Post-Graduation Activity Report
2016-17
Executive Summary

Primary Activity Summary 2016–17

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>377</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>60</td>
<td>1%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-Time Employment Highlights**

- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

**Continuing Education**

- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

**Experiential Education**

- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. Survey response rate was 61%, while the overall knowledge rate was 77%. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report. Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
Post-Graduation Activity

89% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>555</td>
<td>57%</td>
<td>376</td>
</tr>
<tr>
<td>Employed part time</td>
<td>70</td>
<td>7%</td>
<td>58</td>
</tr>
<tr>
<td>Continuing education</td>
<td>224</td>
<td>23%</td>
<td>165</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>1%</td>
<td>9</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>7</td>
<td>1%</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>81</td>
<td>8%</td>
<td>63</td>
<td>9%</td>
<td>18</td>
<td>6%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>21</td>
<td>2%</td>
<td>13</td>
<td>2%</td>
<td>8</td>
<td>3%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All Arts and Sciences</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates Responses</th>
<th>Graduates Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>979</td>
<td>688</td>
<td>(70%)</td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td>252</td>
<td>212</td>
<td>(84%)</td>
<td></td>
</tr>
<tr>
<td>Doctoral</td>
<td>71</td>
<td>65</td>
<td>(92%)</td>
<td></td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>3</td>
<td>2</td>
<td>(67%)</td>
<td></td>
</tr>
<tr>
<td>Survey Population</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Arts and Sciences</td>
<td>1305</td>
<td>967</td>
<td>(74%)</td>
<td></td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All Arts and Sciences</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25,000-$30,000</td>
<td>$35,000-$40,000</td>
<td>$50,000-$55,000</td>
<td>317</td>
</tr>
</tbody>
</table>

"My experience at WMU has been life-altering to say the least. Because of the faculty and staff in my department I was able to find my passion and pursue it as a career. The compassion and support I received allowed me to continue despite obstacles. I will forever be indebted to WMU and try to show the same level of support to others throughout my life and career."
Arts and Sciences

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Arts and Sciences was $30,000 to $35,000 (based on 187 responses).
- 82% had a job in Michigan.
- 67% had a job related to their degree.
- 76% were satisfied with their job.

Undergraduate Salaries

```
<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>10%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>10%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>14%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>13%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>20%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>14%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>7%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>3%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>2%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>2%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>2%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>1%</td>
</tr>
</tbody>
</table>
```

“I’ve found the professors in my departments to be very inspiring and I’m so thankful that I’ve had the chance to learn from them.”
**Arts and Sciences**

**Graduate Students’ Full-time Employment**

- Median salary for graduate degree recipients in the College of Arts and Sciences was $47,500 to $52,500 (based on 130 responses).
- 60% had a job in Michigan.
- 90% had a job related to their degree.
- 87% were satisfied with their job.

**Graduate Salaries**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>4%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>2%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>8%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>14%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>9%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>8%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>7%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>12%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>7%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>4%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>2%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>2%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>4%</td>
</tr>
</tbody>
</table>

"The most important aspect of my career development at WMU was working with my mentors on research and education projects. The coursework was of course vital, but assuming this is somewhat standard, the connections and skills I gained from working were instrumental in my finding a good graduate appointment."
Arts and Sciences

Top Employers of Arts and Sciences Graduates

<table>
<thead>
<tr>
<th>A&amp;C Behavioral Solutions</th>
<th>Gateway Pediatric Therapy</th>
<th>Pfizer</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABA Pathways</td>
<td>Gordon Food Service</td>
<td>PNC</td>
</tr>
<tr>
<td>Advia Credit Union</td>
<td>Grand Valley State University</td>
<td>Quicken Loans</td>
</tr>
<tr>
<td>Aerotek</td>
<td>Great Lakes Wine and Spirits</td>
<td>Residential Opportunities Inc.</td>
</tr>
<tr>
<td>Behavior Consultants</td>
<td>Henry Ford Health System</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>Borgess</td>
<td>Insight Global</td>
<td>Stryker</td>
</tr>
<tr>
<td>Braintrust Behavioral Health</td>
<td>JET Program</td>
<td>Summit Pointe</td>
</tr>
<tr>
<td>Bronson</td>
<td>KVCC</td>
<td>Trumpet Behavioral Health</td>
</tr>
<tr>
<td>Building Bridges Therapy Center</td>
<td>Kellogg's</td>
<td>Underground Printing</td>
</tr>
<tr>
<td>Centria Healthcare</td>
<td>Lowe's</td>
<td>United States Army</td>
</tr>
<tr>
<td>City of Battle Creek</td>
<td>MDA Information Systems</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>City of Owosso</td>
<td>Meridian Health</td>
<td>WMU</td>
</tr>
<tr>
<td>Concentrix</td>
<td>MPI Research</td>
<td>WMU Stryker School of Medicine</td>
</tr>
<tr>
<td>Drug and Laboratory Disposal</td>
<td>Perrigo</td>
<td>WZZM 13</td>
</tr>
<tr>
<td>Farmers Insurance</td>
<td></td>
<td>Zoetis</td>
</tr>
</tbody>
</table>

Continuing Education

- 23% of Arts and Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 45% of Arts and Sciences respondents are pursuing masters degrees, 31% doctoral, 19% professional schools, 2% certification programs, 1% associates degrees, 1% specialist programs, and 1% additional classes in their discipline.
- 43% are continuing education at WMU, and the remaining 57% will attend 71 different institutions.

Experiential Education

<table>
<thead>
<tr>
<th>Arts and Sciences</th>
<th>All CAS degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>84%</td>
<td>79%</td>
<td>92%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

<table>
<thead>
<tr>
<th>American Red Cross</th>
<th>Kalamazoo Nature Center</th>
<th>WMU Law School Innocence Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABAI</td>
<td>Kellogg's</td>
<td>WMU-Psychology Department</td>
</tr>
<tr>
<td>Bronson</td>
<td>KRESA</td>
<td>WMU-Sindecuse</td>
</tr>
<tr>
<td>Buy Local Kalamazoo</td>
<td>Portage Public Schools</td>
<td>WMU Stryker School of Medicine</td>
</tr>
<tr>
<td>Fort St. Joe Archaeological Project</td>
<td>Restore Ministries</td>
<td>WMU-Sustainability Office</td>
</tr>
<tr>
<td>Great Lakes Center for Autism</td>
<td>Summit Pointe</td>
<td>WMU-Unified Clinics</td>
</tr>
<tr>
<td>Kalamazoo County Animal Services and Enforcement</td>
<td>Van Buren ISD</td>
<td>WMU-Western Herald</td>
</tr>
<tr>
<td></td>
<td>WMU</td>
<td>WoodsEdge Learning Center</td>
</tr>
</tbody>
</table>

WMU Internship Catalog by Major: wmi.ch.edu/career/students/internships/interncatalog
Anthropology

Post-Graduation Activity

83% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10 83%</td>
<td>7 88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8 67%</td>
<td>4 50%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2 17%</td>
<td>1 13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2 17%</td>
<td>1 13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 80% were located in Michigan.
- 60% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Adapted Physical Ed. Teacher at Portland Public Schools
Archaeologist 3 at R.C. Goodwin and Associates
Archaeology Crew Member at Mackinac State Historic Parks
Quality Manager at Kellogg’s
Research Associate at MPI Research
Retail Escalation Manager at PNC
Retention Officer at Financial Partners

Sample Continuing Education Choices

Certification program in TEFL
Doctorate in Anthropology at MSU
Masters in Higher Education and Student Affairs at GVSU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>20 graduates (77%)</td>
</tr>
</tbody>
</table>

Graduates
Bachelor’s 16
Master’s 10

Responses
Bachelor’s 12 (75%)
Master’s 8 (80%)
Biology

Post-Graduation Activity

83% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>24</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>55%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>28%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>14%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses).
- Median salary for graduate degree recipients was $35,000 to $40,000 (based on 6 responses).
- 96% were located in Michigan.
- 83% indicated their job was related to their degree.
- 72% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Biology and Biology: Secondary Education.
Biology

Sample Job Titles and Employers

Associate Scientist at Perrigo
Field and Lab Technician at Michigan State University
Genetic Scientist at Pfizer
High School Science Teacher at Three Rivers Community Schools
Lab Technician at Henkel
Large Animal Research Technician at MPI Research
Microbiologist at Pfizer
Naturalist Interpreter at Wolf Lake State Fish Hatchery
Outdoor Educator at Frederik Meijer Gardens and Sculpture Park
Perioperative Blood Management Technologist at Comprehensive Care Services
Principal Scientist at Zoetis
QC Supervisor at Perrigo
Quality Assurance Contractor at Pfizer
Regional Manager at Servicemaster
Restoration Ecology Research Apprentice at Wilds
Site Technician at Chemico Group
State Worker at Department of Natural Resources
Stewardship Manager at Pierce Cedar Creek Institute
Substitute Teacher at EDUSTaff

Sample Continuing Education Choices

Doctorate in Ecology at University of California, Riverside
Doctorate in Microbiology at Arizona State University
Masters in Biology at University of Michigan
Masters in Biology at WMU
Masters in Microbiology at WMU
MD in Veterinary Medicine at Michigan State University
Biomedical Sciences

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>38</td>
<td>49%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>2.5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>2</td>
<td>2.5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 18 responses).
- 79% were located in Michigan.
- 65% indicated their job was related to their degree.
- 65% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 114
Post-graduation data was obtained for
78 graduates (68%)
Biomedical Sciences

Sample Job Titles and Employers

Account Specialist at Cleo
Administrative Coordinator at Greater Michigan Gastroenterology
Analytical Technician at Magni Coatings
Certified Nursing Assistant at Bronson
Clinical Research Coordinator at Michigan Institute of Urology
Data Entry Technician at HomeTown Pharmacy
Day Trader at Cesaritas Capital
Emergency Medical Technician at Mobile Medical Response
EMS Specialist at Pfizer
Entrepreneur at KLM Bike and Fitness
Medical Assistant at Michigan Medicine
Medical Scribe at ScribeAmerica
Mortgage Banker at Quicken Loans
Nuclear Operator at Entergy
Panama Fellow at Movement Exchange
Pathology Associate at SNBL USA
Patient Care Assistant at Bronson
Pharmacy Technician at Meijer
Quality Operations Analyst at Aerotek
Research Technician at MPI Research
Research Technologist at Mayo Clinic
Sales Development Representative at Valassis
Simulation Technician at WMU Homer Stryker M.D. School of Medicine

Sample Continuing Education Choices

Associates in Nursing at KVCC
Doctorate in Biological Sciences at Harvard
Doctorate in Biology at WMU
Doctorate in Medicine at St. James School of Medicine
Doctorate in Pharmacy at University of Tennessee
Masters in Biological Sciences at WMU
Masters in Biomedical Science at University of California, Los Angeles
Masters in Infectious Diseases/Epidemiology at Drexel University
Masters in Physician Assistant at WMU
MD at Temple University
MD at Central Michigan University
MD at King Saud University
MD at Lake Erie College of Osteopathic Medicine
MD at Michigan State University
MD at The Ohio State College of Medicine
MD at WMU Homer Stryker M.D. School of Medicine
MD in Dental/Orthodontics at Midwestern University
MD in Optometry at Massachusetts College of Pharmacy and Health Sciences
MD in Optometry at University of the Incarnate Word Rosenberg School of Optometry
MD in Veterinary Medicine at Michigan State University
Post-Graduation Activity

64% of undergraduates and 67% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>64%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>45%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>36%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>36%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses).
- 73% were located in Michigan.
- 100% indicated their job was related to their degree.
- 78% were satisfied with their job.

Sample Job Titles and Employers

- 68V Respiratory Specialist at United States Army
- Chemist at Abbott Labs
- Field Chemist at Drug and Laboratory Disposal
- Hazardous Waste Chemist at Drug and Laboratory Disposal
- Postdoctoral Scholar at University of Kentucky
- Process Engineer at Pfizer
- Quality Lab Technician at ICM Products
- Quality Project Intern at Bell's Brewery
- Research Associate at MPI Research
- Sr. R&D Chemist at Newell Brands
- Visiting Assistant Professor at Albion College

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biochemistry; Chemistry; and Chemistry: Secondary Education.
Post-Graduation Activity

84% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>32   84%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3   8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3   8%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1   3%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>5   13%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1   3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses).
- 83% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.
Communication

Sample Job Titles and Employers

- Account Manager at CDW
- Account Manager at Collabera
- Billing Associate at MGR Freight System
- Branch Manager Trainee at Hertz
- Campus Pastor at Chi Alpha Campus Ministries
- Client Solutions Specialist at PNC
- College Adviser at Michigan College Access Network
- Community Relations Manager at West Michigan Whitecaps
- Consultant at PNC
- CV Sales Account Manager at ASA Electronics
- Digital Manager at Vanguard
- Events at 1928 Planning
- Freelance Writer
- Guest Service Agent at Hyatt Regency
- HR Recruiter at Adecco Staffing
- Logistics Coordinator at Kenco Group
- Manager at Hardings
- Marketing Coordinator at Southwestern Michigan College
- Professional Recruiter at Aerotek
- Retail Sales Representative at Hershey
- Sales and Marketing Manager at Underground Printing
- Sales Representative at Aramark
- Sales Representative at Great Lakes Wine and Spirits
- Sr. Training Specialist at Trans-Matic
- Title Analyst at Concentrix
- Youth Development Specialist at Boys and Girls Club

Sample Continuing Education Choices

- Doctorate in Communication at The University of Iowa
- Masters in Communication at WMU
- Masters in Social Work at WMU
Criminal Justice

Post-Graduation Activity

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>53</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>34</td>
<td>53%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>11</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>11</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 18 responses).
- 82% were located in Michigan.
- 48% indicated their job was related to their degree.
- 76% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
105

Post-graduation data was obtained for
64 graduates (61%)
Sample Job Titles and Employers

- Caseworker at Just Do It Counseling
- Claims Representative at Farmers Insurance
- Coach Operator at ITT Technical Institute
- County Specialist at Kalamazoo 8th District Court
- Credentialing Specialist at Henry Ford Health System
- Customer Service Representative at PNC
- Deputy at Kalamazoo County Government
- Detention Counselor at Allegan County Youth Home
- Foster Care Licensing Case Manager at Wolverine Human Services
- HR Assistant at Kellogg’s
- Intern at Kalamazoo Department of Public Safety
- Maintenance Worker at Kent County Parks
- Military Intelligence Officer at United States Army
- Paralegal at Greenberg Traurig
- Private First Class at Marines
- Recruiter at Aerotek
- Resident Coordinator at KPEP-Correctional Facilities in Michigan
- Road Patrol Deputy at Jackson County Sheriff’s Office
- Security Forces Officer at Air Force
- Sr. Document Processing Specialist at Advia Credit Union

Sample Continuing Education Choices

- JD at Michigan State University
- Masters in Criminal Justice at University of Cincinnati
- Masters in Social Work at University of Nevada
- Masters in Sociology at WMU
Post-Graduation Activity

83% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count 5 83%</td>
<td>count 14 93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>count 3 50%</td>
<td>count 11 73%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>count 2 33%</td>
<td>count 3 20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>count 1 17%</td>
<td>count 1 7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>count 1 17%</td>
<td>count 1 7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 8 responses).
- 50% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

Assistant Director at Central Bank
Assistant Professor at Arkansas Tech University
Assistant Professor at Lansing Community College
Assistant Professor at Walla Walla University
BDC Representative at Chevrolet
Branch Manager at TransCorr National Logistics
Business Analyst at Bethany Christian Services
Lecturer at King Saud University-Department of Economics
Manager at Whirlpool
Postdoctoral Fellow at True North Strategic Advisors
Sr. Risk Modeler at Flagstar Bank
Visiting Assistant Professor at St. Norbert College

Sample Continuing Education Choices

Doctorate in Applied Economics at WMU
Doctorate in Economics at MSU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>21 graduates (91%)</td>
</tr>
<tr>
<td></td>
<td>Graduates Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>6 6 (100%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>10 8 (80%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7 7 (100%)</td>
</tr>
</tbody>
</table>
**Post-Graduation Activity**

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>61%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>13%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was $32,500 to $37,500 (based on 6 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses).
- 74% were located in Michigan.
- 73% indicated their job was related to their degree.
- 82% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in English, English: Secondary Education, and English Teaching.
Sample Job Titles and Employers

Assistant Professor at University of Wisconsin
Assistant Professor of Liberal Studies at California State University Northridge
Associate Professor of Education at Goshen College
Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
Customer Service Associate at Farmers Insurance
Digital Content Writer at Aronson Advertising
ELA Teacher at Hillsdale Intermediate School District
English Teacher at Reeths-Puffer Public Schools
Financial Aid Coordinator at Next College Student Athlete
Lead Teacher at Pathfinder Children's House
Peace Corps TEFL Volunteer at Peace Corps
Social Media Assistant at Reedy Group
Teacher at Mattawan Consolidated Schools
Tutor at Sylvan Learning
Visiting Faculty at Grand Valley State University

Sample Continuing Education Choices

Doctorate in English at WMU
Masters in English at WMU
English: Creative Writing

Post-Graduation Activity

90% of undergraduates and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>65%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>15%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 7 responses from 2016–17 graduates).

- Median salary for graduate degrees was $30,000 to $35,000 (based on 5 responses from 2015–16 and 2016–17 graduates).

- 71% were located in Michigan.

- 20% indicated their job was related to their degree.

- 30% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>25 graduates (56%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>38</td>
<td>20 (53%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
<td>4 (80%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>1 (50%)</td>
</tr>
</tbody>
</table>
English: Creative Writing

Sample Job Titles and Employers

- Brand Ambassador at Toyota
- Character Attendant at Walt Disney Company
- CNA at Allegan County Medical Care Community
- Creative Writing Fellow in Poetry at Emory University
- Instructor at Kalamazoo Valley Community College
- Office Administrator at Cares
- Photo Restoration Artist at Lauren Marino Studios
- Photographer at Kaiser Studio
- Regional Manager at Servicemaster
- Staff Writer at Smart Finds Internet Marketing
- Team Leader at Target
- Volunteer Coordinator at Hiba George
- Wine Consultant at Round Barn Winery
- Youth Services Specialist at Columbus Metropolitan Library

Sample Continuing Education Choices

- Doctorate in Mathematics at WMU
- Masters in Creative Writing at University of Kentucky
- MD in Chiropractic at Palmer College of Chiropractic
English: Rhetoric and Writing Studies

Post-Graduation Activity

50% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>50%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 6 responses from 2015–16 and 2016–17 graduates).
- 80% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Digital Content Writer at Aronson Advertising
Website Content Creator at Go Mechanical Keyboard

Sample Continuing Education Choices

Masters in Applied Linguistics at Grand Valley State University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

10

Post-graduation data was obtained for 6 graduates (60%)
Environmental and Sustainability Studies

Post-Graduation Activity

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>58%</td>
<td>Looking for work</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>13%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 6 responses).
- 86% were located in Michigan.
- 71% indicated their job was related to their degree.
- 71% were satisfied with their job.

Sample Continuing Education Choices

- Certification Program in Design at Eco-Israel
- Certification Program in TEFL
- Masters in Behavior Analysis at Florida State
- Masters in Biology at WMU
- Masters in Conservation Ecology at UofM

Sample Job Titles and Employers

- Assistant Manager at Malin Distributors
- Continuous Improvement Engineer at Fabri-Kal
- Environmental Engineer at Fishbeck, Thompson, Carr and Huber
- Fire and Life Safety at Pfizer
- Geospatial Data Analyst at Forensic Fluids Labs
- ISN Survey Technician at Grand Traverse Conservation District
- Marine Technology Laboratory Coordinator at Northwestern Michigan College
- Naturalist Interpreter at Wolf Lake State Fish Hatchery
- Perioperative Blood Management Technologist at Comprehensive Care Services
- Planner 1 at Town of Frederick
- Research Intern at Three Lakes Association
- Restoration Ecology Research Apprentice at Wilds
- Service Advocate at Farmers Insurance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

38

Post-graduation data was obtained for

24 graduates (63%)
Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Count</th>
<th>Percent</th>
<th>Not Active Engagement</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>30</td>
<td>88%</td>
<td>Not Actively Engaged</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>76%</td>
<td>Looking for work</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 9 responses).
- 85% were located in Michigan.
- 78% indicated their job was related to their degree.
- 78% were satisfied with their job.

Sample Job Titles and Employers

- Catering Coordinator at Potbelly Sandwich Works
- Client Services Representative at Block Advisors
- Coach at Sports Performance Volleyball
- Entrepreneur at KLM Bike and Fitness
- Executive Sales Assistant at WZZM 13
- Filmmaker/Video Editor at Freelance Film Productions
- Freelance Photographer
- Freelance Producer
- Load Planner at XPO Logistics
- Photographer at Kaiser Studio
- Photojournalist at 9&10 News-Heritage Broadcasting
- Sales Coordinator at Bay Pointe Inn
- Sally Appleyard Fellow at 60th District Service Office of Representative Jon Hoadley
- Self-employed Videographer
- Social Media Representative at Kalamazoo Beer Exchange
- Staff Writer at Three Rivers Commercial/Three Rivers Media
- Video Editor at Rhino Media Productions
- Video Producer, Editor, Director and Videographer at JTV
- Video Production at Great Lakes Loons
- Wait Wait...Don't Tell Me Intern at NPR

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients
53

Post-graduation data was obtained for
34 graduates (64%)
Gender and Women’s Studies

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>57%</td>
<td>Looking for work</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>21%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $20,000 to $25,000 (based on 5 responses).
- 88% were located in Michigan.
- 60% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Administrative Assistant at Samaritas
- Housing Program Specialist at Kalamazoo Community Mental Health
- Office Assistant at WMU
- Project Coordinator at Alma Technologies
- Sally Appleyard Fellow at 60th District Service Office of Representative Jon Hoadley
- Shift Manager at Kalamazoo 10 Theatre
- Title Analyst at Concentrix

Sample Continuing Education Choices

- Masters in Counseling Education at University of Colorado

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
17

Post-graduation data was obtained for
14 graduates (82%)
Geography

Post-Graduation Activity

94% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
</tr>
<tr>
<td>Total Actively Engaged</td>
<td>29</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
</tr>
<tr>
<td>Total Not Actively Engaged</td>
<td>2</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 11 responses).
- 73% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Geography, Geography: Secondary Education, and Tourism and Travel.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>51</td>
<td>40 graduates (78%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>41</td>
</tr>
<tr>
<td>Master's</td>
<td>10</td>
</tr>
</tbody>
</table>
Geography

Sample Job Titles and Employers

Assistant Language Teacher at JET Program
Assistant Planner at Meridian Charter Township
Assistant Sales Manager at Underground Printing
Business Analyst at Department of Technology, Management, and Budget
Civil Engineering Technician at City of Battle Creek
Event Manager at PSE Event Housing
Executive Assistant at Tanama Lodge
Fire and Life Safety at Pfizer
Geospatial Analyst at MDA Information Systems
Geospatial Data Analyst at Forensic Fluids Laboratories
GIS/Archaeology Specialist at AmeriCorps/ National Park Service
Guest Service Agent at London House Chicago
Hospitality Coordinator at Homes Brewery
Land Protection Specialist at Southwest Michigan Land Conservancy
Lead Generation Specialist at Nimlok Minnesota
Planner 1 at Town of Frederick
Sales Associate at Bike Gallery
Service Advocate at Farmers Insurance
Technical Recruiter at Reliance One
Technician at GIS
Transportation Planner I at Michigan Department of Transportation

Sample Continuing Education Choices

Certification Program in Education at WMU
Doctorate in Civil Engineering at WMU
Doctorate in Geography at University of Wisconsin, Milwaukee
Masters in Geography at University of Washington
Geosciences

Post-Graduation Activity

92% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>42%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>42%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses).
- 46% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Earth Science, Earth Science: Secondary Education, Geochemistry, Geology, Geosciences, and Hydrogeology.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>23 graduates (72%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Geosciences

Sample Job Titles and Employers

- Engineering Technical Analyst II at Consumers Energy
- Environmental Health Manager at AACOA
- Geologist at Devon Energy
- Geologist at SampleServe.com
- Geology Technician at WMU
- Geology/Survey Assistant at Kaibab National Forest
- Geophysicist at Zonge International
- Inside Sales Representative at Eijkelkamp Soil and Water
- Postdoctoral Research Associate at University of Southern California
- Staff Assistant Geologist at Roux Associates
- Teacher at IES
- Tunnel Engineer at Jacobs Engineering

Sample Continuing Education Choices

- Doctorate in Environmental Science/Geological Hazards at WMU
- Doctorate in Geology at Binghamton University
- Masters in Conservation Ecology at University of Michigan
- Masters in Geology at California State University
- Masters in Geology at Michigan Tech
- Masters in Geosciences at WMU
- Masters in Literacy Development and Instruction at Cleveland State University
Post-Graduation Activity

70% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>70%</td>
<td>Not Actively Engaged</td>
<td>6</td>
<td>30%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>40%</td>
<td>Looking for work</td>
<td>5</td>
<td>25%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>Other commitments</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>15%</td>
<td>(e.g. family, travel, etc.)</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 5 responses).
- 70% were located in Michigan.
- 60% indicated their job was related to degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Benefit Analysis at American Insurance Life
- Circulation Operations Supervisor at Grand Rapids Public Library
- Office Assistant at WMU
- Operations Supervisor at Bradford Airport Logistics
- Platoon Leader at United States Army
- Program Assistant at Global Ties Detroit
- Sales Associate at Total Firearms
- Service Member at City Year Milwaukee
- Strategic Administrator at Lighthouse Group

Sample Continuing Education Choices

- Masters in Business Administration at WMU
- Masters in Spanish at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 27
Post-graduation data was obtained for: 20 graduates (74%)
Post-Graduation Activity

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $17,500 to $22,500 (based on 6 responses).
- 81% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in History; History: Secondary Education; and Public History.
History

Sample Job Titles and Employers

Archaeology Crew Member at Mackinac State Historic Parks
Department Chair at Imagine School
Docent at Midwest Miniatures Museum
Executive Director at Michigan Women’s Historical Center and Hall of Fame
High School Teacher at Palm Beach County Schools
Museum Director at Lincoln Memorial University
Production Associate at Abraxas
Teacher at Lakeview Public Schools
Secondary School Teacher at EDUStaff
Circulation Aide at Kalamazoo Valley Community College
Collections at Gilmore Car Museum
Consultant at Rodan and Fields
Director at North Berrien Historical Museum
Legal and Creative Writing Specialist at Hudson Legal

Sample Continuing Education Choices

Doctorate in History at Michigan State University
Doctorate in History at University of Cincinnati
Doctorate in History at University of Tennessee
JD at Indiana University
Masters in Library and Information Science at University of Arizona
Post-Graduation Activity 2015–16 and 2016–17

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>75%</td>
<td>Looking for work</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 66% were located in Michigan.

Sample Job Titles and Employers

- Clinical Care Nurse at Bronson
- Grants Manager at Early Learning Neighborhood Collaborative
- ILP Supervisor at Bethany Christian Services
- Independent Life Skills Coach at Bethany Christian Services
- Monitoring and Evaluation Specialist at Higher Education Development Project
- Service Representative at Social Security Administration

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients
15

Post-graduation data was obtained for 12 graduates (80%)
Journalism

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

City/County Reporter at Pioneer Group
Local Store Marketer at City Barbeque
News Reporter at Leader Publications

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

7

Post-graduation data was obtained for 5 graduates (71%)
Mathematics

Post-Graduation Activity

100% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 56% were located in Michigan.
- 75% indicated their job was related to degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Section Chief at Air Force
- Business Analyst at Gordon Food Service
- Data Analyst at KVCC
- Data Conversion Analyst at Bradford Scott Data
- Teacher at AlJaouf University
- Visiting Scientist at Northeastern University
- College of CIS

Sample Continuing Education Choices

- Doctorate in Math at WMU
- Masters in Math at WMU
- Masters in Statistics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

The report includes students majoring in Applied and Computational Mathematics and Mathematics.
Mathematics Education

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees 2016–17</th>
<th>Graduate degrees 2015-16 and 2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 7 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 71% were located in Michigan.
- 100% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Missouri State University
- High School Math Teacher at Otsego Public Schools
- High School Teacher at Chicago Public Schools
- Math Teacher at Battle Creek Public Schools
- Math Teacher at Education Achievement Authority
- Math Teacher at Hancock Public School District
- Math Teacher at KPS
- Teacher at Centreville Public Schools
- Teacher at Kent City Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

The report includes data for students majoring in Mathematics Education, and Mathematics: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>8 graduates (89%)</td>
</tr>
</tbody>
</table>

- Graduates: Bachelor’s 6, Master’s 6, Doctoral 1, Responses: Bachelor’s 5 (83%), Master’s 6 (100%), Doctoral 1 (100%)
Medieval Studies

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>63%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- English Language Arts Instructor at Teach for America
- Outreach Coordinator at Healthy Homes Coalition of West Michigan

Sample Continuing Education Choices

- Doctorate in Early American History at Marquette University
- Doctorate in English at University of Illinois
- Doctorate in English at University of Minnesota
- Doctorate in HE Leadership at Texas Christian University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients: 9

Post-graduation data was obtained for 8 graduates (89%)
Organizational Communication

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 9 responses).
- 96% were located in Michigan.
- 80% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles. Bachelor's degree recipients 36

Post-graduation data was obtained for 29 graduates (81%)
Sample Job Titles and Employers

Account Coordinator at Queue Advertising
Account Executive at Detroit Disposal and Recycling
Assistant Teacher at New Wonders Discovery Center
Director of MLS at Greater Kalamazoo Association of Realtors
Engineering Recruiter at Aerotek
HR Generalist at Kalamazoo Community Mental Health and Substance Abuse Services
HR Recruiting Assistant at Great Expressions Dental Centers
Lead Teacher at Pathfinder Children’s House
Leasing Agent at Hidden Hills Apartments
Project Manager at Kalamazoo Literacy Council
Receptionist at Dura Automotive Systems
Recruiter at Insight Global
Sales Coordinator at Holiday Inn
Sales Representative at Aerotek
Technical Support Representative at Stryker
Wedding Coordinator at Michigan Wildlife Conservancy
Philosophy

Post-Graduation Activity

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Engaged</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>29%</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>57%</td>
<td>100%</td>
</tr>
<tr>
<td>Military service</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>14%</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Business Owner at Fidentium Security  
Operation Intelligence at United States Air National Guard  
Store Communications Coordinator at Art Van

Sample Continuing Education Choices

Doctorate in Philosophy at University of Miami  
Doctorate in Philosophy at University of Nebraska  
Doctorate in Philosophy at University of Washington  
Doctorate in Philosophy at University of Wisconsin  
JD at WMU Cooley Law School  
Masters in Business Administration at WMU  
Masters in Sports Medicine at Texas A&M

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>14 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
</tbody>
</table>
Physics

Post-Graduation Activity 2015–16 and 2016–17

75% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>75%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>25%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 71% were located in Michigan.
- 100% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

CAD Drafter at Marine East
Lab Manager and Adjunct Professor at Calvin College
Software Engineer at Dade Moeller Health Group

Sample Continuing Education Choices

Doctorate in Computational Astrophysics at University of Kentucky

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2016–17</th>
<th>Graduate degrees 2015–16 and 2016–17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>32 (80%)</td>
<td>6 (100%)</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18 (45%)</td>
<td>3 (50%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1 (3%)</td>
<td>1 (17%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13 (33%)</td>
<td>2 (33%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8 (20%)</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7 (18%)</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1 (3%)</td>
<td>0 (0%)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 7 responses).
- 82% were located in Michigan.
- 71% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63</td>
<td>46 graduates (73%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>55</td>
</tr>
<tr>
<td>Master’s</td>
<td>3</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Account Manager at Nolan Transportation Group
Assistant Professor at Minnesota State University
BDC Representative at Chevrolet
Customer Service Representative at PNC
Docent at Midwest Miniatures Museum
Federal Dispatcher at Department of Homeland Security
Internship Coordinator at State of Michigan
Investor Relations Manager at APP
Legal Assistant at Legal Services of South Central Michigan
Legal Assistant at Lewis Reed and Allen
Paralegal at Greenberg Traurig
RAY Conservation Fellow at Ocean Conservancy
Sales Representative at Black Couch Studio and Gallery
Special Education Paraprofessional at Burr Oak Community Schools

Sample Continuing Education Choices

Doctorate in Anthropology at University of Notre Dame
Doctorate in Political Science at WMU
JD at Indiana University
JD at MSU
JD at The John Marshall Law School
JD at University of Toledo
JD at Wayne State University
JD at WMU Cooley Law School
Masters in Educational Leadership at Manchester Metropolitan University
Masters in Public Policy at University of Michigan
Psychology Graduate Programs

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>73</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>57</td>
<td>78%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>16</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $60,000 to $65,000 (based on 42 responses).
- 60% were located in Michigan.
- 98% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>77</td>
<td>73 graduates (94%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>58</td>
</tr>
<tr>
<td>Doctoral</td>
<td>19</td>
</tr>
</tbody>
</table>
Psychology Graduate Programs

Sample Job Titles and Employers

Assistant Professor at Armstrong State University
Assistant Professor at Berry College
Assistant Professor at University of Cincinnati
Associate Clinician at Trumpet Behavioral Health
Behavior Analyst at Access Family Services
Behavior Analyst at Behavior Learning Network
Behavior Analyst at Residential Opportunities Inc.
Behavior Analyst at Trumpet Behavioral Health
Behavior Consultant at ABC Center Philippines
Behavior Consultant at Centria Healthcare
Behavior Consultant at Metropolitan Speech, Sensory, and ABA Centers
Behavior Specialist at Melmark
Behavior Therapist at Developmental Enhancement Behavioral Health
Behavior Therapist at Kaufman Children's Center
Behavioral Consultant at Building Bridges Therapy Center
Board Certified Behavior Analyst at A&C Behavioral Solutions
Board Certified Behavior Analyst at Autism Centers of Michigan
Board Certified Behavior Analyst at Behavior Consultants
Board Certified Behavior Analyst at Building Bridges Therapy Center
Board Certified Behavior Analyst at Covenant Healthcare
Board Certified Behavior Analyst at Gateway Pediatric Therapy
Board Certified Behavior Analyst at NHS Human Services
Board Certified Behavior Analyst at Spectrum Health
Board Certified Behavior Analyst at Summit Pointe
Board Certified Behavior Analyst Supervisor at Braintrust Behavioral Health
Clinical Director at May Institute
Clinical Lead at Summit Pointe
Clinical Psychology Fellow in Primary Care-Mental Health Integration at Clement J. Zablocki VA Medical Center
Clinician at Trumpet Behavioral Health
Consultant at Center for Student Achievement Solutions
Consultant at ChangePartner
Instructor at University of Nevada, Reno
Lead RBT at Total Spectrum
Postdoctoral Associate at University of Florida
Postdoctoral Fellow at Nationwide Children's Hospital
Postdoctoral Fellow at Nemours/Alfred I. DuPont Hospital for Children
Postdoctoral Fellow at Strong Star Research Consortium
Postdoctoral Fellow at University of Arkansas for Medical Sciences
Program Manager at Littlestar ABA Therapy
Program Manager at Logan Autism Center
Program Supervisor at ABA Pathways
Research Fellow at VA
Scientist at MPI Research
Teacher at Haugland Learning Center

Sample Continuing Education Choices

Doctorate in Applied Mathematics at Cornell University
Doctorate in Behavior Analysis at WMU
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Special Education at Michigan State University
Doctorate in Special Education at University of Oregon
JD at WMU Cooley Law School
Psychology: Behavioral Science

Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>55</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>21</td>
<td>37%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27</td>
<td>47%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 15 responses).
- 95% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 77
Post-graduation data was obtained for: 57 graduates (74%)
Psychology: Behavioral Science

Sample Job Titles and Employers

Behavior Technician at Behavior Consultants
Behavior Technician at Residential Opportunities Inc.
Behavior Technician at Summit Pointe
Behavioral Interventionist at ABA and Verbal Behavioral Group
Behavioral Technician at Mott Children's Hospital
Billing Auditor at Braintrust Behavioral Health
Business Development Representative at Cole Automotive Group
Jr. Training Coordinator at SEQ Consulting
Nutrition Program Supervisor at Senior Services of Southwest Michigan
Office Assistant at WMU
Patient Safety Associate at Borgess
Quality Improvement Specialist at Childcare Resources
Research Technician at MPI Research
Safety Behavioral Specialist at CSM Group
Tutor at Great Lakes Center for Autism Treatment and Research

Sample Continuing Education Choices

Doctorate in Psychology at WMU
JD at Michigan State University
Masters in Behavior Analysis at Florida State University
Masters in Behavior Analysis at University of Maryland
Masters in Behavior Analysis at WMU
Masters in Biological Sciences at WMU
Masters in Counseling at WMU
Masters in Human Resources and Labor Relations at Michigan State University
Masters in Industrial/Organizational Behavior Management at WMU
Masters in Library and Information Science at Wayne State University
Masters in Psychology at WMU
Masters in Workforce Education Development at WMU
Psychology: General

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>19</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>12</td>
<td>15%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>12%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>3</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 21 responses).
- 89% were located in Michigan.
- 63% indicated their job was related to their degree.
- 68% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

120

Post-graduation data was obtained for

78 graduates (65%)
Psychology: General

Sample Job Titles and Employers

Administrative Associate at Alkhamis Financial
Behavior Aide at Summit Pointe
Behavior Technician at Gateway Pediatric Therapy
Behavior Technician at Hope Network
Behavior Therapist at ABA Pathways
Behavioral Technician at Centria Healthcare
Business Owner at Fidentium Security
Care Provider at Pine Rest
Client Services Specialist at Zoetis
Construction Specialist at Chicago Title
Consultant at Island Heat Tanning
Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
Enrollment Specialist at Big Brothers Big Sisters
House Supervisor at Moka
HR Generalist at Wightman and Associates
Interventionist/Behavior Technician/Community Supports Specialist at Muskegon Public Schools
Medical Records Specialist at Bronson
Mental Health Worker at Universal Health Services
Multi-Channel Sales Consultant at PNC
Office Specialist II at Oregon Department of Corrections
PCA at Borgess
Photographer at 360 Tour Designs
Recreation Program Director at Sleepy Hollow Resort
Shift Supervisor/Youth Treatment Specialist at Wedgewood Christian Services
Social Worker at Catholic Charities of West Michigan
Sr. Manager at Holiday Party Store
Store Communications Coordinator at Art Van
Transition Facilitator at Jewish Family and Children's Service
Youth Coordinator at Mahogany Youth Corporation

Sample Continuing Education Choices

Masters in Business Administration at The Chicago School of Professional Psychology
Masters in Business Administration at University of Phoenix
Masters in Clinical Mental Health Counseling at WMU
Masters in Communication Sciences and Disorders at Wayne State University
Masters in Counseling at Western Kentucky University
Masters in Counseling Education at University of Colorado
Masters in Counseling Psychology at Wayne State University
Masters in Educational Policy and Leadership at Marquette University
Masters in Higher Education at WMU
Masters in Marriage and Family Therapy at WMU
Masters in Psychology at WMU
Masters in Public Administration at GVSU
Masters in Social Work at GVSU
Masters in Social Work at Rutgers University
Masters in Social Work at Southern Illinois University-Carbondale
Masters in Speech and Language Pathology at WMU
Masters in Social Work at Southern Illinois University-Carbondale
Masters in Speech and Language Pathology at WMU
Public Administration

Post-Graduation Activity

96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>96%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $40,000 to $45,000 (based on 21 responses).
- 81% were located in Michigan.
- 86% indicated their job was related to their degree.
- 67% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>27 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>29</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Public Administration

Sample Job Titles and Employers

- Analyst at Ministry of Administrative Reform
- Assistant Community Development Director at City of Owosso
- Assistant Professor at Central Michigan University
- Certified Pharmacy Technician at Walmart Pharmacy
- Civil Servant at Lembaga Administrasi Negara
- Client Service Manager at Centria Healthcare
- Director at United Way
- Director of Athletics and Student Conduct at KVCC
- Director of Residential Services at Ozone House
- Director of Veterans Affairs at Calhoun County
- Environmental and Storm Service Manager at City of Battle Creek
- ERSEA Manager at Tri-County Head Start
- Government Relations at Midwest Strategy Group
- Health and Business Consultant at BDG
- Local Government Management Fellow at City of Douglasville
- Member Benefits Coordinator at Meridian Health
- Nutrition Analyst at MPHI
- Office Assistant at WMU
- Physician Recruiter at Goshen Health
- Policy and Communications Intern at W.K. Kellogg Foundation
- Program Director at Packaged Good
- Public Safety Chief at City of Owosso
- Research Fellow at International Food Protection Training Institute
- Strategy Analyst at State of Michigan
- Transportation Planner at State of Michigan
- Victim Advocate Assistant at Kalamazoo County Prosecutor's Office
Public Relations

Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 14 responses).
- 82% were located in Michigan.
- 63% indicated their job was related to their degree.
- 81% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

56

Post-graduation data was obtained for

48 graduates (86%)
Public Relations

Sample Job Titles and Employers

- Associate Analyst at Gabriel Partners
- Care Navigator at Youth Opportunities Unlimited
- Chain Account Sales Representative at Gordon Food Service
- Client Solutions Manager at Prodigious Worldwide
- Community Engagement Specialist at Ready for School
- Customer Engagement Assistant at Elysium
- Customer Service Associate at Legacy Global Sports
- Customer Service Representative at Whirlpool
- Development Associate at Gleaners
- Digital Merchandise Assistant at Belk
- Director of Digital Sales and Development at Midwest Communications
- Employer Engagement Assistant at WMU
- External Engagement Coordinator at Michigan Women's Foundation
- Hotel Support Specialist at ALE Solutions
- Management Trainee/Social Media at Buckle
- Marketing and Promotions at Detroit Lions
- Marketing Assistant at McLaren Homecare Group
- Marketing Coordinator at Sanctuary Personnel
- Multimedia Advertising Consultant at WZZM 13
- Outside Sales Representative at Gallagher Uniform
- Public Relations at Henry Ford Health System
- Recruiter at Insight Global
- Sales Executive at C.H. Robinson
- Sales Support Specialist at Amphenol Borisch Technologies
- Social Media Manager at Carmela Fine Wine and Specialty Foods
- Technical Recruiter at Epitec
- Technical Recruiter at Workbridge Associates
- Technical Support Associate at Concentrix
- Youth Coordinator at Mahogany Youth Corporation

Sample Continuing Education Choices

- Masters in Business Administration at Lawrence Technological University
- Masters in Geography at WMU
- Masters in Integrated Marketing Communications at Eastern Michigan University
Religion

Post-Graduation Activity

67% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015-16 and 2016-17</td>
<td>2016-17</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>45%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>33%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Other commitments (e.g., family, travel, etc.)</td>
<td>2</td>
<td>22%</td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices
- Doctorate in Comparative Religion at WMU
- Doctorate in Sociocultural Kinesiology at University of Tennessee
- Masters in Comparative Religion at WMU
- Masters in Library and Information Science at University of Denver
- Masters in Psychology at WMU

Sample Job Titles and Employers
- ABA Therapist at Logan Autism Center
- Medical Office Assistant at Deaconess Health System

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>15 graduates (83%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>10</td>
</tr>
<tr>
<td>Master’s</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>(90%)</td>
</tr>
<tr>
<td></td>
<td>(75%)</td>
</tr>
</tbody>
</table>
Science Education

Post-Graduation Activity

70% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>30%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>30%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 11 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Associate Department Chair of Science at Davenport University
Education Director at Grass River Natural Area
High School Science Teacher at Lutheran High School Association
Teacher at George Stevens Academy

Sample Continuing Education Choices

Doctorate in Science Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>10 graduates (71%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>12</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sociology

Post-Graduation Activity

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $32,500 to $37,500 (based on 8 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses from 2015–16 and 2016–17 graduates).
- 61% were located in Michigan.
- 42% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>46</td>
<td>31 graduates (67%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>39</td>
<td>24 (62%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
<td>4 (100%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
<td>3 (100%)</td>
</tr>
</tbody>
</table>
Sociology

Sample Job Titles and Employers

Assistant Professor at Eastern Michigan University
Assistant Professor at Marian University
Assistant Teacher at KinderCare
Behavioral Health Technician at Children's Devos Hospital
Claims Representative at Farmers Insurance
Faculty at Concord University
History and Language Arts Teacher at St. John's Lutheran School
Intern at Kalamazoo Department of Public Safety
Operations Supervisor at CVS
Pharmacy Technician at Meridian Health
Project Coordinator at Alma Technologies
RAY Conservation Fellow at Ocean Conservancy
Site Coordinator at 58th Presidential Inaugural Committee
Sr. Trade Customer Relations at Whirlpool

Sample Continuing Education Choices

Doctorate in Sociology at WMU
JD in International Law at Syracuse University
Masters in Counselor Education at WMU
Masters in Psychology at WMU
Masters in Sociology at WMU
Spanish

Post-Graduation Activity

85% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>35</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $27,500 to $32,500 (based on 12 responses).
- 94% were located in Michigan.
- 71% indicated their job was related to their degree.
- 79% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Spanish and Spanish: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>59</td>
<td>47 graduates (80%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>51</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Assistant Professor at Cornerstone University
Assistant Teacher at New Wonders Discovery Center
Certified Nursing Assistant at Bronson
College Adviser at Michigan College Access Network
Community Engagement Specialist at Ready for School
HR Assistant at Kellogg's
Industrial Engineer at Ventra
Law Clerk at Migrant Legal Aid
Local Store Marketer at City Barbeque
Peace Corps TEFL Volunteer at Peace Corps
Registered Nurse at University of Michigan
Staff Writer at Smart Finds Internet Marketing
Technical Recruiter at Epitec
Tutor at Great Lakes Center for Autism Treatment and Research
Visiting Professor at Grand Valley State University

Sample Continuing Education Choices

Doctorate in Hispanic Cultural Studies at Michigan State University
Doctorate in Linguistics at University of Florida
JD at Michigan State University
Masters in Bilingual Speech Language Pathology at North Carolina Central University
Masters in Biomedical Science at Roosevelt University
Masters in Devised Performance at The University of the Arts
Masters in Educational Leadership at Manchester Metropolitan University
Masters in Organizational Behavior Management at WMU
Masters in Public Policy at University of Michigan
Masters in Spanish at WMU
Masters in Speech and Language Pathology at Northwestern University
Masters in Speech and Language Pathology at WMU
MD in Dental/Orthodontics at Midwestern University
Statistics

Post-Graduation Activity

100% of undergraduates and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

- Analyst at Ford Motor Company
- Assistant Professor of Data Analytics at Husson Univ.
- Associate Analyst at EYC USA
- Biostatistician at MMS Holdings
- Budget Evaluation Consultant at Inter-American Development Bank
- Financial Analyst at DXC Technology
- Pricing and Commercial Information Specialist II at Anheuser-Busch
- Quality Control Analyst at FCA
- Sales Representative at Paw Paw Wine Distributors

Sample Continuing Education Choices

- Doctorate in Biostatistics at University of Iowa
- Masters in Statistics at WMU

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 7 responses).
- 94% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>20 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
<td>11</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>

(83%) (85%) (100%)
World Languages and Literatures

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>55%</td>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>18%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $32,500 to $37,500 (based on 8 responses).
- 55% were located in Michigan.
- 88% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- Area Manager at Amazon
- Assistant Language Teacher at JET Program
- English Teacher at ABC English School
- French Teacher at Troy School District
- Global Academia Social Media Strategist at GDPR POC for Academia and Education
- Office Assistant at WMU
- Quality Lab Technician at ICM Products
- Teacher at Centreville Public Schools

Sample Continuing Education Choices

- Masters in German at Michigan State University
- Masters in Religion at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in French; German; German: Secondary Education; Japanese; and Latin.