



School of Public Affairs and Administration - MPA

List of Completed Project Papers Sorted by Subject & Last Name

List current as of January, 20 2012

Last Name	First Name	Topic	Date	Subject
CITY / COUNTY GOVERNMENT				
Adisu	Kinfu	Surface Water Quality Program for Ionia County Health Department	1991	City / County Government
Andrews	Michael G.	Effectiveness of the total Maximum Discharge Load Process and the Restoration of the Kalamazoo River/Lake Allegan Watershed	2002	City / County Government
Anglebrandt	Michael	County Health Department Effectiveness in Administering a Michigan Environmental Statute Based on Services Per Staff Time Factor	1995	City / County Government
Barker	Christina Eileen	2002-2007 Parks, Recreation, Cultural and Natural Areas Master Plan: City of Bangor, Michigan	2002	City / County Government
Barnosky	David L.	Planning The Transition To Local Government Management	1996	City / County Government
Battige	Aimee	New Program Evaluation: Should Ingham County Medical Care Facility Develop a Specialized Mental Health Unit	1992	City / County Government
Bennett	Angela	An Analysis of General Fund Revenue for the City of Kalamazoo	1996	City / County Government
Benson	Vita	Funding's Effects on Local Health Departments' Staffing, Programming, and Functioning	2011	City / County Government
Betterly	Steven M.	An Analysis of County Highway Engineer Perspectives Regarding Older Drivers.	2000	City / County Government
Blickley	William	Neighborhood Revitalization Program for the City of Grand Rapids	1992	City / County Government
Brown	Martin F.	Deciding Whether to House the Animal Control Shelter in the Battle Creek Police Department.	2000	City / County Government
Bulthuis	Brian M.	Community Goal Setting: Setting Public Policy	1992	City / County Government
Bury	Brent	Preparing the Five-Year Capital Improvement Plan: Van Buren County, Michigan	2000	City / County Government
Caesar	Lloyd	A Tale of Two Cities: Analysis of Factors Related to the Success and Failure of Proportional Representation in Two US Cities	2009	City/County Government
Chivis	Deborah V.	Michigan Locality's Development Stage (MLDS) Model and Typology	2004	City / County Government
Christensen	Michael M.	Proposed Customer Satisfaction Survey and Evaluation Plan for the Michigan Department of Transportation's Transportation Service Center	1997	City / County Government
Coldwell-Popp	Tanya	An Adult Day Care for Leelanau County	2000	City / County Government
Collard	Geoffrey	Consolidating Police and Fire Operation: Comparative Case Study of Kalamazoo, MI, and Grand Rapids, MI	2011	City / County Government
Cornish	Matthew	The Village of Mendon: Village Manager Feasibility Study	1997	City / County Government
Crandall	Nancy	Norton Shores Master Plan Update	1997	City / County Government
Cross	Richard C.	Saginaw City Board of Education and the Saginaw Education Association: A Look at Collaborative Labor Relations	2000	City / County Government
DeKam	Andrea	21st Century Infrastructure Task Force Report: An Implementation Plan for Street Preservation Recommendations for the City of Grand Rapids	2003	City / County Government
Dissette	Brian C.	The Removal Effort of the Paw Paw River Dams in Watervliet, Michigan	2002	City / County Government
Douma	Christine	What is the Social Return on Investment of the Kalamazoo Public Library's Electronic Databases?	2003	City / County Government

Drumm	Stephen	Establishing a Labor/Management Committee in the City of East Lansing: A Blueprint for Success	1997	City / County Government
Eggen	Chad M.	Fiscal Slack and its Impact on Local Government Budgets in Missouri	2010	City / County Government
Eggleston	Timothy J	Growth and the Municipal Budget: What effect will varying growth rates and the limitation contained in the Headlee Amendment, Proposal A, and P.A. 415 of 1994 have on the municipal budget?	2004	City / County Government
Elmquist	James T.	Performance Appraisal Process for Wright County Analysis and Recommendations for Change	1996	City / County Government
Eppler	Jason	The Richland 2000 Plan: Where We Are, Where We're Headed	1994	City / County Government
Everett III	Richard M.	Michigan Charter Townships' Supervisor Statutory Duties: A Comparison Between Elected	2010	City/County Government
Flowers	Suzann M.	Does an Urban Growth Boundry Help Protect Environmental Features from the Impacts of Urban Sprawl? A Study of Portland, Oregon	2007	City / County Government
Fuentes	John F.	An Analysis of the Impact of Proposal A's Taxable Valuation-Based Property Tax Assessment on Urban County Fund Balances	2002	City / County Government
Gallogly	James P.	A Stormwater Utility Proposal for Battle Creek	1988	City / County Government
Ganum	Juan E	Contemplating the Consequences of Consolidation: A Townshipless Michigan	2007	City / County Government
Gibbs	Fredrick G.	Clinton County Juvenile Court Handbook	1992	City / County Government
Gill	Ivy A.	Relationship between socio-economic statuses and voters and non-voters in Benton Harbor, Michigan	2008	City/County Government
Graham	James J.	A Public Information Programming Policy Manual for the City of Springfield and Local Cable Access	1997	City / County Government
Griffin	Edward	Can We Improve Muskegon Police Department's Community Office Bureau?	1998	City / County Government
Griffin	Gary Dean	Federal Unfunded Mandates: How Will Cities Cope And What Can The City Of Kalamazoo Do?	1995	City / County Government
Hamilton	Alicia	Growth of E-Government in Local Government Units: An Analysis of Tools Available to Develop and Maintain Kalamazoo County Government's Web Services	2011	City / County Government
Hamilton-Walker	Joan	Substance Abuse and Community Awareness	1995	City / County Government
Hardiman	Clyde	Program Evaluation System For Ottawa County CETA	1978	City / County Government
Hardmon	Travis	Institutional Racism: A Case Study of a Neighborhood Development Organization	1993	City / County Government
Hartley	Alan	Building a Better Belding : An Economic Development Plan For the City of Belding, Michigan	1993	City / County Government
Herzberg	Vickie S.	The Process for Developing a New Evaluation System by The City of Battle Creek	1995	City / County Government
Hook	Deborah S.	Contract Monitoring Local Office Guidelines	1993	City / County Government
Hurt	James H.	Citizen Involvement in the City of Grand Rapids Code Enforcement Process	2004	City / County Government
Johnson	Susan	Legal Advocacy Systems Redesign in Muskegon County	1998	City / County Government
Jorth	Bob	An Alternative Housing Model For The Northside Neighborhood Of Kalamazoo	1993	City / County Government
Kennedy	Caroline Weber	Lessons Learned from the Municipal Consolidation of the City of Iron River, Michigan	2004	City / County Government
Klauka	Linda	Implementation of a Municipal Option Sales Tax: A Local Solution	2005	City / County Government
Kraus	Antonia M.	Supplier Diversity: Procurement Recommendations and Strategies for the City of Lansing	2002	City / County Government
Krombeen	Kenneth D.	Public Libraries Under Fiscal Stress: Financial And Political Impacts Of A District Library Funded By A Dedicated Millage On Three Kent County, Michigan Communities.	1994	City / County Government
LaFountain	Cynthia A.	The Development of a Human Resources Planning Manual for the Calhoun County Department of Public Health	1997	City / County Government
LaGrow	Cynthia Marie	The Consolidation of the City and Township of Watervliet: An Answer to Our Local Economic Problem	2008	City / County Government
Landrigan	Christine	How can a city increase its core population? A proposal for Allegan, Michigan	2003	City / County Government

Lawrence	Hummel	Proposal For the Implementation of an Operational Review of Performance at the Van Buren County Road Commission: What Is Working and What Isn't	2005	City / County Government
Leuty	Steven Clark	Managing Organic Waste Materials Generated in Kalamazoo County, Michigan	1996	City / County Government
Lombardini	Heather	Should the City of Kalamazoo Adopt the Living Wage Ordinance Based on Similar Cities That Have Adopted the Ordinance	1999	City / County Government
Lovell	Richard E.	To Merge or not to Merge: A Weighty Decision for the City of Battle Creek and Battle Creek Township	1983	City / County Government
MacDonald	Alberta	Clinton County Case Management Protocol For Abused And Neglected Children And Adults	1993	City / County Government
Magers	Erin	Emergency Preparedness: Are Michigan Cities Ready to Respond	2006	City / County Government
Makoski	Paul S.	Environmental Factors Affecting the Successful Implementation of P.A. 92 of 2000	2001	City / County Government
Malczewski	Frank	A Feasibility Study for Developing an Industrial Park in the City of Otsego	1990	City / County Government
Manns	Lyvette A.	Food Stamp Demographics of One Michigan City	2000	City / County Government
Maronde	Donald M.	Getting There From Here: A Study Of County Local Road System Services Jackson County Road Commission	1992	City / County Government
Mazurek	David	A Parks and Recreation Maintenance Plan for Ottawa County	1990	City / County Government
Merckel	Charlene	A Report On The Impact Of Consolidating Utility Vehicles Into A City Wide Motor Pool	1994	City / County Government
Mills	James	An Analysis of the Effect of Industrial Property Tax Abatements on Economic Growth in Twenty Seven Michigan Municipalities	1998	City / County Government
Moleski-Rice	Sara	An Analysis of Implementing a Community-Based Recidivism Program in Benton Harbor Michigan	2004	City / County Government
Monsma	J. Christian	Comprehensive Policy Manual for the Kalamazoo County Road Commission: Formation and Administrative Law Aspects	1996	City / County Government
Morrison	Chris	A Comparative Wage Analysis For Kalamazoo County	1994	City / County Government
Nolff	Tami L.	Proposal For The Staffing Needs Of The Eaton County Juvenile Home	1989	City / County Government
Norton-Price	Amanda	A Re-Examination and Update of Options for Municipal Organization in the Tri-Community Area: The City of Saugatuck	1996	City / County Government
Olson	Jon	Calhoun County Strong Families/Safe Children Initiative Revision to Reflect Designated Outcomes and Community Needs	1998	City / County Government
Olson	Christopher S.	Comprehensive Financial Plan, 1987-2000 for the City of Bad Axe	1994	City / County Government
Patrick	Micshall D	A Proposal to Implement Lean Office Techniques within the City of Kalamazoo Administrative Offices	2006	City / County Government
Patterson	Krissta	City of Belding - Visioning Project: Creating a Strategic Vision for the Future	1997	City / County Government
Perry	Derek N.	A Proposal for the Parks and Recreation Master Plan Update in St. Joseph Michigan	2010	City/County Government
Peterson	Franklin	Improving the Assessed Value of Your Historic Property: Historic Districts and Property	2004	City / County Government
Pigeon	James	Privatization Of Street Sweeping In Battle Creek Cost Effectiveness, Legal Requirements, And Quality Of Service	1987	City / County Government
Podgorski	John	Can the Privatization of Public Services Control Costs Without Impacting the Level of Service to the Community	2005	City / County Government
Porter	William	Do Residential Treatment Centers Benefit the Communities They Are In?	2000	City / County Government
Powell	Michael S.	Creating A Business Incubator In Marshall, Michigan: A Feasibility Study And Needs Assessment	2006	City / County Government
Pranger	Shane Patrick	The City of Cadillac, Michigan: An Economic Analysis 1990-1994	1996	City / County Government
Purcell	Vicki	The Edison Neighborhood Association: A Case Study of Organizational Transformation and Community Visioning	1997	City / County Government
Rieske	William C.	A Proposal for a Comprehensive Planning Process for the City of Lansing	2000	City / County Government

Riley	Douglas K.	DeWitt Charter Township's Development Related Services: (Planning, Building, and Zoning Department) Analysis and Recommendations for Improvement	1997	City / County Government
Robertson	Jeffrey J.	Neighborhood Revitalization: A Proposal for Revitalizing Inner-City Neighborhoods	2002	City / County Government
Robinson	Gregory	A Capital Improvement for Holland, Michigan	1988	City / County Government
Ryan	Daniel M.	The Secondary Diffusion of GIS Technology in the City of Battle Creek: A Guidebook.	2000	City / County Government
Schertzing	Eric	Updated Standards with Internal Control Processes for Plat Development in the Drain Commissioner's Office, Ingham County, Michigan	2000	City / County Government
Schilling	Kenneth J.	The One-Stop Permit and Plan Review Center: Three Case Studies	2005	City / County Government
Schuh	Dennis	Solid Waste Importation Ban: Feasibility Study for Berrien County	1987	City / County Government
Shaw	Bradley J.	Educational Incentive Program : Proposal For The Van Buren County Sheriff's Department	1992	City / County Government
Smith	David R.	Multi-Family Recycling Options for the City of East Lansing	2004	City / County Government
Smith	Nina	The Effects of Property Turnover in a Down Housing Market on Taxable Values	2010	City / County Government
Sperry	David D.	A Strategy Recommendation for County-Level Government Implementation of a Coordinated Land-Use Planning Policy in the State of Michigan	2002	City / County Government
Sterk	Ann M.	The Computerization of Patient Records for West Michigan Osteopathic Doctors, P.C.	1996	City / County Government
Storbeck	Matthew L.	An Analysis of the Effects of Tax Base Sharing Agreements to the Frequency of Annexation in the State of Michigan	2002	City / County Government
Taylor	Sakita L.	The Effectiveness of Public Participation in the Parks and Recreation Planning Process at South Haven, Michigan	2007	City / County Government
Thomas	Marc O.	Analysis of Efficiency Measures at the East Lansing, Michigan Wastewater Treatment Facility.	2000	City / County Government
Trezise	Robert L.	Economic Revitalization of Downtown Lansing	1993	City / County Government
Trites	Patricia A.	A Kalamazoo County - Calhoun County Tourette Syndrome Support Group	1992	City / County Government
Van Fossen	John	Local Government Administration Education: A Modification of Departmental Curriculum	1996	City / County Government
Van Wyngarden	Cameron	The Economic Impact Of Civic Space in Small Michigan Communities	2005	City / County Government
Vargas Finestra	Maria-Angelica	Strategic Planning Manual For The Literacy Council Of Calhoun County	1995	City / County Government
Vear	Teresa M.	Defining an Annual Program Evaluation for Hillsdale County Senior Services Center	2007	City / County Government
Vossler	Julia Lynn	Criteria For Developing A Performance Measurement System To Enhance Accountability In Ingham County Govt	1995	City / County Government
Wagner	Douglas C.	A Comparative Study of Two Road Commissions: The Historical background and the Sources of Funding as they related to the Transportation Network of Rural Roads in Kalamazoo County and Calhoun County	2003	City / County Government
Weid	Deborah S.	Funding of Parking Management in Jackson, MI	2005	City / County Government
West	Judith K.	Policies And Procedures Of The Central Services Department St. Joseph County	1993	City / County Government
Wheeler	Joyce J.	The Establishment of a Community Placement Home	1994	City / County Government
Wilis	Gene A.	A Study of The Van Buren County Juvenile Court's Data and Word Processing Needs	1983	City / County Government
Will	Michael	Bailing Water From A Sinking Ship: A Study of Neighborhood Revitalization in Battle Creek	2000	City / County Government
Willobee	Steven L.	Educational Attainment and Economic Growth: What Factors can Influence the Growth of Michigan's Central Cities?	2003	City / County Government
Wing	Chester Blaine	Barriers 2000 and Beyond	2000	City / County Government
Wood	Barry	Citizens' Academy: An Opportunity to Increase Citizen Participation in Local Government	2002	City / County Government

Woods III	Edward	Overview And Preparation of the Enterprise Zone Implementation Guide for the City of Benton Harbor	1995	City / County Government
Worstell	Kenneth D.	Community Corrections in Kalamazoo County: Providing Cost-Efficient, Quality Alternatives to Jail and Prison in a Time of Budgetary Shortfalls	2004	City / County Government
Wyckoff	Todd R.	St. Joseph Risk Management Program Evaluation	1996	City / County Government
Yaw	Jeff	Adolescent Partial Hospitalization For The Tri-County Area Of Ingham, Eaton And Clinton Counties	1992	City / County Government
Young	Robert B.	Organizational Adaptation In A Turbulent Environment: Battle Creek Unlimited: The Next Twenty Years	1993	City / County Government

COMMUNITY / NEIGHBORHOOD				
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Bower	Laura	An Analysis of Services Provided to First Year Michigan Main Street Communities	2005	Community / Neighborhood
Butler	Denise	Funding Options for the Napoleon Township Recreation Committee	2002	Community / Neighborhood
Jach	Heather	Interventional Youth Programs: The Answer To Juvenile Crime in the Vine Neighborhood?	2006	Community / Neighborhood
Johnson	Sharene	Public Policy and Private Rental Market Perceptions Affect on Housing Voucher Neighborhood Choices	2011	Community / Neighborhood
Jordan	Robert	Planting the Seeds of Community Development: Implementing Community Gardens to Remediate Blighted Buildings and Foster Social Capital in Low-Income, Urban Communities	2009	Community / Neighborhood
Lauchie	Eva	Sunday Morning and Segregation - A Time of Worship	2003	Community / Neighborhood
Oberlee	Dallas	The Functionality of a Local Workforce Development Board	2011	Community / Neighborhood
Payne	Richard	Evaluating Homelessness in Michigan	2010	Community / Neighborhood
Pierce	Eileen L.	Sustaining Democracy Through the Support of Neighborhood Associations	2001	Community / Neighborhood
Poprave	Daryl	The Impact of Municipal Code Enforcement Programs on Neighborhood Property Values in St. Joseph, MI and Big Rapids, MI	2003	Community / Neighborhood
Prinz	Michelle L.	How will expanding the Parkwood YMCA to include a whirlpool meet the mebership needs?	2003	Community / Neighborhood
Robertson	Jeffrey J.	Neighborhood Revitalization: A Proposal for Revitalizing Inner-City Neighborhoods	2002	Community / Neighborhood
Rogers	Jeanne M.	Identifying Reasons that some Neighborhoods have become Unstable Over the Last Ten Years	2004	Community / Neighborhood
Schauer	Christine	Relationship Building: Is Community Leadership Now Accomplished Using A Collaborative Leadership Model?	2001	Community / Neighborhood
Schneider	Karen S.	The Influence of McKinney-Vento Homeless Education Assistance Grants on the Identification of Homeless Students	2006	Community / Neighborhood
Stacey	Adam C.	A Narrative History of the Rise of Neighborhood Associations in the City of Lansing, Michigan and Their Effect on the City	2001	Community / Neighborhood
Thelen	Amber	The Impact of Streetscape Projects on Economic and Community Development	2004	Community / Neighborhood
Wichtman	Karrie S.	Three Fires Supreme Court: A Contribution to Tribal Sovereignty	2006	Community / Neighborhood
Wood	Kara	An Examination Of The Federal Community Development Block Grant Program	2006	Community / Neighborhood

CUSTOMER SERVICE				
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Brouwer	Philip L.	Measuring Consumer Satisfaction of Individuals with severe Cognitive and Communicative Limitations	1996	Customer Service
Brown	Karen S.	Customer Service in Non-Profit Organizations in the 90s. An Ongoing Struggle Between the Needs of the Organization and the Individual	1996	Customer Service
Diver	Jeanne	How Can an Organization Enhance Quality Performance Based on Customer Feedback - The Design and Implementation of Quality Performance Based on Customer Feedback	2004	Customer Service

Lafata	Tracie J.	A Proposal for the Development of a Customer Satisfaction Survey for the Michigan Disability Determination Service	2006	Customer Service
Lobbezoo	Heather	Improving Provider Service: Identification of Key Competencies in Customer Call Center Innovation	2003	Customer Service
Malinowski	Meaghan	Employment Services: A Turn Toward Improved Customer Service	1999	Customer Service
Porter	Elizabeth N.	Community Based Grantwriting: A Primer for Grass-Roots Organizations and Those Learning to Write Grants in Michigan	2001	Customer Service

DEPARTMENT OF NATURAL RESOURCES

Andrews	Michael G.	Effectiveness of the total Maximum Discharge Load Process and the Restoration of the Kalamazoo River/Lake Allegan Watershed	2002	Department of Natural Resources
Baltodano	Jose D.	A Study of the Michigan Department of Environmental Quality and the Michigan Department of Natural Resources Executive Reorganization (Policy Analysis)	1996	Department of Natural Resources
Davis	Jessica	Integrated Education: A Process Evaluation of a Sherman Lake Program	2005	Department of Natural Resources
Hall	Dennis	Procedures Manual: Land Resources Programs Division Department of Natural Resources	1977	Department of Natural Resources
Louney	Dennis M.	A Study Of The Organizational Structure Of The Michigan Department Of Natural Resources	1994	Department of Natural Resources
Nguyen	Hien Q.	An Evaluation Of The Permit Program Of The Michigan Department Of Natural Resources Air Quality Division	1995	Department of Natural Resources
Nickerson	Ila	Disability Management in the Michigan Department of Natural Resources	1993	Department of Natural Resources
Regan	Mary	Budget Tracking Program for the DNR Wildlife Division	1990	Department of Natural Resources
Schickinger	Brady	Sunrise Side Underwater Preserve	2003	Department of Natural Resources
Welihan	Daniel	A Report on the Compliance of DNR/DOC Consent Decree	1991	Department of Natural Resources
Woodhams	Heather	Why Conserving Michigan's Federally Protected Threatened and Endangered Species Makes Sense	2008	Department of Natural Resources
Ykimoff	Darla K.	A Revised License Agent Training Program For The Department Of Natural Resources	1994	Department of Natural Resources

DOMESTIC VIOLENCE

Corbin	Sean	Eaton County's Abuse Intervention Management (AIM) Court Program: A Proposed Project to Reduce Domestic Violence	1998	Domestic Violence
Gabriel	Maryanne	Effective Treatment for Perpetrators of Domestic Violence	1996	Domestic Violence
Garner-Lawson	Donna	Incivility: Does It Lead to Violence?	2008	Domestic Violence
Harrison	Doreen	A Responsive Evaluation of a Domestic Violence Rapid Re-Housing Program	2010	Domestic Violence
Hill	Christine A.	A Case Study of Mandatory Reporting: Breaking Through the Cycle of Violence	2000	Domestic Violence
Hurlbert	Deanna	Open Hearts, Open Minds, Open Doors: Recommendations to Improve the Availability for Appropriate and Affirming Services for Survivors of Same-Sex Domestic Violence and Sexual Assault	1999	Domestic Violence
Jewell	Sharon Lee	A Coordinated Community Response to Domestic Violence in Clinton County	1995	Domestic Violence
Kreft	Matthew R.	Domestic Violence Courts and Specialized Approaches: Evaluating Effectiveness and Recidivism	2010	Domestic Violence
Starkey	Melissa Kayleen	Analysis of Possible Relationships Between Domestic Violence and Divorce Rates	1996	Domestic Violence
VanderWall, Jr.	Charles Henry	Alternative Domestic Violence Program: An Effective and Cost Efficient Means of Dealing with Domestic Violence in Kalamazoo County	2005	Domestic Violence
Warner	Kristen J.	Domestic Violence Shelters: A Descriptive Study of the West Michigan Region	2000	Domestic Violence
Wedge	Marla	Creating a Link between Domestic Violence Shelters and Animal Shelters in Southwest Michigan	2009	Domestic Violence
Zimmerle	Steven M.	Family Court Decisions: Does Domestic Violence Predict Termination of Parental Rights	2004	Domestic Violence

EDUCATION				
Apps	Michelle	The Kalamazoo Valley Community College Learning Resources Center: A Study Of Renovation, Expansion and Automation	1990	Education
Bailey	Michelle L.	The Ethnography Of An Internship	1994	Education
Bartram	David M.	A Proposal To Establish An Interactive Television Course At Baker College Of Owosso	1990	Education
Beal	Ellen M.	A Proposal to Reduce Truancy and Academic Failure at Ninth Grade for Lansing Eastern High School, Lansing Michigan	2001	Education
Beck	Kelly A.	Michigan State University Football: A Study of the Impact on Tailgate Policy Changes Insti	2008	Education
Brocato	Joseph J.	Nontraditional Students - A WMU Perspective	1990	Education
Clay	Margurite	Development of a Reference Guide Manual on Standards and Officer Operating Procedures for New and Current Employees in the Office of International Student Services	1997	Education
Collins	Carrie Rae	Financial Literacy Programs for Public Education A Program Review and Proposal	2004	Education
Curry	Tia V.	How to Monitor School-Based Health Centers for Effectiveness in Improving Educational Outcomes in the State of Michigan	2001	Education
Davis	Karen D.	Michigan Adult Education School Improvement and Evaluation System	1997	Education
Delaney	Doug	Parental Choice in Education	1991	Education
Deppong	Gregory J.	Sustaining a Program: A Study of Michigan State University's Environmental Sciences in Japan Course	2001	Education
Dodson	David	Proposal For A Community College Preoperative Nursing Course to Promote Preoperative Nursing Education, Recruitment And Retention	1992	Education
Dula	Richard E.	Evaluability Assessment of the Summer Reading Program of Jackson District Library	2001	Education
Eaton	Tammy M.	How Do Private Colleges Retain Students?	2008	Education
Edwards	Loren	The Practice of Self-Directed Teaming in Middle Level Education: "Recommendations for Fremont Middle School"	2001	Education
Ellermets	Anne	West Michigan Leadership Training for Active Third Graders	1992	Education
Evans	Isabel Blake	Grant Proposal For Development Of A Work Place Literacy Based Curriculum For Muskegon Adult Education	1990	Education
Farrand	Mary	An Evaluation of The Social And Emotional Components of The Capital Area Community Services, INC. Head Start And Early Childhood Program	2006	Education
Fountain	Irma	Proposal To Implement A Parent Education Program At Total Health Education, Inc.	1993	Education
Gamez	Jose	A Challenge or a Revolution in College Admissions?	1998	Education
Gardner	Marilyn	The Status of Mainstreaming Practices in the Kalamazoo County Head Start Program	1992	Education
Guy	Daniel	Teacher compensation: Is it time for change?	2009	Education
Harker	Stephanie B.	Computers and Literacy: Addressing Writing Skills Through Technology at Sturgis High School	2003	Education
Harkins	Barbara B.	Evaluation and Analysis of Pilot Year National National Educator Workshops Lincoln Center Institute for the Arts in Education	2004	Education
Holmen	David T.	A Comparative Analysis of On-Line and Traditional Learning	2001	Education
Hoss	Jennifer C.	Freshman Retention Rates and the Community College: A focus on Southwestern Michigan College	2003	Education
James	Brenda L.	Sensitive or Insentive: Meeting the Needs of Students We Serve	1996	Education
Johnson	Camilla	Proposal for Program Modification Addressing Retention of African American Males in General Equivalency Development Training: A Decision Making Module	2006	Education
Kepler	Kris L.	The Effects of a Masters in Public Administration on Graduate Students from Western Michigan University	1995	Education
Keyton	Kristopher C	Budget Cuts and The East Lansing School District	2006	Education

LaBaren-Root	Elizabeth	An Employee Wellness Program Needs Assessment for a Midwest Community College	2007	Education
Lawrence E.	Edmonds, Jr.	Distant Learning	2007	Education
Lewis	Stesha	The Influence of Environmental Factors on Academic Performance in Detroit Public Schools	2003	Education
Lewis	Sandi	Western Michigan University's Battle With Erratic Distribution of Higher Education Appropriations by the Michigan State Legislature	1996	Education
Louallen	Amy E.	A Contemplative Treatise on Process Improvement in a Human Resources Department of a Community College	2002	Education
Maas	Karen A.	Implementation of a Conflict Resolution Program at Forest View Elementary School	1994	Education
Massey	Stan	Developing an Assessment Plan for the Master of Public Administration Program at Western Michigan University.	2000	Education
McBride	Mark Allen	Assessing the Impact of the Kalamazoo Promise on traditionally underrepresented students	2008	Education
Meade	Lynda C.	Proposal for the Creation of a Peer Education Training Institute	2002	Education
Merkle	Beth	Michigan School Finance and Property Tax Reform	1997	Education
Meulman	Marc	Father Involvement In Early Education: A Program Proposal To Increase Father Involvement In The Kalamazoo County Head Start Program	2006	Education
Moburg	Mary M.	A Curriculum Proposal for Community Education: End of Life Decision Making and Use of Advanced Directives	1996	Education
Moore	Conor	MATCH/SMARTS Grant Programs: An Evaluation Tool	2006	Education
Murray	Ambria	The Effectiveness of After-School Programs in Berrien County, MI	2008	Education
Mushenye	Patrick	The Relationship Between Environmental Factors Such as Political, Social, and Economic and Causes of High Rates of High School Drop-Outs and Low Scores On Standardized Tests Among African Americans Youth in Detroit Public Schools	2004	Education
Nowak	Terry A.	Quality Assurance in Higher Education: A Comparison Study of the North Central Association and Academic Quality Improvement Project	2001	Education
Osborne	Dorothy B.	Running Head: Michigan Education Trust Prepaid College Tuition Plan	2003	Education
Parsons	Retta Katherine	Feasibility Study For Continuing Education Seminars	1996	Education
Payne	Angela	An Analysis of Compelling Educational Issues Facing Teachers in Michigan's 20th Senate District	1997	Education
Pelleran	Kathy G.	The Relationship Between the High Prevalence of Witnessed Bullying and the High Prevalence of Academic Difficulties	2009	Education
Pline	Dawn	Early Childhood Education: Investment vs. Long-Term Benefits	2005	Education
Radecky	Susan L.	Programmatic Design of a Primary Care Education Center	1995	Education
Rader	Glenda	Proposal A and the Functional Spending Patterns of Michigan K-12 Public School District	1999	Education
Roberts	Jean M.	Event Management Software: A Comprehensive Proposal for Scheduling and Coordinating Events at Muskegon Community College	1999	Education
Seiler	Beth M.	Selection of Flight Students At Western Michigan University's College of Aviation And A Difference In Aircraft	2006	Education
Shaw	Bradley J.	Educational Incentive Program : Proposal For The Van Buren County Sheriff's Department	1992	Education
Sherman	Gilbert	Educational Finance Policy In The State Of Michigan	1990	Education
Smiley	Kevin	Increased Prisoner Competency Through Literacy: A Supplemental Skills Program for Implementation at Carson City Regional Correctional Facility	1993	Education
Smith	Anne-Marie L.	Factors Associated with the Dropout Problem in Michigan	2011	Education
Smithbolden	Marlayne	Barriers and Recruitment Strategies for Student Support Services TRIO-Eligible Population	2004	Education
Snyder	Tonya	The Great Pocket Protector Inquisition: Creating a Customer Service Survey for the Berrien County Mathematics & Science Center	2004	Education
Spencer	Jane-Marie R.	An Evaluation of the Michigan Alcohol and Other Drugs School Survey Program	1997	Education

Stepe	Baiba	Residence Hall Life - There Is No Experience Like It.	1995	Education
Wallace	Andre	Is Western Michigan University in Need of a Minority Peer Advisor Program?	1997	Education
Walstra	Patricia	Addressing the Educational Needs of the Older Learner	2001	Education
Wardwell	William T.	A Safety Policy Manual For Michigan State University Employees	1995	Education
Warner	Kathryn	An Analysis of Post-Secondary Educational Opportunities for Welfare Recipients in the State of Michigan	2005	Education
White	Tiffany B.	Intraorganizational Collaboration in Higher Education	2011	Education
Williams	Jonathan	Addressing the Gap in Political Science A Study of the Expectations of Michigan Collegiate Educators	1997	Education
Wotruba	Donald P.	Standardized Test Scores: Do Charters Make the Grade?	2003	Education
Wykoski	Stacey L.	Basics of School Kitchen Construction: What Every Director Should Know	2002	Education

ENVIRONMENT				
Robel	Brooke Leigh	A Municipal Agenda For Providing On-Site Recycling Service For Multiple-Unit Complexes	1992	Environment
Kohs	Charles K.	A Program to Develop Public Acceptance of the Land Application of Biosolids onto Agricultural Fields	2003	Environment
Butler	Sonya Thomas	A Proposal for a Sewer Rate Survey of Wastewater Treatment Facilities in Michigan	2003	Environment
Bray	Michael J.	A Reorganization of the Department of Environmental Quality Surface Water Quality Division to Implement a Watershed Management Approach to Protection of Water Quality	1996	Environment
McGovney	Jami	A Study of Flow Control of Solid Waste in Michigan	1994	Environment
Mellon	Milford A.	An Analysis Of Water Rate Structures For Central Mid-Michigan Communities	1994	Environment
Harrington	Jami D.	Balancing Environmental Protection With Economic Interests: Compromises and Strategies For Public Policy	1996	Environment
Green	Kellie	Choco-Atrato-San Juan River Authority: An Exploratory Study	2005	Environment
Fedewa	Thomas J.	Competitive Sourcing in NRCS: Its Strategic Implementation	2003	Environment
Andrews	Michael G.	Effectiveness of the total Maximum Discharge Load Process and the Restoration of the Kalamazoo River/Lake Allegan Watershed	2002	Environment
Wines	Sally Ann	Funding Proposal Change for the Livingston Conservation District	2006	Environment
Lehmann	David	Indoor Air Quality Program	1994	Environment
Rogers	Chad	Institutional Justice: A Multivariate Analysis of the Relationship between Social Class and	2009	Environment
Rule	Eric R	Lagging Behind: Michigan's Need to Move to a Statewide, Comprehensive Recycling Program	2002	Environment
Whiton	Shannon	Michigan Air Quality and the Economy: The Case for Funding a Regulatory Agency	2009	Environment
Avery	Kimberly D.	Natural Resources and Economic Development: Striking a Balance in Land Use Planning	2003	Environment
Jordan	Robert	Planting the Seeds of Community Development: Implementing Community Gardens to Remediate Blighted Buildings and Foster Social Capital in Low-Income, Urban Communities	2009	Environment
Diorka	Sandra	Public awareness of Dehli Charter Township storm water public education activities	2008	Environment
Beaujean	Ann K.	Solid Waste Disposal: A Basic Educational Guide For Local Government Officials In Michigan	1988	Environment
McIlwee	Catherine M.	What Can Berrien County Learn From The Leelanau County Farmland Preservation Program?	2005	Environment
Morse	Erin L.	Wind Energy: A Comparative Analysis of Denmark, Germany and the United States	2008	Environment
Adair	Erin	Michigan's 2008 Renewable Portfolio Standard Legislation: A Case Study of Clean Water Action	2011	Environment

FEDERAL GOVERNMENT				
Alderman	Thomas	A Comparison of Budget Authority and Actual Expenditures for the Department of Military and Veterans Affairs for Fiscal Years 1992-1996	1997	Federal Government
Apostol	Deborah	Iroquois Influence on Democracy and the Constitution of the United States: Weighing the Evidence	1999	Federal Government
Bartley	Daniel T.	Federal Delivery of Routine Building Maintenance: A Study of the Differences between the	2009	Federal Government
Black	Alison	Consulting the policy: Do Federal guidelines promote successful tribal consultation?	2010	Federal Government
Conway	Lloyd A.	Whither Welfare Reform? TANF Reauthorization in 2003	2003	Federal Government
Corder	Amy R.	Preparing for the Next Generation: An Analysis of Recruiting and Retaining Generation-X at Defense Logistics Information Service	2004	Federal Government
Dawoody	Alexander	U.S. Policy Toward Iraq Within The Context of Complexity Theories	2004	Federal Government
Deters	Travis L.	The Effectiveness, as Recruitment/Retention Tools, of Federally Funded Educational Programs within the Department of Justice, Bureau of Alcohol, Tobacco, Firearms, and Explosives	2004	Federal Government
Esary	Elizabeth	Sexual Harassment in the Military: Analysis and Recommendations for Change	1998	Federal Government
Griffin	Gary Dean	Federal Unfunded Mandates: How Will Cities Cope And What Can The City Of Kalamazoo Do?	1995	Federal Government
Huis	Thomas R.	National Credit Union Association Audits	2003	Federal Government
James	Muriel D.	An Examination of the Family Self-Sufficiency Program as it Relates to the Influence of Success Factors.	2000	Federal Government
Marjiku	Ahmad Seri	The Evaluation on the Role of the Federal Land Development Authority (FELDA) in Implementing Land Development Program in Malaysia	1998	Federal Government
Monaweck	Annie M.	The Impact of Trade Policy on Foreign Investment in the United States	2011	Federal Government
Monson	Andrea	Impact of AeDib on Claimants' Rights in the Office of Hearing and Appeals: A Quantitative and Qualitative Analysis	2003	Federal Government
Myers	Renee	Alternative Dispute Resolution In The Federal Government: Is There A Role For Apology?	2006	Federal Government
Odneal	Catrina	Best Practices for Establishing a Successful Welfare Reform Program	2004	Federal Government
Reames	Lindsey S.	The Impact of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 on State Welfare Reform: An Analysis and Options for Creating Opportunity	1997	Federal Government
Rhymes	Gerald W.	Circular A-76: Determination of Beneficial Approaches for the Department of Defense	2001	Federal Government
Ripley	Aeric	Comparing Land Use Policy in California, Oregon, and Michigan: Can Sprawl Be Stopped?	1998	Federal Government
Schaberg	Marcia	Implementing a Knowledge Management Program in DRMS	2001	Federal Government
Shanley	Gregory J.	An Analysis of the Department of Defense Cataloging Consolidation and Centralization	2004	Federal Government
Swallow	Kevin	Veterans Health Administration: Comparing Veteran Satisfaction and Medical Center Institutional Characteristics	2011	Federal Government
Tilmann	Gerald C.	Assessment of the Impact of the Federal Employees Retirement System on Sick Leave Balances: A Case Study of the Defense Logistics Information Service.	2000	Federal Government
Towers-Hoover	Lori S.	The Impact Of New Federal Legislation On Michigan's Auto Exhaust Testing Program	1994	Federal Government
Uchalik	Nicholas Andrew	Program Assessment Rating Tool Scores Review of Federal Program Funding	2008	Federal Government
Vandenboss	Jeffrey A.	Customer Service: A Study of the Army Cataloging Services Provided by the Defense Logistics Information Service	2003	Federal Government
Wright	Judith A.	Privatization in the Federal Sector: A Cost Analysis of Cataloging Workload for the Air Force.	2001	Federal Government

HEALTH CARE / MANAGED CARE				
Adatsi	George	Nursing Shortage and Mentoring	2006	Health Care / Managed Care

Alrebeh	Mariam	Comparison Between Health Information Technology in New Zealand and the United States	2011	Health Care / Managed Care
Ammarman	Joy	Endoscopy Program Expansion	2003	Health Care / Managed Care
Anderson	Lori Lynn	An Assessment Of The Centralized Scheduling Department At Hackley Hospital With Recommendation To Improve Efficiency And Effectiveness	1994	Health Care / Managed Care
Anderson	Yvonne	Clinical Pathways Are They Instrumental in Reducing the Hospital Length of Stay?	2004	Health Care / Managed Care
Andrus	Jean M.	Improving Asthma Management	1994	Health Care / Managed Care
Anglebrandt	Michael	County Health Department Effectiveness in Administering a Michigan Environmental Statute Based on Services Per Staff Time Factor	1995	Health Care / Managed Care
Arens	Susan	Pharmacy Automation	1991	Health Care / Managed Care
Armbrustemacher	Irene	Clinton Memorial Homecare Services: A Three Year Business Plan	1999	Health Care / Managed Care
Arndt	Emily C.	An Assessment of Perceived Barriers and Incentives to Participation in a Comprehensive Employee Wellness Program	2010	Health Care / Managed Care
Atkinson	Julie	Exploring the Feasibility of Starting a Vascular Sonography Program at Lansing Community College	2006	Health Care / Managed Care
Avery	Jeff	Medicare Reimbursement: Coding Vs. Non-Coding	1998	Health Care / Managed Care
Awgu	Ezechukwu M	Factors That Influence Life Expectancy in the United States Between the Period (1990-2003)	2006	Health Care / Managed Care
Baarson	Gerrie	The Strategic Plan Proposal for the Re-Development of the Cancer Care Center	2005	Health Care / Managed Care
Bailey	Karen E.	A Study of the Relationship of Value to the Measured Performance of Primary Care Physicians in a Health Maintenance Organization.	1996	Health Care / Managed Care
Baldwin	Alice L.	Association Strategies for Improving Crisis Communications Readiness of Nursing Homes and Combatting Negative Image	1998	Health Care / Managed Care
Barney	Elizabeth	The Relationship of X-Ray Turn-around Times with Pneumonia Patient Outcomes at Bronson Methodist Hospital	2007	Health Care / Managed Care
Barron	Brad	Leadership in Healthcare: Evaluating Management Participation in High-Impact Learning on Associate Engagement	2011	Health Care / Managed Care
Barton	Lisa Hart	Accreditation For South Osteopathic Hospital: Understanding And Applying The Standards And Procedures Of Two Accrediting Organizations.	1994	Health Care / Managed Care
Battige	Aimee	New Program Evaluation: Should Ingham County Medical Care Facility Develop a Specialized Mental Health Unit	1992	Health Care / Managed Care
Beachnau	Kevin P.	An Assessment of The Uninsured In Michigan	2006	Health Care / Managed Care
Beadling	John	Point of Contact Automated Claims Benefit and Eligibility Verification System	1991	Health Care / Managed Care
Beaver	Christine	A Comprehensive Diabetic Disease Management Program	1999	Health Care / Managed Care
Belden	Tadd D.	Stopping the Spread of Infectious Disease: A Policy Proposal for Allegan County Health Department	2003	Health Care / Managed Care
Belmore	Sandra	Shift Rotation in Nursing	1991	Health Care / Managed Care
Blackledge	Judy	Comparing Utilization of Resources With Health Care Needs in Persons With Developmental Disabilities	1993	Health Care / Managed Care
Boechler	Dawn E.	Feasibility Study Of Laboratory and Procedural Testing In The Private Physician Office	1990	Health Care / Managed Care
Boehm	Thomas	Victims of Alzheimer's Disease and Related Disorders: How Can Holland Home/Fulton Manor Provide for the Continuum of Care Needs of the Patients and Care Givers	1994	Health Care / Managed Care
Boehmer	Cynthia R.	Bloodless Surgery: Will it Become the First Choice in the 21st Century?	2001	Health Care / Managed Care
Boekeloo	Larry A.	Health Insurance Portability and Accountability Act(HIPAA): What HIPAA Means for Hospitals	2001	Health Care / Managed Care
Boersma	Michael M.	Crisis management at Rural Health Care Provider in Northern Lower Michigan	1996	Health Care / Managed Care

Bosco	Matthew M.	Macroeconomic Evaluation of Institutional Healthcare Financing Under Optimal Utility Procurement Drivers	2007	Health Care / Managed Care
Bosma	Kathy	Case Management: A Future For Nursing	1993	Health Care / Managed Care
Boss-Thayer	Michelle	Evaluating the Impact of Southwest Michigan's HIV Network Shift to a Capitated Cost Reimbursement Method	2000	Health Care / Managed Care
Bossuah	Kwaghdoo	A Proposal for Worksite Health Promotion at Grand Rapids Home for Veterans	2002	Health Care / Managed Care
Boukma	Dale W.	Medication Errors: So What's The Problem? And What Do We Do About It?	1994	Health Care / Managed Care
Bouma	Matthew	An Analysis of Nursing Turnover in Long-Term Care	1997	Health Care / Managed Care
Bowman	Jennefer	Design of a Survey Instrument Methodology for a Medical Education Research Study	1997	Health Care / Managed Care
Boyle	Brendan	More Of A Role Requested Primary Care Physicians And Environmental Health	1993	Health Care / Managed Care
Bradley	Carolyn	Controlling the Cost of Collections for Hospital/Patient Accounts	1990	Health Care / Managed Care
Braman	Janice L.	School-Based Clinics: A Model of Health Care Delivery For School- Age Children	1993	Health Care / Managed Care
Brennan	Todd M.	How Prepared is the Healthcare Industry in Complying With the Standards for Electronic Transactions Regulation?	2001	Health Care / Managed Care
Brentar	Ginnie	Wound Care Telemedicine Project Paper	2000	Health Care / Managed Care
Brewster	Darwin	Business Plan For Sparrow Regional Medical Supply and Pharmacy	1999	Health Care / Managed Care
Brinson	Debra A.	A Proposal to Establish a Consumer Controlled Governing Board for Clinical Operations Within Ingham County Health Department	2002	Health Care / Managed Care
Broek	Julie I.	Trauma Prediction For The Operating Room	1994	Health Care / Managed Care
Buck	Lisa	An Analysis of the Impact of the Practice of Direct to Consumer Advertising in the U.S. Pharmaceutical Industry and Recommendations on Regulation	2002	Health Care / Managed Care
Buehler	Heather	A Historical Perspective of Occupational Medicine and Business Plan for an Occupational Health Center in Wayland, Michigan	1999	Health Care / Managed Care
Burch	Sylvia Clayton	Nursing Leadership Throughout The Hospital: How It Can Be A Proactive Force In Successful Hospital Mergers	1994	Health Care / Managed Care
Burress	Margaret	School-Based Health Centers: A Case Study	1999	Health Care / Managed Care
Campbell	Kathleen M.	Development of an Obstetrical Home Health Care Service Utilizing Impatient Obstetrical Nurses	1997	Health Care / Managed Care
Canady	Renee	Sustained Diversity in the Student Nurse Population at Michigan State University	1993	Health Care / Managed Care
Candelario	Rosemary	Retention Of Nurses Working Offshifts: A Proposed Department Plan	1990	Health Care / Managed Care
Carey	Shirley L.	Preadmission Screening Program For Sturgis Hospital Organizational Plan	1990	Health Care / Managed Care
Carlson	Barbara	Difficulties Experienced by a Health Maintenance Organization in Paying Claims Following System Conversion	1996	Health Care / Managed Care
Case	Tammie	Barriers to Access and Adherence to Mental Health Treatment	2009	Health Care / Managed Care
Chambers	Carla	Complimentary and Alternative Health Care and Managed Care	1999	Health Care / Managed Care
Chapman	Wendy	Development of a Uniform Contract for Use With Payor Sources at Borgess Medical Center	2000	Health Care / Managed Care
Chapman	Margery	Employee Turnover: Nursing Assistants in Skilled Nursing Facilities	2005	Health Care / Managed Care
Chau	Kevin N.	Hospital Preparedness Program: A Comparative Analysis on Rural and Urban Regionalization	2010	Health Care / Managed Care
Cheslek	Ingrid	Response to the Nursing Shortage	2000	Health Care / Managed Care
Chess	Nancy H.	Education and Support for Adult Asthma Patients at the First prebyterian Church Health Clinic in Kalamazoo, Michigan: A Program Proposal	1997	Health Care / Managed Care
Chingman	Christina	Health Care: Profit's Determining Policy	2000	Health Care / Managed Care
Chirio	Sally	Laboratory Performance	1991	Health Care / Managed Care
Ciambella	Patricia	Proposed Business Plan for Sparrow Senior Health Center	1997	Health Care / Managed Care
Clark	Mathew	Healing the Uninsured: A National Healthcare Proposal	2005	Health Care / Managed Care
Clark	Ruth	The Effect of Increased Copayments on Utilization of Health Care Services	2004	Health Care / Managed Care
Collier	Deborah	Remediation and Treatment of Substance Abuse in the Nursing Profession	2006	Health Care / Managed Care

Collins	Mary Alice	Effective Care Management for the Total Parenteral Nutrition Patient in the Home Setting- A Team Approach	1998	Health Care / Managed Care
Conklin	Christina M.	Financial Feasibility Of Integrating Hospice Into A Home Health Care Program	1990	Health Care / Managed Care
Cook	Mark A.	A Framework for Discussion of Regulatory Reform in Michigan's Individual Health Insurance Market	2006	Health Care / Managed Care
Cooper	Christina P.	A Case Study: The Sparrow Developmental Assessment clinic Continuous Quality Improvement Project	1995	Health Care / Managed Care
Coss	Elizabeth	Patient's journeys and disparities in Calhoun County breast cancer care: Early breast cancer detection increases life spans	2010	Health Care / Managed Care
Costanza	Tamara J.	Import Factors Effecting Cancer Research Funding In The United States	2007	Health Care / Managed Care
Covault	Maureen	How and Why Should an Existing Day Program for Developmentally Disabled Adults be Changed as it is Modified into a Community Satellite Setting?	2002	Health Care / Managed Care
Crafton	Mark	Medicaid Managed Mental Health Care: The Private Hospital Perspective	1994	Health Care / Managed Care
Crewes	John	Demographic Characteristics, Rehabilitation Outcomes, and Family Concerns of Individuals Who Are Older and Blind	1990	Health Care / Managed Care
Crowley	Debora J.	Expanding the Role of the Pharmacist in a Staff Model HMO	1997	Health Care / Managed Care
Crump	Melodia	Mandatory Influenza Vaccination Policies for Health Care Workers	2011	Health Care / Managed Care
Cubitt	Iday May	Revised Anesthesia for Blue Cross Blue Shield of Michigan Anesthesia Pilot Program & RBRVS for Anesthesia	1997	Health Care / Managed Care
Dahabieh	Firas E.	Sturgis Hospital: Transition From Old To New Administration	1995	Health Care / Managed Care
Darnell	Patricia	Using Competencies to Improve Performance and Productivity	1997	Health Care / Managed Care
Davenport	Laura	The Relationship of Case Management Interventions in an Emergency Department Setting to the Reduction of Visits of Frequent Users of the Emergency Department	2004	Health Care / Managed Care
Davis	Nancy	Reducing the Burden of Diabetes: Identification of Barriers for People with Diabetes from Attending Diabetes Self-Management Education	2001	Health Care / Managed Care
Dayharsh	Marie R.	An Accounting And Analysis Of Changes That Have Occurred In The Long Term Care Industry And Challenges Facing Nursing Home Administrators As A Result Of The Omnibus Budget Reconciliation Act 1987 Legislation	1995	Health Care / Managed Care
Dehaven	Susan L.	Home-Based Palliative Care: Establishing and Funding and End-of-Life Option within a Nonprofit Independent Hospice Program for Hospice of Lansing	2005	Health Care / Managed Care
Dekker	Karen	Subacute Care in the Long-Term Care Facility	1991	Health Care / Managed Care
Deswal	Shivender S.	Effects of the New Prospective Payment System (PPS) for Medicare in a Skilled Nursing Facility	2007	Health Care / Managed Care
DeVera	Patricia D.	Redesign Of The Nurse Management System For Oaklawn Hospital, Marshall, Michigan	1995	Health Care / Managed Care
DeVlieger	Charmaine M.	Remote Site Accessing Of The Biomedical Literature: Affiliation with The Butterworth Hospital, Health Sciences Library	1990	Health Care / Managed Care
Dickert	Jo E.	Nurse Case Management: A Focus On The Patient	1993	Health Care / Managed Care
Docusen	Kathy A.	Interdisciplinary Collaboration: The Key To Quality Care When Withholding or Withdrawing Life Supports	1990	Health Care / Managed Care
Dodson	Steven	An Analysis of Personal Emergency Response Systems: Need Application and Consumer Guide to Choosing	1998	Health Care / Managed Care
Dodson	David	Proposal For A Community College Preoperative Nursing Course to Promote Preoperative Nursing Education, Recruitment And Retention	1992	Health Care / Managed Care
Drake	Matthew L.	Policy Options for the Coming Physician Shortage	2006	Health Care / Managed Care
Dubois	Charlene L.	The Impact of Regulatory Barriers on Salaries of Registered Dieticians	2005	Health Care / Managed Care
Eason	Pamela	Linking Women, Infants, and Children's Program with Immunization Programs	1992	Health Care / Managed Care
Echols	Robert	Establishment of an Adult Day Treatment Program at the Grand Rapids Home for Veterans	1998	Health Care / Managed Care

Eddy	Carol	Sindecuse Health Center - A Mental Health Triage Unit Proposal	2005	Health Care / Managed Care
Ehresman	Mary	Psychiatric Home Health Care Project: Visiting Nurse's Association/Hackely Hospital Psychiatric Service Line	1994	Health Care / Managed Care
Engman	Pamela	Material management: A System for Cost-based Program Management in the Local Public Health Sector	1996	Health Care / Managed Care
Epolito	James	Developing a Strategic Plan for Blue Cross/Blue Shield: Michigan Sales Division	1991	Health Care / Managed Care
Evenson	Nancy	Impaired Nursing: Handbook Proposal for Nursing Managers	1999	Health Care / Managed Care
Farmer	Mary L.	"It's Your Life:" Determining the Effectiveness of the Jackson County Employee Wellness Plan with Regards to Changing Employee Behavior	2009	Health Care / Managed Care
Ferguson	Kathleen A.	Improving Access to Health Care: Creation of a Logic Model for a Program in Calhoun Co	2004	Health Care / Managed Care
Fishbeck	Nancy	A Financial Analysis: West Michigan Local Community Hospitals	1997	Health Care / Managed Care
Fitch	Maria	A Study of Communication at Butterworth Hospital with a Specific Focus on Human Resource Communication	1993	Health Care / Managed Care
Fitzgerald	Christi	Recruitment of physicians to rural areas	2008	Health Care / Managed Care
Fleming	Sharyl	Impacts of Decentralization on Nursing Practice: Analysis of a New Model	1993	Health Care / Managed Care
Flory	Linda S.	Implementation Of The Bloodless Program At St. Mary's Health Services	1993	Health Care / Managed Care
Flynn	Colleen	Health Care Electronic Eligibility Over the Internet: Research and Recommendation	1997	Health Care / Managed Care
Fountain	Irma	Proposal To Implement A Parent Education Program At Total Health Education, Inc.	1993	Health Care / Managed Care
Frame Miller	Karen	Bioterrorism: A Surveillance and Response Plan for a Healthcare Facility in the United States	2001	Health Care / Managed Care
Francisco	Margo H.	Zeeland Community Hospital Community Service and Benefit Plan	1995	Health Care / Managed Care
Fullenkamp	Dan	Program Planning And Administration Of Youth Health Enhancement Program	1992	Health Care / Managed Care
Gager	Mary Kathryn	The Impacts Prioritization Policies Have On Parents Who Care For Their Developmentally Disabled Child	1995	Health Care / Managed Care
Gallagher	Elizabeth A.	Improving Access to Michigan's Long-Term Care System	2002	Health Care / Managed Care
Galus	M.	Rural EMS: The Crisis Opportunity for Change	1991	Health Care / Managed Care
Gehringer	David	Anlaysis of Patient Focused Care and Delivery Systems: Lansing General Hospital	1993	Health Care / Managed Care
Genschaw	Stuart	Strategies for Physician Recruitment in Michigan's Smaller and Rural Hospitals	1994	Health Care / Managed Care
Germann	Susan	Are community mental health services effective for women with alcohol-related disorders? A case study of the Pines Behavioral Health Services in Michigan	2010	Health Care / Managed Care
Gilliam	Jeremy	Exploration of the Relationship Between Workers Compensation Premiums and Economic Growth	1997	Health Care / Managed Care
Gills	Joyce	A Comparative Study of Three Healthcare Providers	1993	Health Care / Managed Care
Goodman	Sue	Patient Focused Care: It's Our Future	1993	Health Care / Managed Care
Gordon	Michelle L.	Revenue Enhancement Michigan Medical, P.C.	1997	Health Care / Managed Care
Green	Julie A.	What Steps Should Be Taken to Retain Experienced Nurses in Acute Care Hospitals?	2003	Health Care / Managed Care
Greenwood	Robert	Transition at a Maximum Security Psychiartric Mental Health Hospital	2002	Health Care / Managed Care
Gregoricka	Susan	An Evaluation and Recommendation for Program Revisions of the Phase II Cardiac Rehabilitation Program at the Memorial Healthcare Center	1994	Health Care / Managed Care
Griffin	Tracy	Did The Deficit Reduction Act of 2005 create barriers that affect accessibility to Medicaid f	2008	Health Care / Managed Care
Grinnell	Sherry G.	Short Term Plan for the Development of the Pediatric Emergency Department at Sparrow Hospital	1998	Health Care / Managed Care
Gustine	Heidi	Understanding Patient Satisfaction Using Patient Demographic Information	2004	Health Care / Managed Care
Hare	Jean A.	Diabetes Outpatient Education: The Evidence Of Cost Savings And Strategies For More Effective Marketing	1994	Health Care / Managed Care
Hassan	Ihab	Obesity in Ingham County: The Determining Factor and Proposed Solutions	2011	Health Care / Managed Care
Hathaway	Paige	Childhood obesity and the health of society: Sustainable lifestyle changes for American families in Michigan	2010	Health Care / Managed Care
Hatley	Diane	Lost Days and Relationships to Health Risk Behavior	1998	Health Care / Managed Care

Haverkamp	Jean	Implementation Of An Automated Time And Attendance System At Bronson Healthcare Group	1989	Health Care / Managed Care
Hayden	Jenna	Communication Breakdowns of Kalamazoo Community Mental Health Services: Analysis of Process Evaluation	1999	Health Care / Managed Care
Heffernan	Jeff	A Case for Related Diversification? Expansion of Metropolitan Hospital's Medicaid Ventilator Unit Vs. a Medicare Ventilator Unit	1998	Health Care / Managed Care
Heinz	Susan J.	Electroinc Information and Physician Adaptation to Technology in the Hospital Setting	2003	Health Care / Managed Care
Hershberger	Scott	Measuring Service Quality Within a Department of Veterans Affairs Medical Center Inform	2010	Health Care / Managed Care
Hieger	Phil	Contemporary Life Services Inc.: A Proposal to Provide Specialized Residential Services to Kent County Community Mental Health	1991	Health Care / Managed Care
Hill	Brycia	Factors Contributing to HIV/AIDS in African Americans in Michigan: Kent, Oakland, and Wayne Counties	2011	Health Care / Managed Care
Hillard	Brenda	Instructor Guide: Great Lakes Region American Red Cross Blood Services	1996	Health Care / Managed Care
Hodges	Amanda M.	Change And A Move Towards Patient Oriented Health Care	1994	Health Care / Managed Care
Hodorowski	Karalee	Manual for Providers: Serving the Lifeways Managed Care Plan	1997	Health Care / Managed Care
Hoffman	Mark A.	Asylum Lake Preserve and Colony Farm Orchard (Kalamazoo County, Michigan): The His	2007	Health Care / Managed Care
Hofweber	Kimberly	Incentivizing Wellness: An Evaluation of the Wellness Challenge at Battle Creek Health System	1998	Health Care / Managed Care
Holbein	Amanda L.	An Analysis of Customer Satisfaction Results of Skilled Nursing Facilities and Michigan Department of Consumer and Industry Services Annual Survey Results of 2000	2002	Health Care / Managed Care
Holcomb	Elizabeth A.	Tuberculosis Control Plan	1994	Health Care / Managed Care
Holton	Jeanette E.	Revision Of The New Employee Orientation Program For A Multi-Hospital Health System	1995	Health Care / Managed Care
Hopkins	Shirley	Development of a Weight Management Program to Qualify for Worksite Health Promotion Grand Funding IN Allegan County	1998	Health Care / Managed Care
Hornng	Ivy	A Case Study of the Implementation of Electronic Medical Records in Home Care and Hospice Settings	2011	Health Care / Managed Care
Houtman	Betty K.	Is There A Relationship Between Employee Turnover and Patient Satisfaction?	2004	Health Care / Managed Care
Howard	Deborah J.	The Long Term Care Survey: Inconsistency And Inaccuracy As A Cause For Appeal	1994	Health Care / Managed Care
Ibarra	Eleanor A.	The Childhood Disability Benefit Controversy	1994	Health Care / Managed Care
Ilori	Adetunji	Effectiveness of Fall Prevention Technology on Patient Falls in the Nursing Home Setting	2010	Health Care / Managed Care
Ingraham	Susan	Subacute Rehabilitation with Ventilator-Dependent Patient Care	1994	Health Care / Managed Care
Jaehn	Nancy R.	A Contingency Plan For Laboratory Test Volume Declines	1990	Health Care / Managed Care
Jaroch	Lucy S.	Dependent Care Resource And Referral Service Proposed For Blue Care Network-Health Central	1994	Health Care / Managed Care
Jendryka	Patricia A.	Medication Errors At Oaklaw Hospital: Can All Types Of Medication Errors Be Eliminated?	1995	Health Care / Managed Care
Johns	Robert P.M.	Pilgrim Manor: Redesigning to Meet Our Residents' Needs	1990	Health Care / Managed Care
Johnson	Joseph L.	The Effect of Changes in Health Care Premiums on the Working Uninsured in Kent County	2002	Health Care / Managed Care
Jordan	Karolyn	Recreation for Persons with Alzheimer's Disease	2001	Health Care / Managed Care
Jorkasky	Jason	Michigan Medicaid Managed Care and Its Relationship with Blood Lead Testing Rates	2005	Health Care / Managed Care
Kaminski	Imelda V.	Program Recommendations for Recruitment and Retention of Nurses at the Center For Forensic Psychiatry	1994	Health Care / Managed Care
Kata	Amy	Contraceptive Coverage in Employee Health Plans at Higher Education Institutions in Michigan	2005	Health Care / Managed Care

Kato	Julie	How to Set Up a Fine Needle Aspiration Clinic at Ingham Medical Center	1991	Health Care / Managed Care
Kavanaugh	Elizabeth M.	The Importance of Marketing In Today's Highly Competitive Health Care Environment	1994	Health Care / Managed Care
Keilen	Joanne M.	Risk of Recidivism: A Study of Services Provided at Kalamazoo Community Mental Health and Substance Use Services	2006	Health Care / Managed Care
Kellis	Kelley A.	Best Practices for Culturally Competent Human Services with Respect to Limited English P	2004	Health Care / Managed Care
Kennedy	Katherine A.	The Shortage of Registered Nurses in the United States: An Integrative Review of the Literature, 2002-2005	2006	Health Care / Managed Care
Kidd	Joan E.	A Staffing Model Proposal for Surgical Services at W.A. Foote Hospital, Jackson, Michigan	1997	Health Care / Managed Care
Kinder	Lori A.	An Evaluation and Management Coding Internship at an Eleven Provider Family Practice Medical Group	2001	Health Care / Managed Care
King	Diane M.	Late-Life Vision Loss and Participation in the Books on Tape Program: Effects on Perceived Quality of Life	2004	Health Care / Managed Care
Kinney	Mary A.	Is It Cost Effective to Utilize Non-Physician Practitioners in a Primary Care Physician Office Setting?	1999	Health Care / Managed Care
Kirk	Linda K.	Contributing to Cost Containment and Positive Patient Outcomes Through Standardization of Total Knee and Total Hip Implants	1996	Health Care / Managed Care
Kirsch	Kristine	Partial Hospitalization An Alternative Method For Delivering Mental Health Care	1993	Health Care / Managed Care
Kloosterman	Sharon E.	An Innovative Proposal To Increase Oral health Services In Berrien, Van Buren, And Cass Counties	1995	Health Care / Managed Care
Kohmescher	James F.	An Analysis of Health Insurance In The City of Wyoming	1993	Health Care / Managed Care
Koppe	Patricia	Evaluation of the City of Battle Creek Wellness Program and Recommendations for Future Programming	1991	Health Care / Managed Care
Krum	Pamela	Prevention Through Intervention: A Program to Reduce Falls in the Elderly at Lakeland Continuing Care Center, St. Joseph, Michigan	1999	Health Care / Managed Care
Kuncaitis	Stephen	State Legislation Promoting Health Savings Accounts: Analysis of Effects on Average Premiums	2009	Health Care / Managed Care
LaFeve	Emily	Caring for Caregivers	2011	Health Care / Managed Care
LaFountain	Cynthia A.	The Development of a Human Resources Planning Manual for the Calhoun County Department of Public Health	1997	Health Care / Managed Care
Lake	Erica	What Communication Pathways Are Needed to Educate Healthcare System Staff Regarding Serious Adverse Events and Non-Desirable Outcomes?	2008	Health Care / Managed Care
Lampe	Margery	A Feasibility Study Of Respite Care And Adult Day Care For South Haven Community Hospital	1993	Health Care / Managed Care
Lautenbach	Sheila	What Factors Effectively Lower Surgical Turnover Times?	2003	Health Care / Managed Care
Lewis	Larry	A Comparative Analysis of Michigan's New Hospital Fire Safety Regulations	1993	Health Care / Managed Care
Lewis	Cherokee	One Step Ahead: A Management Diversity Plan for Borgess Medical Center	1991	Health Care / Managed Care
Linck	Jeanette	Physical Therapy Assistants: A Proposal for Baker College	1991	Health Care / Managed Care
Linske	Pamela J.	A Financial Policy And Procedure Manual For Dr. Swanson, Dr. Colwill, Dr. Maupin's Orthopedic Practice	1993	Health Care / Managed Care
Lovell	Lisa L.	Holistic Approaches to Healthcare: Van Buren, Michigan	2001	Health Care / Managed Care
Lum	Tryna E.	A Policy Manual On The Management Of Latex Allergy For Bronson Methodist Hospital	1995	Health Care / Managed Care
Lupo	Susan M.	Effects of the Expanded Optometric Scope of Practice on the Quality of Patient Care	2003	Health Care / Managed Care
Lyon	Bonnie Lou	Determinants Of Employee Job Satisfaction: A Study Of former Health Department Employees	1994	Health Care / Managed Care
MacArthur	Susan	Addressing Adolescent Health Needs: New Protocols	1992	Health Care / Managed Care
Magnuson	Peggy-Jo	Michigan Pharmacists: A Survey To Identify Factors Affecting Job Satisfaction And Retent	2007	Health Care / Managed Care

Mahank	Laura	Assessing cost effectiveness in a mental health managed care organization: A case from southwest Michigan	2010	Health Care / Managed Care
Mapes	Joann B.	An Evaluation Of The Current And Future Nursing Shortage And The Solutions That Can Be Made For A Small Midwestern Hospital	2001	Health Care / Managed Care
Mapes	Daniel P.	Parameters for the Selection and Reimbursement of an Appropriate Contrast Media for Hackley Hospital's Department of Radiology	1990	Health Care / Managed Care
Maple	Harmony Lynn	A Study to Examine the Relationship Between Motivating and Restricting Factors to Grant Writing and the Level of Diversification of Funding at the Michigan Public Health Institute.	2000	Health Care / Managed Care
Marin	Mary J.	Expansion of In Home Services For Children With Complex Needs	1994	Health Care / Managed Care
Marvin	Juliette	Evaluating Asthma Material and Revising for Lower Health Literacy	2005	Health Care / Managed Care
Massimino	Deborah S.	Nursing Shortages: The Past, The Present, The Future	2001	Health Care / Managed Care
Maynard	Mark	Commonwealth Health Inc.: A Business Plan for A Nonprofit Organization to Integrate Primary Prevention Services Into Managed Health Care	1997	Health Care / Managed Care
McAllister	Darla	Lean Six Sigma Methodologies in Healthcare: Its Effectiveness in Improving Efficiency and Controlling Costs	2009	Health Care / Managed Care
McArthur	Marianne	Training Manual For Use In Centers For Developmentally Disabled Adults	1993	Health Care / Managed Care
McCarthy	Kimberly G.	The Need for Improving Access to Dental Providers for Adult Medicaid Employees	2002	Health Care / Managed Care
McCurdy	Waiming V.	Evaluation of the effectiveness of a home-visit based prenatal support services program in a rural Michigan county	2009	Health Care / Managed Care
McDonald	Karen	Access to Health Care: A Challenge for HIV Infected Individuals	1998	Health Care / Managed Care
McNally	Joyce K.	Measuring Competency in the Clinical Microbiology Laboratory: Is There an Ideal Measurement Tool Available?	1997	Health Care / Managed Care
Mejeur	Gloria J.	Stretrotactic Radiosurgery: Implementation at Borgess Medical Center, Kalamazoo, Michigan	1995	Health Care / Managed Care
Menard	Christine	Improving Quality and Timeliness of the Coding Unit within Medical Records Department	1991	Health Care / Managed Care
Meriweather	Ruby	Factors Affecting Treatment Program Development In A Mental Health Facility Serving Prisoners	2005	Health Care / Managed Care
Metzdorf	Lisa C.	Education Department Redesign	2004	Health Care / Managed Care
Meyer	Tamara L.	Creation of Grand Valley Blood Porgram's Youth Education Program	1996	Health Care / Managed Care
Mikowski	Patricia A.	The Relationship Between Customer Satisfaction and Employee Training in Residential Settings for the Mentally Ill	2002	Health Care / Managed Care
Miley	Emily	Solving the Respiratory Therapist Shortage A Study of a Michigan Hospital	2006	Health Care / Managed Care
Miller	Kathleen	A Proposal for Unit Clerk in a Prison Psychiatric Hospital	1992	Health Care / Managed Care
Miller	Kristine A.	Proposals for the Implementation of a Digital Image Environment	2001	Health Care / Managed Care
Miller	Kenneth S.	The Automations of Medication Administration Records As An Intermediate Step Toward Automation of the Entire Patient Record	1994	Health Care / Managed Care
Mills	Carol	Performance Based Compensation at Nwaygo County Mental Health	2003	Health Care / Managed Care
Mineweaser	Nancy A.	Tracking Unnecessary Hospital Days As A Component Of Utilization Management	1994	Health Care / Managed Care
Mollison	Cherie A.	The Advisability of Implementing Medicaid Estate Recovery in Michigan's Home and Community Based Waiver Program	1996	Health Care / Managed Care
Montague	Melissa A.	Physician Adoption of Health Information Technology	2010	Health Care / Managed Care
Morrow	Jane C.	Violence In The Dialysis Unit	1994	Health Care / Managed Care
Morrow	Kathryn	A Comparison of Perceptions Regarding the Homeless Population's Access to Healthcare	2008	Health Care / Managed Care
Morse	June A.	Mandated Treatment and Rehabilitation Services for SSI/SSD Beneficiaries: A Case Management Integration Model	1995	Health Care / Managed Care
Msibi	Nomagugu	Evaluation of Case Management Project: Emergency Department, Bronson Battle Creek, in Michigan	2011	Health Care / Managed Care

Mulhall	Christy A.	Policy and Procedures for Medicaid Dental Audits	1994	Health Care / Managed Care
Myaard	Michael	Organizational Culture at a Public Sector Mental Health Agency: A Case Study Using Schein's Theoretical Model	1998	Health Care / Managed Care
Myers	Phyllis	Traditional Mental Health Treatment programs: From Day Care To Managed Care	1995	Health Care / Managed Care
Naik	Sailesh	Solving the Medical Liability Crisis: A Policy Recommendation	2003	Health Care / Managed Care
Navidi	Kimberly Ann	Identifying Incentives For The Delivery Of Efficient Patient Services In An Integrated Health Care System	1994	Health Care / Managed Care
Nguyen	Nhu Samantha	Managed Care: A Solution for Medicaid	1998	Health Care / Managed Care
Nichol	Anthony	Mercy Memorial Medical Center Employee Wellness Proposal	1991	Health Care / Managed Care
Nickerson	Ila	Disability Management in the Michigan Department of Natural Resources	1993	Health Care / Managed Care
Nielson	Josh L.	Health Promotion in Self-Insured Versus Non-Self-Insured Companies: Analysis and Recommendations for Marketing	1997	Health Care / Managed Care
O'Berry	Christy	A Functional Customer Service Manual for Lifeways MCO	1997	Health Care / Managed Care
O'Connor	Sean F.	Issues of Care in a Private For-Profit Continuum Care Facility	1994	Health Care / Managed Care
Olmsted	Mark J.	Evaluate and Treat Program To Correct Misallocated Respiratory Care Services at Pennock Hospital	1997	Health Care / Managed Care
O'Malley	Daniel P.	Designing a Genetics Health Care Institute	1995	Health Care / Managed Care
Oudshoorn	John	Proposal For The Redesign Of The Operating Room Staffing Structure Using The Concept Of Specialty Team Assignment And Service	1990	Health Care / Managed Care
Parke	Gerald	Medicare Physicians and Payment Reform	1992	Health Care / Managed Care
Parmelee	Roxie	To Educate or Not to Educate? That is the Question A Diabetic Management Program	1996	Health Care / Managed Care
Patterson	John M.	Patient-Driven Protocols And Respiratory Care	1994	Health Care / Managed Care
Patton	Kate	The Benefits of Wellness Programs within Hospitals: A review of research	2007	Health Care / Managed Care
Paull	Jean	Evaluation Of The Closed Unit Concept At Sparrow Hospital	1990	Health Care / Managed Care
Pejakovich	Patricia A.	Hospital Observation Bed Program Analysis and Proposed Modifications for Improved Operational Efficiency and Effectiveness	1995	Health Care / Managed Care
Pesek	Lucy	Marketing Hospice	2007	Health Care / Managed Care
Petaway	Harry B.	An Analysis of Education Interventions of a Medicaid Health Plan	2001	Health Care / Managed Care
Peterson	Ronald	Development of Transitional Adolescent Program for Patients Diagnosed Having Sickle Cell Disease: Two Year Demonstration Project	1997	Health Care / Managed Care
Pfeiffer	Grace C.	A Strategic Plan for PCH Community Hospital Clinical Laboratory	1996	Health Care / Managed Care
Philippi	Evelyn	Support Services for High Risk Infants in a Managed Care Environment	1998	Health Care / Managed Care
Phillips	William	Predicting the Future of Medicaid Expenditures	2004	Health Care / Managed Care
Piasecki	John	Proposal for a Business Plan for Pharmacy Plus Inc. (1999-2001) in the Mid-Michigan Area	1998	Health Care / Managed Care
Postelnick	James	The Evolution of Medicaid: A Qualitative Analysis	1996	Health Care / Managed Care
Potter	Joyce	Good Samaritans in the Workplace: The Risk of HIV/AIDS	1993	Health Care / Managed Care
Pula	Gregory	Enhanced Delivery of Indigent Substance Abuse Treatment Services Through a System a Managed Care Utilizing a Central Diagnostic and Referral Provider	1994	Health Care / Managed Care
Quillan	Tammy J.	Affiliation Economics: An Exploratory Study of the Michigan Community Mental Health System's Effort to Meet the Minimum Covered Live Requirement of Medicaid Pre-Paid Health Plans	2005	Health Care / Managed Care
Raczniak	Dianna	Pediatric After-Hours Telephone Triage and Advice System	1994	Health Care / Managed Care
Radecky	Susan L.	Programmatic Design of a Primary Care Education Center	1995	Health Care / Managed Care
Ramsdell	Holly A.	A Research Proposal: Preparing Residents for Appropriate Language and Literacy Communication with Patients	2007	Health Care / Managed Care
Raskin	Terry	Physician Transition and Preparation for Managed Care	1998	Health Care / Managed Care
Rawlings	Dolores	An Analysis of Borgess Breast Cancer Center Mammography Utilization	1998	Health Care / Managed Care

Reagan	Jane E.	Services for Transitioning-Out of Nursing Facilities: Why Medicaid Should Pay	1999	Health Care / Managed Care
Reeves	Walter	Maximizing Revenue in the Radiology Department	2000	Health Care / Managed Care
Reid	Richard S.	Does Outpatient Payment Reform Reduce Medicare Payments Or Shift Them To Other Payment Venues?	1994	Health Care / Managed Care
Reid	Deborah L.	Is There A Relationship Between Michigan Physician Assistants With Controlled Prescription Rights And Patient Efficiency?	2002	Health Care / Managed Care
Rennick	Marshall M.	Development of a Procedure Manual for the Neurodiagnostics Department at Battle Creek Health System	2002	Health Care / Managed Care
Rhoads	Terri	Can the Shortage of Radiologists in Michigan Hospitals be Resolved Through Advanced Technology?	2005	Health Care / Managed Care
Riley	Mary P.	Creating the Pipeline: The Sparrow Scholars Program: An Effective Recruitment Strategy to Increase the Diversity of the Sparrow Health System Network	2006	Health Care / Managed Care
Ring	Marie	Medical Residents and Organizational Safety Culture: An Assessment of Safety Climate Perception	2011	Health Care / Managed Care
Rivet	Gregory M.	Program Proposal for Upper Echelons Adult Wellness & Rehabilitation	1996	Health Care / Managed Care
Robarge	Dawn E.	What is the Role of Behavioral Health in Promoting Healthy Behaviors for Individuals with Disabilities?	2008	Health Care / Managed Care
Robertson	John E.	Understanding Obesity in Adolescent Children in Hillsdale County, Michigan	2010	Health Care / Managed Care
Robinson	Jerri	Pain Management in the Elderly	1997	Health Care / Managed Care
Roe	Connie L.	The Impact of a Nursing Shortage on the Administration of Health Care Systems: "Solutions to the Problem"	2001	Health Care / Managed Care
Rolf	Mary Jane	Proposal To Cross-train Registered Nurses In Critical Care Units.	1994	Health Care / Managed Care
Rowe	Deborah	Home IV Antibiotic Therapy: Self-Study Module	2000	Health Care / Managed Care
Rupke	Karen	Application of Six-Sigma Quality to the Clinical Laboratory	1999	Health Care / Managed Care
Russ	Judith	Industrial Physical Medicine Rehabilitation Program	1991	Health Care / Managed Care
Saffell	Jennifer E.	Computerized Cognitive Rehabilitation	1988	Health Care / Managed Care
Sanders	Tanya	The Impact of Race, Income level and Geographic location on Health Care for Children	1997	Health Care / Managed Care
Schill	Kelsey N.	Proposal To Modify Upjohn Consumer Products Division's Marketing Development Funds Program	1995	Health Care / Managed Care
Scott	Jerelyn V.	Infant Mortality in Kalamazoo County	2000	Health Care / Managed Care
Scott	Grace M.	Merger Or Affiliation: Options For Small Hospitals	1995	Health Care / Managed Care
Semaan	Elizabeth	Health Literacy Tools: Understanding the Challenges to Utilizing These Tools Within the Inpatient Hospital Setting	2011	Health Care / Managed Care
Seufert	Melinda	Managed Care Versus Fee-For-Service	2001	Health Care / Managed Care
Shah	Tariq A.	Should Age and Gender be Used as a First Screening Tool for Prediction of Falls Among Inpatients?	2003	Health Care / Managed Care
Shaver	Martha J.	Development Of A Nursing Orientation Manual	1995	Health Care / Managed Care
Sherburn	Cheryl	The Development of a Bronchodilator Protocol	1997	Health Care / Managed Care
Sieber	R.E.	Employee Receptions as a Guide to Future Management Issues	1997	Health Care / Managed Care
Siegrist	Nancy	Development of an Employee Wellness Program for the National Council on Alcoholism-Lansing Regional Area	1992	Health Care / Managed Care
Sifuentes	Meghan M.	Pay for performance, a practical approach for Michigan medicaid?	2008	Health Care / Managed Care
Simon	Diane	Allegan General Hospital: The Impact of Current and Future Reimbursement on Outpatient Chemotherapy Services	2000	Health Care / Managed Care
Simons	Cynthia	From Concept to Reality - The Women's Center at SH - South Pavilion	2005	Health Care / Managed Care
Sisco	Kryn L.	Does E-Prescribing Reduce Medication Errors?	2002	Health Care / Managed Care
Skiver	Dan	Computer Information Systems in Local Public Health Departments: The Management Challenge	1995	Health Care / Managed Care

Slater	Karen	Helpline: A Telephone Counseling Service for Alzheimer's Disease	1993	Health Care / Managed Care
Smith	Dena	A Model for the Evaluation of Emergency Medical Services System Performance	1999	Health Care / Managed Care
Smith	Ellen	Employee Roles in Reducing Health Care Costs: Influencing Changes in Health Related Behaviors	1997	Health Care / Managed Care
Smith	Megan J.	Overcoming Barriers in Cultural Competency When Providing Health Services to Minorities	2006	Health Care / Managed Care
Speckin	Carol R.	Intensive Aftercare Services: Commitment to Community	2007	Health Care / Managed Care
Sperry	Laura	Comprehensive Medical Home Care: Business Plan for Additional Retail Location	1997	Health Care / Managed Care
Spitzley	Jeffrey L.	Medical Savings Accounts: Addressing The Medicaid Budget Crisis In The State Of Michigan	1994	Health Care / Managed Care
Staffeld	Nancy E.	Michigan's Critical Access Hospitals: A Strategy For Survival	2006	Health Care / Managed Care
Stafford	Susan R.	An Evaluation of Available Pediatric Intensive Care And Acute Pediatric Care Services At Sparrow Hospital	1995	Health Care / Managed Care
Stafford	Monica	Potential Effects of Privatization of MDOC Dental Services	1993	Health Care / Managed Care
Stahl	Nicole E.	Efficacy and Evaluation of Psychosocial Rehabilitation Programs for Adults With Severe Mental Illness According to Evidence-Based Practices and the Recovery Model	2007	Health Care / Managed Care
Stauff	Lynne M.	Implementation Components of Total Quality Management: A Case Study in Michigan	2003	Health Care / Managed Care
Sterk	Ann M.	The Computerization of Patient Records for West Michigan Osteopathic Doctors, P.C.	1996	Health Care / Managed Care
Stover	Donna J.	Clinical Support Specialist Orientation: Analysis And Recommendations For Change	1995	Health Care / Managed Care
Strasser	Alison	Trends in Consumer Direction: A Comparison with Western Michigan University-Center for Disability Services	2006	Health Care / Managed Care
Stretch	Rosalyn J.	Establishing A Speaker Bureau For Sparrow Hospital	1994	Health Care / Managed Care
Stroud	Teri	Didactic Session Restructuring Plan: St. Lawrence Hospital Dimondale Center Adolescent Addiction Unit	1991	Health Care / Managed Care
Strugar-Fritsch	Donna	Medicaid Provider Applied Process: Analysis and Recommendations	1992	Health Care / Managed Care
Swallow	Kevin	Veterans Health Administration: Comparing Veteran Satisfaction and Medical Center Institutional Characteristics	2011	Health Care / Managed Care
Tafil	Jennifer	Rewarding Quality: Risks and Rewards of the Pay-for-Performance Program at a Hospital in Southeast Michigan	2009	Health Care / Managed Care
Thaler	Lisa M.	Personality Traits and Job Satisfaction in Healthcare Workers at Lakeland Healthcare	2008	Health Care / Managed Care
Thompson	Bari	Department Of State Workers' Compensation Injury/Cost Analysis	1990	Health Care / Managed Care
Thurow	Evelyn	Home Infusion Therapy Services	1991	Health Care / Managed Care
Trites	Patricia A.	A Kalamazoo County - Calhoun County Tourette Syndrome Support Group	1992	Health Care / Managed Care
Trout	Martha A.	The Economic Impact of the Medicare Modernization Act of 2003 on an Academic Oncology Outpatient Clinic	2005	Health Care / Managed Care
Tunega	James	Feasibility Study: Cardiac Rehabilitation at Lakeview Community Hospital	1989	Health Care / Managed Care
Twesten	Holly	A Business Plan for an Outpatient Substance Abuse Treatment Center Affiliated with Alpena Regional Medical Center	2006	Health Care / Managed Care
Valuk	Michael	Health Care Providers and AIDS: Can the Michigan Department of Public Health Promulgate an Administrative Policy Requiring AIDS Testing and Health Care Workers	1991	Health Care / Managed Care
Vanderkamp	Steven	An Analysis of Compliance with the Privacy Regulations of the Health Insurance Portability and Accountability Act of 1996 in Outpatient Physical Therapy Clinics	2002	Health Care / Managed Care
Veenstra	Carol	Blue Care Network, Great Lakes Medical Services Manual	1990	Health Care / Managed Care
Vellenga	Sally	Shared Government at Memorial Hospital	1991	Health Care / Managed Care
Verbrugge	C.J.	A Hospital Network for the Provision of Rehabilitation Services	1995	Health Care / Managed Care
Vette	Kristin	Satisfied Patients Make a Successful Medical Practice	1993	Health Care / Managed Care

Villers	Kelli	State Children's Health Insurance Program - A Controversial Issue	2008	Health Care / Managed Care
Vinson	Teresa	A Retrospective Study of the Initiation of Physical Therapy and Its Impact on Functional Limitations in Patients With Pneumonia	1999	Health Care / Managed Care
Vizulis	Anda	Pediatric Support Plan: Ideas to Action	1992	Health Care / Managed Care
Vos	Emil	HIV/AIDS and the Sexual Revolution	1996	Health Care / Managed Care
Wager	Susan	Disability Management: Strategies to Contain Costs and Improve Quality of Life	1990	Health Care / Managed Care
Wagner	Susan	School Based Health Centers: Emerging Trend for Adolescent Health Care	1991	Health Care / Managed Care
Warren	Tamara	A Public Relations Plan for Michigan Medicaid	2005	Health Care / Managed Care
Weesies	Michael J.	Hackley EmUrgent Care Center Business Plan	2004	Health Care / Managed Care
Weise	Cheryl	The Effect Of CLIA 88 On The Physician Office Laboratories - A Study Of A Solo Practitioner's Office In Southwest Michigan	1995	Health Care / Managed Care
Whalen	Michael	Establishing a Community Flow Cell Cytometry Program	1992	Health Care / Managed Care
Whalen	Michael	Health Care Cost Containment in the Michigan Department of Corrections	1993	Health Care / Managed Care
Wheeler	Joe N.	Preparation and Implementation of an Employee Policy and Benefit Handbook for the Donelson Clinic, P.C.	1995	Health Care / Managed Care
Wiesemes	Jenny A.	The Relationship Between Caregiving and Retirement Timing	2003	Health Care / Managed Care
Williams	Judith	Homeless Health Needs: Assessment in Ingham County	1992	Health Care / Managed Care
Wilson	Dameka E.	Inroads Can Address the Healthcare Workforce Shortage	2002	Health Care / Managed Care
Wimberley	Richard A.	Factors Influencing Breast Cancer Rescreening: Implications for Michigan Breast and Cervical Cancer Control Program	1996	Health Care / Managed Care
Wiseman	Michelle	Hospice for Sparrow: A Business Plan	1999	Health Care / Managed Care
Wood	Margaret R.	Public Health and the Public's Interest: The Impact of an Accreditation Process on One Local Health Department's Communicable Disease Program	2001	Health Care / Managed Care
Wood	Jennifer L.	Expensive Healthcare Premiums Putting Families at Risk	2009	Health Care / Managed Care
Wyatt	Ronald R.	Implementing An Adverse Drug Reaction Reporting Program In A Community Hospital	1992	Health Care / Managed Care
Yaw	Jeff	Adolescent Partial Hospitalization For The Tri-County Area Of Ingham, Eaton And Clinton Counties	1992	Health Care / Managed Care
Yontz	Susan	Dental Care Access Issues in the Michigan Medicaid Program: Proposals for Change	1997	Health Care / Managed Care
Zack	Thomas	An Assessment Of The Relationship Between Median Annualized Income and The Uninsured Rate in the United States	2005	Health Care / Managed Care
Zeller	Lynda M.	A Managed Care Readiness Analysis And Proposed Strategy For A Community Mental Health Center	1994	Health Care / Managed Care
Zimmerman	Evangeline	Medicaid Demonstration Pilot Project Wellness Plus	1992	Health Care / Managed Care
Zito	Mindy M.	What is Happening to Our Nurses?	2001	Health Care / Managed Care

INFORMATION TECHNOLOGY

Balkema	Lisa	Document Imaging: An Effective, Modern Proposal for Records Management	1998	Information Technology
Barikdar	Alfred	Cost Benefit of Picture Archiving and Communication Systems (PACS): A Meta-Analysis	2010	Information Technology
Butler	Beverly	Recentralization of a Management Information Systems: A Plan for Managing the Transition	1991	Information Technology
Carlton	Catherine A.	A Study of the Michigan Telecommunications Act: History, Methods, And Modifications	1995	Information Technology
Cayo	Dennis	FEDLOG: A New Technology With Old Problems	1992	Information Technology
Chynoweth	Willaim	Central Office Automation Expansion	1987	Information Technology
Clark	Sheri Leigh	Improving Patient Access and Medical Record Systems in Small Health Care Offices	2000	Information Technology
Coss	James C.	Municipal Internet Privacy Policies	2009	Information Technology
DeShon	Amy L.	All Is True	2002	Information Technology

Diaz	Keila	Adapting E-Government in Developing Countries: A Case Study of Chile and the Dominican Republic	2010	Information Technology
Dove	John T.	An Analysis Of A Proposal To Legislate The Implementation Of A State-Level Office For Geographic Information Systems	1994	Information Technology
Flynn	Colleen	Healthcare Electronic Eligibility Over the Internet: Research and Recommendation	1997	Information Technology
Garwo	Patrick	The Introduction of Electronic Article Surveillance: Tagging Will Help to Reduce Shoplifting	1999	Information Technology
Heins	Matthew	Mobile Data Terminals for the Jackson Police Department: The Feasibility of Implementing A City-Wide or County-Wide System	1995	Information Technology
Hershberger	Scott	Measuring Service Quality Within a Department of Veterans Affairs Medical Center Inform	2010	Information Technology
Hirose	Maki	Organizational Conditions to Produce Efficient Use of Software: Use of Information Manag	2009	Information Technology
Howell	Thomas	Technology Literacy Challenge Fund: A Grand Project Review Model for State Agencies	2000	Information Technology
Jackson	Paulette R.	Evolution of Chlamydia Trachomatis to Chlamydia Infertility Prevention Program in the United States	2000	Information Technology
Jones	Barbara	An Analysis of Access to Organ Transplants	2000	Information Technology
Jones	Yolanda M.	Can An Information Technology System Act As A Catalyst In Effecting Substantive Change Within The School Of Public Affairs And Administration	2001	Information Technology
Jones	Jodi L.	Re-Engineering the Process of Data Compilation and Analysis for the Performance Measurement Tool Health Employer Data Information Set (HEDIS)	1997	Information Technology
Kaiser	Heather	The Failure of the Michigan Telecommunications Act to Increase Competition	2000	Information Technology
Kuk	Andrew	An Evaluation and Analysis of Small Local Government Websites and Factors Impacting Their Composition and Sophistication	2008	Information Technology
Langeland	Michael	Analysis Of The Implementation Of A Computer-Based Information System	1982	Information Technology
Matthews	Sharon	A Study of Data System Analyst's Role in Developing Computer Information Systems: An Introduction to Systems Life Made Easy	1993	Information Technology
Menzor	Melissa A.	An Analysis of the Effectiveness of the Implementation of the Unique Item Identification (UID) Program	2007	Information Technology
Montague	Melissa A.	Physician Adoption of Health Information Technology	2010	Information Technology
Nichols	Kenneth	Information Management: Creating Public Agency and Community Awareness of Rental Housing Challenges and Opportunities	2005	Information Technology
Osborne	Clarence W.	The Impact of Information Technology on Assessment Administration	2001	Information Technology
Parko-Johnson	Paula	Access to Government Information Through Technology	1998	Information Technology
Penix	James S.	Motivational Factors for Information Technology Volunteers in Southwest Michigan Nonpro	2009	Information Technology
Phillips	Joseph	Barriers to Studying Medical Simulation Training's Effects on Medical Error Rates	2007	Information Technology
Reed	Lisa J.	Olin Health Center: Paving the Road to Self-Reliance	2000	Information Technology
Richmond	David	Virtual State Government: The Impact of the World Wide Web and Email on the Michigan House of Representatives	1998	Information Technology
Roehm	Joanne S.	Social Media as a Fundraising Tool for Nonprofits: Measuring Effectiveness and Determining Best Practices for use of Facebook's Causes Application	2010	Information Technology
Ryan	Daniel M.	The Secondary Diffusion of GIS Technology in the City of Battle Creek: A Guidebook	2000	Information Technology
Saffell	Jennifer E.	Computerized Cognitive Rehabilitation	1988	Information Technology
Saltman	David J.	Medication Administration Errors in a Community Health Setting: A Retrospective Analysis	2000	Information Technology
Schofield	Renee	Selected Factors of Complexity of Patient Diagnosis and Staff Knowledge Skills and Abilities, and Their Influence on Patient Care Delivery in the Long Term Acute Care Hospital Setting of Western Michigan	2000	Information Technology
Seiferlein	Mandy	The Efficacy of Synchronous Video Conferencing in Pharmacy Education: A Preliminary Case Study at Ferris State University	2005	Information Technology

Skiver	Dan	Computer Information Systems in Local Public Health Departments: The Management Challenge	1995	Information Technology
Sobie	Robert J.	A Proposal to Implement a Structured Approach for Outsourcing Information Technology Services in Eaton County	2002	Information Technology
Turner	Joan	A Consolidation Of The State Of Michigan Information Technology Centers	1994	Information Technology
Van Sweden	David T.	Routine Internet Procedures: An Information Technology Strategy for the Public Sector	1997	Information Technology
Vance	Bryan	Growing Up Digital With e-Michigan: An Interactive Generation and the Future of Government.	2000	Information Technology
Williams	Delann E.	School Based Health Clinics: Their Role in Promoting Health	2000	Information Technology
Wurtzel	Fred	Management Information Systems	1997	Information Technology
Zeller	Lynda M.	A Managed Care Readiness Analysis And Proposed Strategy For A Community Mental Health Center	1994	Information Technology
Zimmerman	Evangeline	Medicaid Demonstration Pilot Project Wellness Plus	1992	Information Technology

INTERNATIONAL BUSINESS

Almaenea	Khaled	Theory and Practice of Job Satisfaction: A Case Study of Saudi Arabia	1998	International Business
Bode	Donald N.	Global Economic Changes Require Transformations In Our Approach To Private Sector Management Decisions And Public Sector Policy Making	1993	International Business
Hassan	Saeed	Evaluation of Economic Planning and Growth in Saudi Arabia	1997	International Business
Kaituko	Geoffrey	Policy Recommendations Towards Improvement in Service Delivery and Fiscal Accountability with Local Authorities Transfer Fund in Lodwar Municipal Council (Kenya)	2006	International Business
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Tanyanyiwa	Patience	The Impact of Globalization on Growth and Poverty Reduction: A Study of the Sub-Saharan Region	2011	International Business
Walker	Gina	A Marketing Strategy to Attract European Businesses to the Detroit Region	1998	International Business

HUMAN RESOURCES / TRAINING AND DEVELOPMENT / SUPERVISION

Akbulut	Alev	Gap In Earnings Based On Gender	2006	Human Resources / Training and Development / Supervision
Arredondo	Jennifer A.	An Improvement Proposal for the Child Protective Services Training Program for the State of Michigan	2001	Human Resources / Training and Development / Supervision
Brillantes	Patrick J.	A Management of Information Plan for the Hiring Processes for Staff Builders Home Health Services, Inc.	1996	Human Resources / Training and Development / Supervision
Carter	Shalonda	A Diversified Workforce: The Role of Leaders in Diversifying the Private Industry	2002	Human Resources / Training and Development / Supervision
Dominguez	Kathleen	A Compelling Vision Can Lead Training Organizations Into the Future	1996	Human Resources / Training and Development / Supervision
Dugard	William	Performance Compensation: A Practical Method to Achieve Goals and Performance in United Ways	1998	Human Resources / Training and Development / Supervision
Everhart	Karen	Designing a Comprehensive Staff Retention Plan for Green Acres	2007	Human Resources / Training and Development / Supervision
Ferguson	Dorris B.	Development Of A Performance Appraisal Program At The Michigan Public Service Commission	1990	Human Resources / Training and Development / Supervision
Ferguson	Dorris	Development of Performance Appraisal Program at Michigan Public Service Commission	1985	Human Resources / Training and Development / Supervision
Frucci	Jonathan J.	Strategies for Employee Retention and Recruitment: A Case Study	2002	Human Resources / Training and Development / Supervision
Gates	Kristie	How To Successfully Brief Congress: A Public Relations Plan to Inform Public Officials	2005	Human Resources / Training and Development / Supervision
Griffin	Lisa Y.	The Effectiveness of Training: An Analysis of State Farm's Auto Underwriting Program	2002	Human Resources / Training and Development / Supervision

Grumelot	Kelly E.	"A Work Force of the Future" Department of Natural Resources Recruitment and Retention Plan and Methodology	2001	Human Resources / Training and Development / Supervision
Hickmon	Philip	A Diversity Management Initiative (DMI): What Works? What Doesn't? When? How? Why? An Analysis of a Community Mental Health Service Provider (CMHSP) Diversity Council	2006	Human Resources / Training and Development / Supervision
Howlett	Sherry	Growing Smart: How Can Organizations Experiencing Hyper Growth Manage It Successfully?	2003	Human Resources / Training and Development / Supervision
Jones	Julie A.	Criteria For Evaluating The Employee Performance Assessment Program	1997	Human Resources / Training and Development / Supervision
Jordan	Turea	Doing The Right Thing: Employees' Perceptions Of Training And Development Program Delivery At Western Michigan University	2005	Human Resources / Training and Development / Supervision
Kelshaw	Douglas	Transformational Dialogues: A Solution-Based Conversational Framework for Supervisors	1999	Human Resources / Training and Development / Supervision
Kihn	Pamela	A School District's Human Resource Function	2006	Human Resources / Training and Development / Supervision
Kirkendall	Cinzia	An Introductory Exploration Of The Effects Of An Ageing Workforce On Organizations: A Corporate Strategy On How To Retain Valuable Knowledge At The Defense Logistics Information Service	2006	Human Resources / Training and Development / Supervision
Labo	Donna	Development of the LCCMN QA/QI Program During Transition to a TQM Management Style	1993	Human Resources / Training and Development / Supervision
Lagalo	Aubrey	Analysis of a Pre-Employment Survey in Relation to Employee Turnover in a Health Care System	2007	Human Resources / Training and Development / Supervision
Lajoie-Young	Michelle	Kent County Employee Training Manual	1992	Human Resources / Training and Development / Supervision
Mannion	Patricia A.	Pre-employment Screening: A First Step in the Hiring Process	1995	Human Resources / Training and Development / Supervision
Marks	Patricia	An Internal Model of Managerial and Organizational Development Can Facilitate a Paradigm Shift	1991	Human Resources / Training and Development / Supervision
Marske	Kathleen	Job Analysis As A Source Of Management Information	1982	Human Resources / Training and Development / Supervision
McCants	Lashon	The Effectiveness of Resumes from an Employers Perspective	1995	Human Resources / Training and Development / Supervision
McKee	Patricia A.	Managing Human Resources For Automation	1992	Human Resources / Training and Development / Supervision
McPherson	Douglas	Educating The Employer: Can Employers Be Taught To Control Their Own Unemployment Costs?	2005	Human Resources / Training and Development / Supervision
Meints	Marcie Lynn	Leon Plastics Ergonomics Program	2004	Human Resources / Training and Development / Supervision
Meister	Michael	Work Life Issues: Meeting the Needs of Today's Workforce: Employee Retention Strategies for Non-Bargaining Unit Employees	1999	Human Resources / Training and Development / Supervision
Nelund	Gary	Increasing Employee Motivation	1999	Human Resources / Training and Development / Supervision
Ofsansky	Erica	Preparing New Management: Utilizing a CTU/AFC Supervisor Training Manual at The Manor	2007	Human Resources / Training and Development / Supervision
Reen	Michelle	Is Citizen Participation Good Public Relations? A Case Study of Battle Creek's Helmer Road Reconstruction Project	2004	Human Resources / Training and Development / Supervision
Robinson	Kimberly A.	Organizational Change and the Employee: A Plan for Avoiding Crisis	2002	Human Resources / Training and Development / Supervision
Rogers	Jennifer	The Impact of Cultural Change on Employee Morale at the Michigan Association of School Boards: A Recommendation for Evaluation	2007	Human Resources / Training and Development / Supervision
Roselmond-Moore	C. Terry	Proposal for a Culturally Competent Self-Assessment Tool	2002	Human Resources / Training and Development / Supervision
Rozema	Kelly	Managerial Effectiveness and its Impact on Employee Performance, Specifically Morale and Job Satisfaction	2003	Human Resources / Training and Development / Supervision
Russell	Deborah	An Analysis of Training Needs of the Agency Services Network of Southwest Michigan	1978	Human Resources / Training and Development / Supervision
Rutgers	Cory	The Peer Interview Process: Effects on Employee Turnover and Employee Satisfaction	2009	Human Resources / Training and Development / Supervision
Saunders-Ferriell	Amy	How and Why Pre-Employment Assessments Tools are Used in the Recruitment Process	1998	Human Resources / Training and Development / Supervision
Shields	Ann	Job Satisfaction and Employee Relations	2000	Human Resources / Training and Development / Supervision

Stewart	Eric	Returning to Work: The Struggle of the Aging American Displaced Worker	2011	Human Resources / Training and Development / Supervision
Sullivan	Tamara	Is There Value in Creating an Organizational Development Unit Within a University Department or College?	2005	Human Resources / Training and Development / Supervision
Thom	Chantel	Effective Interviewing: A Proposal for Battle Creek Health System	2007	Human Resources / Training and Development / Supervision
Urban-Lurain	Jan	Implementation: Can We Integrate Employment and Training Service Delivery in Michigan?	1991	Human Resources / Training and Development / Supervision
Vego	Cecilia	Recommendation for the Development of Effective and Productive Staff Meetings	2004	Human Resources / Training and Development / Supervision
Vinson	Lori	A Comparative Study Linking Policies and Procedures to Performance Measurement in the Processing of Discrimination Complaints	2009	Human Resources / Training and Development / Supervision

LAW ENFORCEMENT / CORRECTIONS / COURTS / FIRE / PUBLIC SAFETY / LAW

Alspaugh	Patrick	An Implementation Guide for a Citizens Review Board at the Battle Creek Police Department	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Anderson	Todd	Concealed Weapons Policy and Crime Rates	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Anderson	Rodney	Evaluation Study of the Lansing Police Department Preliminary Death Investigation Form	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Ankrom	Karl R.	A New Look at a Performance Appraisal System for Law Enforcement Employees	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Arend	David E.	The Elderly Inmate: Policy And Psychological Ramifications	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Armstrong	Jeff	The Feasibility of the Battle Creek Police Department in Acquiring a Driving Simulator	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Arvizu	Michael	Mandatory Electronic Child Support Payments: Should Michigan Require Employers to Remit Electronically?	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bagby	Tammy	Primary Enforcement of Seat Belt Laws	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bagwell	Douglas	Resisting Cops: Police Resistance to Change	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bailey	D'Angelo	How will the Michigan Prisoner Reentry Initiative Reduce the Rate of Recidivism in Michigan?	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Barea	Bruce S.	Female Offenders. A Growing Segment Of Our Criminal Justice System. Do We Continue Our Prison Expansion?	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Barner	Leslie N.	Intergovernmental Cooperation For 9-1-1 Services	2006	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Beachnau	Daniel	Will Surveillance Towers Reduce Vehicle Property Crimes in Michigan State University Student Storage Parking Lots	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Begeman	Craig L.	A Feasibility Analysis for Implementing a Pre-Booking Mental Health Diversion Program for the City of Grand Rapids Police Department	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bender	James A.	The Lansing Community College Department of Public Safety Start Program Orientation	1996	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bennett	Nicole	Job-Related Stress and Michigan Regional District Court Probation Officers	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Berrios	Miguel A.	Operations Manual Absconder Recovery Unit Michigan Department of Corrections	1996	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Beysiegel	Karl	An Examination of Major Court Reform for the State of Michigan: Motivations and Possibilities	1996	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Blocker	James A.	Police and Fire Consolidation: Will It Work For Battle Creek, Michigan?	2008	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Blue	John	Performance and Measurement Criteria for Police Investigation Units: An Approach for the Portage Police Department	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bolt	Jerry D.	Line Inspection Process Of The Michigan State Police	1990	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bond	Janet M.	An Analysis of the Potential Implications of Recently Passed Statutes Imposing Lifetime Time Limits in Michigan for the Receipt of Welfare Cash Assistance	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Boucher	Brody	The Effects of Alternative Work Schedules on uniform Patrol Activity in the Michigan State	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bouck	R. Cole	Institutional Operating Procedures For The Ionia Maximum Correctional Facility Michigan Department Of Corrections	1990	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Boumis	Sam	Community Policing for Lansing Police Department North Precinct: Recommendations	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law

Bourgeois	Timothy S.	A Proposal for an Employee Assistance Program for the Township of Kalamazoo Police Department	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Bratcher, Jr.	George E.	A Fire Prevention And Control Master Planning Strategy for Branch County, Michigan	1985	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Brittain	Michelle	Terminate or Rehabilitate: The Impact of Drug Testing on Safety Sensitive Employees and The Department of Corrections	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Brock	Larry D.	Niles Police Department Policies And Procedures	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Brown	Douglas	From Pre-Fire Survey to Standard Operating Procedure: Pre-Fire Planning in the Battle Creek Fire Department	2004	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Carothers	Richard	Litigation Concerns Require Berrien Springs Oronoko Township Police Department To Revise Manual Of Operation	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Carter	Jennifer Ann	Early Waring System for the Identification of Problem Officers at the Jackson Police Department	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Chandler	Michele Rene	A Qualitative Analysis of Variables That Impact Response Times of the Oshtemo Township Fire and Rescue Dept	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Christensen	Dougals E.	Reduction Of Slipping Accidents In Showers And Kitchens In Correctional Facilities	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Coffman	Karen A.	Examining Probationer Recidivism Rates at the 12th Judicial District Court	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Collette	Deborah	Development of a State of Michigan Safety Belt Observation Guide	1990	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Combs	Tom	Managed Competition: The Reverse Privatization of the Michigan Department of Corrections' Residential Substance Abuse Treatment Program.	2004	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Congleton	Melissa A.	Factors Associated with a Police Officer's Use of Force at the Michigan State University Police Department	2006	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Cook	Anchelle	Development of a Neighborhood-Based Program for At-Risk	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Cox	Steven	A Meta-Evaluation of the Tether Program: A Pilot Mode For a New Approach	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Cramer	Carol	The Future of Juvenile Services in Kalamazoo County	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Craymer	Daniel P.	Productivity Measurements for Walker Police Officers	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Curtis	Christine	Movin From Principle To Practice: Incorporating The Principles of Risk and Need Into Residential Placement Under Public Act 511	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
de la Rosa Graciano	Jesus	Consolidation of Police Services in Small Cities: A Case Study of the City of Walker, Grand	2010	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
deBest	Douglas A.	Resident/Student Firefighter Program: A Proposal for South Haven Area Emergency	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
DeBoer	Michael	Police Alcohol Enforcement Training For The Battle Creek Police Department	1988	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
DePeal	David J.	Development And Implementation Of Program Performance Measures For Social Service Programs Of The Ninth Circuit Court	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Dodson	Steven	An Analysis of Personal Emergency Response Systems: Need Application and Consumer Guide to Choosing	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Downer	James	A Motorcycle Enforcement Pilot Project For the Michigan State Police	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Dunigan	James R.	A Study Of The Effectiveness Of The Three Strikes And You're Out Crime Bill At Detering Repeat Felony Offenders	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Dutcher	Gregory A.	Preparedness Levels of Calhoun County, MI First Responders: The Impact of Federal Grants and Training	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Dykstra	Daniel F.	A Proposal for Providing Fire Prevention Inspections in Michigan Schools	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Ernstes	Scott	Paintball Gun Crime: A Legislative Proposal To Help Control The Problem	2006	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Fay	Kathleen Ann	Predicting Retirement of Enlisted Members of the Michigan State Police	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Ferland	Michael	Michigan Senate Capitol Building Safety and Security Technology Enhancements Homeland Security Grant Proposal	2006	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Fettig	Nola M.	Prisoner Personal Property Control	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Frenger	Gregory J.	What Does the Meridian Township Police Department Need to Meet Future Goals and to Respond to Crime?	2008	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law

Freridge	Michelle	Instructor Perception of the Effectiveness of Domestic Violence Training for Law Enforcement Instructors	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Funk	George	An Eclectic Research Paper Concerning Current Events in Drug and Alcohol Counseling in Correctional Institutions	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Gaddy	Douglas	Monitoring Outcomes of the Juvenile Court Delinquency Program	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Garwo	Patrick	The Introduction of Electronic Article Surveillance: Tagging Will Help to Reduce Shoplifting	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Gaumont	Daniel J.	Assessing the Staffing Level of the City of Watertown Fire Department.	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Gavin	Dennis	Kalamazoo County's Jail Crisis - Releasing Inmates Early: A Short-Term Solution in Need of a Long-Term Answer	2004	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Gibbs	Fredrick G.	Clinton County Juvenile Court Handbook	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Glazier	Sandra	Staffing Strategies for Public Assistance Grant Program Activities of the Mitigation/Response Section of Michigan State Police	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Greenlee	Michelle M.	Reducing Criminal Recidivism and Violence Kalamazoo County Mental Health Court	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hall	Raymond D.	Analysis and Recommendation for the Prevention of Racial Profiling in the Lansing Police Department	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hall	Jeri L.	Proposal for Intake Criteria for Thomas M. Cooley Innocence Project	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hamilton-Walker	Joan	Substance Abuse and Community Awareness	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hanselman	Katherine L.	Analysis of Mediation and Conciliation Processes in Several Michigan Counties and Plan for the Future	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hansmeier	Gregory S.	Development Of A Crime Prevention Unit In The Albion Police Department	1982	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Harden	Darrell G.	A Cost-Effectiveness Analysis of Policing Options for Schoolcraft, Michigan	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hay	Edward	Michigan State Police Dispatch: The Changing Roles	1991	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Heins	Matthew	Mobile Data Terminals for the Jackson Police Department: The Feasibility of Implementing A City-Wide or County-Wide System	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hensley	James	Wisconsin Chiefs of Police Perceptions of Tasers	2010	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hernandez	John J.	Community Policing: Implementation Amidst Police Officer Resistance.	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hetrick	Gary	The Development of a Leadership Training Program for the Kalamazoo Department of Public Safety	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Higgins	Amy	Assessment of the Crime Analysis Initiative Plan with the Central Records Division of the Michigan State Police	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hill	Barton F.	An Analysis Of An Emergency Department's Quality Improvement Program	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hoekwater	Gene W.	Developing A Strategic Plan For The Michigan State Police Training Division	1991	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hoffman	Kay	Development Method of a Business Plan Lansing Township Police Department-Community Policing	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hoffman	David J.	Innovation in Parole Supervision: The Kalamazoo Residential Programming Center	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hopkins	Jody	Waiving Juveniles to Adult Criminal Courts: An Analysis of the Impacts on Recidivism Rates and Correctional Facility Population	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hudson, Jr.	Leonzo	Substance Abuse Informational Program	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Hufnagel	Eric	Community Service Work Program Proposal: 65B District Court, Clinton County	1991	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Ives	Krista	Van Buren County and The Need for a Juvenile Drug Court Program	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Jenkins	Amber	A Case Study Investigating Similarities and Differences in Elderly Driving Behavior in Two Mid-Western States	2011	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Johnson	LaMarr A.	Evaluation of the Community Oriented Policing Program in the City of Battle Creek, Michigan	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Johnson	Daphne M.	Michigan State Police Trooper's Training Needs Assessment	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Johnson	Keith Henry	Overcoming the Walls of Justice or Injustice in Michigan	2004	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Johnson	Robert L.	The Development & Implementation Of A Field Training & Evaluation Program For Reserve Officers In The Jackson Police Department.	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law

Johnston	Jon P.	Staff Positioning for a More Effective Public Safety Response	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Jones	Odis	The Incarceration Of African American Males and It's Effects	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Jordan	Patrick	The History, Motivation, and Cost Behind the Creation of the Family Court in Michigan: Was It Worth It?	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kakabeeke	Matthew	Juvenile Detention and Institutional Overcrowding: Is the Berrien County, Michigan Trial Court-Family Division Meeting the Challenge?	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kanicki	Bonnie	Evaluation and Analysis of the Michigan State Police Trooper Performance Appraisal	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kelley	Gregory	Michigan Department of Corrections: Anatomy of a Setup	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kenney	Christina	Michigan Prisoner Reentry Initiative: Effectiveness at Reducing Recidivism	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Keough	Robert	Does the Michigan Prisoner Reentry Initiative reduce the rate of recidivism?	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kleinhardt	David Royal	Managing Prison Gangs: An Assessment	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kloosterman	Pamela	Evaluation of the Shift Scheduling System of the Grandville Patrol Unit	1991	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Koenig	Thomas D.	An Evaluation Of The Cost Effectiveness And Cost Efficiency Of Substance Abuse Treatment for Prisoners In Michigan Community Corrections Centers	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kopp	Jeremy	Evaluation of Lansing Teen Court	2006	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Kowalski	Jay	Consolidation of Laboratory Services for the Kalamazoo Department of Public Safety and Kalamazoo Sheriff's Department	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Ledbetter	Stacey	A Method That Kalamazoo Public Safety Neighborhood Liaison Officer Can Utilize at Interfaith Homes to Curtail Nuisance Violations	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Liebler	Juli	Department-Wide Community Policing at the East Lansing Police Department	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Lindemuth	Paul R.	Manager Training In Berrien County Probate/Juvenile Court St. Joseph, Michigan	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Luczak	Martha	A Study of the Prs Se Domestic Clinic of Legal Aid of Central Michigan	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Luukkonen	Jack	Implementation of State Police Automation Project	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Mallery	James P.	Fire Related Training-Where Are You? Analysis and Recommendations for Change Within the Kalamazoo Department of Public Safety	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Marcukaitis	Anthony W.	Is There a Relationship Between the Number of Burn Accidents and Public Education on Burn Safety?	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Martin	Thomas B.	What Factors Most Influence Law Enforcement Budget Allocations?	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Mathis Jr.	Robert G.	A Homelessness Prevention Clinic at the 10th District Court: Is There a Need?	2008	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Mazur	Jeffrey D.	Community Service Officer Position Development and Training Program	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
McBride	Sheena M.	Does Family Structure Impact Juvenile Arrest Rates?	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
McCandless	John M.	A Police Report Writing Manual for the Michigan State University Police Department	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
McCaw	Michael W.	Absenteeism in the Kalamazoo Department of Public Safety Dispatch Center: Analysis and Recommendations for Change	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
McClure, III	N.D.	Muskegon Central Dispatch 2,000	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Meno	Steven	The Crisis Stabilization Program: Increasing the Efficiency of the Corrections Mental Health Program	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Merritt	Michael S.	Rockefeller v. Lifer: The Effects of Mandatory Sentencing	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Meyers	William D.	Proposal for an Inmate Food Service Training Program at a Correctional Facility	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Miller	Kathleen	A Proposal for Unit Clerk in a Prison Psychiatric Hospital	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Monette	Douglas A.	Incident Report Forms Training Manual	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Monk	Dawn A.	Recommendations And Implementation Plan To Address Gender And Race Issues In The Michigan Courts	1990	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Moody	James	Poverty and the Risk of Fire: Why Cities Vary in the Number of Per Capita Structure Fires	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Moore	Vondie	A Model for Home Detentions	1977	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Moore	Waymer	Privatizing Prison Beds: Short-Term Solutions to Michigan's Rising Prison Populations	1977	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Morris	Keith L.	The Legal Volunteer Program at Elder Law of Michigan: An Analysis of the Costs and Ben	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law

Morse-Friend	Andrea	Victim And Witness Services - The U.S. Attorney's Office - Western District of Michigan	1989	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Murray	Matthew	Case Study: Community Policing	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Mwebembezi	Moses Rugatsimbi	Identifying The Impact of High School Dropouts On Property Crime In The State Of Michigan	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Myers	Vicki L. H.	Michigan Primary Seat Belt Enforcement- Affect on Fatalities	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Nolff	Tami L.	Proposal For The Staffing Needs Of The Eaton County Juvenile Home	1989	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Osterhaven	Robin L.	Alternatives to Jail: Trends in the U.S. and Overseas	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Pandy	Karen C.	A Survey Proposal for Improving Local Community Involvement and Knowledge in Adult Community Corrections Programs	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Pena	Nicole	Providing Gender Specific Programming to Female Offenders in Cass County	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Pink	Robyn	State Prison Drug Treatment Programs: Best Practices	2006	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Plaga	Kenneth	A Proposal to Operate a Seventy-Two Hour Prisoner Holding Facility at the Meridian Township Police Department	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Powell	Donna L.	Jail Overcrowding: Is Muskegon County Ready for a New Jail?	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rand	Steven P.	Preparedness of Police Investigation of Computer-Related Crime at the Local Level: The Case of Jackson County	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Redmond	Amy C.	Preventing Violence at 9-1 District Court	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Reece	Mark S.	Michigan State Police Troopers Association Negotiation Preference Survey	1982	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Reed	Phillip	A Study of the "Broken Windows" Theory and Crime Mapping and Analysis in the Post/Franklin Neighborhood	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rehagen	John F.	Evaluating and Improving the Operations of the 54-A District Court Jury System	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Reinacher	Scott Lee	Profiling in Traffic Stops	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Reissmann	Rosemarie	Berrien County Friend Of The Court Policy Procedure Manual	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rivard	Karen L.	Strengthening Ethics in Policing	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rollie E.	Stephens	Strategies for Effective Recruitment of Minority Officers	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Ross	John E.	Equal Employment Opportunity Program For The Kalamazoo Police Department	1979	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rossi	Kristen	Sexual Assault on Campus: An Analysis of Safety Efforts at WMU	2009	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rowley-Stahl	Anne	Police Officers, Female Officers, and Family- Friendly Benefits Perceptions, Utilization, and Barriers	2008	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Rundle	Christopher L.	An Evaluation of Stephenson State Police Post Service	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Sanders	Terri L.	Employee Orientation Policy Manual for 14A District Court	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Sarver	Jerry P.	Performance Evaluation And The Hastings Police Department	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Schwarz	Lorraine L.	Volunteer Firefighting Training: A Training Organization's Effort to Offer Effective Training and Decelerate the Degradation of Skills	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Schwyn	Melinda	An Implementation Guide to Prevention of Corruption by Law Enforcement Administrators	2007	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Scutt	Debra L.	An Evaluation and Analysis of the Transition Process Within the Mason Fire Department	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Semear	Mark	Proposal To Establish An Explosive Certified Investigators Program	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Shane	Nancy M.	Codifying City Ordinances: The Case of Kentwood's Police Regulations	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Shaw	Bradley J.	Educational Incentive Program : Proposal For The Van Buren County Sheriff's Department	1992	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Shepperly	Jack R.	A Study of Absenteeism In The Battle Creek Police Department	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Smiley	Kevin	Increased Prisoner Competency Through Literacy: A Supplemental Skills Program for Implementation at Carson City Regional Correctional Facility	1993	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Smith	Richard C.	Performance Appraisal for non-Probationary Police Officers Assigned to the Patrol Division at the Township of Kalamazoo Police Department	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Smith	Terrence A.	Revisiting Probationary Search and Seizure from Both a National and Local Perspective	1996	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law

Smith-Shepard	Susan	In House Emergency Medical Dispatch Training Feasibility Study	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Smits	Janis	The Public Safety Concept in the City of Kalamazoo: Analysis and Recommendations for Change	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Soto	Ruben	Recommendations to Improve the Effectiveness and Efficiency of Patrol Shift Staffing for the South Haven Police Department Based Upon an Analysis of Calendar Year 2000 and 2001 Data	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Spencer	Alan B.	A Proposal to Combine the Investigation Units of the East Lansing, Michigan State University, and Meridian Township Police Departments	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Spencer	Jane-Marie R.	An Evaluation of the Michigan Alcohol and Other Drugs School Survey Program	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Stadelman	David	The Implementation of a Critical Incident Stress Debriefing Team at the Jackson Police Department	1995	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Stafford	Steven E.	A Proposed Model Promotional Procedure To Be Utilized In The Selection Of Police Detectives, Sergeants, And Lieutenants Of The Lansing Police Department	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Stafford	Steven	A Proposed Model Promotional Procedure to be Utilized in the Selection of Police Detectives, Sergeants, and Lieutenants of the Lansing Police Department	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Steinberg	Shanna	Cost of Controlling Street-Level Prostitution in Kent County, Michigan: Arrest, Incarceration, and Treatment	2011	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Straw	Tina	Does Environmental Enforcement Deter Environmental Crime? A Study of the Scrap Tire Regulatory Program in Southwest Michigan	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Stuart	Michael F.	Are Tasers an Effective Device to Restrain Suspects Who are Resisting Arrest?	2010	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Sylvester	Alison	Determining the Feasibility of Implementing a Community-Oriented Policing Strategy in Benton Harbor, Michigan: A Case Study	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Terpstra	Duane	Job Perceptions Within Campus Law Enforcement	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Toshalis	Kristine D.	Pretrial Services: What is Best for Kalamazoo County?	2003	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Turner	J. Layne	Law Enforcement Administration: The Effects of Perceived Managerial Style and the Impact on Agent Performance	1996	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Uridge	Brian T.	Increasing The Efficiency Of Ninth District Court Through Witness Coordination And Court Scheduling	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Van Lopik	Laraine Myers	Electronic Monitoring At The Kalamazoo Corrections Center: An Examination Of Program Terminations.	1994	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Verville	Edmond	Reducing Prison Commitment Rates Through Alternative Solutions	1999	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Walters	Randall D.	An Analysis of Sick Time Use in the Grand Rapids Fire Department	2005	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Walton	Sandra	Service Methods and the 10th Judicial Court	1987	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Wasson	Kahlil L.	A Study of Community Policing and Crime Rates on Michigan State University's Campus Between 1981 and 1993 and Implications for the Future	2002	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Waterstraat	Mary	Avoiding Fraud and Abuse Charges	1998	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Wheeler	Craig	Methods of police service delievery in one Michigan county: Lessons learned	2008	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Wilis	Gene A.	A Study of The Van Buren County Juvenile Court's Data and Word Processing Needs	1983	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Wilson	David C.	An Evaluation of the Impact of the Michigan Department of Corrections' Drug and Alcohol Testing Policy Change on Public Safety	1997	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Wood	Lynn M.	Riverside Correctional Facility's School Program For Inmates Classified to the Residential Treatment Program-Restructuring to Improve Student Progress	2000	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law
Woods	Richard E.	Developing a Viable Intensive Supervision Probation Program	2001	Law Enforcement / Corrections / Courts / Fire / Public Safety / Law

NONPROFIT

Anter	Erin M.	Embracing Mission, Vision, and Board Development: Shaping a Successful Future for the Youth Development Corporation	2006	Nonprofit
Braate	Michelle M.	Performance Measurement: Creating an Effective Accountability Tool	2003	Nonprofit

Cheng	Yueh-Wen	Advertising in the nonprofit arts organization of Kalamazoo, Michigan area	2008	Nonprofit
Czekai	James Matthew	The Study of the Relationship Between Per Capita Income and Performing Arts Theaters in Urban America	2002	Nonprofit
Dunlap	Michelle	Daring to Be Distinct in Kalamazoo: A Faith-Based Approach to Meeting Social & Economic Development Needs in Urban Communities	2000	Nonprofit
Essenmacher	Patrick	The Rise of Low-Profit Companies: Comparative Social Enterprise Movements	2010	Nonprofit
French	Shirleyann P.	Trends And Implications Of Managing Volunteers In Contemporary America	1993	Nonprofit
Gibson	Richard	The Grand Rapids Art Museum: Applying for the Michigan Council for Arts and Cultural Affairs Anchor Organization Level II Process, Analysis, Grant Templates and the Potential for Capacity Building	2001	Nonprofit
Gifford-Zeigler	Amy	Generations X and Y building the future: A study of Michigan community foundations	2010	Nonprofit
Haas	Suzanne Margaret	Is There a Need in the Vine Neighborhood for a Legal Aid Clinic	2004	Nonprofit
Hacker	Anne J.	The Adoption Cradle, Inc. Policy Manual	1992	Nonprofit
Harwin	Laura	Nonprofit Linkages	1999	Nonprofit
Higgins	Doris Werner	Corporate Volunteerism and the Volunteer Center Connection: Bringing Corporations and Nonprofits Together to Benefit Communities	2008	Nonprofit
LaMoreaux	Rita A.	The Relationship Between Volunteer Retention and Volunteer Tangible Rewards	2004	Nonprofit
Lauderdale	Martha	A Search for Validity: An Organizational Plan for the Community Dispute Resolution Association of Michigan	1997	Nonprofit
Lechel	Matthew	Participation and Development: An Assortment of Memes	2008	Nonprofit
Malburg	Shannon	Collaboration and Grantseeking Success: A Study of a Michigan Nonprofit 1999-2003	2003	Nonprofit
Maynard	Mark	Commonwealth Health Inc.: A Business Plan for A Nonprofit Organization to Integrate Primary Prevention Services Into Managed Health Care	1997	Nonprofit
Mixis	Debra D.	A Strategic Analysis and Business Plan of the Kalamazoo Valley Community College Foundation	2000	Nonprofit
Moore	Jeremy C.	Imbalance Dynamics of Western Michigan Nonprofit-Private Sector Unemployment Collaboratives	2006	Nonprofit
O'Berry	Christy	A Functional Customer Service Manual for Lifeways MCO	1997	Nonprofit
O'Dell	Corally Kell	The Development of a Marketing Plan for the Barry County Commission on Aging	2002	Nonprofit
Phelps	Peggy D.	The Efficacy of Time Studies In Non Profit Budget Analysis	2006	Nonprofit
Roehm	Joanne S.	Social Media as a Fundraising Tool for Nonprofits: Measuring Effectiveness and Determining Best Practices for use of Facebook's Causes Application	2010	Nonprofit
Russell	Megan A	Engaging Disadvantaged Youth in Service	2009	Nonprofit
Sanch	Carrie M.	How Can the American Red Cross of Greater Kalamazoo Reach More Youth in Their Community?	2000	Nonprofit
Scanlan	Megan	Internet fundraising at selected nonprofits in Kent County: A comparative study	2010	Nonprofit
Schroeder	Mary J.	The Sarbanes-Oxley Act and Its Effect on Nonprofits	2004	Nonprofit
Shoub	Jennifer	Sarbanes-Oxley for Non-Profit Organizations: Opting In...But How Far?	2006	Nonprofit
Skene	Erin	Individual Giving To Nonprofits Compared To Individual Trust In The Federal Government	2005	Nonprofit
Slager	Mia	An Assessment of the Irving S. Gilmore International Keyboard Festival: 1991-2004	2004	Nonprofit
Swank	Roxann	Girls on the Run: A Qualitative Case Study on Volunteer Motivations and Retention	2011	Nonprofit
Sweezy	Luz del Carmen	Assessment of Family Planning Services at Planned Parenthood of South Central Michigan: Impact of Quality Contraceptive Continuation	1994	Nonprofit
Tanner, II	Howard	Is The Jackson County Jail System Understaffed?	2006	Nonprofit
Treppa	Allison L.	Alternative for the ConnectMichigan Alliance Marketing Department Organization	2006	Nonprofit
Weiland	Ann L.	Board Organizational Structure And Effectiveness In Nonprofit Human Services Agencies	1993	Nonprofit

Wiersma	Kacie	Professional development needs fo aspiring nonprofit executives	2008	Nonprofit
Willimas	Lesley D.	Content-Analysis of Grant Initiative	2003	Nonprofit
Zusstone	Allan	Accord America Business Plan	2005	Nonprofit

PUBLIC ADMINISTRATION

Davis	Cristel	What is the Future for Michigan Public Administrators?	2005	Public Administration
Dearing	Theodore	Doing More For Less: Is Cross-Sector Collaboration in the Public Sector Cost Effective?	2007	Public Administration
DeRose	Michael	Meeting Expectations? A Case Study of Michigan's Performance Management Program	2010	Public Administration
Esch	Thelen	Critical Factors in Public Policy Making	2003	Public Administration
Gast	Shawn	Analysis of Renaissance Zones in Berrien County, Michigan	2007	Public Administration
Geers	Ryan	Defense Logistics Information Service Culture / Climate Survey Analysis and Recommendations	2008	Public Administration
Green	Dan	Per Capita Payments and their Social Impacts	2007	Public Administration
Hoffman	Frederick	Cronyism and Federal Agency Efficiency	2006	Public Administration
Hudson	Patrick	Government Intervention in the Energy Efficient Home Marketplace	2007	Public Administration
Jones	Bonnie	Campaign Finance Reform and the Impact of Public Financing of National Elections	2000	Public Administration
Kirkby	Codee	Public Administration Leadership: Finding Strength Through Connections with Spirit	1998	Public Administration
Kmetz	Teresa	Investigation of Customer Relationship Management In United Ways: A Comparative Study	2009	Public Administration
Kocsis	Christine	How Can Potential Leaders in the Public Sector Be Identified and Developed - The Design and Implementation Strategy of a Leadership Institute	2003	Public Administration
Lim	Apriliana	Why Is There A Decline in Civic Engagement and Political Participation	2006	Public Administration
McMillian	John A.	Public Union Growth: Sustainable In The Face Of New Challenges	2006	Public Administration
Merriam	Douglas E.	Orienting Michigan Association of Relators@ Political Action Committee Trustees	2007	Public Administration
Oliver	Erika K.	Intuition in Decision Making in Public Managers: A Workshop Design	2000	Public Administration
Pittelko	Brian	Interagency Collaboration Between Economic Development & Workforce Development in Michigan	2008	Public Administration
Ramlow	Donald	Public Administration and Popular Culture: A Historical Analysis of Public Administration and Popular Culture, 1980 Through 1997	1997	Public Administration
Riptoe	L. Lynn	Developing a Procedure Manual for Upward Bound Program Administrators	2002	Public Administration
Rock	Robert	The NASPAA Reference Manual And An Examination Of The Broader Issue Of Information Collection And Management In The Public Sector	1992	Public Administration
Sant	Sarah	Back in My Day: The Effect of Generational Differences on Leadership, Communication, C	2009	Public Administration
Stroud	Kristina M.	Meta-Analysis of Documented Impacts Associated with the Utilization of Business Intelligence	2009	Public Administration
Turuka	Emmanuel	Factors Associated with Corruption in Developing Countries: The Case Study of Nigeria and Tanzania- Africa	2007	Public Administration

RELIGION

RESIDENTIAL AND DAY TREATMENT CENTERS / PROGRAMS

Geyer	Steven	The Impact of Day Treatment on the Self Concept of Adjudicated Youth	1998	Residential and Day Treatment Centers / Programs
Porter	William	Do Residential Treatment Centers Benefit the Communities They Are In?	2000	Residential and Day Treatment Centers / Programs
Rodgers	David L.	The Expansion Of Aftercare And Transition Services For A Residential Treatment Program By Using A Short-Term Group Home	1994	Residential and Day Treatment Centers / Programs
Rynbrandt	Rebecca	Recreation and Leisure of Older Adults: An Analysis of Baby Boomer Interestes and Wyoming Senior Center Programming	2006	Residential and Day Treatment Centers / Programs
Witmer	Christopher T.	Creating an Intensive Crisis Residential Facility in Kent County, Michigan	2007	Residential and Day Treatment Centers / Programs

STATE GOVERNMENT

Aben	Timothy	Assessing Non-Tax Revenues in the State of Michigan to Offset Lost Tax Revenue as a Result of Changes in Taxes Since 1991	1999	State Government
Arasim	Elizabeth A.	Will the Implementation of Term Limits in the Michigan Senate Affect the Role and Responsibilities of the Senate Fiscal Agency?	1997	State Government
Archambault	Kimberly	The Impact of the Family Medical Leave Act on the District Court System in Michigan	2005	State Government
Austin	Jessica J.E.	Shelter from the Storm: Companion Animal Emergency Planning in Nine States	2010	State Government
Bartha	Edward A.	An Analysis of State Privatization Policy, State of Michigan, Battle Creek Air National Guard	2001	State Government
Baugh	Amie E.	An Analysis of An Accelerated Fiscal Closing in Michigan	2003	State Government
Blair	Doretha	State of Michigan Mid-Decade Census Program: Changing the Enumeration Procedures	1999	State Government
Bloomfield	Janet	Michigan's Workforce Development System: An Orientation Manual	2000	State Government
Bochniak	Bonnie	Term Limits: Promises VS. Reality	2005	State Government
Bohl	Melissa	Michigan Healthy Eating and Physical Activity Plan: Healthcare Objective #5 Interventions	2009	State Government
Bragdon	Daniel J.	The Move Toward Privatization: A Comparative Analysis of the Issues as it Relates to the Michigan Liquor Control Commission	1997	State Government
Branneman	Lauren	Responsiveness and Partisan Bias in Electoral Systems: A Comparative Analysis of Legislative and Bipartisan Redistricting Commissions	2011	State Government
Bucholz	Thomas J.	Public Expectation of Government During Crisis Events: How Does Crisis Impact Public Confidence in Government Service?	2010	State Government
Buffenbarger	Jonathan W.	A Graduated Income Tax: Raising State Revenues	2009	State Government
Christopherson	Deborah	Implementation of the Temporary Assistance for Needy Families Block Grant by the State of Michigan.	2000	State Government
Clairmont	Nicole JoAnn	Centralized Credentialing: A Proposal for The State of Michigan	2008	State Government
Collette	Deborah	Development of a State of Michigan Safety Belt Observation Guide	1990	State Government
Coppersmith	Robert	Employees, Contractors, and MIOSHA: Current Views of a System in Progress	1997	State Government
Csapos	Gary	Survey and Analysis of State Level Flight School Regulations	1991	State Government
Czuba	Richard M.	Michigan Renaissance Zones: Politics as Policy	1996	State Government
DeBano	Brian	The Effect of Cigarette Taxes on State Revenues 1992-2001	2002	State Government
Des Chenes	Anthony	A Study of Public Transit Policy in Michigan	1999	State Government
DeVon Moss	Debra	Michigan Prisoner Re-entry Initiative: Is it successful at reducing cost and recidivism?	2010	State Government
Dickinson	Julie Diane	A Resource Guide And Quick Reference Manual To The Secretary Of State's Most Common Rules, Regulations, And Transactions.	1995	State Government
Ferguson	Dorris	Development of Performance Appraisal Program at Michigan Public Service Commission	1985	State Government
Fielek	Michael A.	A Proposed Regulatory Response to Competition in the Electric Industry	1994	State Government
Freeman	Marilyn	Michigan State Campaign Funding: Can It Be Saved	1991	State Government
Gibbs	Thelen	Analysis of the Michigan Department of Transportation Federal Equal Opportunity Contract Compliance Program	2005	State Government
Goodrich	Timothy	Governor Engler's Build Michigan II...Its Impact on the Transportation Needs of Agricultural Counties	1997	State Government
Graham	Glenn	Barriers to Upward Career Mobility of the Engineering and Scientific Class in the Michigan Department of Transportation	1992	State Government
Green	Victor A.	Constituent Services In Congressional District Offices	1997	State Government
Gross	Garreth	Volunteer Investment Grants: Are State Grant Funds Helping Communities Raise Funds and Create Sustainability	2000	State Government
Gruizenga	Kristi	Term Limits and Campaign Finance	2002	State Government
Harnden	Joyce	Programming the Program	1990	State Government

Heintz, Jr.	Dave	Enrollment and Per-Pupil funding in Michigan: A Study	2003	State Government
Heydlauff	Mark L.	Term Limits and Partnership in the Michigan Legislature.” *Outstanding Project Paper Award	2010	State Government
Horton	Nancy L.	An Analysis of House Bill 4526: The Horse Racing and Gaming Law	1995	State Government
Howko	Thomas J.	An Evaluation Of The Michigan Department Of Military Affairs Physical Security Inspection Program	1995	State Government
Hubbard	Sarah L.	Business Taxes In The State Of Michigan: A Legislative Review And Analysis	1994	State Government
Hundt	Joshua E.	Case Study Analysis of Competitive Economic Development Organization Structures and Strategies in Statewide Economic Development Organizations	2011	State Government
Irvine	Ray E.	Analysis of the Need for a Supplier Management Program for Michigan's Centralized State Purchasing Office.	2000	State Government
James	D. Ray	The Options Available to the State of Michigan to Regulate Gambling Casinos Operated by Native American Tribes	1996	State Government
Johnson	Timothy	Restructuring Michigan's Sales Tax Policy	2005	State Government
Johnson	Sharene	Public Policy and Private Rental Market Perceptions Affect on Housing Voucher Neighborhood Choices	2011	State Government
Kischnick	Brian	Property Tax Reform in Michigan	1993	State Government
Knapp	Barbara J.	Legalizing Video Gambling: Issues Surrounding Proposed Legislation	1992	State Government
Lachance	Philip A.	Individual Soldier Skill Training Standardization in the Michigan Army National Guard	1988	State Government
Lewis	Sandi	Western Michigan University's Battle With Erratic Distribution of Higher Education Appropriations by the Michigan State Legislature	1996	State Government
Lovett	Tanisha A.	Legislative Staff Orientation: The Implementation of New Practices for the Development of a more Effective Legislature	2006	State Government
McAllister	Dianne	Remote Deposit Capture: Image Replacement Documents	2006	State Government
Merkle	Beth	Michigan School Finance and Property Tax Reform	1997	State Government
Mobley	Robert W.	Enhancing the Coordination Process For Department Of Defense Standardization Documents	1994	State Government
Moore	Sharman	Michigan's Pursuit of the Right to Vote	1991	State Government
Moore	Sandra S.	Performance and Cost Analysis of Contracted Prosecutor Child Support Services	1983	State Government
Morrison	Linda	Can Formal Trend Analysis Predict Michigan Municipal Financial Distress?	2004	State Government
Mou	Mfeedo	The Impact of Population on Federal Funding in Michigan State, United States	2011	State Government
Mulligan	Thomas	A New Relationship Between Governments and Community Service Providers: A Study of Collaborative Services of the Employment Resource Center	2006	State Government
O'Keefe	Trish	A Study of Staffing and Postpayment Audit Recovery: Michigan Department of Community Health's Program Investigation Section	2003	State Government
Olney	Larry F.	Total Quality Management (TQM) Application To A State Government Agency	1993	State Government
Oswalt	Julie	The Formulation of a State Parks Funding Ballot Proposal in Michigan's Political Environment	1997	State Government
Owens	Felicia	An Analysis of Term Limits Effectiveness and Side Effects in Michigan	2007	State Government
Peters	Stefanie L.	Certificate of Need Program in the State of Michigan	2002	State Government
Reames	Lindsey S.	The Impact of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 on State Welfare Reform: An Analysis and Options for Creating Opportunity	1997	State Government
Richmond	David	Virtual State Government: The Impact of the World Wide Web and Email on the Michigan House of Representatives	1998	State Government
Russell	Jessica	Impact of State Funding Variations on the MCACA Regional Regranting Program in Southwest Michigan	2005	State Government
Schafer	Thomas	A Look At The Use Of Turnkey Contractors By The Michigan Department of Transportation Real Estate Division	1999	State Government
Sherman	Gilbert	Educational Finance Policy In The State Of Michigan	1990	State Government
Sibilsky-Soule	Cheryl	Collaboration Through Partnerships: A Review of Six Michigan Communities	2005	State Government

Sisco	Kryn L.	Does E-Prescribing Reduce Medication Errors?	2002	
Stockard	Guy R.	Michigan State Housing Development Authority	1990	State Government
Thelen	Rita H.	The Payment Misissuance Error Rate for the Food Assistance Program	2003	State Government
Thompson	Bari	Department Of State Workers' Compensation Injury/Cost Analysis	1990	State Government
Turner	Joan	A Consolidation Of The State Of Michigan Information Technology Centers	1994	State Government
Upston	Amy	How Will We Find Them? Outreach Initiatives for the Michigan MICHild Program	1998	State Government
Williams	Toya	The Impact of the Family Independence Agency's (FIA) Budgetary Cuts on the Agency and Its Employees in Ingham County	2004	State Government
Wirrik	Jeffrey	An Analysis of the Michigan State Housing Development Authority's Efforts to Effectuate and Manage Organizational Change	1998	State Government
Wishka	Paul M.	Public Agency Collaboration: Pathway to Efficiency and Effectivess	2007	State Government
Wolf	Mark	An Organizational and Funding History of the Michigan Council for Arts and Cultural Affairs	2005	State Government
Wolgamood	Martha M.	Michigan Fish Hatchery Technician Guidelines: Development and Implementation	1997	State Government
Ykimoff	Darla K.	A Revised License Agent Training Program For The Department Of Natural Resources	1994	State Government
Young	Joseph F., Jr.	A Political and Historical Analysis of the Welfare System in the State of Michigan	2003	State Government
Zaagman	William T.	Term Limits: Whose Arguments Held True?	2001	State Government

TRANSPORTATION

Al-khrajji	Mohammed	Temporarily Airport Services Relocation: Advantages and Disadvantages	1996	Transportation
Barron	Vicki	The Prospect of Light Rail Transit and Its Contribution to Downtown Revitalization: A Comparison Study on the Cities of Detroit and Cleveland	2009	Transportation
Cameron	Vhybirt	The Delay of the Michigan Department of Transportation's Construction Project Development	1991	Transportation
Christensen	Michael M.	Proposed Customer Satisfaction Survey and Evaluation Plan for the Michigan Department of Transportation's Transportation Service Center	1997	Transportation
Day-La Bo	Jeanne	Rewriting the Procedures: The Evolution of the United States Department of Transportation's Disadvantaged Business Enterprise Program	1999	Transportation
Goodrich	Timothy	Governor Engler's Build Michigan II...Its Impact on the Transportation Needs of Agricultural Counties	1997	Transportation
Gram	Joanne	Online Vehicle Sales By Lincensed Michigan Dealers - Regulation and Related Issues	2006	Transportation
Hutchison	Gerald P.	Economic & Social Benefits Of Public Transportation Services to The Battle Creek Community	1993	Transportation
Lombard	Robert	Rails ToTrails - What Is The Problem?	2006	Transportation
Malloch	David	Tuberculosis in Free-Ranging Deer in the State of Michigan	2004	Transportation
Merriweather	Ingrid	Terminal Operations Division: New Orleans International Airport	1991	Transportation
Mitchell	James	Southwest Airlines Proposal	1988	Transportation
Scheurer	Sonja J.	Michigan Department of Transportation Equipment Fleet Management System Analysis and Implementation Plan	2002	Transportation
Sharpley	Sara Kay	Saving the Lives of Teen Drivers	2003	Transportation
Ten Broeke	Kyle	Expansion of Public Transit into the Northern Out-County Areas of Kent County, Michigan	2007	Transportation
Transue	Paul M.	A Comparison of the Similarities and Differences of Airport Concession Practices Between a Privatized and a Public Airport	2010	Transportation
Vlasin	John	Railroad Project Paper	2003	Transportation

Ward	Rose Ann	Can Public Transit and It's Ridership Grow Old Together? Meeting the Changing Needs of a Changing Society	1997	Transportation
Willis	Charles L.	Reinventing Transportation in Kalamazoo Public Schools	2006	Transportation
Wilson	Nicole	Analysis of the Capital Area Transportation Authority's Fare Structure	2005	Transportation

WOMEN / FAMILY / CHILDREN				
Amos	Karen A.	Revitalizing AAUW: A Scientific Approach to Membership Recruitment and Development for the Grand Rapids Branch of the American Association of University Women	2002	Women / Family / Children
Buford	Montrell	Fostering Independence "A Proposal Independent Living Services to Foster Youth in Kalamazoo County Michigan"	2005	Women / Family / Children
Christopherson	Deborah	Implementation of the Temporary Assistance for Needy Families Block Grant By the State of Michigan	2000	Women / Family / Children
Collins	Callie C.	Family Reunification In The Child Welfare System	2006	Women / Family / Children
DeHollander	Susan	Is There a Relationship Between Place of Residence and Asthma Occurrence in Children? Proposal for an Asthma Intervention Program	2005	Women / Family / Children
Divyakirti	Arushee	Feasibility Study to set up a Training and Consulting Division at the Center for Women and Families, Louisville, KY	2003	Women / Family / Children
Drake	Candice	The Glass Ceiling Barrier: Does it Exist Among African American Female Professors at Historically Black Colleges and Universities?	2007	Women / Family / Children
Drake	Christina M.	Safety of Children in Licensed Childcare Family Homes in Relation to Residences of Convicted Offenders	2009	Women / Family / Children
Duncan	Laverne	Helping An Agency Adapt Outcome Measurement and Applying It Effectively For Long-Term Results	1999	Women / Family / Children
Duncan-Jackson	Stacey A.	Development of a Pregnancy Management Program and Implementation Strategy for Michigan Medicaid Managed Care Plans	2003	Women / Family / Children
Eason	Pamela	Linking Women, Infants, and Children's Program with Immunization Programs	1992	Women / Family / Children
Fancher	Roland C.	The Impact Of Staffing, Income And Population On Child Support Collections In Michigan	2006	Women / Family / Children
Fullenkamp	Dan	Program Planning And Administration Of Youth Health Enhancement Program	1992	Women / Family / Children
Gager	Mary Kathryn	The Impacts Prioritization Policies Have On Parents Who Care For Their Developmentally Disabled Child	1995	Women / Family / Children
Gardner	Julie K.	Children at Risk: A Look at Condition and Type of Housing and its Potential for Environmental Lead Exposure	2001	Women / Family / Children
Gibson	Niaka	Second Chances: A Comprehensive Program to Reduce Subsequent Pregnancies to Teens	2003	Women / Family / Children
Goodman	Linda	Exploring the Third Essence: The Role of Self, Understanding, and Leadership Theory	1996	Women / Family / Children
Hains	Christine	A Study and Evaluation of the Foster Care System and New Initiatives	2000	Women / Family / Children
Harris	Donna J.	The Effect of Retirement Pensions on the Financial Equipotential of Female Retirees	2002	Women / Family / Children
Horn	Cheryl T.	Personnel Policy Manual for the Black Child and Family Institute	1995	Women / Family / Children
Hutchinson	Mark A.	Developing a Proposal for Maternal and Child Health for Michigan's District Health Department #10 in November, 2002	2002	Women / Family / Children
Jenks	Victoria	An Evaluation Of Five Adolescent Pregnancy Prevention Programs	1994	Women / Family / Children
Johnson	Laurie A.	Child Death Prevention in Michigan	2002	Women / Family / Children
Kulas	Karoline	Women In Government-In Search Of: Equality, Advancement & Choice	1992	Women / Family / Children
Lacina	Holly	Effects of Youth Participation in the Michigan State University Extension 4-H Explorations Days Pre-College Program on the Development of Life Skills	2011	Women / Family / Children
Lanneau-Parker	Carol	Who Are the Strong Retirement Savers Among Professional Black Women, and What Makes Them Better Savers?	1999	Women / Family / Children

Lynn	Matthew V.	Clinics Without Walls: An Examination of Community-Based Treatment Intervention for Programming for Juvenile Delinquency	2001	Women / Family / Children
Macias	Juan	An Analysis of Unwed Mothers and Their Children in Foster Care	2000	Women / Family / Children
Marin	Mary J.	Expansion of In Home Services For Children With Complex Needs	1994	Women / Family / Children
Martin	Eileen Victoria	An Alternative Model For Family Violence Policy	1994	Women / Family / Children
Martin	Ardene K.	Can the Government Force Men to be Fathers?	2002	Women / Family / Children
Micklash	Melissa	A Proposal for the Improvement of Child Protective Procedures to Reduce the Trauma to Children	2002	Women / Family / Children
Moore	Sandra S.	Performance and Cost Analysis of Contracted Prosecutor Child Support Services	1983	Women / Family / Children
Moore	Ryann Opal	Michigan's arrears payment plan	2008	Women / Family / Children
Olson	Jon	Calhoun County Strong Families/Safe Children Initiative Revision to Reflect Designated Outcomes and Community Needs	1998	Women / Family / Children
Overhiser	Carrie L.	Family Development And Self-Sufficiency Implementation Manual -- EOA Dekalb	1992	Women / Family / Children
Patton	Susan	A Program Evaluation of the Tuition Incentive Program of the Michigan Family Independence Agency	1997	Women / Family / Children
Reynolds	Robin J.	Wraparound Case Management Services for the Prevention of Child Abuse and Neglect in Chemically Dependent Families	1996	Women / Family / Children
Rowell	Rachelle Pipkins	Shared Family Care for Muskegon County Family Independence Agency	2004	Women / Family / Children
Semrau	Karen	The Quality Recognition System: A Quality Process	1999	Women / Family / Children
Siegel	Stephanie	Youth Engaged In Service	1992	Women / Family / Children
Sills	Ruth A.	Child Care Training and Business Success: Is There a Relationship?	2000	Women / Family / Children
Westmoreland	Kimberly A.	A Proposed Community-Wide Initiative to Develop Pregnancy Prevention Programs for Low-Income, Unmarried, Teenage, African-American Females, Ages 15-19	2004	Women / Family / Children
Whitten	Towanda C.	Women and Minorities in Post-Secondary Institutions: Recruitment, Retention, and Promotion	2002	Women / Family / Children
Williams	Kerry	The Rural Social Services Distribution Network: A New Approach to an Old Problem	2005	Women / Family / Children
Wilson	Ann	Proposal for Direct Delivery of Food Instruments to Participants of WIC	1990	Women / Family / Children
Yehl	Jill	A study of youth's unstructured outdoor play activities	2010	Women / Family / Children

OTHER

Alexander	Allison	Who's in the audience, what's on the stage, and I don't know why the house isn't full	2008	Other
Alfieri		A Survey Of Philosophies Of ADR Held By Mediators And Board Members Of CDRC	1994	Other
Ali	Israil	Investigating African American Retention at Western Michigan University: A Design for Change	2006	Other
Allen	Henry O.	Citizen Participation: The Organization And Management Of County Extension Advisory Committees	1994	Other
Allen-Shell	Amy	Insurance Industry and Government Response to Recent Catastrophic Disasters	1993	Other
Anderson	Louise D.	Creating Business Policies Using The Carver Model	2001	Other
Anderson	Brian T.	Organizational Change: Creating The Entrepreneurial Organization	1991	Other
Arnold	Douglas R.	Monitoring The Quality And Effectiveness Of Local Unit Accounting	1982	Other
Arundel	John	Development of the Alternative Office Computer System	1990	Other
Bailey	Brian R.	Historical Analysis And Visitor Characteristics Of Silver Beach: Analysis And Recommendations For Phase II Development	1995	Other
Baker	David L.	Aeronautics Grant Procedures and Manual	1999	Other
Baker	James R.	Southwest Enforcement Team Policy Manual	1987	Other
Bates	David	Household Hazardous Waste	1991	Other
Bennett	Stephanie R.	Sexual Harassment: Review and Recommendations for Revision of Policies and Procedures for the City of Kalamazoo	2001	Other

Bennett	Michelle	Untitled	1992	Other
Bertrand	K. D. Ted	Evaluating The Effectiveness Of The Farmers Home Administration Direct And Guaranteed Loan And Property Management Programs, Policies, And Practices	1994	Other
Bode	Danald N.	A System For Improving Residential Assessment Performance In Michigan	1994	Other
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Carnaghi	William	Grand Lodge Free and Accepted Masons of the State of Michigan	1992	Other
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Davis	Neil	The Dreamers Spaces 4-H Summer Day Camp Evaluation	1994	Other
De Sonia	Amy Sue	Fiscal Intermediary Contracting In A Volatile Environment: A Plan for Continuity	1993	Other
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Douglas	Sheila V.	Professional Seminar In Agency Administration	1992	Other
Douglas	Angeline M.	Risk Management & Quality Assurance: Integration A Logical & Necessary Choice	1990	Other
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Duthler	Patricia S.	Small Minority Business Enterprise: A Planning Aid	1980	Other
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Farrell	James D.	Civil Service Contractual Personal Service Procedure No. 1 Does it meet the needs of State Agencies in the 1990's?	1995	Other
Fragale	Anthony F.	YMCA Membership Pricing Study to Determine Price Points That Will Generate Maximum Revenues	2001	Other
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Hence	Felicia	An Analysis of Quality of Life Studies: How Meaningful and Accurate Are They?	1998	Other

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Jenkins	James	A Program to Encourage the Use of Safety Belts	1990	Other
Kirkwood	Frances	Procedural Manual: Why Do We Need One?	1996	Other
Kloostra	Ann C.	Flexible Budgeting	1990	Other
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McKay	Gail E.	Central Diagnostic And Referral Services, Inc. Policies And Procedures Employee' Manual	1995	Other
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Murphy	William	Commercial Driver's Licenses	1982	Other
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Rashid	Khalil	A Performance Management System Designed for Continuous Quality Improvement	1993	Other
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Smith	Pinara	Congressional Casework Reference Manual	2000	Other
Smith	Monica	Home Community-Based Waiver Service Programs: Do They Achieve Goals or Are They Just Costly?	1998	Other
Smith	Scott E.	The Importance of Strategic Planning in the Attainment of Organizational Goals	1996	Other
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Stevens	John	Improving Compliance and Efficiency in Rental Housing Code Enforcement	1992	Other
Sting	Andrea J.	Camp Grayling Planning Effectiveness	2001	Other
Stinson	Lucinda	The Impact of an Outcomes Management Team on Length of Stay	1998	Other
Stockbridge	Matthew	Shoplifting: The Best Gateway Crime Since Marijuana	2005	Other
Strong	William	In Search of Bureaucratic Balance: The Administration and Program Function Dichotomy	2000	Other

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Thomas	Craig A.	A Strategic Plan for the African American Faculty and Staff Council of Western Michigan University	2000	Other
Thompson	Diane	Active Investment Management Versus Passive Investing	2004	Other
Tsai	Michael	The Impact of Self-Esteem and Locus of Control on Expectancy Theory Predictions of Work Effect	1989	Other
Udike	Rick	Linking Temperature to Water and Chemical Consumption in Large Air Conditioning Plants	2004	Other
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Vanderbush	Carolyn M.	Professional Power: Managing Your Image	1995	Other
Vego	Cecillia	Recommendations for the Development of Effective and Productive Staff Meetings	2004	Other
Vowels	Barbara J.	Effects of Landlocking on the Market Value of Excess Property	1992	Other
Ward II	Gregory Lee	How to Build and Effective Corporate Political Action Committee (PAC)	2004	
Wendell	Troy	From An Employee Assistance Professional's Perspective: Does Case Management Promote Positive Client Outcomes?	2000	Other
Widder	Judy	Adapting to and Impacting the Changing Political Current: Analysis and recommendations for Interest Groups	1997	Other
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Wilhelm	Patricia	Creating a Development Office for the Practice of Legal and Ethical Solutions of Funds	1997	Other
Williams	Janice	Aging Towards 2000	1993	Other
Wilson	Amy S.	Proposal For The Direct Delivery Of Food Instruments To Participants Of The Special Supplementary Food Program For Women, Infants, and Children (WIC)	1990	Other
Wonn	Linda	A Total Quality Management Model: Analysis and Recommendations	1993	Other
Woodmansee-Foster	Allison	The Effects of the Aging Population on the Public Sector Workforce in the County of Kalamazoo, Michigan	2004	Other
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Wright	Bradley E.	Selecting A Vendor At Western Michigan University: A Study Of Professional Services Procurement.	1993	Other

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