Membership lists for the 25 Year Club are updated once annually based upon employee or retiree status as of November 30, and benefit seniority date as of December 31, or the date of retirement from Western Michigan University.

The University is grateful to each of you for your contributions and dedication.

Name	Department Call and Street Address	Service Date Year
Abbott, Kevin	College of Fine Arts	1996
Abudayyeh, Osama	Civil and Construction Engineering	1996
Adams, Richard	Gilmore School of Music	1997
Alvi, Eskander	Economics The object to the state of the sta	1994
Anderson, Ariel Linda-Hart	Teaching, Learning, Educational Studies	1986
Anderson, Diane K	Vice President Student Affairs	1993
Anderson, Gregory P	School of Environment, Geography and Sustainability	1994
Anderson, Mary Z	Counselor Education and Counseling Psychology	1995
Arbogast, William	Sindecuse Health Center	1990
Ari-Gur, Judah	Mechanical and Aerospace Engineering	1985
Ari-Gur, Pnina	Mechanical and Aerospace Engineering	1985
Armstrong, Valerie	Facilities Management-Building Custodial and Support	1987
Asumadu, Johnson A	Electrical and Computer Engineering	1996
Austin, Scott	College of Aviation	1996
Bachmann, Andrew	Public Safety	1997
Baker, Lisa E	Psychology	1991
Baker, Lynda M	Student Center Dining	1996
Ball, Dana	Facilities Management-Landscape Services	1985
Ballard-Reid, Bernadette	Biosciences Research and Commercialization Center	1981
Barton, John A	Facilities Management-Landscape Services	1991
Beals, Suzanne V	University Advancement	1997
Bell, Lori A	Facilities Management-Building Custodial and Support	1988
Bensley, Robert J	School of Interdisciplinary Health Programs	1993
Bertman, Steven B	School of Environment, Geography and Sustainability	1994
Beyer, Don R	Intercollegiate Athletics	1995
Bininger, Missy M	Office of Information Technology	1989
Bizzell, Jacquelyn E	Arts and Sciences Advising	1990
Blaisure, Karen R	Family and Consumer Sciences	1992
Boot, Kevin	Intercollegiate Athletics	1997
Borden, Sandra L	Communication	1996
Borish, Linda J	History	1991
Brandao, Jose Antonio	History	1997
Brimmer, Amy Marie	Human Resources	1997
Brimmer, Dan	Facilities Management-Maintenance Service	1995
Brooks, Sondra Y	WMUx	1996
Brown, John A	Associate Provost Enrollment Management	1992
Burgess, James M	Office of Information Technology	1996
Burnie, David A	Finance and Commercial Law	1987
Burns, Amy Lynne	College of Education and Human Development	1980
Burns, Clement	Physics	1994
Burton, Richard E	Office of Information Technology	1983
Butt, Steve	College of Engineering and Applied Sciences	1997
Butterfield, Jim M	Political Science	1988
Byrd-Jacobs, Christine A	Graduate College	1996
Cain-Babbitt, Kathleen	Facilities Management-Maintenance Service	1993
Campos, John E	Gilmore School of Music	1987
Carnell, Elisabeth	Medieval Institute	1994
Case, Carol B	Logistical Services	1993
Cho, Christopher S	Mechanical and Aerospace Engineering	1984
Cho, Kim	Haenicke Institute For Global Education	1991
Choker, Paul E	University Dining Services	1996
Chung, Sung G	Physics	1986
Clay, Gretta	Human Resources	1988
Clements, Paul	Political Science	1996
Cobern, William W	Mallinson Institute for Science Education	1996
Code, David Loberg	Gilmore School of Music	1992

Cole, Michele L	Legal Affairs, Risk and Compliance	1995
Conner, Earl	Facilities Management-Building Custodial and Support	1997
Cooney, Donald F	School of Social Work	1977
Coons, John H	School of Interdisciplinary Health Programs	1997
Corder, Kevin	Political Science	1995
Cotton, James C	Office of Information Technology	1989
Crandall, Brian E	Public Safety	1987
Crawford, Charles E	Sociology	1995
Cretsinger, Nancy E	College of Health and Human Services	1987
Crotchett, Cat L	Frostic School of Art	1996
Culhane, James	University Advancement	1995
Culver, Steven J	Mathematics	1993
Cumming, Carrie A	Registrar's Office	1993
D, G	Office of Information Technology	1997
Dakin II, David W	Facilities Management-Planning	1990
Dantes, Erik J Darrell, Steven	Facilities Management-Associate Vice President Student Center Dining	1997 1985
DeBlecourt, Michael F	Student Center Dining Student Center	1997
DeDoncker, Elise	Computer Science	1982
DeMello, Jim P	Finance and Commercial Law	1987
Dennis, Betty D	School of Interdisciplinary Health Programs	1987
Dennis, Tony O	Graduate College	1992
DeRyke, Doralee N	Haworth College of Business	1964
Deshpande, Satish	Haworth College of Business	1990
Dooley, Denise N	Facilities Management-Landscape Services	1993
Douglas, Petronia R	University Libraries	1989
Dunithan, Teri	Logistical Services	1987
Ealy Jr, Clifton Edgar	Mathematics	1989
Eberstein, Todd P	Facilities Management-Landscape Services	1997
Ehrhardt, Kristal E	College of Education and Human Development	1995
Essani, Karim	Biological Sciences	1989
Evans, David	Online Education	1997
Evans, Gordon Frederick	WMUK Radio	1996
Farber, Paul	Teaching, Learning, Educational Studies	1986
Feenstra, William Mark	College of Aviation	1997 1996
Figueroa, Hardy Flanagan, David J	University Advancement Management	1990
Florida II, David Franklin	Electrical and Computer Engineering	1991
Fox, Liana T	Cashiering	1996
,	Industrial and Entrepreneurial Engineering and Engineering	
Fredericks, Tycho K	Management	1995
Fuller, Sherrie Y	Office of Diversity and Inclusion	1989
Fuqua, Wayne	Psychology	1976
Galbreath, Mario A	Office of Information Technology	1991
Gardner, Deveta R	Merze Tate College	1996
Gedeon, Randle J	University Libraries	1996
Gipson, Alvina	Admissions	1993
Golhar, Damodar Y	Management	1983
Gorczyca, Thomas W	Physics	1995
Grant, Theresa J	Mathematics	1996
Grantner, Janos L	Electrical and Computer Engineering	1993
Gupta, Ajay K	Computer Science	1989
Cunta Tarun	Industrial and Entrepreneurial Engineering and Engineering	1000
Gupta, Tarun	Management Sociology	1988 1996
Hartmann, David J Hart-Young, Allison Jon	Teaching, Learning, Educational Studies	1996
Harvey, Kerrie Jo	Lee Honors College	1995
Hastings, Michelle L	Computer Science	1997
Hauptmann, Emily	Political Science	1996
Hawker, Norman W	Finance and Commercial Law	1994
Hayward, Julie	University Libraries	1995
He, Chansheng	School of Environment, Geography and Sustainability	1995
Hearit, Keith M	Communication	1996
Hega, Gunther M	Political Science	1994
Heintz, Paul F	University Libraries	1978

Hemingway, Kimberlee S	Intercollegiate Athletics	1987
Hennessy, Scott P	Admissions	1993
Henry, James A	School of Social Work	1997
Herrington, Joan F	Theatre	1996
Hess, Melissa K	Office of Information Technology	1993
Higgins, Matthew L	Economics	1995
Hildenbrand, Paul	Haworth College of Business	1989
Homan, Willem J	College of Aviation	1996
Houseman, Jodi E	Facilities Management-Building Custodial and Support	1996
Houser, Kathy L	Office of Information Technology	1993
	Industrial and Entrepreneurial Engineering and Engineering	2555
Houshyar, Azim	Management	1988
Hruska, Michelle E	Office Of The President	1989
Huang, Wei-Chiao	Economics	1985
Hulsebus, Joe	Office of Information Technology	1987
Hunt, Lynda L	University Advancement	1991
Isea, Antonio M	Spanish	1996
Jackson, Celene M	Biological Sciences	1994
Jackson, Christopher D	Biological Sciences	1996
Jacobson, Daniel C	Gilmore School of Music	1996
James, Shashanta	Student Financial Aid	1986
Jansen, Dale S	Office of Information Technology	1987
Jaquays, Leesa	School of Social Work	1995
Jarvis, George H	Facilities Management-Power Plant	1979
Jellies, John Allen	Biological Sciences	1995
Johnson, Dean	Electrical and Computer Engineering	1980
Johnson, Gloria D	Facilities Management-Building Custodial and Support	1988
Jones, Stephanie	Registrar's Office	1995
Junkins, Darrell D	Facilities Management-Landscape Services	1996
Karowe, David N	Biological Sciences	1996
Karpov, Vyacheslav G	Sociology	1996
Kayany, Joseph M	Communication	1995
.,.,,,		
	Engineering Design Manufacturing and Management System	1996
Keil, Mitchel J	Engineering Design, Manufacturing and Management System	
Keil, Mitchel J Kelly, Sandra Denise	Engineering Design, Manufacturing and Management System Office of Information Technology	1997
Kelly, Sandra Denise	Office of Information Technology Mathematics	
Kelly, Sandra Denise Kline, Kate M	Office of Information Technology Mathematics	1997
Kelly, Sandra Denise	Office of Information Technology	1997 1997
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support	1997 1997 1996
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises	1997 1997 1996 1997
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center	1997 1997 1996 1997 1996
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics	1997 1997 1996 1997 1996 1997
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology	1997 1997 1996 1997 1996 1997 1978
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology	1997 1997 1996 1997 1996 1997 1978 1995
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy	1997 1997 1996 1997 1996 1997 1978 1995 1983
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences	1997 1997 1996 1997 1996 1997 1978 1995 1983 1991
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art	1997 1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology	1997 1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering	1997 1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant	1997 1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996 1995 1996
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996 1995 1996
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996 1995 1996 1988 1990
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996 1995 1996 1988 1990
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996 1995 1996 1988 1990 1992
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, louri S	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1997 1996 1995 1996 1992 1996 1997
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, louri S Leinaar, Troy E	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1996 1995 1996 1998 1990 1992 1996 1997 1994
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, Iouri S Leinaar, Troy E Lem, Patrick L	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant Facilities Management-Power Plant Facilities Management-Power Plant	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1996 1995 1996 1998 1990 1992 1996 1997 1994 1998
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, Iouri S Leinaar, Troy E Lem, Patrick L Lemon, Lois	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant Facilities Management-Power Plant Facilities Management-Maintenance Service Chemical and Paper Engineering	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1996 1995 1996 1998 1990 1992 1996 1997 1994 1988 1994
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, Iouri S Leinaar, Troy E Lem, Patrick L Lemon, Lois Lenczycki, Julie M	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant Facilities Management-Maintenance Service Chemical and Paper Engineering Facilities Management-Architect and Design	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1996 1995 1996 1998 1990 1992 1996 1997 1994 1988 1995 1998
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, Iouri S Leinaar, Troy E Lem, Patrick L Lemon, Lois Lenczycki, Julie M Lewis, James B	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant Facilities Management-Power Plant Facilities Management-Maintenance Service Chemical and Paper Engineering Facilities Management-Architect and Design Human Performance and Health Education	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1995 1996 1992 1996 1997 1994 1988 1995 1995 1998
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, Iouri S Leinaar, Troy E Lem, Patrick L Lemon, Lois Lenczycki, Julie M Lewis, James B Lieurance, Cara L	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant Facilities Management-Maintenance Service Chemical and Paper Engineering Facilities Management-Architect and Design Human Performance and Health Education WMUK Radio	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1995 1996 1992 1996 1997 1994 1988 1995 1995 1995 1995 1995
Kelly, Sandra Denise Kline, Kate M Knight, Yolanda A Knutson, Lisa J Kohlert, Sue Korista, Kirk T Kramer, Ronald C Kretovics, Joseph Kreuze, Jerry G Krishnamurthy, R V Kritzman, Marilyn S Krum, Lori A Kubiski, Joyce M Kuersten, Ashlyn Kujawski, Daniel Landers, Jeffrey Carl Landis, Shannon K Langsam, Sheldon A Laraway, Jodie Larson, Jil C Lawie, Tracey Ledyaev, Iouri S Leinaar, Troy E Lem, Patrick L Lemon, Lois Lenczycki, Julie M Lewis, James B Lieurance, Cara L Lillard Sr, Jeffrey L	Office of Information Technology Mathematics Facilities Management-Building Custodial and Support Auxiliary Enterprises Sindecuse Health Center Physics Sociology Education Leadership, Research and Technology Accountancy Geological and Environmental Sciences Communication Physics Frostic School of Art Sociology Mechanical and Aerospace Engineering Facilities Management-Power Plant Valley Dining Center Accountancy Student Financial Aid English Miller Auditorium Mathematics Facilities Management-Power Plant Facilities Management-Maintenance Service Chemical and Paper Engineering Facilities Management-Architect and Design Human Performance and Health Education WMUK Radio Public Safety	1997 1996 1997 1996 1997 1978 1995 1983 1991 1982 1977 1994 1995 1996 1992 1996 1997 1994 1988 1995 1995 1995 1995 1995 1995 1995

		4005
Lisovskaya, Elena	Sociology	1995
Lockett, Melinda	College of Health and Human Services	1992
Lopez, Irma M	Lee Honors College	1994
Ludwick, Cleon	Facilities Management-Building Custodial and Support	1995
Lynde-Recchia, Molly	World Languages and Literatures	1993 1990
Maida, Thomas Bruce	Facilities Management-Power Plant	1990
Mallak Larny A	Industrial and Entrepreneurial Engineering and Engineering	1993
Mallak, Larry A	Management Office of Business and Finance-Information Technology	1993
Malott, Malcolm R Martino, John	Mathematics	1990
McGregor, Ryan N	Office of Business and Finance-Information Technology	1993
McGrew, Timothy	Philosophy	1995
McKain, Betty J	Grants and Contracts	1978
McLaughlin, Thomas J	College of Aviation	1996
McMullen JR, Richard G	Merze Tate College	1995
McNees, Ann M	Payroll and Disbursements	1988
McPherson, Robin L	Facilities Management-Building Custodial and Support	1982
Merati, Parviz	Mechanical and Aerospace Engineering	1986
Mergen-Henry, Deanna L	West Hills Athletic Club	1989
Metwalli, Ali M	Finance and Commercial Law	1985
Meyer, Donald J	Economics	1991
Middlebrooks, Roy A	Facilities Management-Maintenance Service	1990
Miles, Ann M	Sociology	1994
Miller, Anna Lee	Sociology	1989
Miller, Berit Gundersen	Occupational Therapy	1997
Miller, Damon A	Electrical and Computer Engineering	1997
Miller, David R	Facilities Management-Maintenance Service	1989
Miller, John B	Chemistry	1995
Miller, Peninnah S	Mallinson Institute for Science Education	1983
Mills, Thomas A	Arts and Sciences Advising	1992
Miron, Gary J	Education Leadership, Research and Technology	1997
Moore, Dennis L	Facilities Management-Maintenance Service	1997
Moore, Patricia A	Facilities Management-Maintenance Service	1986
Morin, David R	Intercollegiate Athletics	1996
Morningstar, Nan	Bronson School of Nursing	1980
Mottley, Pamela	Frostic School of Art	1997
Murphy, Anna Marie	Facilities Management-Building Custodial and Support	1996
Murphy, Cathe	Associate Provost Institutional Effectiveness	1987
Naesset, Mark	University Libraries	1996
Naranjo, Joshua	Statistics	1989
Neill, Jon R	Economics	1980
Nelson, Regena Fails	Teaching, Learning, Educational Studies	1993
Neumann, Cherie S	Facilities Management-Maintenance Service	1989
Nicolai, Dominic Mark	College of Aviation	1995
Nilsson, Jeffrey L	College of Aviation	1997
O'Bryan, Joan E	Office of Information Technology	1983
Oliver, Kelley Orbe, Mark	Registrar's Office Communication	1984 1997
Palmitessa, James R	History	1997
Pancella, Paul Vincent	Physics	1990
Parks, John	Office of Information Technology-Telecommunications	1991
Patterson, Kidada	Facilities Management-Building Custodial and Support	1996
Paulius, Lisa	Physics	1993
Peirce, Leonard J	Office of Information Technology	1986
Pennock, Rob	Auxiliary Enterprises	1997
Penny, Shannon R	Physician Assistant	1992
Penskar, Kelly L	Office of Information Technology-Telecommunications	1990
Petrovic, John Srdjan	Mathematics	1996
Poling, Alan D	Psychology	1978
Popp, Rebecca S	Facilities Management-Maintenance Service	1992
Pozo, Susan	Economics	1982
Qi, Dewei	Chemical and Paper Engineering	1995
Quakenbush, Janice K	Vice President Student Affairs	1997
Racine, Lorrie A	Associate Provost Enrollment Management	1988
Ramlow, Mary E	Evaluation Center	1972

Ramrattan, Sam N	Engineering Design, Manufacturing and Management System	1992
Rantz, William G	College of Aviation	1993
Rasnake, Sarah A	College of Education and Human Development	1997
Rea, Alan	Business Information Systems	1997
Reeser, Linda	School of Social Work	1981
Rietkerk, Laura	Student Financial Aid	1993
Rininger, Shannon A	Miller Auditorium	1996
Rodriguez, Jorge	Engineering Design, Manufacturing and Management System	1996
Rojhani, Arezoo	Family and Consumer Sciences	1996
Rook, John J	Facilities Management-Maintenance Service	1989
Rose, Wendy	Gilmore School of Music	1993
Rossbach, Silvia	Biological Sciences	1995
Saillant, John	English	1997
Sankey, Anantha K	Facilities Management-Maintenance Service	1997
Sauber, Thomas W	Facilities Management-Landscape Services	1981
Scarff, Colleen D	Associate Vice President Business and Finance	1997
Scheu, Tim F	Finance and Commercial Law	1983
Schubot, Ronald	Office of Information Technology	1981
Schutter, Kristi L	Office Of University Budgets	1997
Seth, Amy J	University Recreation	1988
Severson, Karen L	Gilmore School of Music	1992
Shade, Brian E	Office of Information Technology	1988
Shen, Jianping	Education Leadership, Research and Technology	1996
Sheppard, Dale Allen	Facilities Management-Maintenance Service	1995
Simon, Larry J	History	1993
Simpson, C Dennis	School of Interdisciplinary Health Programs	1978
Sims, Lori	Gilmore School of Music	1997
Sizer, Paul Steven	Frostic School of Art	1993
Slater, Connie	Facilities Management-Building Custodial and Support	1995
Slumkoski, Judy A	Facilities Management-Building Custodial and Support	1981
Smith, Andrea B	Teaching, Learning, Educational Studies	1993
Snell, Juanita	Facilities Management-Building Custodial and Support	1988
Snyder, Zoann K	Sociology	1992
Solomon, Paul R	Frostic School of Art	1995
Spitsbergen, John M	Biological Sciences	1996
Stokes Chapo, Karen Marie	Associate Provost Institutional Effectiveness	1995
Stoops, Matthew T	Chemical and Paper Engineering	1993
Stowers, Terri D	University Libraries	1985
Strunk, Timothy W	DOSA-Information Services	1997
Sutton, Bryan K	Facilities Management-Maintenance Service	1990
Szotek, Martha M	Facilities Management-Building Custodial and Support	1993
Talbot, Donna M	Education Leadership, Research and Technology	1992
Tanner, Ralph	Electrical and Computer Engineering	1985
Tasende, Mercedes	Spanish Communication Technology	1991
Taylor, Arnold S	Office of Information Technology	1997
Thannhauser, Peter	Mechanical and Aerospace Engineering	1984
Thinnes, Stacy L	Vice President Business and Finance	1986
Thomas, Brenda J	Student Financial Aid Office Of University Budgets	1995
Thomas, Rose M Thomas, Veronica	Residence Life	1990 1994
Thornburg, Scott W	Gilmore School of Music	1989
Tiffany, Grace C	English	1995
Tolhurst, Lois J	University Libraries	1985
Torano, Vince	Frostic School of Art	1997
Torres, Benjamin	Spanish	1990
Treiman, Jay S	Mathematics	1985
Truppa, Carla S	Facilities Management-Maintenance Service	1989
Truppa, Joseph D	Facilities Management-Maintenance Service	1985
Uchimura, Bruce J	Gilmore School of Music	1987
Van Der Kley, Jan	Vice President Business and Finance	1983
Van Dyken, Sharon M	College of Aviation	1984
Van Zoest, Laura	Mathematics	1994
VanAtter, Dion	Facilities Management-Maintenance Service	1994

VanDyke, Robert R	University Dining Services	1983
Vann, Robert E	Spanish	1996
Villadsen, Penny	Facilities Management-Building Custodial and Support	1994
Wagner, Anne M	Payroll and Disbursements	1996
Walden, Michael A	Facilities Management-Power Plant	1996
Walker, Linda C	WMUx	1987
Walker, Selena D	Facilities Management-Building Custodial and Support	1987
Wang, Xiaojun	World Languages and Literatures	1997
Ward, Arthur	Facilities Management-Maintenance Service	1991
Webb, Allen T	English	1992
Webb, Daren T	Physical Therapy	1993
Weber, Laura C	Legal Affairs, Risk and Compliance	1989
West, Kevin	Gilmore School of Music	1994
Wester, Ronald A	Office of Information Technology	1984
	Industrial and Entrepreneurial Engineering and Engineering	
White, Bob E	Management	1973
Wick, Stacey Marie	Registrar's Office	1996
Wilcox, Patricia A	Payroll and Disbursements	1981
Williams, Art S	Facilities Management-Building Custodial and Support	1988
Wilson, Alonzo	Office of Information Technology	1994
Wilson, Brian C	Comparative Religion	1996
Wilson, LaTonja M	College of Aviation	1996
Winchell, John D	University Libraries	1990
Wingate, Lori A	Evaluation Center	1997
Wolfinbarger, Steve M	Gilmore School of Music	1986
Wood, Elena M	Graduate College	1995
Woolfork-Barnes, Toni Y	WMUx	1985
Xiong, Victor Cunrui	History	1989
Zackery, Darlene R	Facilities Management-Building Custodial and Support	1987
Zhang, Jiabei	Human Performance and Health Education	1996
Zhang, Ping	Mathematics	1996
Zhu, Qiji	Mathematics	1994