Post-Graduation Activity Report
2015–16

Compiled by WMU Career and Student Employment Services
Ellsworth Hall | (269) 387–2745 | wmich.edu/career

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EXECUTIVE SUMMARY

Career and Student Employment Services surveyed all (N=5049) WMU students graduating with bachelor’s, master’s, and doctoral degrees between August 2015 and June 2016. Data was obtained for 75% of the population (N=3766).

92% of WMU graduates were actively engaged within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education. Categories not included in active engagement are unemployed and seeking employment, and not seeking employment.

Primary Activity Summary 2015–16

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3470</td>
<td>92%</td>
<td>Not Actively Engaged</td>
<td>296</td>
<td>8%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
<td>Not immediately seeking employment</td>
<td>38</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

- 71% of respondents were employed full time.
- The median salary was $40,000–$45,000 based on 1690 reported salaries.
- 84% have a job that is related to their degree.
- 88% are satisfied with their job.
- 76% work in Michigan; 22% work in 44 other U.S. states; and 2% work in 20 countries outside the U.S.

Continuing Education

- 14% of respondents are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 128 different institutions.

Experiential Education

- 80% of respondents completed an experiential education activity at WMU.
ABOUT THE DATA

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of The University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: “working”; “pursuing further education or further study”; “military service”; “volunteering full time (e.g., Peace Corps)”; “unemployed and seeking employment”; and “not seeking employment or further education within six months after graduation.”

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles, and we also ask department chairpersons and faculty to provide any known post-graduation activity information. Overall, 72% of the data in this report was obtained through the online questionnaire and 28% through LinkedIn or department chairs, faculty, and staff.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2016.

Sixty-three percent (63%, N=1690) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the 2016 Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2014–15 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2014–15 and 2015–16 together, the program is not included in the report. Similarly, two years of employment data (i.e., salary, job satisfaction, etc.) are reported together when fewer than five responses are available from 2015–16. Data from 2014–15 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 282 students who completed two or more undergraduate majors and 8 who completed two master’s degrees during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names. This information was provided by survey respondents from both 2014–15 and 2015–16.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
Post-Graduation Activity Report

Aerospace Engineering ................................................................. 9
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Engineering Management .............................................................. 21
Engineering Management Technology ........................................... 22
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Industrial Engineering .................................................................... 24
Manufacturing Engineering ............................................................ 26
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ENGINEERING AND APPLIED SCIENCES

Post-Graduation Activity 2015–16

92% of all Engineering and Applied Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>354</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>36</td>
<td>8%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>29</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>6</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>The Post-Graduation Activity Survey was sent to all of the 518 students who earned a degree from the College of Engineering and Applied Sciences between August 2015 and June 2016.</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>518</td>
<td>432  (83%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>331</td>
<td>273  (82%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>169</td>
<td>142  (84%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>18</td>
<td>17   (94%)</td>
</tr>
</tbody>
</table>

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Engineering and Applied Sciences the median reported salary range was $60,000 to $65,000 (based on 224 responses).

There were 4 respondents working part time (1% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 100% said they were seeking employment.
Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Engineering and Applied Sciences was **$55,000 to $60,000** (based on 156 responses).
- 79% indicated their job was located in Michigan.
- 89% indicated their job was related to their degree.
- 92% were satisfied with their job.
- 42% worked for the same employer before graduation.

Undergraduate Salaries
ENGINEERING AND APPLIED SCIENCES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Engineering and Applied Sciences was $60,000 to $65,000 (based on 68 responses).
- 52% indicated their job was located in Michigan.
- 98% indicated their job was related to their degree.
- 92% were satisfied with their job.
- 39% worked for the same employer before graduation.

Graduate Salaries

![Bar chart showing the distribution of reported salaries by percent of total.](chart.png)
AEROSPACE ENGINEERING

Post-Graduation Activity 2015–16

91% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>65%</td>
<td>Unemployed and</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>26%</td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$60,000 to $65,000** (based on 8 responses).
- 89% indicated their job was **related to their degree**.
- 87% were located in Michigan.
- 78% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

**Sample Job Titles and Employers**

- Advanced Design Engineer at Cessna Aircraft
- Application Engineer at PRAB
- Applications Engineer at Flowserve
- Applications Engineer at KACO USA
- Applications Engineer at Kawasaki
- Body Component Engineer at Fiat Chrysler Automobiles
- Design Engineer at Valiant International
- Design Engineer at Getman
- Design Engineer at II Stanley
- Engineer at Intertek
- Engineer/Scientist at Aerospace Testing Alliance
- Engineering Intern at NASA Langley/USRA
- Manufacturing Management at National Gypsum
- Mechanical Engineer at HyTech
- Process Engineer at DENSO
- Product Data Management Analyst at Fiat Chrysler Automobiles
- Product Quality Engineer at Harris Corporation
- Production Support Engineer at Gentex
- Quality Engineer at Boeing
- Research and Development Engineer at Viking
- System Integration Engineer at Sandalwood Engineering and Ergonomics
- Test Engineer at Parker Hannifin
- Transmission Calibration Engineer at G-Tec Truck Equipment
- Validation Engineer at Tenneco Automotive

**Sample Continuing Education Choices**

- Masters in Aerospace Engineering at WMU
- Masters in Engineering/Aviation at Embry Riddle Aeronautical University
Post-Graduation Activity 2015–16

**76%** of undergraduates and **83%** of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>16</td>
<td>76%</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>67%</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>24%</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>24%</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$55,000 to $60,000** (based on 7 responses).
- 71% were located in Michigan.
- 89% indicated their job was related to their degree.
- 75% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.
CHEMICAL ENGINEERING

Sample Job Titles and Employers

Application Engineer at Separation Solutions
Application Engineer at tesa tape
Associate Process Engineer at Kellogg
AutoCAD Technician at Engineering Plus
Automation Engineer at HTSE
Design Engineer at DENSO
Engineer at Nucor Steel
Environmental and Process Engineer at Georgia-Pacific
Lead Test Technician at Stryker
Liquid Production Engineer at Perrigo
Manufacturing Engineer Intern at Dimplex Thermal Solutions
Operational Engineer at Pratt Industries
Process Engineer at Appvion
Process Engineer at Kalsec
Process Engineer at Kimberly Clark
Process Engineer at Stryker
Process Engineer I at Sonoco
Process Specialist at Intel
Production Engineer at Perrigo
Production Support Engineer at Gentex
R&D Scientist at tesa tape
Research Chemist at Loparex
Snacks Process Engineering Intern at Kellogg
Solutions Engineer at Armstrong International
Special Projects Coordinator at Examination Management Services
Staff Validation Engineer at Performance Validation
Tech Service Engineer at Enthone
Test Lab Technician at Terumo Cardiovascular Group

Sample Continuing Education Choices

Doctorate in Chemical Engineering at WMU
Masters in Chemical Engineering at WMU
Post-Graduation Activity 2015–16

94% of undergraduates and 91% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not immediately seeking</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$50,000 to $55,000** (based on 23 responses).
- Median salary for graduate students was **$45,000 to $50,000** (based on 7 responses).
- 63% were located in Michigan.
- 96% indicated their job was **related to their degree**.
- 96% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>61</td>
<td>58 graduates (95%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>37</td>
</tr>
<tr>
<td>Master’s</td>
<td>24</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Architectural Drafter at Nehil Sivak Structural Engineering
Assistant Engineer at City of Grand Rapids
Associate Civil Design Engineer at Dow Corning
Associate Design Engineer at Nucor Building Systems
Business Analyst at P Wolfe Consultants
Civil Engineer at Berrien County Road Commission
Civil Engineer at TEG Engineering
Civil Engineer at Walbridge
Civil Engineer I at Bono Consulting Civil Engineers
Construction Engineer at Spicer Group
Construction Manager at FLH Remodeling and Construction Services
Construction Project Engineer at Miller-Davis
Cost Segregation Engineer at Plante Moran
Design Engineer at Gourdie Fraser
Design Engineer at Nello
Design Engineer at Spicer Group
Design Engineer at Zeeland Truss and Components
Designer at Sigma Technologies
EIT Land Development at Kimley-Horn and Associates
Engineer at Iraqi Government
Engineer at Michigan Gas Utilities
Engineer at Wolverine Crane
Engineer in Training at Hurley and Stewart
Engineer in Training at Wightman & Associates Land Surveying
Entry Level Civil Engineering at People Infra LLC
Entry Level Traffic Engineer at AECOM
Field Engineer at Aristeo Construction
Field Engineer at CODELPA, Dominican Republic
Field Engineer at Kiewit
Field Engineer at Wharton-Smith
Field Engineer at Whiting-Turner
Junior Engineer at Vision Square
Project Coordinator at Walbridge
Project Engineer at GE Johnson
Project Engineer at Miller-Davis
Project Engineer at Odebecht
Project Engineer at Skillman
Project Manager at ARCO National Construction
Project Manager at The Ministry of Education, Saudi Arabia
Self-Employed Construction Engineer
Senior Engineering Technician at Driesenga & Associates
Site Administrative Manager at Therrestra, Jamaica
Site Engineer at Future Consult
Staff Engineer at Fishbeck Thompson Carr & Huber
Staff Engineer at SME USA
Structural Engineer at JDH Engineering
Structural Engineer at Johnson Systems
Structural Engineer in Training at Prein and Newhof Systems Analyst at Petadigit
Testing Technician at Soils and Structures
Transportation Engineer at AECOM
Transportation Engineer at Michigan Department of Transportation
Truss/EWP Technician at Zeeland Truss and Components

Sample Continuing Education Choices

Doctorate in Civil Engineering at University of Virginia
Doctorate in Civil Engineering at WMU
Doctorate in Construction Management at WMU
Masters in Civil Engineering at Purdue University
Masters in Civil Engineering at WMU
COMPUTER ENGINEERING

Post-Graduation Activity

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees 2014–15 and 2015–16</th>
<th>Graduate degrees 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $57,500 to $62,500 (based on 8 responses from 2014–15 and 2015–16 graduates).
- Median salary for graduate students was $70,000 to $75,000 (based on 6 responses from 2015–16 graduates).
- 68% were located in Michigan.
- 93% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Engineer at United Technologies
- Design Engineer at Stryker
- Developer at Nexient
- Electrical Systems Engineer at Honda Motors
- Electronic Design Engineer at Gentex
- Embedded Software Engineer at Ford
- Engineering at Diagnostic Systems Associates
- Faculty at Taif University
- Junior Engineer at Brown Manufacturing Group
- Product Support Engineer at Gentex
- Project Engineer at Parker Hannifin
- Software Developer/Network Technician at Level Data
- Software Developer at Thompson Reuters
- Software Development Intern at Gordon Food Service
- Software Engineer at Commvault
- Software Engineer at Gentex
- Software Engineer/HD1 Coder at Math Works
- Sr. Design Engineer at Stryker
- Systems Engineer at Parker Hannifin
- Visiting Professor at Pacific Lutheran University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from Computer Engineering and Electrical & Computer Engineering.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients: 24

Post-graduation data was obtained for 21 graduates (88%)

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>10</td>
<td>10 (100%)</td>
</tr>
<tr>
<td>Master's</td>
<td>9</td>
<td>6 (67%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
<td>5 (100%)</td>
</tr>
</tbody>
</table>
COMPUTER SCIENCE

Post-Graduation Activity 2015–16

97% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was **$55,000 to $60,000** (based on 22 responses).
- Median salary for graduate students was **$60,000 to $65,000** (based on 11 responses).
- 53% were located in Michigan.
- 90% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>66 graduates</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>38</td>
</tr>
<tr>
<td>Master's</td>
<td>25</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
COMPUTER SCIENCE

Sample Job Titles and Employers

Application Developer at Experis
Application Developer at Forensic Fluids Laboratories
Application Developer at Naturipe Farms
Application Developer at Safari Circuits
Application Security Analyst at Fiat Chrysler Automobiles
Assistant Professor at Princess Norah University
Associate Developer at SalesPage Technologies
Associate IT Operations Analyst at Kellogg
Associate IT Project Manager at Kellogg
Business Analyst at Meridian Magnesium Products of America
CNC Operator at Michigan Precision Tool and Engineering Coordinator at Deloitte
Data Analyst at Whirlpool
Database Developer at FireKeepers Casino Hotel
Developer at Level Data
Developer at Nexient
DevOps Engineer at Maestro
DevOps Software Engineer at Apple
Dot Net Developer at IT America
Front End Developer Intern at Quicken Loans
Guardian Consultant at Dynatrace
Implementation Consultant at Fast Enterprises
Information Technology Development Program Participant at Eaton
iOS Software Engineer at Maestro
Java Developer at Infosys
Junior Developer at Systems in Motion
Junior Software Developer at Computech
Junior Software Engineer at TGW Systems
Lead Data Scientist at Atlas Wearables
Managing Partner/CEO/Software Dev at LbKStudios
Mobile Application Developer at Motorola Solutions

Professor at DeVry University
Programmer Analyst at HCL Global Systems
Programmer Analyst at Think It Technologies
Programmer at BASIC HR Solutions
Programming Intern at Consumers Energy
Quality Engineer at ShowClix
Security/Firewalls System Administration at Linkpro Technologies
Self-Employed Technology Consultant
Senior Software Engineer at Tabner Solutions
Site Reliability Engineer at Apple
Software Delivery Consultant at Dynatrace
Software Developer at Auto Owners Insurance
Software Developer at Elevator Up
Software Developer at Level Data
Software Developer at Motovicity Distribution
Software Developer at Nexient
Software Developer at Perrigo
Software Developer at Scope Services
Software Developer at TEKsystems
Software Developer at Tyler Technologies
Software Developer at Zuven Technologies
Software Engineer at AmTrust Financial Services
Software Engineer at Bank of America
Software Engineer at Cincinnati Test System
Software Engineer at Dematic North America
Software Engineer at Quicken Loans
Software Engineer at Radius Info Systems
Software Engineering Resident at Google
Software Web Developer at Dassault Systems
Technical Support Tier 1 at Message Express Internet
UI Developer at Technomax
Vice President at White Pine Tool
Web Application Developer at Elexicon
Web Developer at Perrigo

Sample Continuing Education Choices

Doctorate in Computer Science at WMU
Masters in Computer Science at WMU
MBA at WMU

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning  - 16 -
CONSTRUCTION ENGINEERING

Post-Graduation Activity 2014–15 and 2015–16

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Chief Executive Officer at Soluciones Electricas y Mecanicas HADOM (SEYMEH)
- Production Engineer/Civil Engineer at Reyes Group
- Project Engineer at DPR Construction

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th></th>
<th>8</th>
</tr>
</thead>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th></th>
<th>6 (75%)</th>
</tr>
</thead>
</table>
Post-Graduation Activity 2015–16

92% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>75%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 11 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 64% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>86</td>
<td>66 graduates (77%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>33</td>
</tr>
<tr>
<td>Master's</td>
<td>53</td>
</tr>
</tbody>
</table>
ELECTRICAL ENGINEERING

Sample Job Titles and Employers

ADAS Engineer at Fiat Chrysler Automobiles
Application Engineer Infotainment at Clarion
Assistant Professor at Aljouf University
Associate Test Engineer at Molex
Calibration Technician at Eaton
Circuit Engineer at Consumers Energy
Control System Trainee at LHPU, LHP Engineering Solution
Controls Engineer at AAM
Controls Engineer at Eaton
Controls Engineer at J R Automation
Controls Engineer at RWS Design and Controls
Controls Engineer at ThermalTech Engineering
Core EDS Product Design and Release Engineer at Ford Motor Company
Customer Service and Infrastructure at Consumers Energy
Design Engineer at Walker Parking Consultants
Design/Analysis Electrical Engineer at ThermalTech Engineering
Durability Electrical Engineer at Chelsea Proving Grounds
Electrical Engineer at GMS, Iraq
Electrical Engineer at Nexteer Automotive
Electrical Engineer at DENSO
Electrical Engineer at Dimplex Thermal Solutions
Electrical Engineer at Orion Engineering
Electrical Engineer at Tellon Trading
Electrical Engineer Intern at TARDEC
Electrical Network Planning Engineer at Saudi Electricity Company

Electrical Project Engineer at Bellisio Foods
Electrical Test Engineer at General Motors
Engineer at Advanced Electronics, Saudi Arabia
Engineer at Magna International
Engineering Tech. Analyst II at Consumers Energy
Infotainment Test Engineer at Pi Square Technologies
J AVA Programmer Analyst at MIIT Solutions
Junior Programmer at Epique Systems
Network Engineer at G3 Infoteck IT Solutions
Network Engineer at Invensys
Powertrain Controls Engineer at Eaton
Principal Electrical Engineer at Elecryr
Process Engineer at Graphic Packaging
Product Development Engineer at Raytheon Missile Systems
Product Development Engineer at ZF TRW Automotive
Program Analyst at HCL Global Systems
Programmer Analyst at KET Systems
Programmer Analyst at Keypixel Software Solutions
Quality Assurance Engineer at Stryker
Software Development/Design Engineer at Caterpillar
Software Engineer at AR Solutions
Software Engineer at HCL Global Systems
Software Engineer at Vision Square
Systems Analyst at AG Technologies
Systems Engineer at ZF TRW Automotive
Systems Test Engineer at General Motors
Technician at Whirlpool

Sample Continuing Education Choices

Doctorate in Electrical Engineering at WMU
Doctorate in Wireless Communication at MSU
Doctorate in Electrical Engineering at Stanford University

Masters in Electrical Engineering at WMU
Masters in Manufacturing Engineering at WMU
ENGINEERING DESIGN TECHNOLOGY

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 9 responses).
- 92% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Application Engineer at Metrologic Group
Associate Engineering Designer at General Motors
Concept Programmer at Armstrong International
Custom Project Engineer at Landscape Forms
Design Engineer at Shape
Designer at Troy Design and Manufacturing
Engineer at Neo Manufacturing
Junior Product Engineer at OMT-Veyhl
Manufacturing Engineer at Laser Dynamics
Mechanical Engineer at Foth Companies
Product Design Engineer at Magna International
Product Design Engineer at Mann+Hummel
Product Design Engineer at SRG Global
Product Design Engineer at Yanfeng Automotive Interiors
Product Engineer at Haworth
Quality Engineer at Metal Technologies

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients
20

Post-graduation data was obtained for
14 (70%)
ENGINEERING MANAGEMENT

Post-Graduation Activity 2015–16

78% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>78%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>78%</td>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$70,000 to $75,000** (based on 5 responses).
- 86% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Project Controls Specialist at Burns & McDonnell
- Co-Founder at Green Door Distilling Company
- Continuous Improvement Engineer/Group Leader at Perrigo
- Engineering Manager at Brawn Mixer
- Industrial Engineer at Getman
- Industrial Engineering Intern at Tenneco Automotive
- Mechanical Engineer at Kaiser Aluminum
- Procurement Engineer at Hewlett-Packard
- Program Manager at Magna International
- Quality Control Engineer at Fiat Chrysler Automobiles
- Quality Engineer at Pridgeon and Clay
- R&D Project Manager at Stryker
- Senior Design Engineer at Parker Hannifin
- Senior Engineer at Eaton
- Senior Process Engineer at Pfizer
- Supplier Development Quality Engineer at Stryker

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>9 (90%)</td>
</tr>
</tbody>
</table>
**ENGINEERING MANAGEMENT TECHNOLOGY**

**Post-Graduation Activity 2015–16**

100% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$50,000 to $55,000** (based on 6 responses).
- 86% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Application Engineer at NSK
- Assembly Process Engineer at Magna International
- Construction Engineer at Spicer Group
- Consulting Manager at Auditrax
- Controls Engineer at E-Motion Controls
- Cost and Concept Engineer at J R Automation
- Engineer Officer at United States Army
- Manufacturing Engineer at Ford Motor Company
- Manufacturing Engineer at Landscape Forms
- Manufacturing Engineer at TH Plastics
- Product Engineer at Flexfab
- Project Coordinator at StructureTec
- Project Engineer at Bastian Solutions
- Project Manager at Filtra-Systems
- Quality Engineer at DENSO
- Quality Engineer at TH Plastics

**Sample Continuing Education Choices**

- Masters in Industrial Engineering at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients 14

Post-graduation data was obtained for 9 (64%)
GRAPHIC AND PRINTING SCIENCE

Post-Graduation Activity 2015–16

*89% of degree recipients were actively engaged.*

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>89%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>67%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>11%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$45,000 to $50,000** (based on 5 responses).
- 80% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Client Coordinator at Schawk
- Corporate Trainee at Quad/Graphics Printing
- Customer Service Representative at Classic Color
- Flexographic/Process Specialist at Great Lakes Label
- Leadership Development Program at Coveris
- Managed Print Services Specialist at All Copy Products
- Multi-Channel Marketing Specialist at Perrigo
- Operations Assistant at Fusion Flexo
- Production Supervisor Associate at Graphic Packaging
- Quality Assurance Specialist at Meridian Health

Sample Continuing Education Choices

- Masters in Graphic and Printing Science at WMU
- MBA at University of Missouri

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 10

Post-graduation data was obtained for 9 (90%)
Post-Graduation Activity 2015–16

86% of undergraduates and 95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Active</td>
<td>19</td>
<td>86%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>77%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 11 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 64% were located in Michigan.
- 95% indicated their job was related to their degree.
- 95% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Industrial and Entrepreneurial Engineering and Industrial Engineering.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>44 graduates (88%)</td>
</tr>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>26</td>
</tr>
<tr>
<td>Master’s</td>
<td>22</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
INDUSTRIAL ENGINEERING

Sample Job Titles and Employers

Assistant Professor at Purdue University
Associate Contractors Assistant at M.W.M. Construction
Business Unit Manager at Swoboda
Capacity Management Engineer at DENS0
Consultant at Advanced Manufacturing Group
Continuous Improvement Engineer at Post Consumer Brands
Continuous Improvement Engineer at Uniloy Milacron
Controls Engineer at Nextek Power Systems
Engineer/Supply Chain Management Specialist at Kohler
Engineer at Lincoln Electric
Formulation Operator/IE Apprentice at Pfizer
Foundry Engineer at Denison Industries
IE Load Planner at United Parcel Service
Industrial Engineer at AGS Automotive
Industrial Engineer at Benteler Automotive
Industrial Engineer at General Motors
Industrial Engineer at John Deere
Industrial Engineer at Sandalwood Engineering and Ergonomics
Industrial Engineering Consultant at SHAPE Manufacturing
Lean Engineer at Johnson Controls
Manufacturing Engineer at Brennan Equipment and Manufacturing
Manufacturing Engineer at FEMA Corporation
Manufacturing Engineer at Magna International
Manufacturing Engineer at Parker Hannifin
Manufacturing Engineer at Stryker
Manufacturing Quality Engineer at Sterling Industries
Operations Coordinator at General Motors
Packaging Engineer at Adecco
Process Engineer/Supply Chain Solutions at Dealer Tire
Process Engineer at Costa Farms
Process Engineer at DENS0
Process Engineer I at Benteler Automotive
Production/Application Engineer at Geislinger
Production Support Engineer at Gentex
Project Analyst at Stryker
Project Engineer at G.A. Richards
Quality Engineer at ASMO Manufacturing
Quality Engineer at LG Chem
Quality Engineer at Rexnord
Self-Employed Project Manager
Senior Business Analyst at Kellogg
Senior Manufacturing Engineer at Stryker
Senior Manufacturing Engineering Specialist at Eaton
Senior Operations Analyst at Interactions
Technical Sales/Process Development Engineer at Separation Solutions

Sample Continuing Education Choices

Doctorate in Industrial Engineering at WMU
Masters in Industrial Engineering at WMU
Post-Graduation Activity 2014–15 and 2015–16

83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Casting Engineer at Asama Coldwater Manufacturing
- Manufacturing Engineer at Aerotek
- Manufacturing Engineer at AAM
- Manufacturing Process Engineer at TI Automotive
- Project Engineer at Mann+Hummel
- Quality Engineer at EJ USA

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information for graduate students is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

No data is reported for undergraduate students due to the low number of responses available.
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>90%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 15 responses).
- 86% indicated their job was related to their degree.
- 93% were satisfied with their job.
- 94% were located in Michigan.

Sample Job Titles and Employers

- Associate Quality Engineer at Fabri-Kal
- Engineer at Johnson Controls
- Foundry Engineer at Brembo North America
- Manufacturing Engineer at Johnson Controls
- Mechanical Engineer at Innotec
- Process Engineer at Betz Industries
- Process Engineer at Parker Hannifin
- Process Engineer at TRMI
- Product Development Engineer at SRG Global
- Production Engineer at Michigan Automotive Compressors
- Production Engineer at Systex Products
- Production Unit Leader at Fiat Chrysler Automobiles
- Project Engineer at Mann+Hummel
- Project Engineer at Sturgis Molded Products
- Project Engineer at SunMed
- Quality Engineer at AAM
- Quality Engineer at Magna International
- Quality Lab Supervisor at Brembo North America
- Supplier Quality Engineer at Michigan Automotive Compressor

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

27

Post-graduation data was obtained for 20 (74%)
MECHANICAL ENGINEERING

Post-Graduation Activity 2015–16

94% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>50</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>44</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>11%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 34 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 9 responses).
- 81% were located in Michigan.
- 88% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>63</td>
</tr>
<tr>
<td>Master's</td>
<td>13</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>

68 graduates (87%)
### Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Sample Job Title</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Manufacturing Engineer</td>
<td>Summit Polymers</td>
</tr>
<tr>
<td>Analyst</td>
<td>Kyyba</td>
</tr>
<tr>
<td>Applications Engineer</td>
<td>Flowserve</td>
</tr>
<tr>
<td>Assistant Program Manager</td>
<td>Hitachi Automotive</td>
</tr>
<tr>
<td>Assistant Project Manager</td>
<td>Pro Services</td>
</tr>
<tr>
<td>AutoCAD Technician</td>
<td>Potapa-Van Hoosear Engineering</td>
</tr>
<tr>
<td>Control Systems Engineer</td>
<td>General Motors</td>
</tr>
<tr>
<td>Controls Engineer</td>
<td>J R Automation</td>
</tr>
<tr>
<td>Design Engineer</td>
<td>A&amp;B Packing Equipment</td>
</tr>
<tr>
<td>Design Engineer</td>
<td>C.A. Picard International</td>
</tr>
<tr>
<td>Design Engineer</td>
<td>Dane Systems</td>
</tr>
<tr>
<td>Design Engineer</td>
<td>Dimplex Thermal Solutions</td>
</tr>
<tr>
<td>Design Engineer</td>
<td>Getman</td>
</tr>
<tr>
<td>Design Engineer</td>
<td>TrelleborgVibracoustic</td>
</tr>
<tr>
<td>Design Release Engineer</td>
<td>General Motors</td>
</tr>
<tr>
<td>Engineer</td>
<td>Graycor Industrial Constructors</td>
</tr>
<tr>
<td>Engineer</td>
<td>ThermalTech Engineering</td>
</tr>
<tr>
<td>Engineer I (Nuclear)</td>
<td>Entergy</td>
</tr>
<tr>
<td>Engineer I</td>
<td>Consumers Energy</td>
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<tr>
<td>Faculty</td>
<td>King Abdulaziz University</td>
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<td>Fusion Engineer</td>
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<td>Infotainment Test Engineer</td>
<td>Pi Square Technologies</td>
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<td>Laboratory Technician</td>
<td>Benteler Automotive</td>
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<td>Material and Process Engineer I</td>
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<td>Mechanical Designer</td>
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<td>Mechanical Engineer</td>
<td>E &amp; E Manufacturing</td>
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<td>Mold and Die Design Engineer</td>
<td>DENS O</td>
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<td>Plant Engineer</td>
<td>Advanced Architectural Products</td>
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<td>Powertrain Performance Engineer</td>
<td>Fiat Chrysler Automobiles</td>
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<td>Principal Engineer</td>
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<td>Process Engineer</td>
<td>Swoboda</td>
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<td>Product Design Engineer</td>
<td>L-3 Communications</td>
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<td>Armstrong International</td>
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<td>Hi-Lex America</td>
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<td>Production Supervisor</td>
<td>AAM</td>
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<td>Production Support Engineer</td>
<td>Gentex</td>
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<tr>
<td>Project Engineer</td>
<td>Enprotech Industrial Technologies</td>
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<td>Flowserve</td>
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<td>R&amp;D Engineer</td>
<td>American Green Technology</td>
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<td>Windy City Representatives</td>
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<td>SAS Programmer</td>
<td>Northwindsor</td>
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<td>Gentex</td>
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<td>Senior Sales Manager</td>
<td>Kongsberg Automotive</td>
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<tr>
<td>Special Product Design Engineer</td>
<td>Steelcase Systems Integration Engineer</td>
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<td>Systems Integration Engineer</td>
<td>Getrag Transmissions</td>
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<td>Telecom VPI Engineer</td>
<td>Cummins</td>
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<td>Test Engineer</td>
<td>FEMA</td>
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<td>Transmission Engineer</td>
<td>Fiat Chrysler Automobiles</td>
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<tr>
<td>Validation Engineer</td>
<td>Magneti Marelli</td>
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<tr>
<td>Visiting Assistant Professor</td>
<td>Miami University</td>
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</tbody>
</table>

### Sample Continuing Education Choices

- Doctorate in Mechanical Engineering at Virginia Tech University
- Masters in Mechanical Engineering at Kettering
- Doctorate in Mechanical Engineering at WMU
- Masters in Mechanical Engineering at WMU
- Masters in Plasma Physics at Colorado State
Post-Graduation Activity 2014–15 and 2015–16

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
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<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
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<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>100%</td>
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<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $65,000 to $70,000 (based on 5 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 6 responses).
- 20% were located in Michigan.
- 100% indicated their job was related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

Engineer at SCA Tissue
Entry Level Engineer at Domtar
Ink Chemist at Penn Color
Postdoctoral Fellow at North Carolina State University
Printing Process Engineer at Gemalto
Process Engineer at Appvion
Process Engineer at Domtar
Process Engineer at Neenah Paper
Process Engineer at Paperlogic
Process Engineer at ProEdge
Product Engineer at Inland
Research and Development at York Wallcoverings
Research Chemist at Loparex

Sample Continuing Education Choices

Doctorate in Paper and Printing Sciences at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.