



Emeriti News



Volume XXXII • Number 1

<http://wmich.edu/emeriti/newsletters>

Fall 2022

EMERITI COUNCIL OFFICERS:

Mary Lagerwey ~ *Chair*; Darryl Salisbury ~ *Newsletter Editor*

EMERITI COUNCIL MEMBERS:

Barbara Hemphill ~ *Liaison with WMU Osher Life-Long Learning Institute (OLLI)*;
Robert Dlouhy; James Leja

EMERITI COUNCIL VOLUNTEERS:

Sandra Glista ~ *Faculty Senate Representative*



Message from the Chair: Mary Lagerwey



Welcome to New Emeriti

The Emeriti Council is updating its list of emeriti and has become aware of the following retirements since the beginning of 2019. Congratulations and welcome to emeriti status.

Amos Aduroja, Interdisciplinary Health Programs
Thomas Carey, Management
Susan Caufield, Interdisciplinary Health Programs
Tracy DeMars, Teaching, Learning and Educational Studies
Robert Dlouhy, Center for English Language and Culture for International Students
Margaret Dupuis, English
Barbara Frazier, Family and Consumer Sciences
Duane Hampton, Geological and Environmental Sciences
Sarah Hill, Institute of the Environment and Sustainability
Charles Ide, Biological Sciences
Mary D. Lagerwey, Nursing
Stephen Malcolm, Biological Sciences
Nina Nelson, Dance
Jennifer Palthe, Management
Craig Peterson, Finance and Commercial Law
Zahir Quraeshi, Marketing
Shaila Rao, Special Education and Literacy Studies
Robert Reck, Marketing
Donald Schreiber, Chemistry
Mary Ann Stark, Nursing
Gregory Veeck, Geography, Environment and Tourism

Elizabeth Whittaker, Aviation Services

The WMU Emeriti Council wishes you great success as emeriti. As you make this transition, we invite you to become an integral part of this special group of retired faculty members.

To introduce new (and established) emeriti to key aspects of the Emeriti Council and members and review its role in this phase of your professional life, we have included information about the history, functions, and mission of the Emeriti Council, and how emeriti can contribute to the strength of the WMU community and connections with the well-being of other emeriti.

Origins

In October 1975, following suggestions from emeriti, President John T. Bernhard invited twelve emeriti to establish an ad hoc Emeriti Council and to formulate a permanent organization and procedures. By 1976, the provisional council had initiated some programs and recommended a plan for an on-going organization of and for the emeriti. The President approved, and the council elected its first officers and continued its work. As a guest of the council on June 1, 1980, President Bernhard “assured the council of active support in fostering the best possible relationships between the emeriti and Western Michigan University.” This support has continued under Presidents Diether Haenicke, Elson S. Floyd, Judith I. Bailey, John M. Dunn, and Edward B. Montgomery.

Functions

The original concerns of the WMU Emeriti Council were to:

- Maintain open lines of communication between the emeriti, the administration, and the faculty of WMU
- Foster strong relationships between the emeriti and the University
- Support and serve the emeriti
- Support the growth and development of the University

WMU Emeriti Council Mission Statement:

- To implement programs, events, and activities which enable emeriti to engage in Western Michigan University policy development, philanthropic funding, and other activities where they can make unique and valuable contributions.

New functions have been added, including fundraising for student scholarships, sponsoring presentations, coordinating social events, and collaboration with the Western Michigan Association of Retired Faculty (WARF).

Fundraising and Student Scholarships

Emeriti and other donors have a long history of supporting Western’s fundraising efforts to help students. The Emeriti Council supported the participation of emeriti in Western’s

“Partners in Progress” fundraising drive in 1980 and the “Campaign for Excellence” drive in 1990-91. The Council currently encourages donations to two scholarship funds.

Emeriti Medallion Scholarship

Established in 1983, Western’s Medallion Scholarship Program awarded its first scholarships in 1984. Today, donations from emeriti and others continue to support prestigious four-year Emeriti Medallion Scholarships. While maintaining sensitivity for the time of all involved, the Emeriti Council seeks to maintain a relationship with Medallion Scholars sponsored by emeriti by meeting face-to-face at a lunch or dinner.

- This scholarship is funded by emeriti. Sizable gifts have allowed for full Medallion Scholarships to be offered on a regular basis every three out of four years. The criteria and process for selecting awardees, and the amount awarded are the same as for other Medallion Scholarships. In 2020, the award was given the name “James Bosco Emeriti Medallion Scholarship.”

Current Emeriti Medallion Scholarship recipients are Joseph Zynda (2019), Avery Joy Molnar (2020), and Rebecca Jane Fraley (2021).

Joseph Zynda, a Certified Flight Instructor, a student in the College of Aviation, and the Philanthropy Chairman of Phi Sigma Kappa, writes,

“My senior year at Western Michigan University has really challenged me to utilize all of the skills I have developed over the years to be successful and prepare myself for life after college. Many of my communication and leadership skills were developed from my time as the president of Phi Sigma Kappa, working with my Medallion Scholar peers, and coordinating the thesis project with my thesis advisor. The project I am working on is developing a mentorship program for first year flight science students. My technical skills as a pilot have soared as I am now a Certified Flight Instructor for Western and continuously improve my ability and love of flying, teaching, and learning. My love for aviation has only grown since attending Western, a magnification fostered by so many passionate and caring professors. I have also just received a spot in Delta Airlines’ streamlined career pathway program, Delta Propel. I would like to thank the Emeriti Council for being so generous and allowing students like me to achieve childhood dreams.



Rebecca Jane Fraley, is a student at the WMU Bronson School of Nursing. She writes:

This past year at Western has been very eventful for me, but full of adaptation and growth as well. I have started my second semester of clinicals in the Bronson School of Nursing and couldn't be more excited about the knowledge and new experiences I gain each day. I have also been working on my honors thesis related to a

mentorship program in the school of nursing and hope to implement this research next semester. I continue to meet interesting people and gain new perspectives every day here at Western, which in turn, furthers my involvement in this community. Next summer, I plan to work at a high school in my community with the athletic and medical staff to gain experience in community based medical practice.

Thank you for the many opportunities, *Rebecca Jane Fraley*

As of February 28, 2022, the fund balance for the Emeriti Council Medallion Scholarship was \$1,314,411.05. \$46,000 had been awarded through the Medallion Scholarship for the 7/1/2021 – 2/28/2022 period. A new gift of \$225.00 and investment activity of \$33,558.59 were recorded for the period of 7/1/2021 – 2/28/2022.

Emeriti Textbook Scholarship

The Emeriti Council also supports a scholarship program to assist financially needy students with the purchase of books and supplies. Emeriti are invited to contribute to a fund that awards \$400 annually to each awardee.

The Emeriti Book Scholarship has not been awarded the past two years. The Emeriti Council discovered that it was not listed in the “Scholarship Universe” and contacted the Financial Aid Office to have it put back on the list. The balance as of April 2022 was \$10,534. As of that date, \$2,525 was contributed in 2021 and \$2,800 was contributed in 2022.

Programs and Events

The presentations, forums, and workshops sponsored by the Emeriti Council address academic matters, issues pertinent to retired faculty and of interest to the WMU community, and social events. Most Wednesday II presentations are held at 2 p.m. on the second Wednesday of each month from September through May in the Emeriti Lounge in Walwood Hall on East Campus. Emeriti or special guests present programs of interest. Light refreshments are offered. Events also may be held at sites of interest within the University or off-campus.

Social events planned by the council have included off-campus dinners or luncheons, trips, open houses, campus tours, theatre evenings, and a flu-shot clinic for emeriti and spouses at Sindecuse Health Center. All emeriti and surviving spouses are invited to attend these events.

This newsletter, *Emeriti News*, is published twice yearly. It is posted on the emeriti website and is emailed to emeriti throughout the U.S. and sometimes internationally. For additional information, emeriti can contact a member of the Emeriti Council using contact information on the emeriti web pages.

Many emeriti have made significant contributions to WMU and to the work of the Emeriti Council.

Past Chairs since 1976 include:

- Frederick Rogers
- Isabel Beeler
- Zack York
- Dominic Leonardelli
- David Sadler
- Herman Rothfuss
- Donald Weaver
- Phillip Denenfeld
- Bernadine Carlson-Carmichael
- Marie L. Stevens
- Ramond Dannenberg
- Edward Heinig
- Charles A. Davis
- Roy Olton
- June Cottrell
- Roger Wallace
- John Houdek
- Nancy Falk
- Molly Williams
- D. Terry Williams
- Bob Beam
- Arnie Johnston
- Judith Halseth
- Sandra Edwards
- David Peterson
- Andy Brogowica
- Peter Krawutschke
- James Bosco
- Gary Lawson
- Joseph Buckley
- Mary D Lagerwey

Communication Updates

In late spring 2022, the Emeriti Council decided to re-establish direct-to-emeriti communications, instead of relying on the Office of the Provost to mail communications to emeriti. We spent much of the summer setting up access for current EC members and updating the mailing list for the Enterprise list Manager system, and it looked ready when fall semester started.

However, when I sent out announcements to the emeriti for our September event, many emeriti did not receive the announcement. Over 200 email messages bounced back with messages of invalid addresses. About half of these were “wmich” addresses.

We reverted to relying on the Office of the Provost for communication and began looking at other options for communicating directly with emeriti. IT staff suggested a group of emeriti to whom communications could be sent directly from the EC. We tested the system with a small group of individuals, and it seemed to work well.

When, however, the remaining emeriti addresses were added to the group, all members of the group inadvertently and automatically also received the prior test messages asking that recipients reply to let us know they had received the test email. When emeriti replied, your messages went to everyone in the group. I truly apologize for the frustration and confusion this caused. The EC has been taking the following steps to address the problem:

- Initially we asked emeriti to avoid using the emeriti membership email address but that did not solve the cascade of cc'd emails you have been receiving.
- We made sure the automatic "reply to all on in the group" setting was turned off.
- IT has deleted the group.
- I have gotten back in touch with IT to see whether they can help us find a way to communicate with you directly and to avoid the problem of valid email addresses being rejected by the WMU email system. They have agreed.
- In the meantime, we are relying on the Office of the Provost for communication with emeriti.

The Office of the Provost has been generous with their time and supportive in sending out EC announcements. We hope, however, to be able to have an emeriti list that we can update regularly and to use an address that is easily identified as relevant to you as emeriti.

Thank you for your continued attention, gracious support, and patience.



Report on Past Wednesday II Events

September 14, 2022: Just in Passing: A New (and 9th Set) of Original Monologues, performed by Stanley Robin, Professor Emeritus, Sociology, Western Michigan University; performed at the Heinig Emeriti Lounge, West Walwood Hall
The individual monologues were based on his reflections on how the ephemeral things add up, leaving their mark, until the sum of them may well shape who we become. The individual monologues in this set were: "FDR;" "The Sweet Science;" "Miss Malfatano;" "The Blessing;" "The Friend;" "What Is Wrong with That Man?;" "At the Theater, America;" "On Being a Professor, Aging, and Regrets."

October 12, 2022: An Introduction to the Michigan Geological Repository for Research and Education (MGRRE), the Michigan Geological Survey (MGS), and the Search for Critical Minerals, presented by William B. Harrison, III, WMU Professor Emeritus and MGREE Director; presented at the Michigan Geological Repository for Research and Education (MGRRE) and the Michigan Geological Survey (MGS) on W. Michigan

The site is part of WMU and contains geological samples and records. Professor Harrison's slides covered the multiple roles of the MCGREE and MGS for the WMU community and the State of Michigan.

Professor Harrison discussed the geological samples and data preserved at the MGRRE facility and shared research focused on finding prospective sites in Michigan where critical minerals might be found. Such minerals are needed in cell phones, medical equipment, military communications, and farming. Many states are working to find domestic sources of these materials that the US currently imports from other countries.

Following the presentation, attendees viewed geological samples in the collection. Please see: <https://wmich.edu/michigangeologicalrepository> for more information.

November 9, 2022: Racism, presented by Barbara Hemphill, Professor Emerita, Department of Occupational Therapy, Western Michigan University; presented at the Heinig Emeriti Lounge, West Walwood Hall

The presentation provided an overview on racism and how it is defined. Much of Dr. Hemphill's focus was on how people of color in the U.S. are systematically denied access in economic capital, bodily security, health, recreation, education, and ownership. She also defined and discussed related terms and what it means to have white privilege.



Coming Wednesday II Events

Wednesday II offerings are engaging presentations on a variety of topics. They are traditionally offered at **2 p.m. on the second Wednesday of the month**. The following list describes presentations for future events. The list includes a title, date, presenter, and description for each event. These programs are typically offered in the Heinig Emeriti Lounge in Walwood Hall on East Campus. No Wednesday II presentations are scheduled for June, July, August, or December. Emeriti and current faculty members are typically engaged in other activities during June, July, August, and December.

January 2023: Why do Fairy Tales Continue to Interest Us?

~ 2 p.m., Heinig Emeriti Lounge, West Walwood Hall, 601 Oakland Drive
~ Presenter: Dasha Nisula, Professor Emerita, World Languages, Western Michigan University

The presentation will explore why interest in fairy tales has been on the rise among adult as well as young audiences. Dressed in modern technological advances and magnificent visual reproductions, fairy tales have been artistically expanded and transformed. Yet the basic structure of a fairy tale is quite simple. Three examples will be given.

February 8, 2023: Archives and More: What's New at the Zhang Legacy Collections Center

~ 2:00 p.m. Zhang Legacy Collections Center, 1650 Oakland Drive, Kalamazoo

~ Presenter: Lynn Houghton, Regional History Curator at the Zhang Legacy Collections Center, Western Michigan University

This special event will include updates on what has been happening at the Zhang Legacy Collections Center over the last two years. In addition to Regional History and University Archives, Rare Books and Special Collections have been added, so there are three very different collections under one roof. Lynn Houghton will be joined by colleagues to acquaint members with the collections and with some of the new additions and how the Zhang Legacy Collections Center interacts with the University community and the community in general.

Watch your email for information on more upcoming Wednesday II and social events.



In Remembrance

The following emeriti have passed since the spring *Emeriti Newsletter* was published:

Kuriakose E. Athappilly, Business Information Systems, 29 September 2022

Michael J. Barcelona, Chemistry, 20 April 2022

George T. Beech, History, 26 June 2022

Joel Boyd, Jr., Center for English Language and Culture for International Students (CELCIS), 20 June 2022

Adrian "Ed" Edwards, Finance and Commercial Law, 29 March 2022

Paul Engelman, Engineering and Applied Sciences, 5 July 2022

Wayland D. Gardner, Economics, 17 April 2022

Gilda Greenberg, Humanities and School of Sciences, 4 April 2022

Michael L. Miller, Music, 12 April 2022

Jules Rossman, Communications, 31 July 2022

Michael (Mike) Stoline, Statistics, 18 September 2022

Charles L. Stroh, Art, 7 May 2022

John Tanis, Physics, 3 October 2022

Lovette Teichert, Center for English Language and Culture for International Students (CELCIS), 13 April 2022

Marion H. Wijnberg, Social Work, 5 May 2022

Please contact the Emeriti Council at mary.lagerwey@wmich.edu if you know of other emeriti who have passed on. Their names and affiliations will be included in the next *Emeriti Newsletter*.



University Updates

After being canceled during the COVID pandemic, on November 15, 2022, the Twenty-five Year Club resumed celebration of WMU employees who have completed at least twenty-five years with the University.

The University plans to resume celebrating WMU retirees at an annual event beginning spring of 2023. Although overall enrollment is less than a year ago, enrollment for freshmen is up 8% over last year.

Service-learning is a growing part of WMU education. Questions and ideas for service-learning opportunities can be shared with Shawn Tenney, Director of Service-Learning at shawn.l.tenney@wmich.edu

WMU is working with the city of Kalamazoo to provide increased safety for pedestrians, cyclists, and motorized vehicle drivers.

Faculty Senate Updates

The WMU Strategic Plan draft is complete and will be shared for input in the near future.

Although overall enrollment is less than a year ago, enrollment for freshmen is up 8% over last year.

Administrative searches:

The pool of applicants for the position of Dean of the School of Aviation has been narrowed to three candidates.

Candidates for the position of provost and vice president for academic affairs have provided on-campus presentations. President Montgomery is evaluating the candidates and it is expected that next steps will be announced in the near future.

IT changes: Andy Holmes has been appointed Chief Information Officer. IT priorities include strengthening infrastructure, updating wireless services, proactive cybersecurity, and increased support for IT users.



Collaboration with Western Association of Retired Faculty (WARF)

The Emeriti Council is pleased to support WARF in a Navigating Healthcare session on January 20, 2023, from 2:00-3:30 in room 1010 of the CHHS building. Topics to be addressed during the session include updates on WMU's health insurance premiums, deductibles, and copays, as well as information on available alternatives and the enrollment process.

Current information about health insurance choices for WMU retirees can also be found on the Information for Retirees page of the AAUP site <https://www.wmuaaup.org>.

Background information on WARF:

WARF was established in 2005 by fourteen retired faculty who had been active in positioning WMU-AAUP as a collective-bargaining chapter. The mission of WARF was and is to advocate for the health care and other benefits of Western Michigan University faculty retirees, that are negotiated or may be negotiated as part of the WMU-AAUP Agreement. These efforts are conducted by a Steering Committee composed of up to nine members.

Currently, WARF has over 300 members. Membership is open to retirees who meet qualifications to retire as “faculty” as described in Article 35 of the WMU-AAUP Agreement for their date of hire. Associate membership is open to surviving Spouses/Partners of WARF members and others invited by the Steering Committee. Associate members have all benefits of membership except voting and serving on the Steering Committee.

The focus of the Steering Committee is to provide information related to retirement and benefits to all members. The Committee responds to member concerns through sponsorship of Navigating Retirement sessions, attending AAUP Chapter, Association Council, and Executive Committee meetings, meeting with Chapter leadership, and communication updates. Steering Committee meetings are open to all members. Membership in WARF is open to all retired WMU faculty members and their spouses. Annual dues are \$10.00 and can be sent to:

WMU-AAUP
814 Oakland Drive
Kalamazoo, MI 49008

More information on WARF can be found at warfwmu.org.



We Need You

There are several ways in which emeriti can contribute to the work of the Emeriti Council in supporting WMU and its students. Emeriti can

- contribute financially to the Emeriti Medallion and Textbook Scholarships
- offer a presentation for one of the Wednesday II events
- help organize a social event for the emeriti
- apply your skills to the functioning of the Emeriti Council
- And, if you are interested in serving on the Emeriti Council, please contact me at mary.lagerwey@wmich.edu or another member of the EC for information.

The Emeriti Council is in particular need of someone with **IT skills** to serve as a liaison with WMU IT to solve the problems we have been having with email messaging. We also need someone to assist with **Zoom set-up for Wednesday II presentations** to allow emeriti to participate in these events from their homes or elsewhere off-campus.

For more information on how you can contribute, please see the back page of the Newsletter, or contact an Emeriti Council member. As Emeriti Council chair I can be reached at Mary.Lagerwey@wmich.edu

Staff in the Provost's Office also can assist in giving you more information on how to be involved:

- haylee.knowles@wmich.edu
- nicole.hawkins@wmich.edu

We look forward to seeing you in the near future.



from your Emeriti Council



WESTERN MICHIGAN UNIVERSITY

EMERITI COUNCIL GIFT GIVING FORM



Name(s) _____

Home Address _____

City, State, ZIP _____ Telephone (____) _____

Email Address _____

I support the continued excellence of Western Michigan University with the following pledge or gift:

Is there another individual who should also receive credit for this gift? Yes No

Individual's title: Mr. Mrs. Ms. Dr. Captain Other _____

Individual's full name _____

This gift is for **The Emeriti Book Scholarship** **The Emeriti Medallion Scholarship**

- ☐ I have enclosed a matching gift from my employer or my spouse's employer
- ☐ I have included WMU in my will or estate plan
- ☐ Please send information on how to include WMU in my estate plan
- ☐ I would like to mentor a student

GIFT INFORMATION

\$25 \$50 \$100 \$250 \$500 Other \$ _____

This gift shall be paid in the form of:

- ☐ Check enclosed, payable to the **WMU Foundation**
- ☐ Electronic transfer (instructions will be sent)
- ☐ Credit Card payment; please charge my gift to: Visa Master Card Discover

Card Number _____ Expiration Date _____ CCV# _____

Signature _____

MULTI-YEAR GIFT

Please complete the section below if you are making a multi-year pledge to WMU:

I would like to make a multi-year pledge of \$ _____ to be paid over _____ years
in the amount of \$ _____ per year. This pledge will be paid via:

- ☐ Check made payable to the WMU Foundation
- ☐ Major credit card (see credit card payment information above)
- ☐ Electronic transfer (instructions will be sent)
- ☐ I would like a reminder sent to me during the month of _____
- ☐ I do not need a reminder sent to me

Important Tax Statement:

We acknowledge that you will not receive any goods or services in return for your contribution.

Please consult your tax advisor regarding gifts.

For information, please call (269) 387-8700. Return the entire page to Gift Processing:

WMU Foundation, 1903 W. Michigan Avenue, Kalamazoo, MI 49008-5403