

Western Michigan University

Staff Compensation System Pay Structure

Effective June 26, 2023 (nonexempt/hourly) and July 1, 2023 (exempt/salaried)*

Grade	Minimum (annual)	Midpoint (annual)	Maximum (annual)	Minimum (hourly)	Midpoint (hourly)	Maximum (hourly)
B	\$31,200	\$38,400	\$45,600	\$15.00	\$18.46	\$21.92
C	\$34,960	\$43,700	\$52,440	\$16.81	\$21.01	\$25.21
D	\$41,078	\$51,348	\$61,617	\$19.75	\$24.69	\$29.62
E	\$48,267	\$60,334	\$72,400	\$23.21	\$29.01	\$34.81
F	\$55,600	\$70,892	\$86,183	\$26.73	\$34.08	\$41.43
G	\$66,720	\$85,070	\$103,420	\$32.08	\$40.90	\$49.72
H	\$80,064	\$102,084	\$124,103	\$38.49	\$49.08	\$59.66
I	\$96,077	\$122,501	\$148,924	\$46.19	\$58.90	\$71.60
J	\$120,097	\$153,126	\$186,155	\$57.74	\$73.62	\$89.50
K	\$150,121	\$191,408	\$232,694	\$72.17	\$92.02	\$111.87

*WMU's pay implementation programs are designed to function with the effective date of changes to pay and to the pay structure set to the first day of a pay period. If mid-pay period effective dates are chosen, the programs will not calculate retroactive pay, which will then require manual calculation and data entry.



Revised: May 16, 2023