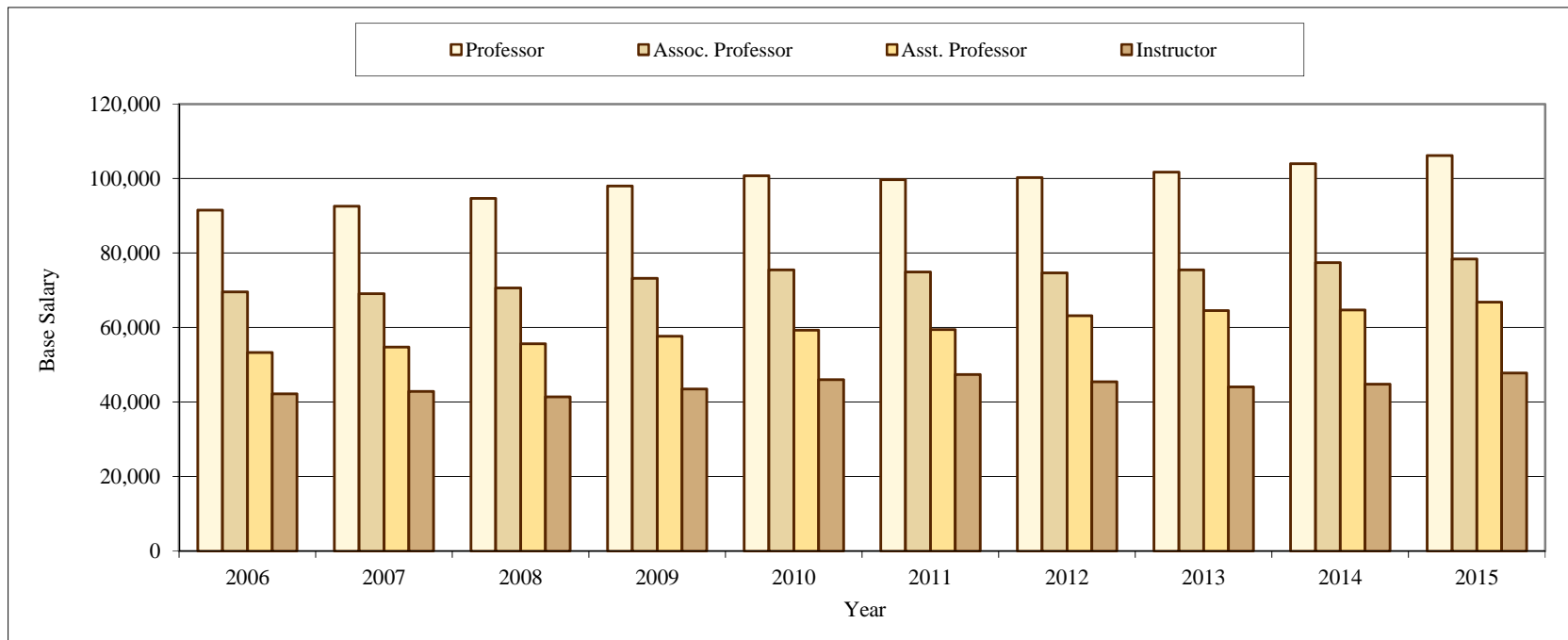


TABLE 37
AVERAGE ACADEMIC-YEAR BASE SALARY OF FULL-TIME INSTRUCTIONAL FACULTY BY RANK
 Fall 2006 through Fall 2015

<u>RANK</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
PROFESSOR	91,566	92,599	94,688	97,985	100,761	99,678	100,311	101,743	103,973	106,217
ASSOCIATE / M F S	69,563	69,078	70,664	73,228	75,535	74,960	74,707	75,510	77,430	78,454
ASSISTANT / F S 2	53,324	54,736	55,676	57,647	59,298	59,496	63,231	64,535	64,770	66,814
INSTRUCTOR / F S 1	42,232	42,835	41,405	43,549	46,053	47,423	45,485	44,108	44,815	47,813



Note: Salaries for fiscal year appointments converted to academic year according to AAUP definition.

From fall 2006 to fall 2009, faculty specialists are assigned to rank as follows: tenured were assigned to associate rank; tenure-track were assigned to assistant rank; and, those not on tenure-track were assigned to instructor rank.

To better reflect the AAUP contract, beginning in fall 2010, master faculty specialists are assigned to associate rank, faculty specialists II are assigned to assistant rank, and faculty specialists I are assigned to instructor rank.