

Purpose of Long-Term Course Plan

The goal of this long-term plan is to allow most MPA students pursuing most concentrations to take all but a few of their courses at their preferred location. For resource reasons, providing each course at each location as needed for each student is an unrealistic goal. We hope this 4-year plan will enable you to better plan the times you may need to travel to a different campus. We'll do our best to deliver on this schedule, however courses are subject to a required minimum number of registered students to avoid course cancellations.

Health care administration has the lowest number of students and so more travel may be required in order to complete this concentration, while we're trying to offer the complete non-profit leadership concentration in Lansing for the first time. This plan also calls for offering PADM 6060, 6070, and 6800 every term because the sequence of these courses is mandatory and so this goal is critical to allowing students to stay on track for their targeted graduation dates.

Project Paper will be offered only in Battle Creek to create a better alignment of faculty education and experience with student topics and methods. This is a trial change and may be phased out if we determine that the desired goals are not being achieved. As this course only requires three class sessions, travel is not a major burden for students from any part of our service area.

More courses are offered in Battle Creek than in past cycles, because it is an accessible overflow location for students in both Kalamazoo and Lansing. Some of these may be offered on Saturdays or Friday/Saturday combinations as well.

2008-2011 M.P.A. and Ph.D. Course Plan, School of Public Affairs and Administration

MPA Concentration Offerings

Health Care Administration (Select one course from each of Areas I, II, III, and IV, and two elective courses)											
	2008	2009			2010			2011			2012
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
Area I: Health Care Environment											
PADM 6510 - The Health Services Environment		K			L			B			L
Area II: Budgeting and Finance											
PADM 6520 - Financial Management of Health Care Organizations	L		K				L		K		
Area III: Human Resources											
PADM 6270 - Human Resources Administration		K	L		K	L		K	L		K
Area IV: Health Care Policy Development											
PADM 6530 - Health Policy Analysis	K			B	L			L		K	
Area V: Electives											
PADM 6540 - Strategic Planning and Management of Health Care Orgs.	B			L		B			L		
PADM 6550 - Administration of Health Services				K			B			L	
PADM 6570 - Management of Health Care Organizations		L	B			K					B
PADM 6461 - Evaluation in Non-profit Organizations			L		K			K			L

Human Resources Administration (Select one course from each of Areas I, II, and III, and three elective courses)											
	2008	2009			2010			2011			2012
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
Area I: Legal Dimensions											
PADM 6110 - Administrative Law and Governmental Regulation (or PSCI 5260)			K		L		K		L		
Area II: Budgeting and Finance											
PADM 6120 - Principles of Public Budgeting	L	K	B	L	K	B	L	K	B	L	K
Area III: Human Resources											
PADM 6270 - Human Resources Administration		K	L		K	L		K	L		K
PADM 6290 - Supervisory Skills for Administrators	B		K	B		K	B		K	B	
Area IV: Elective											
PADM 6270 - Human Resources Administration		K	L		K	L		K	L		K
PADM 6290 - Supervisory Skills for Administrators	B		K	B		K	B		K	B	

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MPA Concentration Offerings

Law - requires MPA/JD program (Select one course from each of Areas I, II, and III, and consult with an MPA advisor about Areas IV and V)											
	2008	2009			2010			2011			2012
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
Area I: Legal Dimensions - 3 credit hours waived after completing first year of JD coursework with 2.0 or better GPA at Thomas M. Cooley Law School											
Area II: Budgeting and Finance											
PADM 6431 - Budget Dvmt & Actg for NPOs		B, L			B, L			B, L			B, L
PADM 6120 - Principles of Public Budgeting	L	K	B	L	K	B	L	K	B	L	K
PADM 6520 - Financial Management of Health Care Organizations	L		K				L		K		
Area III: Human Resources											
PADM 6270 - Human Resources Administration		K	L		K	L		K	L		K
PADM 6441 - Human Resources for Nonprofit Organizations			(B, K, L)			(B, K, L)			(B, K, L)		
Area IV: Law Electives - 3 credit hours transferred from the Thomas M. Cooley Law School or waived by MPA advisor											
Area V: Cognate Electives (6 hours) - Consult with MPA Advisor											

Nonprofit Leadership and Administration (Select three courses from Area I and three courses from Area II)											
	2008	2009			2010			2011			2012
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
Area I: Required Concentration Courses											
PADM 6400 - Nonprofit Governance	(B, K, L)			(B, K, L)			(B, K, L)			(B, K, L)	
PADM 6431 - Budget Dvmt & Actg for NPOs		B, L			B, L			B, L			B, L
PADM 6441 - Human Resources for NPOs			(B, K, L)			(B, K, L)			(B, K, L)		
Area II: Elective Concentration Courses											
PADM 5830 - Grant Writing for NPOs				K	L			B		K	
PADM 5840 - Promoting Nonprofit Organizations		K					L				B, L
PADM 5870 - Fund Raising for NPOs		B				L			K		
PADM 6461 - Evaluation in NPOs			L		K			K			L
PADM 6471 - Leadership in NPOs	L					B				L	
PADM 6481 - Planning in NPOs (may substitute SWRK 6670 in place of this elective)	K			L			B			K	

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MPA Concentration Offerings

Public Management - Local Government Administration (Select two courses from Area I, one course from Area II, and three courses from Area III)											
	2008	2009			2010			2011			2012
Area I: Required Concentration Courses	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
PADM 6120 - Principles of Public Budgeting	L	K	B	L	K	B	L	K	B	L	K
PADM 6130 - Local Government Administration	(B, K, L)				(B, K, L)					(B, K, L)	
Area II: Required Concentration Course											
PADM 6270 - Human Resources Administration		K	L		K	L		K	L		K
PADM 6290 - Supervisory Skills for Administrators	B		K	B		K	B		K	B	
Area III: Elective Concentration Courses											
PADM 6110 - Administrative Law and Governmental Regulation (or PSCI 5260)			K		L		K		L		
PADM 6140 - Managing Community Growth and Development				(B, K, L)				(B, K, L)			
PADM 6150 - State and Local Government Finance		(B, K, L)					(B, K, L)				(B, K, L)
PADM 6170 - Intergovernmental and Interorganizational Relations				K				L			

Public Management - State Agency Administration (Select two courses from Area I, one course from Area II, and three courses from Area III)											
	2008	2009			2010			2011			2012
Area I: Required Concentration Courses	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
PADM 6120 - Principles of Public Budgeting	L	K	B	L	K	B	L	K	B	L	K
PADM 6860 - State Agency Administration	L					L					L
Area II: Required Concentration Course											
PADM 6270 - Human Resources Administration		K	L		K	L		K	L		K
PADM 6290 - Supervisory Skills for Administrators	B		K	B		K	B		K	B	
Area III: Elective Concentration Courses											
PADM 6110 - Administrative Law and Governmental Regulation (or PSCI 5260)			K		L		K		L		
PADM 6150 - State and Local Government Finance		(B, K, L)					(B, K, L)				(B, K, L)
PADM 6170 - Intergovernmental and Interorganizational Relations				K				L			
PADM 6870 - Legislative Relations for Public Administrators		L			B					L	