

TABLE 35
NUMBER OF BARGAINING UNIT FACULTY AND CHAIRS
BY ETHNIC GROUP AND GENDER WITHIN ACADEMIC RANK
 Fall 2011 through Fall 2015

RANK	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
PROFESSOR															
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	36	39	3	39	42	3	43	46	4	44	48	7	45	52
Black or African American	4	13	17	4	12	16	5	12	17	6	11	17	6	11	17
Hispanic	7	4	11	7	4	11	7	5	12	7	6	13	7	5	12
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More Races	3	2	5	5	2	7	5	2	7	5	2	7	5	2	7
White	88	180	268	87	175	262	93	182	275	91	179	270	89	173	262
Unknown	1	13	14	1	16	17	2	16	18	4	16	20	4	20	24
International	0	1	1	0	1	1		2	2	0	1	1	0	1	1
Subtotal	106	249	355	107	249	356	115	262	377	117	259	376	118	257	375
ASSOCIATE / M F S															
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Asian	5	20	25	6	17	23	8	14	22	8	15	23	5	15	20
Black or African American	1	7	8	2	8	10	3	8	11	3	6	9	3	6	9
Hispanic	2	4	6	2	5	7	2	4	6	2	4	6	4	5	9
Two or More Races	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
White	108	124	232	106	123	229	104	113	217	102	108	210	97	107	204
Unknown	16	30	46	15	26	41	18	27	45	18	31	49	17	26	43
International	1	4	5	1	3	4	2	2	4	3	1	4	3	1	4
Subtotal	135	190	325	132	183	315	137	169	306	136	165	301	130	160	290
ASSISTANT / F S 2															
American Indian/Alaska Native	2	0	2	2	0	2	2	0	2	2	0	2	0	0	0
Asian	11	9	20	10	7	17	7	8	15	9	9	18	11	11	22
Black or African American	4	3	7	5	4	9	5	2	7	6	2	8	7	3	10
Hispanic	3	2	5	6	1	7	6	1	7	9	5	14	7	6	13
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More Races	1	0	1	0	0	0	1	0	1	1	0	1	1	0	1
White	61	50	111	64	54	118	61	52	113	65	56	121	77	59	136
Unknown	15	11	26	14	12	26	8	13	21	14	8	22	13	6	19
International	3	2	5	2	1	3	2	2	4	0	2	2	0	2	2
Subtotal	100	77	177	103	79	182	92	78	170	106	82	188	116	87	203

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RANK	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
ETHNIC GROUP															
INSTR / F S 1															
American Indian/Alaska Native	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0
Asian	0	0	0	1	1	2	2	1	3	2	0	2	1	0	1
Black or African American	2	1	3	2	1	3	2	0	2	2	2	4	2	1	3
Hispanic	1	0	1	1	0	1	0	0	0	2	1	3	3	1	4
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More Races	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
White	29	16	45	33	14	47	35	21	56	36	17	53	38	20	58
Unknown	2	6	8	3	4	7	4	2	6	4	2	6	6	3	9
International	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	35	23	58	40	20	60	45	24	69	46	22	68	51	25	76
No Rank															
White										0	1	1	1	1	2
Subtotal										0	1	1	1	1	2
TOTAL FOR ALL RANKS															
Minority	51	102	153	56	102	158	60	101	161	68	107	175	71	111	182
International	5	7	12	3	5	8	4	6	10	3	4	7	3	4	7
White	286	370	656	290	366	656	293	368	661	294	361	655	302	360	662
Unknown	34	60	94	33	58	91	32	58	90	40	57	97	40	55	95
TOTAL	376	539	915	382	531	913	389	533	922	405	529	934	416	530	946
PERCENTAGE	41.1%	58.9%		41.8%	58.2%		42.2%	57.8%		43.4%	56.6%		44.0%	56.0%	
PERCENTAGE FOR ALL RANKS															
Minority	13.6%	18.9%	16.7%	14.7%	19.2%	17.3%	15.4%	18.9%	17.5%	16.8%	20.2%	18.7%	17.1%	20.9%	19.2%
International	1.3%	1.3%	1.3%	0.8%	0.9%	0.9%	1.0%	1.1%	1.1%	0.7%	0.8%	0.7%	0.7%	0.8%	0.7%
White	76.1%	68.6%	71.7%	75.9%	68.9%	71.9%	75.3%	69.0%	71.7%	72.6%	68.2%	70.1%	72.6%	67.9%	70.0%
Unknown	9.0%	11.1%	10.3%	8.6%	10.9%	10.0%	8.2%	10.9%	9.8%	9.9%	10.8%	10.4%	9.6%	10.4%	10.0%