

Candy S. McCorkle, Ph.D.

Education:

August 2012	PhD. Counselor Education and Supervision Western Michigan University Kalamazoo, MI 49008
June 1995	M.S. Clinical Psychology Eastern Michigan University Ypsilanti, MI 48197
June 1993	B.A. Psychology Wright State University Dayton, OH 45435

Professional Experience:

Administrative:

October 2016-Present
Director of Diversity and Inclusion, Alma College, Alma, MI

- Manage King Chavez Parks Mentor Program Grant
- Coordinate the Campbell Scholars program
- Develop and implement programming to promote diversity and inclusion on campus
- Facilitate diversity education for faculty, staff and students
- Collaborate with administration on creating policies and practices that foster inclusiveness
- Collaborate with inner city high schools in Detroit to assist students in gaining access to higher education
- Advocate for students who report experiencing disenfranchised or discrimination on campus

July 2014-October 2016
Assistant Dean of Honors Program, Jackson College, Jackson, MI

- Serve as the program administrator for the honors program
- Develop and implement program policies for the honors program
- Design a student and faculty handbook
- Create a process for proposing courses, review and approval of course proposals and evaluation of course effectiveness
- Coordinate development of criteria for admissions to honors program for domestic and international students
- Coordinate recruitment process of honors students, including marketing and chairing the domestic and international admission committees

October 2013-March 2016
Adjunct Administrator, Jackson College, Jackson, MI

- Provide support to department chairs in recruiting and retaining adjunct faculty
- Mentor adjunct faculty in navigating the policies and procedures of the college
- Create a culture that fosters teaching excellence across disciplines
- Coordinate and implement professional development for adjunct faculty on 4 campuses and Prison Initiative program
- Oversee the online course evaluation process for all faculty (full and part-time)

August 2012-September 2013

Director of Global Campus Counseling Program, Counseling and Special Education Department

Central Michigan University, Mt. Pleasant, MI

- Instruct graduate courses in counseling at external sites
- Schedule faculty to teach courses at external sites
- Develop procedures for operating counseling program at external sites
- Review and approve internship sites and supervisors for student clinical internships
- Participate in governance of CMU's global campus system
- Serve as academic advisor for graduate students in counseling

June 2009-August 2012

Director of the Masters of Arts in Counseling Program, Spring Arbor University
Spring Arbor, MI

- Supervise the development of curriculum
- Supervise three staff and four full-time/ 100 adjunct faculty
- Recruit and mentor faculty
- Coordinate program operations and course offerings at 11 external sites in two states
- Manage operating budget for program
- Oversee the process of applying for CACREP accreditation

July 2005-September 2005

Administrative Graduate Intern, Office of Intercultural Affairs, Albion College, Albion, MI

- Intern with the director of the Office of Intercultural Affairs to gain understanding of being an administrator in student affairs in higher education
- Collected and analyzed data for statistical reports
- Prepared statistical program reports to be used for grant renewal applications
- Presented report findings to director and staff of the Office Intercultural Affairs
- Developed and facilitated programs to promote diversity on the campus of Albion College

July 1995-June 1996

Medicaid Managed Care Ombudsman Program Coordinator, The Corner Health Center, Ypsilanti, MI

- Developed a program to provide education to Medicaid recipients on navigating a managed care system and provide education to healthcare providers on effective methods of serving Medicaid patient population
- Manage the grant from the Michigan Department of Public Health developed a Medicaid Ombudsman program
- Developed education materials (i.e. brochures) for Medicaid recipients instructing on how to choose a managed care provider and appropriate use of the managed care system
- Supervised a staff of two advocates Served as resource to managed health care providers
- Submitted quarterly reports to the Michigan Department of Public Health on the program's activities

Teaching:

August 2012-September 2013

Assistant Professor, Counseling and Special Education Department
Central Michigan University, Mt. Pleasant, MI

August 1998-June 2009

Associate Professor of Psychology, Spring Arbor University
Spring Arbor, MI

June 8, 2002 – June 17, 2002
Guest Lecturer at the Moscow Christian School of Psychology
Moscow, Russia

Clinical:

September 2005-April 2006
Doctoral Intern Counselor, Albion College Counseling Center, Albion, MI

February 2001- March 2003
Substance Abuse Prevention Consultant, Substance Abuse Council of Greater Battle Creek, Battle Creek, MI
August 1998-April 2000
Per Diem Substance Abuse Therapist, Bridgeway Center of Foote Hospital, Jackson, MI

June 1996-August 1998
Substance Abuse Therapist, Bridgeway Center of Foote Hospital, Jackson, MI

Trainings:

July 2017 Intergroup Diversity Dialogue, Hope College, Holland, MI

May 2017 Title IX Investigator Training, Grand Valley State University, Grand Rapids, MI

March 2017 AmeriCorps VISTA Supervisor Training, Michigan Non-Profit Association, Lansing, MI

March 2017 Respect and Inclusion Series: Uncovering Implicit Bias Training, Workplace Answers, Online

March 2017 Practicing Inclusion: Diversity Awareness for Undergraduate Students Training, Workplace Answers, Online

March 2017 Respect and Inclusion Series: The Power of Respectful Language Training, Workplace Answers, Online

March 2016 Campus Security Authority Training (Cleary Act Compliance), Jackson College, Jackson, MI

February 2016-March 2015 Audited NPLS 545 Grant Writing, Spring Arbor University, Spring Arbor, MI

February 2016 Title IX Training by Association of Title Nine Administrators, Mott Community College, Flint, MI

Presentations:

March 27, 2018
“Cultural Competency for Behavioral Health”, Mid-Michigan Healthcare, Alma, MI

March 19, 2018
“Non-Cognitive Factors: From Theory to Practice with KCP” Equity within the Classroom KCP Conference, Lawrence Technological University, Southfield, MI

February 16, 2018
“Improving Transition to College” Great Lakes Regional Student Success Conference, Detroit, MI

August 25, 2017
“Teaching in a Multicultural Classroom”, Fall Conference, Alma College, Alma, MI

April 8, 2017
“Women in Leadership Learning to Own Their Voice” Journey Women’s Conference, Spring Arbor University, Spring Arbor, MI

March 23, 2017
“Building Community: Preparing Western Tertiary Institutions for Global Students” Michigan Association of International Educators Annual Conference, Lansing, MI

November 2, 2015
“Ubuntu: Answering Tomorrow’s Agriculture and Natural Resource Challenges” College of Agriculture and Natural Resources, Michigan State University, East Lansing, MI

October 15, 2015
“Understanding the Needs of First-Generation African American Students” Jackson College, Jackson, MI

January, 2014
Teaching in a Multicultural Classroom, Adjunct Learning Day, Jackson College, Jackson, MI

January, 2014
Managing Classroom Behavior, Adjunct Learning Day, Jackson College, Jackson, MI

December, 2014
Creating an Assignment Rubric, Jackson College, Jackson, MI

February 21, 2013
“Current Legislation and Public Policy Relevant to Counselors” Jackson Counseling Association, Jackson Area Career Center, Jackson, MI

November, 2012
Persistence of First-Generation African American Students All Michigan Counselor Conference, Troy, MI

February 5, 2011
“I’m Okay” at 6th Annual Girl Developer’s Summit Make an Impact on Girls for the Girl Scouts Heart of Michigan, Kalamazoo, MI

March, 2009
“Cultural Competency: Critical in Working with Students” Keynote Address for the Division of Multicultural Affairs Staff Orientation at Western Michigan University, Kalamazoo, MI

February, 2008
Panelist for American Association of University Women, Jackson Chapter luncheon sponsored by Spring Arbor University

October 12, 2007
“The Utilization of a Psychology Major” at the Beginnings & Endings: Best Practices for Introducing and Bringing Closure the Undergraduate Psychology Major, The Society for the Teaching of Psychology, The National Institute on the Teaching of Psychology & Kennesaw State University Center for Excellence in Teaching and Learning, Atlanta, GA

November 6, 2004

“GPS System for New Faculty”, DFI-KCP 8th Annual Joint Fellows Conference, Marriott Hotel, Lincolnshire, IL

March 20, 2004

“Continuing Paid Work and Raising Children: Challenges and Trends”, Michigan Women’s Studies Conference, Spring Arbor University, Spring Arbor, MI

November 13, 2002

“How to Implement a CRLA Tutoring Training Program Using the Myers Briggs Type Indicator and Learning Theories”, College Reading and Learning Association 2002 National Conference, Hyatt Regency, Minneapolis, MN

April, 1996

“Medicaid Managed Care Ombudsman Panel” Health Care in the 21st Century Conference, University of Michigan School of Social Work, Ann Arbor, MI

Publications:

McCorkle, C (2012). First-generation, African-American students’ experience of persisting at a Predominantly White liberal arts colleges. Dissertation. Western Michigan University

McCorkle, C. (2005). Experiences of a first-generation college student. Michigan College Personnel Association Newsletter.

Honors/Achievement:

- Limited License Psychologist in the State of Michigan: 1996-2013
- Teaching Excellence Award Spring Arbor University: 2004
- King, Chavez, Parks Future Faculty Fellowship: 2002-2006

Professional Organizations:

- Member of National Association of Diversity Officers in Higher Education, 2017-Present
- Editorial Board Member for the Malaysian Online Journal of Counseling, Malaysia 2013-Present
- Member of the National Association for Counselor Education and Supervision: March 2004-2013
- Member of American Counseling Association: March 2004-2013
- Member of Pi Lambda Theta (National Honor Society for Educators: December 2003-present
- Member of PSI CHI (National Honor Society for Psychology: November 2003-present
- Member of the Michigan Counselor Association: June 2002-2013
- Member of the Michigan Association of Counselor Education & Supervision: March 2002-2013

Volunteer Activities:

- Secretary of Concord Community Schools Board of Education
- Member of Concord Township Planning and Zoning Commission
- Creator and Facilitator of Power Play: Academic Success for H.S. Athletes
- Member of Jackson County 4-H Expansion Committee
- Cloverbud Superintendent for Jackson County 4-H program
- Advisory Council Member for Concord Contenders 4-H Club
- Food and Nutrition Project Area Leader for Concord Contenders 4-H Club
- Past-Chairperson of the Legislation Committee, Michigan Counseling Association,
- Past-President of Michigan Association of Counselor Educators and Supervisors