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# WESTERN MICHIGAN UNIVERSITY

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## Department of Chemistry College of Arts and Sciences

Western Michigan University invites applications and nominations for the position of Assistant Professor of Biochemistry in the Department of Chemistry, tenure track.

**Major Responsibilities:** Primary responsibilities will include excellence in teaching, establishing a nationally-recognized research program that involves graduate and undergraduate students, actively seeking external funding to support research and scholarly activities, conducting and publishing scholarly research in peer-reviewed journals, student advising, and service to the department, college, and university. Required work load is up to 24 credit hours per academic year. The position will require instruction of Biochemistry lectures and labs, with the capability for Organic Chemistry lecture and laboratory instruction a plus. Scholarly activities will include research in their area of expertise as well as through interdisciplinary collaborations. A commitment to diversity and student success is expected.

**Qualifications:** The successful candidate must have completed a PhD in Biochemistry, Chemistry, or a related field by August 2018. We invite applications from candidates that have demonstrated a strong commitment to teaching undergraduate and graduate courses and working with students, faculty, and staff with different cultural and economic backgrounds. We expect the candidate will have excellent oral and written communication skills. Desired qualifications include experience with evidence-based teaching practices, an interest in instructional innovation, departmental leadership potential, and a focus on supporting and engaging students from diverse backgrounds.

**The University:** Western Michigan University (WMU), located in Southwest Michigan, is a globally engaged, national research university that promotes success for learners at all levels and stands out among America's more than 4600 public and private degree-granting universities. WMU offers numerous degree programs at both the undergraduate and graduate levels and attracts a diverse, culturally rich student body from around the state, country, and globe. The Carnegie Foundation classifies WMU as one of just 157 public institutions that conduct research at the "higher" or "highest" levels. *U.S. News & World Report* has designated WMU one of America's best national universities for 26 consecutive years and has placed it in the top-tier of those universities since 2011. *INSIGHT into Diversity* consistently honors WMU for its outstanding commitment to diversity and inclusion.

**The College:** Our mission in the College of Arts and Sciences at Western Michigan University is to ignite and sustain a passion for learning and discovery in the humanities, social sciences and sciences, to help students, staff and faculty succeed in life and contribute to the betterment of our communities, from local to global. Our vision is to achieve excellence in all aspects of learning and discovery across the humanities, social sciences and sciences while fostering a climate of intellectual freedom, diversity and inclusion.

**Department:** The Department of Chemistry provides leadership in an environment that promotes teaching, learning, research and scholarship. Our students become critical thinkers and problem solvers, enabling them to meet future challenges and become leaders in a complex and diverse global society. Faculty in the Department of Chemistry have garnered external funding from a number of sources and earned numerous awards and scholarly recognition, including NSF CAREER awards and Fulbright scholars. Undergraduate students majoring in chemistry at Western Michigan University graduate prepared for a career in industry, chemistry teaching, or graduate study in chemistry, biochemistry, medicine, dentistry, or pharmaceuticals. Graduate students specialize in a variety of research areas, publish in nationally and internationally recognized journals, and have gone on to careers in academia and industry. Please see [wmich.edu/chemistry](http://wmich.edu/chemistry) for further information.

**Salary:** Competitive and commensurate with qualifications and experience, with an excellent benefits package. Competitive research start-up package.

**Expected Start Date:** August 2018

**Application** Review of applications will begin November 15, 2017 and continue until position is filled

Note: The following is for the Dean's information. List of required application documents will appear in the online posting in a list format. Search committee chair's name will not appear in the online posting.

**Required application documents:** Uploaded through the online application portal: 1) a cover letter highlighting the candidate's qualifications, 2) CV, 3) research plan, 4) statement of teaching philosophy and evidence of teaching effectiveness, 5) list of three professional references. The research plan and statement of teaching philosophy and evidence of teaching effectiveness must be uploaded as one document. Please have the three listed professional references send three letters of reference directly to chem-search@wmich.edu.

Chair of Search committee: Megan Grunert Kowalske, [megan.kowalske@wmich.edu](mailto:megan.kowalske@wmich.edu), 269-387-2851

**Western Michigan University encourages applications from individuals from underrepresented groups and is an affirmative action/equal opportunity employer consistent with applicable federal and state law. All qualified applicants are encouraged to apply.**