

**Western Michigan University  
Post-Graduation Activity  
2011-12**

Bachelor's, Master's, and Doctoral Degrees



WESTERN MICHIGAN UNIVERSITY  
**Career and Student  
Employment Services**

**Student Affairs**

1401 Ellsworth Hall  
[www.wmich.edu/career](http://www.wmich.edu/career)  
(269) 387-2745

*Survey design, data collection, and report preparation:  
Ewa Urban, Ph.D. – Associate Director for Assessment and Technology  
Jasen Ratajczak – Data Collection Assistant*

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## EXECUTIVE SUMMARY

- **Who, How, and When:** Career and Student Employment Services surveyed 5,374 WMU students graduating with bachelor's, master's, and doctoral degrees between August 2011 and June 2012. Almost 61% (N=3,265) responded to the online survey between August 2011 and October 2012 reporting their primary post-graduation activity.
- **Post-Graduation Active Engagement:** 87% (N=2,835) are engaged in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.
- **Full-Time Employment:** 52% (N=1,692) of respondents are employed full time.
  - 72% (N=581) of respondents working full-time stated that their job is significantly related to their degree.
  - 46% (N=192) of respondents reporting full-time employment stated that the degree significantly helped them in career advancement.
  - The most frequent method of finding full-time employment was networking (49%), followed by a WMU career fair (20%), and employer websites (19%).
  - WMU graduates reported employment in 41 U.S. states. The most common state of employment was Michigan (74%), followed by Illinois (7%), Indiana (2.4%), Florida (1.4%), California (1.13%), Ohio (1%), New York (1%), and North Carolina (0.80%). Almost 2% of respondents reported employment outside the United States.
  - Overall, the most commonly reported salary range was \$40,000-\$45,000 (13%; N=150), followed by \$35,000-\$40,000 (12.5%, N=147), and \$50,000-\$55,000 (10%; N=122).
- **Continuing Education:** 14.25% of respondents are continuing education.
  - 68% (N=264) are pursuing master's degrees, 22% (N=86) doctoral degrees, 4% (N=16) bachelor's degrees, 4% (N=16) certificate programs, and 2% (N=7) specialist programs.
  - 46% (N=178) of respondents are continuing education at WMU, while the remaining 54% are pursuing additional education at 84 institutions.
- **Internship Completion:** Overall, 43% (N=1,188) of respondents completed an internship while at WMU. Of those reporting full-time employment, 60% had an internship prior to graduation.

## **SURVEY METHODOLOGY**

Career and Student Employment Services used an online questionnaire to collect data from August 2011, December 2011, April 2012, and June 2012 graduates of bachelor's, master's, and doctoral programs at Western Michigan University. Respondents were asked to indicate their primary post-graduation activity, including full-time employment, continuing education, part-time employment, post-graduate internship/fellowship, military service, self-employment, volunteer activity, or seeking employment.

Two weeks before graduation, all graduating students received an email from the dean of their college with a personalized link to the graduation survey. Non-respondents received three follow-up messages via email. Graduating students could also complete the survey by visiting [www.wmich.edu/career](http://www.wmich.edu/career). In addition, Career Services staff used LinkedIn to gather employment data for non-respondents by reviewing public LinkedIn profiles of recent graduates. Employment data was updated throughout the year by following up with those who had indicated that they were still seeking employment at the time of completing the survey. As a result of these efforts, the WMU Post-Graduation Activity Report includes data from recent graduates at the time of graduation as well as three and six months after graduation. Data collection cycle ended on September 30, 2012.

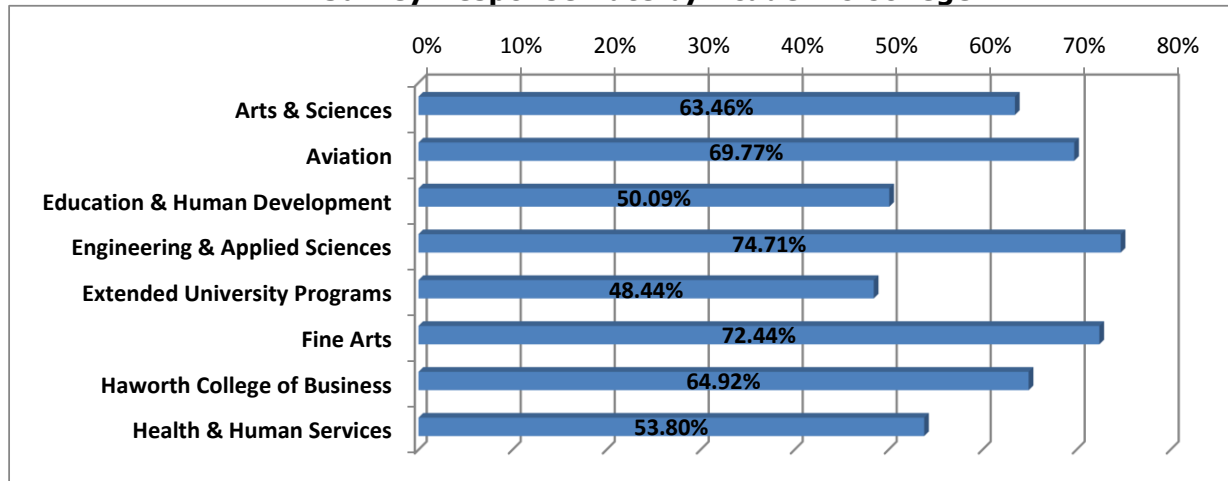
Participation in the survey was voluntary. If fewer than three responses were collected for a WMU major, the report does not contain data for that major. In several instances, graduates reported full-time employment but did not share salary information. National salary data from the National Association of Colleges and Employers (NACE) is included in the report, if available. NACE salary report contains employer-based data gathered from government and other sources. Additional salary information can be found at [www.nacweb.org](http://www.nacweb.org), (800) 544-5272, or (610) 868-1421.

This report is informational only. Information is self-reported and not fact-checked. Obvious errors, incomplete information, or extreme responses are excluded from this report. Only responses from graduates of August 2011, December 2011, April 2012, and June 2012 are included in this document.

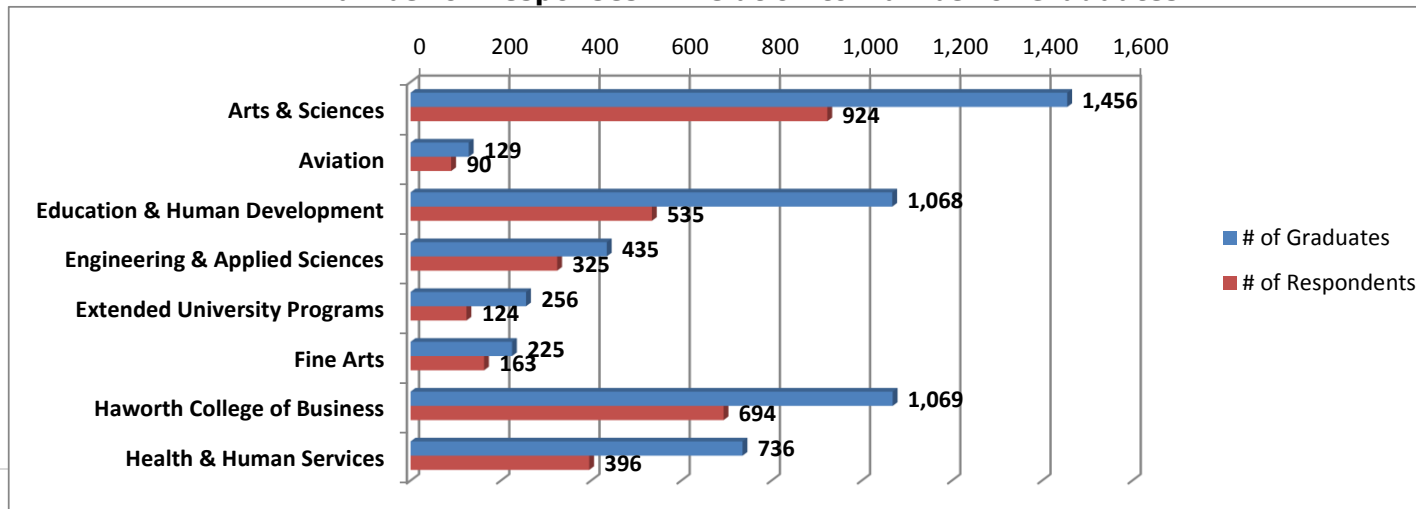
**OVERALL SURVEY RESPONSE RATES**

Data is based on **3,265 responses**, which represents **60.74%** of total number of graduates (5,374) for 2011-12 academic year (August 2011, December 2011, April 2012, and June 2012). The response rate has increased by 15.53% as compared to the 2010-11 academic year. *The number of degrees granted used in the report reflects the information available in Cognos.*

**Survey Response Rate by Academic College**

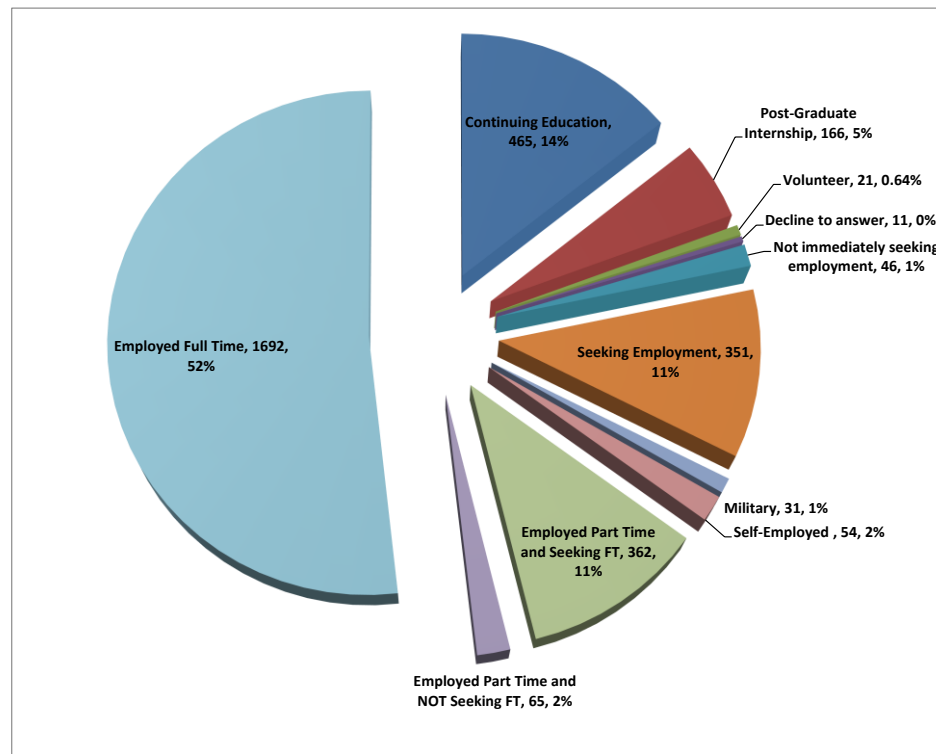


**Number of Responses in Relation to Number of Graduates**



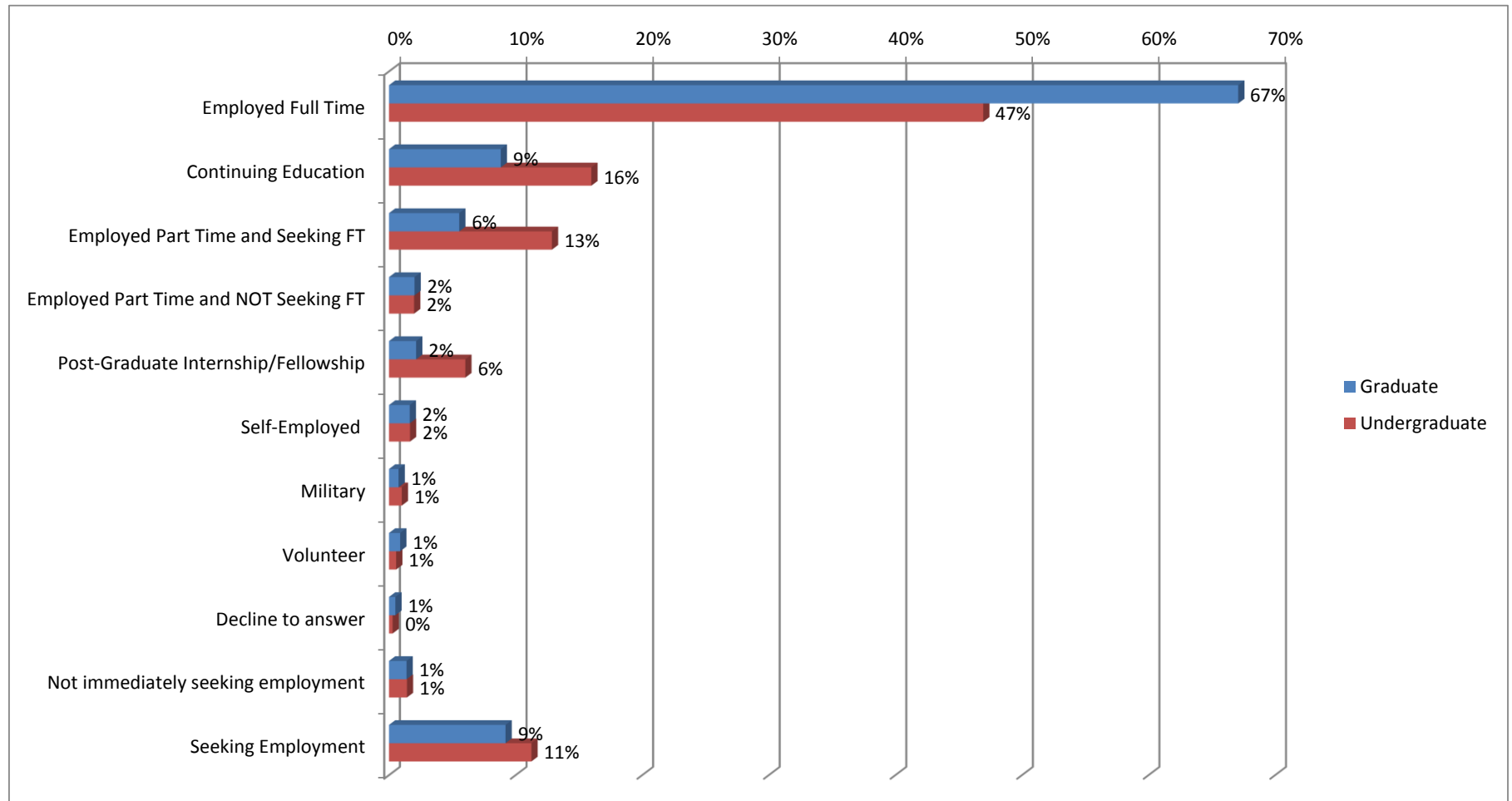
**PRIMARY POST-GRADUATION ACTIVITY FOR 2011-12 WMU GRADUATES**

- Of all respondents, **87%** (N=2,835) are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship. This represents  $\uparrow 10.74\%$  (increase) from 2010-11.
  - 52% (N=1,692) of all respondents are **employed full time** ( $\uparrow 1.02\%$ )
  - 14.25% (N=465) are **continuing education** ( $\downarrow 0.16\%$ )
  - 11.09% (N=362) are **employed part time and seeking full-time employment** ( $\uparrow 5.43\%$ )
  - 1.99% (N=65) are **employed part time and NOT seeking full-time employment** (data for 2010-2011 not available)
  - 5.09% (N=166) are completing a **post-graduate internship/fellowship** ( $\uparrow 1.95\%$ )
  - 0.95% (N=31) are serving in the **military** ( $\uparrow 0.03\%$ )
  - 1.65% (N=54) are **self-employed** ( $\uparrow 0.81\%$ )
- At the time of survey completion, 10.75% (N=351) of graduates were seeking employment ( $\downarrow 11.91\%$ )
- **73.90%** (N=1,113) of graduates who provided the location of their employer are **working in Michigan** ( $\uparrow 0.60\%$ ).



**GRADUATE VS. UNDERGRADUATE DEGREES - PRIMARY POST-GRADUATION ACTIVITY**

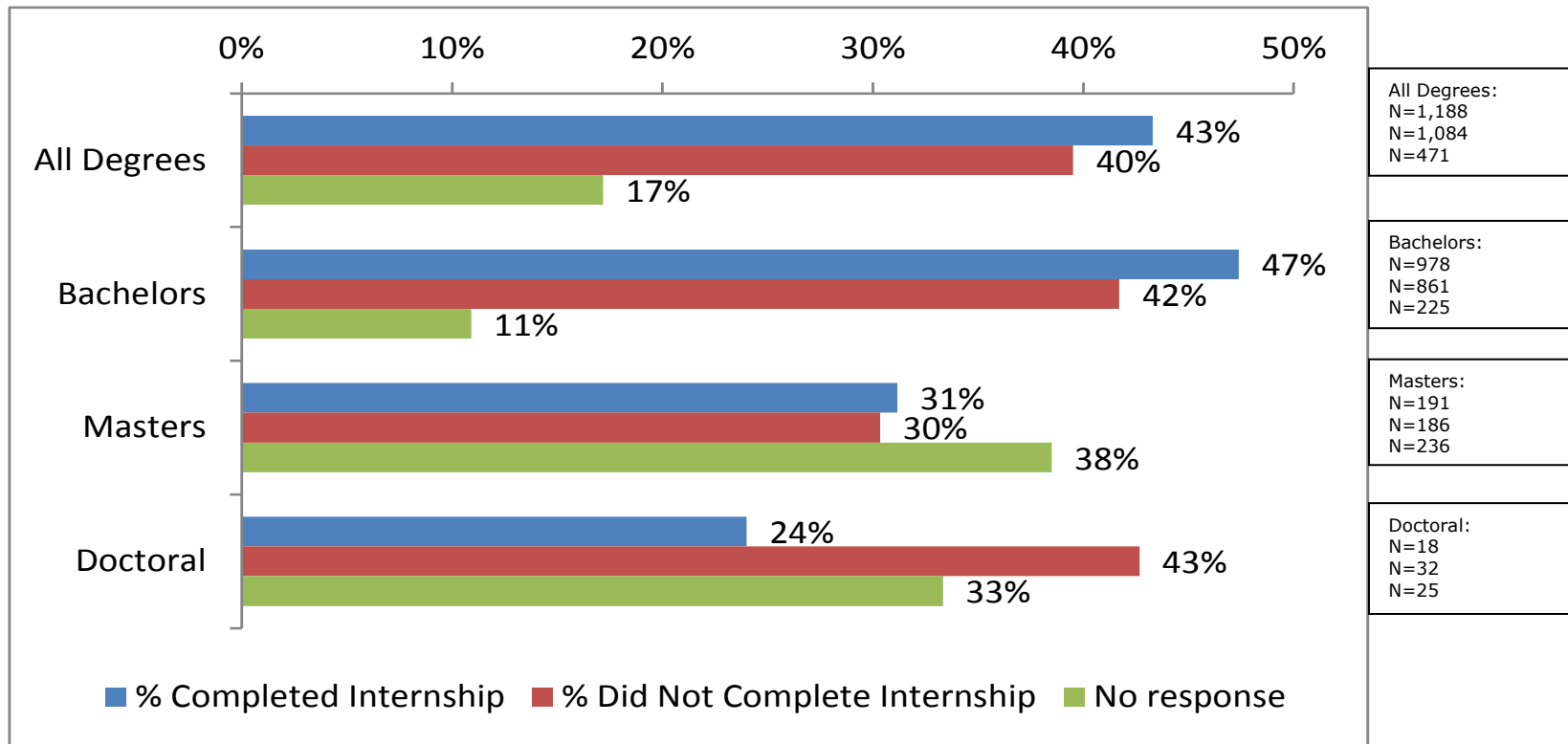
At the time of survey completion, 88% (N=698) of graduate students and 86.5% (N=2,137) of undergraduate students were actively engaged in full-time employment, continuing education, part-time employment, self-employment, military, or post-graduation internship/fellowship. Nine percent of undergraduate and eleven percent of graduate students were seeking employment.





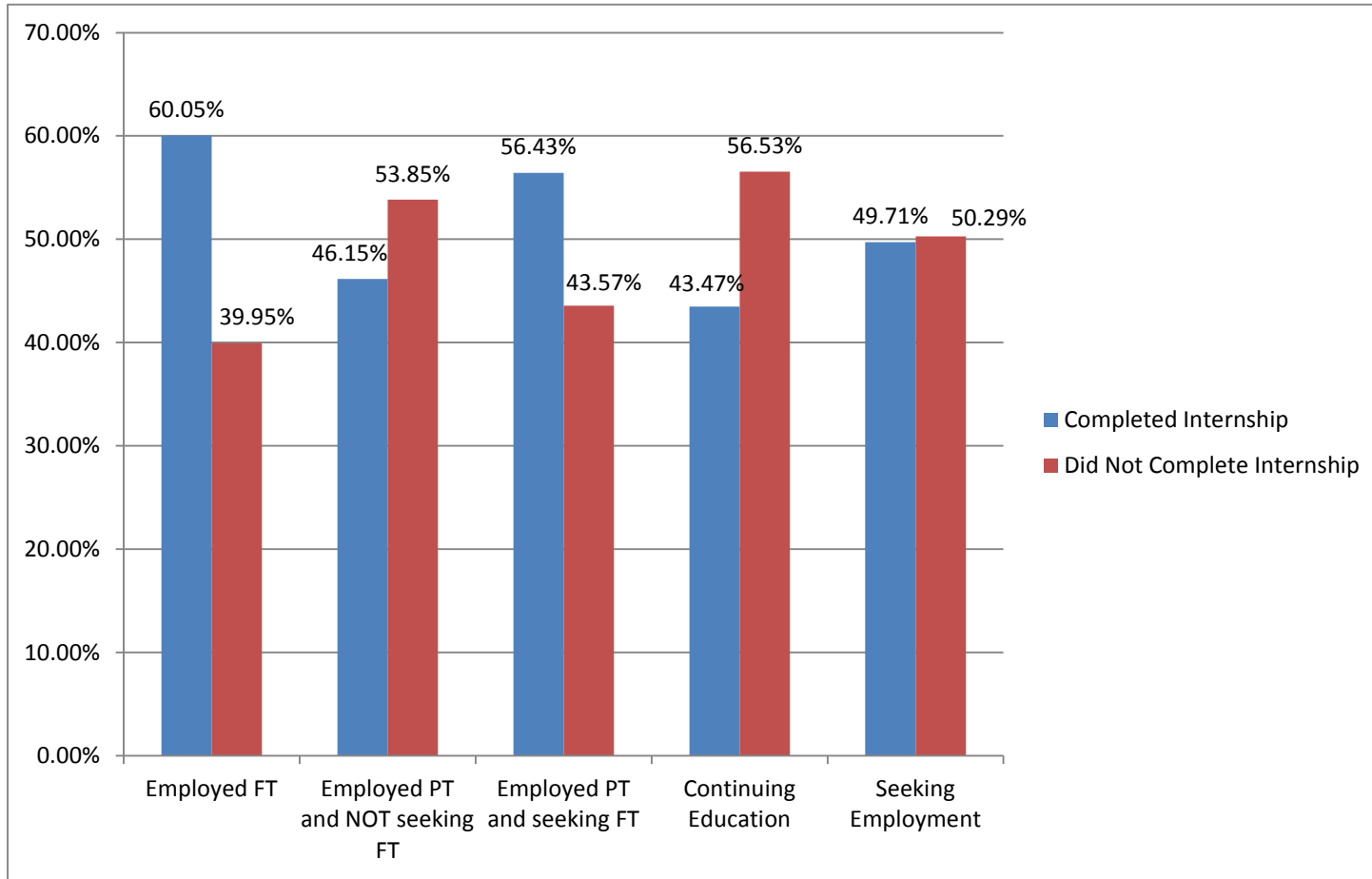
**INTERNSHIP COMPLETION**

Overall, **43%** (N=1,188) of respondents completed an internship while at WMU. Among bachelor’s degree recipients, 47% (N=978) completed an internship; among master’s degree recipients, 31% (N=191), and among doctoral degree recipients, 24% (N=18) completed an internship.



**INTERNSHIP COMPLETION AND PRIMARY POST-GRADUATION ACTIVITY**

Of those reporting full-time employment, 60% had an internship prior to graduation, and 40% did not.

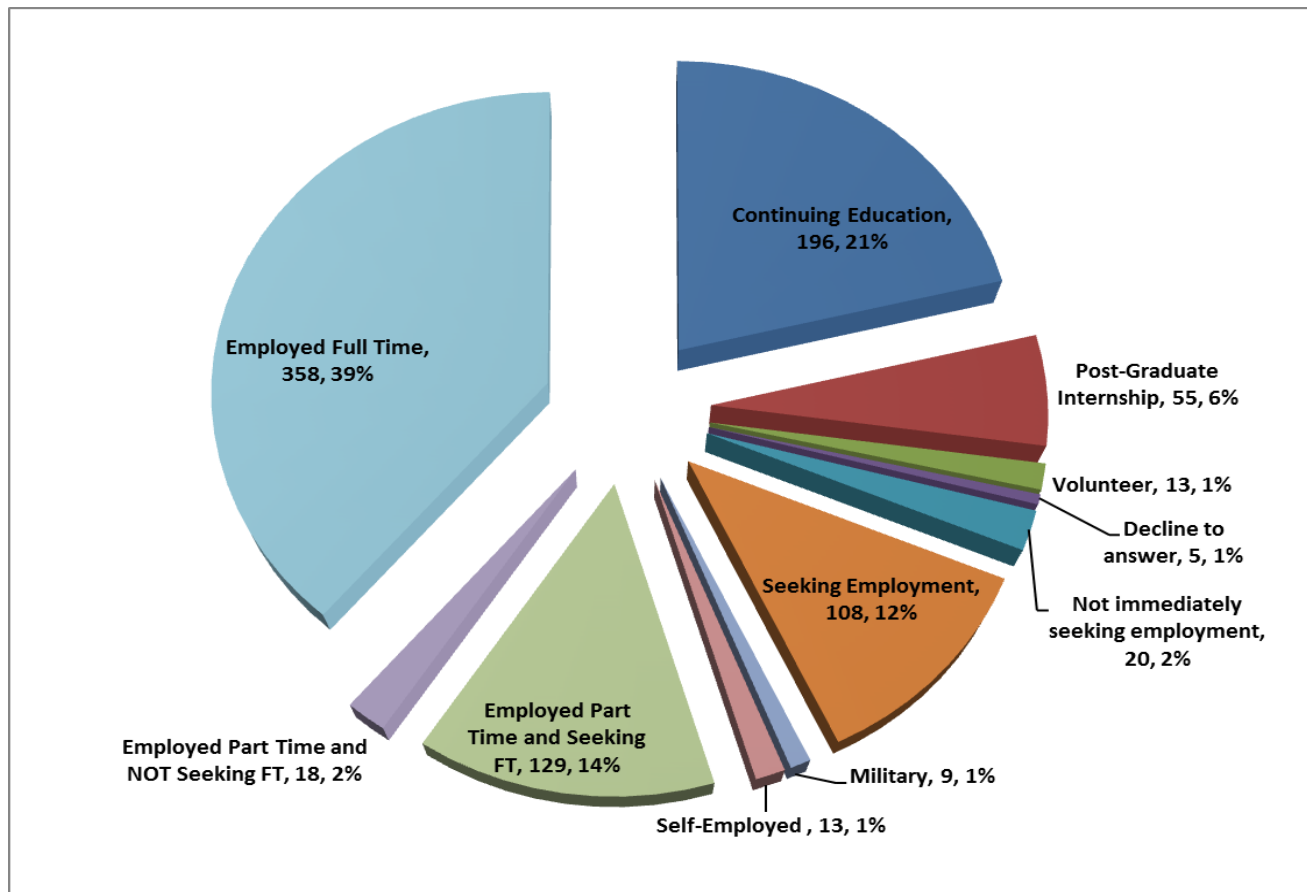


**RESPONSES BY ACADEMIC COLLEGE**

**COLLEGE OF ARTS AND SCIENCES**

**Primary Post-Graduation Activity**

- **63.46%** (N=924) of all graduates from the College of Arts and Sciences responded to the survey.
- **84.20%** (N=778) of survey respondents are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.



<b>College of Arts and Sciences - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Anthropology</b>	27	18 (67%)	4 (22%)	4 (22%)	0 (0%)	\$25,000 (\$22,500)	-
<b>Biochemistry</b>	6	4 (67%)	1 (25%)	1 (25%)	0 (0%)	-	-
<b>Biology</b>	56	38 (68%)	14 (37%)	9 (24%)	9 (24%)	\$33,571 (\$27,500)	\$40,100
<b>Biomedical Sciences</b>	88	54 (61%)	20 (37%)	21 (39%)	3 (6%)	\$32,187 (\$30,000)	\$40,100
<b>Chemistry</b>	6	5 (83%)	2 (40%)	1 (20%)	0 (0%)	-	\$44,500
<b>Communication Studies and Interpersonal Communication</b>	40	29 (75%)	19 (65%)	3 (10%)	10 (34%)	\$37,078 (\$35,000)	\$39,400
<b>Criminal Justice</b>	140	60 (43%)	21 (35%)	9 (15%)	21 (35%)	\$34,792 (\$37,500)	\$32,200
<b>Economics</b>	13	9 (69%)	5 (56%)	1 (11%)	1 (11%)	-	-
<b>English</b>	24	13 (54%)	4 (31%)	4 (31%)	3 (23%)	\$28,125 (\$27,500)	\$38,900
<b>English: Creative and Practical Writing</b>	62	25 (40%)	8 (32%)	5 (20%)	6 (24%)	\$25,417 (\$25,000)	-
<b>Environmental Studies</b>	17	7 (41%)	1 (14%)	0 (0%)	2 (29%)	-	-
<b>Film, Video, and Media Studies</b>	79	32 (41%)	7 (22%)	4 (13%)	15 (47%)	\$25,000 (\$22,500)	-
<b>Gender and Women's Studies</b>	4	4 (100%)	2 (50%)	1 (25%)	2 (50%)	-	-
<b>Geography</b>	41	27 (66%)	11 (41%)	2 (7%)	15 (56%)	\$28,125 (\$27,500)	-
<b>Geosciences</b>	11	10 (91%)	1 (10%)	5 (50%)	1 (10%)	-	-

Academic Major	Number of Degrees Granted	Survey Responses for the Major	Employed Full Time	Continuing Education	Completed Internship while at WMU	Reported Salary Mean (Median)	Mean NACE Salary
<b>Global and International Studies</b>	28	19 (68%)	5 (26%)	4 (21%)	7 (37%)	\$36,500 (\$27,500)	-
<b>History</b>	19	12 (63%)	5 (42%)	2 (17%)	1 (8%)	-	\$39,100
<b>Journalism</b>	20	14 (70%)	4 (29%)	0 (0%)	6 (43%)	\$20,833 (\$20,000)	\$42,600
<b>Mathematics</b>	10	6 (60%)	2 (33%)	1 (17%)	0 (0%)	-	\$49,500
<b>Organizational Communication</b>	65	49 (75%)	22 (45%)	6 (12%)	18 (37%)	\$28,125 (\$27,500)	-
<b>Philosophy</b>	10	4 (40%)	0 (0%)	3 (75%)	1 (25%)	-	-
<b>Physics</b>	10	8 (80%)	2 (25%)	4 (50%)	1 (13%)	-	\$33,600 (teaching)
<b>Political Science</b>	44	36 (82%)	15 (42%)	12 (33%)	23 (64%)	\$32,954 (\$32,500)	\$40,400
<b>Psychology</b>	182	115 (63%)	24 (21%)	41 (36%)	64 (56%)	\$27,361 (\$25,000)	\$35,200
<b>Public History</b>	15	13 (87%)	2 (15%)	0 (0%)	11 (85%)	-	-
<b>Public Relations</b>	46	37 (80%)	22 (59%)	2 (5%)	17 (46%)	\$33,000 (\$32,500)	-
<b>Sociology</b>	34	16 (47%)	6 (38%)	2 (13%)	1 (6%)	\$32,500 (\$32,500)	\$33,400
<b>Spanish</b>	24	17 (71%)	4 (24%)	3 (18%)	5 (29%)	\$26,667 (\$22,500)	-
<b>Statistics</b>	2	<i>Insufficient responses for report</i>				-	\$49,500

<b>College of Arts and Sciences – Master’s Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Anthropology</b>	6	5 (83%)	3 (60%)	1 (20%)	0 (0%)	-	-
<b>Applied Economics</b>	9	8 (89%)	4 (50%)	0 (0%)	0 (0%)	\$70,000 (\$72,500)	-
<b>Biological Sciences</b>	8	4 (50%)	1 (25%)	1 (25%)	0 (0%)	-	\$57,600
<b>Chemistry</b>	2	2 (100%)	1 (50%)	0 (0%)	0 (0%)	-	-
<b>Communication</b>	12	9 (75%)	3 (33%)	4 (44%)	2 (22%)	-	\$48,200
<b>Comparative Religion</b>	7	4 (57%)	2 (50%)	2 (50%)	0 (0%)	-	-
<b>English</b>	14	8 (57%)	2 (25%)	1 (13%)	1 (13%)	-	\$47,100
<b>Geography</b>	10	9 (90%)	4 (44%)	2 (22%)	1 (11%)	-	-
<b>Geosciences</b>	7	6 (86%)	4 (67%)	1 (17%)	3 (50%)	\$75,625 (\$85,000)	-
<b>History</b>	10	7 (70%)	3 (43%)	2 (29%)	3 (43%)	\$40,833 (\$37,500)	\$50,300
<b>Mathematics and Mathematics Education</b>	7	4 (57%)	1 (25%)	3 (75%)	0 (0%)	-	\$48,500
<b>Philosophy</b>	10	3 (30%)	1 (33%)	2 (67%)	0 (0%)	-	-
<b>Physics</b>	4	3 (75%)	2 (67%)	1 (33%)	0 (0%)	-	-
<b>Political Science and Intl. Dev. Admin</b>	15	8 (53%)	1 (13%)	4 (50%)	1 (13%)	-	\$57,700
<b>Psychology</b>	29	27 (93%)	12 (44%)	10 (37%)	8 (30%)	\$57,500 (\$57,500)	\$48,900
<b>Public Administration</b>	43	37 (86%)	28 (76%)	0 (0%)	2 (5%)	\$53,000 (\$52,500)	-

Academic Major	Number of Degrees Granted	Survey Responses for the Major	Employed Full Time	Continuing Education	Completed Internship while at WMU	Reported Salary Mean (Median)	Mean NACE Salary
Science Education	5	2 (40%)	1 (50%)	1 (50%)	0 (0%)	-	-
Sociology	3	2 (67%)	1 (50%)	0 (0%)	1 (50%)	-	\$43,900
Spanish	7	3 (43%)	0 (0%)	2 (67%)	1 (33%)	-	-
Statistics	15	5 (33%)	1 (20%)	2 (40%)	0 (0%)	-	\$48,500

<i>College of Arts and Sciences - Doctoral Degrees</i>							
Academic Major	Number of Degrees Granted	Survey Responses for the Major	Employed Full Time	Continuing Education	Completed Internship while at WMU	Reported Salary Mean (Median)	Mean NACE Salary
Applied Economics	3	3 (100%)	3 (100%)	0 (0%)	1 (33%)	-	-
Biological Sciences	4	4 (100%)	4 (100%)	0 (0%)	2 (50%)	-	-
Chemistry	4	4 (100%)	2 (50%)	0 (0%)	0 (0%)	-	-
English	9	6 (67%)	2 (33%)	0 (0%)	1 (17%)	-	-
Geosciences	2	2 (100%)	2 (100%)	0 (0%)	0 (0%)	-	-
History	2	1 (50%)	1 (100%)	0 (0%)	0 (0%)	-	-
Mathematics Education	2	2 (100%)	2 (100%)	0 (0%)	0 (0%)	-	-
Physics	4	2 (50%)	2 (100%)	0 (0%)	0 (0%)	-	-
Psychology	10	10 (100%)	5 (50%)	0 (0%)	6 (60%)	-	-
Science Education	2	2 (100%)	2 (100%)	0 (0%)	0 (0%)	-	-

<b>College of Arts and Sciences - Doctoral Degrees</b>							
<b>Sociology</b>	3	3 (100%)	2 (67%)	0 (0%)	1 (33%)	-	-
<b>Statistics</b>	3	3 (100%)	2 (67%)	0 (0%)	1 (33%)	-	-

<b>College of Arts and Sciences</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Chemistry</b>	Analytical R&D Associate Chemist Extraction Scientist Hazardous Waste Chemist Quality Control Lab Technician Research Associate Scientist	Contract Research Organization Drug and Laboratory Disposal Forensic Fluids Laboratories J. Rettenmaier Perrigo Proteos Stryker
<b>Biology</b>	Annual Product Review Report Technician Director of Educational and Community Outreach and Program Development Lab Technician Quality Control Raw Materials Lab Technician Research Associate Research Technician Water Treatment Operator/Lab Tech	Alliance Analytical Lab Industrial Electronic Sales MPI Research Perrigo Pfizer Global Manufacturing Portland Arts Foundation Proteos Stryker TGen
<b>Biomedical Sciences</b>	Animal Genetics Lab Technician Chemical Operator Chemistry Laboratory Assistant Emergency Department Technician Laboratory Technician Medical Technologist Patient Care Assistant Phlebotomist Physical Therapy Assistant Quality Specialist Research and Development-Sterilization Research Associate	Aerotek Amway Beaumont Health Care Bronson Methodist Hospital Clarkston Specialty Healthcare Kalamazoo County Mental Health Services Kalamazoo Valley Community College Lakeland Healthcare MPI Research Pfizer South Haven Health System Stryker Instruments



Academic Major	Sample Job Titles	Sample Employers
<b>Biological Sciences (Doctoral)</b>	Account Manager Lecturer Postdoctoral Fellow	Emory University Red Spot Paint University of Malaysia Sarawak University of Illinois
<b>Communication Studies</b>	Advocate at a Domestic Violence Women's Shelter Branch Manager Claims Representative Corporate Trainee Education and Communication Coordinator Executive Team Leader Human Resource Generalist Imaging Specialist Marketing Assistant Media Studies and Cross-Cultural Communication Specialist Mortgage Banker Offsite Auction Manager Personal Assistant Recruiter Sales, Event Planning, Marketing Youth Advisor	Accretive Health Aerotek Alcoa Biddergy, LLC Brent Steepe Coyote Logistics Fabri-Kal Lakeside Academy Oasis Family Resource Center Quad Graphics Quicken Loans Recruiting/Staffing Agency State Farm Insurance Target US Bank Wal-Mart Western Michigan University
<b>Criminal Justice</b>	Compliance Officer Eligibility Specialist Field Investigator Legal Receptionist Legal Secretary for the Victim/Witness Unit Loss Prevention Officer Map Trooper Office Services Clerk Public Safety Officer Quality Assurance Technician Security Administrator Security Guard Senior Legal Assistant Service Specialist Superintendent Talent Acquisition Specialist	45A District Court Central City Parking Coburn Investigative Agency Department of the Michigan State Police Kalamazoo County Government Mercury Cruise Lines Michigan Department of Human Services Michigan Works! Berrien Cass Van Buren Miller, Canfield, Paddock & Stone Mound Laser and Photonics Center Office of the Prosecuting Attorney, Kalamazoo County Quicken Loans St. Joseph Mercy Hospital Stephen L. Langeland, P.C. Target Willow Springs

Academic Major	Sample Job Titles	Sample Employers
<b>Economics</b>	Associate Sales Representative Research Specialist Shift Team Leader/Crisis Worker	Gryphon Place Stryker Endoscopy The Walt Disney Company UPS
<b>English</b>	Assistant Language Teacher (ALT) Food Writer Gold Customer Service Representative Interim Systems ILS Administrator Patent Legal Assistant	Dine Michigan Interac Law Firm New York Life Insurance Safeco Insurance Waldo Library
<b>Film, Video, and Media Studies</b>	Project Manager Marketing Consultant Videographer	Legend Maker Productions LLC WKZO
<b>Geography</b>	Environmental Consultant Environmental Scientist Field Technician Geologist GIS Technician Government Project Consultant Organic Farm Co-Owner Parks and Recreation Supervisor Sustainability Coordinator	BLM Crystal Gardens Banquet Center MECx LP Michigan DNR Mobilize Green and McHenry County, IL WE Upjohn Institute Shell Exploration and Production Company SRI Spectrum Health Think Farm Trowbridge Companies, LLC Wealth Management
<b>Geography and Geosciences (Masters)</b>	Cost Control Manager Project Manager Wildland Urban Interface Specialist Geologist Associate Petroleum Geologist	Alticor Chesapeake Energy Devon Energy Rent-a-Gardener, LLC Texas A&M Forest Service The Shaw Group
<b>Journalism</b>	Assistant Sports Information Director Executive Briefing Center Media Technician Freelance Photojournalist Sports Reporter Sports Writer	Anesthesea Business Consultants Ave Maria University Heritage Media Mars Hill College The Flint Journal

Academic Major	Sample Job Titles	Sample Employers
<b>Organizational Communication</b>	Assistant in Foundation Relations Assistant Store Director Associate Recruiter Child Care Account Manager Customer Service Representative Event Coordinator Event Planner Executive Team Leader Human Resource Manager Personal Banker Private Team Rehabilitation Lead Professional Services Recruiter Quality Assurance Clerk Recruiter Social Media Specialist Team Leader	Aerotek Check Into Cash FedEx Ground Great Lakes Waterproofing JPMorgan Chase Morgan Stanley Smith Barney Nike Spartan Stores Target The Bartech Group The Event Company Western Michigan University
<b>Political Science</b>	Assistance Payments Worker/Eligibility Specialist Business Development Campaign Manager Constituent Relations Assistant Director of Constituent Affairs Executive Director Federal Relations Coordinator Field Director Finance Associate Political Campaign Manager Program Specialist	Badlands Strategies, LLC Bronson Battle Creek Cbeyond Mars Hill Michigan House of Representatives Michigan Republican Party Political Operations within the Democratic Party Senator State of Michigan U.S. Chamber of Commerce W.K. Kellogg Foundation
<b>Psychology (Doctoral)</b>	Individual, Marital, and Group Therapist Medical Assistant Postdoctoral Fellow	Life Management Oregon Health & Science University South Haven Community Hospital
<b>Psychology (Masters)</b>	Behavior Analyst Behavioral Consultant Community Living Options Intelligence Analyst Performance Improvement Coordinator Program Manager Psychotherapist	Department of Human Services Lighthouse Autism Center Little Star Center MDOT, National Highway Traffic Safety Partners in Behavioral Milestones Summit Pointe Women's Center of Greater Lansing

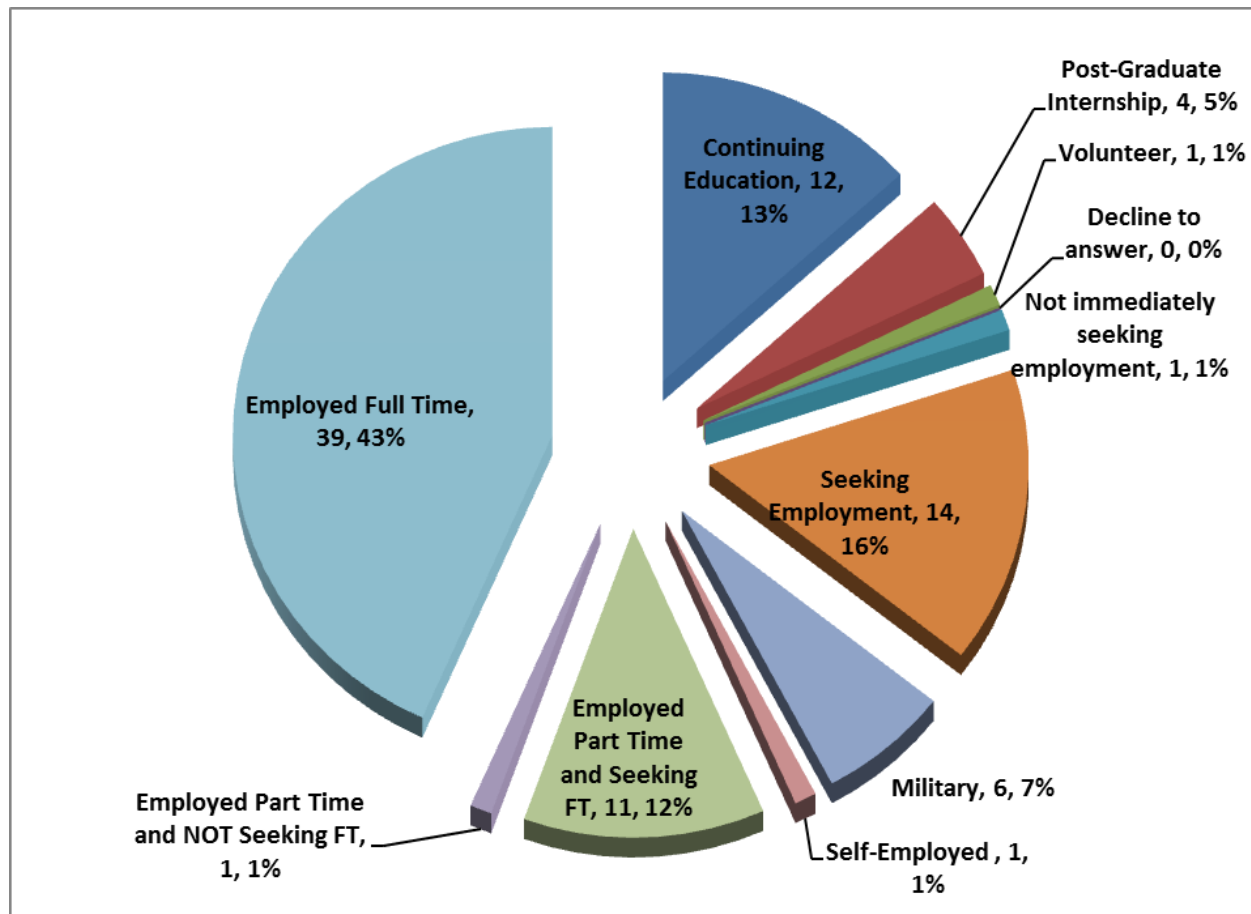
Academic Major	Sample Job Titles	Sample Employers
<p><b>Psychology</b></p>	<p>Applied Behavior Analysis                      Assistant Caregiver                      Associate Clinical Director                      Autism Treatment                      Behavior Therapist                      Building Materials Manager                      Child Care Provider                      Neighborhood Services Project Assistant                      Patient Navigator                      Public Affairs Assistant                      Research Specialist                      Resident Care Provider                      Resident Coordinator                      Support Staff                      Teacher                      Therapist                      Youth Counselor</p>	<p>ABA Treatment                      Allegan County Community Mental Health Services                      Bierman ABA                      Center for Disability Services                      Cherry Street Health Services                      Keystone Behavioral Pediatrics                      Kidz Clubhouse                      Lakeside Academy                      LINC Community Revitalization                      MPI Research                      New England Center for Children                      Pine Rest Christian Mental Health Services                      Probation Center                      Public School                      Safeco                      Sweet Convenience                      The Shape of Behavior                      Western Michigan University</p>
<p><b>Public Administration (Masters)</b></p>	<p>Accountant and Research Administrator                      Administration/Purchasing Assistant                      Analyst                      Chief Executive Officer                      Community Resources                      Corporate Procurement Manager                      Director of Finance and Strategic Partnerships                      Education Technology Specialist                      Executive Assistant                      GMS Implementation Team Coordinator                      Grant and Subcontract Coordinator                      Human Resources Administrator                      Human Resources Manager                      Manager-Hospitalist Program                      Prosthetic Representative                      Public Utilities Engineer                      Quality Coordinator                      Senior Analyst                      Wireless Consultant</p>	<p>Anderson Economic Group                      Bronson Health Foundation                      Capital Area United Way                      Department of Veterans Affairs                      Invictus Custom Woodwork, LLC                      KACRA                      Kushner &amp; Company                      Michigan College Access Network                      Michigan Department of Education                      Michigan Public Service Commission                      Michigan State Police                      Michigan State University                      Sparrow Health System                      State Farm                      State Government                      State of Michigan                      Verizon Wireless                      W.E. Upjohn Institute                      Western Michigan University</p>

Academic Major	Sample Job Titles	Sample Employers
<p><b>Public Relations</b></p>	<p>Account Coordinator                      Account Executive                      Assistant Property Manger                      Clerical Team Support, Scheduling Coordinator                      Corporate Communications Coordinator                      Event Coordinator                      Event Marketer                      Event Planner                      Insurance Agent                      Marketing Specialist                      Member Services                      National Account Manager                      Political Field Organizer                      PR and Marketing Specialist                      Process Management Consultant                      Public Relations Representative                      Public Relations, Community Relations, Marketing                      Sales/Management                      Social Reputation Manager</p>	<p>Bankers Life &amp; Casualty                      Bronson Healthcare Group                      Comprehensive Retail Solutions                      Coyote Logistics                      Creative Solutions Group                      Edward Rose &amp; Sons                      Forbes                      Healthcare MidWest                      International Programs Council                      Ketchum                      LocalVox                      Meritage Hospitality Group                      Michigan Democratic Party                      Natural Health Center                      Non-Profit Organization                      The Event Company                      The Owen Group                      Western Michigan University                      YMCA                      Zaragon</p>
<p><b>Sociology</b></p>	<p>Administration                      Assistance Payments Worker                      Assistant General Manager                      Children's Protective Services Specialist                      Consumer Interviewer                      Economic Development Manager                      Environmental Services Associate                      Finance Assistant                      Legal Assistant                      Pupil Accounting Coordinator                      Research Analyst                      Sales Account Executive</p>	<p>Bronson Methodist Hospital                      Farmworker Legal Services                      Gallup                      Greenleaf Hospitality Group                      His House Christian Fellowship                      Integrity Educational Services                      Kellogg's                      Menna's Joint                      Michigan Department of Human Services                      The City of Plainwell                      Total Quality Logistics                      Westat                      Western Michigan University</p>

**COLLEGE OF AVIATION**

**Primary Post-Graduation Activity**

- **69.77%** (N=90) of graduates from the **College of Aviation** responded to the survey.
- **82.22%** (N=74) of respondents are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.



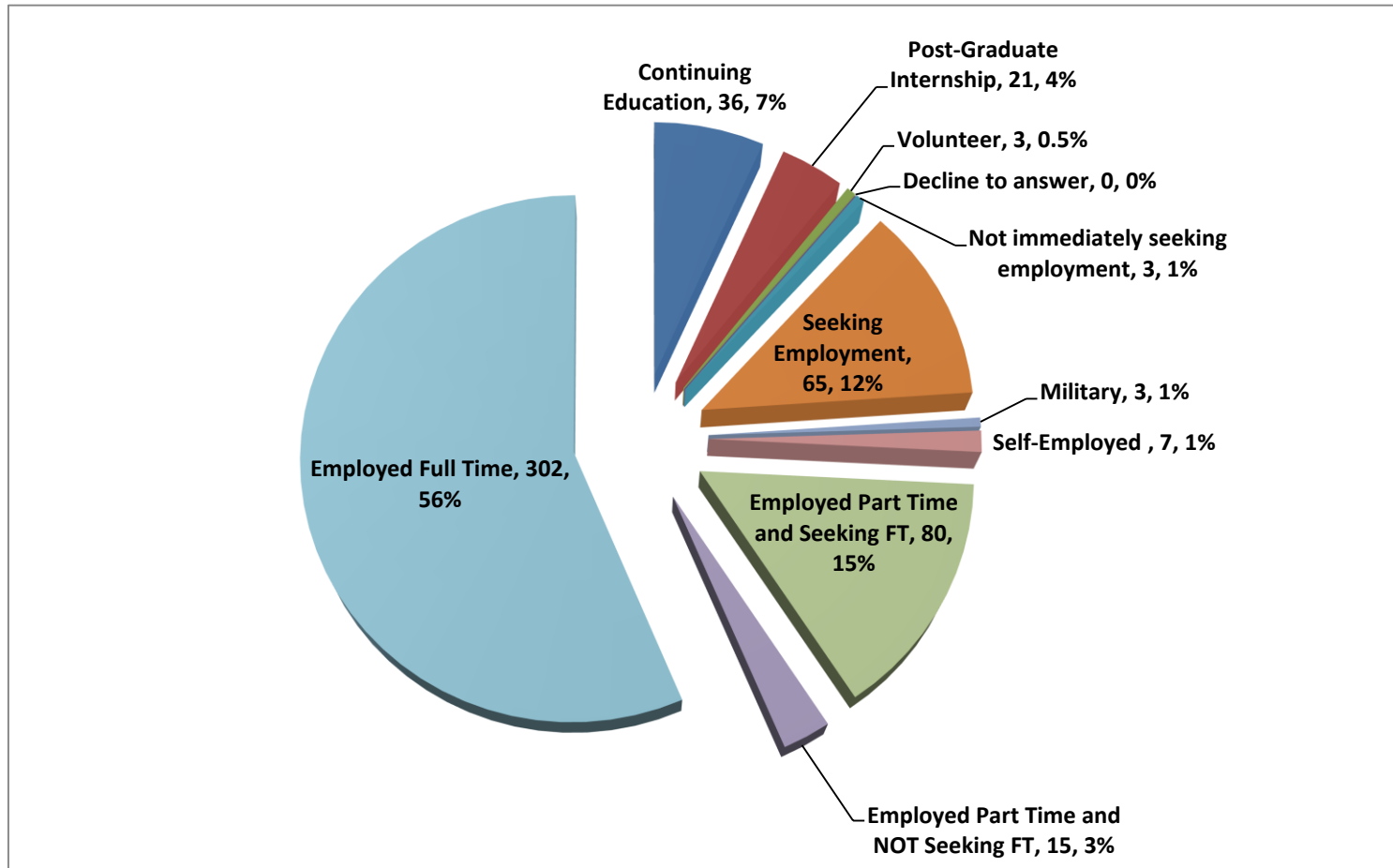
<b>College of Aviation - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Aviation Flight Science</b>	54	37 (69%)	15 (41%)	6 (16%)	2 (5%)	\$28,333 (\$22,500)	-
<b>Aviation Maintenance Technology</b>	25	19 (76%)	9 (47%)	2 (11%)	5 (26%)	\$32,500 (\$32,500)	-
<b>Aviation Science and Administration</b>	49	34 (69%)	15 (44%)	4 (12%)	5 (15%)	\$29,375 (\$30,000)	-

<b>College of Aviation</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Aviation Flight Science</b>	Aeronautical Analyst Certified Flight Instructor Chief Pilot Crew Scheduling Supervisor Pilot and Camera Operator Substitute Teacher	Aerosim Flight Academy Auto-Wares Group Park Reserve Forces Training Area Professional Educational Services Group LLC. Skydive Fort Wayne Spring City Aviation Williams Aerial & Mapping
<b>Aviation Science and Administration</b>	Administrative Assistant Airport Operations Specialist Certified Flight Instructor Corporate Flight Planning Flight Coordinator Flight Instructor Flight Operating System Integrator Flight Operations Specialist Manager	Aerosim Flight Academy Air Services Avfuel Federal Aviation Administration Horizon Aviation Landmark Aviation Northern Jet Management Stewart Aviation Services Universal Weather & Aviation Western Michigan University
<b>Aviation Maintenance Technology</b>	Aircraft Technician Airframe and Powerplant Mechanic Airframe Mechanic Aviation Maintenance Technician	Applied Composites Engineering Duncan Aviation Everts Air Cargo Kucera International WACO Classic Aircraft

**COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT**

**Primary Post-Graduation Activity**

- **50.09%** (N=535) of graduates from the **College of Education and Human Development** responded to the survey.
- **86.73%** (N=464) of respondents are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.





<b>College of Education and Human Development - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Athletic Training</b>	8	4 (50%)	1 (25%)	0 (0%)	2 (50%)	-	-
<b>Child and Family Development</b>	12	4 (33%)	3 (75%)	0 (0%)	1 (25%)	\$20,833 (\$20,000)	-
<b>Dietetics</b>	27	11 (41%)	1 (9%)	2 (18%)	1 (9%)	-	-
<b>Early Childhood Development</b>	107	56 (52%)	30 (54%)	0 (0%)	48 (86%)	\$27,968 (\$27,500)	-
<b>Elementary Education</b>	57	30 (53%)	17 (57%)	1 (3%)	24 (80%)	\$32,812 (\$37,500)	\$37,600
<b>Exercise Science</b>	57	28 (49%)	6 (21%)	11 (39%)	21 (75%)	-	-
<b>Family and Consumer Sciences Teacher Ed</b>	5	4 (80%)	3 (75%)	0 (0%)	2 (50%)	-	-
<b>Family Studies and Child Development</b>	44	30 (68%)	10 (33%)	5 (17%)	17 (57%)	\$31,250 (\$28,750)	-
<b>Health Education</b>	14	7 (50%)	1 (14%)	0 (0%)	7 (100%)	-	-
<b>Physical Education</b>	20	6 (30%)	4 (67%)	0 (0%)	4 (67%)	-	\$41,500
<b>Recreation</b>	13	11 (85%)	2 (18%)	2 (18%)	6 (55%)	-	-
<b>Secondary Education</b>	108	61 (56%)	24 (39%)	0 (0%)	48 (79%)	\$27,321 (\$23,750)	\$40,000
<b>Special Ed-Elementary and Secondary</b>	36	16 (44%)	9 (56%)	0 (0%)	15 (94%)	-	\$43,500
<b>Textile and Apparel Studies</b>	46	28 (61%)	17 (61%)	0 (0%)	13 (46%)	\$35,833 (\$37,500)	-

<b>College of Education and Human Development – Master’s Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Career and Technical Education</b>	25	11 (44%)	9 (82%)	0 (0%)	0 (0%)	\$51,250 (\$50,000)	\$50,600
<b>Counseling Psychology</b>	41	20 (49%)	12 (60%)	3 (15%)	12 (60%)	\$40,000 (\$37,500)	-
<b>Counselor Education</b>	67	28 (42%)	18 (64%)	1 (4%)	21 (75%)	\$39,038 (\$37,500)	-
<b>Educational Leadership</b>	92	56 (61%)	45 (80%)	3 (5%)	11 (20%)	\$47,867 (\$47,500)	-
<b>Educational Technology</b>	29	15 (52%)	14 (93%)	0 (0%)	0 (0%)	\$39,500 (\$37,500)	-
<b>Evaluation, Measurement, and Research</b>	8	5 (63%)	2 (40%)	2 (40%)	0 (0%)	-	-
<b>Exercise and Sports Medicine</b>	35	9 (26%)	5 (56%)	1 (11%)	3 (33%)	\$47,500 (\$37,500)	-
<b>Family and Consumer Sciences</b>	33	19 (58%)	14 (74%)	3 (16%)	5 (26%)	\$47,075 (\$47,500)	-
<b>Human Resources Development</b>	12	7 (58%)	6 (86%)	0 (0%)	1 (14%)	\$59,167 (\$67,500)	-
<b>Literacy Studies</b>	21	5 (24%)	3 (60%)	0 (0%)	0 (0%)	\$44,167 (43,750)	-
<b>Physical Education</b>	17	6 (35%)	4 (67%)	1 (17%)	2 (33%)	\$43,750 (\$42,500)	-
<b>Practice of Teaching</b>	38	8 (21%)	8 (100%)	0 (0%)	0 (0%)	\$45,000 (\$37,500)	-
<b>Socio-Cultural Studies of Education</b>	4	3 (75%)	2 (67%)	0 (0%)	1 (33%)	-	-
<b>Sports Management</b>	21	4 (19%)	3 (75%)	0 (0%)	0 (0%)	-	-
<b>Teaching Children – Visually Impaired</b>	4	4 (100%)	2 (50%)	0 (0%)	0 (0%)	-	-

<b>College of Education and Human Development - Doctoral Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Counseling Psychology</b>	8	6 (75%)	4 (67%)	0 (0%)	4 (67%)	\$54,167 (\$52,500)	-
<b>Counselor Education</b>	3	3 (100%)	3 (100%)	-	2 (66%)	-	-
<b>Educational Leadership</b>	20	9 (45%)	9 (100%)	0 (0%)	0 (0%)	\$58,125 (\$57,500)	-
<b>Evaluation, Measurement, and Research</b>	5	3 (60%)	2 (67%)	0 (0%)	0 (0%)	-	-

<b>College of Education and Human Development</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Career and Technical Education</b>	Assistant Director Associate Recruiter Director of Care and Technical Education Finance Specialist Instructor Law Enforcement Instructor Trades Instructor	Calhoun Intermediate School District Head Start Jenison Public Schools State of Michigan The Bartech Group Van Buren County Intermediate School District Western Michigan University
<b>Counseling Psychology</b>	Children's Therapist Clinical Assistant Clinical Supervisor Contractual Therapist Discharge Coordinator Education Specialist Limited License Psychologist Mental Health Care Provider Psychometrist Therapist/Case Manager TLLP, LLPC Psychologist	Apple & Associates Community Mental Health Elizabeth Upjohn Community Healing Center Family & Children Services Four-Year University Henry Jackson Foundation- Womack Army Kalamazoo Psychology LLC Pine Rest Christian Mental Health Services Spectrum Health Medical Group Touchstone Innovare Traverse Bay Area ISD Venture Behavioral Health

Academic Major	Sample Job Titles	Sample Employers
<p><b>Counselor Education</b></p>	<p>Admissions Counselor                      Assistant Director                      Case Manager                      Children Services Specialist                      Children's Protective Service                      Director of Guidance                      Elementary School Counselor                      Family Resource Specialist                      Family School Coordinator                      Limited Licensed Professional Counselor                      Mediator                      Recruitment Coordinator                      School Counselor                      Social Services                      Student Services Coordinator                      Substance Abuse Counselor                      Teacher                      Therapist</p>	<p>Eaton Intermediate School District                      Career Preparation Center                      Grand Rapids Public Schools                      Hope Academy of West Michigan                      Kearsley Community Schools                      Kent County                      Kentwood Public Schools                      Lake Otion Community Schools                      Lake Side Counseling, PLLC                      Mental Health and Substance Abuse services                      Mona Shores Schools                      Michigan State University                      National Institute for Trauma and Loss in Children                      Northwest Michigan Community Action Agency                      Old Town Psychological                      State of Michigan                      University of Michigan                      Woodlands Behavioral Healthcare Network</p>
<p><b>Early Childhood Development</b></p>	<p>2<sup>nd</sup> Grade Teacher                      3<sup>rd</sup> Grade Teacher                      5<sup>th</sup> Grade Teacher                      Classroom Teacher                      Daycare Provider                      Elementary Teacher                      Kindergarten Teacher                      Lead Preschool Teacher                      Long Term Substitute Teacher                      Math Interventionist (Middle School Math Teacher)                      Paraprofessional                      Preschool Teacher                      Program Director                      Reading Interventionist                      Substitute Teacher                      Teacher                      Title I Paraprofessional</p>	<p>Camp Nashoba North                      Cannonsburg Elementary                      Cole Academy                      Comstock Northeast Middle School                      Countryside Academy                      Cristin's Creative Corner Preschool and Daycare                      Decatur Public Schools                      East China School District                      Edgcombe County Public Schools                      Edison Elementary School                      Kalamazoo Public Schools                      Kentwood Public School District                      Morgan Rothschild Academy                      Oakland Academy                      Portage Public Schools                      St. Michael Lutheran Church</p>

Academic Major	Sample Job Titles	Sample Employers
<b>Educational Leadership (Masters)</b>	<p style="text-align: center;">                     Academic Advisor                      Academic and Administration Services                      Admission Counselor                      Assistant Director of Campus Life for Neiman Center                      Assistant Principal                      Athletic Director/Student Success Coordinator                      Behavior Specialist                      Data Services Instructional Specialist                      Data/School Improvement Coach                      Dean of Instruction and Assessment                      Dean of Students/Assistant Principal                      Director of Alumni Services                      Elementary Teacher                      English Department Head, Classroom Teacher                      English Teacher/Auditorium Director                      First Year Advisor and Adjunct Faculty                      General Education Teacher-English Language Arts                      High School LA Teacher                      High School Principal                      High School Teacher                      Instructional Coach                      Instructor at a Career Tech Center                      K- 5 Dean                      Literacy Coach                      MLT Program Coordinator and Instructor                      School Data Consultant                      Special Education Teacher                      Student Services Coordinator                      Teacher                      Teacher: K-5 School and Community Leadership                      Young 5's Teacher                      Youth Development Professional                 </p>	<p style="text-align: center;">                     ATS Academic Temporary Services                      Baker College of Muskegon                      Bangor Public Schools                      Battle Creek Public Schools                      Benton Harbor Schools                      Berrien Springs Public Schools                      Boys and Girls Club                      Calhoun Intermediate School District                      Centreville Public Schools                      Comstock Public Schools                      Everest Institute                      Gary Community School Corporation                      Hudsonville Public Schools                      Intermediate School District                      Kalamazoo Public Schools                      Kalamazoo Valley Community College                      Kellogg Community College                      Kent ISD                      Michigan State University                      Mona Shores                      Muskegon Public Schools                      National Heritage Academies                      Oakridge Public Schools                      Pellston Public Schools                      Pennfield Schools                      Portage Public Schools                      Saint Mary's College                      School of The Art Institute of Chicago                      Springport High School                      Three Rivers Community Schools                      Timberland Charter Academy                      Triangle Fraternity                      Watervliet Public Schools                      Western Michigan University                      Whitehall District Schools                      Zeeland Public Schools                 </p>

Academic Major	Sample Job Titles	Sample Employers
<p><b>Educational Leadership (Doctoral)</b></p>	<p>Assistant Professor                      Coordinator, Student Organizations for Social Justice and LGBT Resource Center                      Dean                      Dean of Students                      Director                      Director of Nontraditional Studies                      Research Manager</p>	<p>Baker College of Muskegon                      Bethel College, Indiana                      Grand Valley State University                      Nebraska Wesleyan University                      Northern Michigan University                      Northwestern University                      W.E. Upjohn Institute                      Western Michigan University</p>
<p><b>Educational Technology</b></p>	<p>2<sup>nd</sup> Grade Teacher                      Academic Advisor                      Administrative Assistant                      Avionics Instructor                      Educational Technologist                      Faculty/Lead Instructor                      High School English Teacher                      Teacher                      Technology Coordinator and Middle School Technology Teacher</p>	<p>Allegan Public Schools                      Coloma Community Schools                      Hamilton Community Schools                      Hartford Public Schools                      Higher Education                      Hopkins Public Schools                      Lockheed Martin                      Otsego Public Schools                      Western Michigan University</p>
<p><b>Elementary Education</b></p>	<p>1<sup>st</sup> Grade Teacher                      2<sup>nd</sup> Grade Teacher                      4<sup>th</sup> Grade Teacher                      5<sup>th</sup> Grade Teacher                      Activity Leader                      Daycare Worker                      Director of Childcare Facility                      Special Education Teacher                      Elementary School Teacher                      Kindergarten Teacher                      Literacy Tutor                      Preschool Teacher                      Substitute Teacher</p>	<p>Battle Creek Public Schools                      Childcare Learning Center                      City of Kentwood                      Collier County Public Schools                      Daycare Provider                      Grand Blanc Community Schools                      Kalamazoo Public Schools                      KinderCare                      Little Friends Child Care                      National Heritage Academies                      Professional Educational Services Group                      Rogers Ranch Elementary                      Teach For America</p>

Academic Major	Sample Job Titles	Sample Employers
<b>Exercise and Sports Medicine</b>	Assistant Athletic Trainer General Manager Instructor of Wellness/Athletic Trainer Personal Trainer Personal Trainer/Wellness Coach Physical Therapist-Sports Medicine Rehab Aide Strength and Conditioning Coach/Certified Personal Trainer Wellness Specialist	AthletiCo West Loop CorpFit Culver Academy Life Time Fitness LifeStart Wellness Network Mad Vez Performance (MVP) West Hills Athletic Club North Carolina Wesleyan College Skilled Nursing Facility & Sports Medicine Clinic The Studio: A Personal Health Path
<b>Exercise and Sports Medicine (Masters)</b>	Adjunct Professor Assistant Athletic Trainer Athletic Director Community Relations Coordinator Head Athletic Trainer Physical Therapist Sports Director/Specialist/Instructor	Fowlerville High School Grand Valley State University Professional Rehab Saint Mary's College West Hills Athletic Club Western Michigan University YMCA of Greater Grand Rapids
<b>Family and Consumer Sciences</b>	FACS Teacher Teacher	South Bend ISD State of Michigan House of Representatives Stuart Weitzman Holdings, LLC
<b>Family and Consumer Sciences (Masters)</b>	After School Director Case Worker Family Independence Manager Foster Care Specialist Instructor Pretrial Services Investigator Registered Dietitian Teacher's Aide	30 <sup>th</sup> Judicial Court Birmingham Public Schools Comstock Public Schools Ingham County Circuit Court Michigan State University Extension Sodexo School Services Spectrum Health Starr Commonwealth State of Michigan Western Michigan University YMCA of Barry County

Academic Major	Sample Job Titles	Sample Employers
<b>Family Studies</b>	Child Care Provider Clinical Dietitian Coordinator of Health Initiatives Education Specialist Family and Consumer Sciences Teacher Family Support Specialist Foster Care Worker Infant Room Lead Teacher Outreach Worker Program Leader Teacher Youth Development	Head Start American Cancer Society Child Protective Services Dominican University Even Start Alternative School Grand Rapids Public Schools Kalamazoo Gospel Mission Kalamazoo Public Schools Lakewood Public Schools Michigan Department of Human Services Michigan Family Resources YWCA of Kalamazoo
<b>Physical Education</b>	Assistant Basketball Coach Assistant Varsity Lacrosse Coach Lead Teacher Physical Education/Health Teacher Physical Educator Strength and Conditioning Instructor Substitute Teacher	Forest Hills Northern/Eastern KRESA Professional Education Services Group Rockford Public Schools Tutor Time West Michigan Aviation Academy Western Michigan University
<b>Practice of Teaching</b>	8 <sup>th</sup> Grade Science Teacher Academic Advisor/Adjunct Faculty for English GSRP Preschool Teacher Teacher	Battle Creek Public Schools Constantine Public Schools Davenport University Muskegon Heights Public School Academy
<b>Secondary Education</b>	8 <sup>th</sup> Grade Spanish Teacher Assistant Teacher Biology Teacher Business/Vocational Teacher Earth Science Teacher ESL Teacher Executive Administrator High School History Teacher Long Term Substitute Math Teacher Math Teacher Middle School English Paraprofessional Spanish Teacher	Advanced Technology Academy Aldine Independent School District Allegan High School Baker Tilly Virchow Krause, LLP Comstock Public Schools Hartford Public Schools John Young Middle School Kelly Educational Services Paw Paw Middle School PDI Ninth House Professional Education Services Group Teach For America The Learning Tree

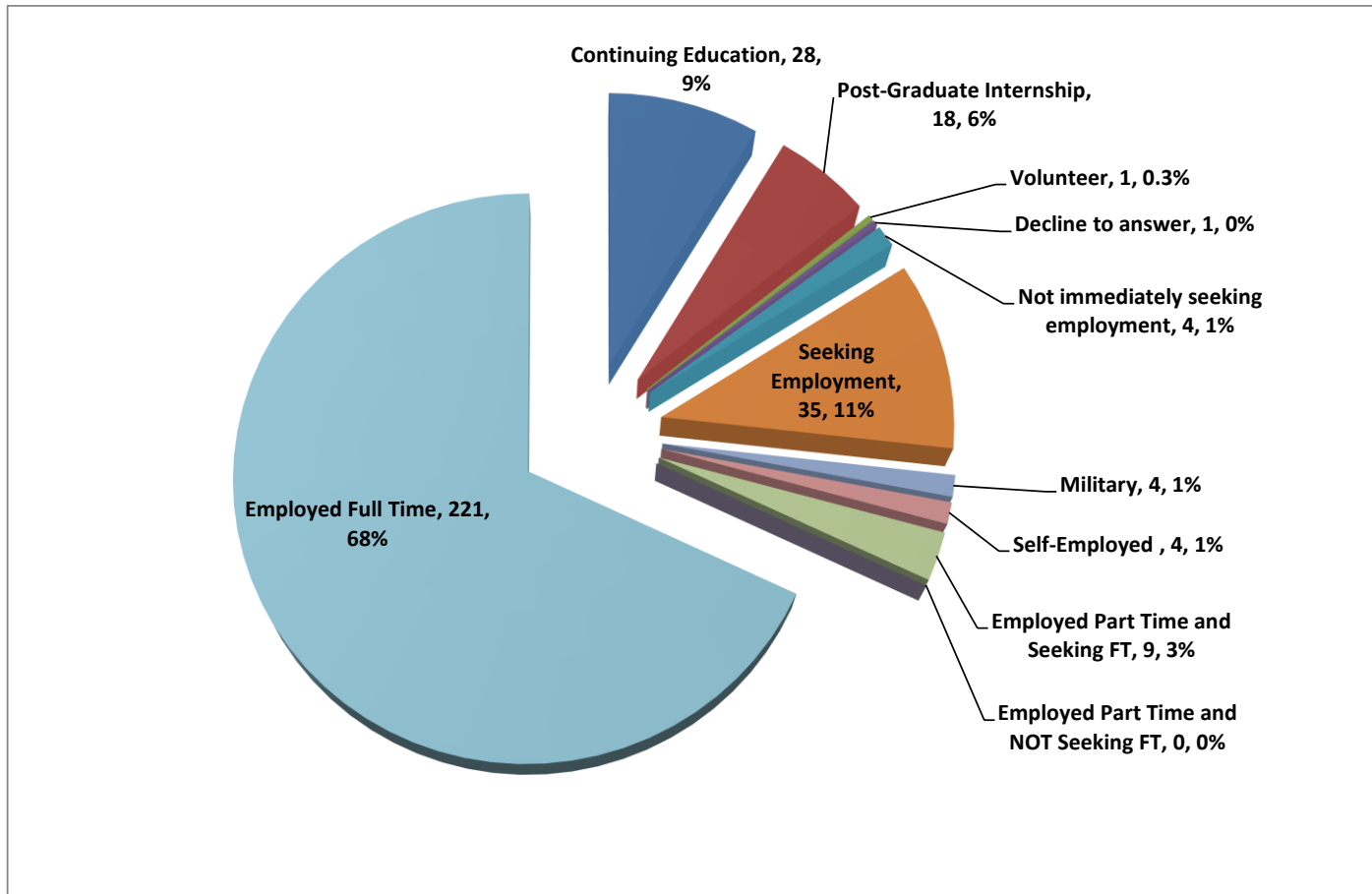


Academic Major	Sample Job Titles	Sample Employers
<p><b>Special Education</b></p>	<p>9<sup>th</sup> Grade Special Education Resource Room Teacher                      Middle and High School Special Education Teacher                      Resource Room Teacher                      Special Education Teacher                      Special Education Teacher Resource Room                      Upper Elementary Special Education Teacher</p>	<p>Glendale Elementary School District                      Kalamazoo Regional Education Services Agency                      Landmark Academy                      Lawton Community Schools                      Mendon Community Schools                      Otsego Public Schools                      San Cayetano Elementary                      Yuma District One School District</p>
<p><b>Textile and Apparel Studies</b></p>	<p>Assistant Designer                      Assistant Manager                      Bridal Sales                      Consultant                      CPE Compliance Administrator                      Executive Team Leader                      Instructor/Fashion Designer And Pattern Drafter                      Manager                      Merchandise Specialist                      Store Manager</p>	<p>Ashcroft &amp; Oak                      BDO Seidman                      C.H. Robinson                      Charlotte Russe                      Forever 21                      Kendall College of Art &amp; Design, Judith Ann Designs                      Memories Bridal &amp; Evening Wear                      Outpost Sports                      Target                      The Limited</p>

**COLLEGE OF ENGINEERING AND APPLIED SCIENCES**

**Primary Post-Graduation Activity**

- **74.71%** (N=325) of graduates from the **College of Engineering and Applied Sciences** responded to the survey.
- **87.38%** (N=284) of respondents are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.



<b>College of Engineering and Applied Sciences - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Aeronautical Engineering</b>	22	20 (91%)	11 (55%)	3 (15%)	8 (40%)	\$57,500 (\$57,500)	\$71,300
<b>Chemical Engineering</b>	29	24 (83%)	13 (54%)	5 (21%)	7 (29%)	\$57,500 (\$51,250)	\$66,200
<b>Civil Engineering</b>	33	27 (82%)	13 (48%)	2 (7%)	15 (56%)	\$51,250 (\$47,500)	\$57,500
<b>Computer Engineering</b>	7	3 (43%)	2 (67%)	0 (0%)	2 (67%)	-	\$71,800
<b>Computer Science</b>	31	27 (87%)	18 (67%)	4 (15%)	5 (19%)	\$53,500 (\$52,500)	\$60,800
<b>Construction Engineering</b>	7	7 (100%)	5 (71%)	0 (0%)	4 (57%)	\$49,167 (\$52,500)	\$55,900
<b>Electrical Engineering</b>	43	24 (56%)	14 (58%)	1 (4%)	7 (29%)	\$57,954 (\$57,500)	\$60,500
<b>Engineering Graphics and Design Technology</b>	14	13 (93%)	12 (92%)	0 (0%)	4 (31%)	\$51,388 (\$52,500)	-
<b>Engineering Management Technology</b>	28	22 (79%)	19 (86%)	0 (0%)	8 (36%)	\$48,928 (\$47,500)	-
<b>Graphic and Printing Science and Imaging</b>	9	9 (100%)	6 (67%)	0 (0%)	7 (78%)	\$44,167 (\$40,000)	-
<b>Industrial and Entrepreneurial Engineering</b>	17	9 (53%)	5 (56%)	2 (22%)	5 (56%)	\$45,833 (42,500)	-
<b>Manufacturing Engineering. Technology</b>	12	11 (92%)	10 (91%)	0 (0%)	3 (27%)	\$52,500 (\$52,500)	-
<b>Mechanical Engineering</b>	61	41 (67%)	27 (66%)	3 (7%)	19 (46%)	\$55,555 (\$52,500)	\$61,300
<b>Paper Engineering</b>	7	7 (100%)	7 (100%)	0 (0%)	6 (85%)	\$69,500 (\$67,500)	-

<b>College of Engineering and Applied Sciences - Master's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Civil Engineering</b>	14	8 (57%)	5 (63%)	1 (13%)	2 (25%)	-	-
<b>Computer Engineering</b>	6	4 (67%)	3 (75%)	0 (0%)	0 (0%)	-	-
<b>Computer Science</b>	14	9 (64%)	8 (89%)	0 (0%)	1 (11%)	\$52,500 (\$55,000)	\$80,400
<b>Electrical Engineering</b>	24	15 (63%)	8 (53%)	3 (20%)	0 (0%)	\$64,500 (\$57,500)	\$73,000
<b>Engineering Management</b>	21	16 (76%)	16 (100%)	0 (0%)	0 (0%)	\$63,500 (\$67,500)	-
<b>Industrial and Manufacturing Engineering</b>	6	5 (83%)	4 (80%)	0 (0%)	0 (0%)	-	-
<b>Mechanical Engineering</b>	13	13 (100%)	7 (54%)	4 (31%)	3 (23%)	\$65,000 (\$57,500)	\$75,700
<b>Paper and Imaging Science and Engineering</b>	1	1 (100%)	1 (100%)	0 (0%)	1 (100%)	-	-

<b>College of Engineering and Applied Sciences - Doctoral Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Electrical and Computer Engineering</b>	4	1 (25%)	1 (100%)	0 (0%)	0 (0%)	-	-
<b>Industrial Engineering</b>	2	1 (50%)	1 (100%)	0 (0%)	0 (0%)	-	-
<b>Mechanical Engineering</b>	3	3 (100%)	3 (100%)	0 (0%)	0 (0%)	-	-
<b>Paper and Imaging Science and Engineering</b>	1	1 (100%)	1 (100%)	0 (0%)	0 (0%)	-	-

<b>College of Engineering and Applied Sciences</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Aeronautical Engineering</b>	IP Finish Panels D&R Engineer Product Engineer Research Assistant Structural Design Engineer Suspension, Geometry and Tuning Components Design Engineer Test Engineer	Chrysler LLC Ford Motor Company L-3 Communications Parker Hannifin Aerospace Spirit Aerosystems USUI International Corporation Western Michigan University
<b>Chemical Engineering</b>	API Manufacturing Engineer/Specialist Application Engineer Associate Field Professional Design Assistant District Engineer Manufacturing Engineer Operations Process Engineer Pipeline Integrity Management Process Engineer Process Validation Production Engineer Project Engineer Staff Validation Engineer	ARVCO Container Corporation Ashland BGL Asset Services Control Engineering Dow Corning Halliburton Energy Services IBS Paper Performance Group LG Chem of Michigan McCormick and Company Nalco Chemical Post Foods Sonoco ThermalTech Engineering
<b>Civil Engineering</b>	Account Manager Civil Engineer Construction Engineer Construction Manager Field Engineer Make Ready Design Technician/Engineer Project Engineer Release Coordinator Staff Engineer Structural Engineer Survey Assistant Traffic Analyst Transportation Engineer	ALFA 2000 Aristeo Construction Assurant Consumers Energy Golder Associates Holland Engineering Kimley Horn and Associates Lawson Fisher Associates Michigan Department of Transportation Patrick Energy Service Siker Consulting Soil and Materials Engineers Tucker, Young, Jackson, Tull Wade Trim Group Wightman & Associates

Academic Major	Sample Job Titles	Sample Employers
<b>Computer Engineering</b>	Embedded Software Engineer Software Programming Software Test Engineer Systems Engineer	Avionics Contractor Gentex Mobile Printing Texas Instruments
<b>Computer Science</b>	Air Import Customer Service Agent Application Developer Configuration Specialist Consultant Control's Engineer Ford College Graduate Participant Help Desk Manager iOS Developer Junior C# Developer Mainframe Solutions Programmer Software Developer Software Engineer Systems Administrator Technical Support	Amazon Atos CEC Controls Department of Defense Ford Motor Company G.A. Richards Group Hewlett-Packard iyeTek LinkedIn Mercent Panalpina Perennial Software Plex Systems Sogeti USA Steel Manufacturing WorkForce Software
<b>Electrical Engineering</b>	Controls/Project Engineer Electrical Engineer Electronics Engineer Engineering Consultant I & C Design Engineer New Product Manufacturing Engineer Operations Engineering Electrical Production Support Engineer Quality Engineer Rotational Engineer Scientific Applications Software Engineer I Software Engineer Software Test Engineer Senior Specialist Equipment Design Engineer Test Engineer	American Electric Power AT&T Bastian Material Handling California Institute of Technology Chrysler Consumers Energy Dana Corporation Dematic Detroit Edison Ford Motor Company Gentex Honeywell ITC Holdings Stryker ThermalTech Engineering Whirlpool

Academic Major	Sample Job Titles	Sample Employers
<p><b>Electrical Engineering (Masters)</b></p>	<p>Associate Engineer                      Design Engineer                      Electrical Engineer                      Electrical Test Engineer                      Product Development                      RF Engineer                      Systems Engineer</p>	<p>CQS Innovation                      Intel                      Intertek Testing Services                      Nartron                      Stryker Medical                      T-Mobile</p>
<p><b>Engineering Graphics and Design Technology</b></p>	<p>Automotive Design Engineer                      CAD/Specials Engineer                      Design Drafter                      Design Engineer                      Manufacturing Engineer                      Marine Drafter                      Master Designer                      Master Warranty Technician                      Product Engineer                      Project Engineer                      Sales Engineer                      Staff Engineer</p>	<p>Albion Industries                      Calsonic Kansei                      Eaton                      Flowserve                      Isringhausen USA                      MOR/Ryde International                      Parker Hannifin                      Prab                      Purolator Filters NA LLC                      Shiroki                      Spherion-Coca Cola                      Toyota Boshoku America</p>
<p><b>Engineering Management Technology</b></p>	<p>Application Engineer                      Engineering Workplace Coach                      Manufacturing Engineer                      National Security Analyst                      Production Scheduler                      Project Coordinator                      Project Engineer                      Project Manager                      Project Planning and Control Analyst                      Sales/Marketing                      Staff Engineer                      Surface Warfare Officer Candidate                      Supplier Development Leader                      Supply Chain Associate                      Testing Technician</p>	<p>Aisin AW                      AppliedIE                      Boeing                      Borroughs                      Chrysler                      Eaton Steel Bar                      Innotec                      Parker Hannifin-Aerospace                      Pepsi                      RECARO North America                      Rolls-Royce North America                      Schupan &amp; Sons                      Sonoco                      Structure Tec                      Summit Polymers                      TH Plastics                      U.S. Navy                      Western States Fire Protection</p>

Academic Major	Sample Job Titles	Sample Employers
<b>Engineering Management Technology (Masters)</b>	Assistant Project Manager Chief Engineer Design Engineer Director of Manufacturing Operations Engineering Manager Manufacturing Engineer and Material Handler Product Engineer Production Support Manager Research Assistant Senior Embedded Software Engineer Systems Engineer Test Engineer	ADAC Automotive Dematic Disher Design Eaton Entergy Nuclear Gentex Innotec Johnson Controls NEC Laboratories America Stryker SUN Technical Services Woodward Yazaki North America
<b>Graphic and Printing Science and Imaging</b>	Account Manager Graphic Artist Leadership Development Associate Operations Management Training Pre-Press/Art Technician Production Artist/Color Reproduction Specialist Project Manager Quality Assurance Management Trainee Research and Curriculum Specialist	BAE Systems Caraustar Consolidated Graphics Digital Printing Industry Mark-Maker Southern Graphic Systems Specialty Print Communications X-Rite
<b>Industrial Engineering</b>	HSE&E Coordinator Manufacturing Engineer Operations Career Training Program Quality Assurance Engineer Senior Advanced Manufacturing Engineer Senior Network Analyst Supply Chain Planner	AC Foundry Eaton Johnson Controls Kellogg's Kroger Parker Hannifin Stryker Instruments
<b>Industrial Engineering (Masters)</b>	Industrial Engineering Graduate Assistant Manager of Manufacturing Engineering Quality Engineer System Engineer	FEMA GEA Lyophil (Beijing) K&M Machine Fabricating Western Michigan University



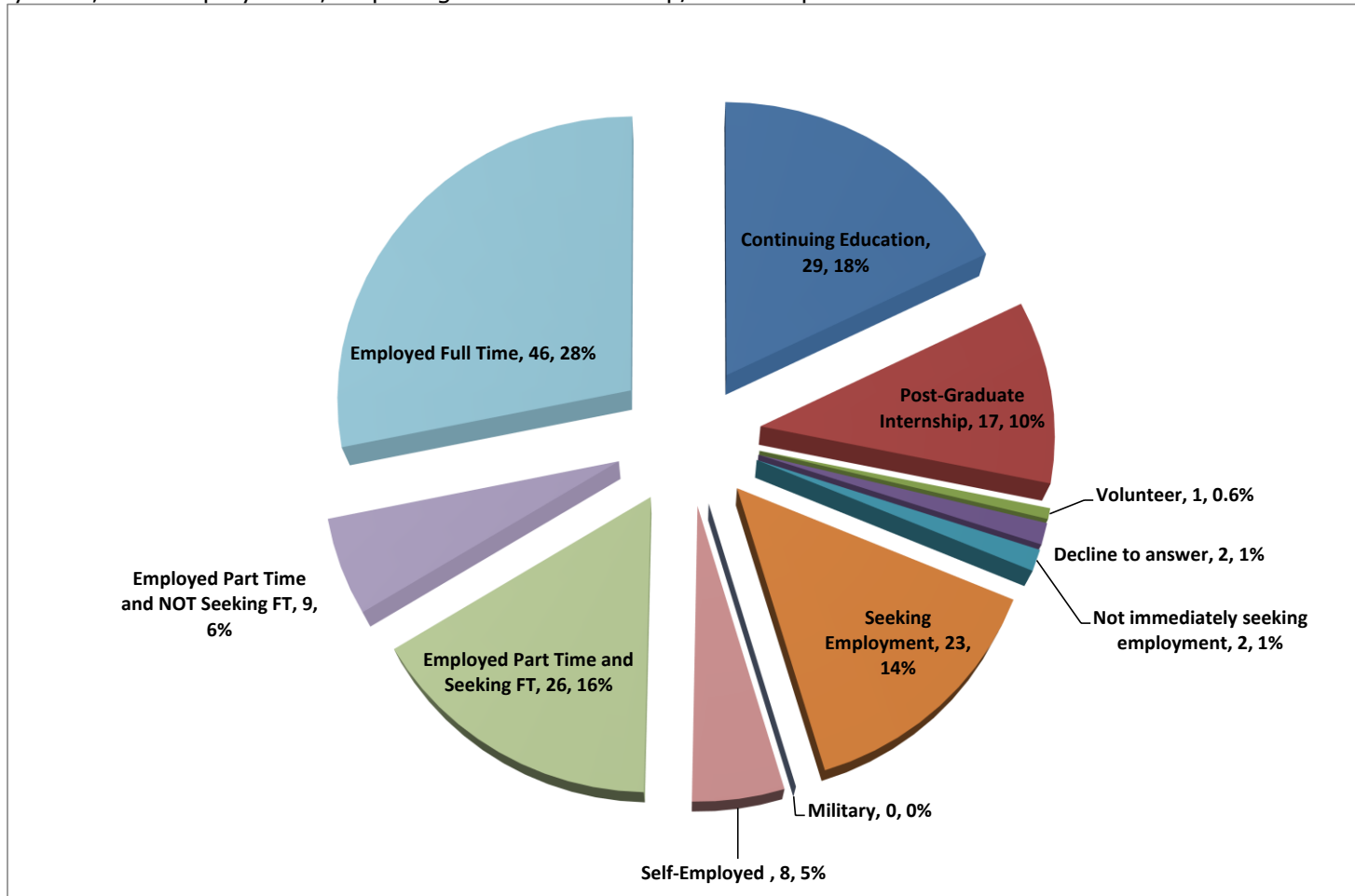
Academic Major	Sample Job Titles	Sample Employers
<p align="center"><b>Manufacturing Engineering Technology</b></p>	<p align="center">Associate Manufacturing Engineer Automation Technician Manufacturing Engineer Process Engineer Production Engineer Quality Quality Manager Quoting Engineer R&amp;D Engineer Weld Process Engineer</p>	<p align="center">Chrysler SPX ClydeUnion Pumps Erdman Machine FEMA G.A. Richards Group General Motors Gentex I I Stanley Johnson Controls LG Chem of Michigan</p>
<p align="center"><b>Mechanical Engineering</b></p>	<p align="center">Applications Engineer Assistant Product Engineer Chassis Design Engineer Consulting Engineer Contract Design Engineer Thermal Testing and Evaluation Design Engineer Entry Level Powertrain Engineer Machine Design Engineer 1 Manufacturing Development Engineer Manufacturing Engineer Manufacturing Engineer-Body Structure Materials Engineer Mechanical Designer Mechanical Development Engineer On Board Diagnostics Engineer Process Engineer Product/Manufacturing Engineer Production Engineer Project Engineer Quality Engineer Test Engineer</p>	<p align="center">American Axle Manufacturing ASMO Manufacturing Chrysler Consumers Energy DENSO International America E2W Engineering Eaton FEMA Flowserve Ford Motor Company General Dynamics Land Systems Gentex Hastings Fiber Glass Products Honda R&amp;D Americas Humphrey Products Mannetron Nexteer Automotive Nissan Parker Hannifin Plascore Ricardo Roush Industries Siemens PLM Steelcase/Contract through Manpower TAC Manufacturing Thermal Tech Engineering Toyota</p>

Academic Major	Sample Job Titles	Sample Employers
<p><b>Mechanical Engineering (Masters)</b></p>	<p>Aero/Thermal Engineer                      Design Engineer                      FEA Engineer                      Product Engineer                      Vice President, Turbine Combustion Systems Center of Excellence</p>	<p>Altair Engineering                      American Axle Manufacturing                      Ford Motor Company                      QuEST Global                      Steelcase                      Woodward</p>
<p><b>Paper Engineering</b></p>	<p>Application Engineer                      Process Engineer                      Quality Manager                      Research and Development Associate                      Sales Engineer                      Technical Service Engineer</p>	<p>EPI Marketing Services                      Georgia-Pacific                      IBS Paper Performance Group                      Inland Label                      Nalco                      NewPage                      Paper Machine Equipment Design                      Sonoco</p>

**COLLEGE OF FINE ARTS**

**Primary Post-Graduation Activity**

- **72.44%** (N=163) of graduates from the **College of Fine Arts** responded to the survey.
- **82.82%** (N=135) of respondents are **actively engaged** in full-time employment, continuing education, part-time employment, self-employment, or post-graduate internship/fellowship.



<b>College of Fine Arts - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary* Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Art</b>	44	27 (61%)	6 (22%)	5 (19%)	9 (33%)	\$23,000 (\$20,000)	-
<b>Dance</b>	8	6 (75%)	0 (0%)	0 (0%)	2 (33%)	-	-
<b>Graphic Design</b>	24	20 (83%)	5 (25%)	1 (5%)	14 (70%)	-	-
<b>Music</b>	22	14 (64%)	3 (21%)	5 (36%)	3 (21%)	-	-
<b>Music Education</b>	17	12 (71%)	6 (50%)	1 (8%)	7 (58%)	\$34,167 (\$37,500)	-
<b>Music Performance and Music Theatre Performance</b>	27	18 (67%)	3 (17%)	9 (50%)	3 (17%)	-	-
<b>Music Therapy</b>	5	5 (100%)	0 (0%)	1 (20%)	1 (20%)	-	-
<b>Theatre</b>	18	11 (61%)	1 (1%)	2 (27%)	2 (18%)	-	-

\*Most respondents did not provide salary information. The annual earnings of Fine Arts graduates vary widely.

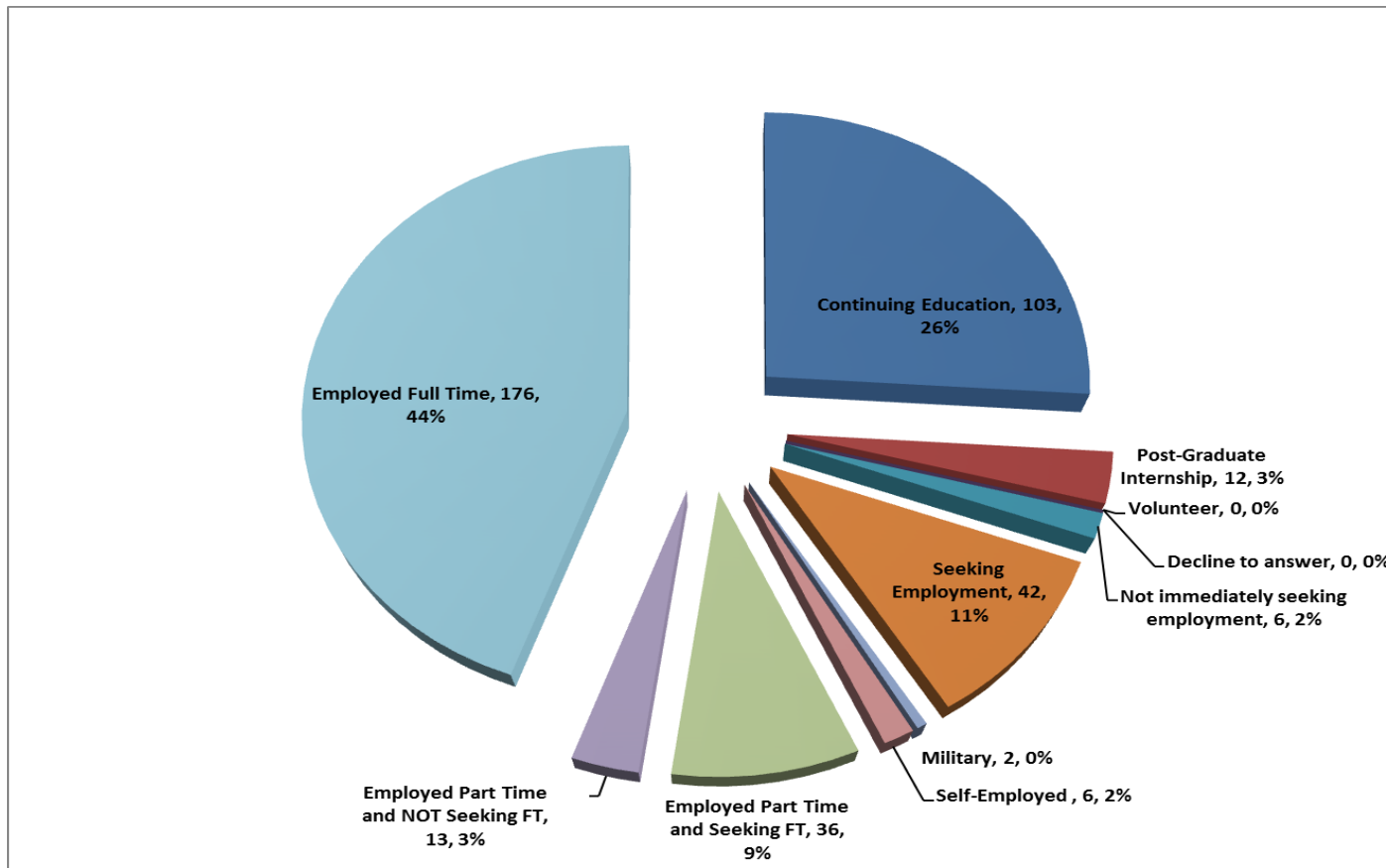
<b>College of Fine Arts - Master's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Art Education</b>	6	2 (33%)	1 (50%)	0 (0%)	0 (0%)	-	-
<b>Music</b>	35	26 (74%)	9 (35%)	4 (15%)	3 (12%)	\$43,928 (\$42,500)	-

<i>College of Fine Arts</i>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Graphic Design</b>	Composer Graphic Designer	Capture Me Films Sindecuse Health Center West Hills Athletic Club
<b>Music (Masters)</b>	Adjunct Voice Instructor Band Director Choir Director Director of Bands General Music Educator Neurologic Music Therapist Vocal Music Teacher 5 <sup>th</sup> -12 <sup>th</sup> Grade	Battle Creek Public Schools Churubusco Jr/Sr High School East Detroit High School Lake Michigan College Portage Public Schools Sturgis Public Schools Tekonsha Community Schools
<b>Music Education</b>	A Cappella Musician Development and Marketing Associate Director of Instrumental Music Teacher Trumpet Teacher	Active English Academy Comstock Community Learning Center Detroit Chamber Winds & Strings Royal Caribbean International Southfield Public Schools Tierra Cali
<b>Music Performance</b>	Director of Bands Director of Recreational Therapy Neurologic Music Therapist Opera Grand Rapids	HCR Manor Care-Heartland Hospital Monastatos in Mozart's Die Zauberflöte
<b>Theater Studies</b>	Actor Camp Counselor Dance Instructor Film Costume Designer and Head of Wardrobe Performer Production Assistant Stage Manager Teaching Assistant	Camp Tanuga Film Industry Fred Astaire Bloomfield Hills NETworks Presents Disney's Beauty and the Beast SAG-AFTRA The Book of Mormon Western Michigan University

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**Primary Post-Graduation Activity**

- **53.80%** (N=396) of graduates from the **College of Health and Human Services** responded to the survey.
- **87.88%** (N=348) of respondents are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.



<b>College of Health and Human Services - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Interdisciplinary Health Services (IHS)</b>	177	101 (57%)	36 (36%)	38 (38%)	75 (74%)	\$30,555 (\$27,500)	-
<b>IHS: Occupational Therapy</b>	42	31 (74%)	1 (3%)	27 (87%)	19 (61%)	-	-
<b>Nursing</b>	93	51 (55%)	32 (63%)	0 (0%)	14 (27%)	\$48,461 (\$47,500)	\$51,100
<b>Social Work</b>	72	44 (61%)	6 (14%)	20 (45%)	41 (93%)	\$29,167 (\$27,500)	\$35,200
<b>Speech Pathology and Audiology</b>	24	16 (67%)	0 (0%)	14 (88%)	3 (19%)	-	-

<b>College of Health and Human Services - Master's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Nursing</b>	5	2 (40%)	2 (100%)	0 (0%)	0 (0%)	-	-
<b>Occupational Therapy</b>	85	32 (38%)	15 (47%)	0 (0%)	25 (78%)	\$57,272 (\$57,500)	-
<b>Orientation and Mobility</b>	30	11 (37%)	9 (82%)	0 (0%)	6 (55%)	\$45,000 (\$42,500)	-
<b>Physician Assistant</b>	37	8 (22%)	7 (88%)	0 (0%)	1 (13%)	\$78,214 (\$77,500)	-
<b>Social Work</b>	99	55 (56%)	37 (67%)	1 (2%)	29 (53%)	\$38,083 (\$37,500)	-
<b>Speech Pathology and Audiology</b>	27	13 (48%)	10 (77%)	0 (0%)	13 (100%)	\$49,722 (\$52,500)	-
<b>Vision Rehabilitation Therapy</b>	17	8 (47%)	7 (88%)	1 (13%)	4 (50%)	\$39,500 (\$37,500)	-

<b>College of Health and Human Services - Doctoral Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Audiology</b>	4	2 (50%)	2 (100%)	0 (0%)	0 (0%)	-	-
<b>Evaluation</b>	1	1 (100%)	1 (100%)	0 (0%)	0 (0%)	-	-
<b>Interdisciplinary Health Sciences</b>	6	4 (67%)	4 (100%)	0 (0%)	0 (0%)	\$60,000 (\$60,000)	-



<b>College of Health and Human Services</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Interdisciplinary Health Services</b>	Account Manager Activities Assistant Administrative Assistant Applicant Coordinator Assisted Living Specialist Business Development Associate Cardiac Monitoring Certified Nurse's Assistant Designated Care Manager Direct Care Staff Direct Support Professional eServices Specialist Group Fitness Instructor Healthcare Professional Hearing Screener Home/Community Provider Human Resources Coordinator Occupational Therapy Student- Acute Care Office Administrator Patient Care Assistant Patient Placement Coordinator Pharmacy Technician Phlebotomist Plasma Service Technician Practice Support Assistant Scribe Surgical Assistant	Auxiliary Enterprise Bio Life Plasma Borgess Medical Center Bronson Methodist Hospital Crittenton Hospital Medical Center Fairbanks Resource Agency, and Crossroads Counseling and Training Services Hamlin Oral Surgery HCR Manor Care Home Life Krasity's Medical & Surgical Supply Meditfit Corporate Wellness Michigan State Federal Credit Union MPI Research Orrin B. Hayes Pediatrix Medical Group PolyVista Quicken Loans Residential Opportunities Inc. (ROI) ScribeAmerica Spine Physical Therapy Summit Polymers Walgreens Pharmacy Western Michigan University Workforce Strategies Inc. (WSI)
<b>Orientation and Mobility (Masters)</b>	Guide Dog Mobility Instructor Michigan Department of Education Camp Tuhsmeheeta Site Director Orientation and Mobility Instructor Orientation and Mobility Specialist Teacher Vision Specialist	Blind and Low Vision Services State of Montana Collette Bauman Franklin County Board of Developmental Disabilities Guide Dogs for the Blind Hillsdale County ISD Hudson School District, Hudson, WI Milwaukee Public Schools

Academic Major	Sample Job Titles	Sample Employers
<p><b>Nursing</b></p>	<p>Clinical Nurse I                      General Medical Unit                      Graduate Nurse                      Nurse Resident                      Operating Room Nurse                      Pediatric Sedation Nurse                      Registered Neonatal Intensive Care Nurse                      Registered Nurse                      RN-Critical Care Nurse                      SICU RN                      Surgical Nurse Specialist                      Worker Comp Case Manager</p>	<p>Battle Creek Health System                      Beaumont Hospital                      Borgess Hospital                      Botsford Hospital                      Bronson Hospital                      Children's Hospital of Michigan                      Crittenton Hospital                      Department of Veterans Affairs                      Georgetown University Hospital                      Hurley Medical Center                      Karmanos Cancer Institute                      Lakeland Hospital                      Mayo Clinic                      Mercy Hospital and Medical Center                      Northwestern Memorial Hospital                      Oakwood Hospital                      Southwest Regional Rehabilitation Center                      Spectrum Health Systems                      St. Jude Children's Research Hospital                      Tulane Medical Center                      UCLA Health System                      Union Hospital                      University of Michigan University Hospital                      Vanderbilt University Medical Center</p>
<p><b>Occupational Therapy (Masters)</b></p>	<p>Director of Marketing Operations                      Occupational Therapist                      Occupational Therapist Registered/Licensed                      Rehab Aid/OT</p>	<p>Alliance Rehab                      American Senior Communities                      Borgess Gardens                      Burcham Hills                      Covenant Village of the Great Lakes                      Genesis Health System                      Georgetown Hospital System                      HealthSouth Rehabilitation Hospital                      Henry Ford Health System                      Lakeland Regional Medical Center                      ProStep Rehabilitation                      Rehabilitation Institute of Michigan                      St. Agnes Rehabilitation and Healthcare                      Tendercare Skilled Nursing Facility</p>

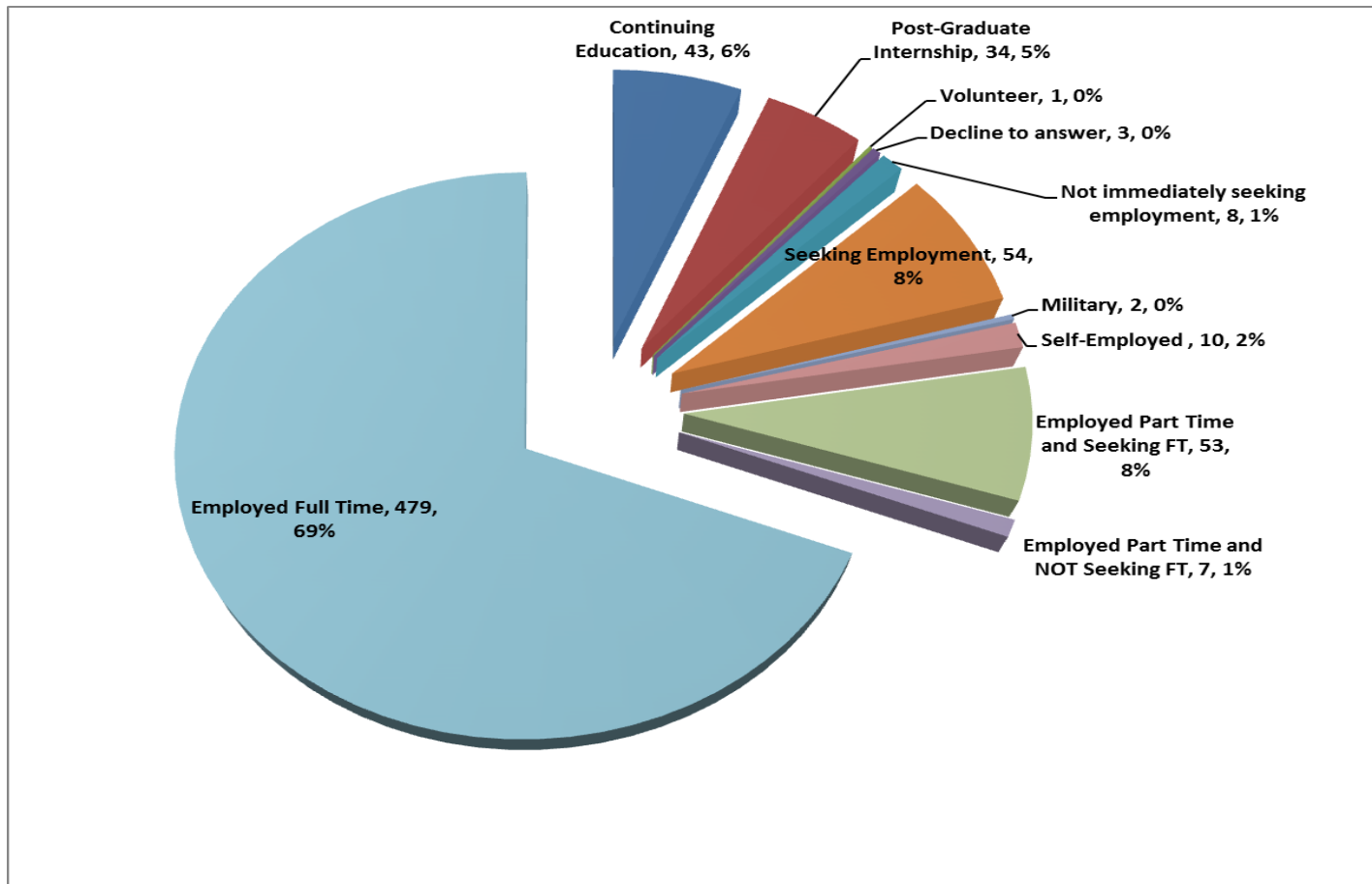
Academic Major	Sample Job Titles	Sample Employers
<b>Physician Assistant (Masters)</b>	Hematology/Oncology Inpatient Consultant Physician Assistant	Corizon Gastroenterology Spectrum Health Medical Group West Michigan Cancer Center
<b>Social Work</b>	Families First Caseworker Foster Care Case Manager In Home Case Manager Intervention Specialist Older Child Adoption Specialist Paraprofessional Probation Officer Social Worker Specialty Services Teacher Counselor UB & GUCD Group Leader	Alamo Nursing Home Bethany Christian Services Family Outreach Center GMF Enrichment Center Nashville Teaching Fellows Pine Rest Christian Mental Health Services Resident Housing Administration Riverwood Mental Health Starr Commonwealth State of Michigan Youth Villages
<b>Social Work (Masters)</b>	Adoption Specialist Case Aide Case Manager Children's Protective Services Supervisor Clinical Case Manager Clinical Specialist CPS Specialist Family Therapist Foster Care Worker Foster Home Licensing Home Coordinator/Case Manager/Group Therapist Infant Mental Health Specialist Oakland House Manager/Outreach Coordinator Patient Coordinator Program Coordinator Program Manager School Social Worker Social Services Specialist Supervisor of Outreach and Positive Youth Development Transition Coordinator	20 <sup>th</sup> Circuit Court-Juvenile Services Area Agency on Aging Region 3B Bethany Christian Services Catholic Charities Diocese of Kalamazoo Community Healing Center Elizabeth Upjohn Community Healing Center Grand Rapids Ophthalmology Hackett Catholic Central High School Kalamazoo Community Mental Health Kalamazoo Community Mental Health and Substance Abuse Services Lutheran Social Services MRC Industries Muskegon County Community Mental Health Neurocore Non-Profit Child Welfare Agency Paw Paw Public Schools Pine Rest Christian Mental Health Services Starr Commonwealth State of Michigan Veteran Affairs Medical Center

Academic Major	Sample Job Titles	Sample Employers
<p><b>Speech Pathology and Audiology (Masters)</b></p>	<p>Speech Language Pathologist</p>	<p>Freedom Village Holland                      Mary Free Bed Rehabilitation Hospital                      Public School                      Select Rehabilitation                      Southwest Regional Rehabilitation Children's Therapy Center                      Spectrum Health-Helen DeVos Children's Hospital</p>
<p><b>Vision Rehabilitation Therapy (Masters)</b></p>	<p>Itinerant Rehabilitation Teacher                      Orientation and Mobility Specialist and Vision Rehabilitation Therapist                      Vision Rehabilitation Therapist</p>	<p>Bosma Enterprises                      Clement J. Zablocki VA Medical Center                      Foundation for Blind Children                      State of Colorado Division of Vocational Rehabilitation                      World Services for the Blind</p>

**HAWORTH COLLEGE OF BUSINESS**

**Primary Post-Graduation Activity**

- **64.92%** (N=694) of graduates from the **Haworth College of Business** responded to the survey.
- **90.49%** (N=628) of respondents are **actively engaged** in full-time employment, continuing education, military service, part-time employment, self-employment, or post-graduate internship/fellowship.



<b>Haworth College of Business – Bachelor’s and Master’s Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>Accountancy</b>	123	90 (73%)	38 (42%)	17 (19%)	28 (31%)	\$45,961 (\$47,500)	\$50,400
<b>Advertising and Promotion</b>	55	48 (87%)	26 (54%)	0 (0%)	16 (33%)	\$30,535 (\$27,500)	\$44,700
<b>Computer Information Systems</b>	41	26 (63%)	18 (69%)	2 (8%)	8 (31%)	\$55,535 (\$52,500)	\$52,000
<b>Economics: Business</b>	12	9 (75%)	2 (22%)	5 (56%)	0 (0%)	-	\$58,200
<b>Electronic Business Design</b>	8	5 (63%)	4 (80%)	0 (0%)	1 (20%)	-	-
<b>Finance</b>	115	61 (53%)	40 (66%)	3 (5%)	16 (26%)	\$39,583 (\$37,500)	\$52,800
<b>Food and Consumer Package Goods Marketing</b>	36	27 (75%)	23 (85%)	1 (4%)	14 (52%)	\$44,167 (\$42,500)	\$39,500
<b>Human Resource Management</b>	43	29 (67%)	17 (59%)	5 (17%)	9 (31%)	\$39,423 (\$42,500)	-
<b>Integrated Supply Matrix Management</b>	92	84 (91%)	71 (85%)	3 (4%)	46 (55%)	\$51,147 (\$52,500)	-
<b>Management</b>	163	75 (46%)	41 (55%)	5 (7%)	17 (23%)	\$36,477 (\$37,500)	\$52,500
<b>Marketing</b>	104	58 (56%)	36 (62%)	1 (2%)	16 (28%)	\$37,159 (\$37,500)	\$53,400
<b>Sales and Business Marketing</b>	120	84 (70%)	76 (90%)	1 (1%)	30 (36%)	\$41,411 (\$37,500)	-
<b>Telecommunications and Info Management</b>	11	5 (45%)	5 (100%)	0 (0%)	3 (60%)	\$55,833 (\$52,500)	-
<b>Master of Science in Accountancy</b>	34	20 (59%)	16 (80%)	0 (0%)	6 (30%)	\$48,833 (\$47,500)	\$63,800
<b>Master of Business Administration</b>	104	70 (67%)	65 (93%)	0 (0%)	4 (6%)	\$61,735 (\$62,500)	\$64,100

<b>Haworth College of Business</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>Accountancy</b>	Accountant Accounting Assistant Accounts Receivable Specialist Assurance Associate Auditor Business Affairs Manager Commercial Associate/Capital Markets Analyst Contract Analyst Cost Accountant Cost Accounting Associate Finance Specialist Financial Analyst Head Accountant Internal Auditing Medicaid Analyst Procurement Agent Property Accountant Retirement Plan Associate Sales Consultant Staff Accountant Staff Auditor Tax Analyst Tax Associate Tax Consultant Vendor Accountant	Accretive Health Ally Financial Angi Notary Signing Services Boeing Crowe Horwath Deloitte Department of Defense Doeren Mayhew Dow Chemical Ernst & Young Fifth Third Fisher Spiegel Kunkle & Gerber Flowserve Gasaway Investment Advisors Grooms & Harkins, PC I I Stanley Jessup Group P.C. JPMorgan Chase Michigan Department of Community Health Office of Inspector General Michigan Office of the Auditor General Mophie, LLC Parker Hannifin Pfizer Animal Health Plante & Moran PricewaterhouseCoopers PwC Scope Services W.K. Kellogg Foundation
<b>Advertising and Promotion</b>	Account Coordinator Account Executive Assistant Strategist Associate Project Manager Bilingual Mortgage Seller Coordinator of Immigration Records Demand Generation Specialist Events and Programs Coordinator	Ameris Foods Campbell Ewald Clear Channel Media + Entertainment Communities In Schools Doner Partners, LLC. HexArmor Kalamazoo Regional Chamber of Commerce MI Small Business & Technology Development Center

	<p>Inside Sales Assistant Marketing Administrator Program Coordinator Sales Associate Sales Manager Sales Representative Store Manager Youth Development Worker</p>	<p>Newhall Klein Quicken Loans Steelcase Target Team Detroit Underground Printing Vixicom LLC</p>
<p><b>Master of Business Administration</b></p>	<p>Assistant Product Manager Associate Brand Manager Branch Manager Business Banking Supervisor Business System Analyst Commodity Manager Coordinator of Marketing/Community Relations Customer Support Supervisor Digital Marketing Associate Director of Marketing Facility Planning and Development/Property Manager Financial Analyst Forward Assurance/Legal Research Global Demand Planning Manager Group Sales Account Executive IT Auditor Legal and Accounting Associate Manager, Marketing, and Public Relations Pharmacy Coordinator Regional Operations and Facilities Director Registrar Risk Manager Sales Account Manager Senior Financial Reporting Analyst/Accountant Senior Accountant Senior Financial Analyst System Analyst Treasury Analyst Vice President of Sales Wellness Program Director</p>	<p>Access Business Group American Red Cross Axios Incorporated Bergquist Bronson Healthcare Group Daymon World Wide Eaton Greenstone Farm Credit Services Gull Lake Community Schools Hadley Products Hanflik Law Offices ITT Technical Institute Jackson National Life Insurance Kalamazoo County Government Court Kalamazoo Maroons Summer Travel Baseball Kellogg's L-3 Communications Avionics Systems LVM Capital Management Marshall Community Credit Union Palace Sports and Entertainment Perrigo Pharmaceutical Research Priority Health ProKitchen Software Ranir LLC Stryker Superior Steel Components The Source Whirlpool Wolverine World Wide</p>



Academic Major	Sample Job Titles	Sample Employers
<b>Computer Information Systems</b>	Associate Applications Engineer Associate Project Manager Business Data Analyst Computer Systems Administrator Information Analyst Information Systems Manager IT Specialist Manager of Systems Integrations and Internet Technologies Network Administrator Project Manager Software Developer Solutions Development Associate Web/Mobile Developer	AB Small Business Marketing Aramco Ascension Health Information Services Defense Logistics Agency Logistics Information Service DTS Solutions Eaton HUMANeX Ventures Ndex Parker Hannifin Perrigo PricewaterhouseCoopers Steelcase Streamline Healthcare Solutions Stryker
<b>Electronic Business Design</b>	Application Specialist Associate Project Manager Business Analyst and IT Support Network Associate Tenor Tech/Web Designer	Biggs Gilmore Contractors Pipe and Supply New World Systems Quicken Loans Windy City Legion Drum & Bugle Corps
<b>Finance</b>	Credit Analyst Finance and Operations Coordinator Financial Advisor Financial Analyst Financial Consultant Financial Representative Marketing Representative Mortgage Banker Mortgage Loan Originator Personal Banker Personal Lines Underwriter Quality Assurance Research Analyst Research Manager Senior Buyer Supply Coordinator Marketing Analyst Investment Advisor Representative Teller/Sales Associate	Allianz Life Allstate Auto-Owners Insurance Blackberry Systems Bronson Healthcare Group Center Street Wealth Strategies Clear Capital Consumers Credit Union Edward Jones General Motors Graphic Packaging Holding HECO, Industrial Service Groups Impel Industries Lincoln Financial Group Michigan Commerce Bank Michigan Department of Treasury Motor State Distributing Northwestern Mutual Northwestern Mutual Financial Network

	<p>Senior Project Leader                  Financial Representative                  Order Manager Coordinator                  Independent Consultant                  Inventory Management                  Life and Health Producer</p>	<p>PepsiCo                  Quicken Loans                  Regal Financial Group                  State Farm Insurance                  Suburban Landscape Supply                  The Eriksen Group                  Titan Advisory                  Towne Mortgage                  VFG Associates LLC                  Wealth-X                  W.K. Kellogg Foundation</p>
<p><b>Food and Consumer                  Package Goods                  Marketing</b></p>	<p>Account Analyst                  Category Analyst                  Consumer Product Sales Representative                  Customer Service Supply Chain Analyst                  Grocery Purchasing Representative                  Management Development Associate                  Merchandise Associate                  Sales and Logistics Assistant                  Sales Coordinator                  Sales Learning and Development                  Sales Representative                  Sr. Coordinator Inventory Control                  Supply Chain Analyst                  Territory Sales Manager</p>	<p>Constellation Wine                  Daymon Worldwide                  Echo Global Logistics                  Fort Dearborn                  G&amp;A Marketing                  Gusto Packing                  Hormel Foods                  KeHE Distribution                  Kellogg's                  Kroger                  Meijer                  Pepsi                  Perrigo                  Senior Services Inc.                  Stryker                  WalMart</p>
<p><b>Human Resource                  Management</b></p>	<p>Assistant Manager                  Compensation Analyst                  Customer Service Manager                  Executive Team Leader                  Human Resource Generalist                  Human Resources Coordinator                  I-optimization Credentialed Trainer                  Management Trainee                  Operations Analyst                  Recruiting Administrator                  Talent Development Specialist</p>	<p>Abercrombie &amp; Fitch                  Bronson Methodist Hospital                  Ciber                  Edward Rose &amp; Sons                  International Paper                  Matronardi Produce                  Michigan Works!                  Pfizer                  PNC Bank                  Summit Polymers                  Target Stores</p>

Academic Major	Sample Job Titles	Sample Employers
<b>Integrated Supply Management</b>	Account Manager Air-Foils Sourcing Buyer Assistant Operations Manager Buyer-Purchasing Department Buyer/Scheduler Commodity Manager Customer Logistics Services Efficiency Coordinator/Service Lead Foreign Military Sales Global Purchasing and Supply Chain Implementation Specialist Information Systems Analysis IS Analyst Jewel Account Analyst Logistics Coordinator Maintenance Acquisition Manager Material Planner Merchandiser/Sales Representative Operations Coordinator Optimized Operations Procurement Analyst Procurement Coordinator Production Control Specialist Production Manager Production Scheduling Project Control Scheduler Project Manager Purchasing Manager Shipping/Warehouse Supervisor Strategic Sourcing Supply Chain Administrator Supply Chain Engineering Professional Supply Chain Planner Supply Chain Specialist Team Captain and Assembly and Test Operator	3M ABB Ally Financial (GMAC) American General Andrie BorgWarner, Inc. Central Transport, MI LLC. Chemical Distributor Coca-Cola Refreshments Command Transportation Coyote Logistics Eaton Electro-Motive Diesel FEMA Ford Motor Company G.A. Richards Group Gallagher Kaiser GE Aviation General Dynamics Land Systems Gentex Hormel Foods Hydro Aluminum IBM J.B. Hunt KeHE Distributors Kellogg's Kenco Logistics Kohler Kraft Foods Maple Leaf Foods Marathon Petroleum Monsanto Mophie LLC Pepsi Plex Systems Stryker Instruments Whirlpool Wirtz Manufacturing

Academic Major	Sample Job Titles	Sample Employers
<b>Management</b>	<p>ACCEL Management Program                      Account Executive                      Account Manager                      Assistant Manager                      Billing Specialist                      Brand Ambassador                      Co-Manager                      Inside Sales                      Leadership Development Program Associate                      Logistics Coordinator                      Manager                      Member Solutions Representative                      Mortgage Banker                      National Account Manager                      Operations Supervisor                      Pharmaceutical Sales Representative                      Production and Inventory Coordinator                      Project Manager                      Property Management Assistant                      Retail Account Manager                      Sales Account Manager                      Sales Support Management Analyst                      Sales/Management Trainee                      Senior Sales Representative                      Shift Manager                      Team Leader                      Teller Supervisor                      Wedding Consultant</p>	<p>Advance Products                      Costco Wholesale                      Coyote Logistics                      Dobel Tequila                      Edward Rose &amp; Sons                      Enterprise Rent-a-Car                      Exel Logistics                      Ferguson Enterprises                      First Community Federal Credit Union                      Goodrich Quality                      Great Clips                      Great Lakes Caring                      Hewlett-Packard                      Hertz                      Horizon Books                      Hungry Howie's Pizza                      J.B. Hunt                      JRM Realty                      Kalser Credit Union                      Kroger                      Mintel                      MPI Research                      Overisel Lumber                      PNC Bank                      Quicken Loans                      State Farm                      Target                      TMS Health, a Xerox Company                      Visions Wedding Planning and Event Boutique                      Walmart                      Whirlpool</p>

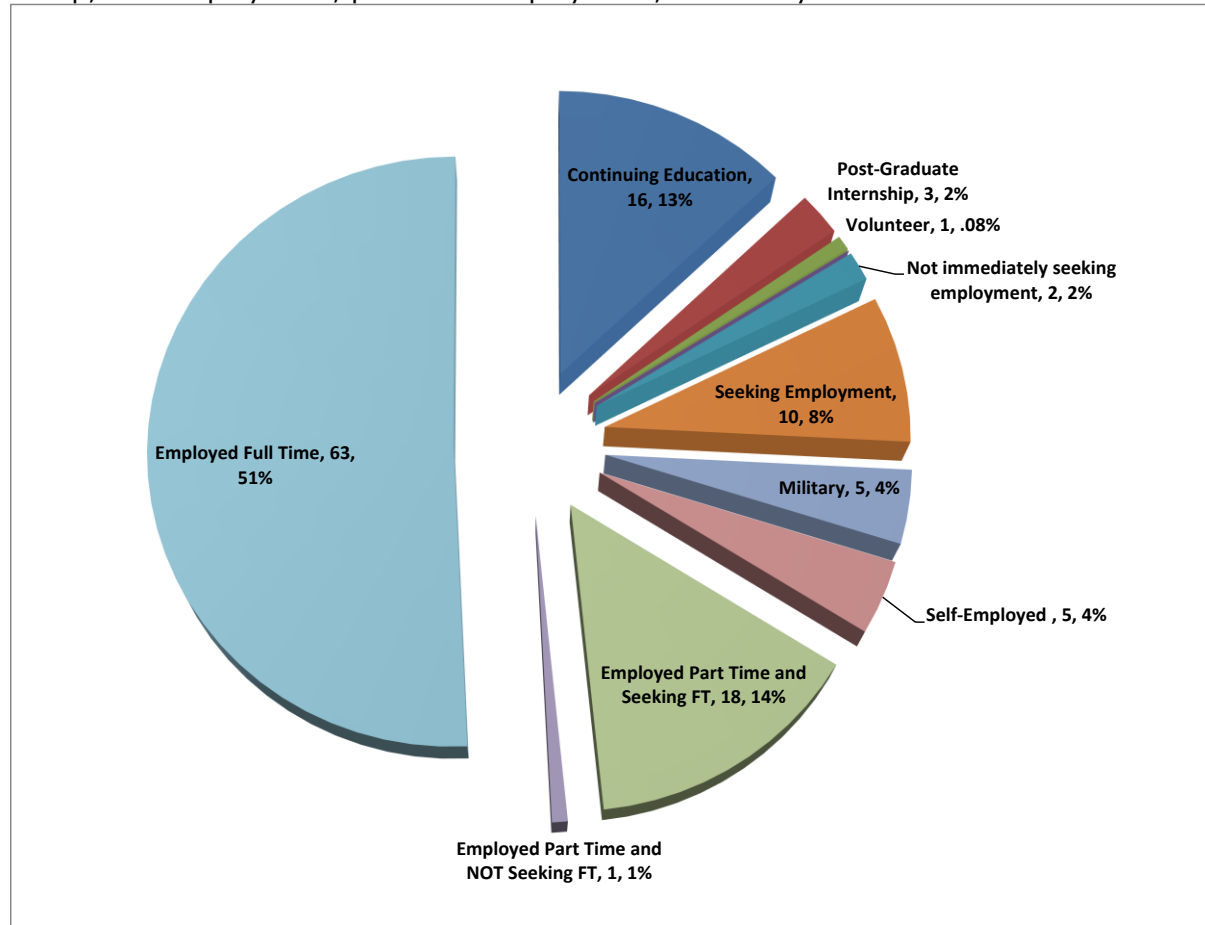
Academic Major	Sample Job Titles	Sample Employers
<b>Marketing</b>	<p>Account Executive                      Account Representative                      Americorps Vista                      Area Sales Manager                      Assistant Manager                      Business Writer                      Compliance Coordinator                      Financial Sales Consultant                      Investment Track Associate                      Leasing Professional/Community Assistant                      Managing Office Assistant                      Market Research                      Marketing Advisor                      Marketing Coordinator                      Mortgage Banker                      Pricing Strategist                      Professional Engineering Recruiter                      Public Relations Executive (Corporate &amp; Commercial)                      Research Analyst                      Retail Measurement Service Client Service                      Sales and Marketing Account Manager                      Sales Consultant                      Sales/Production Coordinator                      Supply Chain Analyst</p>	<p>Aerotek                      American Campus Communities                      Biomarin Pharmaceutical                      Campus Court At Knollwood                      Consolidated Graphics                      Coyote Logistics                      Datassential                      DePuy Orthopaedics                      Diana's Care LLC                      Goldman &amp; Associates                      Groupon                      Guaranteed Rate                      InterCall                      JPMorgan Chase                      MI GEAR UP                      Michigan Office Solutions                      PETRONAS                      PNC Bank                      Quicken Loans                      Stryker                      The Nielsen Company                      The Pointe at Western                      The Walt Disney Company                      Western Michigan University Power Plant                      Whirlpool                      Zazios</p>
<b>Personal Financial Planning</b>	<p>Call Center Representative                      Financial Advisor                      Financial Consultant</p>	<p>Advance Capital Management                      Aegon Diversified Investment Advisors                      Edward Jones</p>
<b>Telecommunications and Information Management</b>	<p>Vantage Gaurdian                      Business Analyst</p>	<p>Compuware                      Eaton                      Quicken Loans</p>

Academic Major	Sample Job Titles	Sample Employers
<p><b>Sales and Business Marketing</b></p>	<p>Account Executive  Account Manager  Associate Account Representative  Broker  Customer Service  Dell Product Specialist  Department Manager  Financial Advisor  General Manager  Inside Sales Representative  Leadership Associate  Marketing Associate  Material Coordinator  Mid-Market Business Development Representative  Mortgage Banker  Outside Sales Representative  Professional Recruiter  Sales Account Executive  Sales Executive  Sales Manager  Sales Representative  Sales Technician  Sales/Account Manager  Sales/Customer Service/Marketing  Territory Manager  Transportation Sales Representative</p>	<p>Action Industrial Supply  Aerotek  Aggregate Industries  Christian Business Round Table  Consolidated Graphics  COTG-A Xerox Company  Dominion Systems  Exopack  Great Lakes Computers  Greenleaf Hospitality Group  J. Rettenmaier USA LP  JCPenney  Kendall Electric  Label Logic  Lifescan  Lighting Supply  M&amp;K Truck Sales  MarketLab  MARS Advertising  Meijer  Menards  Modernistic Cleaning Services  New York Life  Paychex  Progressive Energy Group  Quicken Loans  Reckitt Benckiser  ROXO  South Shore Tool &amp; Die  Stryker Medical  Sun Life Financial  The Karmacy  The Tile Shop  Total Plastics  Unum  West Side Beer Distributor</p>

**EXTENDED UNIVERSITY PROGRAMS (GENERAL UNIVERSITY STUDIES)**

**Primary Post-Graduation Activity**

- **48.44%** (N=124) of **Extended University Programs (General University Studies)** graduates responded to the survey.
- **89.52%** (N=111) of respondents are actively engaged in full-time employment, continuing education, post-graduate internship/fellowship, self-employment, part-time employment, or military service.



<b>Extended University Programs (General University Studies) - Bachelor's Degrees</b>							
<b>Academic Major</b>	<b>Number of Degrees Granted</b>	<b>Survey Responses for the Major</b>	<b>Employed Full Time</b>	<b>Continuing Education</b>	<b>Completed Internship while at WMU</b>	<b>Reported Salary Mean (Median)</b>	<b>Mean NACE Salary</b>
<b>General Studies</b>	256	124 (48%)	63 (51%)	16 (13%)	15 (12%)	\$44,310 (\$47,500)	-

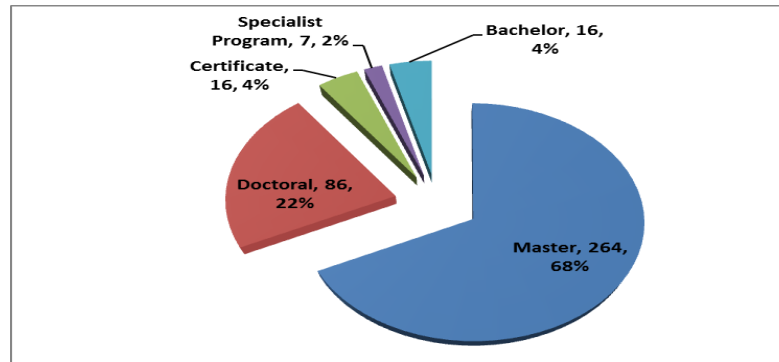
<b>Extended University Programs (General University Studies)</b>		
<b>Academic Major</b>	<b>Sample Job Titles</b>	<b>Sample Employers</b>
<b>General Studies</b>	A/V Technician Account Manager Assistant General Manager Aviation Services Banker Billing Services Call-Center Specialist CEO/Artist/Producer Child Care Center Director Creative Director Design Engineer District Executive Facilities Manager General Manager Lead Skills Training Specialist Loan Originator Assistant Market Development Manager Marketing Brand Ambassador Medical Records Supervisor News Reporter Office Assistant Operations Manager Patient Registration Specialist Payee Specialist Personal Training Director Precious Metals Specialist and Marketing Manager Program Buyer Project Manager Proposal Writer Quality Control Lab Tech	102.1 WMUK Advantage Behavioral Health Systems Adventures Learning Centers Amerisave Arvco Containers BEHR Big River Grille & Brewing Works Boy Scouts of America CNAC Coca-Cola Refreshments Farmers Insurance Forever 21 Guardian Finance and Advocacy Services Harding's Marketplace Healthcare Hobart Institute of Welding Technology Hungry Howie's Pizza Kavaliro KPS LA Fitness Lakeland Regional Healthcare MidWest Enterprises for the Blind Mission Takeover Records Nesma & Partners Nikos Pepsi Perrigo Plane Appearance PNC



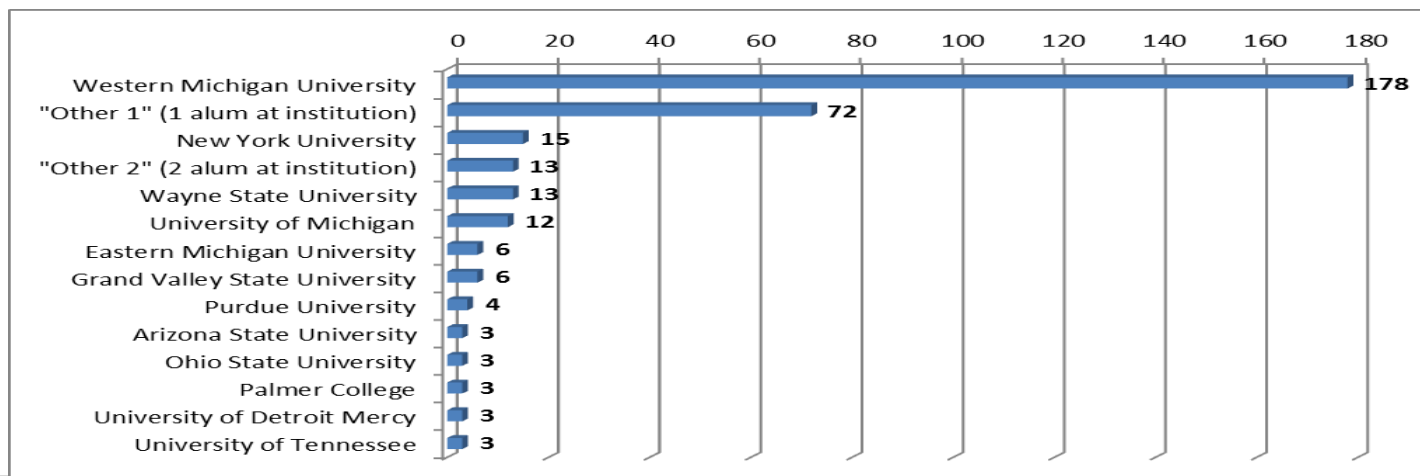
	<p>Quality Engineer Regional Grassroots Director Resource Manager, Recruiter Sales Associate Security and Investigations Professional Senior Logistics Manager State Senate Technical Operations and Engineering Professional Technical Welding Instructor Transportation/Trucking/Railroad Professional Treasury Management Sales Associate</p>	<p>Prudential Preferred, REALTORS Revolt Events Road Runner Sports State of Michigan The Gold Cycle Thomson Reuters W.J. O'Neil West Hills Athletic Club Western Michigan University Yogurt Mountain</p>
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**WMU GRADUATES CONTINUING EDUCATION**

- **14.25%** (N=465) of all respondents indicated that they are **continuing education** upon graduation from WMU.
- 4% (N=16) are further pursuing bachelor's degrees, 68% (N=264) master's, 22% (N=86) doctoral, 4% (N=16) certificate, and 2% (N=7) specialist program.



- Of all respondents, **46%** (N=178) will **continue their education at Western Michigan University** pursuing bachelor's degrees (N=2), master's degrees (N=138), doctoral degrees (N=30), certificate programs (N=5), and specialist programs (N=1).
- Overall, WMU graduates will be pursuing further education at **85 different institutions**.
  - *The graph below displays the schools where at least three WMU graduates will be studying. The category "Other 1" reflects 72 different schools with one respondent; the category "Other 2" refers to 13 different higher education institutions, each with two respondents.*



**Institutions Attended by One Recent WMU Graduates (Category "Other 1")**

Academy of Art University Alabama Andrews University Arizona School of Dental and Oral Health Auburn University Baker College Ball State University Beijing Language and Culture University Belmont University Capella University Case Western Reserve University Claremont Graduate University Cleveland Institute of Music Columbia College Chicago Concordia University St. Paul Cooley Law School Delaware Eastern Virginia Medical School Florida Atlantic University Florida State University George Washington University Grand Valley Howard University Indiana University-Purdue	Iowa State University Ithaca College James Madison university Kalamazoo Valley Community College Kansas State University Kellogg Community College Kent State University Loyola University Michigan State University Notre Dame Oakland University Ohio University Oregon State University Penn State University Polytechnic Institute of New York University Rochester Institute of Technology Roosevelt University Rutgers University Second City Chicago Training Center Simmons College Southwestern College St. Louis University Tennessee State University The University of Ottawa	Thomas M. Cooley Law School Tuoro University University of Arkansas University of Colorado University of Denver University of Georgia University of Kentucky University of Las Vegas University of Massachusetts University of Minnesota University of Mississippi University of Missouri University of Montana University of Namibia University of Nevada, Las Vegas University of Southern California University of Texas University of Tubingen University of Wisconsin Valparaiso University Vanderbilt Vermont Law School Walsh Business School
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**Institutions Attended by Two Recent WMU Graduates (Category "Other 2")**

American Flyers Central Michigan University Florida international University Georgia Institute of Technology	Indiana University Lynn Marquette University University of Chicago	University of Illinois University of Iowa University of Nebraska Utah State University
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**FIELDS OF STUDY**

- The fields of study pursued by respondents at Western Michigan University include the following:

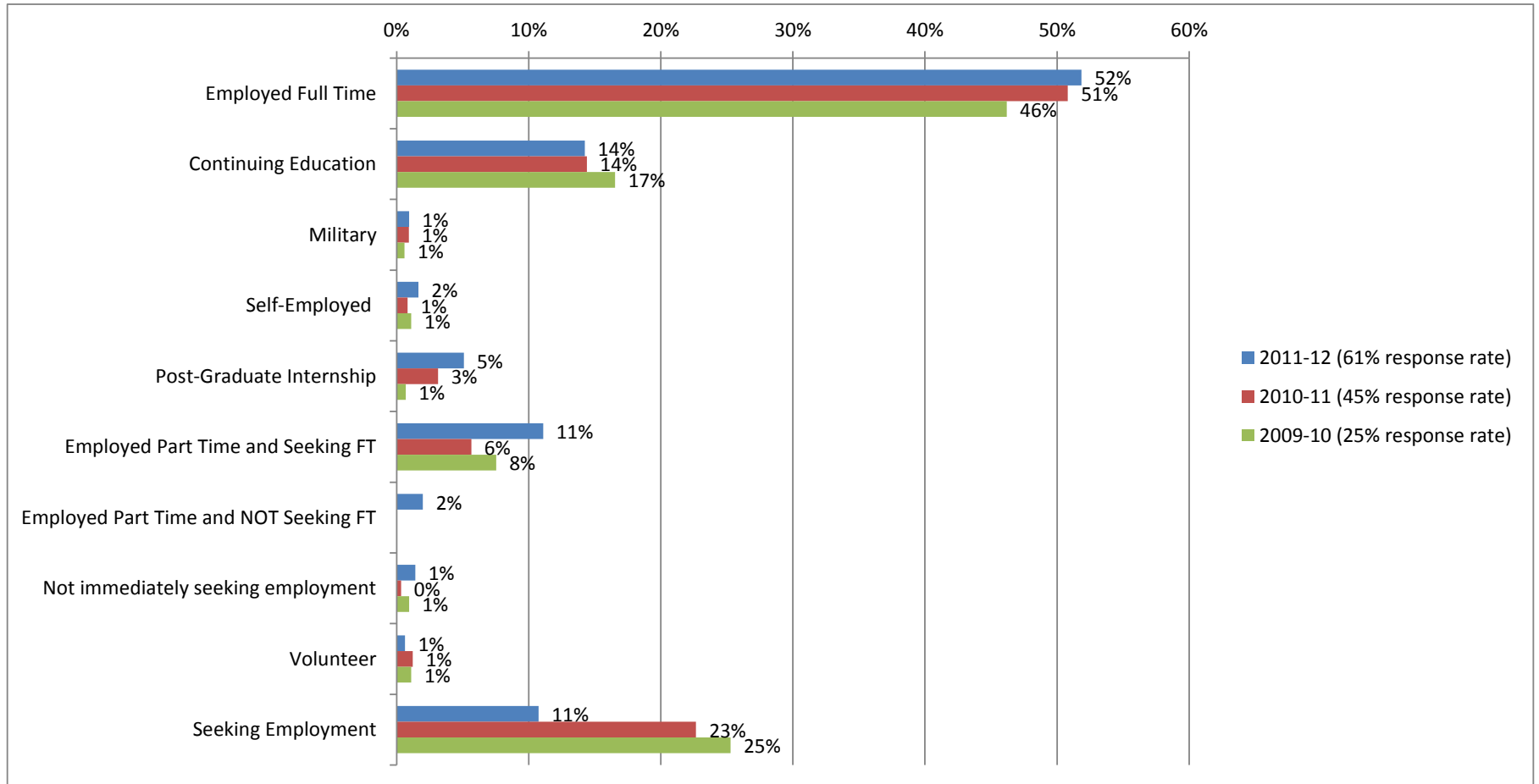
Accountancy Alcohol and Drug Abuse Economics Anthropology Applied Behavior Analysis Applied Economics Audiology Aviation Behavioral Psychology Biological Sciences Biology Business Business Administration Chemical Engineering Chemistry Civil Engineering Clinical Mental Health Counseling Clinical Psychology Communication Computer Science Counseling Psychology Counselor Education Creative Writing	Curriculum Leadership Economics Education Educational Leadership Educational Research Electrical Engineering Engineering Management English Literature Exercise Physiology Family and Consumer Sciences Family Studies Geographic Information Systems Geology Higher Education/Student Affairs Historical Musicology History Industrial Engineering Interdisciplinary Health Science International Development Management Marriage, Family and Couples Counseling Mathematics	Mathematics Education Measurement, Evaluation, and Research Music Therapy Musicology Nursing Occupational Therapy Organizational Leadership Paper Science Philosophy Physician Assistant Political Science Psychology Public Administration Rehabilitation Counseling Science Education Social Work Sociology Speech Pathology Sports Management Statistics Teaching Certificate Vision Rehabilitation Therapy
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**Fields of Study at Institutions Other Than WMU**

- The fields of study pursued by respondents at institutions other than WMU include the following:

Accountancy	FAA Flight Instructor Certification	Music Performance
Acting	Family Life Education	Natural Resources Science and Management
Aeronautical Engineering	Finance	Nursing
Anthropology	Financial Engineering	Occupational Therapy
Applied Physiology	Fisheries and Wildlife	Paralegal
Art Therapy	Food Service Administration	Pharmacy
Arts Administration/Leadership	Geochemistry	Philosophy
Astrophysics	Geography	Photography
Aviation	Geology	Physical Therapy
Behavior Analysis	Geophysics	Physician Assistant
Business Administration	Global Affairs/Transnational Security	Physics
Cardiovascular Ultrasonography	Global Studies	Poetry
Cellular, Molecular, and Dev. Biology	Health Care Administration	Political Science
Chinese Language and Culture	Health Services	Psychology
Chiropractic Medicine	Healthcare Management	Public Administration
Clinical Exercise Physiology	Higher Education	Public Health and Health Services
Clinical Psychology	Hispanic Linguistics	Rehabilitation Counseling
Comedy Writing	Historical Linguistics	Rhetoric and Writing
Communication	History	School Psychology
Computer Science	Human Ecology	Science
Conservation Biology	Human Resources	Secondary Education
Counseling Education	Integrated Supply Management	Social Work
Counseling Psychology	International Business	Spanish
Criminal Justice	Law	Special Education
Dentistry	Library and Information Science	Speech and Language Pathology
Dietetics	Mathematics	Sports Administration/Management
Ecology, Evolution, and Behavior	Mechanical Engineering	Sports Journalism
Editing and Publishing	Medicine	Theatre Design and Production
Engineering Management	Medical Physics	Veterinary Medicine
English Literature	Meteorology and Atmospheric Sciences	Video Game Design
Entomology	Music	Vocal Performance
Environmental Chemistry	Music-Piano Performance	
Environmental Studies	Music History	

**THREE-YEAR COMPARISON OF POST-GRADUATION ACTIVITY**



\*Note: In 2009-10 and 2010-11, the survey contained one “employed part time” category. In the 2011-12 survey, “employed part time” category was broken down into “employed part time and seeking full-time employment,” and “employed part time and not seeking full-time employment.”