Executive Summary

Primary Activity Summary 2016–17

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Total Actively Engaged</strong></td>
<td><strong>3639</strong></td>
<td><strong>91%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>60</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total Not Actively Engaged</strong></td>
<td><strong>377</strong></td>
<td><strong>9%</strong></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights
- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

Continuing Education
- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

Experiential Education
- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."

We surveyed all (N=5205) WMU students graduating with bachelor's, master's, and doctoral degrees between August 2016 and June 2017.

Data was obtained for 77% of the population (N=4016).

91% of WMU graduates were actively engaged within three months of graduation.

"Active engagement" includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. **Survey response rate was 61%, while the overall knowledge rate was 77%**. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

**Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range.** Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. **We publish median salary ranges for majors/programs with at least five reported salaries.** At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. **If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report.** Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
90% of all Education and Human Development graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>485</td>
<td>73%</td>
<td>227</td>
</tr>
<tr>
<td>Employed part time</td>
<td>38</td>
<td>6%</td>
<td>21</td>
</tr>
<tr>
<td>Continuing education</td>
<td>73</td>
<td>11%</td>
<td>57</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>0.4%</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>0.4%</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>66</td>
<td>10%</td>
<td>42</td>
</tr>
<tr>
<td>Looking for work</td>
<td>60</td>
<td>9%</td>
<td>39</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>6</td>
<td>1%</td>
<td>3</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All CEHD degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>(Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>471</td>
<td>350</td>
<td>(74%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>360</td>
<td>280</td>
<td>(78%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>40</td>
<td>36</td>
<td>(90%)</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>2</td>
<td>2</td>
<td>(100%)</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All CEHD</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>Median</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000</td>
<td>$35,000-$40,000</td>
<td>130</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$50,000</td>
<td>$60,000-$65,000</td>
<td>179</td>
</tr>
</tbody>
</table>

"WMU is a first class organization. I loved my time as a student for both my graduate and undergraduate degrees!"
Undergraduates’ Full-time Employment
- Median salary for undergraduate degree recipients in the College of Education and Human Development was $30,000 to $35,000 (based on 130 responses).
- 79% had a job in Michigan.
- 92% had a job related to their degree.
- 95% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>8%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>7%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>19%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>22%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>0%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>19%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>0%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>8%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>4%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>3%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>1%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

"I would not be the person I am today without Western Michigan University. I learned so much and made so many relationships that I will have for the rest of my life. I cherish my time at Western Michigan University and I am so proud to call myself a Bronco."
Education and Human Development

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Education and Human Development was $45,000 to $50,000 (based on 179 responses).
- 84% had a job in Michigan.
- 91% had a job related to their degree.
- 90% were satisfied with their job.

Graduate Salaries

- Less than $15,000: 1%
- $15,000 to $20,000: 1%
- $20,001 to $25,000: 4%
- $25,001 to $30,000: 2%
- $30,001 to $35,000: 4%
- $30,001 to $35,000: 1%
- $35,001 to $40,000: 1%
- $40,001 to $45,000: 1%
- $45,001 to $50,000: 16%
- $50,001 to $55,000: 9%
- $55,001 to $60,000: 8%
- $60,001 to $65,000: 6%
- $65,001 to $70,000: 3%
- $70,001 to $75,000: 7%
- $75,001 to $80,000: 2%
- $80,001 to $85,000: 2%
- $85,001 to $90,000: 3%
- $85,001 to $90,000: 1%
- More than $100,000: 2%

"WMU has been an amazing place to call home for graduate school. The focus is about the students and bettering the community, and that proves true with everything I have experienced while here. It's an honor to be a WMU graduate and feel this institution was the perfect choice that has helped me feel empowered, allowed me to develop into a better me, and gave me opportunities to engage fully into my program of choice."
Education and Human Development

Top Employers of Education and Human Development Graduates

<table>
<thead>
<tr>
<th>Battle Creek Public Schools</th>
<th>Family Outreach Center</th>
<th>Lakeview Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Berrien Springs Public Schools</td>
<td>Farmington Public Schools</td>
<td>Michigan State University</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Grand Rapids Public Schools</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Borgess</td>
<td></td>
<td>State of Michigan</td>
</tr>
<tr>
<td>Bronson</td>
<td>Hope Network</td>
<td>Three Rivers Community Schools</td>
</tr>
<tr>
<td>Developmental Enhancement Behavioral Health</td>
<td>Kalamazoo Public Schools</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>EDUStaff</td>
<td>KVCC</td>
<td>Van Buren ISD</td>
</tr>
<tr>
<td>Family Counseling and Mediation Services</td>
<td>Lakeland Health</td>
<td>WMU</td>
</tr>
<tr>
<td></td>
<td></td>
<td>YMCA</td>
</tr>
</tbody>
</table>

Continuing Education

- 11% of Education and Human Development respondents are pursuing further education after graduating from WMU.
- After graduation, 69% of Education and Human Development respondents are pursuing masters degrees, 20% doctoral degrees, 4% professional schools, 4% certification programs, 1% specialist programs, and 1% associates degrees.
- 43% are continuing education at WMU, and the remaining 57% will attend 21 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>Education and Human Development</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>96%</td>
<td>99%</td>
<td>93%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

<table>
<thead>
<tr>
<th>Bethany Christian Services</th>
<th>KVCC</th>
<th>Portage Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronson</td>
<td>KRESA</td>
<td>The Ark</td>
</tr>
<tr>
<td>Dept of Health &amp; Human Services</td>
<td>Lakeside Academy</td>
<td>Vicksburg Public Schools</td>
</tr>
<tr>
<td>Forest Academy</td>
<td>Lakeview Public Schools</td>
<td>WMU</td>
</tr>
<tr>
<td>Gryphon Plase</td>
<td>Mattawan Consolidated Schools</td>
<td>WMU-Athletics</td>
</tr>
<tr>
<td>Hillside Middle School</td>
<td>Otsego High School</td>
<td>WMU-Centers for Counseling and Psychological Services</td>
</tr>
<tr>
<td>Kalamazoo Christian Schools</td>
<td>Parchment Public Schools</td>
<td>YMCA</td>
</tr>
<tr>
<td>Kalamazoo College</td>
<td>Paw Paw Public Schools</td>
<td>YWCA</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
<td>Plainwell Community Schools</td>
<td></td>
</tr>
</tbody>
</table>

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
**Athletic Training**

**Post-Graduation Activity**

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>31%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>54%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for graduate degrees was $30,000 to $35,000 (based on 11 responses from 2015-16 and 2016-17).
- 29% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

- Assistant Athletic Trainer at University of Illinois
- Athletic Trainer at Impact Physical Therapy
- Certified Athletic Trainer at Memorial Hospital
- Clinical Athletic Trainer at River Valley Orthopedics
- Stem Cell Rehabilitative Therapy at Progressive Rehabilitation Medicine

**Sample Continuing Education Choices**

- Doctorate in Physician Assistant at GVSU
- Masters in Athletic Training at Indiana University
- Masters in Athletic Training at Northern Illinois
- Masters in Athletic Training at University of Memphis
- Masters in Sports Management at EMU
- Masters in Sports Management at North Carolina State

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Career and Technical Education

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $55,000 to $60,000 (based on 9 responses).
- 92% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Automotive Technology Instructor at Jackson Area Career Center
Business Teacher at Careerline Tech Center
CNA Instructor at Kent Intermediate School District
Culinary Arts Instructor at Lenawee ISD
Dental Assisting Instructor at LISD Tech Center

Family and Consumer Science Teacher at Grand Blanc High School
Instructor at American Electrical Testing
Instructor at Kellogg's
Program Manager at Branch ISD
Teacher at Lake Orion Community Schools
Teacher at Lowell Area Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
<td>13 graduates (81%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>3</td>
</tr>
<tr>
<td>Master's</td>
<td>13</td>
</tr>
</tbody>
</table>
Coaching Sport Performance

Post-Graduation Activity 2015–16 and 2016–17

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Football Coach at the US Merchant Marine Academy
- Assistant Varsity Football Coach at Maple Valley High School
- Director of Basketball Operations at WMU
- PE/Health Teacher and Varsity Girls Basketball Coach at Williamston Community Schools
- Physical Education Teacher and Coach at Gobles Public Schools
- Teacher/Coach at Addison Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 graduates (100%)</td>
</tr>
</tbody>
</table>


Counseling Psychology

Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 20 responses).
- 79% were located in Michigan.
- 91% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>43</td>
<td>33 graduates (77%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>34</td>
</tr>
<tr>
<td>Doctoral</td>
<td>9</td>
</tr>
</tbody>
</table>
Counseling Psychology

Sample Job Titles and Employers

Academic Advisor at Davenport University
Administrative Assistant I at WMU
Assistant Professor at Mott Community College
Behavior Therapist at Cadillac Area Public School
Clinical Therapist at Hope Network
Clinician at Community Mental Health Authority
Clinician at Developmental Enhancement Behavioral Health
Home Based Therapist at Montcalm Care Network
Lead Preschool Teacher at WMU
Partial Hospitalization Therapist at New Oakland Family Centers
Postdoctoral Psychologist Fellow at University of Massachusetts
Professor at Pontificia Universidad Catolica Madre y Maestra
Program Director at Sequel Youth and Family Services
Psychologist at Michigan Department of Corrections
Psychologist at VA Hospital
Recovery Management Therapist at Arbor Circle
Staff Psychologist at Iowa State University
Staff Psychologist at Montana State University
Substance Abuse Counselor at Victory Clinic
Substance Abuse Counselor at Serenity Point Recovery
Therapist at Arbor Hills Psychological Services

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Counselor Education

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>55</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 29 responses).
- 92% were located in Michigan.
- 90% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>85</td>
<td>68 graduates (80%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>80</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Counselor Education

Sample Job Titles and Employers

- Addiction Therapist at Michigan Therapeutic Consultants
- Assistant Professor at Grace College
- Behavior Technician at Hope Network
- Behavioral Health Therapist at Catholic Charities of West Michigan
- Care Provider at Pine Rest
- Career Advisor at Michigan Works
- Certified Clinical Hemodialysis Technician at Munson Medical Center
- Clinical Specialist at ProtoCall Services
- Counselor at Catholic Central High School
- Counselor at Family Counseling and Mediation Services
- Counselor at Holland Public Schools
- Counselor at Hopkins Public Schools
- Counselor at KVCC
- Counselor at Mindful Counseling
- Counselor at Muskegon Heights Academy
- Counselor at Safe Place
- Director of Community Support Services at Newaygo County Mental Health
- Executive Director at River House
- Family Centered Therapist at Sparc Network
- Family Coordinator at Family and Children's Center
- Family Therapist at Samaritas
- Gatekeeper at Suicide Prevention Initiative
- Home Based Therapist at Family Outreach Center
- Home Based Therapist at Samaritas
- Independent Consultant at Rodan and Fields
- KSSN Clinician at Family Outreach Center
- Marriage and Family Therapist at Meaningful Connections Counseling
- Marriage Family Therapist at Kalamazoo Psychology
- Mental Health Therapist at KCMHSAS
- Prevention Case Manager Specialist at Eaton Regional Education Service Agency
- School Counselor at Athens School District
- School Counselor at Buckley Community Schools
- School Counselor at Traverse City Area Public Schools
- Support Service Supervisor at Bethany Christian Services
- Supports Coordinator at North Country Community Health
- Teacher at Orange County Public Schools
- Teacher at Godwin Heights Public Schools
- Visiting Professor at Governors State University
- Vocational Rehabilitation Counselor at State of Michigan
- Youth Advocate Specialist at Grand Rapids Public Schools

Sample Continuing Education Choices

Certification Program in Alcohol and Drug Abuse at WMU
### Dietetics

#### Post-Graduation Activity

95% of degree recipients were actively engaged.

| Actively Engaged | count | percent | | Not Actively Engaged | count | percent |
|------------------|-------|---------|--------------------------|-------|---------|
| Employed full time | 6     | 27%     | Looking for work | 1     | 5%      |
| Employed part time | 1     | 5%      |                         |       |         |
| Continuing education | 14   | 64%     |                         |       |         |

#### Full-time Employment

- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

#### Sample Job Titles and Employers

- Dietary Aide at Heritage Community of Kalamazoo
- Dietary Aide at Senova
- Dietetic Intern at Delta State University
- Dietetic Intern at Michigan State University

#### Sample Continuing Education Choices

- Masters in Dietetics at Grand Valley State University
- Masters in Dietetics at Marshall University
- Masters in Dietetics at University of Utah
- Masters in Dietetics at WMU
- Masters in Nutrition at University of North Florida

#### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

**Bachelor's degree recipients**

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 graduates (76%)</td>
</tr>
</tbody>
</table>
Educational Leadership

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $65,000 to $70,000 (based on 6 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 80% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Departmental Specialist at Michigan Department of Corrections
- Director at WMU
- Education Specialist at Michigan Public School
- Professional Learning Consultant at Communications by Design
- Teacher at West Ottawa Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral</td>
<td>5 graduates (100%)</td>
</tr>
</tbody>
</table>

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2016–17 | wmich.edu/career/planning
Educational Leadership: Higher Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $95,000 to $100,000 (based on 7 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

- Associate Director at WMU
- Director-TRiO Student Success Program at WMU
- Provost and Chief Academic Officer at Grace Bible College

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

- Doctoral degree recipients: 5
- Post-graduation data was obtained for 5 graduates (100%)
Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>81%</td>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 13 responses).
- 44% were located in Michigan.
- 100% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

Academic Advisor at WMU
Academic Advisor/Recruiter at MSU
Admissions Counselor at University of Oregon
Admissions Counselor at University of Wisconsin
Admissions Recruiter at WMU
Assistant Hall Director at WMU
Assistant to the Dean of Student Services at Kellogg Community College
Education Specialist at Kellogg Community College
Hall Director at Minnesota State University
Pre-College Adviser at AdviseMI-Americorp

Prevention and Education Coordinator at University of Wisconsin
Project Coordinator at WMU
Residence Hall Director at Lawrence University
Residence Hall Director at North Dakota State University
Residence Hall Director at University of Wisconsin
Student Conduct Coordinator at Brown University
Student Success Coach at University of Wisconsin

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients: 22

Post-graduation data was obtained for 21 graduates (95%)
Educational Leadership: K12

Post-Graduation Activity

93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Graduate degrees count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>93%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>26</td>
<td>90%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Graduate degrees count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $62,500 to $67,500 (based on 18 responses).
- 96% were located in Michigan.
- 89% indicated their job was related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

4th Grade ELA/Writing Teacher at KPS
Assistant Principal/Athletic Director at Lakeview Public Schools
Athletic Director at Kalamazoo Public Schools
Athletic Director at Rockford Public Schools
Behavior Interventionist/Dean of Students at Three Rivers Community Schools
Business Service Director at Kelloggsville Public Schools
Content Creator and Teacher Author at Male Kindergarten Teacher
Counselor at Jenison Public Schools
Director of Marketing at Concordia International School Shanghai
Early Childhood Coordinator at Saginaw Public Schools

High School Special Education Teacher at Kenowa Hills High School
Principal at Bloomingdale Public Schools
Principal at Grand Rapids Public Schools
Principal at Northwest Community Schools
Principal at West Side Christian School
Superintendent at Harbor Springs Public Schools
Superintendent at Saginaw ISD
Teacher at Kalamazoo Christian Schools
Teacher at Lakeview Public Schools
Teacher at Mona Shores Public Schools
Teacher at North Muskegon Public Schools
Teacher at Paw Paw Public Schools
Teacher at Three Rivers Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.
Educational Leadership: Organizational Analysis

Post-Graduation Activity

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Looking for work</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 5 responses).
- 100% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Art Teacher at Byron Center Public Schools
Corporate Trainer at Michigan State University
Degree Auditor at KVCC
Director of Admissions, Registration and Records at KVCC

Industrial Hygienist at Fishbeck, Thompson, Carr and Huber
Research Associate at WMU
Vice President of Continued Care Services at Lakeland Health

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Educational Technology

Post-Graduation Activity

75% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>75%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>67%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>25%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- 7th Grade Social Studies Teacher at Breitung Township Schools
- Campus Coach at WMU
- Director IT at WMU
- Employer Relations Specialist at WMU
- English Teacher at Berrien Springs Public Schools
- Special Education Teacher at Davison Public Schools
- Teacher at South Lyon Community Schools
- Webmaster at WMU

Sample Continuing Education Choices

- Doctorate in Science Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>12 graduates (67%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Elementary Education

Post-Graduation Activity

72% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Status</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>47</td>
<td>72%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>44</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>18</td>
<td>28%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>17</td>
<td>26%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 29 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 97% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Elementary Education: Early Childhood and Elementary Education: K-8.

Bachelor's degree recipients

86

Post-graduation data was obtained for

65 graduates (76%)
Elementary Education

Sample Job Titles and Employers

1st Grade Teacher at Kalamazoo Public Schools
3rd Grade Teacher at Kalamazoo Christian Schools
4th Grade Teacher at Northwest Community Schools
Elementary Education Teacher at Baltimore County Public Schools
Elementary Math Interventionist at Farmington Public Schools
Elementary School Teacher at Howick Primary School
Interventionist at Wood Creek Elementary School
Lead Pre-Kindergarten Teacher at Tutor Time
Lead Teacher at St. Joseph County ISD
Lead Teacher in a Head Start Classroom at Community Action of Battle Creek
Managing Teacher at Foundation for Behavioral Resources
Paraprofessional at Portage Public Schools
Preschool Lead Teacher at Clarkston Community Schools
Remedial Specialist at Lake Shore School District
Special Projects Coordinator at Kalamazoo Metro Transit
Substitute Teacher at Denton ISD
Substitute Teacher at EDUStaff
Substitute Teacher at Farmington Public Schools
Substitute Teacher at Kalamazoo Public Schools
Substitute Teacher at Portage Public Schools
Teacher at Battle Creek Public Schools
Teacher at iLEAD Spring Meadows
Teacher at Lakeview Public Schools
Teacher at Mildred C Wells Academy
Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 6 responses).
- 50% were located in Michigan.
- 67% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

- Director at Grand Rapids Community College
- Director of Institutional Effectiveness, Research, and Title III Programs at Glen Oaks Community College
- Director of Sponsored Programs at Lake Superior State University
- Instructor at Amasya University

Sample Continuing Education Choices

- Doctorate in Evaluation, Measurement, and Research at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>8 graduates (100%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Exercise Science

Post-Graduation Activity

94% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>32</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>18</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 9 responses).
- 74% were located in Michigan.
- 83% indicated their job was related to their degree.
- 92% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>80</td>
</tr>
<tr>
<td>Master's</td>
<td>11</td>
</tr>
</tbody>
</table>
Exercise Science

Sample Job Titles and Employers

- Associate Exercise Physiologist at Care New England Wellness Center
- Business Manager Assistant at Acosta
- Claims Examiner at Meridian Health
- Client Advocate at Kapnick Insurance Group
- Customer Service Representative at Priority Health
- District Manager at Aldi
- Exercise Physiologist at NASA
- Exercise Physiologist at Troy Beaumont
- Exercise Specialist at Borgess
- Fitness and Recreation Instructor at Sea Pines Resort
- Fitness Specialist at Burcham Hills
- Head Olympic Weightlifting Coach at Crossfit Tuebor
- Ice Dance Coach and Basic Skills Coach at Lakeland Skating Club
- Patient Support at Borgess
- Personal Fitness Trainer at Family Fitness Centers
- Personal Trainer at West Hills Athletic Club
- Personal Trainer at Plus One/Optum
- Physical Therapist at Hillsdale Hospital
- Program Administrator at Antwerp Township Office
- Rehabilitation Technician at ATI Physical Therapy
- Rehabilitation Technician at Hope Network
- Rehabilitation Technician at Lakeland Orthopedic Physical Therapy
- Sales Development Representative at Qualtrics
- Strength and Conditioning Coach at Athletic Mentors
- Strength and Conditioning Intern at University of Iowa
- Telemetry Monitor Technician at Beaumont Health

Sample Continuing Education Choices

- Associates in Nursing at KVCC
- Doctorate in Physical Therapy at GVSU
- Doctorate in Physical Therapy at University of Southern California
- Doctorate in Physical Therapy at Wayne State University
- Masters in Exercise Physiology at WMU
- Masters in Physical Therapy at University of Texas Medical Branch
- Masters in Public Health at WMU
- Masters in Sports Science and Rehabilitation at Logan University
- MD at WMU Homer Stryker M.D. School of Medicine
Family Science

Post-Graduation Activity

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>69</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>52</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>8%</td>
</tr>
</tbody>
</table>

- Median salary for undergraduates was $25,000 to $30,000 (based on 36 responses).
- Median salary for graduate degree recipients was $35,000 to $40,000 (based on 7 responses).
- 93% were located in Michigan.
- 91% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Child and Family Development; Family and Consumer Sciences; and Family Studies.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>114</td>
<td>86 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>100</td>
</tr>
<tr>
<td>Master's</td>
<td>14</td>
</tr>
</tbody>
</table>
**Family Science**

**Sample Job Titles and Employers**

- Activities Assistant Director at Friendship Village at Woodbridge
- Activity Therapist Clinical Specialist at Michigan Medicine
- Adoption Recruiter at Bethany Christian Services
- Assistant Football Coach at Kalamazoo College
- Behavior Technician at Gateway Pediatric Therapy
- Behavioral Technician at Developmental Enhancement Behavioral Health
- Child Life Specialist at Cincinnati Children's Hospital Medical Center
- Child Protective Services Investigator at State of MI
- Childcare Director at Appletree Early Care
- Children’s Protective Services Worker at State of MI
- Clerk at Jackson County Courthouse
- Client Relations and Enrollment Specialist at Big Brothers Big Sisters
- Clinical Dietician at Bronson
- Clinical Dietitian at Aramark
- Clinical Nutrition Specialist at Bronson
- Contract Pricing Specialist at Service Express
- Customer Service Associate at Farmers Insurance
- Department Manager at McDonald's Corporation
- Direct Support Professional at Residential Opportunities Inc.
- Dual Center Director at Telamon
- Employment Specialist at W.E. UpJohn
- Enrollment Specialist at Big Brothers Big Sisters
- Family Preservation Worker at Catholic Charities of West Michigan
- Foster Care Specialist at Kalamazoo Department of Health and Human Services
- Health and Life Skills Coordinator at Boys and Girls Club
- High School Teacher at Schoolcraft Community Schools
- Home and Community Outreach Coordinator at Plainwell Community Schools
- Home Visitor at Head Start
- Infant Lead Teacher at Adventures Learning Center
- Intake Coordinator at Boys and Girls Club
- Juvenile Probation Officer at Allegan County
- Lead Infant Teacher at Barnes Early Childhood Center
- Lead Infant Teacher at Kidzone Preschool and Childcare
- Lead Preschool Teacher at Early Explorer Child Care and Learning Center
- Lead Preschool Teacher at Kent Intermediate School District
- Lead Preschool Teacher at Kingsley Area Schools
- Lead Preschool Teacher at Lil' Peoples' Place
- Lead Teacher at KinderCare
- Peer Family Support Partner at KCMHSAS
- Preschool Teacher at Anchorpoint Christian School
- Program Director at YMCA
- School Services Coordinator at Westwood Middle School
- Skill Building Coach at MRC Industries
- Teacher at Head Start
- Training and Technical Assistance Manager at Early Learning Neighborhood Collaborative

**Sample Continuing Education Choices**

- Masters in Family Consumer Services at WMU
- Masters in Social Work at Wayne State University
- Masters in Counselor Education at WMU
- Masters in Interior Design at University of Tennessee
- Masters in Organizational Leadership at Cornerstone University
- Masters in Social Work at WMU
Fashion Merchandising and Design

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 12 responses).
- 65% were located in Michigan.
- 83% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
35

Post-graduation data was obtained for
29 graduates (83%)

Sample Job Titles and Employers

- Allied Healthcare Recruiter at Advanced Personnel Services
- Assistant Manager at American Eagle Outfitters
- Assistant Manager at Joseph A Bank
- Assistant Merchandiser at Indian Ridge Country Club
- Assistant Technical Designer at Edwards Garment
- Buying and Administrative Associate at Fitzgerald's Men's Store
- Buying and Inventory Assistant at MODE
- Graphic Designer at Upwork
- Infant Room Teacher at Lakeshore Little People's Place
- Management Trainee at Cintas
- Manager at Kardiak Films
- Manager at Memories Bridal and Evening Wear
- Marketing Intern at Chicago Twenty Something
- Sales Associate at Gap
- Sales Associate at Marshalls
- Sales Executive at Velocity EHS
- Sales Lead at Aeropostale
- Store Brand Leader at Urban Outfitters
- Visual Merchandiser at Art Van Furniture
- Visual Merchandiser at Forever 21
Health Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 25% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

ABA Therapist at Compass Wellness Center
Health and Physical Education Teacher at Detroit Academy of Arts and Sciences
Health and Physical Education at West Michigan Aviation Academy
Health Educator at Toledo-Lucas County Health Department
Program Coordinator at Prevention Works
Wellness Instructor at Hayes Green Beach Memorial Hospital
Youth Development Professional at Boys and Girls Club

Sample Continuing Education Choices

Masters in Therapeutic Recreation at University of Toledo

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Health Education: School and Health Education: Community.

Bachelor's degree recipients

6

Post-graduation data was obtained for

5 graduates (83%)
Interior Design

Post-Graduation Activity

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
<td></td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses from 2015-16 and 2016-17).
- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Design Consultant at Kitchen Shop
- Interior Designer at Byce and Associate
- Interior Designer at Inspired Interiors
- Interior Designer at Laurie Demetrio Interiors
- Interior Designer at Michigan Office Environments
- Interior Designer at SKP Design
- Interior Designer I at Eckert Wordell
- Jr. Designer at Michigan Office Environments
- Specialty Designer at Advance Design Studio

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

13

Post-graduation data was obtained for

11 graduates (85%)
Literacy Studies

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>18%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 89% were located in Michigan.
- 86% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Continuing Resources Cataloger at WMU
- High School English Teacher at KPS
- Kindergarten Teacher at Watervliet Public Schools
- PR and Marketing Coordinator at Village of Homewood
- Special Education Teacher at Sturgis Public Schools
- Teacher at Charlotte Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Union City Community Schools

Sample Continuing Education Choices

- Doctorate in Education at WMU
- Masters in TESOL at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Master's degree recipients

- 17

Post-graduation data was obtained for

- 11 graduates (65%)
Organizational Change Leadership

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>95%</td>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $57,500 to $62,500 (based on 14 responses).
- 89% were located in Michigan.
- 93% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

- Consulting Associate at DDI
- Consulting Associate at Leadership Development Consulting
- Customer Service Supervisor at Amway
- Director of Admissions at Sequel Youth and Family Services
- Executive Assistant at WMU
- Global Engagement Strategist at DDI
- Graduate Medical Education Administrator at Pine Rest Christian Mental Health Services
- Grant/Contract Administrator at Smithsonian Institution
- HR Manager at Metal Technologies
- Instructional Designer at SDI Consulting
- Realtor at Kellar Williams Realty
- Sr. Career Technical Education Program Specialist at Houston ISD
- Sr. HR Representative at Parker Hannifin
- Talent Development Specialist at Amway
- Teacher and Facilitator at Livonia Public Schools
- Training Associate at Whirlpool

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Master's degree recipients

23

Post-graduation data was obtained for

21 graduates (91%)
Physical Education

Post-Graduation Activity

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees 2015–16 and 2016–17</th>
<th>Graduate degrees 2016–17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>10</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 5 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 6 responses).
- 62% were located in Michigan.
- 89% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Adapted Physical Education Teacher at Highline School District
Adapted Physical Education Teacher at Portland Public Schools
Attractions Operator at Walt Disney Company
Elementary School Teacher at Achievement First
KHP Pedagogy Specialist at Valley City State University
Pathway Advisor at KVCC
PE Teacher at Portage Public Schools
PE/Pool Coach at Honey Creek Community School
Phys. Ed. Teacher at Bloomfield Hills School District
Sports Media Specialist at WMU
Teacher at Hesperia Community Schools
Teacher at Webberville Public Schools
Teacher-PE at Holland Christian School

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Physical Education and Special Physical Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>17 graduates (65%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
<tr>
<td>Master’s</td>
<td>14</td>
</tr>
</tbody>
</table>
Practice of Teaching

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $37,500 to $42,500 (based on 12 responses).
- 100% were located in Michigan.
- 83% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

5th Grade Teacher at Berrien Springs Public Schools
Customer Service Representative at mophie
e-HR Analyst at Lakeland Health
Lead Preschool Teacher at Discovery Center
Special Education Teacher at Delton Kellogg Schools
Teacher at Battle Creek Public Schools
Teacher at Grand Rapids Public Schools
Teacher at Hopkins Public Schools
Teacher at Kalamazoo Public Schools
Teacher at Lakeview Public Schools
Teacher at Tekonsha Community Schools

Sample Continuing Education Choices

Doctorate in Early Childhood Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

22

Post-graduation data was obtained for

16 graduates (73%)
Recreation

Post-Graduation Activity

94% of undergraduates and 77% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>17%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses from 2015-16 and 2016-17).
- 76% were located in Michigan.
- 63% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majors in Recreation; Recreation Management; and Sport Management.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>44</td>
<td>31 graduates (70%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Assistant Manager at City of New Buffalo-Parks Department
Corporate Partnerships Intern at Detroit Lions
Customer Service Associate at Legacy Global Sports
Defensive/Special Teams Quality Control at University of Minnesota
Director of Basketball Operations at WMU
Facility and Event Manager at Branch Gymnastics
Festivals Director at Howell Area Parks and Recreation
Front Desk Agent at Greenleaf Hospitality Group
Marketing Director at Grand Rapids Danger
Member Benefit Coordinator at Meridian Health Plan
Naval Aviation Officer at United States Navy
PR Assistant at Suburban Collection Showplace
Recreation Aid at Kalamazoo Parks and Recreation
Sales Director at KC Legends
Ticket Sales and Fan Development at Arkansas State University

Sample Continuing Education Choices

Masters in Business Administration at WMU
Masters in Sports Management at WMU
Secondary Education

Post-Graduation Activity

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>32</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
</tr>
</tbody>
</table>

- Employed full time: 23 (56%)
- Employed part time: 3 (7%)
- Continuing education: 4 (10%)
- Volunteering full time: 2 (5%)
- Looking for work: 9 (22%)

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 17 responses).
- 82% were located in Michigan.
- 95% indicated their job was related to their degree.
- 95% were satisfied with their job.

Sample Continuing Education Choices

- Masters in Literacy Development and Instruction at Cleveland State University

Sample Job Titles and Employers

- 6th Grade Teacher at Archdiocese of Chicago
- Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
- ELA Teacher at Hillsdale ISD
- English Teacher at Reeths-Puffer Public Schools
- Family and Consumer Science Teacher at Grand Blanc High School
- French Teacher at Troy School District
- Math Teacher at Otsego Public Schools
- Math Teacher at KPS
- Peace Corps TEFL Volunteer at Peace Corps
- Science Teacher at Three Rivers Schools
- Support Teacher at Chicago Public Schools
- Teacher at Centreville Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology: Sec. Ed; Earth Science: Sec. Ed; English: Sec. Ed; Family and Consumer Sciences Teacher Ed; French: Sec. Ed; History: Sec. Ed; Integrated Science: Sec. Ed; Mathematics: Sec. Ed; Social studies: Sec. Ed; and Spanish: Sec. Ed.

Bachelor’s degree recipients: 57

Post-graduation data was obtained for 41 graduates (72%)
Social Studies: Secondary Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses from 2015-16 and 2016-17).
- 67% were located in Michigan.
- 50% indicated their job was related to their degree.
- 50% were satisfied with their job.

Sample Job Titles and Employers

- 6th Grade Teacher at Archdiocese of Chicago
- Substitute Teacher at EDUStaff

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

- 9

Post-graduation data was obtained for

- 5 graduates (56%)
Post-Graduation Activity

86% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>86%</td>
<td>12</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>81%</td>
<td>11</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was $35,000 to $40,000 (based on 15 responses).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 9 responses).
- 72% were located in Michigan.
- 96% indicated their job was related to their degree.
- 96% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>46</td>
<td>33 graduates (72%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>30</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
</tbody>
</table>
Special Education

Sample Job Titles and Employers

Coordinator at WMU
Paraprofessional at Portage Public Schools
Resource Room Teacher at Professional Educational Services Group
School Psychologist at KRESA
Special Education CI/LD at Hawaii Public Schools
Special Education Teacher at Attleboro Public Schools
Special Education Teacher at Battle Creek Public Schools
Special Education Teacher at Constantine Public Schools
Special Education Teacher at District 58
Special Education Teacher at Essexville-Hampton Public Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Lake Washington School District
Special Education Teacher at Nottawa Community School
Special Education Teacher at Van Buren ISD
Special Education Teacher at Walled Lake Consolidated Schools
Sr. Seminar Teacher at Mattawan Consolidated Schools
Teacher at Portage Public Schools
Teacher at Tecumseh Public Schools
Teacher at Three Rivers Community Schools
Teacher at Van Buren ISD
Teacher for the Visually Impaired at VCS Wisconsin
TVI at Wake County Public Schools
TVI at Wausau School District