Post-Graduation Activity Report 2015–16

Compiled by WMU Career and Student Employment Services
Ellsworth Hall | (269) 387–2745 | wmich.edu/career

Survey design, data collection and analysis, and report preparation:
Ewa Urban, Ph.D., Associate Director – Assessment | Ewa.L.Urban@wmich.edu
Amy Galick, Graduate Assistant for Assessment | Amy.E.Galick@wmich.edu
Christopher Shank, Data Analysis Assistant | Christopher.E.Shank@wmich.edu

This version last updated December 14, 2016.
Download the latest report at wmich.edu/career/planning
EXECUTIVE SUMMARY

Career and Student Employment Services surveyed all (N=5049) WMU students graduating with bachelor’s, master’s, and doctoral degrees between August 2015 and June 2016. Data was obtained for 75% of the population (N=3766).

92% of WMU graduates were actively engaged within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education. Categories not included in active engagement are unemployed and seeking employment, and not seeking employment.

Primary Activity Summary 2015–16

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3470</td>
<td>92%</td>
<td>Not Actively Engaged</td>
<td>296</td>
<td>8%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
<td>Not immediately seeking employment</td>
<td>38</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

- 71% of respondents were employed full time.
- The median salary was $40,000–$45,000 based on 1690 reported salaries.
- 84% have a job that is related to their degree.
- 88% are satisfied with their job.
- 76% work in Michigan; 22% work in 44 other U.S. states; and 2% work in 20 countries outside the U.S.

Continuing Education

- 14% of respondents are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 128 different institutions.

Experiential Education

- 80% of respondents completed an experiential education activity at WMU.
ABOUT THE DATA

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of The University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: “working”; “pursuing further education or further study”; “military service”; “volunteering full time (e.g., Peace Corps)”; “unemployed and seeking employment”; and “not seeking employment or further education within six months after graduation.”

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles, and we also ask department chairpersons and faculty to provide any known post-graduation activity information. Overall, 72% of the data in this report was obtained through the online questionnaire and 28% through LinkedIn or department chairs, faculty, and staff.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2016.

Sixty-three percent (63%, N=1690) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the 2016 Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2014–15 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2014–15 and 2015–16 together, the program is not included in the report. Similarly, two years of employment data (i.e., salary, job satisfaction, etc.) are reported together when fewer than five responses are available from 2015–16. Data from 2014–15 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 282 students who completed two or more undergraduate majors and 8 who completed two master’s degrees during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names. This information was provided by survey respondents from both 2014–15 and 2015–16.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
# Post-Graduation Activity Report

## College of Fine Arts

<table>
<thead>
<tr>
<th>Department</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>9</td>
</tr>
<tr>
<td>Dance</td>
<td>11</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>12</td>
</tr>
<tr>
<td>Music</td>
<td>13</td>
</tr>
<tr>
<td>Music Education</td>
<td>15</td>
</tr>
<tr>
<td>Music Therapy</td>
<td>16</td>
</tr>
<tr>
<td>Theatre</td>
<td>17</td>
</tr>
</tbody>
</table>
FINE ARTS

Post-Graduation Activity 2015–16

94% of all Fine Arts graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees count</th>
<th>All degrees percent</th>
<th>Undergraduate degrees count</th>
<th>Undergraduate degrees percent</th>
<th>Graduate degrees count</th>
<th>Graduate degrees percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>99</td>
<td>56%</td>
<td>84</td>
<td>56%</td>
<td>15</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>32</td>
<td>18%</td>
<td>26</td>
<td>17%</td>
<td>6</td>
<td>22%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>34</td>
<td>19%</td>
<td>32</td>
<td>21%</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0.6%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.6%</td>
<td>1</td>
<td>1%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

|                  |                   |                    |                              |                              |                        |                         |
| Not Actively Engaged |                 |                    |                              |                              |                        |                         |
| Unemployed and seeking employment | 10            | 6%                | 7                            | 5%                           | 3                      | 11%                     |
| Not immediately seeking employment | 0            | 0%                | 0                            | 0%                           | 0                      | 0%                      |

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>226</td>
<td>177</td>
<td>(78%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>191</td>
<td>150</td>
<td>(79%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>35</td>
<td>27</td>
<td>(77%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 226 students who earned a degree from the College of Fine Arts between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Fine Arts, the median reported salary range was $25,000 to $30,000 (based on 56 responses).

There were 32 respondents working part time (18% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 75% said they were seeking employment, and 25% said they were not seeking employment.
FINE ARTS

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Fine Arts was \$15,000 to \$20,000 (based on 45 responses).
- 54% indicated their job was located in Michigan.
- 80% indicated their job was related to their degree.
- 93% were satisfied with their job.
- 36% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>31.11%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>20.00%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>6.67%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>8.89%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>13.33%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.33%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>4.44%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>2.22%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the Haworth College of Business was $35,000 to $40,000 (based on 11 responses).
- 50% indicated their job was located in Michigan.
- 92% indicated their job was related to their degree.
- 83% were satisfied with their job.
- 57% worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>18.18%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>27.27%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>18.18%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>9.09%</td>
</tr>
</tbody>
</table>
ART

Post-Graduation Activity

91% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>44%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>26%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $22,500 to $27,500 (based on 6 responses from 2015–16 graduates).
- 79% were located in Michigan.
- 60% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Art; Art Education; and Art History.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>59</th>
<th>40 graduates (68%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>52</td>
<td>34 (65%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
<td>6 (86%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Adjunct Faculty at Lansing Community College
Art Teacher at Byron Center Public Schools
Art Teacher at Hamadeh Educational Services
Artist and Art Educator at Lakeview Middle School
Ceramic Technician at Kalamazoo Institute of Arts
Collections Intern at Gerald R. Ford Presidential Museum
Drum Tech at Mattawan High School
Elementary Art Teacher at Parchment Public Schools
Events Coordinator at Henderson Castle
Executive Director at Fair Food Matters
Exhibitions Coordinator at the Live Coal Gallery

Fashion Photography at Consumer Reports
Graphic Designer and Production Specialist at Fast Signs
Graphic Designer at Kingscott Associates
Marketing Analyst at J.M. Smucker
Self-Employed Graphic Designer
Self-Employed Photographer
Self-Employed Visual Artist
Teacher Aide at Discovery Center
Tutor at Sylvan Learning Systems
Vice President at Don’s Dock
Weekend Gallery Coordinator at Artlink

Sample Continuing Education Choices

Bachelor of Business Administration at WMU
Bachelors in Organizational Business Management at Spring Arbor
Bachelors in Painting at University of Illinois
Masters in Art Therapy at Wayne State University
Masters in Counseling at WMU
Masters in Creative Writing at Virginia Commonwealth University

Masters in Criminology at Western Kentucky University
Masters in Higher Education and Student Affairs at Eastern Michigan University
Masters in Music Performance at University of Iowa
Masters in Photography at Florida State University
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>23%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $15,000 to $20,000 (based on 8 responses).
- 38% were located in Michigan.
- 100% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Attractions Host at Walt Disney World
- Company Member at Aerial Dance Chicago
- Company Member/Professional Dancer at Ascendence Dance
- Dance Instructor at Academy of Dance Arts
- Dance Instructor at Rise Dance Center
- Dancer at Raphael Xavier Choreography
- Director of Camp Operations at JazzyKat
- Marketing Assistant at The School at Steps on Broadway
- Pilates Instructor and Ballet Teacher at Kalamazoo Barre and Dream to Inspire
- PT Tech and Dance Instructor at Agility Health Physical Therapy and Dance Kraze
- Self-Employed Qualified Performing Artist
- Self-Employed/Freelance Dancer

Sample Continuing Education Choices

- Associates in American Sign Language Interpretation at Lansing Community College
- Bachelors in Exercise Science at WMU
- Masters in Dance/Movement Therapy and Counseling at Columbia College Chicago

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 27

Post-graduation data was obtained for 22 (81%)
GRAPHIC DESIGN

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>23</td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 7 responses).
- 64% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Art Director at Aisle Rocket Studios
Graphic Design Intern at Driven Solutions
Graphic Design Intern at Imagination Labs
Graphic Design Intern at Landor Associates
Graphic Designer and Account Manager at AR Marketing
Graphic Designer at April Sova Design
Graphic Designer at MarketLab
Graphic Designer at Optimal Solutions
Graphic Designer at West Hills Athletic Club
Graphic Designer/Marketing Specialist at Jaqua Realtors
Graphic/Production Designer at Newell Rubbermaid
Marketing Associate at Lakewood Center for the Arts
Point-of-Sale Graphic Designer at Imperial Beverage
Self-Employed Freelance Designer
Store Graphic Artist at Whole Foods Market

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>77%</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2014–15 and 2015–16

98% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>61</td>
<td>98%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>18</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>18%</td>
</tr>
<tr>
<td>Military service</td>
<td>32</td>
<td>52%</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 10 responses).
- Median salary for graduate students was $35,000 to $40,000 (based on 7 responses).
- 54% were located in Michigan.
- 90% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Multimedia Arts Technology; Music; Music Composition; Music Conducting; and Music Performance.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

4th/5th Grade Strings Teacher at Foundation Academy Charter Schools
Administrative Assistant at Idyllwild Arts Academy
Associate Choir Director at Mater Dei High School
Brass Instructor at Kalamazoo Symphony Orchestra
Class Piano Coordinator at Western Michigan University
Director of Bands at Douglas County High School
Events and Operations Associate at Detroit Chamber Winds and Strings
Freelance Accompanist at Evola Music
Freelance Bassist, Producer and Engineer
Freelance Musician and Private Brass Instructor
Operations Coordinator at The Gilmore International Keyboard Festival
Orchestral Librarian at Battle Creek Symphony
Pianist at Iroquois Hotel
Secondary Education Teacher
Self-Employed Accompanist
Self-Employed Audio Engineer
Self-Employed Violin/Viola Teacher and Section Violinist
Singer for Band 'Outlaws & Angels'
Vocal Accompanist
Vocalist at First Presbyterian Church
Voice Instructor at Expressions Music Academy

Sample Continuing Education Choices

Associates in Instrument Repair at Western Iowa Tech
Doctorate in Music at Michigan State University
Doctorate in Music at University of Illinois
Doctorate in Performance of Data-Driven Instruments at University of Oregon
Masters in Acting at University of Washington
Masters in Arts Administration at Hochschule für Musik und Theater, Hamburg, Germany
Masters in Jazz Performance at New England Conservatory
Masters in Music at Northwestern University
Masters in Music at University of Miami
Masters in Music at WMU
Masters in Music at Yale University
Masters in Music Composition at Central Michigan University
Masters in Music Composition at University of Missouri
Masters in Music Performance at University of Iowa
Masters in Piano Pedagogy and Performance at University of Oklahoma
Masters in Vocal Performance at New York University
Masters in Voice and Opera at McGill University
MUSIC EDUCATION

Post-Graduation Activity

88% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>15 88%</td>
<td>10 100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10 59%</td>
<td>9 90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4 24%</td>
<td>1 10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1 6%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2 12%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2 12%</td>
<td>0 0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses from 2015–16 graduates).
- Median salary for graduate students was $40,000 to $45,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- 89% were located in Michigan.
- 91% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

4th/5th Grade Strings Teacher at Foundation Academy
Band and Choir Director at Quincy Community Schools
Choir Director at Arts Academy in the Woods
Choral Director at Grand Rapids Christian Schools
Director of Bands at Three Rivers Community Schools
Instrumental Music Teacher at Wayne-Westland Schools
Marching Visual Technician at Otsego Bands
Music Director at Battle Creek Academy
Music Educator at Vista Del Sur Elementary
Music Teacher at Kalamazoo Public Schools
Orchestra Director at Kentwood Public Schools
Outreach Coordinator at YMCA
Self-Employed Voice and Piano Instructor, Choir Director
Woodwind Instructor/Technician at Crawford AuSable

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within 3 months of graduation. Additional data was obtained from students’ public online profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients 38
Post-graduation data was obtained for 27 graduates (71%)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>23 17 (74%)</td>
</tr>
<tr>
<td>Master's</td>
<td>15 10 (67%)</td>
</tr>
</tbody>
</table>
MUSIC THERAPY

Post-Graduation Activity

90% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $35,000 to $40,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- 40% were located in Michigan.
- 91% indicated their job was related to their degree.
- 82% were satisfied with their job.

Sample Job Titles and Employers

Music and Art Teacher at Allegan Public Schools
Music Therapist at Behavior Services and Therapy
Music Therapist at Clark Retirement Community
Music Therapist at Helping Hand Center
Music Therapist at Meaningful Day Services
Music Therapist at Metro Music Therapy
Music Therapist at MSU Community Music School
Music Therapist at Orlando Health
Music Therapist at State of Michigan
Music Therapist at Winter Park Memorial Hospital
Music Therapist at WMU
Music Therapy Fellow at UM Health System
Owner at Southwest Michigan Music Therapy
Self-Employed Musician, Music Therapist, and Music Teacher
Therapy Aide at Rainier State School

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>20 graduates (87%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
THEATRE

Post-Graduation Activity 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **Less than $15,000** (based on 11 responses).
- 31% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients: 31

Post-graduation data was obtained for 28 (90%)
Sample Job Titles and Employers

Actor at Farmers Alley Theater
Actor at Paramount Theatre
Actor at Texas Shakespeare Festival
Actor, Writer, and Playwright at Gilmore Theatre Complex
Area Manager at Miller Auditorium
Assistant Manager at Fun Home
Associate Resident Company Member at Playhouse in The Square
Audience Service Apprentice at Roundabout Theatre Company
Box Office Intern at The Glimmerglass Festival
Company and Production Management Apprentice at Studio Theatre
Group Sales Account Executive at Olympia Entertainment: Fox Theatre
Historic House Interpreter at Phil Porter
Marketing Intern at RSI Logistics
Master Carpenter at Hope College
Prince Charming, J afar, Scar, and US Flynn Rider at Disney Cruise Line
Production Assistant at Broadway In Chicago
Production Assistant and Festival Staffer at Central City Opera
Sales and Promotion Specialist at Zipfizz
Scenic Artist at J efferson Performing Arts Society
Scenic Carpenter at HSRT
Self-Employed Lighting Designer/Programmer
Technical Director at NBS Productions

Sample Continuing Education Choices

Masters in Acting at Florida State University
Masters in Acting at University of Nevada
Masters in Acting at University of North Carolina
Masters in Acting at University of Washington
Masters in Costume Design at Ferris State University
Masters in Fine Arts at University of Houston
Masters in Physical Theatre at Dell'Arte International
Masters in Social Work at Eastern Michigan University
Masters in Theatre Stage Management at University of Missouri
Masters in Theatre at California State University Long Beach
Masters in Theatrical Sound Design at University of Cincinnati