
WESTERN MICHIGAN UNIVERSITY

Assistant/Associate Professor
Department of Counselor Education and Counseling Psychology
College of Education and Human Development

Western Michigan University invites applications and nominations for the position of Assistant/Associate Professor, Department of Counselor Education and Counseling Psychology. This is an academic year, tenure track position beginning August 2015.

Major Responsibilities: Responsibilities involve teaching graduate level courses, conducting research, advising master's level students, serving on doctoral dissertation committees, and contributing to the Counseling Psychology Training Committee. A research program focused on United States racial-ethnic minority counseling issues and populations is expected. Specific teaching responsibilities will include Advanced Multicultural Counseling with an emphasis on racial-ethnic minority populations, Race in Psychology, and other foundational courses in counseling psychology and counselor education. Teaching assignments may include the main campus in Kalamazoo and sites in Grand Rapids and Battle Creek, MI.

Qualifications: We are particularly interested in attracting graduates from APA accredited doctoral programs in counseling psychology with experience and expertise working with African American males. Interest in recruiting, retaining, mentoring, and graduating racial-ethnic minority masters and doctoral students in the Department is essential. Successful applicants will have a strong background in multiculturalism with an emphasis on race and demonstrated potential for excellence in contributing to our multicultural and diversity focused program.

Doctoral advisor status requires a record of professional activities, including ongoing research activity, publications, grant work, contributions to professional associations and program development. Applicants with demonstrated potential for excellence in teaching, research, scholarly activity and experience integrating technology into teaching, distance learning or other emerging information technologies are desired. Preference is for individuals eligible for licensure as a psychologist in Michigan.

Community and University: WMU is located in highly desirable southwest Michigan, just 40 minutes from the shores of Lake Michigan. Kalamazoo is a city of about 75,000 persons and is part of a larger metropolitan area with approximately 325,000 residents. The city is centrally located between Chicago and Detroit with varied business, research and industrial operations. Cultural, entertainment, and recreational activities are readily available. WMU is a vibrant, nationally recognized learner-centered research institution with an enrollment of nearly 25,000. WMU delivers high-quality undergraduate instruction, has a strong graduate division, and fosters significant research activities. The Carnegie Foundation for the Advancement of Teaching has placed WMU among the 76 public institutions in the nation designated as research universities with high research activity.

The College: The College of Education and Human Development at Western Michigan University is a vital, progressive unit committed to developing exceptional education and human development professionals, advancing knowledge through teaching, scholarship and creative works, and enhancing the university and its stakeholders through innovative collaborations. The college is comprised of six departments, which includes Counselor Education and Counseling Psychology, Educational Leadership, Research and Technology, Family and Consumer Sciences, Human Performance and Health Education, Special Education and Literacy Studies, and Teaching, Learning and Educational Studies. Approximately 100 regular full-time faculty members serve over 2,700 undergraduate and about 1,500 graduate students, with majors enrolled in programs leading to the bachelor's, master's, specialist's, and doctoral degrees.

Department: The Department of Counselor Education and Counseling Psychology (CECP) offers a doctoral program in Counseling Psychology (APA accredited) and a master's program in counseling psychology. CACREP accredited master's program in Counselor Education (clinical mental health counseling, school counseling, and college counseling, and marriage, family, and couple counseling), a dual master's degree program in Rehabilitation Counseling/Blind Rehabilitation (CORE) and a doctoral program in Counselor Education and Supervision (CACREP accredited) are also offered. The Department includes a chairperson, 16 full-time faculty members, research/teaching assistants and part-time faculty. The department houses two state of the art training clinics, providing low-cost services to the community and facilitating faculty and student practice and research.

Ph.D. Program in Counseling Psychology: The doctoral program in counseling psychology began in 1978 and is based on the scientist-practitioner model of training. The program is accredited by the Commission on Accreditation of American Psychological Association (APA). Questions related to the program's accredited status should be directed to the Commission on Accreditation: Office of Program Consultation and Accreditation, 750 First Street NE, Washington, DC 20002-4242, telephone (202) 336-5979/ Email: apaaccred@apa.org Web: www.apa.org/ed/accreditation

The program's philosophy is that theory, research and practice are interdependent and complementary. Curriculum and practical experiences are designed to ensure professional competency in all three dimensions with an emphasis on serving multicultural and diverse populations. The curriculum was developed by the Counseling Psychology faculty and is based on guidelines and principles of the APA for accreditation of professional psychology programs.

Multicultural and Diversity Emphasis: The program has historically emphasized and continues to stress the importance of addressing the needs of an increasingly diverse society with a focus on race and other issues of diversity. To that end, the program strives to increase educational opportunities for racial minorities and diverse student populations. In recognition of these efforts, the Counseling Psychology program received the 2008 APA Richard Suinn Minority Achievement Award. This award recognizes demonstrated excellence in the recruitment, retention, and graduation of ethnic-minority students. The program faculty continues to create an atmosphere where unique values and concerns receive attention and respect. Racial minority and other diversity concerns are fully integrated into coursework,

practica, and supervision. Many faculty and students maintain active professional and research interests concerning various aspects of multicultural and diversity studies.

Salary: Competitive and commensurate with qualifications and experience, with an excellent benefits package.

Expected Start Date: August 2015

Application Deadline: Review of applications will begin November 10, 2014 and continue until the position is filled.

Required application documents: Materials must include the following: Faculty Credential Summary; a letter describing qualifications, accomplishments, and professional experiences related to the position; current vita; undergraduate and graduate transcripts; placement file (if available); reprints of recent publications; and three current letters of recommendation that directly address the applicant's competencies and potentials in the areas specified under "Major Responsibilities." Letters of recommendation are to be mailed by the author directly to the chair of the search committee. Placement files shall originate directly from the relevant placement office.

Basic application materials (cover letter highlighting qualifications, current vita and list of references) must be submitted on-line via the University's HR career page at

<http://www.wmich.edu/hr/jobs/>

All other materials including transcripts, three letters of recommendation and sample reprints should be mailed to:

Dr. Joseph R. Morris
Search Committee Chair
Department of Counselor Education and
Counseling Psychology
1903 W. Michigan Avenue
ATTN: COUNSELING PSCHOLOGY SEARCH
3521 Sangren Hall
Western Michigan University
Kalamazoo, MI 49008-5226
Telephone: (269) 387-5112

Review of applicants will begin on November 10, 2014 and will continue until the position is filled.

FAX: 269-387-5090. <http://www.wmich.edu/cecp/>

Chair of Search committee: Dr. Joseph R. Morris

**Western Michigan University is an affirmative action/equal opportunity employer consistent with applicable federal and state law.
All qualified applicants are encouraged to apply.**