Post-Graduation Activity Report 2016-17
Primary Activity Summary 2016–17

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3639</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>377</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>60</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights
- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

Continuing Education
- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

Experiential Education
- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. Survey response rate was 61%, while the overall knowledge rate was 77%. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report. Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
# Health and Human Services

## Post-Graduation Activity 2016–17

92% of all Health and Human Services graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>566</td>
<td>92%</td>
<td>313</td>
</tr>
<tr>
<td>Employed full time</td>
<td>385</td>
<td>63%</td>
<td>176</td>
</tr>
<tr>
<td>Employed part time</td>
<td>31</td>
<td>5%</td>
<td>14</td>
</tr>
<tr>
<td>Continuing education</td>
<td>147</td>
<td>24%</td>
<td>122</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>0.3%</td>
<td>0</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>48</td>
<td>8%</td>
<td>17</td>
</tr>
<tr>
<td>Looking for work</td>
<td>41</td>
<td>7%</td>
<td>13</td>
</tr>
<tr>
<td>Other commitments</td>
<td>7</td>
<td>1%</td>
<td>4</td>
</tr>
</tbody>
</table>

(e.g. family, travel, etc.)

## Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HHS degrees</td>
<td>871</td>
<td>614 (70%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>485</td>
<td>330 (68%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>355</td>
<td>263 (74%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>8 (80%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 871 students who earned a degree from the College of Health and Human Services between August 2016 and June 2017.

## Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25&lt;sup&gt;th&lt;/sup&gt; percentile</th>
<th>75&lt;sup&gt;th&lt;/sup&gt; percentile</th>
<th>Median</th>
<th>75&lt;sup&gt;th&lt;/sup&gt; percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HHS degrees</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000-$65,000</td>
<td>256</td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,000-$35,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>116</td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,000-$45,000</td>
<td>$45,000-$50,000</td>
<td>$65,000-$70,000</td>
<td>140</td>
<td></td>
</tr>
</tbody>
</table>

"I just want to say that my experience at WMU was amazing! I am proud to be a Bronco. The 'forever friends' I have made, the staff, and the program itself was amazing. I appreciate all that I have learned and all that you have done for me. Thank you!"
Health and Human Services

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 116 responses).
- 83% had a job in Michigan.
- 86% had a job related to their degree.
- 88% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>3%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>5%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>4%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>7%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>7%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>12%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>10%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>9%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>15%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>5%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>4%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>4%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

"I had the best possible college experience at WMU; there was an opportunity to do anything I would have wanted to accomplish."
Health and Human Services

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 140 responses).
- 78% had a job in Michigan.
- 95% had a job related to their degree.
- 91% were satisfied with their job.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>1%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>6%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>1%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>11%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>17%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>12%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>7%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>6%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>4%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>4%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>3%</td>
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<tr>
<td>$90,001 to $95,000</td>
<td>4%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>3%</td>
</tr>
<tr>
<td>Less than $15,000</td>
<td>1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>6%</td>
</tr>
</tbody>
</table>

"I was thoroughly impressed with the complete WMU education experience! WMU got me in, trained me well and got me back in the work force as promised. I will wear my Bronco with pride, and when established hope to support my program."
Health and Human Services

Top Employers of Health and Human Services Graduates

- Beaumont Health
- Bethany Christian Services
- Big Brothers Big Sisters
- Borgess
- Bronson
- Community Mental Health Authority
- Family and Children Services
- Henry Ford Health System
- InterAct of Michigan
- Lakeland Health
- Newaygo County Mental Health
- Samaritas
- Sparrow Hospital
- Spectrum Health
- State of Michigan
- Streamline Healthcare
- Stryker
- Thornapple Manor
- University of Michigan
- WMU

Continuing Education

- 24% of Health and Human Services respondents are pursuing further education after graduating from WMU.
- After graduation, 82% of Health and Human Services respondents are pursuing master's degrees, 6% doctoral, 5% are studying for licensure/board exams, 3% are pursuing certification programs, 2% associates degrees, 2% specialist programs, 1% bachelors degrees, and 1% professional schools.
- 69% are continuing education at WMU, and the remaining 31% will attend 24 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Human Services</td>
<td>94%</td>
<td>92%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- Beaumont Health
- Borgess
- Bronson
- BSBP Training Center
- Center for Disability Services
- City of Kalamazoo
- Hearthside Health Center
- VA Medical Center
- Kalamazoo Probation
- Enhancement Program
- Kalamazoo Psychiatric Hospital
- Kalamazoo Public Schools
- KRESA
- Lifeskills Village
- Mary Free Bed
- Mel Trotter Ministries
- Northeastern Elementary
- Physiokids
- Portage Public Schools
- SOAR Clinic
- Spectrum Health
- WMU-Unified Clinics

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Alcohol and Drug Abuse

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
<td>Looking for work</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 100% were located in Michigan.
- 63% indicated their job was related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

Access Center Clinician at Newaygo County Mental Health
Behavioral Health Therapist at Catholic Charities
Care Provider at Pine Rest
Case Manager at MI Dept of Health & Human Services
Counselor at Evolve Counseling and Holistic Wellness
Independent Consultant at Rodan and Fields
Operations Specialist at Spectrum Health
Psychologist at Michigan Department of Corrections

Recreation Therapy Assistant at Holland Home
Service Specialist at Kalamazoo Department of Health and Human Services
Sr. Companion Coordinator at Region IV Area Agency on Aging
Substance Abuse Therapist at Sacred Hearth Rehabilitation Center
Therapist at Community Mental Health Authority
Victim Advocacy Coordinator at YWCA

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients
29

Post-graduation data was obtained for
16 graduates (55%)
Blindness and Low Vision Studies

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 17 responses).
- 14% were located in Michigan.
- 94% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

36

Post-graduation data was obtained for

29 graduates (81%)
Blindness and Low Vision Studies

Sample Job Titles and Employers

Blind Rehabilitation Outpatient Specialist at Department of Veterans Affairs
Blind Rehabilitation Specialist at Southern Arizona VA Healthcare System
Blind Rehabilitation Specialist at Southwestern Blind Rehab Center VA
Blind Rehabilitation Specialist at Washington DC VA Medical Center
Blind Rehabilitation Teacher at Bureau of Services for Blind Persons
Certified Vision Rehabilitation Therapist at Friedman Place
COMS/COTA at University of Michigan
Independent Living Skills Teacher at Ohio State School for the Blind
Living Skills Instructor at Western Blind Rehab Center
Orientation and Mobility Specialist at Bosma Enterprises
Orientation and Mobility Specialist at Alaska Center for the Blind and Visually Impaired
Orientation and Mobility Specialist at Lighthouse Central Florida
Orientation and Mobility Specialist at Naperville School District
Orientation and Mobility Specialist at VA Hospital
Rehabilitation Teacher at Virginia Department for the Blind and Visually Impaired
TCVI at Michigan City Area Schools
Teacher Consultant for Students with Visual Impairments at Oakland Schools
Teacher for the Visually Impaired at VCS Wisconsin
Teacher of Children with Visual Impairments at Aurora Public Schools
Vision Rehabilitation Therapist and Orientation and Mobility Specialist at Lighthouse Center for Vision Loss

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
Post-Graduation Activity

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>20%</td>
<td>Looking for work</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Outpatient Therapy Supervisor at Samaritas

Sample Continuing Education Choices

Doctorate in Counseling at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients

Graduate certificate recipients

6

Post-graduation data was obtained for

5 graduates (83%)
Interdisciplinary Health Sciences

Post-Graduation Activity 2015–16 and 2016–17

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $67,500 to $72,500 (based on 8 responses from 2015-16 and 2016-17).
- 55% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Gannon University
Assistant Professor at Rush University
Assistant Professor at University of Wisconsin - Eau Claire
Associate Professor at Anderson University
Educator at Michigan State University
Faculty Specialist II at Western Michigan University
Graduate Program Director at Michigan State University
Rehabilitation Supervisor at Henry Ford Health System

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Doctoral degree recipients

10

Post-graduation data was obtained for

9 graduates (90%)
Interdisciplinary Health Services

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>138</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>70</td>
<td>48%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>12</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>56</td>
<td>38%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>5%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>2</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 34 responses).
- 74% were located in Michigan.
- 66% indicated their job was related to their degree.
- 74% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles. Bachelor’s degree recipients 208 Post-graduation data was obtained for 147 graduates (71%)
Interdisciplinary Health Services

Sample Job Titles and Employers

Account Manager at Healthcare Services Group
Administrative Assistant at Beaumont Health
Administrative Assistant at Special-Lite
Aquatics Instructor at Borgess
Behavior Specialist at ABA Chicago
Call Center Agent at Concentrix
Care Center Coordinator at Borgess
CMA at Orthopedic Specialists of Frederick
Claims Examiner at Meridian Health
Client Support Software Specialist at Streamline Healthcare Solutions
Clinical Coordinator at WMU
Community Support Professional at Dawn Robarge
Consumer Information Representative at Beaumont Health
Customer Service Representative at 24-7 Intouch
Electrophysiology Radiologic Technologist at Carle Foundation Hospital
Employment and Benefit Coordinator at Kinexus
Health and Wellness Consultant at Greenwood Chiropractic
Health Information Technician at HealthCall
Homecare Coordinator at Senior Services of Southwest Michigan
Lab Technician at Zoetis
Medical Assistant at Mercy Health
Medical Assistant at Michigan Medicine
Medical Office Assistant at Glen Ellyn Family Eye Care
MRI Clinical Assistant at South Bend Orthopedic Associates

Office Coordinator at Rx Optical Laboratories
Onsite Specialist at Stryker
OT Assistant at Therapy Management
Participant Services Specialist at Employee Benefit Corporation
Patient Care Technician at Borgess
Patient Care Technician at Trinity Health
Patient Coordinator at Shandy Clinic
Patient Coordinator at University of Michigan
Patient Registration Specialist at R1 RCM
Patient Service Representative at Northwestern Medicine
Patient Service Representative at Spectrum Health
Personal Care Assistant at Senior Services of Southwest Michigan
Program Support Specialist at Cardina Innovations Healthcare
Project Manager at AbbVie
Project Manager at Duo-Form Plastics
Recruiter at Insight Global
Regional Health Coordinator at Van Buren ISD
Registered Behavior Tech at Trumpet Behavioral
Registrar at McLaren Greater Lansing
Rehabilitation Technician at Independence Rehab
Retention Rep at Charter Communications
Shift Supervisor at HomeLife
Staff Coordinator at MI Personalized Home Care
Surgery Care Center Coordinator at Borgess
Utilization Analyst at Kaiser Permanente
WIC Peer Counselor at Kalamazoo County

Sample Continuing Education Choices

Associates in Nursing at Jackson College
Bachelors in Nursing at Michigan State University
Certification Program in Radiology at Arizona State
Doctorate in Audiology at WMU
Doctorate in OT at Midwestern University
Doctorate in Physical Therapy at GVSU
Masters in Blind and Low Vision Studies at WMU
Masters in Biomedical Science at Roosevelt University
MBA at University of Michigan-Flint
Masters in Chemistry at WMU
Masters in Counseling Psychology at WMU
Masters in Educational Leadership at WMU

Masters in OT at Davenport University
Masters in OT at Elmhurst College
Masters in OT at GVSU
Masters in OT at Midwestern University
Masters in OT at Wayne State University
Masters in OT at WMU
Masters in PT at GVSU
Masters in PT at University of Colorado
Masters in Physician Assistant at WMU
Masters in Psychology at Kaplan University
Masters in Public Health at EHESP in Paris
Masters in Social Work at WMU
Nursing

Post-Graduation Activity

97% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>96%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $50,000 to $55,000 (based on 66 responses).
- Median salary for graduate degrees was $70,000 to $75,000 (based on 7 responses from 2015-16 and 2016-17).
- 91% were located in Michigan.
- 100% indicated their job was related to their degree.
- 99% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>140</td>
<td>82 graduates (59%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>135</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2016–17 | wmich.edu/career/planning
Nursing

Sample Job Titles and Employers

Registered Nurse at Alamo Nursing Home
 Registered Nurse at Beacon Health
 Registered Nurse at Beaumont Health
 Registered Nurse at Bronson
 Registered Nurse at Lakeland Regional Medical Center
 Registered Nurse at Loyola University Medical Center
 Registered Nurse at ProMedica
 Registered Nurse at Spectrum Health
 Registered Nurse at St. John Providence Health System
 Registered Nurse at State of Michigan
 Registered Nurse at Thornapple Manor
 Registered Nurse at Three Rivers Health
 Registered Nurse at UCLA Medical Center
 Registered Nurse at University of Michigan
 Registered Nurse at University of Pittsburgh Medical Center
 Registered Nurse Team Leader at Thornapple Manor
 Staff Nurse at Bronson
 Staff Nurse, RN, NICU at St. Joe Health System
 Supervisor-Nurse Family Partnership at Kalamazoo County Health and Community Services
 System Orthopedic Service Line Administrator at Bronson
 Workers’ Compensation Administrator at Kellogg’s

Sample Continuing Education Choices

Certification Program in Chemotherapy/Biohazards
Occupational Therapy

Post-Graduation Activity

97% of undergraduates and 75% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>34</td>
<td>92%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 18 responses).
- 73% were located in Michigan.
- 100% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>41</td>
</tr>
<tr>
<td>Master’s</td>
<td>97</td>
</tr>
</tbody>
</table>
Occupational Therapy

Sample Job Titles and Employers

- Home Health Aide at Area Agency on Aging of Western Michigan
- Occupational Therapist at Agility Health
- Occupational Therapist at Bronson
- Occupational Therapist at CompHealth
- Occupational Therapist at Concept Rehabilitation
- Occupational Therapist at Detroit Medical Center, Rehabilitation Institute of Michigan
- Occupational Therapist at Hand Therapy of Michigan
- Occupational Therapist at Henry Ford Health System
- Occupational Therapist at Holland Hospital
- Occupational Therapist at Hurley Medical Center
- Occupational Therapist at Independence Rehab
- Occupational Therapist at Kindred/Gentiva
- Occupational Therapist at Lakeland Health
- Occupational Therapist at Mary Free Bed
- Occupational Therapist at Nova Care Kids
- Occupational Therapist at Presence Health
- Occupational Therapist at ProCare Therapy
- Occupational Therapist at Research Medical Center
- Occupational Therapist at Seton Hospital
- Occupational Therapist at St. Marcy Mercy Hospital
- Occupational Therapist at WellBridge Group
- OTR at Aegis Therapies
- OTR at HCR Manor
- OTR at Lakeland Health
- Pediatric Occupational Therapist at Physio

Sample Continuing Education Choices

- Masters in Occupational Therapy at WMU
Physician Assistant

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>85%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $95,000 to $100,000 (based on 23 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 96% were satisfied with their job.

Sample Job Titles and Employers

Cardiothoracic Critical Care PA at Spectrum Health
Emergency Room PA at South West Michigan Emergency Services
ER at Physician HealthCare Network in St. Clair County Michigan
Family Medicine PA at Rosewood Healthcare
Family Practice PA at Westside Medical Center
Orthopedic PA at Borgess
Pediatric PA at Borgess
Physician Assistant at Borgess
Physician Assistant at Bronson
Physician Assistant at FastMed Urgent Care
Physician Assistant at Henry Ford Health System

Physician Assistant at Hospital for Special Surgery
Physician Assistant at KEA
Physician Assistant at Lansing Urgent Care
Physician Assistant at Loyola University Chicago
Physician Assistant at Mendelson Kornblum Orthopedic and Spine Surgeons
Physician Assistant at Saint Joseph Mercy Health System
Physician Assistant at Sparrow Hospital
Physician Assistant at St. John Hospital and Medical Center
Physician Assistant at Three Rivers Health
Physician Assistant at United States Army National Guard
PA at Vascular Surgery Bronson Battle Creek
Vascular Surgery PA at Oaklawn Hospital

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Master’s degree recipients

39

Post-graduation data was obtained for

34 graduates (87%)
Social Work

Post-Graduation Activity

93% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>38</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>49%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
<td>37%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 12 responses).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 45 responses).
- 95% were located in Michigan.
- 94% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>209</td>
<td>134 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>68</td>
</tr>
<tr>
<td>Master’s</td>
<td>141</td>
</tr>
</tbody>
</table>
Social Work

Sample Job Titles and Employers

- ACT Team Advocate at InterAct of Michigan
- Adolescent Guidance Specialist at Fairbanks Hospital
- AmeriCorps Vista at Communities In Schools
- Associate Therapist at Berrien County Council for Children
- Campus Coach at WMU
- Care Manager at Newaygo County Mental Health
- Case Manager at Arbor Circle
- Case Manager at Bethany Christian Services
- Case Manager at Family and Children Services
- Case Manager at InterAct of Michigan
- Case Manager at Mid-Michigan Recovery Services
- Case Manager at The Right Door
- Case Manager at Hiawatha Behavioral Health
- Child Protective Services at State of Michigan
- Children's Services Specialist at State of Michigan
- Clinical Social Worker at Grand Traverse Band of Ottawa and Chippewa Indians
- Clinical Specialist at ProtoCall Services
- Clinical Support Specialist at Community Healing Centers
- Community Outreach Advocate at Mel Trotter Ministries
- Community Support Specialist at Thresholds
- Crisis Therapist at Family and Children Services
- Developmental and Community Services Supports Coordinator at Hope Network
- Direct Care Counselor at D.A. Blodgett-St. John's
- Director of Social Work at Medilodge of East Lansing
- Family Advocate at YWCA
- Foster Home Licensing Supervisor at Bethany Christian Services
- Foster Care Case Manager at Samaritas
- HS Guidance Counselor at Pennfield High School
- HR Specialist at Stryker
- Intake Clinician at Community Mental Health Authority
- Intake Therapist at Berrien Mental Health Authority
- Master Social Worker at Davita
- Masters Level Clinician at HealthWest
- Maternal Infant Health Provider at Cradle Connections
- Medical Social Worker at Grace Hospice
- Medical Social Worker at Spectrum Health
- Mental Health Therapist at Community Mental Health Authority
- MultiSystemic Therapist at Guidance Center
- Outpatient Mental Health Therapist at Community Mental Health of St. Joseph County
- Program Assistant at 9th Circuit Drug Treatment Court
- Program Director at MRC Industries
- Program Therapist at Bethany Christian Services
- Psychotherapist Fellow at Psychiatric and Psychological Specialties
- Recreation Therapy Assistant at Holland Home
- School Social Worker at Allegan Public Schools
- School Social Worker at Holland Public Schools
- School Social Worker at Lewis Cass ISD
- Service Specialist at State of Michigan
- Social Services Associate at Christopher House Rehabilitation and Care Community
- Social Services Director at Countryside Nursing Home and Rehab South Haven Michigan
- Social Worker at Family Outreach Center
- Social Worker at Sanctuary at McAuley
- Social Worker at VA Hospital
- Substance Abuse Counselor at Eastside Outpatient Services
- Substance Abuse Services Clinician at InterAct
- SUD Case Manager at Oakdale Recovery Center
- Supports Coordinator/Social Worker at Thresholds
- Therapist at Centered on Wellness
- Therapist at Community Mental Health Authority
- Therapist at Partners in Behavioral Wellness
- Training Coordinator at Southwest Michigan Children's Trauma Assessment Center
- Trauma Focused Cognitive Behavioral Therapist at Big Brothers Big Sisters
- Youth Specialist at Kalamazoo County Juvenile Home

Sample Continuing Education Choices

- Certificate in Alcohol and Drug Abuse at WMU
- Masters in Social Work at Michigan State University
- Masters in Social Justice Policy at Univ of Melbourne
- Masters in Social Work at University of Michigan
- Masters in Social Work at Aurora University
- Masters in Social Work at University of Tennessee
- Masters in Social Work at Howard University
- Masters in Social Work at WMU
**Speech Pathology and Audiology**

**Post-Graduation Activity**

92% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>22 92%</td>
<td>24 92%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5 21%</td>
<td>23 88%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0 0%</td>
<td>1 4%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged              |                       |                  |
| Looking for work                  | 2 8%                  | 2 8%             |
| Other commitments (e.g. family, travel, etc.) | 1 4% | 0 0% |

**Full-time Employment**

- Median salary for undergraduates was $17,500 to $22,500 (based on 6 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 18 responses).
- 54% were located in Michigan.
- 86% indicated their job was related to their degree.
- 86% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63</td>
<td>50 graduates (79%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>29 24 (83%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>28 21 (75%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6 5 (83%)</td>
</tr>
</tbody>
</table>
Speech Pathology and Audiology

Sample Job Titles and Employers

Audiologist at Ascent Audiology and Hearing
Audiologist at Broadmoor Hearing Clinic
Audiologist at Grand Rapids Ear, Nose, and Throat
Audiologist at Penobscot Community Healthcare
Audiologist at South Bend Clinic
Behavior Technician at Gateway Pediatric Therapy
Customer Service Representative at Electro-Matic
Material Developer at Reading Success Plus
Office Manager at Samaritas
Speech Associate at Chicago Speech Therapy
Speech Language Pathologist at DotCom Therapy
Speech Language Pathologist at Genesee School District
Speech Language Pathologist at Hillsdale ISD
Speech Language Pathologist at Macomb ISD
Speech Language Pathologist at Oconee County School District
Speech Language Pathologist at Renewal Rehab
Speech Language Pathologist at Sava Healthcare
Speech Language Pathologist at School District of Oconee County
Speech Language Pathologist at Soliant Health
Speech Language Pathologist at South Lake Public Schools
Speech Language Pathologist at Synergy Care
Speech Language Pathologist at Winnebago County Special Education Cooperative

Sample Continuing Education Choices

Doctorate in Audiology at WMU
Masters in Bilingual Speech Language Pathology at North Carolina Central University
Masters in Communication Sciences and Disorders at Wayne State University
Masters in Speech and Language Pathology at Andrews University
Masters in Speech and Language Pathology at Northeastern University
Masters in Speech and Language Pathology at Wayne State University
Masters in Speech and Language Pathology at WMU