## 2012-15 Effectiveness Ratings for WMU Prepared Teachers

Number and percent of WMU graduates rated at each effectiveness level by years of teaching experience

| Rating            | Years of Experience |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-------------------|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                   |         | 1 Year | 2 Years | 3 Years |         |         | 1 Year | 2 Years | 3 Years |         |         | 1 Year | 2 Years | 3 Years |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
|                   | Number | Percentage | Number | Percentage | Number | Percentage | Number | Percentage | Number | Percentage |
| Highly Effective  | 98    | 16%       | 89     | 21%       | 56     | 31%       |
| Effective         | 493   | 79%       | 317    | 76%       | 120    | 67%       |
| Minimally Effective | 28   | 4%        | 10     | 2%        | 4      | 2%        |
| Ineffective       | 6     | 1%        | 2      | 0%        | 0      | 0%        |
| **Total**         | 625   | 100%      | 418    | 100%      | 180    | 100%      |
| **Combined percent rated effective or highly effective** | 95%       | 97%       | 98%       |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |

Source: Michigan Department of Education