

The minor enables students from all majors and all colleges of the University to develop a practical understanding of

- a) how patterns of interethnic and interracial relations develop over time
- b) the economic, social and cultural factors that both sustain and lead to the modification of existing patterns of relationships
- c) the implications of interethnic/interracial dynamics for engagement in civic life and for the delivery of human services, business and other pursuits.

**I. Race/Ethnicity and Intercultural Communications in the Work Place:**

This sub-area provides the student with a broader understanding of the fundamental issues and social problems that diverse people encounter in various environments. In addition to gaining a deeper understanding of race/ethnic relations, this sub-area is to help prepare students whose careers will bring them into close contact with people in a diverse environment; such as the hospitals, the court system, education, human service organizations, and more.

COM	3050	Intercultural Communication	3 credits	
COM	4740	Intercultural Communication	3 credits	(restriction)
FCS	3150	Global Ecology and the Family	3 credits	<i>GenEd Area IV</i>
FCS	5680	Gender, Culture and Families	3 credits	
LWIR	3000	Immigration, Race and Ethnicity in the U.S.	3 credits	<i>GenEd Area III</i>
LWIR	4000	Research in Race and Ethnic Relations in the U.S.	3 credits	(restriction)
SWRK	3330	Intro to culture, ethnicity, and institutionalized inequality in social work practice	3 credits	

Accepted Electives

BCM	4540	Intercultural Business Communication	3 credits	(restriction)
BUS	2200	Introduction to Global Business	3 credits	
CECP	4840	Community Diversity in Substance Abuse Services	3 credits	
ED	3100	Educational Psychology of Childhood	3 credits	(restriction)
HIST	2125	Sport in American Culture	3 credits	<i>GenEd Area III</i>
HIST	3191	American Sport History	3 credits	(prerequisite and restriction)
HPHE	4500	Cultural Dynamics in Human Performance and Health Education	3 credits	(prerequisites)
HSV	4880	Psychosocial Issues in Health and Human Services	3 credits	
MGMT	3500	Management of Diversity in Organizations	3 credits	(prerequisite and restriction)
MGMT	4100	Multinational Management	3 credits	(restriction)
SOC	5680	Race, Ethnicity and Justice	3 credits	(prerequisite)

*\*\*Please note that a prerequisite may require completion of another course prior to registration for this course and a restriction requires approval from the home department.*

## II. Race, Ethnicity, Class and Public Policy:

This sub-area includes an analysis of the historical and contemporary tensions between the American ideals and the realities of inequalities and discrimination. In addition to an exploration of various aspects of race/ethnic relations, both nationally and internationally, this sub-area also provides the student with a more intense understanding of the role of politics within the context of public policy and institutionalized inequality.

LWIR	2000	US Civil Rights Movements	3 credits	
LWIR	3000	Immigration, Race and Ethnicity in the U.S.	3 credits	<i>GenEd Area III</i>
LWIR	4000	Research in Race and Ethnic Relations in the U.S.	3 credits	(restriction)
LWIR	3500	Special Topics/Poverty, Diversity & Community	3 credits	
PSCI	3000	Urban Politics in the United States	3 credits	<i>GenEd Area III</i>
SOC	3140	Ethnic Relations	3 credits	
SWRK	3330	Intro to Culture, Ethnicity, and Institutionalized Inequality in Social Work Practice	3 credits	

### Accepted Electives

HIST	3100	Topics in History/Mod Civil Rights Movements	3 credits	
HIST	3160	Women in American History	3 credits	<i>GenEd Area III</i>
PHIL	3150	Race and Gender Issues	3 credits	<i>GenEd Area III</i>
REL	3320	Religion and Social Ethics	3 credits	
SOC	5680	Race, Ethnicity and Justice	3 credits	(prerequisite and restriction)

## III. Race/Ethnic Relations Around the World:

This sub-area provides the student with a deeper understanding of the recent immigrant trends and their impact on race/ethnic relations both nationally and internationally. These courses will provide a more global perspective of the diversity of people and their various cultures.

ANTH	3580	African Diaspora: People and Culture	3 credits	<i>GenEd Area IV</i> Crosslisted as AFS 3580
ENG	3130	Asian Literature	3 credits	<i>GenEd Area IV</i>
FCS	3150	Global Ecology of the Family on line	3 credits	<i>GenEd Area IV</i>
LANG	3750	Foreign Literature in English Translation: <i>Views of Humanity</i>	3 credits	<i>GenEd Area II</i> writing intensive
LWIR	3000	Immigration, Race and Ethnicity in the U.S.	3 credits	<i>GenEd Area III</i>
LWIR	4000	Research in Race and Ethnic Relations in the U.S.	3 credits	(restriction)
PSCI	3410	Politics of Sub-Saharan Africa	4 credits	<i>GenEd Area IV</i>
SOC	3040	Non-Western World	4 credits	<i>GenEd Area IV</i>
SPAN	2650	Hispanic Culture in the U.S.	3 credits	<i>GenEd Area III</i>
SPAN	2750	Latino Writing/Latino Culture	3 credits	<i>GenEd Area III</i>

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### III. Race/Ethnic Relations Around the World:

#### Accepted Electives

ANTH 3410	Cultures of Africa	3 credits	<i>GenEd Area IV</i>
ARAB 2750	Life and Culture of the Arabs	3 credits	<i>GenEd Area IV</i>
BUS 2200	Introduction to Global Business	3 credits	
CHIN 2750	Chinese Life and Culture	3 credits	<i>GenEd Area IV</i>
ECON 3880	African Economics	3 credits	(prerequisite) <i>GenEd Area IV</i>
ECON 3890	Latin American Economics	3 credits	(prerequisite) <i>GenEd Area IV</i>
FREN 2750	Francophone Culture	3 credits	<i>GenEd Area IV</i>
FREN 3230	Life and Culture in the Francophone World ( <i>taught in French</i> )	3 credits	(prerequisite)
FREN 5100	Studies in French and Francophone Culture ( <i>taught in French</i> )	3 credits	(prerequisite and restriction)
HIST 3280	<i>African American History and Culture</i>	3 credits	<i>GenEd Area III</i>
HIST 3285	<i>African Americans in Michigan</i>	3 credits	(prerequisite)
HIST 3882	<i>History of Africa and the Atlantic Slave Trade</i>	3 credits	(prerequisite)
HIST 4006	<i>Topics in Race and Ethnicity</i>	3 credits	(prerequisite and restriction)
JPNS 2750	Japanese Life and Culture	3 credits	<i>GenEd Area IV</i>
LANG 3750	Foreign Literature in English Translation	3 credits	
LANG 4040	East and West Literary Relations	3 credits	
GIST 2000	Intro to Global and International Studies	3 credits	<i>GenEd Area IV</i>
INTL 4040	Foreign Studies Seminar	3 credits	(prerequisite and restriction)
PSCI 3460	Women in Developing Societies	4 credits	<i>GenEd Area IV</i>

**IV. Perspectives on Race and Ethnicity in the Social Sciences:**

This sub-area will expand the student's knowledge of human variations, racial meanings of race and racism, with special consideration of race/ethnicity and gender diversity as they are manifested globally in different patterns of intergroup relations. Students taking courses in this sub-area will gain an in-depth knowledge of the major theoretical perspectives used by modern social scientists to understand and interpret racial and ethnic dynamics.

ANTH 1500	Race, Biology and Culture	3 credits	<i>GenEd Area VII</i>
ANTH 2600	Sex, Gender and Culture	3 credits	<i>GenEd Area III</i>
ANTH 3470	Ethnicity and Multiculturalism	3 credits	<i>GenEd Area III</i>
FCS 5680	Gender, Culture and Families	3 credits	
LWIR 3000	Immigration, Race and Ethnicity in the U.S.	3 credits	<i>GenEd Area III</i>
LWIR 4000	Research in Race and Ethnic Relations in U.S.	3 credits	(restriction)
SOC 3140	Ethnic Relations	3 credits	
SOC 4950	Wrongful Conviction	3 credits	
SOC 5900	Theories on Race and Ethnicity	3 credits	

Accepted Electives

ED 3100	Educational Psychology of Childhood	3 credits	(prerequisite and restriction)
GWS 3400	Race, Gender and Science	3 credits	<i>GenEd Area VII</i>
HIST 2125	Sport in American Culture	3 credits	<i>GenEd Area III</i>
<i>HIST 3280</i>	<i>African American History and Culture</i>	<i>3 credits</i>	<i>GenEd Area III</i>
<i>HIST 3191</i>	<i>American Sport History</i>	<i>3 credits</i>	<i>(prerequisite)</i>
<i>HIST 3251</i>	<i>Am Working Class History</i>	<i>3 credits</i>	<i>(prerequisite)</i>
HIST 3265	Readings in Native American History	3 credits	(prerequisite)
<i>HIST 3285</i>	<i>African Americans in Michigan</i>	<i>3 credits</i>	<i>(prerequisite)</i>
<i>HIST 3882</i>	<i>History of Africa and the Atlantic Slave Trade</i>	<i>3 credits</i>	<i>(prerequisite)</i>
<i>HIST 4006</i>	<i>Topics in Race and Ethnicity</i>	<i>3 credits</i>	<i>(prerequisite and restriction)</i>
HIST 3160	Women in American History	3 credits	<i>GenEd Area III</i>
PHIL 3150	Race and Gender Issues	3 credits	<i>GenEd Area III</i>
REL 2065	Islam in America	4 credits	<i>GenEd Area III</i>
REL 3320	Religion and Social Ethics	4 credits	<i>GenEd Area II</i>

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