

Year	2008	2009	2010	2011
Response rate	34%	36%	37%	36%
Number of invited faculty members	1986	1464	1355	1208
Total number of respondents	684	523	495	435

  

	Lower Division				Upper Division				Other				Total			
	2008	2009	2010	2011	2008	2009	2010	2011	2008	2009	2010	2011	2008	2009	2010	2011
<b>Discipline of appointment</b>																
Arts and humanities	24%	32%	26%	Data not collected for 2011	21%	20%	22%	Data not collected for 2011	19%	20%	24%	Data not collected for 2011	22%	24%	23%	Data not collected for 2011
Biological science	7%	4%	5%		4%	4%	2%		5%	4%	0%		5%	4%	3%	
Business	5%	7%	8%		9%	11%	13%		3%	0%	5%		7%	9%	11%	
Education	4%	2%	5%		13%	13%	12%		11%	12%	19%		9%	9%	10%	
Engineering	7%	9%	6%		8%	6%	7%		5%	0%	10%		8%	7%	7%	
Physical science	18%	16%	16%		8%	6%	9%		14%	12%	10%		13%	10%	11%	
Professional	4%	5%	5%		10%	9%	8%		8%	8%	0%		7%	7%	7%	
Social science	17%	16%	17%		12%	20%	14%		14%	8%	14%		14%	18%	15%	
Other	15%	8%	12%		15%	12%	12%		22%	36%	19%		15%	12%	13%	
<b>Rank</b>																
Professor	13%	15%	22%	22%	23%	26%	33%	29%	17%	22%	33%	12%	18%	22%	29%	25%
Associate Professor	14%	18%	12%	15%	24%	26%	26%	23%	17%	3%	13%	12%	19%	21%	20%	19%
Assistant Professor	8%	10%	7%	6%	15%	17%	11%	13%	17%	8%	4%	4%	12%	14%	9%	10%
Instructor	20%	22%	26%	28%	21%	19%	18%	18%	21%	28%	13%	46%	21%	21%	21%	24%
Lecturer	0%	3%	4%	2%	0%	1%	0%	3%	0%	0%	4%	0%	0%	2%	2%	3%
Graduate Teaching Assistant	35%	20%	16%	22%	10%	6%	5%	6%	13%	19%	13%	15%	21%	12%	9%	12%
Other	10%	12%	14%	6%	7%	6%	7%	8%	15%	19%	21%	12%	9%	9%	10%	7%
<b>Tenure status</b>																
Tenured	30%	38%	38%	41%	50%	54%	62%	57%	36%	31%	48%	31%	41%	46%	53%	49%
On tenure track but not tenured	7%	10%	11%	5%	17%	14%	11%	10%	11%	6%	4%	8%	12%	12%	11%	8%
Not on tenure track	56%	49%	47%	51%	30%	29%	26%	30%	47%	63%	40%	58%	42%	39%	34%	40%
No tenure system	6%	3%	4%	2%	3%	3%	1%	3%	7%	0%	8%	4%	5%	3%	3%	3%

\*Includes 2007-08, 2008-09, 2009-10, and 2010-11 undergraduate and graduate courses, taught or scheduled, as reported by faculty respondents.

	Lower Division				Upper Division				Other				Total			
	2008	2009	2010	2011	2008	2009	2010	2011	2008	2009	2010	2011	2008	2009	2010	2011

<b>Highest degree earned</b>																	
First professional degree	0%	0%	0%	1%	1%	1%	2%	0%	2%	0%	12%	0%	1%	1%	2%	1%	
Doctoral degree	33%	43%	46%	38%	60%	67%	67%	66%	53%	38%	52%	25%	48%	56%	59%	52%	
Master's degree	41%	39%	44%	46%	31%	30%	28%	30%	32%	41%	36%	64%	35%	34%	34%	39%	
Bachelor's degree	22%	14%	8%	14%	5%	1%	2%	3%	13%	16%	0%	11%	12%	7%	4%	7%	
Associate's degree	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	
Other	4%	4%	2%	1%	3%	1%	1%	1%	0%	3%	0%	0%	3%	2%	1%	1%	
<b>Full-time/Part Time</b>																	
Full-time	53%	63%	60%	59%	73%	74%	79%	70%	62%	42%	64%	50%	64%	67%	72%	64%	
Part-time	47%	38%	40%	41%	27%	26%	21%	30%	38%	58%	36%	50%	36%	33%	28%	36%	
<b>Number of courses taught*</b>																	
None	1%	0%	3%	0%	0%	0%	0%	0%	7%	3%	0%	0%	1%	0%	1%	0%	
1-3	53%	47%	41%	36%	36%	34%	33%	38%	39%	50%	48%	42%	43%	40%	36%	38%	
4-6	36%	39%	40%	50%	44%	49%	43%	44%	41%	25%	39%	50%	41%	43%	42%	46%	
7 or more	9%	14%	17%	14%	20%	17%	24%	18%	14%	22%	13%	8%	15%	16%	21%	16%	
<b>Years of teaching experience</b>																	
4 or less	44%	23%	10%	30%	24%	9%	7%	15%	21%	26%	5%	46%	32%	15%	8%	23%	
5-9	18%	20%	22%	12%	17%	21%	19%	17%	19%	11%	25%	11%	18%	20%	20%	15%	
10-14	11%	12%	22%	16%	16%	19%	15%	14%	16%	15%	15%	14%	14%	16%	17%	15%	
15 or more	26%	46%	46%	42%	43%	52%	60%	54%	44%	48%	55%	29%	36%	49%	55%	47%	
<b>Age</b>																	
34 or younger	37%	22%	17%	29%	14%	6%	7%	9%	11%	29%	8%	33%	23%	14%	10%	18%	
35-44	24%	20%	16%	14%	20%	23%	17%	19%	16%	9%	16%	15%	21%	21%	17%	17%	
45-54	15%	28%	29%	32%	34%	32%	31%	27%	24%	20%	16%	15%	25%	30%	30%	28%	
Older than 54	25%	31%	38%	25%	32%	39%	45%	45%	49%	43%	60%	37%	30%	36%	44%	37%	
<b>Gender</b>																	
Male	50%	47%	52%	50%	51%	51%	56%	49%	49%	44%	52%	39%	51%	49%	55%	48%	
Female	50%	53%	48%	50%	49%	49%	44%	51%	51%	56%	48%	61%	49%	51%	45%	52%	

\*Includes 2007-08, 2008-09, 2009-10, and 2010-11 undergraduate and graduate courses, taught or scheduled, as reported by faculty respondents.

	Lower Division				Upper Division				Other				Total			
	2008	2009	2010	2011	2008	2009	2010	2011	2008	2009	2010	2011	2008	2009	2010	2011
<b>Race / Ethnicity</b>																

American Indian/ Native Amer.	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%
Asian/ Asian Amer./ Pacific Isl.	7%	4%	3%	6%	9%	8%	10%	3%	6%	6%	12%	4%	8%	6%	8%	4%
Black or African American	5%	3%	5%	3%	3%	4%	3%	4%	0%	3%	4%	4%	4%	4%	4%	3%
White (non-Hispanic)	74%	75%	79%	74%	75%	78%	77%	76%	83%	78%	72%	71%	75%	77%	77%	75%
Mexican or Mexican American	2%	0%	0%	1%	1%	0%	0%	1%	0%	0%	0%	0%	1%	0%	0%	1%
Puerto Rican	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%
Other Hispanic or Latino	1%	2%	1%	1%	2%	2%	1%	4%	0%	0%	0%	0%	1%	2%	1%	3%
Multiracial	2%	2%	1%	1%	1%	1%	0%	0%	0%	0%	0%	4%	2%	1%	0%	1%
Other	1%	1%	0%	2%	1%	0%	1%	2%	0%	0%	4%	0%	1%	1%	1%	2%
Prefer not to respond	8%	12%	12%	12%	7%	7%	7%	9%	11%	14%	8%	14%	8%	9%	9%	11%
<b>Citizenship status</b>																
U.S. citizen, native	81%	79%	81%	81%	77%	79%	80%	82%	89%	95%	80%	93%	79%	80%	80%	82%
U.S. citizen, naturalized	5%	6%	6%	9%	8%	10%	9%	11%	6%	0%	12%	4%	7%	8%	8%	10%
Immigrant Visa	4%	7%	7%	5%	8%	6%	7%	6%	2%	0%	4%	0%	6%	6%	7%	5%
Non-Immigrant Visa	10%	7%	5%	5%	7%	5%	5%	1%	2%	5%	4%	4%	8%	6%	5%	3%

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