Post-Graduation Activity Report 2016-17
Complied by WMU Career and Student Employment Services
Ellsworth Hall | (269) 387-2745 | wmich.edu/career

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Executive Summary

Primary Activity Summary 2016–17

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<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3639</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>377</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>60</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights
- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

Continuing Education
- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

Experiential Education
- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. Survey response rate was 61%, while the overall knowledge rate was 77%. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report. Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
Demographics

The target population for the Post-Graduation Activity Survey includes all WMU students who graduate with bachelor’s, master’s, or doctoral degrees during the year of the report. For 2016–17, we surveyed the 5205 students who earned their degrees between August 2016 and June 2017. Post-graduation activity data was obtained for 4016 graduates, or 77% of the population.*

The tables below show demographic distributions for the survey population and the respondent population. Demographic data was obtained from Cognos.

<table>
<thead>
<tr>
<th>All 2016–17 Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population Totals</td>
<td>5205</td>
</tr>
<tr>
<td></td>
<td>counts</td>
</tr>
<tr>
<td>Degree Types</td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>3733</td>
</tr>
<tr>
<td>Master’s</td>
<td>1310</td>
</tr>
<tr>
<td>Doctoral</td>
<td>135</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>27</td>
</tr>
<tr>
<td>Graduation Semester</td>
<td></td>
</tr>
<tr>
<td>Summer II (August) 2016</td>
<td>580</td>
</tr>
<tr>
<td>Fall (December) 2016</td>
<td>1601</td>
</tr>
<tr>
<td>Spring (April) 2017</td>
<td>2414</td>
</tr>
<tr>
<td>Summer I (June) 2017</td>
<td>610</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2785</td>
</tr>
<tr>
<td>Male</td>
<td>2420</td>
</tr>
<tr>
<td>Race/Ethnicity</td>
<td></td>
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<tr>
<td>American Indian or Alaska Native</td>
<td>24</td>
</tr>
<tr>
<td>Asian</td>
<td>90</td>
</tr>
<tr>
<td>Black or African American</td>
<td>405</td>
</tr>
<tr>
<td>Hispanic</td>
<td>204</td>
</tr>
<tr>
<td>International</td>
<td>410</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>8</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>140</td>
</tr>
<tr>
<td>White</td>
<td>3885</td>
</tr>
<tr>
<td>No response for race/ethnicity</td>
<td>39</td>
</tr>
</tbody>
</table>

* An additional 20 graduates responded to the survey, but declined to provide their post-graduation activity.
Post-Graduation Activity

91% of all Western Michigan University graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
<td>1947</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
<td>135</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
<td>443</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
<td>24</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
<td>8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
<td>209</td>
<td>7%</td>
<td>108</td>
<td>9%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>60</td>
<td>1%</td>
<td>39</td>
<td>1%</td>
<td>21</td>
<td>2%</td>
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</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Count</th>
<th>Percent</th>
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<tbody>
<tr>
<td>All degrees</td>
<td>5205</td>
<td>4016</td>
<td>(77%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>3733</td>
<td>2805</td>
<td>(75%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>1310</td>
<td>1072</td>
<td>(82%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>135</td>
<td>121</td>
<td>(90%)</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>27</td>
<td>18</td>
<td>(67%)</td>
</tr>
</tbody>
</table>

"I had the best experience at WMU! Every day I became more glad that I chose this school, and I am sad to leave!"
All Degrees Full-time Employment

- Median salary was $40,000 to $45,000 (based on 1733 responses).
- 77% had a job in Michigan.
- 85% had a job related to their degree.
- 88% were satisfied with their job.

Top Employers of WMU Graduates

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAM-American Axle Manufacturing</td>
<td>Borgess</td>
</tr>
<tr>
<td>Amazon</td>
<td>Bronson</td>
</tr>
<tr>
<td>Beaumont Health</td>
<td>Community Mental Health Authority</td>
</tr>
<tr>
<td>Borgess</td>
<td>Eaton</td>
</tr>
<tr>
<td>Bronson</td>
<td>Family Outreach Center</td>
</tr>
<tr>
<td>C.H. Robinson</td>
<td>FEMA Corporation</td>
</tr>
<tr>
<td>DENS0</td>
<td>Ford Motor Company</td>
</tr>
<tr>
<td>Eaton</td>
<td>Grand Rapids Public Schools</td>
</tr>
<tr>
<td>FCA-Fiat Chrysler Automobiles</td>
<td>Henry Ford Health System</td>
</tr>
<tr>
<td>General Motors</td>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Gentex</td>
<td>Kellogg’s</td>
</tr>
<tr>
<td>Hormel Foods</td>
<td>KVCC</td>
</tr>
<tr>
<td>Kellogg’s</td>
<td>Lakeland Health</td>
</tr>
<tr>
<td>Kroger</td>
<td>MPI Research</td>
</tr>
<tr>
<td>Mann+Hummel</td>
<td>Newaygo County Mental Health</td>
</tr>
<tr>
<td>MPI Research</td>
<td>Parker Hannifin</td>
</tr>
<tr>
<td>Parker Hannifin</td>
<td>Pfizer</td>
</tr>
<tr>
<td>PepsiCo</td>
<td>Pi Square Technologies</td>
</tr>
<tr>
<td>Perrigo</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Pfizer</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>PNC</td>
<td>Steelcase</td>
</tr>
<tr>
<td>Spectrum Health</td>
<td>Stryker</td>
</tr>
<tr>
<td>Stryker</td>
<td>Trumpet Behavioral Health</td>
</tr>
<tr>
<td>Total Quality Logistics</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>VA Hospital</td>
</tr>
<tr>
<td>Whirlpool</td>
<td>VVST Energy</td>
</tr>
<tr>
<td>WMU</td>
<td>WMU</td>
</tr>
<tr>
<td>Zoetis</td>
<td>Zimmer Biomet</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All WMU</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>$55,000-$60,000</td>
<td>1733</td>
</tr>
<tr>
<td>All undergraduate</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>$55,000-$60,000</td>
<td>1151</td>
</tr>
<tr>
<td>All graduate</td>
<td>$40,000-$45,000</td>
<td>$50,000-$55,000</td>
<td>$65,000-$70,000</td>
<td>582</td>
</tr>
</tbody>
</table>
Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

84% of all WMU degree recipients participated in an experiential education activity.

<table>
<thead>
<tr>
<th>College of Arts and Sciences</th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Aviation</td>
<td>70%</td>
<td>70%</td>
<td>-</td>
</tr>
<tr>
<td>College of Education and Human Development</td>
<td>96%</td>
<td>99%</td>
<td>93%</td>
</tr>
<tr>
<td>College of Engineering and Applied Sciences</td>
<td>86%</td>
<td>93%</td>
<td>76%</td>
</tr>
<tr>
<td>College of Fine Arts</td>
<td>91%</td>
<td>91%</td>
<td>89%</td>
</tr>
<tr>
<td>Haworth College of Business</td>
<td>77%</td>
<td>81%</td>
<td>57%</td>
</tr>
<tr>
<td>College of Health and Human Services</td>
<td>94%</td>
<td>92%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

AAM-American Axle Manufacturing, Gryphon Place, MI Department of Transportation
Abbott, Henry Ford Health System, Parchment Public Schools
American Red Cross, Heritage Community of Kalamazoo, Paw Paw Public Schools
Battle Creek Public Schools, Kalamazoo Autism Center, Pine Rest
BDO, Kalamazoo Christian Schools, Plainwell Community Schools
Beaumont Health, Kalamazoo College, Plante Moran
Bethany Christian Services, Kalamazoo County Animal Services, Portage Public Schools
Borgess and Enforcement, SOAR Clinic
Bronson, Kalamazoo Probation Enhancement Program, Spectrum Health
Bureau of Services for Blind Persons, Kalamazoo Psychiatric Hospital, Streamline Healthcare
Center for Disability Services, Kalamazoo Public Schools, Styrer
City of Kalamazoo, Kellogg’s, Summit Pointe
Command Electronics, KRESA, Summit Polymers
DENSO, Kroger, The Ark
Dept of Health & Human Services, Lakeside Academy, University of Michigan
Eaton, Lakeview Public Schools, Van Buren ISD
Edwards Garment, Learning Village, Vicksburg Public Schools
Enterprise Rent-A-Car, Mann+Hummel, Whirlpool
FEMA Corporation, Mary Free Bed, WMU
Friendship Village, Mattawan Consolidated Schools, WoodsEdge Learning Center
General Motors, Meijer, YMCA
Great Lakes Center for Autism, Mel Trotter Ministries, YWCA
Undergraduates’ Full-time Employment

- **Median salary** for undergraduates was **$40,000 to $45,000** (based on 1151 responses).
- 78% had a job in **Michigan**.
- 82% had a job related to their degree.
- 88% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>4%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>4%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>5%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>8%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>12%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>12%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>10%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>9%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>8%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>6%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>4%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>0.2%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>0.1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

“Love this school. Go Broncos! Best 4 years of my life.”
**Graduate Students’ Full-time Employment**

- **Median salary** for graduate students was $50,000 to $55,000 (based on 582 responses).
- 74% had a job in Michigan.
- 91% had a job related to their degree.
- 89% were satisfied with their job.

**Graduate Salaries**

```
<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>1%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>6%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>12%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>10%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>9%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>8%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>9%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>5%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>5%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>3%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>2%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>3%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>6%</td>
</tr>
</tbody>
</table>
```

"WMU is a great university and community. Everyone here is so polite and outgoing. This has always been my dream school. I am lucky to have spent time here learning from amazing teachers and students. It’s a great day to be a Bronco!"
Western Michigan University

Where Broncos Work

- 77% in Michigan.
- 21% elsewhere in the United States.
- 2% outside the United States in 26 countries.
- Top countries: Saudi Arabia, Dominican Republic, China, Canada, Japan, and Malaysia.

*The map displays counts for full-time employment.
**Not pictured: Alaska (2 graduates), Delaware (3), Hawaii (3), Massachusetts (8), New Jersey (4), Rhode Island (2), Washington, D.C (10), U.S Territories (1).

Organization Types

<table>
<thead>
<tr>
<th></th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-profit business</td>
<td>65%</td>
<td>75%</td>
<td>43%</td>
</tr>
<tr>
<td>Nonprofit organization</td>
<td>16%</td>
<td>12%</td>
<td>23%</td>
</tr>
<tr>
<td>Educational institution</td>
<td>13%</td>
<td>8%</td>
<td>26%</td>
</tr>
<tr>
<td>Government</td>
<td>6%</td>
<td>5%</td>
<td>9%</td>
</tr>
</tbody>
</table>
Continuing Education Choices

16% of undergraduates and 10% of graduate degree recipients said they would be pursuing further education or further study after completing their WMU degree.

<table>
<thead>
<tr>
<th>Types of further education</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>329</td>
<td>62%</td>
<td>Certificate program</td>
<td>18</td>
</tr>
<tr>
<td>Doctoral</td>
<td>111</td>
<td>21%</td>
<td>Specialist</td>
<td>5</td>
</tr>
<tr>
<td>Professional school</td>
<td>48</td>
<td>9%</td>
<td>Associate’s</td>
<td>5</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>6</td>
<td>1%</td>
<td>Additional classes</td>
<td>3</td>
</tr>
</tbody>
</table>

51% of respondents pursuing further education said they planned to attend WMU.

Top institutions chosen for further education:
- Arizona State University
- DePaul University
- Grand Valley State University
- Indiana University
- Michigan State University
- Midwestern University
- University of Cincinnati
- University of Colorado
- University of Michigan
- University of Tennessee
- Wayne State University
- Western Michigan University
- WMU Cooley Law School

WMU graduates are pursuing further education in 160 fields of study.

Top fields of study
- Accountancy
- Medical
- Behavior Analysis
- Occupational Therapy
- Biological Sciences
- Physical Therapy
- Business Administration
- Physician Assistant
- Civil Engineering
- Psychology
- Dietetics
- Social Work
- Law
- Speech and Language Pathology
Five Years of Post-Graduation Activity

For the last five years, 87% to 92% of WMU graduates have been actively engaged within 3 months of graduating.

Not pictured: military service and volunteer service. Each year, between 1% and 2% of graduates reported military or volunteer service as their primary post-graduation activity.

<table>
<thead>
<tr>
<th>Year</th>
<th>Actively Engaged</th>
<th>Employed Full Time</th>
<th>Continuing Education</th>
<th>Employed Part Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012–13</td>
<td>87%</td>
<td>62%</td>
<td>14%</td>
<td>10%</td>
</tr>
<tr>
<td>2013–14</td>
<td>89%</td>
<td>62%</td>
<td>15%</td>
<td>11%</td>
</tr>
<tr>
<td>2014–15</td>
<td>88%</td>
<td>64%</td>
<td>15%</td>
<td>8%</td>
</tr>
<tr>
<td>2015–16</td>
<td>92%</td>
<td>71%</td>
<td>14%</td>
<td>6%</td>
</tr>
<tr>
<td>2016–17</td>
<td>91%</td>
<td>71%</td>
<td>14%</td>
<td>5%</td>
</tr>
</tbody>
</table>

The chart to the right displays the knowledge rates for the Post-Graduation Activity Reports from the last five years. The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.
<table>
<thead>
<tr>
<th>College</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>19</td>
</tr>
<tr>
<td>Aviation</td>
<td>79</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>88</td>
</tr>
<tr>
<td>Engineering and Applied Sciences</td>
<td>127</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>154</td>
</tr>
<tr>
<td>Haworth College of Business</td>
<td>168</td>
</tr>
<tr>
<td>Health and Human Services</td>
<td>198</td>
</tr>
<tr>
<td>Interdisciplinary Programs</td>
<td>219</td>
</tr>
<tr>
<td>Lee Honors College</td>
<td>225</td>
</tr>
<tr>
<td>Department</td>
<td>Page</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>Anthropology</td>
<td>24</td>
</tr>
<tr>
<td>Biology</td>
<td>25</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>27</td>
</tr>
<tr>
<td>Chemistry</td>
<td>29</td>
</tr>
<tr>
<td>Communication</td>
<td>30</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>32</td>
</tr>
<tr>
<td>Economics</td>
<td>34</td>
</tr>
<tr>
<td>English</td>
<td>35</td>
</tr>
<tr>
<td>English: Creative Writing</td>
<td>37</td>
</tr>
<tr>
<td>English: Rhetoric and Writing Studies</td>
<td>39</td>
</tr>
<tr>
<td>Environmental and Sustainability Studies</td>
<td>40</td>
</tr>
<tr>
<td>Film, Video, and Media Studies</td>
<td>41</td>
</tr>
<tr>
<td>Gender and Women's Studies</td>
<td>42</td>
</tr>
<tr>
<td>Geography</td>
<td>43</td>
</tr>
<tr>
<td>Geosciences</td>
<td>45</td>
</tr>
<tr>
<td>Global and International Studies</td>
<td>47</td>
</tr>
<tr>
<td>History</td>
<td>48</td>
</tr>
<tr>
<td>International Development Administration</td>
<td>50</td>
</tr>
<tr>
<td>Journalism</td>
<td>51</td>
</tr>
<tr>
<td>Mathematics</td>
<td>52</td>
</tr>
<tr>
<td>Mathematics Education</td>
<td>53</td>
</tr>
<tr>
<td>Medieval Studies</td>
<td>54</td>
</tr>
<tr>
<td>Organizational Communication</td>
<td>55</td>
</tr>
<tr>
<td>Philosophy</td>
<td>57</td>
</tr>
<tr>
<td>Physics</td>
<td>58</td>
</tr>
<tr>
<td>Political Science</td>
<td>59</td>
</tr>
<tr>
<td>Psychology Graduate Programs</td>
<td>61</td>
</tr>
<tr>
<td>Psychology: Behavioral Science</td>
<td>63</td>
</tr>
<tr>
<td>Psychology: General</td>
<td>65</td>
</tr>
<tr>
<td>Public Administration</td>
<td>67</td>
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<tr>
<td>Public Relations</td>
<td>69</td>
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<tr>
<td>Religion</td>
<td>71</td>
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<tr>
<td>Science Education</td>
<td>72</td>
</tr>
<tr>
<td>Sociology</td>
<td>73</td>
</tr>
<tr>
<td>Spanish</td>
<td>75</td>
</tr>
<tr>
<td>Statistics</td>
<td>77</td>
</tr>
<tr>
<td>World Languages and Literatures</td>
<td>78</td>
</tr>
</tbody>
</table>
Arts and Sciences

Post-Graduation Activity

89% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>865</td>
<td>89%</td>
<td>612</td>
</tr>
<tr>
<td>Employed full time</td>
<td>555</td>
<td>57%</td>
<td>376</td>
</tr>
<tr>
<td>Employed part time</td>
<td>70</td>
<td>7%</td>
<td>58</td>
</tr>
<tr>
<td>Continuing education</td>
<td>224</td>
<td>23%</td>
<td>165</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>1%</td>
<td>9</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>7</td>
<td>1%</td>
<td>4</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>102</td>
<td>11%</td>
<td>76</td>
</tr>
<tr>
<td>Looking for work</td>
<td>81</td>
<td>8%</td>
<td>63</td>
</tr>
<tr>
<td>Other commitments</td>
<td>21</td>
<td>2%</td>
<td>13</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Sciences</td>
<td>1305</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>979</td>
</tr>
<tr>
<td>Master’s</td>
<td>252</td>
</tr>
<tr>
<td>Doctoral</td>
<td>71</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>3</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 1305 students who earned a degree from the College of Arts and Sciences between August 2016 and June 2017.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Sciences</td>
<td>$25,000-$30,000</td>
<td>$35,000-$40,000</td>
<td>$50,000-$55,000</td>
<td>317</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$20,000-$25,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>187</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$47,500-$52,500</td>
<td>$60,000-$65,000</td>
<td>130</td>
</tr>
</tbody>
</table>

"My experience at WMU has been life-altering to say the least. Because of the faculty and staff in my department I was able to find my passion and pursue it as a career. The compassion and support I received allowed me to continue despite obstacles. I will forever be indebted to WMU and try to show the same level of support to others throughout my life and career."
Arts and Sciences

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Arts and Sciences was $30,000 to $35,000 (based on 187 responses).
- 82% had a job in Michigan.
- 67% had a job related to their degree.
- 76% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>10%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>10%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>14%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>13%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>20%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>14%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>7%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>3%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>2%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>2%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>2%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

“I've found the professors in my departments to be very inspiring and I'm so thankful that I've had the chance to learn from them.”
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Arts and Sciences was $47,500 to $52,500 (based on 130 responses).
- 60% had a job in Michigan.
- 90% had a job related to their degree.
- 87% were satisfied with their job.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>4%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>2%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>8%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>14%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>9%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>8%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>7%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>12%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>7%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>4%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>2%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>2%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>4%</td>
</tr>
</tbody>
</table>

“The most important aspect of my career development at WMU was working with my mentors on research and education projects. The coursework was of course vital, but assuming this is somewhat standard, the connections and skills I gained from working were instrumental in my finding a good graduate appointment.”
Arts and Sciences

Top Employers of Arts and Sciences Graduates

- A&C Behavioral Solutions
- ABA Pathways
- Advia Credit Union
- Aerotek
- Behavior Consultants
- Borgess
- Braintrust Behavioral Health
- Bronson
- Building Bridges Therapy Center
- Centria Healthcare
- City of Battle Creek
- City of Owosso
- Concentrix
- Drug and Laboratory Disposal
- Farmers Insurance
- Gateway Pediatric Therapy
- Gordon Food Service
- Grand Valley State University
- Great Lakes Wine and Spirits
- Henry Ford Health System
- Insight Global
- JET Program
- KVCC
- Kellogg’s
- Lowe’s
- MDA Information Systems
- Meridian Health
- MPI Research
- Perrigo
- Pfizer
- PNC
- Quicken Loans
- Residential Opportunities Inc.
- State of Michigan
- Stryker
- Summit Pointe
- Trumpet Behavioral Health
- Underground Printing
- United States Army
- Whirlpool
- WMU
- WMU Stryker School of Medicine
- WZZM 13
- Zoetis

Continuing Education

- 23% of Arts and Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 45% of Arts and Sciences respondents are pursuing masters degrees, 31% doctoral, 19% professional schools, 2% certification programs, 1% associates degrees, 1% specialist programs, and 1% additional classes in their discipline.
- 43% are continuing education at WMU, and the remaining 57% will attend 71 different institutions.

Experiential Education

<table>
<thead>
<tr>
<th>All CAS degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>84%</td>
<td>79%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- American Red Cross
- ABAI
- Bronson
- Buy Local Kalamazoo
- Fort St. Joe Archaeological Project
- Great Lakes Center for Autism
- Kalamazoo County Animal Services and Enforcement
- Kalamazoo Nature Center
- Kellogg’s
- KRESA
- Portage Public Schools
- Restore Ministries
- Summit Pointe
- Van Buren ISD
- WMU
- WMU Law School Innocence Project
- WMU-Psychology Department
- WMU-Sindecuse
- WMU Stryker School of Medicine
- WMU-Sustainability Office
- WMU-Unified Clinics
- WMU-Western Herald
- WoodsEdge Learning Center

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Anthropology

Post-Graduation Activity

83% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>2</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 80% were located in Michigan.
- 60% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Adapted Physical Ed. Teacher at Portland Public Schools
Archaeologist 3 at R.C. Goodwin and Associates
Archaeology Crew Member at Mackinac State Historic Parks
Quality Manager at Kellogg’s
Research Associate at MPI Research
Retail Escalation Manager at PNC
Retention Officer at Financial Partners

Sample Continuing Education Choices

Certification program in TEFL
Doctorate in Anthropology at MSU
Masters in Higher Education and Student Affairs at GVSU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>16</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
</tbody>
</table>
Biology

Post-Graduation Activity

83% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>55%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>28%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>14%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

(e.g. family, travel, etc.)

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses).
- Median salary for graduate degree recipients was $35,000 to $40,000 (based on 6 responses).
- 96% were located in Michigan.
- 83% indicated their job was related to their degree.
- 72% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology and Biology: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>52</td>
<td>41 graduates (79%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>39</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Biology

Sample Job Titles and Employers

- Associate Scientist at Perrigo
- Field and Lab Technician at Michigan State University
- Genetic Scientist at Pfizer
- High School Science Teacher at Three Rivers Community Schools
- Lab Technician at Henkel
- Large Animal Research Technician at MPI Research
- Microbiologist at Pfizer
- Naturalist Interpreter at Wolf Lake State Fish Hatchery
- Outdoor Educator at Frederik Meijer Gardens and Sculpture Park
- Perioperative Blood Management Technologist at Comprehensive Care Services
- Principal Scientist at Zoetis
- QC Supervisor at Perrigo
- Quality Assurance Contractor at Pfizer
- Regional Manager at Servicemaster
- Restoration Ecology Research Apprentice at Wilds
- Site Technician at Chemico Group
- State Worker at Department of Natural Resources
- Stewardship Manager at Pierce Cedar Creek Institute
- Substitute Teacher at EDUStaff

Sample Continuing Education Choices

- Doctorate in Ecology at University of California, Riverside
- Doctorate in Microbiology at Arizona State University
- Masters in Biology at University of Michigan
- Masters in Biology at WMU
- Masters in Microbiology at WMU
- MD in Veterinary Medicine at Michigan State University
Biomedical Sciences

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>74</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>38</td>
<td>49%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>2.5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>2</td>
<td>2.5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 18 responses).
- 79% were located in Michigan.
- 65% indicated their job was related to their degree.
- 65% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>114</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>78 graduates (68%)</td>
</tr>
</tbody>
</table>
Biomedical Sciences

Sample Job Titles and Employers

Account Specialist at Cleo
Administrative Coordinator at Greater Michigan Gastroenterology
Analytical Technician at Magni Coatings
Certified Nursing Assistant at Bronson
Clinical Research Coordinator at Michigan Institute of Urology
Data Entry Technician at HomeTown Pharmacy
Day Trader at Celaritas Capital
Emergency Medical Technician at Mobile Medical Response
EMS Specialist at Pfizer
Entrepreneur at KLM Bike and Fitness
Medical Assistant at Michigan Medicine
Medical Scribe at ScribeAmerica
Mortgage Banker at Quicken Loans
Nuclear Operator at Entergy
Panama Fellow at Movement Exchange
Pathology Associate at SNBL USA
Patient Care Assistant at Bronson
Pharmacy Technician at Meijer
Quality Operations Analyst at Aerotek
Research Technician at MPI Research
Research Technologist at Mayo Clinic
Sales Development Representative at Valassis
Simulation Technician at WMU Homer Stryker M.D. School of Medicine

Sample Continuing Education Choices

Associates in Nursing at KVCC
Doctorate in Biological Sciences at Harvard
Doctorate in Biology at WMU
Doctorate in Medicine at St. James School of Medicine
Doctorate in Pharmacy at University of Tennessee
Masters in Biological Sciences at WMU
Masters in Biomedical Science at University of California, Los Angeles
Masters in Infectious Diseases/Epidemiology at Drexel University
Masters in Physician Assistant at WMU
MD at Temple University
MD at Central Michigan University
MD at King Saud University
MD at Lake Erie College of Osteopathic Medicine
MD at Michigan State University
MD at The Ohio State College of Medicine
MD at WMU Homer Stryker M.D. School of Medicine
MD in Dental/Orthodontics at Midwestern University
MD in Optometry at Massachusetts College of Pharmacy and Health Sciences
MD in Optometry at University of the Incarnate Word Rosenberg School of Optometry
MD in Veterinary Medicine at Michigan State University
Post-Graduation Activity

64% of undergraduates and 67% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses).
- 73% were located in Michigan.
- 100% indicated their job was related to their degree.
- 78% were satisfied with their job.

Sample Job Titles and Employers

- 68V Respiratory Specialist at United States Army
- Chemist at Abbott Labs
- Field Chemist at Drug and Laboratory Disposal
- Hazardous Waste Chemist at Drug and Laboratory Disposal
- Postdoctoral Scholar at University of Kentucky
- Process Engineer at Pfizer
- Quality Lab Technician at ICM Products
- Quality Project Intern at Bell's Brewery
- Research Associate at MPI Research
- Sr. R&D Chemist at Newell Brands
- Visiting Assistant Professor at Albion College

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biochemistry; Chemistry; and Chemistry: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>20 graduates (77%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>16</td>
<td>11 (69%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>3</td>
<td>2 (67%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
<td>7 (100%)</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

84% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>66%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>16%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>13%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses).
- 83% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>62</td>
<td>47 graduates (76%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>49</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
</tbody>
</table>
Communication

Sample Job Titles and Employers

- Account Manager at CDW
- Account Manager at Collabera
- Billing Associate at MGR Freight System
- Branch Manager Trainee at Hertz
- Campus Pastor at Chi Alpha Campus Ministries
- Client Solutions Specialist at PNC
- College Adviser at Michigan College Access Network
- Community Relations Manager at West Michigan Whitecaps
- Consultant at PNC
- CV Sales Account Manager at ASA Electronics
- Digital Manager at Vanguard
- Events at 1928 Planning
- Freelance Writer
- Guest Service Agent at Hyatt Regency
- HR Recruiter at Adecco Staffing
- Logistics Coordinator at Kenco Group
- Manager at Hardings
- Marketing Coordinator at Southwestern Michigan College
- Professional Recruiter at Aerotek
- Retail Sales Representative at Hershey
- Sales and Marketing Manager at Underground Printing
- Sales Representative at Aramark
- Sales Representative at Great Lakes Wine and Spirits
- Sr. Training Specialist at Trans-Matic
- Title Analyst at Concentrix
- Youth Development Specialist at Boys and Girls Club

Sample Continuing Education Choices

- Doctorate in Communication at The University of Iowa
- Masters in Communication at WMU
- Masters in Social Work at WMU
Criminal Justice

Post-Graduation Activity

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>34</td>
<td>53%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>11</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>11</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 18 responses).
- 82% were located in Michigan.
- 48% indicated their job was related to their degree.
- 76% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 105

Post-graduation data was obtained for
64 graduates (61%)
Criminal Justice

Sample Job Titles and Employers

- Caseworker at Just Do It Counseling
- Claims Representative at Farmers Insurance
- Coach Operator at ITT Technical Institute
- County Specialist at Kalamazoo 8th District Court
- Credentialing Specialist at Henry Ford Health System
- Customer Service Representative at PNC
- Deputy at Kalamazoo County Government
- Detention Counselor at Allegan County Youth Home
- Foster Care Licensing Case Manager at Wolverine Human Services
- HR Assistant at Kellogg's
- Intern at Kalamazoo Department of Public Safety
- Maintenance Worker at Kent County Parks
- Military Intelligence Officer at United States Army
- Paralegal at Greenberg Traurig
- Private First Class at Marines
- Recruiter at Aerotek
- Resident Coordinator at KPEP-Correctional Facilities in Michigan
- Road Patrol Deputy at Jackson County Sheriff’s Office
- Security Forces Officer at Air Force
- Sr. Document Processing Specialist at Advia Credit Union

Sample Continuing Education Choices

- JD at Michigan State University
- Masters in Criminal Justice at University of Cincinnati
- Masters in Social Work at University of Nevada
- Masters in Sociology at WMU
83% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- Median salary for graduate degrees was $60,000 to $65,000 (based on 8 responses).
- 50% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

**Sample Job Titles and Employers**
- Assistant Director at Central Bank
- Assistant Professor at Arkansas Tech University
- Assistant Professor at Lansing Community College
- Assistant Professor at Walla Walla University
- BDC Representative at Chevrolet
- Branch Manager at TransCorr National Logistics
- Business Analyst at Bethany Christian Services
- Lecturer at King Saud University-Department of Economics
- Manager at Whirlpool
- Postdoctoral Fellow at True North Strategic Advisors
- Sr. Risk Modeler at Flagstar Bank
- Visiting Assistant Professor at St. Norbert College

**Sample Continuing Education Choices**
- Doctorate in Applied Economics at WMU
- Doctorate in Economics at MSU

**About the Data**
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Post-Graduation Activity

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>61%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $32,500 to $37,500 (based on 6 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses).
- 74% were located in Michigan.
- 73% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in English, English: Secondary Education, and English Teaching.
Sample Job Titles and Employers

- Assistant Professor at University of Wisconsin
- Assistant Professor of Liberal Studies at California State University Northridge
- Associate Professor of Education at Goshen College
- Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
- Customer Service Associate at Farmers Insurance
- Digital Content Writer at Aronson Advertising
- ELA Teacher at Hillsdale Intermediate School District
- English Teacher at Reeths-Puffer Public Schools
- Financial Aid Coordinator at Next College Student Athlete
- Lead Teacher at Pathfinder Children's House
- Peace Corps TEFL Volunteer at Peace Corps
- Social Media Assistant at Reedy Group
- Teacher at Mattawan Consolidated Schools
- Tutor at Sylvan Learning
- Visiting Faculty at Grand Valley State University

Sample Continuing Education Choices

- Doctorate in English at WMU
- Masters in English at WMU
Post-Graduation Activity

90% of undergraduates and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>65%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>15%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 7 responses from 2016–17 graduates).
- Median salary for graduate degrees was $30,000 to $35,000 (based on 5 responses from 2015–16 and 2016–17 graduates).
- 71% were located in Michigan.
- 20% indicated their job was related to their degree.
- 30% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>25 graduates (56%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>38</td>
<td>20 (53%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
<td>4 (80%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>1 (50%)</td>
</tr>
</tbody>
</table>
English: Creative Writing

Sample Job Titles and Employers

Brand Ambassador at Toyota
Character Attendant at Walt Disney Company
CNA at Allegan County Medical Care Community
Creative Writing Fellow in Poetry at Emory University
Instructor at Kalamazoo Valley Community College
Office Administrator at Cares
Photo Restoration Artist at Lauren Marino Studios
Photographer at Kaiser Studio
Regional Manager at Servicemaster
Staff Writer at Smart Finds Internet Marketing
Team Leader at Target
Volunteer Coordinator at Hiba George
Wine Consultant at Round Barn Winery
Youth Services Specialist at Columbus Metropolitan Library

Sample Continuing Education Choices

Doctorate in Mathematics at WMU
Masters in Creative Writing at University of Kentucky
MD in Chiropractic at Palmer College of Chiropractic
English: Rhetoric and Writing Studies

Post-Graduation Activity

50% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>50%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 6 responses from 2015–16 and 2016–17 graduates).
- 80% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Digital Content Writer at Aronson Advertising
Website Content Creator at Go Mechanical Keyboard

Sample Continuing Education Choices

Masters in Applied Linguistics at Grand Valley State University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 10
Post-graduation data was obtained for 6 graduates (60%)
Environmental and Sustainability Studies

Post-Graduation Activity

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 6 responses).
- 86% were located in Michigan.
- 71% indicated their job was related to their degree.
- 71% were satisfied with their job.

Sample Continuing Education Choices

- Certification Program in Design at Eco-Israel
- Certification Program in TEFL
- Masters in Behavior Analysis at Florida State
- Masters in Biology at WMU
- Masters in Conservation Ecology at UofM

Sample Job Titles and Employers

- Assistant Manager at Malin Distributors
- Continuous Improvement Engineer at Fabri-Kal
- Environmental Engineer at Fishbeck, Thompson, Carr and Huber
- Fire and Life Safety at Pfizer
- Geospatial Data Analyst at Forensic Fluids Labs
- ISN Survey Technician at Grand Traverse Conservation District
- Marine Technology Laboratory Coordinator at Northwestern Michigan College
- Naturalist Interpreter at Wolf Lake State Fish Hatchery
- Perioperative Blood Management Technologist at Comprehensive Care Services
- Planner 1 at Town of Frederick
- Research Intern at Three Lakes Association
- Restoration Ecology Research Apprentice at Wilds
- Service Advocate at Farmers Insurance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 38

Post-graduation data was obtained for 24 graduates (63%)
Film, Video, and Media Studies

Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>30</td>
<td>88%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 9 responses).
- 85% were located in Michigan.
- 78% indicated their job was related to their degree.
- 78% were satisfied with their job.

Sample Job Titles and Employers

- Catering Coordinator at Potbelly Sandwich Works
- Client Services Representative at Block Advisors
- Coach at Sports Performance Volleyball
- Entrepreneur at KLM Bike and Fitness
- Executive Sales Assistant at WZZM 13
- Filmmaker/Video Editor at Freelance Film Productions
- Freelance Photographer
- Freelance Producer
- Load Planner at XPO Logistics
- Photographer at Kaiser Studio
- Photojournalist at 9&10 News-Heritage Broadcasting
- Sales Coordinator at Bay Pointe Inn
- Sally Appleyard Fellow at 60th District Service Office of Representative Jon Hoadley
- Self-employed Videographer
- Social Media Representative at Kalamazoo Beer Exchange
- Staff Writer at Three Rivers Commercial/Three Rivers Media
- Video Editor at Rhino Media Productions
- Video Producer, Editor, Director and Videographer at JTV
- Video Production at Great Lakes Loons
- Wait Wait...Don't Tell Me Intern at NPR

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

53

Post-graduation data was obtained for

34 graduates (64%)
Gender and Women’s Studies

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>57%</td>
<td>Looking for work</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>21%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 5 responses).
- 88% were located in Michigan.
- 60% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Administrative Assistant at Samaritas
Housing Program Specialist at Kalamazoo Community Mental Health
Office Assistant at WMU
Project Coordinator at Alma Technologies

Sally Appleyard Fellow at 60th District Service Office of Representative Jon Hoadley
Shift Manager at Kalamazoo 10 Theatre
Title Analyst at Concentrix

Sample Continuing Education Choices

Masters in Counseling Education at University of Colorado

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

17

Post-graduation data was obtained for

14 graduates (82%)
**Geography**

**Post-Graduation Activity**

94% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
<td>77%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Active Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was $35,000 to $40,000 (based on 11 responses).
- 73% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Geography, Geography: Secondary Education, and Tourism and Travel.
Geography

Sample Job Titles and Employers

Assistant Language Teacher at JET Program
Assistant Planner at Meridian Charter Township
Assistant Sales Manager at Underground Printing
Business Analyst at Department of Technology, Management, and Budget
Civil Engineering Technician at City of Battle Creek
Event Manager at PSE Event Housing
Executive Assistant at Tanama Lodge
Fire and Life Safety at Pfizer
Geospatial Analyst at MDA Information Systems
Geospatial Data Analyst at Forensic Fluids Laboratories
GIS/Archaeology Specialist at AmeriCorps/ National Park Service
Guest Service Agent at London House Chicago
Hospitality Coordinator at Homes Brewery
Land Protection Specialist at Southwest Michigan Land Conservancy
Lead Generation Specialist at Nimlok Minnesota
Planner 1 at Town of Frederick
Sales Associate at Bike Gallery
Service Advocate at Farmers Insurance
Technical Recruiter at Reliance One
Technician at GIS
Transportation Planner I at Michigan Department of Transportation

Sample Continuing Education Choices

Certification Program in Education at WMU
Doctorate in Civil Engineering at WMU
Doctorate in Geography at University of Wisconsin, Milwaukee
Masters in Geography at University of Washington
Geosciences

Post-Graduation Activity

92% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5 42%</td>
<td>8 73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1 8%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5 42%</td>
<td>2 18%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1 8%</td>
<td>1 9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1 8%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0 0%</td>
<td>1 9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses).
- 46% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Earth Science, Earth Science: Secondary Education, Geochemistry, Geology, Geosciences, and Hydrogeology.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32 graduates (72%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Geosciences

Sample Job Titles and Employers

- Engineering Technical Analyst II at Consumers Energy
- Environmental Health Manager at AACOA
- Geologist at Devon Energy
- Geologist at SampleServe.com
- Geology Technician at WMU
- Geology/Survey Assistant at Kaibab National Forest
- Geophysicist at Zonge International
- Inside Sales Representative at Eijkelkamp Soil and Water
- Postdoctoral Research Associate at University of Southern California
- Staff Assistant Geologist at Roux Associates
- Teacher at IES
- Tunnel Engineer at Jacobs Engineering

Sample Continuing Education Choices

- Doctorate in Environmental Science/Geological Hazards at WMU
- Doctorate in Geology at Binghamton University
- Masters in Conservation Ecology at University of Michigan
- Masters in Geology at California State University
- Masters in Geology at Michigan Tech
- Masters in Geosciences at WMU
- Masters in Literacy Development and Instruction at Cleveland State University
Global and International Studies

Post-Graduation Activity

70% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>70%</td>
<td>Not Actively Engaged</td>
<td>6</td>
<td>30%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>40%</td>
<td>Looking for work</td>
<td>5</td>
<td>25%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>Other commitments</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>15%</td>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 5 responses).
- 70% were located in Michigan.
- 60% indicated their job was related to degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Benefit Analysis at American Insurance Life
Circulation Operations Supervisor at Grand Rapids Public Library
Office Assistant at WMU
Operations Supervisor at Bradford Airport Logistics
Platoon Leader at United States Army
Program Assistant at Global Ties Detroit
Sales Associate at Total Firearms
Service Member at City Year Milwaukee
Strategic Administrator at Lighthouse Group

Sample Continuing Education Choices

Masters in Business Administration at WMU
Masters in Spanish at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

27

Post-graduation data was obtained for

20 graduates (74%)
History

Post-Graduation Activity

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>26%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $17,500 to $22,500 (based on 6 responses).
- 81% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles. This report includes data from students who majored in History; History: Secondary Education; and Public History.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>39</td>
<td>28 graduates (72%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>26</td>
</tr>
<tr>
<td>Master’s</td>
<td>8</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
History

Sample Job Titles and Employers

Archaeology Crew Member at Mackinac State Historic Parks
Department Chair at Imagine School
Docent at Midwest Miniatures Museum
Executive Director at Michigan Women’s Historical Center and Hall of Fame
High School Teacher at Palm Beach County Schools
Museum Director at Lincoln Memorial University
Production Associate at Abraxas
Teacher at Lakeview Public Schools
Secondary School Teacher at EDUStaff
Circulation Aide at Kalamazoo Valley Community College
Collections at Gilmore Car Museum
Consultant at Rodan and Fields
Director at North Berrien Historical Museum
Legal and Creative Writing Specialist at Hudson Legal

Sample Continuing Education Choices

Doctorate in History at Michigan State University
Doctorate in History at University of Cincinnati
Doctorate in History at University of Tennessee
JD at Indiana University
Masters in Library and Information Science at University of Arizona
83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>75%</td>
<td>Looking for work</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- 66% were located in Michigan.

**Sample Job Titles and Employers**

- Clinical Care Nurse at Bronson
- Grants Manager at Early Learning Neighborhood Collaborative
- ILP Supervisor at Bethany Christian Services
- Independent Life Skills Coach at Bethany Christian Services
- Monitoring and Evaluation Specialist at Higher Education Development Project
- Service Representative at Social Security Administration

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients

- 15

Post-graduation data was obtained for

- 12 graduates (80%)
Journalism

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- City/County Reporter at Pioneer Group
- Local Store Marketer at City Barbeque
- News Reporter at Leader Publications

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor’s degree recipients: 7

Post-graduation data was obtained for 5 graduates (71%)
Mathematics

Post-Graduation Activity

100% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 56% were located in Michigan.
- 75% indicated their job was related to degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Section Chief at Air Force
Business Analyst at Gordon Food Service
Data Analyst at KVCC
Data Conversion Analyst at Bradford Scott Data
Teacher at AlJaouf University
Visiting Scientist at Northeastern University
College of CIS

Sample Continuing Education Choices

Doctorate in Math at WMU
Masters in Math at WMU
Masters in Statistics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

The report includes students majoring in Applied and Computational Mathematics and Mathematics.
Mathematics Education

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees 2016–17</th>
<th>Graduate degrees 2015-16 and 2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 7 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 71% were located in Michigan.
- 100% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Missouri State University
High School Math Teacher at Otsego Public Schools
High School Teacher at Chicago Public Schools
Math Teacher at Battle Creek Public Schools
Math Teacher at Education Achievement Authority

Math Teacher at Hancock Public School District
Math Teacher at KPS
Teacher at Centreville Public Schools
Teacher at Kent City Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

The report includes data for students majoring in Mathematics Education, and Mathematics: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>8 graduates (89%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>6</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Medieval Studies

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>63%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- English Language Arts Instructor at Teach for America
- Outreach Coordinator at Healthy Homes Coalition of West Michigan

Sample Continuing Education Choices

- Doctorate in Early American History at Marquette University
- Doctorate in English at University of Illinois
- Doctorate in English at University of Minnesota
- Doctorate in HE Leadership at Texas Christian University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

<table>
<thead>
<tr>
<th>Master's degree recipients</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>8 graduates (89%)</th>
</tr>
</thead>
</table>

9
Organizational Communication

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>category</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 9 responses).
- 96% were located in Michigan.
- 80% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

36

Post-graduation data was obtained for

29 graduates (81%)
Sample Job Titles and Employers

- Account Coordinator at Queue Advertising
- Account Executive at Detroit Disposal and Recycling
- Assistant Teacher at New Wonders Discovery Center
- Director of MLS at Greater Kalamazoo Association of Realtors
- Engineering Recruiter at Aerotek
- HR Generalist at Kalamazoo Community Mental Health and Substance Abuse Services
- HR Recruiting Assistant at Great Expressions Dental Centers
- Lead Teacher at Pathfinder Children’s House
- Leasing Agent at Hidden Hills Apartments
- Project Manager at Kalamazoo Literacy Council
- Receptionist at Dura Automotive Systems
- Recruiter at Insight Global
- Sales Coordinator at Holiday Inn
- Sales Representative at Aerotek
- Technical Support Representative at Stryker
- Wedding Coordinator at Michigan Wildlife Conservancy
Philosophy

Post-Graduation Activity

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Business Owner at Fidentium Security
Operation Intelligence at United States Air National Guard
Store Communications Coordinator at Art Van

Sample Continuing Education Choices

Doctorate in Philosophy at University of Miami
Doctorate in Philosophy at University of Nebraska
Doctorate in Philosophy at University of Washington
Doctorate in Philosophy at University of Wisconsin
JD at WMU Cooley Law School
Masters in Business Administration at WMU
Masters in Sports Medicine at Texas A&M

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Physics

Post-Graduation Activity 2015–16 and 2016–17

75% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
</tbody>
</table>

Full-time Employment

- 71% were located in Michigan.
- 100% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

CAD Drafter at Marine East
Lab Manager and Adjunct Professor at Calvin College
Software Engineer at Dade Moeller Health Group

Sample Continuing Education Choices

Doctorate in Computational Astrophysics at University of Kentucky

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Political Science

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>45%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>18%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

(e.g. family, travel, etc.)

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 7 responses).
- 82% were located in Michigan.
- 71% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>63 graduates</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>55</td>
</tr>
<tr>
<td>Master’s</td>
<td>3</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Political Science

Sample Job Titles and Employers

Account Manager at Nolan Transportation Group
Assistant Professor at Minnesota State University
BDC Representative at Chevrolet
Customer Service Representative at PNC
Docent at Midwest Miniatures Museum
Federal Dispatcher at Department of Homeland Security
Internship Coordinator at State of Michigan
Investor Relations Manager at APP
Legal Assistant at Legal Services of South Central Michigan
Legal Assistant at Lewis Reed and Allen
Paralegal at Greenberg Traurig
RAY Conservation Fellow at Ocean Conservancy
Sales Representative at Black Couch Studio and Gallery
Special Education Paraprofessional at Burr Oak Community Schools

Sample Continuing Education Choices

Doctorate in Anthropology at University of Notre Dame
Doctorate in Political Science at WMU
JD at Indiana University
JD at MSU
JD at The John Marshall Law School
JD at University of Toledo
JD at Wayne State University
JD at WMU Cooley Law School
Masters in Educational Leadership at Manchester Metropolitan University
Masters in Public Policy at University of Michigan
Psychology Graduate Programs

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>73</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>57</td>
<td>78%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>16</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $60,000 to $65,000 (based on 42 responses).
- 60% were located in Michigan.
- 98% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>77</td>
<td>73 graduates (94%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>58</td>
</tr>
<tr>
<td>Doctoral</td>
<td>19</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Assistant Professor at Armstrong State University
Assistant Professor at Berry College
Assistant Professor at University of Cincinnati
Associate Clinician at Trumpet Behavioral Health
Behavior Analyst at Access Family Services
Behavior Analyst at Behavior Learning Network
Behavior Analyst at Residential Opportunities Inc.
Behavior Analyst at Trumpet Behavioral Health
Behavior Consultant at ABC Center Philippines
Behavior Consultant at Centria Healthcare
Behavior Consultant at Metropolitan Speech, Sensory, and ABA Centers
Behavior Specialist at Melmark
Behavior Therapist at Developmental Enhancement Behavioral Health
Behavior Therapist at Kaufman Children's Center
Behavioral Consultant at Building Bridges Therapy Center
Board Certified Behavior Analyst at A&C Behavioral Solutions
Board Certified Behavior Analyst at Autism Centers of Michigan
Board Certified Behavior Analyst at Behavior Consultants
Board Certified Behavior Analyst at Building Bridges Therapy Center
Board Certified Behavior Analyst at Covenant Healthcare
Board Certified Behavior Analyst at Gateway Pediatric Therapy
Board Certified Behavior Analyst at NHS Human Services
Board Certified Behavior Analyst at Spectrum Health
Board Certified Behavior Analyst at Summit Pointe
Board Certified Behavior Analyst Supervisor at Braintrust Behavioral Health
Clinical Director at May Institute
Clinical Lead at Summit Pointe
Clinical Psychology Fellow in Primary Care-Mental Health Integration at Clement J. Zablocki VA Medical Center
Clinician at Trumpet Behavioral Health
Consultant at Center for Student Achievement Solutions
Consultant at ChangePartner
Instructor at University of Nevada, Reno
Lead RBT at Total Spectrum
Postdoctoral Associate at University of Florida
Postdoctoral Fellow at Nationwide Children's Hospital
Postdoctoral Fellow at Nemours/Alfred I. DuPont Hospital for Children
Postdoctoral Fellow at Strong Star Research Consortium
Postdoctoral Fellow at University of Arkansas for Medical Sciences
Program Manager at Littlestar ABA Therapy
Program Manager at Logan Autism Center
Program Supervisor at ABA Pathways
Research Fellow at VA
Scientist at MPI Research
Teacher at Haugland Learning Center

Sample Continuing Education Choices

Doctorate in Applied Mathematics at Cornell University
Doctorate in Behavior Analysis at WMU
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Special Education at Michigan State University
Doctorate in Special Education at University of Oregon
JD at WMU Cooley Law School
Psychology: Behavioral Science

Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>21</td>
<td>37%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27</td>
<td>47%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 15 responses).
- 95% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Bachelor’s degree recipients</th>
<th>77</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for 57 graduates (74%)</td>
<td></td>
</tr>
</tbody>
</table>
Psychology: Behavioral Science

Sample Job Titles and Employers

- Behavior Technician at Behavior Consultants
- Behavior Technician at Residential Opportunities Inc.
- Behavior Technician at Summit Pointe
- Behavioral Interventionist at ABA and Verbal Behavioral Group
- Behavioral Technician at Mott Children's Hospital
- Billing Auditor at Braintrust Behavioral Health
- Business Development Representative at Cole Automotive Group
- Jr. Training Coordinator at SEQ Consulting
- Nutrition Program Supervisor at Senior Services of Southwest Michigan
- Office Assistant at WMU
- Patient Safety Associate at Borgess
- Quality Improvement Specialist at Childcare Resources
- Research Technician at MPI Research
- Safety Behavioral Specialist at CSM Group
- Tutor at Great Lakes Center for Autism Treatment and Research

Sample Continuing Education Choices

- Doctorate in Psychology at WMU
- JD at Michigan State University
- Masters in Behavior Analysis at Florida State University
- Masters in Behavior Analysis at University of Maryland
- Masters in Behavior Analysis at WMU
- Masters in Biological Sciences at WMU
- Masters in Counseling at WMU
- Masters in Human Resources and Labor Relations at Michigan State University
- Masters in Industrial/Organizational Behavior Management at WMU
- Masters in Library and Information Science at Wayne State University
- Masters in Psychology at WMU
- Masters in Workforce Education Development at WMU
Psychology: General

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>19</td>
<td>25%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>12%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>3</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 21 responses).
- 89% were located in Michigan.
- 63% indicated their job was related to their degree.
- 68% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Counts</th>
</tr>
</thead>
<tbody>
<tr>
<td>120</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

| 78 graduates (65%) |
Psychology: General

Sample Job Titles and Employers

- Administrative Associate at Alkhamis Financial
- Behavior Aide at Summit Pointe
- Behavior Technician at Gateway Pediatric Therapy
- Behavior Technician at Hope Network
- Behavior Therapist at ABA Pathways
- Behavioral Technician at Centria Healthcare
- Business Owner at Fidentium Security
- Care Provider at Pine Rest
- Client Services Specialist at Zoetis
- Construction Specialist at Chicago Title
- Consultant at Island Heat Tanning
- Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
- Enrollment Specialist at Big Brothers Big Sisters
- House Supervisor at Moka
- HR Generalist at Wightman and Associates
- Interventionist/Behavior Technician/Community Supports Specialist at Muskegon Public Schools
- Medical Records Specialist at Bronson
- Mental Health Worker at Universal Health Services
- Multi-Channel Sales Consultant at PNC
- Office Specialist II at Oregon Department of Corrections
- PCA at Borgess
- Photographer at 360 Tour Designs
- Recreation Program Director at Sleepy Hollow Resort
- Shift Supervisor/Youth Treatment Specialist at Wedgewood Christian Services
- Social Worker at Catholic Charities of West Michigan
- Sr. Manager at Holiday Party Store
- Store Communications Coordinator at Art Van
- Transition Facilitator at Jewish Family and Children’s Service
- Youth Coordinator at Mahogany Youth Corporation

Sample Continuing Education Choices

- Masters in Business Administration at The Chicago School of Professional Psychology
- Masters in Business Administration at University of Phoenix
- Masters in Clinical Mental Health Counseling at WMU
- Masters in Communication Sciences and Disorders at Wayne State University
- Masters in Counseling at Western Kentucky University
- Masters in Counseling Education at University of Colorado
- Masters in Counseling Psychology at Wayne State University
- Masters in Educational Policy and Leadership at Marquette University
- Masters in Higher Education at WMU
- Masters in Marriage and Family Therapy at WMU
- Masters in Psychology at WMU
- Masters in Public Administration at GVSU
- Masters in Social Work at GVSU
- Masters in Social Work at Rutgers University
- Masters in Social Work at Southern Illinois University-Carbondale
- Masters in Speech and Language Pathology at WMU
Public Administration

Post-Graduation Activity

96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>96%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $40,000 to $45,000 (based on 21 responses).
- 81% were located in Michigan.
- 86% indicated their job was related to their degree.
- 67% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>27 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>29</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Analyst at Ministry of Administrative Reform
Assistant Community Development Director at City of Owosso
Assistant Professor at Central Michigan University
Certified Pharmacy Technician at Walmart Pharmacy
Civil Servant at Lembaga Administrasi Negara
Client Service Manager at Centria Healthcare
Director at United Way
Director of Athletics and Student Conduct at KVCC
Director of Residential Services at Ozone House
Director of Veterans Affairs at Calhoun County
Environmental and Storm Service Manager at City of Battle Creek
ERSEA Manager at Tri-County Head Start
Government Relations at Midwest Strategy Group
Health and Business Consultant at BDG
Local Government Management Fellow at City of Douglasville
Member Benefits Coordinator at Meridian Health
Nutrition Analyst at MPHI
Office Assistant at WMU
Physician Recruiter at Goshen Health
Policy and Communications Intern at W.K. Kellogg Foundation
Program Director at Packaged Good
Public Safety Chief at City of Owosso
Research Fellow at International Food Protection Training Institute
Strategy Analyst at State of Michigan
Transportation Planner at State of Michigan
Victim Advocate Assistant at Kalamazoo County Prosecutor’s Office
Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 14 responses).
- 82% were located in Michigan.
- 63% indicated their job was related to their degree.
- 81% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 56
Post-graduation data was obtained for
48 graduates (86%)
Sample Job Titles and Employers

Associate Analyst at Gabriel Partners
Care Navigator at Youth Opportunities Unlimited
Chain Account Sales Representative at Gordon Food Service
Client Solutions Manager at Prodigious Worldwide
Community Engagement Specialist at Ready for School
Customer Engagement Assistant at Elysium
Customer Service Associate at Legacy Global Sports
Customer Service Representative at Whirlpool
Development Associate at Gleaners
Digital Merchandise Assistant at Belk
Director of Digital Sales and Development at Midwest Communications
Employer Engagement Assistant at WMU
External Engagement Coordinator at Michigan Women’s Foundation
Hotel Support Specialist at ALE Solutions
Management Trainee/Social Media at Buckle
Marketing and Promotions at Detroit Lions
Marketing Assistant at McLaren Homecare Group
Marketing Coordinator at Sanctuary Personnel
Multimedia Advertising Consultant at WZZM 13
Outside Sales Representative at Gallagher Uniform
Public Relations at Henry Ford Health System
Recruiter at Insight Global
Sales Executive at C.H. Robinson
Sales Support Specialist at Amphenol Borisch Technologies
Social Media Manager at Carmela Fine Wine and Specialty Foods
Technical Recruiter at Epitec
Technical Recruiter at Workbridge Associates
Technical Support Associate at Concentrix
Youth Coordinator at Mahogany Youth Corporation

Sample Continuing Education Choices

Masters in Business Administration at Lawrence Technological University
Masters in Geography at WMU
Masters in Integrated Marketing Communications at Eastern Michigan University
Religion

Post-Graduation Activity

67% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015-16 and 2016-17</td>
<td>2016-17</td>
</tr>
<tr>
<td></td>
<td>count     percent</td>
<td>count     percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6         67%</td>
<td>5         83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2         22%</td>
<td>1         17%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0         0%</td>
<td>1         17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4         45%</td>
<td>3         50%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3         33%</td>
<td>1         17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1         11%</td>
<td>0         0%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>2         22%</td>
<td>1         17%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices

- Doctorate in Comparative Religion at WMU
- Doctorate in Sociocultural Kinesiology at University of Tennessee
- Masters in Comparative Religion at WMU
- Masters in Library and Information Science at University of Denver
- Masters in Psychology at WMU

Sample Job Titles and Employers

- ABA Therapist at Logan Autism Center
- Medical Office Assistant at Deaconess Health System

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>15 graduates (83%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>10</td>
</tr>
<tr>
<td>Master’s</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Science Education

Post-Graduation Activity

70% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>30%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>30%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 11 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Department Chair of Science at Davenport University
- Education Director at Grass River Natural Area
- High School Science Teacher at Lutheran High School Association
- Teacher at George Stevens Academy

Sample Continuing Education Choices

- Doctorate in Science Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>10 graduates (71%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>12</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sociology

Post-Graduation Activity

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $32,500 to $37,500 (based on 8 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses from 2015–16 and 2016–17 graduates).
- 61% were located in Michigan.
- 42% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>46</td>
<td>31 graduates (67%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>39</td>
<td>24 (62%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
<td>4 (100%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
<td>3 (100%)</td>
</tr>
</tbody>
</table>
Sociology

Sample Job Titles and Employers

Assistant Professor at Eastern Michigan University
Assistant Professor at Marian University
Assistant Teacher at KinderCare
Behavioral Health Technician at Children's Devos Hospital
Claims Representative at Farmers Insurance
Faculty at Concord University
History and Language Arts Teacher at St. John's Lutheran School
Intern at Kalamazoo Department of Public Safety
Operations Supervisor at CVS
Pharmacy Technician at Meridian Health
Project Coordinator at Alma Technologies
RAY Conservation Fellow at Ocean Conservancy
Site Coordinator at 58th Presidential Inaugural Committee
Sr. Trade Customer Relations at Whirlpool

Sample Continuing Education Choices

Doctorate in Sociology at WMU
JD in International Law at Syracuse University
Masters in Counselor Education at WMU
Masters in Psychology at WMU
Masters in Sociology at WMU
Spanish

Post-Graduation Activity

85% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>16 39%</td>
<td>3 50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3 7%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14 34%</td>
<td>2 33%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2 5%</td>
<td>0 0%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged              |                       |                 |
| Looking for work                  | 6 15%                 | 1 17%           |

Full-time Employment

- Median salary for undergraduates was $27,500 to $32,500 (based on 12 responses).
- 94% were located in Michigan.
- 71% indicated their job was related to their degree.
- 79% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Spanish and Spanish: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>59</td>
<td>47 graduates (80%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>51</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Spanish

Sample Job Titles and Employers

Assistant Professor at Cornerstone University
Assistant Teacher at New Wonders Discovery Center
Certified Nursing Assistant at Bronson
College Adviser at Michigan College Access Network
Community Engagement Specialist at Ready for School
HR Assistant at Kellogg's
Industrial Engineer at Ventra
Law Clerk at Migrant Legal Aid
Local Store Marketer at City Barbeque
Peace Corps TEFL Volunteer at Peace Corps
Registered Nurse at University of Michigan
Staff Writer at Smart Finds Internet Marketing
Technical Recruiter at Epitec
Tutor at Great Lakes Center for Autism Treatment and Research
Visiting Professor at Grand Valley State University

Sample Continuing Education Choices

Doctorate in Hispanic Cultural Studies at Michigan State University
Doctorate in Linguistics at University of Florida
JD at Michigan State University
Masters in Bilingual Speech Language Pathology at North Carolina Central University
Masters in Biomedical Science at Roosevelt University
Masters in Devised Performance at The University of the Arts
Masters in Educational Leadership at Manchester Metropolitan University
Masters in Organizational Behavior Management at WMU
Masters in Public Policy at University of Michigan
Masters in Spanish at WMU
Masters in Speech and Language Pathology at Northwestern University
Masters in Speech and Language Pathology at WMU
MD in Dental/Orthodontics at Midwestern University
Statistics

Post-Graduation Activity

100% of undergraduates and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Analyst at Ford Motor Company
Assistant Professor of Data Analytics at Husson Univ.
Associate Analyst at EYC USA
Biostatistician at MMS Holdings
Budget Evaluation Consultant at Inter-American Development Bank

Financial Analyst at DXC Technology
Pricing and Commercial Information Specialist II at Anheuser-Busch
Quality Control Analyst at FCA
Sales Representative at Paw Paw Wine Distributors

Sample Continuing Education Choices

Doctorate in Biostatistics at University of Iowa
Masters in Statistics at WMU

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 7 responses).
- 94% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>20 graduates (87%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>6</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
World Languages and Literatures

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>55%</td>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>18%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $32,500 to $37,500 (based on 8 responses).
- 55% were located in Michigan.
- 88% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

Area Manager at Amazon
Assistant Language Teacher at JET Program
English Teacher at ABC English School
French Teacher at Troy School District
Global Academia Social Media Strategist at GDPR POC for Academia and Education
Office Assistant at WMU
Quality Lab Technician at ICM Products
Teacher at Centreville Public Schools

Sample Continuing Education Choices

Masters in German at Michigan State University
Masters in Religion at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in French; German; German: Secondary Education; Japanese; and Latin.

Bachelor's degree recipients

26

Post-graduation data was obtained for

22 graduates (85%)
Aviation Flight Science ..............................................83
Aviation Maintenance Technology ..................85
Aviation Management and Operations ...........86
Post-Graduation Activity 2016–17

91% of all Aviation graduates were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>88</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>71</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Military service</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>9%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s degrees</td>
<td>132</td>
<td>97</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 132 students who earned a degree from the College of Aviation between August 2016 and June 2017.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Category</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Aviation</td>
<td>$25,000-$30,000</td>
<td>$35,000-$40,000</td>
<td>$48,750-$53,750</td>
<td>50</td>
</tr>
</tbody>
</table>

"My extra-curricular activity, the WMU SkyBroncos Precision Flight Team, were incredibly beneficial to my education here. It is entirely due to that group that my experiences were elevated so much."
Aviation

**Full-time Employment**
- Median salary for undergraduate degree recipients in the College of Aviation was $35,000 to $40,000 (based on 50 responses).
- 58% had a job in Michigan.
- 90% had a job related to their degree.
- 92% were satisfied with their job.

**Full-time Salaries**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>6%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>12%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>10%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>16%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>12%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>2%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>12%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>8%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>8%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>2%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>4%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>2%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
</tbody>
</table>

"I had a great time at WMU. The faculty were helpful and experienced in their field, they were also willing to help you if you approach them for help."
Aviation

Top Employers of Aviation Graduates

- DCT Aviation
- Duncan Aviation
- Endeavor Air
- Envoy Airlines
- IFL Group
- Kalitta Air
- U.S. Air Force
- U.S. Navy
- Williams Aerial and Mapping
- WMU

Continuing Education

- 6% of Aviation respondents are pursuing further education after graduating from WMU.
- After graduation, 60% of Aviation respondents are pursuing masters degrees and 40% certification programs/licensure.
- 20% are continuing education at WMU, and the remaining 80% will attend 5 different institutions.

Experiential Education

Respondents were asked: "While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program."

70% of all Aviation graduates completed experiential education.

Top Experiential Education Employers

- Chicago O'Hare
- Delta Airlines
- Duncan Aviation
- Etihad Airways
- K2 Aviation
- Masco Flight Department
- Mesa Airlines
- Quickflight Services
- UPS Supply Chain Solutions
- WMU-College of Aviation
- WMU-Fleet Maintenance

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Aviation Flight Science

Post-Graduation Activity

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>44</td>
<td>75%</td>
<td>Looking for work</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 31 responses).
- 59% were located in Michigan.
- 94% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 82
Post-graduation data was obtained for 59 graduates (72%)
Aviation Flight Science

Sample Job Titles and Employers

Aerial Mapping Pilot at Williams Aerial & Mapping
Airline Pilot at Endeavor Air
Aviation Machinist at United States Navy Reserve
Avionics Technician at Heath Aviation
Certified Flight Instructor at DCT Aviation
Certified Flight Instructor at JB Aviation
Certified Flight Instructor at Ohio State University
Certified Flight Instructor at Solo Aviation
Certified Flight Instructor at WMU
CFI/CFII/MEI at Envoy Airlines
Field Operations Specialist at Wayne County Airport Authority-DTW
First Officer at Endeavor Air
First Officer at Republic Airways
Flight Engineer-Boeing 727 at IFL Group
Flight Instructor at Coast Flight Training
Flight Instructor at DCT Aviation
Flight Instructor at Envoy Airlines
Flight Instructor at Falcon Aviation Academy
Flight Instructor at Flight 101
King Air/Citation Pilot at Lentini Aviation
Lieutenant at United States Navy
National Account Manager at Coyote Logistics
Naval Aviator at United States Navy
Pilot at Apogee Aircraft Services
Pilot at United States Marine Corps
Pilot at Williams Aerial and Mapping
Pilot/Crew Member at IFL Group
Pilot/Officer at Midwest Aerial Photography
Professional Hockey Player at Viking HC
Program Coordinator at National Association of Flight Instructors
Security at United States Air Force
US Air Force Pilot at United States Air Force

Sample Continuing Education Choices

Certification Program/Licensure in Aviation at Falcon Aviation Academy
Certification Program/Licensure in Flight Training at The Flying School in Loveland, CO
Aviation Maintenance Technology

Post-Graduation Activity

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>11</td>
<td>92%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>83%</td>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 6 responses).
- 78% were located in Michigan.
- 83% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- A&P Mechanic at SkyWest
- Aircraft Mechanic at Hawaiian Airlines
- Aircraft Technician at Air Wisconsin Airlines
- Airframe Technician at Duncan Aviation
- Aviation Maintenance Technician at Bartelt Aviation
- Avionics Technician at Heath Aviation
- Fleet Maintenance Aircraft Detailer at WMU
- Shift Leader-Quality Control at Imperial Beverage

Sample Continuing Education Choices

- Masters in Engineering Management at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

- Bachelor's degree recipients
  - 15
- Post-graduation data was obtained for
  - 12 graduates (80%)
Aviation Management and Operations

Post-Graduation Activity

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>34</td>
<td>89%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 18 responses).
- 55% were located in Michigan.
- 89% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

49

Post-graduation data was obtained for

38 graduates (78%)
Aviation Management and Operations

Sample Job Titles and Employers

- Aircraft Technician at Northcoast Jet
- AOG Purchaser at Kalitta Air
- Aviation Insurance Sales at National Aviation and Marine Underwriters
- Aviation Intern at Kal-Aero Flight Instruction
- Aviation Machinist at United States Navy Reserve
- Aviation Planner at Crawford, Murphy, and Tilly
- Aviation Planner at United Airlines
- Certified Flight Instructor at JB Aviation
- Certified Flight Instructor at Ohio State University
- Certified Flight Instructor at Solo Aviation
- Certified Flight Instructor at WMU
- Fighter Pilot at Air Force
- Flight Instructor at Coast Flight Training
- Flight Operations at Kalitta Air
- Lieutenant in the USN at United States Navy
- Maintenance at Kalitta Charters
- Manager-Scheduling and Dispatch at WMU
- NextGen Analyst at Federal Aviation Administration
- Operations Assistant at Kalitta Air
- Operations Representative at PASS Charters
- Pilot/Officer at United States Air Force
- Recruiter at Matt McClusky
- Regional Operations Manager at Gordon Water Systems
- Support Specialist at RJW Logistics
- Team Leader at IGS

Sample Continuing Education Choices

- Masters in Airport Planning and Management at Cranfield University, UK
- Masters in Business Administration at Grand Valley State University
Athletic Training ................................................................. 93
Career and Technical Education ........................................ 94
Coaching Sport Performance ............................................. 95
Counseling Psychology ..................................................... 96
Counselor Education ....................................................... 98
Dietetics ........................................................................... 100
Educational Leadership ..................................................... 101
Educational Leadership: Higher Education ......................... 102
Educational Leadership: Higher Ed and Student Affairs ....... 103
Educational Leadership: K12 ............................................. 104
Educational Leadership: Organizational Analysis ............... 105
Educational Technology .................................................... 106
Elementary Education ....................................................... 107
Evaluation, Measurement, and Research ......................... 109
Exercise Science ............................................................. 110
Family Science ................................................................ 112
Fashion Merchandising and Design .................................. 114
Health Education ............................................................ 115
Interior Design ............................................................... 116
Literacy Studies ................................................................ 117
Organizational Change Leadership ..................................... 118
Physical Education ........................................................... 119
Practice of Teaching ......................................................... 120
Recreation ........................................................................ 121
Secondary Education ......................................................... 123
Social Studies: Secondary Education ................................. 124
Special Education ............................................................ 125
Post-Graduation Activity 2016–17

90% of all Education and Human Development graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees count</th>
<th>percent</th>
<th>Undergraduate degrees count</th>
<th>percent</th>
<th>Graduate degrees count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>485</td>
<td>73%</td>
<td>227</td>
<td>65%</td>
<td>258</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>38</td>
<td>6%</td>
<td>21</td>
<td>6%</td>
<td>17</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>73</td>
<td>11%</td>
<td>57</td>
<td>16%</td>
<td>16</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>0.4%</td>
<td>1</td>
<td>0.3%</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>0.4%</td>
<td>2</td>
<td>1%</td>
<td>1</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>60</td>
<td>9%</td>
<td>39</td>
<td>11%</td>
<td>21</td>
<td>7%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>6</td>
<td>1%</td>
<td>3</td>
<td>1%</td>
<td>3</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All CEHD degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>(77%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>471</td>
<td>350</td>
<td>(74%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>360</td>
<td>280</td>
<td>(78%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>40</td>
<td>36</td>
<td>(90%)</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>2</td>
<td>2</td>
<td>(100%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 873 students who earned a degree from the College of Education and Human Development between August 2016 and June 2017.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All CEHD</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>Median</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000</td>
<td>$35,000-$40,000</td>
<td>130</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000</td>
<td>$60,000-$65,000</td>
<td>179</td>
</tr>
</tbody>
</table>

"WMU is a first class organization. I loved my time as a student for both my graduate and undergraduate degrees!"
Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Education and Human Development was $30,000 to $35,000 (based on 130 responses).
- 79% had a job in Michigan.
- 92% had a job related to their degree.
- 95% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>8%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>7%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>19%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>22%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>19%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>8%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>4%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>3%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>1%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

"I would not be the person I am today without Western Michigan University. I learned so much and made so many relationships that I will have for the rest of my life. I cherish my time at Western Michigan University and I am so proud to call myself a Bronco."
Education and Human Development

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Education and Human Development was $45,000 to $50,000 (based on 179 responses).
- 84% had a job in Michigan.
- 91% had a job related to their degree.
- 90% were satisfied with their job.

Graduate Salaries

Less than $15,000 1%
$15,000 to $20,000 1%
$20,001 to $25,000 1%
$25,001 to $30,000 2%
$30,001 to $35,000 4%
$30,001 to $35,000 1%
$35,001 to $40,000 1%
$35,001 to $40,000 1%
$40,001 to $45,000 16%
$45,001 to $50,000 9%
$50,001 to $55,000 8%
$55,001 to $60,000 6%
$60,001 to $65,000 3%
$65,001 to $70,000 7%
$70,001 to $75,000 2%
$75,001 to $80,000 2%
$80,001 to $85,000 3%
$85,001 to $90,000 1%
More than $100,000 2%

"WMU has been an amazing place to call home for graduate school. The focus is about the students and bettering the community, and that proves true with everything I have experienced while here. It's an honor to be a WMU graduate and feel this institution was the perfect choice that has helped me feel empowered, allowed me to develop into a better me, and gave me opportunities to engage fully into my program of choice."

WMU has been an amazing place to call home for graduate school. The focus is about the students and bettering the community, and that proves true with everything I have experienced while here. It’s an honor to be a WMU graduate and feel this institution was the perfect choice that has helped me feel empowered, allowed me to develop into a better me, and gave me opportunities to engage fully into my program of choice."
Education and Human Development

Top Employers of Education and Human Development Graduates

<table>
<thead>
<tr>
<th>Undergraduate Degrees</th>
<th>Graduate Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Battle Creek Public Schools</td>
<td>Family Outreach Center</td>
</tr>
<tr>
<td>Berrien Springs Public Schools</td>
<td>Farmington Public Schools</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Grand Rapids Public Schools</td>
</tr>
<tr>
<td>Borgess</td>
<td>Schools</td>
</tr>
<tr>
<td>Bronson</td>
<td>Hope Network</td>
</tr>
<tr>
<td>Developmental Enhancement</td>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>KVCC</td>
</tr>
<tr>
<td>EDUStaff</td>
<td>Kellogg’s</td>
</tr>
<tr>
<td>Family Counseling and Mediation Services</td>
<td>Lakeland Health</td>
</tr>
</tbody>
</table>

Continuing Education

- 11% of Education and Human Development respondents are pursuing further education after graduating from WMU.
- After graduation, 69% of Education and Human Development respondents are pursuing masters degrees, 20% doctoral degrees, 4% professional schools, 4% certification programs, 1% specialist programs, and 1% associates degrees.
- 43% are continuing education at WMU, and the remaining 57% will attend 21 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>Top Experiential Education Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
</tr>
<tr>
<td>Education and Human Development</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- Bethany Christian Services
- Bronson
- Dept of Health & Human Services
- Forest Academy
- Gryphon Place
- Hillside Middle School
- Kalamazoo Christian Schools
- Kalamazoo College
- Kalamazoo Public Schools
- KVCC
- KRESA
- Lakeside Academy
- Lakeview Public Schools
- Mattawan Consolidated Schools
- Otsego High School
- Parchment Public Schools
- Paw Paw Public Schools
- Plainwell Community Schools
- Portage Public Schools
- The Ark
- Vicksburg Public Schools
- WMU
- WMU-Athletics
- WMU-Centers for Counseling and Psychological Services
- YMCA
- YWCA

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Athletic Training

Post-Graduation Activity

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees count</th>
<th>percent</th>
<th>Graduate degrees count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>31%</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>8%</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>54%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $30,000 to $35,000 (based on 11 responses from 2015-16 and 2016-17).
- 29% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Athletic Trainer at University of Illinois
- Athletic Trainer at Impact Physical Therapy
- Certified Athletic Trainer at Memorial Hospital
- Clinical Athletic Trainer at River Valley Orthopedics
- Stem Cell Rehabilitative Therapy at Progressive Rehabilitation Medicine

Sample Continuing Education Choices

- Doctorate in Physician Assistant at GVSU
- Masters in Athletic Training at Indiana University
- Masters in Athletic Training at Northern Illinois
- Masters in Athletic Training at University of Memphis
- Masters in Sports Management at EMU
- Masters in Sports Management at North Carolina State

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Career and Technical Education

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $55,000 to $60,000 (based on 9 responses).
- 92% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Automotive Technology Instructor at Jackson Area Career Center
Business Teacher at Careerline Tech Center
CNA Instructor at Kent Intermediate School District
Culinary Arts Instructor at Lenawee ISD
Dental Assisting Instructor at LISD Tech Center

Family and Consumer Science Teacher at Grand Blanc High School
Instructor at American Electrical Testing
Instructor at Kellogg's
Program Manager at Branch ISD
Teacher at Lake Orion Community Schools
Teacher at Lowell Area Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
<td>13 graduates (81%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>3</td>
</tr>
<tr>
<td>Master's</td>
<td>13</td>
</tr>
</tbody>
</table>

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2016–17 | wmich.edu/career/planning
Coaching Sport Performance

Post-Graduation Activity 2015–16 and 2016–17

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Football Coach at the US Merchant Marine Academy
Assistant Varsity Football Coach at Maple Valley High School
Director of Basketball Operations at WMU
PE/Health Teacher and Varsity Girls Basketball Coach at Williamston Community Schools
Physical Education Teacher and Coach at Gobles Public Schools
Teacher/Coach at Addison Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients

6

Post-graduation data was obtained for

6 graduates (100%)
Counseling Psychology

Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 20 responses).
- 79% were located in Michigan.
- 91% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>43</td>
<td>33 graduates (77%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>34</td>
</tr>
<tr>
<td>Doctoral</td>
<td>9</td>
</tr>
</tbody>
</table>
Counseling Psychology

Sample Job Titles and Employers

Academic Advisor at Davenport University
Administrative Assistant I at WMU
Assistant Professor at Mott Community College
Behavior Therapist at Cadillac Area Public School
Clinical Therapist at Hope Network
Clinician at Community Mental Health Authority
Clinician at Developmental Enhancement Behavioral Health
Home Based Therapist at Montcalm Care Network
Lead Preschool Teacher at WMU
Partial Hospitalization Therapist at New Oakland Family Centers
Postdoctoral Psychologist Fellow at University of Massachusetts
Professor at Pontificia Universidad Catolica Madre y Maestra
Program Director at Sequel Youth and Family Services
Psychologist at Michigan Department of Corrections
Psychologist at VA Hospital
Recovery Management Therapist at Arbor Circle
Staff Psychologist at Iowa State University
Staff Psychologist at Montana State University
Substance Abuse Counselor at Victory Clinic
Substance Abuse Counselor at Serenity Point Recovery
Therapist at Arbor Hills Psychological Services

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Counselor Education

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>55</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 29 responses).
- 92% were located in Michigan.
- 90% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>85</td>
<td>68 graduates (80%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>80</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Counselor Education

Sample Job Titles and Employers

- Addiction Therapist at Michigan Therapeutic Consultants
- Assistant Professor at Grace College
- Behavior Technician at Hope Network
- Behavioral Health Therapist at Catholic Charities of West Michigan
- Care Provider at Pine Rest
- Career Advisor at Michigan Works
- Certified Clinical Hemodialysis Technician at Munson Medical Center
- Clinical Specialist at ProtoCall Services
- Counselor at Catholic Central High School
- Counselor at Family Counseling and Mediation Services
- Counselor at Holland Public Schools
- Counselor at Hopkins Public Schools
- Counselor at KVCC
- Counselor at Mindful Counseling
- Counselor at Muskegon Heights Academy
- Counselor at Safe Place
- Director of Community Support Services at Newaygo County Mental Health
- Executive Director at River House
- Family Centered Therapist at Sparc Network
- Family Coordinator at Family and Children's Center
- Family Therapist at Samaritas
- Gatekeeper at Suicide Prevention Initiative
- Home Based Therapist at Family Outreach Center
- Home Based Therapist at Samaritas
- Independent Consultant at Rodan and Fields
- KSSN Clinician at Family Outreach Center
- Marriage and Family Therapist at Meaningful Connections Counseling
- Marriage Family Therapist at Kalamazoo Psychology
- Mental Health Therapist at KCMHSAS
- Prevention Case Manager Specialist at Eaton Regional Education Service Agency
- School Counselor at Athens School District
- School Counselor at Buckley Community Schools
- School Counselor at Traverse City Area Public Schools
- Support Service Supervisor at Bethany Christian Services
- Supports Coordinator at North Country Community Health
- Teacher at Orange County Public Schools
- Teacher at Godwin Heights Public Schools
- Visiting Professor at Governors State University
- Vocational Rehabilitation Counselor at State of Michigan
- Youth Advocate Specialist at Grand Rapids Public Schools

Sample Continuing Education Choices

- Certification Program in Alcohol and Drug Abuse at WMU
Dietetics

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>27%</td>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>64%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Dietary Aide at Heritage Community of Kalamazoo
Dietary Aide at Senova
Dietetic Intern at Delta State University
Dietetic Intern at Michigan State University

Sample Continuing Education Choices

Masters in Dietetics at Grand Valley State University
Masters in Dietetics at Marshall University
Masters in Dietetics at University of Utah
Masters in Dietetics at WMU
Masters in Nutrition at University of North Florida

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

29

Post-graduation data was obtained for

22 graduates (76%)
Educational Leadership

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $65,000 to $70,000 (based on 6 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 80% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Departmental Specialist at Michigan Department of Corrections
- Director at WMU
- Education Specialist at Michigan Public School
- Professional Learning Consultant at Communications by Design
- Teacher at West Ottawa Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>5 graduates (100%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Doctoral</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>5</td>
<td>(100%)</td>
</tr>
</tbody>
</table>
Educational Leadership: Higher Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $95,000 to $100,000 (based on 7 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 67% were satisfied with their job.

**Sample Job Titles and Employers**

- Associate Director at WMU
- Director-TRiO Student Success Program at WMU
- Provost and Chief Academic Officer at Grace Bible College

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Doctoral degree recipients</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>5 graduates (100%)</td>
</tr>
</tbody>
</table>
Educational Leadership: Higher Ed and Student Affairs

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>81%</td>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 13 responses).
- 44% were located in Michigan.
- 100% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

- Academic Advisor at WMU
- Academic Advisor/Recruiter at MSU
- Admissions Counselor at University of Oregon
- Admissions Counselor at University of Wisconsin
- Admissions Recruiter at WMU
- Assistant Hall Director at WMU
- Assistant to the Dean of Student Services at Kellogg Community College
- Education Specialist at Kellogg Community College
- Hall Director at Minnesota State University
- Pre-College Adviser at AdviseMI-Americorp
- Prevention and Education Coordinator at University of Wisconsin
- Project Coordinator at WMU
- Residence Hall Director at Lawrence University
- Residence Hall Director at North Dakota State University
- Residence Hall Director at University of Wisconsin
- Student Conduct Coordinator at Brown University
- Student Success Coach at University of Wisconsin

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

22

Post-graduation data was obtained for

21 graduates (95%)
Educational Leadership: K12

Post-Graduation Activity

93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>27</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $62,500 to $67,500 (based on 18 responses).
- 96% were located in Michigan.
- 89% indicated their job was related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

4th Grade ELA/Writing Teacher at KPS
Assistant Principal/Athletic Director at Lakeview Public Schools
Athletic Director at Kalamazoo Public Schools
Athletic Director at Rockford Public Schools
Behavior Interventionist/Dean of Students at Three Rivers Community Schools
Business Service Director at Kelloggsville Public Schools
Content Creator and Teacher Author at Male Kindergarten Teacher
Counselor at Jenison Public Schools
Director of Marketing at Concordia International School Shanghai
Early Childhood Coordinator at Saginaw Public Schools

High School Special Education Teacher at Kenowa Hills High School
Principal at Bloomingdale Public Schools
Principal at Grand Rapids Public Schools
Principal at Northwest Community Schools
Principal at West Side Christian School
Superintendent at Harbor Springs Public Schools
Superintendent at Saginaw ISD
Teacher at Kalamazoo Christian Schools
Teacher at Lakeview Public Schools
Teacher at Mona Shores Public Schools
Teacher at North Muskegon Public Schools
Teacher at Paw Paw Public Schools
Teacher at Three Rivers Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Educational Leadership: Organizational Analysis

Post-Graduation Activity

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Looking for work</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 5 responses).
- 100% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Art Teacher at Byron Center Public Schools
Corporate Trainer at Michigan State University
Degree Auditor at KVCC
Director of Admissions, Registration and Records at KVCC
Industrial Hygienist at Fishbeck, Thompson, Carr and Huber
Research Associate at WMU
Vice President of Continued Care Services at Lakeland Health

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Educational Technology

Post-Graduation Activity

75% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>67%</td>
<td>Looking for work</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- 7th Grade Social Studies Teacher at Breitung Township Schools
- Campus Coach at WMU
- Director IT at WMU
- Employer Relations Specialist at WMU
- English Teacher at Berrien Springs Public Schools
- Special Education Teacher at Davison Public Schools
- Teacher at South Lyon Community Schools
- Webmaster at WMU

Sample Continuing Education Choices

- Doctorate in Science Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>12 graduates (67%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Elementary Education

Post-Graduation Activity

72% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>47</td>
<td>72%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>44</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>18</td>
<td>28%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>17</td>
<td>26%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 29 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 97% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Elementary Education: Early Childhood and Elementary Education: K-8.

Bachelor’s degree recipients: 86
Post-graduation data was obtained for 65 graduates (76%)
Elementary Education

Sample Job Titles and Employers

1st Grade Teacher at Kalamazoo Public Schools
3rd Grade Teacher at Kalamazoo Christian Schools
4th Grade Teacher at Northwest Community Schools
Elementary Education Teacher at Baltimore County Public Schools
Elementary Math Interventionist at Farmington Public Schools
Elementary School Teacher at Howick Primary School
Interventionist at Wood Creek Elementary School
Lead Pre-Kindergarten Teacher at Tutor Time
Lead Teacher at St. Joseph County ISD
Lead Teacher in a Head Start Classroom at Community Action of Battle Creek
Managing Teacher at Foundation for Behavioral Resources
Paraprofessional at Portage Public Schools
Preschool Lead Teacher at Clarkston Community Schools
Remedial Specialist at Lake Shore School District
Special Projects Coordinator at Kalamazoo Metro Transit
Substitute Teacher at Denton ISD
Substitute Teacher at EDUStaff
Substitute Teacher at Farmington Public Schools
Substitute Teacher at Kalamazoo Public Schools
Substitute Teacher at Portage Public Schools
Teacher at Battle Creek Public Schools
Teacher at iLEAD Spring Meadows
Teacher at Lakeview Public Schools
Teacher at Mildred C Wells Academy
Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>75%</td>
<td>Other commitments</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>13%</td>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 6 responses).
- 50% were located in Michigan.
- 67% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

Director at Grand Rapids Community College
Director of Institutional Effectiveness, Research, and Title III Programs at Glen Oaks Community College
Director of Sponsored Programs at Lake Superior State University
Instructor at Amasya University

Sample Continuing Education Choices

Doctorate in Evaluation, Measurement, and Research at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>8 graduates (100%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
### Exercise Science

#### Post-Graduation Activity

94% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td>count: 51, percent: 94%</td>
<td>count: 7, percent: 88%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>count: 32, percent: 59%</td>
<td>count: 4, percent: 50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>count: 1, percent: 2%</td>
<td>count: 3, percent: 38%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>count: 18, percent: 33%</td>
<td>count: 0, percent: 0%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>count: 3, percent: 6%</td>
<td>count: 1, percent: 12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>count: 2, percent: 4%</td>
<td>count: 1, percent: 12%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>count: 1, percent: 2%</td>
<td>count: 0, percent: 0%</td>
</tr>
</tbody>
</table>

(e.g. family, travel, etc.)

#### Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 9 responses).
- 74% were located in Michigan.
- 83% indicated their job was related to their degree.
- 92% were satisfied with their job.

#### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>91</td>
<td>62 graduates (68%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>80</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

- Associate Exercise Physiologist at Care New England Wellness Center
- Business Manager Assistant at Acosta
- Claims Examiner at Meridian Health
- Client Advocate at Kapnick Insurance Group
- Customer Service Representative at Priority Health
- District Manager at Aldi
- Exercise Physiologist at NASA
- Exercise Physiologist at Troy Beaumont
- Exercise Specialist at Borgess
- Fitness and Recreation Instructor at Sea Pines Resort
- Fitness Specialist at Burcham Hills
- Head Olympic Weightlifting Coach at Crossfit Tuebor
- Ice Dance Coach and Basic Skills Coach at Lakeland Skating Club
- Patient Support at Borgess
- Personal Fitness Trainer at Family Fitness Centers
- Personal Trainer at EFT Sports Performance
- Personal Trainer at West Hills Athletic Club
- Personal Trainer at Plus One/Optum
- Physical Therapist at Hillsdale Hospital
- Program Administrator at Antwerp Township Office
- Rehabilitation Technician at ATI Physical Therapy
- Rehabilitation Technician at Hope Network
- Rehabilitation Technician at Lakeland Orthopedic Physical Therapy
- Sales Development Representative at Qualtrics
- Strength and Conditioning Coach at Athletic Mentors
- Strength and Conditioning Intern at University of Iowa
- Telemetry Monitor Technician at Beaumont Health

Sample Continuing Education Choices

- Associates in Nursing at KVCC
- Doctorate in Physical Therapy at GVSU
- Doctorate in Physical Therapy at University of Southern California
- Doctorate in Physical Therapy at Wayne State University
- Masters in Exercise Physiology at WMU
- Masters in Physical Therapy at University of Texas Medical Branch
- Masters in Public Health at WMU
- Masters in Sports Science and Rehabilitation at Logan University
- MD at WMU Homer Stryker M.D. School of Medicine
Family Science

Post-Graduation Activity

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>52</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>8%</td>
</tr>
</tbody>
</table>

- Median salary for undergraduates was $25,000 to $30,000 (based on 36 responses).
- Median salary for graduate degree recipients was $35,000 to $40,000 (based on 7 responses).
- 93% were located in Michigan.
- 91% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Child and Family Development; Family and Consumer Sciences; and Family Studies

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>114</td>
<td>86 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>100</td>
</tr>
<tr>
<td>Master's</td>
<td>14</td>
</tr>
</tbody>
</table>
Family Science

Sample Job Titles and Employers

Activities Assistant Director at Friendship Village at Woodbridge
Activity Therapist Clinical Specialist at Michigan Medicine
Adoption Recruiter at Bethany Christian Services
Assistant Football Coach at Kalamazoo College
Behavior Technician at Gateway Pediatric Therapy
Behavioral Technician at Developmental Enhancement Behavioral Health
Child Life Specialist at Cincinnati Children's Hospital Medical Center
Child Protective Services Investigator at State of MI
Childcare Director at Appletree Early Care
Children's Protective Services Worker at State of MI
Clerk at Jackson County Courthouse
Client Relations and Enrollment Specialist at Big Brothers Big Sisters
Clinical Dietician at Bronson
Clinical Dietitian at Aramark
Clinical Nutrition Specialist at Bronson
Contract Pricing Specialist at Service Express
Customer Service Associate at Farmers Insurance
Department Manager at McDonald's Corporation
Direct Support Professional at Residential Opportunities Inc.
Dual Center Director at Telamon
Employment Specialist at W.E. UpJohn
Enrollment Specialist at Big Brothers Big Sisters
Family Preservation Worker at Catholic Charities of West Michigan
Foster Care Specialist at Kalamazoo Department of Health and Human Services
Health and Life Skills Coordinator at Boys and Girls Club
High School Teacher at Schoolcraft Community Schools
Home and Community Outreach Coordinator at Plainwell Community Schools
Home Visitor at Head Start
Infant Lead Teacher at Adventures Learning Center
Intake Coordinator at Boys and Girls Club
Juvenile Probation Officer at Allegan County
Lead Infant Teacher at Barnes Early Childhood Center
Lead Infant Teacher at Kidzone Preschool and Childcare
Lead Preschool Teacher at Early Explorer Child Care and Learning Center
Lead Preschool Teacher at Kent Intermediate School District
Lead Preschool Teacher at Kingsley Area Schools
Lead Preschool Teacher at Lil' Peoples' Place
Lead Teacher at KinderCare
Peer Family Support Partner at KCMHSAS
Preschool Teacher at Anchorpoint Christian School
Program Director at YMCA
School Services Coordinator at Westwood Middle School
Skill Building Coach at MRC Industries
Teacher at Head Start
Training and Technical Assistance Manager at Early Learning Neighborhood Collaborative

Sample Continuing Education Choices

Masters in Family Consumer Services at WMU
Masters in Social Work at Wayne State University
Masters in Counselor Education at WMU
Masters in Interior Design at University of Tennessee
Masters in Organizational Leadership at Cornerstone University
Masters in Social Work at WMU
Fashion Merchandising and Design

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>90%</td>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 12 responses).
- 65% were located in Michigan.
- 83% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 35
Post-graduation data was obtained for
29 graduates (83%)

Sample Job Titles and Employers

Allied Healthcare Recruiter at Advanced Personnel Services
Assistant Manager at American Eagle Outfitters
Assistant Manager at Joseph A Bank
Assistant Merchandiser at Indian Ridge Country Club
Assistant Technical Designer at Edwards Garment
Buying and Administrative Associate at Fitzgerald's Men's Store
Buying and Inventory Assistant at MODE
Graphic Designer at Upwork
Infant Room Teacher at Lakeshore Little People's Place

Management Trainee at Cintas
Manager at Kardiak Films
Manager at Memories Bridal and Evening Wear
Marketing Intern at Chicago Twenty Something
Sales Associate at Gap
Sales Associate at Marshalls
Sales Executive at Velocity EHS
Sales Lead at Aeropostale
Store Brand Leader at Urban Outfitters
Visual Merchandiser at Art Van Furniture
Visual Merchandiser at Forever 21
Health Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 25% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- ABA Therapist at Compass Wellness Center
- Health and Physical Education Teacher at Detroit Academy of Arts and Sciences
- Health and Physical Education at West Michigan Aviation Academy
- Health Educator at Toledo-Lucas County Health Department
- Program Coordinator at Prevention Works
- Wellness Instructor at Hayes Green Beach Memorial Hospital
- Youth Development Professional at Boys and Girls Club

Sample Continuing Education Choices

- Masters in Therapeutic Recreation at University of Toledo

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Health Education: School and Health Education: Community.

Bachelor's degree recipients 6

Post-graduation data was obtained for

5 graduates (83%)
Interior Design

Post-Graduation Activity

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>91%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
<td>Looking for work</td>
<td>1</td>
<td>0%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses from 2015-16 and 2016-17).
- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Design Consultant at Kitchen Shop
Interior Designer at Byce and Associate
Interior Designer at Inspired Interiors
Interior Designer at Laurie Demetrio Interiors
Interior Designer at Michigan Office Environments
Interior Designer at SKP Design
Interior Designer I at Eckert Wordell
Jr. Designer at Michigan Office Environments
Specialty Designer at Advance Design Studio

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

13

Post-graduation data was obtained for

11 graduates (85%)
Literacy Studies

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>18%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 89% were located in Michigan.
- 86% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Continuing Resources Cataloger at WMU
- High School English Teacher at KPS
- Kindergarten Teacher at Watervliet Public Schools
- PR and Marketing Coordinator at Village of Homewood
- Special Education Teacher at Sturgis Public Schools
- Teacher at Charlotte Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Union City Community Schools

Sample Continuing Education Choices

- Doctorate in Education at WMU
- Masters in TESOL at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Master’s degree recipients: 17
- Post-graduation data was obtained for 11 graduates (65%)
Organizational Change Leadership

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active</th>
<th>count</th>
<th>percent</th>
<th>Inactive</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>95%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>95%</td>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $57,500 to $62,500 (based on 14 responses).
- 89% were located in Michigan.
- 93% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

- Consulting Associate at DDI
- Consulting Associate at Leadership Development Consulting
- Customer Service Supervisor at Amway
- Director of Admissions at Sequel Youth and Family Services
- Executive Assistant at WMU
- Global Engagement Strategist at DDI
- Graduate Medical Education Administrator at Pine Rest Christian Mental Health Services
- Grant/Contract Administrator at Smithsonian Institution
- HR Manager at Metal Technologies
- Instructional Designer at SDI Consulting
- Realtor at Kellar Williams Realty
- Sr. Career Technical Education Program Specialist at Houston ISD
- Sr. HR Representative at Parker Hannifin
- Talent Development Specialist at Amway
- Teacher and Facilitator at Livonia Public Schools
- Training Associate at Whirlpool

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients | 23

Post-graduation data was obtained for 21 graduates (91%)
Physical Education

Post-Graduation Activity

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 5 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 6 responses).
- 62% were located in Michigan.
- 89% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Adapted Physical Education Teacher at Highline School District
Adapted Physical Education Teacher at Portland Public Schools
Attractions Operator at Walt Disney Company
Elementary School Teacher at Achievement First
KHP Pedagogy Specialist at Valley City State University
Pathway Advisor at KVCC
PE Teacher at Portage Public Schools
PE/Swim Coach at Honey Creek Community School
Phys. Ed. Teacher at Bloomfield Hills School District
Sports Media Specialist at WMU
Teacher at Hesperia Community Schools
Teacher at Webberville Public Schools
Teacher-PE at Holland Christian School

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Physical Education and Special Physical Education.
Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $37,500 to $42,500 (based on 12 responses).
- 100% were located in Michigan.
- 83% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- 5th Grade Teacher at Berrien Springs Public Schools
- Customer Service Representative at mophie
- e-HR Analyst at Lakeland Health
- Lead Preschool Teacher at Discovery Center
- Special Education Teacher at Delton Kellogg Schools
- Teacher at Battle Creek Public Schools
- Teacher at Grand Rapids Public Schools
- Teacher at Hopkins Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Lakeview Public Schools
- Teacher at Tekonsha Community Schools

Sample Continuing Education Choices

- Doctorate in Early Childhood Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

22

Post-graduation data was obtained for

16 graduates (73%)
Recreation

Post-Graduation Activity

94% of undergraduates and 77% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>17</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses from 2015-16 and 2016-17).
- 76% were located in Michigan.
- 63% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majors in Recreation; Recreation Management; and Sport Management.
**Sample Job Titles and Employers**

- Assistant Manager at City of New Buffalo-Parks Department
- Corporate Partnerships Intern at Detroit Lions
- Customer Service Associate at Legacy Global Sports
- Defensive/Special Teams Quality Control at University of Minnesota
- Director of Basketball Operations at WMU
- Facility and Event Manager at Branch Gymnastics
- Festivals Director at Howell Area Parks and Recreation
- Front Desk Agent at Greenleaf Hospitality Group
- Marketing Director at Grand Rapids Danger
- Member Benefit Coordinator at Meridian Health Plan
- Naval Aviation Officer at United States Navy
- PR Assistant at Suburban Collection Showplace
- Recreation Aid at Kalamazoo Parks and Recreation
- Sales Director at KC Legends
- Ticket Sales and Fan Development at Arkansas State University

**Sample Continuing Education Choices**

- Masters in Business Administration at WMU
- Masters in Sports Management at WMU
Secondary Education

Post-Graduation Activity

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

Table: Count and percentage of degree recipients actively engaged.

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 17 responses).
- 82% were located in Michigan.
- 95% indicated their job was related to their degree.
- 95% were satisfied with their job.

Sample Continuing Education Choices

Masters in Literacy Development and Instruction at Cleveland State University

Sample Job Titles and Employers

- 6th Grade Teacher at Archdiocese of Chicago
- Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
- ELA Teacher at Hillsdale ISD
- English Teacher at Reeths-Puffer Public Schools
- Family and Consumer Science Teacher at Grand Blanc High School
- French Teacher at Troy School District
- Math Teacher at Otsego Public Schools
- Math Teacher at KPS
- Peace Corps TEFL Volunteer at Peace Corps
- Science Teacher at Three Rivers Schools
- Support Teacher at Chicago Public Schools
- Teacher at Centreville Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology: Sec. Ed; Earth Science: Sec. Ed; Family and Consumer Sciences Teacher Ed; French: Sec. Ed; History: Sec. Ed; Integrated Science: Sec. Ed; Mathematics: Sec. Ed; Social studies: Sec. Ed; and Spanish: Sec. Ed.

Bachelor's degree recipients

57

Post-graduation data was obtained for

41 graduates (72%)
Social Studies: Secondary Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses from 2015-16 and 2016-17).
- 67% were located in Michigan.
- 50% indicated their job was related to their degree.
- 50% were satisfied with their job.

Sample Job Titles and Employers

- 6th Grade Teacher at Archdiocese of Chicago
- Substitute Teacher at EDUStaff

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

Post-graduation data was obtained for

5 graduates (56%)
Post-Graduation Activity

86% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>86%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>81%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 15 responses).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 9 responses).
- 72% were located in Michigan.
- 96% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>46</td>
<td>33 graduates (72%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>30</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Coordinator at WMU
Paraprofessional at Portage Public Schools
Resource Room Teacher at Professional Educational Services Group
School Psychologist at KRESA
Special Education CI/LD at Hawaii Public Schools
Special Education Teacher at Attleboro Public Schools
Special Education Teacher at Battle Creek Public Schools
Special Education Teacher at Constantine Public Schools
Special Education Teacher at District 58
Special Education Teacher at Essexville-Hampton Public Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Lake Washington School District
Special Education Teacher at Nottawa Community School
Special Education Teacher at Van Buren ISD
Special Education Teacher at Walled Lake Consolidated Schools
Sr. Seminar Teacher at Mattawan Consolidated Schools
Teacher at Portage Public Schools
Teacher at Tecumseh Public Schools
Teacher at Three Rivers Community Schools
Teacher at Van Buren ISD
Teacher for the Visually Impaired at VCS Wisconsin
TVI at Wake County Public Schools
TVI at Wausau School District
Aerospace Engineering........................................132
Chemical Engineering........................................133
Civil Engineering.............................................135
Computer Engineering.......................................137
Computer Science.............................................138
Construction Engineering................................140
Electrical Engineering......................................141
Engineering Design Technology........................143
Engineering Management................................144
Engineering Management Technology..............145
Graphic and Printing Science.........................146
Industrial Engineering....................................147
Manufacturing Engineering..............................149
Manufacturing Engineering Technology.............150
Mechanical Engineering................................151
Paper Engineering..........................................153
Engineering and Applied Sciences

Post-Graduation Activity 2016–17

88% of all Engineering and Applied Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>388</td>
<td>80%</td>
<td>248</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>4%</td>
<td>20</td>
</tr>
<tr>
<td>Military service</td>
<td>5</td>
<td>1%</td>
<td>5</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>58</td>
<td>12%</td>
<td>26</td>
</tr>
<tr>
<td>Looking for work</td>
<td>52</td>
<td>11%</td>
<td>22</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>6</td>
<td>1%</td>
<td>4</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEAS degrees</td>
<td>573</td>
<td>485 (85%)</td>
<td>573</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>359</td>
<td>291 (81%)</td>
<td>359</td>
</tr>
<tr>
<td>Master’s</td>
<td>200</td>
<td>182 (91%)</td>
<td>200</td>
</tr>
<tr>
<td>Doctoral</td>
<td>14</td>
<td>12 (86%)</td>
<td>14</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Salary Ranges for Full-Time Employment</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>Median</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEAS degrees</td>
<td>$50,000-$55,000</td>
<td>$60,000-$65,000</td>
<td>$65,000-$70,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate degrees</td>
<td>$50,000-$55,000</td>
<td>$60,000-$65,000</td>
<td>$65,000-$70,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate degrees</td>
<td>$50,000-$55,000</td>
<td>$60,000-$65,000</td>
<td>$65,000-$70,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

“WMU has been a great experience, both educationally and personally. I have had the opportunity to make friends from around the world in a study abroad opportunity in China, made a lot of friends within my major, and connections with people that are far from my major. I was able to participate and keep dance in my life through Hip Hop Connexions and got to show some new students around a campus that has given me so much experience and knowledge. My relationship with my major’s professors is very strong, and I do not think I could have made these impressions anywhere else.”
**Engineering and Applied Sciences**

**Undergraduates’ Full-time Employment**
- Median salary for undergraduate degree recipients in the College of Engineering and Applied Sciences was $60,000 to $65,000 (based on 187 responses).
- 81% had a job in Michigan.
- 96% had a job related to their degree.
- 95% were satisfied with their job.

**Undergraduate Salaries**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25,001 to $30,000</td>
<td>1%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>1%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>3%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>6%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>6%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>11%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>17%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>21%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>13%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>9%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>6%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>1%</td>
</tr>
<tr>
<td>Less than $15,000</td>
<td>1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

“I had a great learning experience, at WMU especially at senior level courses. I learned engineering and manufacturing skills and are prepared to contribute to the engineering industry.”
Engineering and Applied Sciences

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Engineering and Applied Sciences was $60,000 to $65,000 (based on 65 responses).
- 60% had a job in Michigan.
- 96% had a job related to their degree.
- 89% were satisfied with their job.

Graduate Salaries

"Wonderful experience at WMU. The faculty members were very helpful at all times."
Top Employers of Engineering and Applied Sciences Graduates

- AAM
- Beacon Industries
- Bye and Associate
- DENS0
- Eaton
- FCA-Fiat Chrysler Automobiles
- FEMA Corporation
- Fishbeck, Thompson, Carr and Huber
- Ford Motor Company
- General Motors
- Gentex
- Lockheed Martin
- Mann+Hummel
- MI Dept of Transportation
- Parker Hannifin
- Pfizer
- Pi Square Technologies
- Stryker
- Summit Polymers
- TRW Automotive
- United States Army
- VVST Energy
- WMU
- Zimmer Biomet

Continuing Education

- 6% of Engineering and Applied Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 55% of Engineering and Applied Sciences respondents are pursuing doctoral degrees, 39% masters, and 6% certification programs.
- 67% are continuing education at WMU, and the remaining 33% will attend 8 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>Engineering and Applied Sciences</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>86%</td>
<td>93%</td>
<td>76%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- AAM
- AVB Construction
- Consumers Energy
- DENS0
- Dimplex Thermal Solutions
- Eaton
- Fabri-Kal
- FEMA Corporation
- Fishbeck, Thompson, Carr and Huber
- Flexfab
- Flowserve
- General Motors
- Graphic Packaging
- Humphrey Products
- Landscape Forms
- Mann+Hummel
- MI Dept of Transportation
- Parker Hannifin
- Perrigo
- Steelcase
- Stryker
- Summit Polymers
- TRW Automotive
- US Army Corps of Engineers
- WestRock
- WMU
- Zoetis
Aerospace Engineering

Post-Graduation Activity

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>19</td>
<td>70%</td>
<td>Looking for work</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>7%</td>
<td>Other commitments</td>
<td>2</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 15 responses).
- 57% were located in Michigan.
- 81% indicated their job was related to their degree.
- 94% were satisfied with their job.

Sample Job Titles and Employers

- 2nd Lieutenant at United States Army
- Advanced Automation Engineer at Northrop Grumman
- CAD Engineer at Recco Products
- Design Engineer at CTS Corporation
- Design Engineer at Universal Trailers Cargo
- Developmental Engineer at U.S. Air Force
- Engineer at Intertek
- Engineer at Williams International
- Executive Engineer at Airod Techno Power
- Field Service Engineer at NMB Technologies
- Manufacturing Engineer at Eaton
- Manufacturing Engineer at Roush
- Mechanical Engineer at GA Richards
- Mechanical Engineer at Special-Lite
- Project Engineer at Plascore
- Software Engineer at CAE USA
- Structural Engineer at Tubelite
- Systems Engineer at Lockheed Martin
- Systems Engineer at Northrup Grumman
- Technical Sales at Bastian Solutions

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td>29 graduates (76%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
<tr>
<td>Master’s</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>27</td>
</tr>
</tbody>
</table>
Chemical Engineering

Post-Graduation Activity

83% of undergraduates and 86% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>78%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 12 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses from 2015-16 and 2016-17).
- 78% were located in Michigan.
- 93% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>41</td>
<td>30 graduates (73%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>34</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
</tbody>
</table>
Chemical Engineering

Sample Job Titles and Employers

Associate Scientist at Eurofins Lancaster Laboratories Professional Scientific Services
Chemical Engineer at Teams Transport Services
Chemist at Abbott Labs
Consulting Engineer at ThermalTech
District Representative III at Nalco Water
Field Chemist at Drug and Laboratory Disposal
Manufacturing at Juno Therapeutics
Manufacturing Engineer at RGBSI
Manufacturing Engineer at Summit Polymers
Process Engineer at DENSO
Process Engineer at OX Paperboard
Process Engineer at USG
Process Engineer at Pfizer
Process Technician at Avon Automotive
Production Engineer at LG Chem
Project Engineer at USG
Quality Engineer at Fabri-Kal
Research Assistant at Argonne National Laboratory
Solutions Engineer at Armstrong International

Sample Continuing Education Choices

Doctorate in Chemical Engineering at WMU
Masters in Chemical Engineering at Northwestern University
Civil Engineering

Post-Graduation Activity

96% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>27</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
<td>79%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $45,000 to $50,000 (based on 18 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 11 responses).
- 50% were located in Michigan.
- 97% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>58</td>
<td>54 graduates (93%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>30 28 (93%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>28 26 (93%)</td>
</tr>
</tbody>
</table>
Civil Engineering

Sample Job Titles and Employers

2nd Lieutenant at United States Army
Assistant Construction Engineer at Fishbeck, Thompson, Carr and Huber
Assistant Project Manager at Bartley
Civil Engineer at Hurley and Stewart
Civil Engineer at Integra
Civil Engineer at Mack Stress-Con
Civil Engineer at Mannik and Smith Group
Civil Engineer at SME
Civil Engineer at Tetra Tech
Civil Engineer at U.S. Army Corps of Engineers
Civil Engineer at VVST Energy
Civil Engineering Technician at Fishbeck, Thompson, Carr and Huber
Design Engineer at MI Dept of Transportation
Digital Facilities Consultant at MBP
Engineer at Hubbell, Roth, and Clark
Engineering Operations at Federal Highway Administration
Field Engineer at Aristeo Construction
Field Engineer at Ecocisa
Field Engineer at Kiewit
Graduate Engineer at Jones Petrie Rafinski
Materials Investigation Engineer at MI Dept of Transportation
Project Control Engineer at Sixth Dimension
Project Engineer at Ardmore Roderick
Project Engineer at Christman
Project Engineer at EPI
Project Manager at Manhattanville Development Group
Project Manager at Mark Line Industries
Staff Engineer at G2 Consulting
Staff Engineer at SME
Staff Engineer at Williams and Works
Structural Engineer at Clark-Dietz
Structural Engineer at Felten Group
Surveyor at L&H Signs
Teaching Assistant at a University in Saudi Arabia
Transportation Design Engineer at Lin Engineering
Transportation Engineer at MI Dept of Transportation
Tunnel Engineer at Jacobs Engineering

Sample Continuing Education Choices

Doctorate in Civil Engineering at Iowa State University
Doctorate in Civil Engineering at WMU
Masters in Civil Engineering at WMU
Masters in Structural Engineering at University of Michigan
Computer Engineering

Post-Graduation Activity

89% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $60,000 to $65,000 (based on 5 responses).
- Median salary for graduate degrees was $60,000 to $65,000 (based on 7 responses from 2015-16 & 2016-17).
- 82% were located in Michigan.
- 80% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

Electrical Engineer at Parker Hannifin
Engineer at Brown Manufacturing
Leasing Agent at Hidden Hills Apartments
Lecturer at Alhussein Bin Talal University
Software Developer at Compuware

Software Engineer 1 at DENTSO
Sr. Design Engineer at Stryker
Systems Administrator at CSM Group
Tester Technician at Gentex
University Professor at University of Thi_Qar

Sample Continuing Education Choices

Doctorate in Electrical and Computer Engineering at Michigan State University
Masters in Computer Engineering at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Computer Engineering, and Electrical and Computer Engineering.
Computer Science

Post-Graduation Activity

100% of undergraduates and 72% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 17 responses).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 8 responses).
- 70% were located in Michigan.
- 100% indicated their job was related to their degree.
- 84% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>37</td>
</tr>
<tr>
<td>Master’s</td>
<td>18</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Application Development Specialist at IBM
Associate Director at ITS Partners
Associate Software Engineer at Steelcase
Automation Engineer at Pfizer
Business Analyst/Software Developer at Gentex
Database Manager at Beauty and Baskets
Design Engineer at Stryker
ERP Analyst/Systems Programmer at Preferred Display
IT Technician at Kellogg’s
Programmer Analyst at Syntel
Programmer at Low Associates
Programmer at Lynntech
Programmer at WMU
Programmer II at Henry Ford Health System
Security Architect Intern at Zoetis
Software Developer at Copper Range
Software Developer at FEI Systems
Software Developer at TCS
Software Developer at Universal Traffic Services
Software Developer at WMU
Software Development Engineer at Advanced Micro Devices
Software Engineer at Frankly
Software Engineer at Kwangjin America
Software Engineer at NASA-Jet Propulsion Laboratory
Software Engineer at Title Source
System Administrator at Stryker
System Analyst at Zoetis
Systems Development Analyst at Michigan State University
Technology Consultant at Accenture
Technology Intern at Quicken Loans
Technology Services Specialist at Greenleaf Hospitality Group
Web Developer at Media Revolution
Web Developer at Our Daily Bread Ministries

Sample Continuing Education Choices

Masters in Computer Science at WMU
Construction Engineering

Post-Graduation Activity 2015–16 and 2016–17

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>80%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
<td>Looking for work</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Civil Engineer at CAE USA
Project Engineer at AVB Construction

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients 7

Post-graduation data was obtained for 5 graduates (71%)
Electrical Engineering

Post-Graduation Activity

90% of undergraduates and 79% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>35</td>
<td>88%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 27 responses).
- Median salary for graduate degrees was $65,000 to $70,000 (based on 9 responses).
- 76% were located in Michigan.
- 97% indicated their job was related to their degree.
- 97% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>91</td>
<td>79 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>47</td>
<td>40       (85%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>44</td>
<td>39       (89%)</td>
</tr>
</tbody>
</table>
Electrical Engineering

Sample Job Titles and Employers

Active Safety Feature Validation Engineer at Aerotek
Analysis Engineer at Volvo Car Group
Associate Engineer at ComEd (Exelon)
Controls Engineer at AAM
Controls Engineer at Altron Automation
Controls Engineer at Brembo North America
Controls Engineer at Burr Oak Tool
Controls Engineer at Michelin
Electrical Controls Engineer at Bharat Electronics
Electrical Design at TowerPinkster
Electrical Design Engineer at Perceptive Controls
Electrical Engineer at Axis Cades
Electrical Engineer at Byce and Associate
Electrical Engineer at Comprehensive Engineering
Electrical Engineer at Consumers Energy
Electrical Engineer at CRB Consulting Engineers
Electrical Engineer at DENSO
Electrical Engineer at General Motors
Electrical Engineer at ThermalTech Engineering
Electrical Product Engineer at Eaton
Electrical Systems Engineer at Ford Motor Company
Embedded Systems Engineer at DornerWorks
Engineer 1 at Power Engineers
Engineer at Intertek
Engineer at US Army Tank Automotive Research, Development and Engineering Center
Firmware Developer at ETAS

Flight Controls and Handling Qualities
Flight Test Engineer at Lockheed Martin
Hardware Engineer at Hella
Hardware Engineer at NextChip
Infotainment Test Engineer at Cloud America
Infotainment Test Engineer at Pi Square Technologies
Manufacturing Engineer at Mann+Hummel
Metrology Technician at ADAC
Product Support Engineer at Gentex
Project Engineer at Bastian Solutions
Research and Development Design Engineer at Stryker
Software Application Engineer at GKN Driveline
Software Engineer at Okaya
Software Product Engineer at Ficosa NA
Software Test Engineer at Inbis Tech International
Sr. Engineer at FedEx
Systems Engineer at V Tek Solutions
Test Engineer at Pi Square Technologies
Torque Lead at FCA
Trainee at Pi Square Technologies
Validation Engineer at FCA-Fiat Chrysler Automobiles
Vision Engineer at Leoni

Sample Continuing Education Choices

Doctorate in Computational Neuroscience at Massachusetts Institute of Technology
Doctorate in Electrical Engineering at South Carolina University
Doctorate in Electrical Engineering at WMU
Masters in Electrical Engineering at WMU
Engineering Design Technology

Post-Graduation Activity

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>11</td>
<td>92%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>84%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 8 responses).
- 82% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Design Engineer at General Motors
- Design Engineer at Haworth
- Design Engineer at TRAM
- Designer at General Motors
- Interior/Exterior CAD modeler at FCA
- Mechanical Engineer at Daqri
- Project Engineer at Summit Polymers
- Sr. Drafter at Whirlpool

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Bachelor's degree recipients: 17
- Post-graduation data was obtained for 12 graduates (71%)
Engineering Management

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>95%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>95%</td>
<td>Looking for work</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $70,000 to $75,000 (based on 10 responses).
- 79% were located in Michigan.
- 92% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Project Manager at Stryker
- Business Analyst at Best Buy
- Departmental Analyst at State of Michigan
- Director of Quality and Test at LECO
- Government Contracts Manager at Stryker
- Manager at Redner Performance Marine
- Manufacturing Engineer at Bleistahl North America
- Manufacturing Engineer at Sakthi Automotive Group
- Manufacturing Engineer at Zimmer Biomet
- New Product Development Engineer at Parker Hannifin
- Process and Control Engineer at PaperWorks Industries
- Process Engineer at Amway
- Quality Engineer at Steelcase
- Sr. Test Technician at Stryker
- Production Engineer at Beacon Industries
- Production Support Engineer at Gentex
- Master’s degree recipients

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Post-graduation data was obtained for 21 graduates (88%)
Engineering Management Technology

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>87%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6.5%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 11 responses).
- 93% were located in Michigan.
- 100% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

- Transportation Officer at United States Army
- Associate Project Engineer at Cooper Standard
- Continuous Improvement Engineer at Monroe
- Cost and Concept Engineer at JR Automation
- Environmental Engineer at Fishbeck, Thompson, Carr and Huber
- Manufacturing Engineer at Chem Link
- Processing Engineer at J. Rettenmaier USA
- Product Engineer at DRV Luxury Suites
- Production Support Engineer at Gentex
- Program Manager at Roush
- Project Coordinator at Bosch Architecture
- Project Engineer at Summit Polymers
- Project Manager at Ritsema Associates

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td></td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

15 graduates (79%)
Graphic and Printing Science

Post-Graduation Activity

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 9 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Client Coordinator at Schawk
- Corporate Trainee at Quad/Graphics
- Production Supervisor Associate at Graphic Packaging International
- Project Manager at Classic Color

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

- 7

Post-graduation data was obtained for 5 graduates (71%)
Industrial Engineering

Post-Graduation Activity

82% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>82%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>82%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>18%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>18%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 11 responses).
- Median salary for graduate degrees was $60,000 to $65,000 (based on 7 responses).
- 76% were located in Michigan.
- 95% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Industrial and Entrepreneurial Engineering and Industrial Engineering.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>56</td>
<td>49 graduates (88%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
<td>17 (81%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>34</td>
<td>31 (91%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1 (100%)</td>
</tr>
</tbody>
</table>
Industrial Engineering

Sample Job Titles and Employers

Advance Manufacturing Engineer at Sakthi Automotive Group
Assembly Engineer at Burr Oak Tool
Associate Engineer at ComEd (Exelon)
Engineer at DENSO
Engineering Intern at Malone Staffing
Ford Graduate Program at Ford Motor Company
General Manager at Sterling Industries
Industrial Engineer at Beacon Industries
Industrial Engineer at Jason Industries
Industrial Engineer at Ventra
Industrial Engineer at VVST Energy
Industrial Engineer at Yanfeng Automotive Interiors
Lean Manufacturing Engineer at Benteler Automotive
Lean Manufacturing Engineer at Fischer Automotive Systems
Manufacturing Engineer at Flex-n-Gate
Mechanical Systems Engineer at Dematic
Operations Manager at Oceana Foods
Process Control Engineer at Bonduelle
Process Engineer at Amway
Process Engineer at Coastal Automotive
Process Engineer at VVST Energy
Process Improvement Analyst at WMU
Production and Development Engineer at Beacon Industries
Production Specialist at Eberspaecher
Project Engineer at Saudi Aramco
Project Engineer at Service Oriented Solutions
Project Superintendent at American Village Builders
Safety Engineer at Morgan Olson
Sales Representative at National Air Services
SCM Total Cost Out/VAVE Program Manager at Eaton
Supply Chain Manager at VVST Energy

Sample Continuing Education Choices

Doctorate in Industrial Engineering at WMU
Doctorate in Operation Research at Purdue University
Manufacturing Engineering

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $50,000 to $55,000 (based on 5 responses from 2015-16 and 2016-17).
- 88% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- CAD Operator at Osborne Transformer
- Cost Engineer at TG-Manufacturing
- Engineering Manager at Evoqua Water Tech
- Global Purchasing and Supply Chain - T.R.A.C.K. Program at General Motors
- Manufacturing Engineer at Acuity Brands Lighting
- Product Engineer at AAM
- Quality Manager at SAF
- Validation Engineer at W Soule Service Group

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>8 graduates (73%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>4</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
</tbody>
</table>
Manufacturing Engineering Technology

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>86%</td>
<td>Looking for work</td>
<td>2</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $65,000 to $70,000 (based on 11 responses).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Design Engineer at Metalsa
- Development Engineer at TRW Automotive
- Engineer at Tri-Motive
- Manufacturing Engineer at AAM
- Manufacturing Engineer at CWC Textron
- Manufacturing Engineer at Lockheed Martin
- Manufacturing Leadership Development at FCA
- Mechanical Design Engineer at MVB
- Improvements
- Metrology Engineer at Fabri-Kal
- Project Engineer at Peterson American
- Project Manager at Odyssey Aerospace Tooling

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

17

Post-graduation data was obtained for

14 graduates (82%)
Mechanical Engineering

Post-Graduation Activity

95% of undergraduates and 79% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>59</td>
<td>23</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 42 responses).
- Median salary for graduate degrees was $65,000 to $70,000 (based on 8 responses).
- 78% were located in Michigan.
- 98% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>109</td>
<td>97 graduates (89%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>73</td>
</tr>
<tr>
<td>Master’s</td>
<td>33</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>
Mechanical Engineering

Sample Job Titles and Employers

Applications Engineer at FEMA Corporation
Applications Engineer at Murrplastik Systems
Applications Engineer at TGW Systems
Associate Design Engineer at General Motors
Associate Engineer at Jervis Webb
Associate Engineer at Minimax-Viking Corporation
Associate Performance Engineer at General Motors
CAD Designer at Zimmer Biomet
Calibration Engineer at TRW Automotive
Cell Technician at Mann+Hummel
Chassis Integration Engineer at General Motors
Chassis Integrity Engineer at FCA
Compartment Integration Design Engineer at General Motors
Countings Development and Lab Manager at Fairmount Santrol
Design Engineer at Dimplex Thermal Solutions
Design Engineer at GM Nameplate
Design Engineer at Huron Technology
Design Engineer at Komatsu America
Design Engineer at Shiroki North America
Design Engineer at Truck Accessories Group
Designer-Interior Mechanisms at General Motors
Developer at Vfor
Engineer at Artificially Intelligent Machineshop
Engineer at Dicastal North America
Engineer at FEMA Corporation
Engineer at Forrest Company
Engineering Associate at Nuclear Generation Group of American Electrical Power
GAD Designer at Zimmer Biomet
Group Manager at Anheuser-Busch
Jr. Quality Engineer at Rapid-Line
Lab Technician at Stryker
Maintenance Engineer at Pfizer
Manufacturing Engineer at AAM
Manufacturing Engineer at Dicastal North America
Manufacturing Engineer at Hi-Lex America
Manufacturing Engineer at Parker Hannifin
Mechanical Design Engineer at Kingscott
Mechanical Engineer at Bye and Associate
Mechanical Engineer at Lindberg
NVH Engineer at AAM
NVH Powertrain Development Engineer at FCA
PDM Analyst at Technology Resource Group
Process Engineer at Pfizer
Process Technician at Tesla
Product Design Engineer 1 at Mann+Hummel
Product Development Engineer at FEMA
Product Engineer at FEMA Corporation
Product Engineer III-Applications at Getman
Product Manager at Essentra
Production Supervisor at AAM
Production Support Engineer at Gentex
Programmer Analyst at Teksky
Project Engineer at AVL
Project Engineer at Battle Creek Equipment
Project Engineer at Vibracoustic
Quality Assurance Engineer at Stryker
Reliability Engineer at Packaging Corporation of America
Research and Development at NAVSEA
Sales Engineer at Parker Hannifin
Sales Engineer at Trans-Matic
SAP Consultant at Hacer Software Solutions
Structural and Applications Engineer at Tubelite
Supplier Quality Engineer at General Motors
System Vehicle Development Product Engineer at TRW Automotive
Systems Engineer at Eaton
Technical Sales Associate at Parker Hannifin
Transmission Calibration Engineer at FCA

Sample Continuing Education Choices

Doctorate in Mechanical Engineering at WMU
Masters in Mechanical Engineering at WMU
100% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>100%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $65,000 to $70,000 (based on 5 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $65,000 to $70,000 (based on 5 responses from 2015-16 and 2016-17).
- 50% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

Hydrocyclone Process Engineer at GL&V
Ink Development Manager at American Fuji Seal
Postdoctoral Fellow at North Carolina State University
Prepress Manager at LTI Printing
Process Engineer at Appvion
Process Engineer at Domtar
Process Engineer at Graphic Packaging

Process Engineer at Kimberly Clark
Process Engineer at New-Indy Containerboard
Process Engineer at Paperlogic
Process Engineer at ProEdge
Product Engineer at Inland
Production Foreman at French Paper
Research Chemist at Loparex

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Fine Arts

College of Fine Arts

Westem Michigan University

Art..........................................................159
Dance .........................................................160
Graphic Design ............................................161
Music ..........................................................162
Music Education ..........................................164
Music Therapy .............................................165
Theatre .......................................................167
Fine Arts

Post-Graduation Activity 2016–17

86% of all Fine Arts graduates were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>97</td>
<td>54%</td>
<td>79</td>
</tr>
<tr>
<td>Employed part time</td>
<td>26</td>
<td>14%</td>
<td>23</td>
</tr>
<tr>
<td>Continuing education</td>
<td>31</td>
<td>17%</td>
<td>28</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>26</td>
<td>14%</td>
<td>20</td>
</tr>
<tr>
<td>Looking for work</td>
<td>19</td>
<td>11%</td>
<td>16</td>
</tr>
<tr>
<td>Other commitments</td>
<td>7</td>
<td>4%</td>
<td>4</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
<th>(Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts degrees</td>
<td>227</td>
<td>180</td>
<td>(79%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>194</td>
<td>150</td>
<td>(77%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>32</td>
<td>29</td>
<td>(91%)</td>
</tr>
<tr>
<td>Post baccalaureate</td>
<td>1</td>
<td>1</td>
<td>(100%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 227 students who earned a degree from the College of Fine Arts between August 2016 and June 2017.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Degree</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>Median</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts degrees</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>37</td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>$18,750-$23,750</td>
<td>$32,500-$37,500</td>
<td>$35,000-$40,000</td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

"Excellent learning experience academically as well as personally. Definitely a unique experience that will be hard to replicate."
Fine Arts

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Fine Arts was $30,000 to $35,000 (based on 37 responses).
- 57% had a job in Michigan.
- 85% had a job related to their degree.
- 93% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>11%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>3%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>8%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>5%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>3%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>24%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>24%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>11%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>8%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>3%</td>
</tr>
</tbody>
</table>

"I got the training I needed here. I have a lot to work on, but I have come such a long way and am in a good place to attack the professional world."
Fine Arts

Graduate Students’ Full-time Employment
- Median salary for graduate degree recipients in the College of Fine Arts was $32,500 to $37,500 (based on 12 responses).
- 67% had a job in Michigan.
- 93% had a job related to their degree.
- 100% were satisfied with their job.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8%</td>
</tr>
<tr>
<td>$15,001 to $20,000</td>
<td>17%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>8%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>17%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>33%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>8%</td>
</tr>
<tr>
<td>$60,001 to $70,000</td>
<td>8%</td>
</tr>
</tbody>
</table>

"I truly enjoyed my time here at WMU. My teachers were knowledgeable, and my fellow students were motivated and excited to work with each other. Not only that, but I felt appreciated by the faculty and the students."
### Fine Arts

#### Top Employers of Fine Arts Graduates

- Beyond Center Stage
- Big Muddy Dance Company
- Blarney Castle Music
- Carnival Cruiseline
- Civic Academy of Theatre Arts
- Contemporary Museum of Art Kiasma
- Fellowship of Performing Arts Graham Hanson Design
- Imagination Kalamazoo Orchestra
- Newell Brands NPR
- Phoenix Symphony Pirrello Digital Imaging
- Spoleto Festival Walt Disney Company

#### Continuing Education

- 17% of Fine Arts respondents are pursuing further education after graduating from WMU.
- After graduation, 79% of Fine Arts respondents are pursuing masters degrees, 10% doctoral, 7% bachelors degrees, and 3% certification programs.
- 17% are continuing education at WMU, and the remaining 83% will attend 18 different institutions.

#### Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fine Arts</td>
<td>91%</td>
<td>91%</td>
<td>89%</td>
</tr>
</tbody>
</table>

#### Top Experiential Education Employers

- American Dance Festival
- Arnold Levine Millinery and Costume Crafts, NYC
- Bates Dance Festival
- Battle Creek Public Schools
- Clinton Area Showboat Theatre
- David Tutera Photo and Video
- Hillside Middle School
- Jackson Northwest Public Schools
- Kalamazoo Institute of Art
- Kalamazoo Public Schools
- Lakeview Public Schools
- Mattawan Consolidated Schools
- Oakland Academy
- Portage Public Schools
- Rhino Media Productions
- University Theatre
- Vicksburg Public Schools
- Whirlpool
- WMU-Design Center
- WMU-Sindecus
- WMU-Unified Clinics
- WoodsEdge Learning Center

[WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog]
Art

Post-Graduation Activity

85% of undergraduates and 40% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2016-17</th>
<th>Graduate degrees 2015-16 and 2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Other commitments</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>85%</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>60%</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>20%</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>15%</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>3</td>
<td>15%</td>
<td>2</td>
<td>40%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 5 responses).
- 75% were located in Michigan.
- 67% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles

Art Teacher at Galesburg-Augusta Community Schools
Art Teacher at Kalamazoo Public Schools
Bridal Consultant at Bateau Bridal
Costuming Operations at Walt Disney Company
Customer Service at Huntington National Bank
Faculty Specialist I at WMU
Photography Assistant at Pirrello Digital Imaging
Self-employed Photographer
Social Media Manager and Studio Assistant at Open Studio

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Art and Art Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>25 graduates (69%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>31</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>
Dance

Post-Graduation Activity

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>58%</td>
<td>Looking for work</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>16%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>16%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 5 responses).
- 29% were located in Michigan.
- 67% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Customer Service Associate at Legacy Global Sports
- Dance Company Trainee at Big Muddy Dance Company
- Dance Instructor, Choreographer and Rehearsal Director at Beyond Center Stage
- Supervisor at Advocate Medical Group
- Teacher at Centreville Public Schools

Sample Continuing Education Choices

- Masters in Athletic Training at Indiana University
- Masters in Business Administration at Point Park University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

23

Post-graduation data was obtained for 19 graduates (83%)
Graphic Design

Post-Graduation Activity

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>78%</td>
<td>Not Actively Engaged</td>
<td>4</td>
<td>22%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>67%</td>
<td>Looking for work</td>
<td>4</td>
<td>22%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>11%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 6 responses).
- 42% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- 2D Intern at Imagination
- Design Fellow at Center for Urban Pedagogy
- Design Intern at Landor Associates
- Digital Media Specialist at KRESA
- Freelance Graphic Designer at Imagination Creative
- Graphic Designer at Graham Hanson Design
- Graphic Designer at Newell Brands
- Jr. Designer at Spagnola and Associates
- Jr. Graphic Designer at Graham Hanson Design
- Self-employed Graphic Designer

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

20

Post-graduation data was obtained for

18 graduates (90%)
Music

Post-Graduation Activity

97% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>42%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>42%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $40,000 to $45,000 (based on 7 responses).
- Median salary for graduate degrees was $20,000 to $25,000 (based on 7 responses).
- 53% were located in Michigan.
- 90% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Multimedia Arts Technology; Music; Music Composition; Music Conducting; and Music Performance.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>graduates</td>
</tr>
<tr>
<td></td>
<td>48</td>
</tr>
<tr>
<td></td>
<td>39 graduates (81%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>42</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>33 (79%)</td>
</tr>
<tr>
<td></td>
<td>6 (100%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

A/V Specialist at Contemporary Museum of Art Kiasma
Artistic Coordinator at Phoenix Symphony
General Manager at Blarney Castle Music
High School Band Director at Forest Hills Public Schools
Lead Cello Instructor at Kalamazoo Orchestra
Leadership Program Associate at Kehe Distributors
Music Instructor at Thompson Tutoring
Music Therapist at CJE SeniorLife
Organist and Office Administrator at First Congregational U.C.C.
Production Leader at Shadow Mountain Community Church
Self-employed Flutist and Private Teacher
Self-employed Music Coach
Self-employed Music Instructor
Self-employed Musician
Self-employed Piano Teacher
Sound Engineer at Pegasus
Substitute Teacher at Kern County Schools
Supply Chain Planner at Great Lakes Coca-Cola
System Technician at GCS Audio
Wait Wait...Don't Tell Me Intern at NPR

Sample Continuing Education Choices

Doctorate in Music at Michigan State University
Masters in Educational Policy and Leadership at Marquette University
Masters in Instrumental Performance at DePaul University
Masters in Jazz Studies at Reconstructionist Rabbinical College
Masters in Jazz Studies at Temple University
Masters in Music at Arizona State University
Masters in Music Performance at Cleveland Institute of Music
Masters in Music Performance at Indiana University
Masters in Music Performance at Roosevelt University
Masters in Social Work at WMU
Music Education

Post-Graduation Activity

86% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>18</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 8 responses).
- Median salary for graduate degrees was $37,500 to $42,500 (based on 6 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

Assistant Music Director at East Grand Rapids Public Schools
Choir Director at Sturgis Public Schools
Choir Teacher and Interventionist for Read 180 at Kentwood Public Schools
Director of Bands at Fowler Public Schools
Elementary Music Teacher at Ann Arbor Public Schools
General Manager at Blarney Castle Music

Music and Band Teacher at Grand Ledge Public Schools
Music Teacher at Holy Family School
Musician at Hark Up Ministries
Orchestra Teacher at EDUStaff
Substitute Teacher at Glen Lake Community Schools
Teacher at Caledonia Community Schools
Teacher at Union City Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>27 graduates (82%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>26</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
</tbody>
</table>
Music Therapy

Post-Graduation Activity 2015–16 and 2016–17

93% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $20,000 to $25,000 (based on 8 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $30,000 to $35,000 (based on 5 responses from 2015-16 and 2016-17).
- 19% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Board Certified Music Therapist at Behavior Services and Therapy
- Music Therapist at ADEC
- Music Therapist at CJJE SeniorLife
- Music Therapist at Meaningful Day Services
- Music Therapist at Winter Park Memorial Hospital
- Music Therapist at Behavior Services and Therapy
- Music Therapist at Metro Music Therapy
- Music Therapist at Michigan State University
- Music Therapy Fellow at University of Michigan Health System

Sample Continuing Education Choices

- Masters in Music Therapy at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity

82% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>32</td>
<td>82%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>41%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>23%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>18%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>15%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $17,500 to $22,500 (based on 6 responses).
- 38% were located in Michigan.
- 88% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients
47

Post-graduation data was obtained for
39 graduates (83%)
Theatre

Sample Job Titles and Employers

- Associate Company Member at Playhouse on the Square
- Intern at Walt Disney Company
- Jr. Partner at Apex Energy Solutions
- Operations Coordinator at Fellowship of Performing Arts
- Playlist Performer at Carnival Cruiseline
- Production Assistant at Spoleto Festival
- Rites of Passage Program Leader at Children's Defense Fund
- Sound Engineer and Audio Engineer at Utica Community Schools
- Teaching Artist at Civic Academy of Theatre Arts
- Technical Direction Intern at Glimmerglass Festival

Sample Continuing Education Choices

- Bachelors in Public History at WMU
- Masters in Acting at The Savannah College of Art and Design
- Masters in Devised Performance at The University of the Arts
- Masters in Drama at University of Virginia
- Masters in Performing Arts at Savannah College of Art and Design
- Masters in Technical Design at Northern Illinois University
- Masters in Theatre Design at Illinois State University
- Masters in Theatre Design at University of Cincinnati
<table>
<thead>
<tr>
<th>Subject</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountancy</td>
<td>173</td>
</tr>
<tr>
<td>Advertising and Promotion</td>
<td>175</td>
</tr>
<tr>
<td>Business Administration (MBA)</td>
<td>177</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>179</td>
</tr>
<tr>
<td>eBusiness Marketing</td>
<td>181</td>
</tr>
<tr>
<td>Economics in Business</td>
<td>182</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>183</td>
</tr>
<tr>
<td>Finance</td>
<td>184</td>
</tr>
<tr>
<td>Food and Consumer Package Goods Marketing</td>
<td>186</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>188</td>
</tr>
<tr>
<td>Integrated Supply Management</td>
<td>190</td>
</tr>
<tr>
<td>Management</td>
<td>192</td>
</tr>
<tr>
<td>Marketing</td>
<td>194</td>
</tr>
<tr>
<td>Sales and Business Marketing</td>
<td>196</td>
</tr>
</tbody>
</table>
Haworth College of Business

Post-Graduation Activity 2016–17

94% of all Haworth College of Business graduates were actively engaged.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>738</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>47</td>
<td>6%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>0.5%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>0.2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>41</td>
<td>5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>7</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All business degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>The Post-Graduation Activity Survey was sent to all of the 981 students who earned a degree from Haworth College of Business between August 2016 and June 2017.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>858</td>
<td>734</td>
<td>(86%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>123</td>
<td>113</td>
<td>(92%)</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All business degrees</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All business degrees</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>442</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>381</td>
</tr>
<tr>
<td>Graduate</td>
<td>$50,000-$55,000</td>
<td>$70,000-$75,000</td>
<td>$100,000-$105,000</td>
<td>61</td>
</tr>
</tbody>
</table>

"I have had a great experience at WMU while also being exposed to many things that helped me grow. My major has prepared me to succeed in the field while also introducing me to different companies in my field."
Haworth College of Business

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in Haworth College of Business was $45,000 to $50,000 (based on 381 responses).
- 72% had a job in Michigan.
- 87% had a job related to their degree.
- 89% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>2%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>2%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>6%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>12%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>11%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>14%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>15%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>11%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>12%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>4%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>5%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

"Love being a Bronco. I gained exceptional experience and knowledge from the classes that I can apply to the job."
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in Haworth College of Business was $70,000 to $75,000 (based on 61 responses).
- 80% had a job in Michigan.
- 78% had a job related to their degree.
- 83% were satisfied with their job.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>2%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>3%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>5%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>10%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>16%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>3%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>5%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>2%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>5%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>3%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>3%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>8%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>2%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>30%</td>
</tr>
</tbody>
</table>

*Just wanted to acknowledge and convey my appreciation to my faculty for their flexibility and encouragement to enable me to complete my last MBA course. They taught me a lesson of humanity that transcended the subject matter of the course and demonstrated a depth of character within the WMU faculty that cannot be measured with a ruler or weighted on a scale. Their actions not only made me proud to be alumni of WMU, but influenced me to every day strive to be a better professional and ultimately a better person for society. I am perpetually grateful.*
Haworth College of Business

Top Employers of Business Graduates

<table>
<thead>
<tr>
<th>Advantage Solutions</th>
<th>Hormel Foods</th>
<th>PNC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerotek</td>
<td>Kellogg’s</td>
<td>Quicken Loans</td>
</tr>
<tr>
<td>C.H. Robinson</td>
<td>Kroger</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Crowe Horwath</td>
<td>Mann+Hummel</td>
<td>Steelcase</td>
</tr>
<tr>
<td>Eaton</td>
<td>Meijer</td>
<td>Stryker</td>
</tr>
<tr>
<td>Enterprise Rent-A-Car</td>
<td>Nolan Transportation Group</td>
<td>Total Quality Logistics</td>
</tr>
<tr>
<td>General Motors</td>
<td>Parker Hannifin</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>Great Lakes Wine and Spirits</td>
<td>PepsiCo</td>
<td>WMU</td>
</tr>
</tbody>
</table>

Continuing Education

- 6% of business respondents are pursuing further education after graduating from WMU.
- After graduation, 75% of business respondents are pursuing masters degrees, 9% professional schools, 5% doctoral degrees, 5% bachelors degrees, 2% certification programs, 2% specialist programs, and 2% additional classes in the discipline.
- 59% are continuing education at WMU, and the remaining 41% will attend 11 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>Haworth College of Business</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>77%</td>
<td>81%</td>
<td>57%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

<table>
<thead>
<tr>
<th>AAM</th>
<th>Eaton</th>
<th>Meijer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbott</td>
<td>Enterprise Rent-A-Car</td>
<td>Plante Moran</td>
</tr>
<tr>
<td>All-Phase Electric Supply</td>
<td>General Motors</td>
<td>PricewaterhouseCoopers</td>
</tr>
<tr>
<td>Arcadia Brewing Company</td>
<td>Hormel Foods</td>
<td>Quicken Loans</td>
</tr>
<tr>
<td>Baiers and Associates</td>
<td>Impact Label</td>
<td>Streamline Healthcare</td>
</tr>
<tr>
<td>BDO</td>
<td>Kellogg’s</td>
<td>Stryker</td>
</tr>
<tr>
<td>Command Electronics</td>
<td>Kroger</td>
<td>Thomson Reuters</td>
</tr>
<tr>
<td>Consumers Credit Union</td>
<td>Mann+Hummel</td>
<td>WMU-Bronco Force</td>
</tr>
<tr>
<td>Deloitte and Touche</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Accountancy

Post-Graduation Activity

91% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>57</td>
<td>66%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>21</td>
<td>24%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $45,000 to $50,000 (based on 32 responses).
- Median salary for graduate degrees was $47,500,000 to $52,500,000 (based on 9 responses).
- 80% were located in Michigan.
- 91% indicated their job was related to their degree.
- 87% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>100</td>
</tr>
<tr>
<td>Master’s</td>
<td>26</td>
</tr>
</tbody>
</table>
Accountancy

Sample Job Titles and Employers

Accountant at Engineered Plastic Services
Accountant at Plante Moran
Accountant at Siegfried Crandall
Accountant at Sound United
Accountant at Systems Unlimited
Accounting and Sales at Tellon Trading
Accounting Assistant at Goodrich Quality Theaters
Accounting Associate at Crowe Horwath
Accounting Clerk at Edward Rose and Sons
Accounting Coordinator at CSM Group
Accounting Specialist at Express Tax Services
Accounting Specialist at MidLink Logistics
Accounts Payable at LaRos Equipment Company
Accounts Payable at Schupan Aluminum and Plastic Sales
Administrative Assistant I at WMU
Associate at PricewaterhouseCoopers
Assurance Associate at Rehmann
Assurance Service at Rehmann
Audit Assistant at Deloitte and Touche
Audit Intern at PricewaterhouseCoopers
Audit Staff at BDO
Auditor at Seber Tans
Budget Analyst and Risk Coordinator at IRS
Closer at Success Mortgage Partners
Compliance Auditor at Legacy Professionals
Controller at Dow Chemical
Costing Associate at MPI Research
Financial Analyst at Stryker
Financial Analyst at Whirlpool
Internal Audit Associate at Spectrum Health
Manager at Meijer
Mortgage Underwriter at United Shore

Motor Transport Operator at United States Army National Guard
P&C Technician at JM Wilson Corporation
Professional Accountant at Seber Tans
Promotions Assistant at Summit Media
Quality Assurance Associate at Eli Lilly
Quality Release Tech III at Perrigo
Robotics Technician at Jacobs
Senior Assurance Associate at Crowe Horwath
Sponsored Programs Reporting Accountant at University of Michigan
Staff Accountant at Condon, Hecht, Bisher, Wade and Co.
Staff Accountant at Doeren Mayhew
Staff Accountant at Great Lakes Coca-Cola
Staff Accountant at Gross, Puckey, Gruel, and Roof P.C.
Staff Accountant at Kruggel Lawton CPAs
Staff Accountant at McKeeown
Staff Accountant at Seber Tans
Staff Auditor at Alzheimer's Association
Staff Tax Accountant at Crowe Horwath
Tax Accountant at Rehmann
Tax Accountant at Siegfried Crandall
Tax Associate at BDO
Tax Associate at Crowe Horwath
Tax Staff at Plante Moran
Teller at Advia Credit Union
Vendor Finance at Meijer
Vice President of Operations at Bigger Picture Media Group

Sample Continuing Education Choices

Certification Program in Accountancy at College of DuPage
Doctorate in Comparative Religion at WMU
Masters in Accountancy at WMU
MBA at Wayne State University
MBA at WMU
Post-Graduation Activity

98% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>44</td>
<td>98%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>43</td>
<td>98%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Other commitments (travel abroad)</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 33 responses).
- 70% were located in Michigan.
- 75% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

45

Post-graduation data was obtained for

45 graduates (100%)
Sample Job Titles and Employers

Account Coordinator at LKF Marketing
Account Coordinator at Martin Retail Group
Assistant Account Executive at BBDO Minneapolis
Assistant Marketing and Events Coordinator at Henderson Castle
Assistant Media Planner at Carat
Assistant National Media Buyer at Campbell Ewald
Associate Banker at Quicken Loans
Associate Digital Investor at Mindshare
Associate Media Planner at Mindshare
Business Administrator at Advertising and Promotion
Business Analyst at Meijer
Client Experience Research Coordinator at Quicken Loans
Customer Relations and Sales Associate at PepsiCo
Customer Service Representative at AT&T
Digital Marketing Specialist at Smart Link Solutions
Interactive Designer at Maestro
Line Service Technician at Atlantic Aviation
Logistics Account Executive at Total Quality Logistics
Management Trainee at Enterprise Rent-A-Car
Marketing Consultant at Clarity Quest Marketing
Marketing Manager at Otvest
Merchandiser at Imperial Beverage
National Account Manager at Nolan Transportation Group
New Business Specialist at Warner Pacific Insurance Services
Office Administrator at Classic Realty Group
Operations and Marketing Coordinator at Neiman Marcus
Private Event Services Coordinator at Olympia Entertainment
Production Designer at Imperial Beverage
Project Manager at Agency 720
Recruiter at Aerotek
Residential Sales Representative at Shaw Industries
Retail Sales Representative at Hershey
Sales Supervisor at Michael Kors
Social Ads Strategist at Marketing Supply
Technical Recruiter at IG
Youth Development Professional at Boys and Girls Club
Business Administration (MBA)

Post-Graduation Activity

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>79</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $80,000 to $85,000 (based on 53 responses).
- 84% were located in Michigan.
- 76% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

| 97 |

Post-graduation data was obtained for

92 graduates (95%)
Sample Job Titles and Employers

Division Materials Manager at Eaton
E-Commerce Analyst at Borroughs
E-Commerce Operations Specialist at SpartanNash
Engineering Project Manager at Vargo
Finance Director at Abdul for Michigan
Finance Intern at Itrigo Systems
HR Assistant at Fetzer Institute
HR Director at Smith Haughey Rice and Roegge
Informatics Specialist at Cherry Health
Lead Informatics Analyst at Spectrum Health
Manager at Battle Creek Unlimited
Manager at KWA Truck Sales
Manager-Integrated Promotions at Kellogg's
Manager-Procurement at Steelcase
Manufacturing Resource at Kellogg's
Marketing and Sales Manager at Kalamazoo Candle Company
Medical Sales Representative at Stryker
North American Multi-Unit Product Specialist at Gordon Food Service
Plant Accountant at ABC Group
Process Development Engineer at Corium International
Procurement Manager at Steelcase
Product Development Scientist at Kashi
Product Manager at Herman Miller
Profit Planning Specialist at DENSO
Program Manager at Key Plastics
Project Manager at Imperial Beverage
Project Manager at Knox Marketing
Public Relations Director at M&T Fashion NY
Quality Engineer at W-L Molding of Michigan
Quality Improvement Specialist at Spectrum Health
Sales at Arvco Container
Sales Director at REHAU Industries
Site Lead at Pfizer
Site Manager at International Paper
Sr. Business Resource Center Consultant at Haworth
Sr. Cost Accountant at Edwards Garment
Sr. Manager at Stryker
Sr. Project Engineer at Landscape Forms
Sr. Vice President at Knappen Milling
Staff Accountant at SP Plus Corporation
SVP, Facilities and Real Estate at Spectrum Health
Tax Associate at BDO
Technical Manager-Emerging Technologies at GE Aviation
Trade Marketing Manager at Ranir
Tradeshow Coordinator at Alternative Tradeshow Services
Underwriting Manager at Advia Credit Union
Value Stream Business Manager at Genzink Steel
Value Stream Manager at Parker Hannifin
Computer Information Systems

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>37</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>35</td>
<td>90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $52,500 to $57,500 (based on 22 responses).
- 91% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 47

Post-graduation data was obtained for 39 graduates (83%)
Sample Job Titles and Employers

Assistant Field Manager at Walther Farms
Associate Applications Engineer at Steelcase
Associate IT Operations Analyst at Kellogg's
Associate Software Engineer at Gordon Food Service
Associate System Administrator at SalesPage Technologies
Business Analyst at Streamline Healthcare
Collateral Underwriting at Quicken Loans
Communication Engineer at Perrigo
Computed Tomography Technologist at Spectrum Health
Computer Operator at Dart Container
Data Analytics Analyst at Spectrum Health
Database Engineer at Farmers Insurance
Desktop Support Intern at Quicken Loans
Evening Billing at Holland Freight
Information Systems Architect R&D IT at Zoetis
Inside Sales Representative at LT Security
IT GIS Associate Tech Analyst at Consumers Energy
IT Resident at Google
Junior Software Developer at Level Data
Marketing Communications Coordinator at SCR Development
Microsoft Dynamics CRM Administrator at National Heritage Academies
Network Administrator at WMU
Network Administrator Sr. at WMU
Operations Manager at Target
Product Manager and Data Analyst at Capital Construction Solutions
Sales Analyst at Kalsec
Software Delivery Consultant at Dynatrace
Software Engineer at Maestro
Trainer at McDonald's Corporation
Web Developer at Acton Institute
Web Developer at University of Michigan
Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>86%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 5 responses).
- 83% were located in Michigan.
- 100% indicated their job was related to their degree.
- 60% were satisfied with their job.

Sample Job Titles and Employers

Digital Marketing Coordinator at Career Now Brands
Field Marketing Consultant at Hungry Howie’s Pizza
Marketing and Office Coordinator at SalesPage Technologies
Marketing Assistant at Steelcase
Marketing Associate at Stryker
VIP Portfolio Manager at Metro Toyota

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

11

Post-graduation data was obtained for

7 graduates (64%)
Economics in Business

Post-Graduation Activity

67% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>67%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>33%</td>
</tr>
</tbody>
</table>

Employed full time

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>67%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $37,500 to $42,500 (based on 6 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

Account Manager at Nolan Transportation Group
Database Engineer at Farmers Insurance
Financial Advisor at AXA Equitable
Research Fellow at American Institute for Economic Research

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

8

Post-graduation data was obtained for

6 graduates (75%)
Entrepreneurship

Post-Graduation Activity 2015–16 and 2016–17

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>80%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
<td>Looking for work</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 75% were located in Michigan.

Sample Job Titles and Employers

Assistant Logistics Manager at Spring Meadow Nursery
Logistics Account Executive at Total Quality Logistics
Trust Operations Specialist at Greenleaf Trust

Sample Continuing Education Choices

Masters in Career and Technical Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients
5

Post-graduation data was obtained for
5 graduates (100%)
Finance

Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>78</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>7%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>12</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>11</td>
<td>11%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 38 responses).
- 73% were located in Michigan.
- 77% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>98 graduates (78%)</td>
</tr>
</tbody>
</table>
Finance

Sample Job Titles and Employers

Account Manager at Echo Logistics
Accountant at Eaton
Accounts Payable at LaRos Equipment Company
Accounts Payable Specialist at Quicken Loans
Administrative Associate at Alkhamis Financial
AMG Development Program at PNC
Business Analyst at Meijer
Client Associate at Merrill Lynch
Client Relationship Specialist at Vanguard
Client Service Associate at Oppenheimer and Company
Client Service Associate at Zhang Financial
Closer at Success Mortgage Partners
Collateral Underwriter at Quicken Loans
Commercial Credit Analyst at Flagstar Bank
Commercial Finance Analyst at Visteon
Commercial Sales Leadership Development Associate at L’Oréal USA
Commercial Underwriter at Comerica Bank
Cost Analyst at Gordon Food Service
Data Analyst at Telekom Malaysia
Finance Associate at Kellogg’s
Finance Trainee at Armed Forces Fund Board
Financial Advisor at AXA Equitable
Financial Advisor at Merrill Lynch
Financial Advisor at Plante Moran
Financial Analyst at Eaton
Financial Analyst at Goldman Sachs
Financial Analyst at Henry Ford Health System
Financial Analyst at UPS
Financial Analyst at Yanfeng Automotive Interiors
Financial Planner at AXA Advisors
Financial Representative at Foresters Financial Services
General Manager at Asset Campus Housing
Global Accounting Intern at Dawn Foods Global
Internal Audit Associate at Spectrum Health
Investment Analyst at City Sunstone Holdings
Investment Consultant at Fidelity Investments
Investment Research Analyst at Financial Focus
Investment Sales Consultant at Vanguard
Jr. Investment Representative at OMNI Community Credit Union
LD and T Coordinator at PepsiCo
Member Service Representative at Consumers Credit Union
Mobile Financial Sales Representative at Marquette Bank
Operations Analyst at Emerson Wealth Management
Personal Financial Planner at Plante Moran
Prospect Researcher at Sun Steel Company
Public Relations Manager at Real Estate, Saudi Arabia
Research Analyst at Arcadia Investment Management
Retail Operations Associate at Vanguard
Sales Development at Zacks Investment Research
Sales Representative at Kellogg’s
Sales Representative at Total Quality Logistics
SalesPath Associate at Fidelity Investments
Strategic Customer Accounts Specialist at Kellogg’s Strategic Support Associate at Jackson
Tax Staff at Plante Moran
Trader at Banco Multiple Ademi, Dominican Republic
Underwriter at United Shore
Warehouse Specialist at AmeriFirst Home Mortgage

Sample Continuing Education Choices

Certification Program in Accountancy at College of DuPage
Doctorate in Finance at Michigan State University
JD at DePaul University
JD at Michigan State University
Masters in Accountancy at University of Oregon
Masters in Accountancy at WMU
Masters in Business Administration at WMU
Food and Consumer Package Goods Marketing

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>63</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>63</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 47 responses).
- 53% were located in Michigan.
- 91% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63 graduates (97%)</td>
</tr>
</tbody>
</table>

65
Sample Job Titles and Employers

Account Manager at Almark Foods
Account Manager at Kehe Distributors
Account Manager at Nolan Transportation
Assistant Manager at Kroger
Assistant Store Director at SpartanNash
Associate Account Manager at Collabera
Associate Business Manager at Acosta
Associate Category Analyst at Constellation Brands
Associate Field Sales Representative at KIND Snacks
Business Analyst at Meijer
Buyer at Stryker
Category Analyst at SpartanNash
Category Manager at Advantage Solutions
Co-Management Trainee at Kroger
Co-Manager at Kroger
Commercial Sales Leadership Development Associate at L’Oréal USA
Consumer Product Sales at Hormel Foods
Corporate Recruiter and Trainer at Infinity Home Improvement
Customer Analyst at Kellogg’s
Customer Management Associate at PepsiCo
Distribution Operations Manager at Target
EMT-B at Bud’s Ambulance Service
Food Service Sales Representative at Hormel Foods
General Manager at Tropical Smoothie Cafe
Group Lead at Patrick Industries
Inside Account Sales Representative at MDI Worldwide
Leadership Development Associate at Advantage Solutions
Leadership Development Program at Acosta
Leadership Program Associate at Kehe Distributors
Local Purchasing Representative Non-Production Buyer at Mann+Hummel
Management Trainee at Kroger
Management Trainee at Sherwin Williams
Mortgage Banker at Quicken Loans
National Account Manager at Coyote Logistics
Procurement Contracting Official at Northrup Grumman
Purchasing Analyst at Lidl US
Research Associate at J.D. Power
Retail Development Associate at Advantage Solutions
Retail Development Program at Abbott Labs
Sales and Customer Management Sr. Associate at PepsiCo
Sales Associate at Mondelez International
Sales Consultant at Great Lakes Wine and Spirits
Sales Leadership Development Program at L’Oréal USA
Sales Representative at Great Lakes Wine and Spirits
Sales Representative at Hershey
Sales Representative at Hormel Foods
Sales Representative at Kellogg’s
Sales Representative at Monarch Beverage
Sourcing Analyst at Stryker
Space Management Analyst at Kellogg’s
Space Management Specialist at Advantage Solutions
Sr. Project Management Consultant at Allstate
Wine Retail Sales Representative at E&J Gallo
Human Resource Management

Post-Graduation Activity

98% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>49</td>
<td>98%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 25 responses).
- 71% were located in Michigan.
- 92% indicated their job was related to their degree.
- 84% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients
55

Post-graduation data was obtained for
50 graduates (91%)
Human Resource Management

Sample Job Titles and Employers

Accel Associate at PNC
Administrative Coordinator at Spectrum Health
Associate Account Manager at Lockton Companies
Associate HR Generalist at Blizzard Entertainment
Banking Trainee at Quicken Loans
Business Systems Analyst at PNC
Call Center Specialist at Lake Michigan Credit Union
Client Services and Process Specialist at HUMANeX Ventures
Contact Center Agent at Adventure Credit Union
Environmental Services Manager at Bronson
Executive Assistant at Incline Management
Health and Safety at Mayco International
HR Assistant at Omni Community Credit Union
HR at Varroc Lighting Systems
HR Coordinator at Aramark
HR Coordinator at Bissell Homecare
HR Coordinator at JBS Plainwell
HR Coordinator at Menards
HR Generalist at Beacon Specialized Living Services
HR Generalist at CSM Group
HR Generalist at Eaton
HR Generalist at tesa tape
HR Representative at Getman
HR Representative at Stryker
HR/Payroll Representative at Lippert Components
Management Trainee at Enterprise Rent-A-Car
Operations Supervisor at J.B. Hunt Transport
Recruiter at Aerotek
Recruiter at Forge Industrial Staffing
Recruitment Coordinator at Eastern Trading and Contracting Company
Recruitment Coordinator at Rielly Dunn
Sales Consultant at Great Lakes Wine and Spirits
Sr. HRA at Amazon
Staffing Consultant at Beacon Hill Staffing Group
Talent Acquisition Recruiter at Kelly Services
Talent Sourcing Specialist at Trillium Staffing

Sample Continuing Education Choices

JD at WMU Cooley Law School
Masters in Human Resource and Labor Relations at Michigan State University
Integrated Supply Management

Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>75</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>72</td>
<td>92%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 50 responses).
- 72% were located in Michigan.
- 96% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

| 86 |

Post-graduation data was obtained for

78 graduates (91%)
Sample Job Titles and Employers

Analyst at Detroit Venture Partners
Area Manager at Amazon
Assistant Category Buyer at Jones and Frank
Business Analyst at Intuit
Buyer at General Dynamics Land Systems
Buyer at Honda
Buyer at Kent County
Commodity Inventory Controller at Mastronardi
Commodity Manager at Eaton
Continuous Improvement Engineer at Fabri-Kal
Data Analyst at State of Michigan
Distribution Operations Manager at Target
FCG Core Buyer at Ford Motor Company
Global Purchasing and Supply Chain - T.R.A.C.K. Program at General Motors
Global Supply Chain Analyst at Mercury Marine
Group Lead at Patrick Industries
Industrial Engineer at UPS
IT Business Analyst at Kellogg's
Local Purchasing Representative Non-Production Buyer at Mann+Hummel
Logistics Coordinator at J&R Schugel
Logistics Specialist at Worldwide Express
Management Consultant at Plante Moran
Manufacturing Operations Associate at PepsiCo
Material Analyst at Tenneco
Material Area Supervisor at FCA-Fiat Chrysler Automobiles
Material Planner and Production Scheduler at Mann+Hummel
Material Planner and Scheduling at AAM
Material Planner at Mann+Hummel
Material Planner at Pfizer
Material Planning Analyst at AWTech AW Transmission Engineering
Materials Support Engineer at Gentex
Operational IP Buyer at Ford Motor Company
Operations Support Manager at Yazeed Al-Rajhi and Brothers Holding Company
Planner at Ace Hardware
Planner at Parker Hannifin
Procurement Business Representative at Marathon Petroleum
Procurement Specialist at DENGOS
Production Control Manager at Lacks
Production Control Specialist II at TRMI
Production Planner at John Crane
Production Support Engineer at Gentex
Purchasing Agent at Lippert Components
Purchasing and Supply Chain Track Program at General Motors
Purchasing Graduate Development Program at Rolls Royce North America
Purchasing/Sourcing Lead at Victory Supply
Quality Coordinator at Summit Polymers
Rotational Supply Chain at General Motors
Sales Executive at C.H. Robinson
Sourcing Analyst at Stryker
Sr. Coordinator at Universal Logistics
Sr. Production Planner at Atkore International
Sr. Sourcing Specialist at Gast Manufacturing
Strategic Buyer at Viking Corporation
Subcontract Administrator at Northrop Grumman
Supply Chain Analyst at General Motors
Supply Chain Management Specialist at FCA-Fiat Chrysler Automobiles
Supply Chain Planner at Gripple Limited
Team Leader and Project Manager at Metal Mechanics
TRACK-SCM Rotation Program at General Motors

Sample Continuing Education Choices

Masters in Business Administration at WMU
Management

Post-Graduation Activity

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>86</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>82</td>
<td>88%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>7%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 45 responses).
- 80% were located in Michigan.
- 83% indicated their job was related to their degree.
- 81% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles. Bachelor’s degree recipients 124

Post-graduation data was obtained for 93 graduates (75%)
### Management

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive at SurePayroll</td>
</tr>
<tr>
<td>Accounts Payable at Lane Automotive</td>
</tr>
<tr>
<td>Assistant Manager at Roundhouse Tavern</td>
</tr>
<tr>
<td>Associate Client Engagement Specialist at Zillow</td>
</tr>
<tr>
<td>Beachfront Director at Gull Lake Country Club</td>
</tr>
<tr>
<td>Billing Specialist at Schawk</td>
</tr>
<tr>
<td>Branch Banker at BB&amp;T</td>
</tr>
<tr>
<td>Brand and Account Manager at DeeJay Jewelry</td>
</tr>
<tr>
<td>Brand Strategist at Banks and Co</td>
</tr>
<tr>
<td>Buyer at Parker Hannifin</td>
</tr>
<tr>
<td>Buyer's Assistant at Beaumont Health</td>
</tr>
<tr>
<td>Consumer Product Sales Rep at Hormel Foods</td>
</tr>
<tr>
<td>Contractor at Business Excellence Professionals Consulting</td>
</tr>
<tr>
<td>Customer Relations Associate at Whirlpool</td>
</tr>
<tr>
<td>Development Specialist at Humane Society of West Michigan</td>
</tr>
<tr>
<td>District Sales Trainee at PepsiCo</td>
</tr>
<tr>
<td>Event Manager at Compass Rose Events</td>
</tr>
<tr>
<td>Financial Representative at Northwestern Mutual</td>
</tr>
<tr>
<td>General Manager at Tropical Smoothie Cafe</td>
</tr>
<tr>
<td>Geospatial Analyst at MDA Information Systems</td>
</tr>
<tr>
<td>HR Administrative Assistant at TRMI</td>
</tr>
<tr>
<td>HR Coordinator at Shiloh</td>
</tr>
<tr>
<td>Leadership Development Associate at Advantage Sales and Marketing</td>
</tr>
<tr>
<td>Leadership Development Program at Ford Credit</td>
</tr>
<tr>
<td>Logistics Account Executive at Total Quality Logistics</td>
</tr>
<tr>
<td>Management Trainee at Cintas</td>
</tr>
<tr>
<td>Management Trainee at Enterprise Rent-A-Car</td>
</tr>
<tr>
<td>Marketing and Promotions at Detroit Lions</td>
</tr>
<tr>
<td>Marketing/Operations at Airfoil Group</td>
</tr>
<tr>
<td>Materials Planner at Parker Hannifin</td>
</tr>
<tr>
<td>Mortgage Account Executive at United Shore</td>
</tr>
</tbody>
</table>

### Sample Continuing Education Choices

Associates in Sustainable Brewing at Kalamazoo Valley Community College
Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>87</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>86</td>
<td>95%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $37,500 to $42,500 (based on 40 responses).
- 80% were located in Michigan.
- 76% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

108

Post-graduation data was obtained for

91 graduates (84%)
Sample Job Titles and Employers

Account Coordinator at 3Eye Technologies
Account Executive at Jaxford
Account Executive at Yelp
Accounts Payable at Lane Automotive
Assistant Account Coordinator at Engage and Resonate
Assistant Superintendent at Eldorado Home Development
Associate Banker at Quicken Loans
Category Space Analyst at Acosta
Client Representative at Better Advertising Professionals
Communications Specialist at Nottawaseppi Huron Band of the Potawatomi
Corporate Partnerships Intern at Detroit Lions
Craigslist Analyst at Detroit Trading
Digital Marketing Archivist at Bedrock
Digital Marketing Specialist at Mindsight
Digital Marketing Specialist at Turnkey Merchandise Programs
Digital Strategy Consultant at Shift Digital
Distributing Assistant at Petripren
District Sales Leader at Frito-Lay
District Sales Trainee at PepsiCo
Executive Sales Associate at C.H. Robinson
Global Academia Social Media Strategist at GDPR POC for Academia and Education
ICE Rotational at Ally
Jr. Sales Associate at CodeBox
Loan Officer Assistant at Ross Mortgage
Logistics Account Representative at TQL
Logistics Planner at DHL Supply Chain
Management Trainee at Airport Authority HK
Manager at Kroger
Marketing and Advertising Consultant at Observer Media Group
Marketing and Social Media Coordinator at Barchart
Marketing Coordinator at Binder Park Zoo
Marketing Coordinator at Omega Computer Services
Marketing Director at Grand Rapids Danger
Marketing Executive at Power Home Remodeling
Marketing Manager at VP Demand Creation Services
Marketing Project Specialist at Onstaff
Material Technician at Select Specialty Hospital
Medical Equipment Manufacturer at Perspective
National Account Manager Sales Trainee at Coyote Logistics
Player at NBA G League
Production Coordinator at Corporate Optics
Professional Services Recruiter at Aerotek
Program Management Analyst at Ford Motor Company
Project Specialist at BHI Energy
Real Estate Agent at Kellar Williams Realty
Recruiter at Aerotek
Regional Corporate Recruiter at Michigan Office Solutions
Roof Consultant at Summit Point Roofing
Sales and Marketing Associate at Wright Tool Company
Sales Associate at Grand Teton Lodge Security at Sheraton Hotels and Resorts
SEO Associate at G5 Search Marketing
Social Media Manager at Startup Grind Lansing

Sample Continuing Education Choices

Masters in Business Administration at WMU
Sales and Business Marketing

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>95</td>
<td>98%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 61 responses).
- 59% were located in Michigan.
- 98% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

109

Post-graduation data was obtained for

97 graduates (89%)
Sample Job Titles and Employers

Account Executive at ADP
Account Executive at United Shore
Account Manager at CDW
Account Manager at Nolan Transportation Group
Account Manager at WSI Workforce Strategies
Associate Account Representative at Thomson Reuters
Associate Sales Executive at C.H. Robinson
Associate Sales Representative at Stryker
Beverage Department Head at Cost Plus World Market
Business Development at C.H. Robinson
Business Development Manager at Great Lakes
Business Development Manager at Great Lakes Environmental and Infrastructure
Business Development Representative at Eleven19
Business Development Representative at NetSuite
Business Development Representative at Oracle
Carrier Sales at Coyote Logistics
Carrier Sales Representative at C.H. Robinson
Communications Consultant at Roe Communications
Consumer Loan Closing Specialist at Arbor Financial Credit Union
Consumer Product Sales Representative at Hormel Foods
Customer Service at Borroughs
Customer Service Representative at Acrisure
Food Service Sales Representative at Hormel Foods
Inbound Sales Representative at PNC
Inside Sales Representative at Galco
Insurance Producer at Bankers Life
Interior Sales Representative at Lippert Components
Logistics Account Executive at Total Quality Logistics
LPA at KeHE Distributors
Management Trainee at Enterprise Rent-A-Car
Management Trainee at Lippert Components
Marketing Associate at Stryker
Operations at Remco Bergsma
Operations Manager at 40Way Cement
Outside Sales Representative at Schindler Elevator
Outside Sales Representative at Workbox Staffing
Producer at Arthur J. Gallagher and Company
Quality Assurance Assistant at Arvco Container
Recruiter at Aerotek
Sales and Marketing at JT Cycle
Sales Apprentice at ADP
Sales Associate at C.H. Robinson
Sales Associate at Tremco
Sales Associate at Velocity EHS
Sales Consultant at E&J Gallo
Sales Consultant at Sprint
Sales Development Representative at Box
Sales Development Representative at Qualtrics
Sales Development Specialist at Microsoft
Sales Executive at C.H. Robinson
Sales Executive at Greene Manufacturing
Sales Executive at Nolan Transportation Group
Sales Executive at Velocity EHS
Sales Intern at Blue Medora
Sales Management Associate at Frito-Lay
Sales Representative at C.H. Robinson
Sales Representative at Cintas
Sales Representative at FedEx
Sales Representative at Great Lakes Wine and Spirits
Sales Representative at Hormel Foods
Sales Representative at Kellogg's
Sales Representative at Magna International
Sales Representative at Nabisco
Sales Representative at Paychex
Sales Representative at Power Home Remodeling
Sales Representative at Thomson Reuters
Sales Support at Kalsec
Salesperson at Allen Edwin Homes
Sr. Sales Representative at Eaton
Supply Chain Analyst at General Motors

Sample Continuing Education Choices

Bachelors in Music Production at ICON Collective West Hollywood, CA
JD at Detroit Mercy
Health and Human Services

Alcohol and Drug Abuse ...........................................203
Blindness and Low Vision Studies .........................204
Integrative Holistic Health and Wellness ...........206
Interdisciplinary Health Sciences .....................207
Interdisciplinary Health Services .....................208
Nursing ...............................................................210
Occupational Therapy .......................................212
Physician Assistant ...........................................214
Social Work .........................................................215
Speech Pathology and Audiology .....................217
Health and Human Services

Post-Graduation Activity 2016–17

92% of all Health and Human Services graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>385</td>
<td>63%</td>
<td>176</td>
</tr>
<tr>
<td>Employed part time</td>
<td>31</td>
<td>5%</td>
<td>14</td>
</tr>
<tr>
<td>Continuing education</td>
<td>147</td>
<td>24%</td>
<td>122</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>0.3%</td>
<td>0</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.2%</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Looking for work</td>
<td>41</td>
<td>7%</td>
<td>13</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>7</td>
<td>1%</td>
<td>4</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All HHS degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>The Post-Graduation Activity Survey was sent to all of the 871 students who earned a degree from the College of Health and Human Services between August 2016 and June 2017.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>485</td>
<td>330 (68%)</td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td>355</td>
<td>263 (74%)</td>
<td></td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>8 (80%)</td>
<td></td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All HHS degrees</th>
<th>25th percentile</th>
<th>75th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25th percentile</td>
<td>75th percentile</td>
<td>75th percentile</td>
<td></td>
</tr>
<tr>
<td>All HHS degrees</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000-$65,000</td>
<td>256</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,000-$35,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>116</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,000-$45,000</td>
<td>$45,000-$50,000</td>
<td>$65,000-$70,000</td>
<td>140</td>
</tr>
</tbody>
</table>

"I just want to say that my experience at WMU was amazing! I am proud to be a Bronco. The 'forever friends' I have made, the staff, and the program itself was amazing. I appreciate all that I have learned and all that you have done for me. Thank you!"
Health and Human Services

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 116 responses).
- 83% had a job in Michigan.
- 86% had a job related to their degree.
- 88% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>3%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>5%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>4%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>7%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>7%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>12%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>10%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>9%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>15%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>5%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>4%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>4%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1%</td>
</tr>
</tbody>
</table>

"I had the best possible college experience at WMU; there was an opportunity to do anything I would have wanted to accomplish."
Health and Human Services

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 140 responses).
- 78% had a job in Michigan.
- 95% had a job related to their degree.
- 91% were satisfied with their job.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>1%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>6%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>1%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>11%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>17%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>12%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>7%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>6%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>4%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>4%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>3%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>4%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>3%</td>
</tr>
<tr>
<td>Less than $15,000</td>
<td>1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>6%</td>
</tr>
</tbody>
</table>

"I was thoroughly impressed with the complete WMU education experience! WMU got me in, trained me well and got me back in the work force as promised. I will wear my Bronco with pride, and when established hope to support my program."

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Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2016–17 | wmich.edu/career/planning
Health and Human Services

Top Employers of Health and Human Services Graduates

Beaumont Health  |  Henry Ford Health System  |  Spectrum Health  
Bethany Christian Services  |  InterAct of Michigan  |  State of Michigan  
Big Brothers Big Sisters  |  Lakeland Health  |  Streamline Healthcare  
Borgess  |  Newaygo County Mental Health  |  Stryker  
Bronson  |  Samaritas  |  Thornapple Manor  
Community Mental Health Authority  |  Sparrow Hospital  |  University of Michigan  
Family and Children Services  |  WMU

Continuing Education

- 24% of Health and Human Services respondents are pursuing further education after graduating from WMU.
- After graduation, 82% of Health and Human Services respondents are pursuing masters degrees, 6% doctoral, 5% are studying for licensure/board exams, 3% are pursuing certification programs, 2% associates degrees, 2% specialist programs, 1% bachelors degrees, and 1% professional schools.
- 69% are continuing education at WMU, and the remaining 31% will attend 24 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Human Services</td>
<td>94%</td>
<td>92%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

Beaumont Health  |  VA Medical Center  |  Mel Trotter Ministries  
Borgess  |  Kalamazoo Probation  |  Northeastern Elementary  
Bronson  |  Enhancement Program  |  Physiokids  
BSBP Training Center  |  Kalamazoo Psychiatric Hospital  |  Portage Public Schools  
Center for Disability Services  |  Kalamazoo Public Schools  |  SOAR Clinic  
City of Kalamazoo  |  KRESA  |  Spectrum Health  
Hearthside Health Center  |  Lifeskills Village  |  WMU-Unified Clinics  
                                 |  Mary Free Bed  |

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Alcohol and Drug Abuse

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 100% were located in Michigan.
- 63% indicated their job was related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

- Access Center Clinician at Newaygo County Mental Health
- Behavioral Health Therapist at Catholic Charities
- Care Provider at Pine Rest
- Case Manager at MI Dept of Health & Human Services
- Counselor at Evolve Counseling and Holistic Wellness
- Independent Consultant at Rodan and Fields
- Operations Specialist at Spectrum Health
- Psychologist at Michigan Department of Corrections
- Recreation Therapy Assistant at Holland Home
- Service Specialist at Kalamazoo Department of Health and Human Services
- Sr. Companion Coordinator at Region IV Area Agency on Aging
- Substance Abuse Therapist at Sacred Hearth Rehabilitation Center
- Therapist at Community Mental Health Authority
- Victim Advocacy Coordinator at YWCA

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients

29

Post-graduation data was obtained for

16 graduates (55%)
Blindness and Low Vision Studies

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 17 responses).
- 14% were located in Michigan.
- 94% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

36

Post-graduation data was obtained for

29 graduates (81%)
Blindness and Low Vision Studies

Sample Job Titles and Employers

Blind Rehabilitation Outpatient Specialist at Department of Veterans Affairs
Blind Rehabilitation Specialist at Southern Arizona VA Healthcare System
Blind Rehabilitation Specialist at Southwestern Blind Rehab Center VA
Blind Rehabilitation Specialist at Washington DC VA Medical Center
Blind Rehabilitation Teacher at Bureau of Services for Blind Persons
Certified Vision Rehabilitation Therapist at Friedman Place
COMS/COTA at University of Michigan
Independent Living Skills Teacher at Ohio State School for the Blind
Living Skills Instructor at Western Blind Rehab Center
Orientation and Mobility Specialist at Bosma Enterprises
Orientation and Mobility Specialist at Alaska Center for the Blind and Visually Impaired
Orientation and Mobility Specialist at Lighthouse Central Florida
Orientation and Mobility Specialist at Naperville School District
Orientation and Mobility Specialist at VA Hospital
Rehabilitation Teacher at Virginia Department for the Blind and Visually Impaired
TCVI at Michigan City Area Schools
Teacher Consultant for Students with Visual Impairments at Oakland Schools
Teacher for the Visually Impaired at VCS Wisconsin
Teacher of Children with Visual Impairments at Aurora Public Schools
Vision Rehabilitation Therapist and Orientation and Mobility Specialist at Lighthouse Center for Vision Loss

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
Integrative Holistic Health and Wellness

Post-Graduation Activity

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>80%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>20%</td>
<td>Looking for work</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>40%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Outpatient Therapy Supervisor at Samaritas

Sample Continuing Education Choices

Doctorate in Counseling at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients
6

Post-graduation data was obtained for 5 graduates (83%)
Interdisciplinary Health Sciences

Post-Graduation Activity 2015–16 and 2016–17

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $67,500 to $72,500 (based on 8 responses from 2015-16 and 2016-17).
- 55% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Gannon University
Assistant Professor at Rush University
Assistant Professor at University of Wisconsin - Eau Claire
Associate Professor at Anderson University
Educator at Michigan State University
Faculty Specialist II at Western Michigan University
Graduate Program Director at Michigan State University
Rehabilitation Supervisor at Henry Ford Health System

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Doctoral degree recipients

10

Post-graduation data was obtained for

9 graduates (90%)
Interdisciplinary Health Services

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>70</td>
<td>48%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>12</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>56</td>
<td>38%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>2</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 34 responses).
- 74% were located in Michigan.
- 66% indicated their job was related to their degree.
- 74% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 208

Post-graduation data was obtained for 147 graduates (71%)
Sample Job Titles and Employers

Account Manager at Healthcare Services Group
Administrative Assistant at Beaumont Health
Administrative Assistant at Special-Lite
Aquatics Instructor at Borgess
Behavior Specialist at ABA Chicago
Call Center Agent at Concentrix
Care Center Coordinator at Borgess
CMA at Orthopedic Specialists of Frederick
Claims Examiner at Meridian Health
Client Support Software Specialist at Streamline Healthcare Solutions
Clinical Coordinator at WMU
Community Support Professional at Dawn Robarge
Consumer Information Representative at Beaumont Health
Customer Service Representative at 24-7 Intouch
Electrophysiology Radiologic Technologist at Carle Foundation Hospital
Employment and Benefit Coordinator at Kinexus
Health and Wellness Consultant at Greenwood Chiropractic
Health Information Technician at HealthCall
Homecare Coordinator at Senior Services of Southwest Michigan
Lab Technician at Zoetis
Medical Assistant at Mercy Health
Medical Assistant at Michigan Medicine
Medical Office Assistant at Glen Ellyn Family Eye Care
MRI Clinical Assistant at South Bend Orthopedic Associates
Office Coordinator at Rx Optical Laboratories
Onsite Specialist at Stryker
OT Assistant at Therapy Management
Participant Services Specialist at Employee Benefit Corporation
Patient Care Technician at Borgess
Patient Care Technician at Trinity Health
Patient Coordinator at Shandy Clinic
Patient Coordinator at University of Michigan
Patient Registration Specialist at R1 RCM
Patient Service Representative at Northwestern Medicine
Patient Service Representative at Spectrum Health
Personal Care Assistant at Senior Services of Southwest Michigan
Program Support Specialist at Cardinar Innovations Healthcare
Project Manager at AbbVie
Project Manager at Duo-Form Plastics
Recruiter at Insight Global
Regional Health Coordinator at Van Buren ISD
Registered Behavior Tech at Trumpet Behavioral
Registrar at McLaren Greater Lansing
Rehabilitation Technician at Independence Rehab
Retention Rep at Charter Communications
Shift Supervisor at HomeLife
Staff Coordinator at MI Personalized Home Care
Surgery Care Center Coordinator at Borgess
Utilization Analyst at Kaiser Permanente
WIC Peer Counselor at Kalamazoo County

Sample Continuing Education Choices

Associates in Nursing at Jackson College
Bachelors in Nursing at Michigan State University
Certification Program in Radiology at Arizona State
Doctorate in Audiology at WMU
Doctorate in OT at Midwestern University
Doctorate in Physical Therapy at GVSU
Masters in Blind and Low Vision Studies at WMU
Masters in Biomedical Science at Roosevelt University
MBA at University of Michigan-Flint
Masters in Chemistry at WMU
Masters in Counseling Psychology at WMU
Masters in Educational Leadership at WMU
Masters in OT at Davenport University
Masters in OT at Elmhurst College
Masters in OT at GVSU
Masters in OT at Midwestern University
Masters in OT at Wayne State University
Masters in OT at WMU
Masters in PT at GVSU
Masters in PT at University of Colorado
Masters in Physician Assistant at WMU
Masters in Psychology at Kaplan University
Masters in Public Health at EHESP in Paris
Masters in Social Work at WMU

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2016–17 | wmich.edu/career/planning - 209 -
Nursing

Post-Graduation Activity

97% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>75</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>96%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $50,000 to $55,000 (based on 66 responses).
- Median salary for graduate degrees was $70,000 to $75,000 (based on 7 responses from 2015-16 and 2016-17).
- 91% were located in Michigan.
- 100% indicated their job was related to their degree.
- 99% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>140</td>
<td>82 graduates (59%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>135</td>
</tr>
<tr>
<td>Master's</td>
<td>5</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Registered Nurse at Alamo Nursing Home
Registered Nurse at Beacon Health
Registered Nurse at Beaumont Health
Registered Nurse at Bronson
Registered Nurse at Lakeland Regional Medical Center
Registered Nurse at Loyola University Medical Center
Registered Nurse at ProMedica
Registered Nurse at Spectrum Health
Registered Nurse at St. John Providence Health System
Registered Nurse at State of Michigan
Registered Nurse at Thornapple Manor
Registered Nurse at Three Rivers Health
Registered Nurse at UCLA Medical Center
Registered Nurse at University of Michigan
Registered Nurse at University of Pittsburgh Medical Center
Registered Nurse Team Leader at Thornapple Manor
Staff Nurse at Bronson
Staff Nurse, RN, NICU at St. Joe Health System
Supervisor-Nurse Family Partnership at Kalamazoo County Health and Community Services
System Orthopedic Service Line Administrator at Bronson
Workers’ Compensation Administrator at Kellogg's

Sample Continuing Education Choices

Certification Program in Chemotherapy/Biohazards
Occupational Therapy

Post-Graduation Activity

97% of undergraduates and 75% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>34</td>
<td>92%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

• Median salary for graduate degrees was $60,000 to $65,000 (based on 18 responses).
• 73% were located in Michigan.
• 100% indicated their job was related to their degree.
• 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>138</td>
<td>114 graduates (83%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>41</td>
</tr>
<tr>
<td>Master's</td>
<td>97</td>
</tr>
</tbody>
</table>
Occupational Therapy

Sample Job Titles and Employers

Home Health Aide at Area Agency on Aging of Western Michigan
Occupational Therapist at Agility Health
Occupational Therapist at Bronson
Occupational Therapist at CompHealth
Occupational Therapist at Concept Rehabilitation
Occupational Therapist at Detroit Medical Center, Rehabilitation Institute of Michigan
Occupational Therapist at Hand Therapy of Michigan
Occupational Therapist at Henry Ford Health System
Occupational Therapist at Holland Hospital
Occupational Therapist at Hurley Medical Center
Occupational Therapist at Independence Rehab
Occupational Therapist at Kindred/Gentiva
Occupational Therapist at Lakeland Health
Occupational Therapist at Mary Free Bed
Occupational Therapist at Nova Care Kids
Occupational Therapist at Presence Health
Occupational Therapist at ProCare Therapy
Occupational Therapist at Research Medical Center
Occupational Therapist at Seton Hospital
Occupational Therapist at St. Marcy Mercy Hospital
Occupational Therapist at WellBridge Group
OTR at Aegis Therapies
OTR at HCR Manor
OTR at Lakeland Health
Pediatric Occupational Therapist at Physio

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
**Physician Assistant**

**Post-Graduation Activity**

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>85%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $95,000 to $100,000 (based on 23 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 96% were satisfied with their job.

**Sample Job Titles and Employers**

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiothoracic Critical Care PA at Spectrum Health</td>
</tr>
<tr>
<td>Emergency Room PA at South West Michigan Emergency Services</td>
</tr>
<tr>
<td>ER at Physician HealthCare Network in St. Clair County Michigan</td>
</tr>
<tr>
<td>Family Medicine PA at Rosewood Healthcare</td>
</tr>
<tr>
<td>Family Practice PA at Westside Medical Center</td>
</tr>
<tr>
<td>Orthopedic PA at Borgess</td>
</tr>
<tr>
<td>Pediatric PA at Borgess</td>
</tr>
<tr>
<td>Physician Assistant at Borgess</td>
</tr>
<tr>
<td>Physician Assistant at Bronson</td>
</tr>
<tr>
<td>Physician Assistant at FastMed Urgent Care</td>
</tr>
<tr>
<td>Physician Assistant at Henry Ford Health System</td>
</tr>
<tr>
<td>Physician Assistant at Hospital for Special Surgery</td>
</tr>
<tr>
<td>Physician Assistant at KEA</td>
</tr>
<tr>
<td>Physician Assistant at Lansing Urgent Care</td>
</tr>
<tr>
<td>Physician Assistant at Loyola University Chicago</td>
</tr>
<tr>
<td>Physician Assistant at Mendelson Kornblum Orthopedic and Spine Surgeons</td>
</tr>
<tr>
<td>Physician Assistant at Saint Joseph Mercy Health System</td>
</tr>
<tr>
<td>Physician Assistant at Sparrow Hospital</td>
</tr>
<tr>
<td>Physician Assistant at St. John Hospital and Medical Center</td>
</tr>
<tr>
<td>Physician Assistant at Three Rivers Health</td>
</tr>
<tr>
<td>Physician Assistant at United States Army National Guard</td>
</tr>
<tr>
<td>PA at Vascular Surgery Bronson Battle Creek</td>
</tr>
<tr>
<td>Vascular Surgery PA at Oaklawn Hospital</td>
</tr>
</tbody>
</table>

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

| 39 |

Post-graduation data was obtained for

34 graduates (87%)
Social Work

Post-Graduation Activity

93% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>38</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>49%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
<td>37%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 12 responses).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 45 responses).
- 95% were located in Michigan.
- 94% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for 134 graduates (64%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>68</td>
</tr>
<tr>
<td>Master’s</td>
<td>141</td>
</tr>
</tbody>
</table>
## Social Work

### Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACT Team Advocate at InterAct of Michigan</td>
<td>Medical Social Worker at Spectrum Health</td>
</tr>
<tr>
<td>Adolescent Guidance Specialist at Fairbanks Hospital</td>
<td>Mental Health Therapist at Community Mental Health Authority</td>
</tr>
<tr>
<td>AmeriCorps Vista at Communities In Schools</td>
<td>MultiSystemic Therapist at Guidance Center</td>
</tr>
<tr>
<td>Associate Therapist at Berrien County Council for Children</td>
<td>Outpatient Mental Health Therapist at Community Mental Health of St. Joseph County</td>
</tr>
<tr>
<td>Campus Coach at WMU</td>
<td>Program Assistant at 9th Circuit Drug Treatment Court</td>
</tr>
<tr>
<td>Care Manager at Newaygo County Mental Health</td>
<td>Program Director at MRC Industries</td>
</tr>
<tr>
<td>Case Manager at Arbor Circle</td>
<td>Program Therapist at Bethany Christian Services</td>
</tr>
<tr>
<td>Case Manager at Bethany Christian Services</td>
<td>Psychotherapist Fellow at Psychiatric and Psychological Specialties</td>
</tr>
<tr>
<td>Case Manager at Family and Children Services</td>
<td>Recreation Therapy Assistant at Holland Home</td>
</tr>
<tr>
<td>Case Manager at InterAct of Michigan</td>
<td>School Social Worker at Allegan Public Schools</td>
</tr>
<tr>
<td>Case Manager at Mid-Michigan Recovery Services</td>
<td>School Social Worker at Holland Public Schools</td>
</tr>
<tr>
<td>Case Manager at The Right Door</td>
<td>School Social Worker at Lewis Cass ISD</td>
</tr>
<tr>
<td>Case Manager at Hiawatha Behavioral Health</td>
<td>Service Specialist at State of Michigan</td>
</tr>
<tr>
<td>Child Protective Services at State of Michigan</td>
<td>Social Services Associate at Christopher House Rehabilitation and Care Community</td>
</tr>
<tr>
<td>Children's Services Specialist at State of Michigan</td>
<td>Social Services Director at Countryside Nursing Home and Rehab South Haven Michigan</td>
</tr>
<tr>
<td>Clinical Social Worker at Grand Traverse Band of Ottawa and Chippewa Indians</td>
<td>Social Worker at Family Outreach Center</td>
</tr>
<tr>
<td>Clinical Specialist at ProtoCall Services</td>
<td>Social Worker at Sanctuary at McAuley</td>
</tr>
<tr>
<td>Clinical Support Specialist at Community Healing Centers</td>
<td>Social Worker at VA Hospital</td>
</tr>
<tr>
<td>Community Outreach Advocate at Mel Trotter Ministries</td>
<td>Substance Abuse Counselor at Eastside Outpatient Services</td>
</tr>
<tr>
<td>Community Support Specialist at Thresholds</td>
<td>Substance Abuse Services Clinic at InterAct</td>
</tr>
<tr>
<td>Crisis Therapist at Family and Children Services</td>
<td>SUD Case Manager at Oakdale Recovery Center</td>
</tr>
<tr>
<td>Developmental and Community Services Supports Coordinator at Hope Network</td>
<td>Supports Coordinator/Social Worker at Thresholds</td>
</tr>
<tr>
<td>Direct Care Counselor at D.A. Blodgett-St. John's</td>
<td>Therapist at Centered on Wellness</td>
</tr>
<tr>
<td>Director of Social Work at Medilodge of East Lansing</td>
<td>Therapist at Community Mental Health Authority</td>
</tr>
<tr>
<td>Family Advocate at YWCA</td>
<td>Therapist at Partners in Behavioral Wellness</td>
</tr>
<tr>
<td>Foster Home Licensing Supervisor at Bethany Christian Services</td>
<td>Training Coordinator at Southwest Michigan Children's Trauma Assessment Center</td>
</tr>
<tr>
<td>Foster Care Case Manager at Samaritas</td>
<td>Trauma Focused Cognitive Behavioral Therapist at Big Brothers Big Sisters</td>
</tr>
<tr>
<td>HS Guidance Counselor at Pennfield High School</td>
<td>Youth Specialist at Kalamazoo County Juvenile Home</td>
</tr>
<tr>
<td>HR Specialist at Stryker</td>
<td></td>
</tr>
<tr>
<td>Intake Clinician at Community Mental Health Authority</td>
<td></td>
</tr>
<tr>
<td>Intake Therapist at Berrien Mental Health Authority</td>
<td></td>
</tr>
<tr>
<td>Master Social Worker at Davita</td>
<td></td>
</tr>
<tr>
<td>Masters Level Clinician at HealthWest</td>
<td></td>
</tr>
<tr>
<td>Maternal Infant Health Provider at Cradle Connections</td>
<td></td>
</tr>
<tr>
<td>Medical Social Worker at Grace Hospice</td>
<td></td>
</tr>
</tbody>
</table>

### Sample Continuing Education Choices

<table>
<thead>
<tr>
<th>Certificate</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate in Alcohol and Drug Abuse</td>
<td>WMU</td>
</tr>
<tr>
<td>Masters in Social Justice Policy</td>
<td>Univ of Melbourne</td>
</tr>
<tr>
<td>Masters in Social Work</td>
<td>Aurora University</td>
</tr>
<tr>
<td>Masters in Social Work</td>
<td>Howard University</td>
</tr>
<tr>
<td>Masters in Social Work</td>
<td>Michigan State University</td>
</tr>
<tr>
<td>Masters in Social Work</td>
<td>University of Michigan</td>
</tr>
<tr>
<td>Masters in Social Work</td>
<td>University of Tennessee</td>
</tr>
<tr>
<td>Masters in Social Work</td>
<td>WMU</td>
</tr>
</tbody>
</table>
Speech Pathology and Audiology

Post-Graduation Activity

92% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>17</td>
<td>71%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $17,500 to $22,500 (based on 6 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 18 responses).
- 54% were located in Michigan.
- 86% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63</td>
<td>50 graduates (79%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>29</td>
</tr>
<tr>
<td>Master’s</td>
<td>28</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
Speech Pathology and Audiology

Sample Job Titles and Employers

Audiologist at Ascent Audiology and Hearing
Audiologist at Broadmoor Hearing Clinic
Audiologist at Grand Rapids Ear, Nose, and Throat
Audiologist at Penobscot Community Healthcare
Audiologist at South Bend Clinic
Behavior Technician at Gateway Pediatric Therapy
Customer Service Representative at Electro-Matic
Material Developer at Reading Success Plus
Office Manager at Samaritas
Speech Associate at Chicago Speech Therapy
Speech Language Pathologist at DotCom Therapy
Speech Language Pathologist at Genesee School District
Speech Language Pathologist at Hillsdale ISD
Speech Language Pathologist at Macomb ISD
Speech Language Pathologist at Oconee County School District
Speech Language Pathologist at Renewal Rehab
Speech Language Pathologist at Sava Healthcare
Speech Language Pathologist at School District of Oconee County
Speech Language Pathologist at Soliant Health
Speech Language Pathologist at South Lake Public Schools
Speech Language Pathologist at Synergy Care
Speech Language Pathologist at Winnebago County Special Education Cooperative

Sample Continuing Education Choices

Doctorate in Audiology at WMU
Masters in Bilingual Speech Language Pathology at North Carolina Central University
Masters in Communication Sciences and Disorders at Wayne State University
Masters in Speech and Language Pathology at Andrews University
Masters in Speech and Language Pathology at Northeastern University
Masters in Speech and Language Pathology at Wayne State University
Masters in Speech and Language Pathology at WMU
Interdisciplinary Programs

Evaluation ................................................................. 220
Health Informatics and Information Management..... 221
Telecommunications and Information Management.. 222
University Studies ...................................................... 223
Evaluation

Post-Graduation Activity 2015–16 and 2016–17

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>89%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
<td>Looking for work</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 63% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at King Khalid University
Assistant Professor at West Virginia University
Associate Professor of Business at Catawba College
Director at Ferris State University
Research Project Manager at WMU
Senior Research Associate at WMU Evaluation Center

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Doctoral degree recipients

10

Post-graduation data was obtained for

9 graduates (90%)
Health Informatics and Information Management

Post-Graduation Activity

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>90%</td>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 5 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Analyst at Bronson
Client Service Representative at PlanSource
Data Analyst at BackOffice Associates
Health Record Support Specialist at Kalamazoo Community Health Mental Health
Master Data Management Analyst at Stryker

Patient Care Coordinator at Briarwood Valley Dentistry
Plant Buyer/Accounting at Fabri-Kal
Product Development and Operations at EastPoint Sports
Support Analyst at Crowe Horwath

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

10

Post-graduation data was obtained for

10 graduates (100%)
Telecommunications and Information Management

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Continuing Education Choices

Masters in Applied Analytics at Columbia
Masters in Information Sciences at Ball State University

Sample Job Titles and Employers

Business Systems Analyst at Lippert Components
Telecommunications Operations at US Army National Guard
IT Coordinator at Terra Contracting
IT Helpdesk Administrator at Dimplex Thermal Solutions
Network and Systems Operation at Spectrum Health
Network Technician at Eaton County Information Systems
Network Technician at WMU
Technical Analyst at Comerica Bank

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 8
Post-graduation data was obtained for 7 graduates (88%)
University Studies

Post-Graduation Activity

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>156</td>
<td>75%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>11%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>14</td>
<td>7%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>7</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 96 responses).
- 77% were located in Michigan.
- 44% indicated their job was related to their degree.
- 84% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

306

Post-graduation data was obtained for

208 graduates (68%)

"I enjoyed the online program. Classes were more fun and interactive than I expected."

"I really enjoyed this experience! Getting my degree online was a perfect fit for my lifestyle."
University Studies

Sample Job Titles and Employers

Account Manager at Infinity Consulting Solutions
Account Sales Representative at TRW Automotive
Admissions Representative at Universal Technical Institute
Analyst at Bronson
Animal Technician at University of Michigan
Area Manager at Amazon
Behavior Technician at Residential Opportunities Inc.
Brand Marketing Specialist at SpartanNash
Compliance Officer at US Medical Management
Continuous Improvement Coordinator at Autocam Precision Components Group of NN
Corporate Controller at Hayashi Telemu North America
Correction Officer at State of Michigan
Customer Service Designer at Consumers Energy
Customer Service Manager at American Airlines
Database Applications Specialist at Jackson County ISD
Deputy Sheriff at Calhoun County Sheriff's Office
Director of Customer Service at Impact Label Corporation
Director-Design at OnDeck
Education Partner Representative at Davenport University
e-HR Analyst at Henry Ford Health System
Engineering Technologist at General Motors
Environmental Specialist at DTE Energy
Executive Brand Manager at Fresh Nation
Fermentation Technologist at Michigan State University
Financial Professional at AXA Advisors
Fulfillment Associate at Amazon
Graduation/Records Coordinator at Schoolcraft College
Help Desk Coordinator at WMU
HR Auditor at Centria Healthcare
HVD Field Leader at Consumers Energy
IT Specialist at Professional Educational Services Group
Instructional Assistant at Seminole County School District
Instructor at DERA Forensic Group
Intelligence Analyst at Michigan State Police
IT Support Specialist at Caner and Hematology Centers
Lab Technician at Prairie Farms
Manufacturing Engineer at Mann+Hummel
Marketing Specialist at Accelerate Events
Material Planner at Kimberly Clark
National Sales Manager at New Sunshine
Pharmaceutical Sales Representative at Pfizer
Police Officer at Kzoo Department of Public Safety
Production Activity Technician at Pfizer
Production Specialist at Stryker
Program Analyst at Defense Logistics Agency
Program Associate at Make-A-Wish Michigan
Project Control Specialist at Taplin Holdings
Project Manager at Department of Veterans Affairs
Project Manager at Goyette Mechanical
Project Manager at Snyder Construction
Quality Control Analyst at Orion Construction
Quality Engineer at Byrne Electrical Specialists
Report Coordinator at MPI Research
Resolution Specialist at Defense Logistics Agency
Safety Data Analyst at Aerotek
Sales Coordinator at Perrigo
Sales Support at Stryker
Software Analyst at Intel
Sourcing Specialist at Ascent Services Group
SQM Engineer at Perrigo
Sr. Manager at Thermo Fisher Scientific
Sr. Operations Specialist at Nolan Transportation
STEP Program Manager at WMU
Supervisor at Charter Communications
Supervisor Patient Access at Bronson
Training Coordinator at BDN Industrial Hygiene

Sample Continuing Education Choices

Bachelors in Biomedical Science at WMU
JD at Robert H McKinney
Masters in Communication at Walden University
Masters in Counseling at University of Colorado
Masters in HESA at Indiana State University
Masters in HR at Central Michigan University
Masters in Movement and Leisure Science at University of Idaho
Masters in Social Work at GVSU
Masters in Social Work at WMU
Masters in Speech and Language Pathology at GVSU
Masters in Sports Management at WMU
Lee Honors College

Post-Graduation Activity

94% of all Lee Honors College graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>61</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>46</td>
<td>37%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>4%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 138 students who earned a bachelor’s degree from Lee Honors College between August 2016 and June 2017. We obtained data for 123 graduates (89%).

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Number of Responses</th>
<th>38</th>
</tr>
</thead>
<tbody>
<tr>
<td>25th percentile</td>
<td>$30,000-$35,000</td>
</tr>
<tr>
<td>50th percentile</td>
<td>$40,000-$45,000</td>
</tr>
<tr>
<td>75th percentile</td>
<td>$60,000-$65,000</td>
</tr>
</tbody>
</table>

Full-time Employment Highlights

- 74% had a job in Michigan.
- 87% had a job related to their degree.
- 82% were satisfied with their job.

Continuing Education

- 37% of Lee Honors respondents are pursuing further education after graduating from WMU.
- After graduation, 63% of Lee Honors respondents are pursuing masters degrees, 20% doctoral, 15% professional schools, and 2% bachelors degrees.
- 41% are continuing education at WMU, and the remaining 59% will attend 13 different institutions.

98% of all Lee Honors College graduates completed experiential education.

Top Experiential Education Employers

- Borgess
- Bronson
- Eaton
- Flexfab
- Kalamazoo Public Schools
- KRESA
- Mattawan Consolidated Schools
- Otsego High School
- Portage Public Schools
- WMU
- WMU-Sustainability Office
- WMU-Unified Clinics
- WoodsEdge Learning Center
- Zoeitis
Lee Honors College

Sample Job Titles and Employers

Analyst at Detroit Venture Partners
Assistant Media Planner at Carat
Assistant Technical Designer at Edwards Garment
Associate Director at Mahle
Civil Engineer at Mannik and Smith Group
Client Services and Process Specialist at HUMANeX
Communications Specialist at Nottawaseppi Huron Band of the Potawatomi
Contractor at Business Excellence Professionals Consulting
Database Manager at Beauty and Baskets
Design Engineer at CTS Corporation
Distribution Operations Manager at Target
Emergency Medical Technician at Mobile Medical Response
Engineering Associate at Nuclear Generation Group of American Electrical Power
Flight Controls and Handling Qualities Flight Test Engineer at Lockheed Martin
Geology/Survey Assistant at Kaibab National Forest
Global Academia Social Media Strategist at GDPR POC for Academia and Education
Graphic Designer at Graham Hanson Design
Housing Program Specialist at Kalamazoo Community Mental Health
Intern at Walt Disney Company
Jr. Graphic Designer at Graham Hanson Design
Manufacturing Engineer at AAM
Marketing and Promotions at Detroit Lions
Marketing Associate at Crawlspace Theatre Productions
Marketing Consultant at Clarity Quest Marketing
Mechanical Engineer at Lindberg/MPH
Music and Band Teacher at Grand Ledge Public Schools
Photo Restoration Artist at Lauren Marino Studios
Private Event Services Coordinator at Olympia Entertainment
Process Engineer at Amway
Process Engineer at New-Indy Containerboard
Procurement Business Representative at Marathon Petroleum
Project Engineer at AVB Construction
Purchasing Graduate Development Program at Rolls Royce North America
Quality Assurance Assistant at Arvco Container
Registered Nurse at Bronson
Research Associate at J.D. Power
Social Media Manager at Startup Grind Lansing
Software Development Engineer at Advanced Micro Devices
Special Education Teacher at Essexville-Hampton Public Schools
Structural and Applications Engineer at Tubelite
Systems Engineer at Eaton
Technical Sales at Bastian Solutions
Youth Development Professional at Boys and Girls Club

Sample Continuing Education Choices

Doctorate in Audiology at WMU
Doctorate in History at University of Cincinnati
Doctorate in Mathematics at WMU
Doctorate in Physical Therapy at Wayne State University
Doctorate in Physician Assistant at GVSU
JD at WMU Cooley Law School
Masters in Accountancy at WMU
Masters in Airport Planning and Management at Cranfield University, UK
Masters in Behavior Analysis at University of Maryland
Masters in Behavior Analysis at WMU
Masters in Biology at WMU
Masters in Career and Technical Education at WMU
Masters in Dietetics at Grand Valley State University
Masters in Electrical Engineering at WMU
Masters in Human Resources and Labor Relations at MSU
Masters in Library and Information Science at Wayne State
Masters in Literacy Development and Instruction at Cleveland State University
Masters in Mechanical Engineering at WMU
Masters in Microbiology at WMU
Masters in Occupational Therapy at WMU
Masters in Performing Arts at Savannah College of Art and Design
Masters in Public Policy at University of Michigan
Masters in Speech and Language Pathology at Northeastern University
Masters in Speech and Language Pathology at WMU
Masters in Structural Engineering at University of Michigan
MD at Central Michigan University
MD at WMU Homer Stryker M.D. School of Medicine

Masters in Mathematics at WMU
Masters in Physical Therapy at Wayne State University
Doctorate in Physician Assistant at GVSU
JD at WMU Cooley Law School
Masters in Accountancy at WMU
Masters in Airport Planning and Management at Cranfield University, UK
Masters in Behavior Analysis at University of Maryland
Masters in Behavior Analysis at WMU
Masters in Biology at WMU
Masters in Career and Technical Education at WMU
Masters in Dietetics at Grand Valley State University
Masters in Electrical Engineering at WMU
Masters in Human Resources and Labor Relations at MSU
Masters in Library and Information Science at Wayne State
Masters in Literacy Development and Instruction at Cleveland State University
Masters in Mechanical Engineering at WMU
Masters in Microbiology at WMU
Masters in Occupational Therapy at WMU
Masters in Performing Arts at Savannah College of Art and Design
Masters in Public Policy at University of Michigan
Masters in Speech and Language Pathology at Northeastern University
Masters in Speech and Language Pathology at WMU
Masters in Structural Engineering at University of Michigan
MD at Central Michigan University
MD at WMU Homer Stryker M.D. School of Medicine
National Association of Colleges and Employers
NACE
Salary Data
www.naceweb.org
National Salary Data

The National Association of Colleges and Employers (NACE) publishes salary surveys based on data obtained from higher education institutions participating in the NACE national First Destination Survey initiative and from employers. Below we offer salary medians from the most recent NACE Salary Surveys — Fall 2016 (data reported by colleges and universities), Spring 2017 (data reported by colleges and universities), and Winter 2017 (data reported by employers).

<table>
<thead>
<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2017</th>
<th>Fall 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountancy</td>
<td>$55,000</td>
<td>$55,305</td>
<td>$53,980</td>
</tr>
<tr>
<td>Advertising and Promotion</td>
<td>$51,000</td>
<td>$37,805</td>
<td>$37,169</td>
</tr>
<tr>
<td>Aerospace Engineering</td>
<td>$64,000</td>
<td>$60,168</td>
<td>$62,154</td>
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<tr>
<td>Anthropology</td>
<td>-</td>
<td>$34,007</td>
<td>$48,500</td>
</tr>
<tr>
<td>Applied Mathematics</td>
<td>-</td>
<td>$57,159</td>
<td>$41,400</td>
</tr>
<tr>
<td>Art</td>
<td>$50,000</td>
<td>$39,685</td>
<td>$30,000</td>
</tr>
<tr>
<td>Art Education</td>
<td>-</td>
<td>-</td>
<td>$31,821</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>$59,000</td>
<td>$34,264</td>
<td>$33,034</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>-</td>
<td>-</td>
<td>$33,034</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$68,500</td>
<td>$67,998</td>
<td>$70,012</td>
</tr>
<tr>
<td>Chemistry</td>
<td>$57,000</td>
<td>$43,803</td>
<td>$45,000</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>$62,244</td>
<td>$57,500</td>
<td>$56,000</td>
</tr>
<tr>
<td>Classical Languages</td>
<td>-</td>
<td>-</td>
<td>$44,500</td>
</tr>
<tr>
<td>Communication</td>
<td>$51,000</td>
<td>$38,533</td>
<td>$37,935</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>$65,500</td>
<td>$74,008</td>
<td>$64,944</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>$60,000</td>
<td>$60,852</td>
<td>$60,818</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$65,000</td>
<td>$74,500</td>
<td>$70,995</td>
</tr>
<tr>
<td>Construction Engineering</td>
<td>$59,000</td>
<td>$60,500</td>
<td>$57,661</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>-</td>
<td>$39,135</td>
<td>$38,276</td>
</tr>
<tr>
<td>Dance</td>
<td>$50,000</td>
<td>$39,833</td>
<td>$30,000</td>
</tr>
<tr>
<td>Dietetics</td>
<td>-</td>
<td>$40,500</td>
<td>$32,500</td>
</tr>
<tr>
<td>East Asian Languages</td>
<td>-</td>
<td>$26,133</td>
<td>$33,500</td>
</tr>
<tr>
<td>Earth Science</td>
<td>-</td>
<td>$44,100</td>
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</tr>
<tr>
<td>Economics</td>
<td>$55,000</td>
<td>$55,638</td>
<td>$44,426</td>
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<tr>
<td>Economics: Business</td>
<td>$55,000</td>
<td>$53,971</td>
<td>$58,582</td>
</tr>
<tr>
<td>Education</td>
<td>-</td>
<td>$35,801</td>
<td>$38,000</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>$67,000</td>
<td>$67,607</td>
<td>$70,068</td>
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<tr>
<td>Engineering Design Technology</td>
<td>$63,000</td>
<td>-</td>
<td>$43,750</td>
</tr>
<tr>
<td>English</td>
<td>$50,000</td>
<td>$34,750</td>
<td>$37,119</td>
</tr>
<tr>
<td>English: Rhetoric and Writing Studies</td>
<td>-</td>
<td>$31,871</td>
<td>$31,603</td>
</tr>
<tr>
<td>Environmental and Sustainability Studies</td>
<td>$59,000</td>
<td>$45,300</td>
<td>$33,667</td>
</tr>
<tr>
<td>Family and Consumer Sciences</td>
<td>-</td>
<td>$31,927</td>
<td>$31,703</td>
</tr>
<tr>
<td>Family Studies</td>
<td>-</td>
<td>$30,263</td>
<td>$32,500</td>
</tr>
<tr>
<td>Fashion Merchandising and Design</td>
<td>-</td>
<td>$41,486</td>
<td>$36,500</td>
</tr>
<tr>
<td>Film, Video, and Media Studies</td>
<td>-</td>
<td>$38,900</td>
<td>$38,553</td>
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<tr>
<td>Finance</td>
<td>$55,000</td>
<td>$55,471</td>
<td>$50,247</td>
</tr>
<tr>
<td>Gender and Women’s Studies</td>
<td>-</td>
<td>$34,500</td>
<td>$32,000</td>
</tr>
</tbody>
</table>
## National Salary Data

### Bachelor’s Degrees (cont.)

<table>
<thead>
<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2017</th>
<th>Fall 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geography</td>
<td>-</td>
<td>$44,598</td>
<td>$53,767</td>
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<tr>
<td>Geography–Community and Regional Planning</td>
<td>-</td>
<td>$45,658</td>
<td>$42,333</td>
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<td>Geology</td>
<td>$55,000</td>
<td>$44,100</td>
<td>$36,112</td>
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<tr>
<td>Global and International Studies</td>
<td>-</td>
<td>$41,352</td>
<td>$51,000</td>
</tr>
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<td>Graphic Design</td>
<td>$50,000</td>
<td>$40,813</td>
<td>$37,900</td>
</tr>
<tr>
<td>Health Education</td>
<td>-</td>
<td>$32,711</td>
<td>$33,169</td>
</tr>
<tr>
<td>History</td>
<td>$48,750</td>
<td>$37,500</td>
<td>$36,923</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>$51,000</td>
<td>$47,500</td>
<td>$39,580</td>
</tr>
<tr>
<td>Industrial and Entrepreneurial Engineering</td>
<td>$64,064</td>
<td>$62,957</td>
<td>$65,247</td>
</tr>
<tr>
<td>Integrated Supply Management</td>
<td>$55,000</td>
<td>$53,309</td>
<td>$54,640</td>
</tr>
<tr>
<td>Journalism</td>
<td>$50,000</td>
<td>$35,496</td>
<td>$36,033</td>
</tr>
<tr>
<td>Management</td>
<td>$53,500</td>
<td>$50,871</td>
<td>$45,765</td>
</tr>
<tr>
<td>Manufacturing Engineering Technology</td>
<td>$64,064</td>
<td>$59,672</td>
<td>-</td>
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<tr>
<td>Marketing</td>
<td>$52,250</td>
<td>$45,756</td>
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<tr>
<td>Mathematics</td>
<td>$59,750</td>
<td>$58,597</td>
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<td>Mechanical Engineering</td>
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<td>$50,000</td>
<td>$35,667</td>
<td>$44,545</td>
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</tr>
<tr>
<td>Physical Education</td>
<td>-</td>
<td>$32,711</td>
<td>$33,169</td>
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<td>Physics</td>
<td>$63,250</td>
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</tr>
<tr>
<td>Political Science</td>
<td>$55,000</td>
<td>$42,500</td>
<td>$42,421</td>
</tr>
<tr>
<td>Psychology</td>
<td>$51,928</td>
<td>$35,024</td>
<td>$34,094</td>
</tr>
<tr>
<td>Public Relations</td>
<td>$52,000</td>
<td>$37,804</td>
<td>$37,169</td>
</tr>
<tr>
<td>Recreation</td>
<td>-</td>
<td>$33,169</td>
<td>$28,770</td>
</tr>
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<td>Religion</td>
<td>-</td>
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<td>$27,877</td>
</tr>
<tr>
<td>Romance Languages</td>
<td>-</td>
<td>$38,500</td>
<td>$37,914</td>
</tr>
<tr>
<td>Sales and Business Marketing</td>
<td>$52,000</td>
<td>$48,383</td>
<td>$48,568</td>
</tr>
<tr>
<td>Secondary Education</td>
<td>-</td>
<td>$37,998</td>
<td>$37,775</td>
</tr>
<tr>
<td>Social Work</td>
<td>$50,500</td>
<td>$32,538</td>
<td>$31,629</td>
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<tr>
<td>Sociology</td>
<td>$50,000</td>
<td>$35,009</td>
<td>$28,912</td>
</tr>
<tr>
<td>Special Education</td>
<td>-</td>
<td>$36,824</td>
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<tr>
<td>Statistics</td>
<td>$59,750</td>
<td>$62,584</td>
<td>$67,600</td>
</tr>
<tr>
<td>Theatre</td>
<td>$50,000</td>
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<td>$32,400</td>
</tr>
<tr>
<td>University Studies</td>
<td>$50,500</td>
<td>$43,367</td>
<td>$38,933</td>
</tr>
<tr>
<td>World Languages and Literatures</td>
<td>$47,500</td>
<td>$34,000</td>
<td>$37,667</td>
</tr>
</tbody>
</table>
## National Salary Data

### Master’s Degrees

<table>
<thead>
<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2017</th>
<th>Fall 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aeronautical Engineering</td>
<td>$70,500</td>
<td>$74,119</td>
<td>$78,250</td>
</tr>
<tr>
<td>Accountancy</td>
<td>$62,000</td>
<td>$55,126</td>
<td>$52,000</td>
</tr>
<tr>
<td>Anthropology</td>
<td>-</td>
<td>$39,398</td>
<td>-</td>
</tr>
<tr>
<td>Art</td>
<td>-</td>
<td>$43,000</td>
<td>$48,366</td>
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### National Salary Data

#### Doctoral Degrees

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<td>15,271 employers</td>
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</table>

11,325 students served through career education programming, advising, and employer engagement activities.

We empower students to develop the skills necessary for reaching their career goals.

Career decision making
Job skill development
Job attainment

Experience GOLD