Western Michigan University invites applications and nominations for the position of director of the Bronson School of Nursing. The director is the school’s chief academic and executive officer and reports to and advises the dean of the College of Health and Human Services regarding the school. The incumbent will hold rank as a tenured professor. The director also serves on the College Administrative Council, which addresses college-wide policy and planning issues.

Director’s Responsibilities
The director promotes shared governance and provides overall management and leadership for the school and all of its functions and activities, including but not limited to:

- Planning, developing, delivering, and assessing innovative academic programs
- Fostering excellence in faculty teaching and supporting a learner-centered culture
- Promoting scholarship and externally funded research, with continued growth in these areas
- Recruiting, hiring, developing, supporting, and evaluating faculty and staff
- Financial and resource management
- Managing student enrollment and retention with emphasis on academic excellence and diversity
- Fostering growth of and strengthening community partnerships and related outreach activities consistent with duties of the director
- Fundraising and developing external constituencies
- Adhering to all university policies and practices as well as ensuring compliance with all state and federal regulations and laws as related to the department, relevant collective bargaining agreements, and the school’s policy statement
- Participate and contribute to the overall mission of the university, including but not limited to actions for and by the WMU School of Nursing that will further the goals as described in the President’s Statement on Diversity, Multiculturalism, and Inclusion (currently accessible at http://www.wmich.edu/diversityandinclusion/vision.html)

Required Qualifications

- Earned doctorate in nursing or related field, a master’s degree in nursing, current RN license and eligibility for licensure in Michigan
- A record of teaching, research, and service excellence sufficient to merit appointment as a tenured full professor
- Evidence of administrative experience
- Historical or current evidence of consistent program of research
Desired Qualifications

- Evidence of promoting and facilitating teaching excellence
- Understanding of and successful advocacy for scholarship and externally funded research consonant with the university’s Carnegie classification
- Dedication to the development of interdisciplinary programs and initiatives
- Determination and vision to maintain a learner-centered academic environment while promoting research
- Demonstrated ability to raise funds for program, faculty, and student development
- Demonstrated record of ability to build and enhance partnerships with communities and alumni
- Demonstration of progressively higher administrative responsibilities
- Demonstration of visionary and innovative accomplishments in the administration and management of programs
- Effective leadership, communication, collaboration, management, and delegation abilities
- Record of successfully funded federal grant proposals
- Familiar with developing master’s degree nursing programs

The University: Western Michigan University (WMU), located in Southwest Michigan, is a vibrant, nationally recognized student-centered research institution with an enrollment of nearly 25,000. WMU delivers high-quality undergraduate instruction, has a strong graduate division, and fosters significant research activities. The Carnegie Foundation for the Advancement of Teaching has placed WMU among the 76 public institutions in the nation designated as research universities with high research activities.

The College: The College of Health and Human Services is located in a new 195,000 square foot building with state-of-the-art teaching technologies and spacious research laboratories. The college enrolls over 2,200 students, with more than a third of those at the graduate level. In addition to the Bronson School of Nursing, the college includes programs in blindness and low vision studies, occupational therapy, physician assistant, social work, speech pathology and audiology, holistic health care, alcohol and drug abuse, interdisciplinary health services, and interdisciplinary health sciences. The college has received a number of grants from the National Institutes of Health (NIH), the Health Resources and Services Administration (HRSA), and the Department of Education. The college also operates the Unified Clinics, a multidisciplinary service/training clinic.

The Bronson School of Nursing and Programs: The WMU Bronson School of Nursing is a vibrant department that focuses on the scholarship of teaching, research, and service. In addition to the Director of the Bronson School of Nursing, over 23 full-time faculty and 15 part-time faculty provide instruction and experiences for prelicensure, Registered Nurse to Bachelor of Science in Nursing (RN-BSN), and Master of Science in Nursing (MSN) students. The total enrollment includes approximately 390 undergraduate students and a small cohort of MSN students. Currently, the NCLEX pass rate ranges from 95.2-98.8 over the past 2 years. The WMU Bronson School of Nursing is granted full approval by the Michigan Board of Nursing. The undergraduate program was recently re-accredited by the Commission on Collegiate Nursing Education for 10 years and the master’s program was accredited for 5 years. The WMU Bronson School of Nursing is one of the few nursing schools to receive endorsement from the American Holistic Nursing Certification Corporation.
Applications and Nominations: Review of applications will begin no later than October 1, 2013, and will continue until a suitable candidate is found. Applicants should submit the following:

- letter describing accomplishments that illustrate how experience matches position qualifications
- curriculum vitae
- names, titles, telephone numbers, and postal and email addresses of five (5) references

Anticipated start date is May 1, 2014.

Application Deadline: Applications accepted until position is filled. Please visit www.wmujobs.org/applicants/Central?quickFind=53564 for detailed information and application procedures.

Western Michigan University is an affirmative action/equal opportunity employer consistent with applicable federal and state law. All qualified applicants are encouraged to apply.