CAREER OUTCOMES FOR WMU GRADUATES

Post-Graduation Activity Report 2013-2014

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Student Affairs
Western Michigan University

Career and Student Employment Services
Western Michigan University
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EXECUTIVE SUMMARY

Who, How, and When

Career and Student Employment Services surveyed all (N=5252) WMU students graduating with bachelor’s, master’s, and doctoral degrees and post-baccalaureate certificates between August 2013 and June 2014. Data was obtained for 68.35% of the population (N=3590).*

Post-Graduation Active Engagement

89% (N=3159) of WMU graduates are actively engaged within three months of graduation. “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; and military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

Full-Time Employment

- 62.5% (N=2217) of respondents are employed full time (including post-graduation internship/fellowship and self-employment).
- 81% (N=1052) of respondents working full-time stated that their job is related to their degree.
- The most frequent methods of finding full-time employment included networking (30%; N=380), previous internship or work experience (20%; N=254), employer websites (16%; N=199), and the WMU career fair (13%; N=161).
- WMU graduates reported employment in 41 U.S. states. The most common state of employment was Michigan (74%; N=1403), followed by Illinois (7%; N=131), Indiana (2%; N=43), and California (1.5%; N=29). Almost three percent (2.62%; N=50) reported employment outside the United States.
- Based on 1211 salaries reported, the median salary range of recent graduates working full-time was $45,001–$50,000.

Continuing Education

14.6% (N=519) of respondents are continuing education after graduating from WMU.
- 65% (N=284) are pursuing master’s degrees, 28% (N=121) doctoral degrees, 2% (N=10) bachelor’s degrees, 2% (N=9) certificate programs, and 1.6% (N=7) specialist programs.
- 38% (N=197) of respondents are continuing education at WMU, while the remaining 62% are pursuing additional education at 100 different institutions.

Internship Completion

68.3% (N=1803) of respondents completed an internship or gained other experiential education related to their field of study.

*44 respondents declined to provide post-graduation activity, so that post-graduation activity data was obtained for 67.5% of the population (N=3546).
Career and Student Employment Services conducts the annual Post-Graduation Activity study on behalf of the University. The study is conducted according to the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers.

Career outcome information was collected using an online questionnaire sent to all August 2013, December 2013, April 2014, and June 2014 graduates of bachelor’s, master’s, post-baccalaureate certificate, and doctoral programs at Western Michigan University. Respondents were asked to indicate their primary post-graduation activity, including full-time employment, post-graduate internship/fellowship, self-employment, military service, part-time employment, continuing education, volunteer activity, or seeking employment.

Three weeks before graduation, all graduating students received an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey nonrespondents received at least three follow-up messages via email. Career and Student Employment Services staff also used LinkedIn to gather employment data for nonrespondents by reviewing public profiles of recent graduates. In addition, department chairpersons were asked to provide post-graduation activity information for nonrespondents. Overall, 82% of data was obtained through the online questionnaire and 18% of data was obtained through LinkedIn or by contacting department chairpersons.

Post-graduation activity data was also updated throughout the year by following up with respondents who had indicated that they were seeking employment at the time of completing the survey. The data collection cycle ended on September 30, 2014.

The report lists all the WMU majors for which sufficient data was collected. In the instances where data for a major was insufficient for reporting, similar majors were combined. The names of majors in the report align with those listed at wmich.edu/academics.

Fifty-five percent (55%, N=1211) of respondents working full time reported a salary range. The report includes median salary ranges for majors/programs with at least five reported salaries. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions. Data from the September 2014 Salary Survey published by the National Association of Colleges and Employers (NACE) is provided when available. NACE surveys employers to collect salary information for graduates who are working full time.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education, and the most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
• 5252 students earned degrees from Western Michigan University.
  Post-graduation activity data was obtained for 67.5% of graduates (3546 students).

Post-Graduation Activity
• 89.1% of graduates were **actively engaged**.
  
  *Active engagement is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; and military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*

<table>
<thead>
<tr>
<th>Category</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>62.5%</td>
<td>2216</td>
</tr>
<tr>
<td>Employed full time or have accepted full-time employment</td>
<td>58.4%</td>
<td>2072</td>
</tr>
<tr>
<td>Post-graduation internship/fellowship</td>
<td>2.7%</td>
<td>94</td>
</tr>
<tr>
<td>Self-employed</td>
<td>1.4%</td>
<td>50</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14.6%</td>
<td>519</td>
</tr>
<tr>
<td>Military service</td>
<td>0.9%</td>
<td>31</td>
</tr>
<tr>
<td>Employed part time</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>1.2%</td>
<td>42</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>9.9%</td>
<td>351</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>10.9%</td>
<td>387</td>
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<tr>
<td>Volunteering</td>
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<td>17</td>
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<tr>
<td>Not immediately seeking employment</td>
<td>1.6%</td>
<td>58</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8.8%</td>
<td>312</td>
</tr>
</tbody>
</table>
Of the 2216 Western Michigan University graduates who reported full-time employment, 1211 graduates (54.6%) provided salary information.

The median reported salary range was $45,001–$50,000.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Survey respondents were asked whether they participated in an experiential education activity, such as an internship, a co-op, a practicum, faculty-directed research, service learning, student teaching, a senior design project, a capstone, or other work experience related to their field of study.

Of the 2638 respondents to this question, **68.35%** (N=1803) participated in an experiential activity while at WMU.

- Of the 1904 **undergraduate** respondents to the question, **68.07%** (N=1296) participated in an experiential activity.
- Of the 734 **graduate** respondents, **69.07%** (N=507) participated in an experiential activity.

![Graph showing participation rates by category]
14.6% (N=519) of respondents are pursuing further education after graduating from WMU.

- 65% (N=284) are pursuing masters degrees, 28% (N=121) doctoral degrees, 2% (N=10) bachelor’s degrees, 2% (N=9) certificate programs, and 1.6% (N=7) specialist programs.
- 38% (N=197) of respondents are continuing education at WMU, while the remaining 62% are pursuing additional education at 100 different institutions.
  - The institutions at which WMU graduates most frequently are continuing education include Wayne State University (N=15), Michigan State University (N=13), University of Michigan (N=13), Eastern Michigan University (N=7), University of Detroit Mercy School of Law (N=6), Ball State University (N=5), Indiana University (N=5), and Grand Valley State University (N=4).

### Institutions Where 2013-14 Broncos are Continuing Education

- ACC
- American Flyers
- American University
- Arizona State University
- Arkansas State University
- Ball State University
- Boston Conservatory
- Bowling Green State University
- California Health Sciences University
- Capella University
- Carnegie Mellon University
- Catholic University of America
- Central Michigan University
- Chamberlain College of Nursing
- Chicago School of Professional Psychology
- Columbia University
- Concordia University
- Delft University of Technology
- Eastern Illinois University
- Eastern Michigan University
- Empire
- Ferris State University
- Florida Institute of Technology
- Florida State University
- George Mason University
- Georgia Southern University
- Grand Valley State University
- Harvard
- Indiana University
- ISPP at Argosy University
- Kalamazoo Valley Community College
- Kent State University
- Lansing Community College
- Logan College of Chiropractic
- Louisiana State University
- Loyola University Chicago
- Michigan College of Optometry
- Michigan State University
- Michigan Technological University
- National University of Health Sciences
- Northern Michigan University
- Northwestern University
- Oakland University
- Palmer College of Chiropractic
- Peabody Institute
- QUT Australia
- Rush University
- Rutgers
- Saginaw Valley State University
- Sherman Chiropractic College
- Southern New Hampshire University
- Spring Arbor University
- Stetson Law in Tampa, FL
- SUNY Stony Brook
- Temple University
- Tennessee State University
- Texas Tech University
- The Art Institutes
- Trine University
- UCSD
- UIC
- Universidad Autonoma de Santo Domingo
- Université Laval
- University College London
- University of Australia, Melbourne
- University of California
- University of Chicago
- University of Cincinnati
- University of Colorado
- University of Connecticut
- University of Detroit Mercy School of Law
- University of Houston
- University of Illinois
- University of Iowa
- University of Kansas
- University of Kentucky
- University of Louisville
- University of Maryland
- University of Massachusetts
- University of Miami
- University of Michigan
- University of Minnesota
- University of Missouri
- University of Nebraska
- University of North Texas
- University of Notre Dame
- University of Pennsylvania
- University of Pittsburgh
- University of Portland, London
- University of South Florida
- University of Toledo
- University of Utah
- University of Washington
- University of Wisconsin
- Valparaiso University School of Law
- Vanderbilt University
- Walden University
- Wayne State University
- West Virginia University
- Wichita State
- WMU
- **2538** students earned undergraduate degrees and **1009** students earned graduate degrees.

- **88.5%** of undergraduates and **90.5%** of graduate students were *actively engaged*.

<table>
<thead>
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<th>Undergraduates</th>
<th>Graduate students</th>
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<tbody>
<tr>
<td><strong>Count</strong></td>
<td><strong>Percent</strong></td>
</tr>
<tr>
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</tr>
<tr>
<td><strong>2247</strong></td>
<td><strong>88.5%</strong></td>
</tr>
<tr>
<td>1454</td>
<td>57.3%</td>
</tr>
<tr>
<td>1358</td>
<td>53.5%</td>
</tr>
<tr>
<td>67</td>
<td>2.6%</td>
</tr>
<tr>
<td>30</td>
<td>1.2%</td>
</tr>
<tr>
<td>432</td>
<td>17.0%</td>
</tr>
<tr>
<td>29</td>
<td>1.1%</td>
</tr>
<tr>
<td>332</td>
<td>13.1%</td>
</tr>
<tr>
<td>31</td>
<td>1.2%</td>
</tr>
<tr>
<td>301</td>
<td>11.9%</td>
</tr>
<tr>
<td>291</td>
<td>11.5%</td>
</tr>
<tr>
<td>15</td>
<td>0.6%</td>
</tr>
<tr>
<td>41</td>
<td>1.6%</td>
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<tr>
<td>235</td>
<td>9.3%</td>
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### SALARIES BY DEGREE TYPE

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<th>Count</th>
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<td>Less than $20,000</td>
<td>6</td>
<td>1.4%</td>
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<td>$20,001–$25,000</td>
<td>4</td>
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<tr>
<td>$25,001–$30,000</td>
<td>14</td>
<td>3.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>26</td>
<td>6.1%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>39</td>
<td>9.2%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>46</td>
<td>10.8%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>46</td>
<td>10.8%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>52</td>
<td>12.3%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>27</td>
<td>6.4%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>38</td>
<td>9.0%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>30</td>
<td>7.1%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>16</td>
<td>3.8%</td>
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<td>$75,001–$80,000</td>
<td>20</td>
<td>4.7%</td>
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<td>$80,001–$85,000</td>
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<td>4.0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>13</td>
<td>3.1%</td>
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<td>$90,001–$95,000</td>
<td>7</td>
<td>1.7%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>6</td>
<td>1.4%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>17</td>
<td>4.0%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
**Additional Employment Information**

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>In Michigan</th>
<th>Elsewhere in the US</th>
<th>Outside the United States</th>
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</thead>
<tbody>
<tr>
<td>All WMU</td>
<td>2216</td>
<td>1905</td>
<td>86.0%</td>
<td>73.6%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1454</td>
<td>1253</td>
<td>86.2%</td>
<td>74.0%</td>
</tr>
<tr>
<td>Graduate</td>
<td>762</td>
<td>652</td>
<td>85.6%</td>
<td>72.9%</td>
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</table>

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Students who reported to what extent their job was related to their degree:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Percent of respondents who said their job was related:</td>
</tr>
<tr>
<td>-------</td>
<td>---------</td>
<td>---------------------------------------------------------</td>
</tr>
<tr>
<td>All WMU</td>
<td>2216</td>
<td>1301</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1454</td>
<td>842</td>
</tr>
<tr>
<td>Graduate</td>
<td>762</td>
<td>459</td>
</tr>
</tbody>
</table>

**Experiential Education**

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Students who responded to the internship question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Respondents who reported completing an internship:</td>
</tr>
<tr>
<td>-------</td>
<td>---------</td>
<td>-------------------------------------------------</td>
</tr>
<tr>
<td>All WMU</td>
<td>5252</td>
<td>2638</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>3787</td>
<td>1904</td>
</tr>
<tr>
<td>Graduate</td>
<td>1466</td>
<td>734</td>
</tr>
</tbody>
</table>
POST-GRADUATION ACTIVITY: FIVE-YEAR COMPARISON

*Not pictured: military service. Each year, between 0% and 1% of graduates reported military service as their primary post-graduation activity.
The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. Data was obtained through the Post-Graduation Activity Survey conducted online each year; starting in 2011–12 some additional data was obtained from public LinkedIn profiles or from the campus community.
Post-Graduation Activity Reports by College, Major and Program

18  .........................College of Arts and Sciences
80  ................................College of Aviation
87  ......College of Education and Human Development
131 ......College of Engineering and Applied Sciences
160  ................................College of Fine Arts
171  ..........................Haworth College of Business
201  .........................College of Health and Human Services
220  Extended University Programs – University Studies
COLLEGE OF ARTS AND SCIENCES

Overview

- 1415 students earned degrees from the College of Arts and Sciences.
- Data was obtained for 68.3% of graduates from the College of Arts and Sciences (967 graduates).

Post-Graduation Activity

- 87.0% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>87.0%</td>
<td>841</td>
</tr>
<tr>
<td>Employed full time*</td>
<td>50.1%</td>
<td>484</td>
</tr>
<tr>
<td>Continuing education</td>
<td>21.7%</td>
<td>210</td>
</tr>
<tr>
<td>Military service</td>
<td>1.3%</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>1.3%</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>12.5%</td>
<td>121</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>13.0%</td>
<td>126</td>
</tr>
<tr>
<td>Volunteering</td>
<td>1.2%</td>
<td>12</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.9%</td>
<td>18</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.9%</td>
<td>96</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (430 graduates; 44.5% of total); “Post-graduation internship/fellowship” (43 graduates; 4.4% of total); and “Self-employed” (11 graduates; 1.1% of total).
Salaries (full-time employment)

Of the 484 College of Arts and Sciences graduates who reported full-time employment, 240 graduates (49.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>17</td>
<td>7.1%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>19</td>
<td>7.9%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>29</td>
<td>12.1%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>35</td>
<td>14.6%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>24</td>
<td>10.0%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>20</td>
<td>8.3%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>25</td>
<td>10.4%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>18</td>
<td>7.5%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>16</td>
<td>6.7%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>15</td>
<td>6.3%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>7</td>
<td>2.9%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>2</td>
<td>0.8%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>5</td>
<td>2.1%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>3</td>
<td>1.3%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>2</td>
<td>0.8%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

The median reported salary range was $35,001–$40,000.
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>1101</td>
<td>732</td>
</tr>
<tr>
<td>Post-bacc certificate</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Masters</td>
<td>242</td>
<td>171</td>
</tr>
<tr>
<td>Doctoral</td>
<td>68</td>
<td>63</td>
</tr>
</tbody>
</table>

**Post-graduation data was obtained for:**

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Category</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>626</td>
<td>85.5%</td>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>325</td>
<td>44.4%</td>
<td>Employed full time*</td>
<td>67.7%</td>
<td>159</td>
</tr>
<tr>
<td>169</td>
<td>23.1%</td>
<td>Continuing education</td>
<td>17.4%</td>
<td>41</td>
</tr>
<tr>
<td>13</td>
<td>1.8%</td>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>1.2%</td>
<td>Employed part time, not seeking full time employment</td>
<td>1.7%</td>
<td>4</td>
</tr>
<tr>
<td>110</td>
<td>15.0%</td>
<td>Employed part time and seeking full time employment</td>
<td>4.7%</td>
<td>11</td>
</tr>
<tr>
<td>106</td>
<td>14.5%</td>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>1.5%</td>
<td>Volunteering</td>
<td>0.4%</td>
<td>1</td>
</tr>
<tr>
<td>12</td>
<td>1.6%</td>
<td>Not immediately seeking employment</td>
<td>2.6%</td>
<td>6</td>
</tr>
<tr>
<td>83</td>
<td>11.3%</td>
<td>Unemployed and seeking employment</td>
<td>5.5%</td>
<td>13</td>
</tr>
</tbody>
</table>

- **85.5%** of undergraduates and **91.5%** of graduate students were *actively engaged*.

*Students who responded with the following primary activity categories were included in counts for *Employed full time*: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.*
Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Reported Salary Range*</th>
<th>Undergraduates: Count</th>
<th>Percent</th>
<th>Graduate students: Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>16</td>
<td>10%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>18</td>
<td>11%</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>27</td>
<td>17%</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>32</td>
<td>20%</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>20</td>
<td>13%</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>15</td>
<td>9%</td>
<td>12</td>
<td>15%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>13</td>
<td>8%</td>
<td>13</td>
<td>16%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>6</td>
<td>4%</td>
<td>10</td>
<td>12%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>3</td>
<td>2%</td>
<td>12</td>
<td>15%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>1%</td>
<td>6</td>
<td>7%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>1</td>
<td>1%</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0</td>
<td>0%</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>1%</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Undergraduates’ median salary range: **$30,001–$35,000**

Graduate students’ median salary range: **$50,001–$60,000**

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>325</td>
<td>265</td>
</tr>
<tr>
<td>Graduate</td>
<td>159</td>
<td>125</td>
</tr>
</tbody>
</table>

Number of students reporting full-time employment

Students who reported to what extent their job was related to their degree:

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Whole College</th>
<th>Count</th>
<th>Percent</th>
<th>Undergraduate</th>
<th>Count</th>
<th>Percent</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>484</td>
<td>55%</td>
<td>268</td>
<td>325</td>
<td>54%</td>
<td>176</td>
<td>159</td>
<td>58%</td>
<td>92</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>1415</td>
<td>753</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1101</td>
<td>572</td>
</tr>
<tr>
<td>Graduate</td>
<td>314</td>
<td>181</td>
</tr>
</tbody>
</table>
ANTHROPOLOGY

Overall

- 34 degrees were granted
- Data was obtained for 23 graduates (68%)

Of graduates for whom data was obtained:
- 78% were actively engaged*
  - 35% were employed full time
  - 30% were continuing education
  - 4% were employed part time and seeking FT
- 13% were unemployed and seeking employment

39% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 27 degrees were granted
- Data was obtained for 16 graduates (59%)

Of graduates for whom data was obtained:
- 69% were actively engaged*
  - 13% were employed full time
  - 38% were continuing education
  - 6% were employed part time and seeking FT
- 19% were unemployed and seeking employment

Graduate

- 7 degrees were granted
- Data was obtained for 7 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 86% were employed full time
  - 14% were continuing education

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 8 Anthropology graduates who reported full-time employment:

2 graduates (25%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.

33% reported that their job was related to their degree
(of 3 graduates who answered this question)

33% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers**

- Adjunct Professor at Olivet College
- Archaeology Lab Manager at James Madison’s Montpelier
- Associate Lecturer of ESL at University of Wisconsin Milwaukee
- Executive Administrator at TentPole Technologies
- Infantry at US Army
- Sales Management Trainee at Enterprise Rent A Car

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
**BIOLOGY †**

### Overall

- **63** degrees were granted
- Data was obtained for **45** graduates (71%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **49%** were employed full time
  - **11%** were continuing education
  - **20%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

71% (of 34 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

### Undergraduate

- **48** degrees were granted
- Data was obtained for **35** graduates (73%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - **43%** were employed full time
  - **14%** were continuing education
  - **23%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

### Graduate

- **15** degrees were granted
- Data was obtained for **10** graduates (67%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **70%** were employed full time
  - **0%** were continuing education
  - **10%** were employed part time and seeking FT
- **10%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Biological Sciences; Biology; and Biology: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Biology graduates who reported full-time employment:

9 graduates (41%) provided salary information.

The median reported salary range was $30,001–$35,000
(NACE* reported national median salary, undergraduate level: $40,000)

64% reported that their job was related to their degree
(of 11 graduates who answered this question)

82% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

| Associate Lab Technician at NSF International | Production Activity Technician at Pfizer |
| Educator at PESG | QC Technician II at Kalsec |
| Environmental Science and Engineering Officer in US Military | Research Associate at a pharmaceutical company |
| Faculty at Western Michigan University | Research Associate at MPI Research |
| Farm Mechanic at Russell Costanza Farms | Scientist at a pharmaceutical company |
| Forestry Technician at Department of the Interior | Youth Coordinator at PETA |
| Laboratory Technician at Michigan State University | |
| Lecturer at University of Michigan Dearborn | |

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
93 baccalaureate degrees were granted

Data was obtained for 59 graduates (63%)

Of graduates for whom data was obtained:

- **90%** were actively engaged*
- **37%** were employed full time
- **49%** were continuing education
- **4%** were employed part time and seeking FT
- **10%** were unemployed and seeking employment

51% (of 47 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 22 Biomedical Sciences graduates who reported full-time employment:

7 graduates (32%) provided salary information.
The median reported salary range was **$20,000–$25,000**
(NACE† reported national median salary: $40,000)

40% reported that their job was related to their degree
(of 10 graduates who answered this question)

88% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

---

Sample Job Titles and Employers

- API Production at a pharmaceutical company
- Emergency Room Nursing Technician at Spectrum Health
- Greenhouse Assistant at Kalamazoo Specialty Plants
- Home Health Aide at CDS
- In-home Caregiver at Kalamazoo Community Mental Health
- In-home Health Aid at New Friends Memory Care
- Laboratory Technician at Intertek
- Laboratory Technician at Yulex
- Laser Welder at JCI of Battle Creek
- Medical Interpreter at Languageline Solutions
- Pharmaceutical Technician at Watkins Pharmacy & Surgical Supply
- Physical Therapy Technician at Family Health Center
- Research Associate at a pharmaceutical company
- Research Technician at MPI Research
- Scientist at Pfizer
- Telemarketing Coordinator at Western Michigan University

---

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **26** degrees were granted
- Data was obtained for **22** graduates (85%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - 50% were employed full time
  - 23% were continuing education
  - 9% were employed part time and seeking FT
- **14%** were unemployed and seeking employment

87% (of 15 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **19** degrees were granted
- Data was obtained for **15** graduates (79%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - 40% were employed full time
  - 27% were continuing education
  - 13% were employed part time and seeking FT
- **13%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **7** graduates (100%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - 71% were employed full time
  - 14% were continuing education
  - 14% were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Chemistry and Chemistry: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Chemistry graduates who reported full-time employment:

4 graduates (36%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.

(NACE† reported national median salary, undergraduate level: $43,900)

75% reported that their job was related to their degree
(of 4 graduates who answered this question)

43% reported that they were working in Michigan
(of 7 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt./Space Operations Officer at USAF
Associate Scientist at MPI Research
Chief Operating Officer at The Technology Pool
Laboratory Technician at Universal Laboratory Services

Peptide Chemist at Huntingdon Life Sciences
Research Associate at Pfizer
Research Scientist/Analytical Lead at Phycal
Scientist at a pharmaceutical company

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
COMMUNICATION†

Overall
- **71** degrees were granted
- Data was obtained for **52** graduates (73%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - 52% were employed full time
  - 19% were continuing education
  - 15% were employed part time and seeking FT
- **10%** were unemployed and seeking employment

**55%** (of 33 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate
- **61** degrees were granted
- Data was obtained for **42** graduates (69%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - 55% were employed full time
  - 12% were continuing education
  - 17% were employed part time and seeking FT
- **12%** were unemployed and seeking employment

Graduate
- **10** degrees were granted
- Data was obtained for **10** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 40% were employed full time
  - 50% were continuing education
  - 10% were employed part time and seeking FT

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†Data includes graduates who earned degrees in Communication; Communication Studies; and Interpersonal Communication.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 27 Communication graduates who reported full-time employment:

10 graduates (37%) provided salary information.

The median reported salary range was $30,001–$40,000.

(NACE reported national median salary, undergraduate level: $49,800)

42% reported that their job was related to their degree
(of 12 graduates who answered this question)

75% reported that they were working in Michigan
(of 20 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Account Executive at Command Transportation  
Account Executive at Fox 28-WSJV  
Account Executive at Total Quality Logistics  
Administrative Assistant at KAMSC  
Administrative Assistant at PM Environmental  
Admissions and Social Media Coordinator at WMU School of Medicine  
Contact Center Agent at YMCA  
Corporate Human Resources at Meijer  
Data Entry/Payroll/Communications Specialist at Coastal Concierge  
Fulfillment Coordinator at Prizelogic

Human Resources at Gallagher-Kaiser Corporation  
Manager at Chipotle  
National Customer Service Manager at Healthcare  
Online Marketing Manager at TAW Global  
Sales Associate at American Express  
Sales Consultant at Jonathan Stevens  
Sales Representative at Heavy Equipment Sales  
Teacher at The Giving Tree School  
Traffic Coordinator at Comcast Spotlight

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.  
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
- **127** baccalaureate degrees were granted
- Data was obtained for **73** graduates (57%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **51%** were employed full time
  - **4%** were continuing education
  - **24%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

53% (of 55 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 37 Criminal Justice graduates who reported full-time employment:

24 graduates (65%) provided salary information.
The median reported salary range was **$35,001–$40,000**
(NACE† reported national median salary: $37,400)

68% reported that their job was related to their degree
(of 22 graduates who answered this question)

87% reported that they were working in Michigan
(of 31 graduates who provided their employment location)

Sample Job Titles and Employers

- Assets Protection at Meijer
- Assistant Golf Professional at Grand Traverse Resort and Spa
- Bail Bondsman/Bounty Hunter in Training at Dog and Beth on the Hunt
- Child Care Worker at Allegan Youth and Detention Center
- Customer Service Manager at Thibault Enterprises
- Customer Service Support at Summit Pointe
- Deputy at a law enforcement agency
- Engineering Recruiter at Aerotek
- Home Distribution Manager at The Progressive Group
- Human Service Worker at a human services organization
- Infantry Lieutenant in the US Army
- IT and Engineering Recruiter at EPITEC, Inc.
- Laboratory Technician at Yulex
- Lead Home Energy Advisor at Next Step Living
- Loss Prevention Management at Macy’s
- Management Trainee at Enterprise Rent A Car
- Manager at Vitamin Shoppe
- Mortgage Banker at Quicken Loans
- O1 Rank/ 2d Lieutenant in the US Military
- Patrolman at Police
- Police Officer at Cass County Sheriff’s Office
- Program Support Staff at Community Living Options
- Public Safety Officer at Kalamazoo Public Safety
- Range Safety Officer/Sales at Barracks 616
- Resident Coordinator at KPEP
- Security at DK Security
- Service Specialist/Juvenile Caseworker at a human services org.
- Sheriff’s Deputy at Jackson County Office of the Sheriff
- Shift Supervisor at Homelife Inc.
- Treatment Coordinator at a social services organization
- Youth Specialist at Kalamazoo County

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Overall

- **38** degrees were granted
- Data was obtained for **25** graduates (66%)

Of graduates for whom data was obtained:
- **68%** were actively engaged*
  - **52%** were employed full time
  - **8%** were continuing education
  - **8%** were employed part time and seeking FT
- **16%** were unemployed and seeking employment

31% (of 16 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **16** degrees were granted
- Data was obtained for **12** graduates (75%)

Of graduates for whom data was obtained:
- **75%** were actively engaged*
  - **58%** were employed full time
  - **17%** were employed part time and seeking FT
- **25%** were unemployed and seeking employment

Graduate

- **22** degrees were granted
- Data was obtained for **13** graduates (59%)

Of graduates for whom data was obtained:
- **62%** were actively engaged*
  - **46%** were employed full time
  - **15%** were continuing education
- **8%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Economics and Economics: Business.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 13 Economics graduates who reported full-time employment:

6 graduates (46%) provided salary information.

The median reported salary range was $60,001–$70,000

(NACE† reported national median salary, undergraduate level: $56,000)

71% reported that their job was related to their degree
(of 7 graduates who answered this question)

33% reported that they were working in Michigan
(of 9 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at PLS Logistics Services
Assistant Professor of Economics at Maryville College
Associate Actuary at Swiss Reinsurance America
Computer Programmer in the Federal Government
Credit Loss Specialist at PNC
Pricing Analyst at US Signal
Sales Associate at a furniture sales company
Senior Technical Advisor at Apple
Small Business Manager at Pedal LC
Vice President of Operations at Bud & Elsies

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
ENGLISH†

**Overall**

- **89** degrees were granted
- Data was obtained for **53** graduates (60%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **49%** were employed full time
  - **13%** were continuing education
  - **19%** were employed part time and seeking FT
- **17%** were unemployed and seeking employment

70% (of 43 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **74** degrees were granted
- Data was obtained for **41** graduates (55%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **44%** were employed full time
  - **12%** were continuing education
  - **20%** were employed part time and seeking FT
- **22%** were unemployed and seeking employment

**Graduate**

- **15** degrees were granted
- Data was obtained for **12** graduates (80%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **67%** were employed full time
  - **17%** were continuing education
  - **17%** were employed part time and seeking FT

---

†Data includes graduates who earned degrees in English and English: Secondary Education.

*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 English graduates who reported full-time employment:

13 graduates (50%) provided salary information.
The median reported salary range was **$35,001–$40,000**
(NACE† reported national median salary, undergraduate level: $38,300)

80% reported that their job was related to their degree
(of 15 graduates who answered this question)

61% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Adjunct Instructor at Western Michigan University  
Administrative Support Specialist at Pine Lake Fund  
Assistant Manager at Silver Beach Center/Shadowland  
Assistant Manager/Server at EDR  
Assistant Professor at Northwest Missouri State University  
Campus Coach, Seita Scholars Program at Western Michigan University  
Customer Service at a retail company  
Editorial Assistant at Publishing Company  
Educational Specialist at Let's Talk About It CMH  
Employer Relations Associate at Western Michigan University  
English Language Arts Teacher at Gull Lake High School  
Executive Assistant at RR Donnelley  
Legal Assistant at The Law Office of William J. Factor, Ltd.  
Librarian at University of Notre Dame  
Medical Media and Public Affairs at US Department of Veterans Affairs  
Battle Creek Medical Center  
Membership Services and Administrative Assistant at Greater Kalamazoo Association of Realtors  
Professor of English at Chippewa Valley Technical College  
Social Studies Teacher/Language Arts Teacher at O&M Hostos School  
Teacher at a Paw Paw school  
Teacher at Grand Haven Public Schools  
Teacher at The Giving Tree School  
WMU Dining Services Student Supervisor at WMU Dining Services

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Overall

- **57** degrees were granted
- Data was obtained for **43** graduates (75%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **46%** were employed full time
  - **14%** were continuing education
  - **19%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

**44%** (of 36 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **47** degrees were granted
- Data was obtained for **34** graduates (72%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **44%** were employed full time
  - **15%** were continuing education
  - **21%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

Graduate

- **10** degrees were granted
- Data was obtained for **9** graduates (90%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **56%** were employed full time
  - **11%** were continuing education
  - **11%** were employed part time and seeking FT
- **11%** were unemployed and seeking employment

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 English: Creative Writing graduates who reported full-time employment:

7 graduates (35%) provided salary information.  
The median reported salary range was $30,001–$35,000*  
(NACE† reported national median salary, undergraduate level: $38,300)

36% reported that their job was related to their degree  
(of 11 graduates who answered this question)  
60% reported that they were working in Michigan  
(of 15 graduates who provided their employment location)

Sample Job Titles and Employers

Agent at New York Life Insurance Company  
Application Processor at Western Michigan University  
Assistant Professor at a university  
Assistant Professor at Kansas State University  
Attraction Attendant at Disney World  
English Teacher at Education First  
Manager at Tech Company

Marketing Assistant at Jack’s Wholesale Windows  
Medical Receptionist at Michigan Spine and Brain Surgeons  
Receptionist at Kalamazoo Institute of Arts  
Reviewer at Foreword Reviews  
Senior Editor at Autostraddle.com  
Technical Writing and Creative Writing at ELC Pharmaceuticals  
Video Editor at Rhino Media Productions

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 25 baccalaureate degrees were granted
• Data was obtained for 20 graduates (80%)

Of graduates for whom data was obtained:
• 80% were actively engaged*
  • 55% were employed full time
  • 5% were continuing education
  • 20% were employed part time and seeking FT
• 15% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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**Employment**

Of the 11 Environmental Studies graduates who reported full-time employment, 4 graduates (36%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.

50% reported that their job was related to their degree (of 4 graduates who answered this question)

57% reported that they were working in Michigan (of 7 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Administrative Assistant at PM Environmental
- Lead Teller at Kellogg Community Credit Union
- Service Coordinator at Kelly Services
- Production Activity Technician at Pfizer
- Sales Transportation Representative at C.H. Robinson
- Digital Project Manager

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
EVALUATION

- 6 graduate degrees were granted
- Data was obtained for 6 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

100% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 6 Evaluation graduates who reported full-time employment, 2 graduates (33%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree
(of 2 graduates who answered this question)

67% reported that they were working in Michigan
(of 3 graduates who provided their employment location)

Sample Job Titles and Employers**

Assistant Professor of Educational Research at University of West Georgia
Coordinator of Teaching and Learning Services at Kalamazoo Public Schools

Evaluation and Standards Center outside the U.S.
Math Consultant at KRESA

* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
62 baccalaureate degrees were granted
Data was obtained for 44 graduates (71%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **48%** were employed full time
  - **7%** were continuing education
  - **18%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

73% (of 33 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 21 Film, Video, and Media Studies graduates who reported full-time employment:

10 graduates (48%) provided salary information.

The median reported salary range was $20,000–$30,000.

82% reported that their job was related to their degree
(of 11 graduates who answered this question)

76% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Manager at Hollister Co.
Associate Integrated Producer at Real Integrated
Associate News Producer at Fox 17
Attraction Attendant at Disney World
Board Operator at Clear Channel Communications
Chief Photographer at Rose City Motors
Client Services at Beast Productions
Film Consultant

Master Control Operator at Sinclair Broadcast Group: WWMT-TV
Media Editor at THE8990.COM
Medical Media and Public Affairs at US Department of Veterans Affairs
Battle Creek Medical Center
Merchandise Associate at Meijer
Motion Graphics Editor at CrossFit Media Headquarters
On Air Announcer at WLEN Radio
Production Crew at Syfy Network
Video Editor at Rhino Media Productions

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
8 baccalaureate degrees were granted
Data was obtained for 6 graduates (75%)
  100% were actively engaged*
    33% were employed full time
    50% were continuing education
    17% were employed part time and seeking FT

60% (of 5 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Of the 2 Gender and Women’s Studies graduates who reported full-time employment, 1 graduate (50%) provided salary information.

100% reported that their job was related to their degree
(of 1 graduate who answered this question)

0% reported that they were working in Michigan
(of 1 graduate who provided their employment location)

Sample Job Title and Employer

Regulatory Affairs Assistant at University of Colorado

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
**Overall**

- **45** degrees were granted
- Data was obtained for **33** graduates (73%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - 70% were employed full time
  - 6% were continuing education
  - 6% were employed part time and seeking FT
- **18%** were unemployed and seeking employment

**65%** (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **37** degrees were granted
- Data was obtained for **27** graduates (73%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - 70% were employed full time
  - 4% were continuing education
  - 7% were employed part time and seeking FT
- **19%** were unemployed and seeking employment

**Graduate**

- **8** degrees were granted
- Data was obtained for **6** graduates (75%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - 67% were employed full time
  - 17% were continuing education
  - 17% were unemployed and seeking employment

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†Data includes graduates who earned degrees in Geography and Geography: Secondary Education.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 23 Geography graduates who reported full-time employment:

10 graduates (43%) provided salary information.

The median reported salary range was $30,001–$40,000.

67% reported that their job was related to their degree
(of 12 graduates who answered this question)

60% reported that they were working in Michigan
(of 15 graduates who provided their employment location)

Sample Job Titles and Employers

- Environmental Analyst at Consulting
- Environmental Specialist at CB&I
- Farm Manager Agriculture at Hop Head Farms
- GIS Field Technician at Davey Resource Group
- Guest Service Agent at Cedar Fair
- IOC Analyst at Secure-24
- Law Enforcement at State of Arizona
- Leisure Travel Agent at Passageways Travel
- Park Ranger at Department of Natural Resources
- Property Loss Estimator at Property Loss Services
- Retail Supervisor at Sonesta
- Sales at American Express
- Service Coordinator at Kelly Services
- State Worker at State of Michigan Department of Natural Resources
- Stewardship Crew Leader at Southwest Michigan Land Conservancy

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Overall

- **26** degrees were granted
- Data was obtained for **9** graduates (35%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **56%** were employed full time
  - **33%** were continuing education
- **11%** were unemployed and seeking employment

57% (of 7 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **18** degrees were granted
- Data was obtained for **4** graduates (22%)

Of graduates for whom data was obtained:
- **75%** were actively engaged*
  - **50%** were employed full time
  - **25%** were continuing education
- **25%** were unemployed and seeking employment

Graduate

- **8** degrees were granted
- Data was obtained for **5** graduates (63%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **60%** were employed full time
  - **40%** were continuing education

---

*Data includes graduates who earned degrees in Earth Science; Earth Science: Secondary Education; Geology; and Geosciences.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.**
GLOBAL AND INTERNATIONAL STUDIES

- 34 baccalaureate degrees were granted
- Data was obtained for 24 graduates (71%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **33%** were employed full time
  - **17%** were continuing education
  - **17%** were employed part time and seeking FT
- **17%** were unemployed and seeking employment

50% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 8 Global and International Studies graduates who reported full-time employment, 5 graduates (62%) provided salary information.

The median reported salary range was **$35,001–$40,000**

50% reported that their job was related to their degree (of 4 graduates who answered this question)

60% reported that they were working in Michigan (of 5 graduates who provided their employment location)

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**Sample Job Titles and Employers**

<table>
<thead>
<tr>
<th>Employer 1</th>
<th>Employer 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>2d Lt/Pilot at USAF</td>
<td>Manager at Comic and Games Shop</td>
</tr>
<tr>
<td>Assistant for the Development Consultant at IDCJ</td>
<td>Sales Associate at Follett Higher Education Group</td>
</tr>
<tr>
<td>Assistant Manager at Circle K Convenience Stores</td>
<td>Second Lieutenant in the US Military</td>
</tr>
</tbody>
</table>

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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HISTORY†

Overall

- **53** degrees were granted
- Data was obtained for **32** graduates (60%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - **31%** were employed full time
  - **37%** were continuing education
  - **13%** were employed part time and seeking FT
- **6%** were unemployed and seeking employment

**79%** (of 28 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **43** degrees were granted
- Data was obtained for **27** graduates (63%)

Of graduates for whom data was obtained:
- **85%** were actively engaged*
  - **33%** were employed full time
  - **33%** were continuing education
  - **11%** were employed part time and seeking FT
- **7%** were unemployed and seeking employment

**Graduate**

- **10** degrees were granted
- Data was obtained for **5** graduates (50%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **20%** were employed full time
  - **60%** were continuing education
  - **20%** were employed part time and seeking FT

†Data includes graduates who earned degrees in History; History: Secondary Education, and Ethnohistory.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 10 History graduates who reported full-time employment:

6 graduates (60%) provided salary information.
The median reported salary range was $25,001–$35,000*
(NACE† reported national median salary, undergraduate level: $37,900)

29% reported that their job was related to their degree
(of 7 graduates who answered this question)

100% reported that they were working in Michigan
(of 9 graduates who provided their employment location)

Sample Job Titles and Employers

Archives Technician at WMU Archives
CNC Machinist at Bowers Manufacturing
Coordinator/Room Scheduling at Western Michigan University
Curator at The Heritage Museum and Cultural Center

General Merchandise Manager at D&W Food Centers
Library Technician at a pharmaceutical company
Social Media Coordinator at Gilmore Car Museum

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 11 graduate degrees were granted
• Data was obtained for 8 graduates (73%)

Of graduates for whom data was obtained:
• 75% were actively engaged*
  • 75% were employed full time
  • 25% were unemployed and seeking employment

67% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

Employment

Of the 6 International Development Administration graduates who reported full-time employment:

2 graduates (33%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.

100% reported that their job was related to their degree
(of 4 graduates who answered this question)

40% reported that they were working in Michigan
(of 5 graduates who provided their employment location)

Sample Job Titles and Employers

- Development Specialist at NGO
- International Development at Multinational Banks
- Planning/Programming at NGO/Development
- Research and Grant Coordinator at Meaningful World
- Research Manager at Afghan Ministry of Rural Rehabilitation and Development
- Supply Chain Planner at HARMAN International
22 baccalaureate degrees were granted
Data was obtained for 17 graduates (77%)

Of graduates for whom data was obtained:
- 71% were actively engaged*
  - 35% were employed full time
  - 12% were continuing education
  - 24% were employed part time and seeking FT
- 24% were unemployed and seeking employment

100% (of 10 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 6 Journalism graduates who reported full-time employment, 1 graduate (17%) provided salary information.

100% reported that their job was related to their degree
(of 1 graduate who answered this question)

80% reported that they were working in Michigan
(of 5 graduates who provided their employment location)

Sample Job Titles and Employers

AmeriCorps VISTA at MI GEAR UP-Western Michigan University
Newspaper Page Designer at Herald-Palladium
Photo Desk Assistant at New York Post

Reporter at MLive Media Group
Teacher at Branch Gymnastics

* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
MATHEMATICS†

Overall

- **41** degrees were granted
- Data was obtained for **35** graduates (85%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **57%** were employed full time
  - **20%** were continuing education
  - **14%** were employed part time and seeking FT
- **6%** were unemployed and seeking employment

**68%** (of 31 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **26** degrees were granted
- Data was obtained for **23** graduates (88%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **43%** were employed full time
  - **30%** were continuing education
  - **17%** were employed part time and seeking FT
- **4%** were unemployed and seeking employment

Graduate

- **15** degrees were granted
- Data was obtained for **12** graduates (80%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **83%** were employed full time
  - **8%** were employed part time and seeking FT
  - **8%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Mathematics; Mathematics Education; and Mathematics: Secondary Education
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 Mathematics graduates who reported full-time employment:

15 graduates (75%) provided salary information.

The median reported salary range was **$45,001–$50,000**

(NACE† reported national median salary, undergraduate level: $48,600)

87% reported that their job was related to their degree
(of 15 graduates who answered this question)

50% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Assistant Manager at F.Y.E.
- Assistant Professor at University of Alaska Anchorage
- Assistant Professor at University of New Haven
- Associate Data Scientist at Calabrio
- Computer Programmer
- Engineer at Summit Polymers
- High School Algebra Teacher at Ridgeview High School
- Long-Term Substitute Teacher at Utica Community Schools
- Management at Facility Services
- Middle School Math Teacher
- Research Associate at Michigan State University
- Software Developer at ICS, Inc.
- Spanish Teacher
- Teacher at Kalamazoo Public Schools
- Visiting Scholar at Community College

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 49 baccalaureate degrees were granted
• Data was obtained for 41 graduates (84%)

Of graduates for whom data was obtained:
• **81%** were actively engaged*
  • **59%** were employed full time
  • **5%** were continuing education
  • **17%** were employed part time and seeking FT
• **12%** were unemployed and seeking employment

65% (of 31 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 24 Organizational Communication graduates who reported full-time employment:

12 graduates (50%) provided salary information.

The median reported salary range was $35,001–$40,000

(NACE† reported national median salary: $49,800)

69% reported that their job was related to their degree
(of 13 graduates who answered this question)

65% reported that they were working in Michigan
(of 20 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at MSDSonline
Community Outreach Coordinator
CSA at Huntington National Bank
CSR/New Accounts at J&B Medical Supply
Customer Service Specialist at Employment Group
Customer Support Associate at Aerotek
Disability Examiner at State of Michigan
Fleet Manager for Logistics Business at Universal Trucking Service
Higher Education Account Representative at CORT
Management at Jewel-Osco
Manager Trainee at Enterprise Rent A Car
Marketing Representative at Comcast
Marketing/Administrative Assistant at South Haven Center for the Arts
Metrology Coordinator at KIK Custom Products
Outside Sales at OMG Inc.
Recruiter at Aerotek
Regulatory Affairs Assistant at University of Colorado
Research Specialist at Starcom MediaVest Group
Sales at Kendall Electric
Special Events Assistant at Ford Global Action Team

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
PHILOSOPHY

Overall

- **24** degrees were granted
- Data was obtained for **15** graduates (63%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **33%** were employed full time
  - **53%** were continuing education
  - **7%** were employed part time and seeking FT

**55%** (of 11 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **13** degrees were granted
- Data was obtained for **10** graduates (77%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **40%** were employed full time
  - **60%** were continuing education

**Graduate**

- **11** degrees were granted
- Data was obtained for **5** graduates (45%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **20%** were employed full time
  - **40%** were continuing education
  - **20%** were employed part time and seeking FT

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*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Philosophy graduates who reported full-time employment, 0 graduates (0%) provided salary information.

0% reported that their job was related to their degree 
(of 2 graduates who answered this question)

60% reported that they were working in Michigan 
(of 5 graduates who provided their employment location)

Sample Job Titles and Employers**

Deputy Supervisor at Alamo Township
Head of Quality Control and Process Engineer at Metric Tool
Medical Receptionist at Michigan Spine and Brain Surgeons

Native English Tutor at American English Workshop
Tool Restorer at J. Willard Heritage Tools

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
PHYSICS†

Overall
- **18** degrees were granted
- Data was obtained for **8** graduates (44%)

Of graduates for whom data was obtained:
- **88%** were actively engaged*
  - **38%** were employed full time
  - **50%** were continuing education
- **0%** were unemployed and seeking employment

67% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate
- **8** degrees were granted
- Data was obtained for **3** graduates (38%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **33%** were employed full time
  - **67%** were continuing education

Graduate
- **10** degrees were granted
- Data was obtained for **5** graduates (50%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **40%** were employed full time
  - **40%** were continuing education

Employment

Of the 3 Physics graduates who reported full-time employment, 1 graduate (33%) provided salary information.

**100%** reported that their job was related to their degree (of 1 graduate who answered this question)

**50%** reported that they were working in Michigan (of 2 graduates who provided their employment location)

**Sample Job Titles and Employers**

- Physics Teacher at Kalamazoo Public Schools
- Post-Doc Research Associate at Sandia National Labs
- Post-Masters Research at Los Alamos National Laboratory
- Substitute Teacher at Professional Education Services Group

†Data includes graduates who earned degrees in Physics and Physics: Secondary Education.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overall

- **72** degrees were granted
- Data was obtained for **51** graduates (71%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **51%** were employed full time
  - **23%** were continuing education
  - **12%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

**54%** (of 39 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **65** degrees were granted
- Data was obtained for **46** graduates (71%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **48%** were employed full time
  - **26%** were continuing education
  - **11%** were employed part time and seeking FT
- **9%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **5** graduates (71%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **80%** were employed full time
  - **20%** were employed part time and seeking FT

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 Political Science graduates who reported full-time employment:

15 graduates (58%) provided salary information.

The median reported salary range was $40,001–$45,000

(NACE* reported national median salary, undergraduate level: $41,600)

60% reported that their job was related to their degree
(of 15 graduates who answered this question)

86% reported that they were working in Michigan
(of 22 graduates who provided their employment location)

Sample Job Titles and Employers

Abuse/Neglect Specialist at 45th Circuit Court St. Joseph County
Assistant Manager at First Community Federal Credit Union
Assistant Professor at College of Charleston
Assistant Professor in higher education
Business Agent at UFCW Local 951
Business Development Associate at Michigan Israel Business Bridge
Commodity Buyer at Ford Motor Company
Deputy Supervisor at Alamo Township
Electrician’s Mate at Military
Field Director at Upton For All of US
Hazardous Waste Technician at SpecPro Asset Management
Help Desk Coordinator at Western Michigan University

Instructor at Lake Superior State University
IT Coordinator at Terra Contracting
IT Support Specialist at Bell’s Brewery
Keg & Can Line Manager at Bell’s Brewery
Lead Teller at Kellogg Community Credit Union
Legal Assistant at The Law Office of William J. Factor, Ltd.
Manager in Training at The Buckle
Program Coordinator at Western Michigan University
Regional Field Director
Sales Associate at a furniture sales company
Substitute Teacher at PESG

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Overall

- **257** degrees were granted
- Data was obtained for **166** graduates (65%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - 42% were employed full time
  - 35% were continuing education
  - 13% were employed part time and seeking FT
- 5% were unemployed and seeking employment

94% (of 147 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **218** degrees were granted
- Data was obtained for **133** graduates (61%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - 35% were employed full time
  - 37% were continuing education
  - 17% were employed part time and seeking FT
- 5% were unemployed and seeking employment

Graduate

- **39** degrees were granted
- Data was obtained for **33** graduates (85%)

Of graduates for whom data was obtained:
- **97%** were actively engaged*
  - 70% were employed full time
  - 27% were continuing education
- 3% were unemployed and seeking employment

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*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 69 Psychology graduates who reported full-time employment:

**45 graduates (65%)** provided salary information.

The median reported salary range was **$30,001–$35,000**
(NACE† reported national median salary, undergraduate level: $35,300)

80% reported that their job was related to their degree
(of 46 graduates who answered this question)

52% reported that they were working in Michigan
(of 54 graduates who provided their employment location)

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### Sample Job Titles and Employers

**ABA Therapist at SLC Therapy**
**Account Coordinator at Kirvin Doak Communications**
**Anodizing Hoist Operation at Aluminum Finishing Company**
**Applied Behavior Analysis Tutor at Hope Network**
**Assistant Professor at Eastern University**
**Assistant Professor at University of Pittsburgh**
**Behavior Analyst at Behavioral Application for Autism**
**Behavior Consultant at Applied Behavior Consultants**
**Behavior Technician at ROI**
**Behavioral Health Clinician at Behavioral Health**
**Behavioral Technician at Autism Center**
**Behavioral Technician at Residential Opportunities Inc.**
**Behavioral Therapist at Educational Services**
**Board Certified Behavior Analyst at ABA Autism Service Provider**
**Board Certified Behavior Analyst at BGF Performance Systems**
**Caregiver at Friendship Village**
**Child Protective Service Specialist at Arizona Dept of Economic Security**
**Clinician at Trumpet Behavioral Health**
**Clinician/Board Certified Behavior Analyst at Behavioral Health**
**CNA at Extendicare**
**Community Support Instructor at MRC Industries Inc.**
**Continuous Improvement Analyst at a technology company**
**Customer Care Advocate at Volkswagen of America**
**Customer Service at an insurance company**
**Customer Service/Receptionist at Seelye Ford**

**Direct Care Worker at Judge Rotenberg Center**
**Direct Support Professional at Residential Opportunities Inc.**
**Early Intervention Specialist at Kaufman Children’s Center**
**Financial Clearance Center at Accretive Health**
**Foster Care Specialist at Michigan Department of Human Services**
**Front Desk Receptionist at Embassy Suites**
**Head of Training and Behavioral Research at APOPO**
**Human Resources Coordinator**
**Infantry Officer in US Army**
**Instructional Designer at Online Education**
**Law Enforcement Agent at Homeland Security**
**Mortgage Banker at Quicken Loans**
**Paraprofessional at Autism Center**
**Paraprofessional at Macomb Intermediate School District**
**Paraprofessional at Woodside**
**Police Officer at City of Raleigh**
**Program Manager at Lighthouse Autism Center**
**Program Manager at Little Star Center**
**Project Perk Coordinator at Boys and Girls Club of Greater Kalamazoo**
**Sales Associate at an IT company**
**Ski Instructor at Deer Valley**
**Social Worker at Martha T. Berry Medical Care Facility**
**Staff Psychologist at Battle Creek VAMC**
**Strategist, Global Sourcing and Social Media at Kellogg**
**Supports Coordinator Assistant at KCMHSAS**

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
• **59** graduate degrees were granted
• Data was obtained for **50** graduates (85%)

Of graduates for whom data was obtained:
  • **96%** were actively engaged*
    • **88%** were employed full time
    • **4%** were continuing education
    • **2%** were employed part time and seeking FT
  • **2%** were unemployed and seeking employment

**34%** (of 35 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 44 Public Administration graduates who reported full-time employment:

24 graduates (55%) provided salary information.
The median reported salary range was $55,001–$60,000

64% reported that their job was related to their degree
(of 25 graduates who answered this question)

92% reported that they were working in Michigan
(of 39 graduates who provided their employment location)

Sample Job Titles and Employers

Academic Research at Medical Education
Academic Specialist at Michigan State University
Administrative Assistant at Bronson
Administrative Assistant to the Chair at Western Michigan University
Administrative Services Specialist at Western Michigan University
Administrator at West Michigan Fed. of College Educators
Analyst at Blue Cross Blue Shield
Benefits Manager at Kalamazoo College
Campaign Manager at Committee to Elect Annie Brown
Capital Campaign Assistant at Cassopolis Family Clinic
Clinical Research Specialist at Lakeland Regional Health System
Communications Specialist at Bronson
Community Health Programs Director at Spectrum Health
Dental Services Coordinator at a university
Department Technical Analyst at Spectrum Health
Director of Development in healthcare
Director of Facilitation and Corporate Learning at Davenport University
Director of Grant Management at Starr Commonwealth
Financial Analyst at Michigan Department of Education
Global Sales at China National Scientific Instruments & Materials Corporation
HR Manager at Multi Packaging Solutions
In-House Counsel at Brookwood Florida
Law Enforcement at Township of Kalamazoo Police Department
Legislative Aide at State of Michigan
Management Analyst at Michigan Supreme Court, State Court Administrative Office
Manager at State of Michigan
Manager, Clinical Documents and Core Curriculum at The Society for Cardiovascular Angiography and Interventions
Manager, Public Affairs and Strategic Partnerships at Michigan Economic Development Corporation
Police Captain at Lansing Police Department
Police Officer at Kalamazoo Township Police Department
Police Sergeant at Western Michigan University
President and CEO at Mno Bmadsen
Program Analyst at Department of Defense
Senior Campus Recruiter Associate at EY
Taxpayer Advocate at Michigan Department of Treasury
Technician at State of Michigan
Volunteer Coordinator at Kalamazoo Loaves and Fishes

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 40 baccalaureate degrees were granted
• Data was obtained for 30 graduates (75%)

Of graduates for whom data was obtained:
• **90%** were actively engaged*
  • 60% were employed full time
  • 13% were continuing education
  • 17% were employed part time and seeking FT
• 7% were unemployed and seeking employment

95% (of 21 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Public Relations graduates who reported full-time employment:

6 graduates (33%) provided salary information. The median reported salary range was **$30,001–$40,000**

73% reported that their job was related to their degree (of 11 graduates who answered this question)

62% reported that they were working in Michigan (of 16 graduates who provided their employment location)

### Sample Job Titles and Employers

- Account Coordinator at Kirvin Doak Communications
- Administrative Assistant at OtterBase
- Crew Member at DeLano Farms
- Director of PR and Social Media at Bid Network Online
- Executive Team Leader at Target
- International Staff at Cru (International Missions)
- Logistic Sales Support Representative at Schneider National
- Media Assistant at Serino/Coyne of NYC
- PR Trainee at Innogames
- Product Management Support at Consumers Energy
- Public Relations at a marketing firm
- Social Media Manager at WMU Office of Development and Alumni Relations
- Social Media Manager/Publicist
- Student Recruitment Specialist at National Heritage Academies
- PR Trainee at Innogames
- Product Management Support at Consumers Energy
- Public Relations at a marketing firm
- Social Media Manager at WMU Office of Development and Alumni Relations
- Social Media Manager/Publicist
- Student Recruitment Specialist at National Heritage Academies

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**RELIGION**

### Overall
- 10 degrees were granted
- Data was obtained for 7 graduates (70%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 29% were employed full time
  - 57% were continuing education
  - 14% were employed part time and seeking FT

50% (of 4 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

### Undergraduate
- 8 degrees were granted
- Data was obtained for 5 graduates (63%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 20% were employed full time
  - 60% were continuing education
  - 20% were employed part time and seeking FT

### Graduate
- 2 degrees were granted
- Data was obtained for 2 graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 50% were employed full time
  - 50% were continuing education

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**Sample Job Titles and Employers**

| Customer Service | Travel Consultant at MTS Travel |

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
**Overall**

- 10 degrees were granted
- Data was obtained for 10 graduates (100%)

Of graduates for whom data was obtained:
- 90% were actively engaged*
  - 90% were employed full time
- 10% were unemployed and seeking employment

33% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Masters**

- 4 degrees were granted
- Data was obtained for 4 graduates (100%)

Of graduates for whom data was obtained:
- 75% were actively engaged*
  - 75% were employed full time
- 25% were unemployed and seeking employment

**Doctoral**

- 6 degrees were granted
- Data was obtained for 6 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 9 Science Education graduates who reported full-time employment:

3 graduates (33%) provided salary information.

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.

WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree
(of 5 graduates who answered this question)

62% reported that they were working in Michigan
(of 8 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Professor of Teacher Education at University of Southern Indiana
Faculty at Michigan State University
Faculty at Washington University
Faculty Specialist at Western Michigan University

Middle School Science Teacher at West Michigan Academy of Arts and Academics
Research Associate at Michigan State University
Teacher/Educator at Concord Community Schools
Overall

- **52** degrees were granted
- Data was obtained for **35** graduates (67%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **51%** were employed full time
  - **20%** were continuing education
  - **20%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

**50%** (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **46** degrees were granted
- Data was obtained for **31** graduates (67%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **48%** were employed full time
  - **19%** were continuing education
  - **23%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

**Graduate**

- **6** degrees were granted
- Data was obtained for **4** graduates (67%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **75%** were employed full time
  - **25%** were continuing education

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Sociology graduates who reported full-time employment:

8 graduates (44%) provided salary information.
The median reported salary range was $30,001–$40,000\(^*\)
(NACE\(^†\) reported national median salary, undergraduate level: $35,400)

33\% reported that their job was related to their degree
(of 9 graduates who answered this question)

94\% reported that they were working in Michigan
(of 16 graduates who provided their employment location)

Sample Job Titles and Employers

Activities Specialist at Park Village Pines
Assistant Professor at University of Wisconsin La Crosse
Back Room Team Member at Target
Customer Service Manager at Thibault Enterprises
Customer Service Support at Summit Pointe
Deputy at Sheriff
Engineering Recruiter at Aerotek
Juvenile Justice Specialist at State of Michigan
Manager at Vitamin Shoppe
Product Transparency Coordinator at Landscape Forms
Project Engineer at Roncelli, Inc.
Project Perk Coordinator at Boys and Girls Club of Greater Kalamazoo
Resident Coordinator at KPEP
Sales at Meijer
Service Representative at Social Security Administration

\(^*\)Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.

\(^†\)Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **86** degrees were granted
- Data was obtained for **57** graduates (66%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - 44% were employed full time
  - 23% were continuing education
  - 16% were employed part time and seeking FT
- **9%** were unemployed and seeking employment

83% (of 46 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **75** degrees were granted
- Data was obtained for **53** graduates (71%)

Of graduates for whom data was obtained:
- **85%** were actively engaged*
  - 43% were employed full time
  - 23% were continuing education
  - 15% were employed part time and seeking FT
- **9%** were unemployed and seeking employment

Graduate

- **11** degrees were granted
- Data was obtained for **4** graduates (36%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 50% were employed full time
  - 25% were continuing education
  - 25% were employed part time and seeking FT

---

†Data includes graduates who earned degrees in Spanish and Spanish: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
### Employment

Of the 25 Spanish graduates who reported full-time employment:

16 graduates (64%) provided salary information.

The median reported salary range was **$35,001–$40,000**

(NACE† reported national median salary, undergraduate level: $45,000)

76% reported that their job was related to their degree
(of 17 graduates who answered this question)

80% reported that they were working in Michigan
(of 25 graduates who provided their employment location)

### Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Manager at Rockwell Automation</td>
<td>Manufacturing Engineer at Ventura Manufacturing</td>
</tr>
<tr>
<td>AmeriCorps VISTA at MI GEAR UP-Western Michigan University</td>
<td>Marketing Assistant at Jack’s Wholesale Windows</td>
</tr>
<tr>
<td>Assistant Professor of Spanish at Concordia University Wisconsin</td>
<td>Paraprofessional at Autism Center</td>
</tr>
<tr>
<td>Digital Advertising Sales Specialist at Traverse City Record-Eagle</td>
<td>Sales Associate at Follett Higher Education Group</td>
</tr>
<tr>
<td>Educational Specialist at Let’s Talk About It CMH</td>
<td>Sales at Paychex</td>
</tr>
<tr>
<td>Employer Relations Associate at Western Michigan University</td>
<td>Sales at Quicken Loans</td>
</tr>
<tr>
<td>English Teacher</td>
<td>Sheriff’s Deputy at Jackson County Office of the Sheriff</td>
</tr>
<tr>
<td>Executive Team Leader at Target</td>
<td>Spanish Teacher at Grand River Preparatory High School</td>
</tr>
<tr>
<td>General Music Teacher at Lawton Elementary School</td>
<td>Supply Chain Analyst at General Motors</td>
</tr>
<tr>
<td>Infantry at US Army</td>
<td>Visiting Instructor at Grand Valley State University</td>
</tr>
<tr>
<td>Insurance Sales at Bankers Life and Casualty</td>
<td></td>
</tr>
<tr>
<td>International Account Executive at Mediabrands Publishing</td>
<td></td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **16** degrees were granted
- Data was obtained for **9** graduates (56%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **56%** were employed full time
  - **33%** were continuing education
- **11%** were unemployed and seeking employment

50% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

Graduate

- **14** degrees were granted
- Data was obtained for **7** graduates (50%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **43%** were employed full time
  - **43%** were continuing education
- **14%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Statistics graduates who reported full-time employment:

3 graduates (60%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.*

(NACE† reported national median salary, undergraduate level: $48,600)

67% reported that their job was related to their degree
(of 3 graduates who answered this question)

Sample Job Titles and Employers**

| Computer Programmer in Federal Government | Statistical Analyst at Convergys |
| Data Scientist at Booz Allen Hamilton | Test Engineer at a manufacturing company |
| Software Developer at Sg2 | |

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
• 31 baccalaureate degrees were granted
• Data was obtained for 20 graduates (65%)

Of graduates for whom data was obtained:
• 90% were actively engaged*
  • 45% were employed full time
  • 25% were continuing education
  • 5% were employed part time and seeking FT
• 10% were unemployed and seeking employment

45% (of 20 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 9 World Languages and Literatures graduates who reported full-time employment:

3 graduates (33%) provided salary information.

*WMU salary medians are not reported for groups of fewer than 5 graduates.*

( NACE†† reported national median salary: $45,000)

25% reported that their job was related to their degree
(of 4 graduates who answered this question)

40% reported that they were working in Michigan
(of 5 graduates who provided their employment location)

Sample Job Titles and Employers**

2d Lt/Personnel at USAF
CNC Machinist at Bowers Manufacturing
Legal Assistant at Ward Law PC

Native English Tutor at American English Workshop
Supply Chain Leadership Associate at TE Connectivity
Teacher

†Data includes graduates who earned degrees in French; French: Secondary Education; German; German: Secondary Education; Japanese; Latin; and Latin: Secondary Education.
‡‡“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
††Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
Overview

- 126 students earned baccalaureate degrees from the College of Aviation.
- Data was obtained for 64.3% of graduates from the College of Aviation (81 graduates).

Post-Graduation Activity

- 92.6% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>53.1%</td>
<td>43</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9.9%</td>
<td>8</td>
</tr>
<tr>
<td>Military service</td>
<td>11.1%</td>
<td>9</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>2.5%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>16.0%</td>
<td>13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.2%</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>6.2%</td>
<td>5</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (42 graduates; 51.9% of total); “Post-graduation internship/fellowship” (0 graduates; 0% of total); and “Self-employed” (1 graduate; 1.2% of total).
Salaries (full-time employment)

Of the 43 College of Aviation graduates who reported full-time employment, 29 graduates (67.4%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>2</td>
<td>6.9%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>6</td>
<td>20.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>3</td>
<td>10.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>6</td>
<td>20.7%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>8</td>
<td>27.6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>2</td>
<td>6.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>3.4%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>1</td>
<td>3.4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>College of Aviation</th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td></td>
<td>43</td>
<td>84%</td>
<td>67%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Aviation</th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td></td>
<td>43</td>
<td>51%</td>
<td>22</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>College of Aviation</th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td></td>
<td>126</td>
<td>49%</td>
<td>62</td>
</tr>
</tbody>
</table>
AVIATION FLIGHT SCIENCE

• 55 baccalaureate degrees were granted
• Data was obtained for 32 graduates (58%)

Of graduates for whom data was obtained:
  • 100% were actively engaged*
    • 44% were employed full time
    • 15% were continuing education
    • 22% were employed part time and seeking FT
  • 0% were unemployed and seeking employment

32% (of 25 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 14 Aviation Flight Science graduates who reported full-time employment, 13 graduates (93%) provided salary information.

The median reported salary range was **$30,001–$35,000**

88% reported that their job was related to their degree (of 8 graduates who answered this question)

46% reported that they were working in Michigan (of 13 graduates who provided their employment location)

Sample Job Titles and Employers

- 2d Lt/Fighter Pilot USAF ANG at USAF
- 2d Lt/Pilot at USAF
- Army Officer at US Army
- Certified Flight Instructor at American Flyers International Flight Training Academy
- Certified Flight Instructor at Flight School
- Chief Pilot at Gravity Powered Sports
- Flight Instructor at The Flight School, Inc.
- Flight Instructor at Western Michigan University
- Line Tech at AvFlight
- Pilot at Meisinger Aviation, LLC
- Pilot at Williams Aerial and Mapping
- Pilot Select at United States Air Force
- Second Lieutenant Pilot Trainee at USAF
- Security Officer at Amway

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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AVIATION MAINTENANCE TECHNOLOGY

- 27 baccalaureate degrees were granted
- Data was obtained for 17 graduates (63%)

Of graduates for whom data was obtained:
- 77% were actively engaged*
  - 59% were employed full time
  - 6% were continuing education
  - 12% were employed part time and seeking FT
- 18% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Aviation Maintenance Technology graduates who reported full-time employment:

6 graduates (60%) provided salary information.

The median reported salary range was **$25,001–$35,000**

100% reported that their job was related to their degree
(of 7 graduates who answered this question)

57% reported that they were working in Michigan
(of 7 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- A&P Mechanic
  - Airframe Technician at Duncan Aviation
  - Captain at Ameriflight
  - Certified Flight Instructor at Sierra Academy of Aeronautics

- Engine Technician at Pratt & Whitney
  - Line Crew Technician/A&P Mechanic at The Hinman Company
  - Technical Writer at AAI Corporation

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 49 baccalaureate degrees were granted
• Data was obtained for 37 graduates (76%)

Of graduates for whom data was obtained:
• 95% were actively engaged*
  • 60% were employed full time
  • 5% were continuing education
  • 14% were employed part time and seeking FT
  • 5% were unemployed and seeking employment

42% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
**Employment**

Of the **22** Aviation Management and Operations graduates who reported full-time employment:

12 graduates (55%) provided salary information.

The median reported salary range was **$30,001–$35,000**.

67% reported that their job was related to their degree (of 9 graduates who answered this question)

89% reported that they were working in Michigan (of 19 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- 2d Lt/Personnel at USAF
- Account Manager at AirSure Limited
- Assistant Manager at Discount Tire
- Certified Flight Instructor at Sparrow Flying Club
- Client Services at Northern Jet Management
- Core Team Lead at PetSmart
- Crew Scheduler at Kalitta Air
- Customer Service Representative at Landmark Aviation
- Facility Manager at DCT Aviation
- Flight Instructor at Western Michigan University
- Flight Officer at USAF
- Line Tech at AvFlight
- Logistics Sales at R2 Logistics
- National Account Manager at Coyote Logistics
- Pilot Trainee at USAF
- Project Coordinator at George H. Pastor and Sons General Contracting
- Second Lt. Pilot Trainee at USAF
- Security Officer at Amway
- Teller at Advia Credit Union
- Teller at JPMorgan Chase
- UAV Pilot at Navmar Applied Sciences Corporation
- West Michigan Regional Manager at Immaculate Flight Aircraft
- Detailing

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Overview

- **1062** students earned degrees from the College of Education and Human Development.
- Data was obtained for **63.7%** of graduates from the College of Education and Human Development (676 graduates).

Post-Graduation Activity

- **88.0%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>64.5%</td>
<td>436</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9.3%</td>
<td>63</td>
</tr>
<tr>
<td>Military service</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>2.5%</td>
<td>17</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>11.4%</td>
<td>77</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>2.1%</td>
<td>14</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.6%</td>
<td>65</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (421 graduates; 62.3% of total); “Post-graduation internship/fellowship” (9 graduates; 1.3% of total); and “Self-employed” (6 graduates; 0.9% of total).
Of the 436 College of Education and Human Development graduates who reported full-time employment, 249 graduates (57.1%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>17</td>
<td>6.8%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>7</td>
<td>2.8%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>22</td>
<td>8.8%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>33</td>
<td>13.3%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>43</td>
<td>17.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>40</td>
<td>16.1%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>18</td>
<td>7.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>14</td>
<td>5.6%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>9</td>
<td>3.6%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>13</td>
<td>5.2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>8</td>
<td>3.2%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>6</td>
<td>2.4%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>3</td>
<td>1.2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>3</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

The median reported salary range was **$40,001–$45,000**.
## Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>587</td>
<td>Count 347, percent 59.1%</td>
</tr>
<tr>
<td>Masters</td>
<td>433</td>
<td>Count 288, percent 66.5%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>42</td>
<td>Count 41, percent 97.6%</td>
</tr>
</tbody>
</table>

## Post-Graduation Activity by Degree Type

- 85.0% of undergraduates and 91.2% of graduate students were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduates</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count/Percent</td>
<td>Actively Engaged</td>
<td>Volume</td>
</tr>
<tr>
<td>295</td>
<td>85.0%</td>
<td>91.2% 300</td>
</tr>
<tr>
<td>176</td>
<td>50.7% Employed full time*</td>
<td>79.0% 260</td>
</tr>
<tr>
<td>46</td>
<td>13.3% Continuing education</td>
<td>5.2% 17</td>
</tr>
<tr>
<td>1</td>
<td>0.3% Military service</td>
<td>0.3% 1</td>
</tr>
<tr>
<td>11</td>
<td>3.2% Employed part time, not seeking full time employment</td>
<td>1.8% 6</td>
</tr>
<tr>
<td>61</td>
<td>17.6% Employed part time and seeking full time employment</td>
<td>4.9% 16</td>
</tr>
<tr>
<td>52</td>
<td>15.0% Not Actively Engaged</td>
<td>8.8% 29</td>
</tr>
<tr>
<td>1</td>
<td>0.3% Volunteering</td>
<td>0.3% 1</td>
</tr>
<tr>
<td>8</td>
<td>2.3% Not immediately seeking employment</td>
<td>1.8% 6</td>
</tr>
<tr>
<td>43</td>
<td>12.4% Unemployed and seeking employment</td>
<td>6.7% 22</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”. 

Total number of graduates: Baccalaureate 587, Masters 433, Doctoral 42.

Post-graduation data obtained for:
- Baccalaureate: Count 347, percent 59.1%.
- Masters: Count 288, percent 66.5%.
- Doctoral: Count 41, percent 97.6%.
Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Undergraduates:</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Less than $20,000</td>
<td>17%</td>
<td>15</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>6%</td>
<td>5</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>20%</td>
<td>18</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>19%</td>
<td>17</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>22%</td>
<td>20</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>10%</td>
<td>9</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>3%</td>
<td>3</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>1%</td>
<td>1</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1%</td>
<td>1</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0%</td>
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</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0%</td>
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</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0%</td>
<td>0</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

Undergraduates’ median salary range: **$30,001–$35,000**

Graduate students’ median salary range: **$45,001–$50,000**
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>436</td>
<td>384</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>176</td>
<td>151</td>
</tr>
<tr>
<td>Graduate</td>
<td>260</td>
<td>233</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>436</td>
<td>267</td>
<td>61%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>176</td>
<td>102</td>
<td>58%</td>
</tr>
<tr>
<td>Graduate</td>
<td>260</td>
<td>165</td>
<td>63%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>1062</td>
<td>510</td>
<td>48%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>587</td>
<td>271</td>
<td>46%</td>
</tr>
<tr>
<td>Graduate</td>
<td>475</td>
<td>239</td>
<td>50%</td>
</tr>
</tbody>
</table>
CAREER AND TECHNICAL EDUCATION

- **20** graduate degrees were granted
- Data was obtained for **16** graduates (80%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - **75%** were employed full time
  - **6%** were continuing education
  - **6%** were unemployed and seeking employment

**23%** (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

### Employment

Of the **12** Career and Technical Education graduates who reported full-time employment:

- **9** graduates (75%) provided salary information.
  - The median reported salary range was **$45,001–$50,000**
  
- **75%** reported that their job was related to their degree (of 8 graduates who answered this question)
  - **90%** reported that they were working in Michigan (of 10 graduates who provided their employment location)

### Sample Job Titles and Employers

- Business Education Teacher at Mona Shores Public Schools
- Business Technology Instructor at Lawrence Junior Senior High School
- Captain/Air Force Pilot at USAF
- Culinary Classroom Assistant Teacher at ISD
- Dental Hygiene Educator at Smile Grand Haven
- Early Childhood Education at Plainwell Community Schools
- Faculty Specialist II Aviation Specialist at Western Michigan University
- Postsecondary Automotive Instructor at Ivy Tech Community College
- Professor Construction Trades at Grand Rapids Community College
- Welding Instructor at Van Buren ISD

---

*Active engagement* is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 25 baccalaureate degrees were granted
• Data was obtained for 14 graduates (56%)
  Of graduates for whom data was obtained:
  • 86% were actively engaged*
    • 57% were employed full time
    • 22% were employed part time and seeking FT
  • 7% were unemployed and seeking employment

92% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

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**Employment**

Of the 8 Child and Family Development graduates who reported full-time employment:

- 6 graduates (75%) provided salary information.
- The median reported salary range was **$25,001–$30,000**
  
  (NACE†† reported national median salary: $35,300)

100% reported that their job was related to their degree
  (of 6 graduates who answered this question)

100% reported that they were working in Michigan
  (of 7 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Case Manager at Big Brothers Big Sisters
- Head Start Teacher at Branch Intermediate School District
- Healthcare at Meridian Health Plan
- Lead Teacher at Lighthouse Early Learning Academy

- Preschool Teacher at Discovery Center Preschool
- Preschool Teacher at Tri-County Head Start
- State Education Specialist at Telamon Corp

---

*(of 13 graduates who responded to the internship question)*

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COUNSELING PSYCHOLOGY

Overall

- **44** degrees were granted
- Data was obtained for **28** graduates (64%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - 75% were employed full time
  - 11% were continuing education
  - 4% were employed part time and seeking FT
- **7%** were unemployed and seeking employment

100% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **41** degrees were granted
- Data was obtained for **25** graduates (61%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - 72% were employed full time
  - 12% were continuing education
  - 4% were employed part time and seeking FT
- **8%** were unemployed and seeking employment

Doctoral

- **3** degrees were granted
- Data was obtained for **3** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 21 Counseling Psychology graduates who reported full-time employment:

10 graduates (48%) provided salary information.

The median reported salary range was $40,001–$45,000.

85% reported that their job was related to their degree
(of 13 graduates who answered this question)

95% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

Sample Job Titles and Employers

Behavioral Health Consultant at Family Health Center of Battle Creek
Case Manager for SED Youth at Family and Children Services
Director at The Family Center
Executive Director at Harbortown Treatment Center, PLLC
Home-based Therapist at Arbor Circle
Mental Health Therapist and Chemical Dependency Therapist at Psychological Consultants of Michigan
Psychologist at Department of Human Services, State of Michigan
Sexual Health Coordinator/Therapist in higher education

Social Worker at Lutheran Social Services of Michigan
Staff Psychologist at Pine Rest Christian Mental Health SW Clinic
Staff Therapist at University Counseling Center
Student Engagement Intervention Coordinator at Kalamazoo Center for Youth and Community
Substance Abuse Counselor at Eastern Clinic
Temporary Limited License Psychologist
Therapist at Lakeside Academy
Therapist at Recovery Technology
Training and Development at Cherry Street Health Services

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Overall

- **75** degrees were granted
- Data was obtained for **46** graduates (61%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - 61% were employed full time
  - 13% were employed part time and seeking FT
- **20%** were unemployed and seeking employment

97% (of 37 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **71** degrees were granted
- Data was obtained for **43** graduates (61%)

Of graduates for whom data was obtained:
- **74%** were actively engaged*
  - 58% were employed full time
  - 14% were employed part time and seeking FT
- **21%** were unemployed and seeking employment

Doctoral

- **4** degrees were granted
- Data was obtained for **3** graduates (75%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 100% were employed full time

---

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Employment

Of the **28** Counselor Education graduates who reported full-time employment:

19 graduates (68%) provided salary information.

The median reported salary range was **$35,001–$40,000**

95% reported that their job was related to their degree
(of 19 graduates who answered this question)

83% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

### Sample Job Titles and Employers

| Assistant Professor at Kenai Peninsula College  |
| Career and Student Employment Advisor at KVCC |
| Clinical Specialist II at Protocall Services   |
| Counselor at a community mental health organization |
| Director, HCoB Career Center at Western Michigan University |
| Home-based Clinician at Starr Commonwealth |
| Home-based Family Counselor at Catholic Charities |
| Human Resources at Kforce                     |
| Master Level Clinician at Muskegon Community Mental Health |
| OBRA Mental Health Worker at Barry County Community Mental Health |
| Outpatient Therapist at a group private practice |
| Physical Education Teacher at Parchment School District |
| Private Practice Therapist at Mental Wellness Counseling |
| Rehabilitation Counselor at MI Bureau of Services for Blind Persons |
| Residential Therapist at Addiction Treatment Services |
| School Counselor at K-12 School |
| Substance Abuse Counselor                    |
| Therapist and Case Manager at Detroit Central City Community Mental Health |
| Therapist at Catholic Charities               |
| Therapist at Daybreak Mental Health           |
| Vocational Specialist at Peckham, Inc.        |

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
- **18** baccalaureate degrees were granted
- Data was obtained for **11** graduates (61%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **28%** were employed full time
  - **27%** were continuing education
  - **18%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

70% (of 10 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

### Employment

Of the **3** Dietetics graduates who reported full-time employment, **1** graduate (33%) provided salary information.

#### Sample Job Titles and Employers**

- Assistant Manager of Dining at WMU
- Analytical Chemistry at Pfizer
- Nutrition

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
• **92** baccalaureate degrees were granted
• Data was obtained for **53** graduates (58%)

    Of graduates for whom data was obtained:
    • **85%** were actively engaged*
        • **49%** were employed full time
        • **4%** were continuing education
        • **28%** were employed part time and seeking FT
    • **13%** were unemployed and seeking employment

**95%** (of 40 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 26 Early Childhood Education graduates who reported full-time employment:

12 graduates (46%) provided salary information.

The median reported salary range was **$30,001–$40,000**

(NACE† reported national median salary, undergraduate level: $34,800)

100% reported that their job was related to their degree
(of 15 graduates who answered this question)

70% reported that they were working in Michigan
(of 20 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

1st Grade Teacher at Imagine Coolidge
1st Grade Teacher at St. Joseph Elementary School
3rd Grade Teacher at Kingman Unified School District #20
4th Grade Teacher at Estrella Vista Elementary School
6th Grade Teacher
Early Childhood Education Teacher
Intervention Specialist
Junior Kindergarten Teacher at Everest Academy
Lead PEEP Teacher at Kalamazoo Public Schools

Long-term Substitute Teacher at Paw Paw Later Elementary
Para-Educator at Birmingham Public Schools
Paraprofessional
Preschool Teacher
Reading Interventionist at Kalamazoo Public Schools
Substitute Teacher at Professional Education Services Group
Teacher at Robles Elementary
Toddler Teacher at All Saints Academy

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EDUCATIONAL LEADERSHIP†

Overall

- **57** degrees were granted
- Data was obtained for **51** graduates (89%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **80%** were employed full time
  - **10%** were continuing education
  - **2%** were employed part time and seeking FT
- **2%** were unemployed and seeking employment

81% (of 36 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **36** degrees were granted
- Data was obtained for **31** graduates (86%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **71%** were employed full time
  - **16%** were continuing education
  - **3%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

Doctoral

- **21** degrees were granted
- Data was obtained for **20** graduates (95%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **95%** were employed full time

---

†Data includes graduates who earned degrees in Educational Leadership; Educational Leadership: Higher Education; Educational Leadership: HESA; Educational Leadership: Organizational Analysis; and Evaluation, Measurement, and Research.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 41 Educational Leadership graduates who reported full-time employment:

22 graduates (54%) provided salary information.

The median reported salary range was $60,001–$70,000*

92% reported that their job was related to their degree
(of 24 graduates who answered this question)

72% reported that they were working in Michigan
(of 36 graduates who provided their employment location)

Sample Job Titles and Employers

Academic Advisor at Western Michigan University
Administrator/Secondary Education at Kalamazoo Public Schools
Assistant Dean of Students at Clarkson University
Assistant Director of Admissions at Western Michigan University
Assistant Director of Marketing at Western Michigan University
Assistant Language Teacher at Shimizu Board of Education
Assistant Professor at Lake Superior University
Assistant to the President at Western Michigan University
Assistant Vice President at Grand Valley State University
Associate Dean of Student Success and Retention at Saint Norbert College
Associate Director at Western Michigan University
Associate Search Consultant at Advance Resources
Chair of Communications and Media at Cornerstone University
Coordinator of Student Life at Hope College
Department Chair at a university

Director of Best Practices at Alolegiance, Inc.
Director of Operations at a nonprofit organization
Director of Undergraduate Diversity at Michigan State University
Elementary Principal at Grandville Public Schools
Faculty at Western Michigan University
Housing and Residence Life in higher education
Marketing at Western Michigan University
Office Assistant at Western Michigan University
Operations Manager at Ascension Health
Project Data Coordinator at Western Michigan University
Sales Analyst at Whirlpool
Service Learning in higher education
Teacher at Oak Park Schools
Vice President for Development and Alumni Affairs at University of North Florida
VP for Student Development and Learning at Spring Arbor University

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EDUCATIONAL LEADERSHIP: K12

Overall

- **75** degrees were granted
- Data was obtained for **53** graduates (71%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **89%** were employed full time
  - **6%** were continuing education
  - **1%** were employed part time and seeking FT
- **4%** were unemployed and seeking employment

70% (of 37 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **64** degrees were granted
- Data was obtained for **42** graduates (66%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **86%** were employed full time
  - **7%** were continuing education
  - **2%** were employed part time and seeking FT
- **5%** were unemployed and seeking employment

Doctoral

- **11** degrees were granted
- Data was obtained for **11** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **47** Educational Leadership: K12 graduates who reported full-time employment:

- **30** graduates (64%) provided salary information.
- The median reported salary range was **$60,001–$65,000**

**97%** reported that their job was related to their degree (of 31 graduates who answered this question)

**93%** reported that they were working in Michigan (of 44 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- 6th Grade Teacher at Caledonia Community Schools
- Assistant Principal at Kent City Community Schools
- Assistant Principal at Orchard View Public Schools
- Assistant Superintendent at Mattawan Consolidated School
- Behavior Specialist at a school
- Behavior Support/Basketball Coach at Kalamazoo Public Schools
- Coordinator of District/School Improvement and Grants at Forest Hills Public Schools
- Dean of Students at Muskegon Public Schools
- Director of Student Teaching at Cornerstone University
- Early Childhood Supervisor at Ingham Intermediate School District
- Education K-12 at Godwin Heights Public Schools
- Educational Supervisor at a school
- Educator at Northview Public Schools
- Educator at Battle Creek Public School
- Educator at Rockford Public Schools
- Elementary Technology Teacher at West Michigan Academy of Environmental Science
- English and History Teacher at Belding Area Schools
- Math Teacher at Olivet Community Schools
- Parent Liaison Coordinator at Covert Public Schools
- Principal at East Kentwood Freshman Campus
- Principal at Forest Hills Public Schools
- Principal at Gull Lake Middle School
- Principal at Lansing School District
- Principal at West Catholic High School
- Principal at Western School District
- Probation Officer
- Regional Assessment Coordinator at Uplift Education
- Response to Interventionalist at Orchard View Public Schools
- School Superintendent at Harper Creek Community Schools
- Spanish Teacher at Sturgis Public Schools
- Special Education Teacher at Adams Township Schools
- Special Education Teacher at Van Buren Intermediate School District
- Supervisor of Social Studies and Career & Technical Education
- Curriculum at Grand Rapids Public Schools
- Teacher at Dowagiac Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Olivet Community Schools
- Teacher at Portage Public Schools
- Teacher at Round Rock ISD
- Worship Director at Cherry Creek Community Church

---

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EDUCATIONAL TECHNOLOGY

- 25 graduate degrees/certificates were granted
- Data was obtained for 17 graduates (68%)

Of graduates for whom data was obtained:
- 71% were actively engaged*
  - 59% were employed full time
  - 6% were continuing education
  - 6% were employed part time and seeking FT
- 24% were unemployed and seeking employment

54% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Educational Technology graduates who reported full-time employment:

6 graduates (60%) provided salary information.
The median reported salary range was $55,001–$60,000

50% reported that their job was related to their degree
(of 6 graduates who answered this question)

90% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

Sample Job Titles and Employers

- 2nd Grade Teacher at Detroit Merit Charter Academy
- 4th Grade Teacher
- Faculty Specialist at Western Michigan University
- History and Language Teacher at Grand Haven High School
- Instructional Technology Consultant and Teacher at Jenison Public Schools
- Mathematics Teacher at New Buffalo Area Schools
- Teacher at Athens Area Schools
- Teacher at Juan Pablo Duarte School
- Teacher at White Lake Area Community Education
- Webmaster and Instructor at Western Michigan University

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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40 baccalaureate degrees were granted
Data was obtained for 23 graduates (58%) of graduates for whom data was obtained:
- 91% were actively engaged*
  - 57% were employed full time
  - 26% were employed part time and seeking FT
- 4% were unemployed and seeking employment

100% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 13 Elementary Professional Education graduates who reported full-time employment:

9 graduates (69%) provided salary information.

The median reported salary range was **$35,001–$40,000**

(NACE† reported national median salary: $38,400)

100% reported that their job was related to their degree  
(of 11 graduates who answered this question)

67% reported that they were working in Michigan  
(of 12 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- 2nd Grade Teacher at Grand Haven Area Public Schools
- 2nd Grade Teacher at Kalamazoo Public Schools
- 4th Grade Teacher at Countryside Academy
- 4th Grade Teacher at Littleton Elementary School District
- Guest Teacher at EDUStaff, LLC
- Long Term Substitute Teacher at Comstock Public Schools
- Substitute Teacher at PESG
- Teacher at Cartwright Elementary School District
- Teacher/Paraprofessional at STEM Academy, Comstock Public Schools

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
18 masters degrees were granted
Data was obtained for 16 graduates (89%)  
Of graduates for whom data was obtained:
  - 94\% were actively engaged*
    - 88\% were employed full time
  - 6\% were unemployed and seeking employment

83\% (of 12 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 14 Family and Consumer Sciences graduates who reported full-time employment:

8 graduates (57%) provided salary information.
The median reported salary range was $50,001–$60,000.

100% reported that their job was related to their degree
(of 8 graduates who answered this question)

83% reported that they were working in Michigan
(of 12 graduates who provided their employment location)

Sample Job Titles and Employers

Supervisor of Community Programs at Spectrum Health
Legislative Liaison at Michigan Department of Education
Community Health Educator at Spectrum Health
Registered Dietitian at Cherry Street Health Services
Registered Dietitian at Unidine
School Nurse at a Public School

Renal Dietitian at DaVita
Supervisor at Grand Rapids Public Schools
Evidence Based Product Development Consultant
Instructor for the Ready for Life Program
Services Supervisor at State of Michigan
Registered Nurse at Grand Rapids Public Schools

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13 baccalaureate degrees were granted
Data was obtained for 12 graduates (92%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 67% were employed full time
  - 17% were employed part time and seeking FT
- 17% were unemployed and seeking employment

100% (of 9 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 8 Family and Consumer Sciences Teaching Programs graduates who reported full-time employment:

5 graduates (62%) provided salary information.
The median reported salary range was $40,000–$45,000*

83% reported that their job was related to their degree
(of 6 graduates who answered this question)

67% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers

CIS Instructor at Tech Center
Substitute Teacher at PESG
Applied Technology Teacher at James B. Conant High School
Teacher at School District in Southeast Michigan

Construction/Drafting Instructor at South Bend Community School Corp
Teacher at Chippewa Valley Public Schools
Instructor at Kellogg Community College

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
- **40** baccalaureate degrees were granted
- Data was obtained for **24** graduates (60%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **46%** were employed full time
  - **38%** were continuing education
  - **4%** were employed part time and seeking FT
  - **4%** were unemployed and seeking employment

**100%** (of 20 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 11 Family Studies graduates who reported full-time employment:

6 graduates (55%) provided salary information.
The median reported salary range was $25,001–$30,000.

86% reported that their job was related to their degree
(of 7 graduates who answered this question)

100% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

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Sample Job Titles and Employers

- Building Supervisor/Member Services at YMCA of Greater Kalamazoo
- Infant Toddler Educator at EightCAP, Inc. Early Head Start
- Lead Preschool Teacher at New Genesis Learning Center
- Lead Teacher at Appletree Christian Learning Center
- Lead Teacher at Kindercare Learning Center

- Lead Teacher with Early Head Start at Head Start
- Preschool Teacher at Appletree Christian Learning Center
- Prevention Specialist at CARES of Southwest Michigan
- Senior Executive Management Assistant at Department of Human Services

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HEALTH AND PHYSICAL EDUCATION†

Overall

- **51** degrees were granted
- Data was obtained for **29** graduates (57%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **48%** were employed full time
  - **17%** were continuing education
  - **14%** were employed part time and seeking FT
- **17%** were unemployed and seeking employment

95% (of 21 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **32** degrees were granted
- Data was obtained for **16** graduates (50%)

Of graduates for whom data was obtained:
- **69%** were actively engaged*
  - **31%** were employed full time
  - **19%** were continuing education
  - **19%** were employed part time and seeking FT
- **31%** were unemployed and seeking employment

**Graduate**

- **19** degrees were granted
- Data was obtained for **13** graduates (68%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **69%** were employed full time
  - **15%** were continuing education
  - **8%** were employed part time and seeking FT

---

†Data includes graduates who earned degrees in Health Education and Physical Education.

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Employment

Of the **14** Health and Physical Education graduates who reported full-time employment:

- **6 graduates (43%)** provided salary information.
- The median reported salary range was **$40,001–$50,000**
  
  (NACE† reported national median salary, undergraduate level: $41,800)

- **100%** reported that their job was related to their degree  
  (of 6 graduates who answered this question)

- **73%** reported that they were working in Michigan  
  (of 11 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Football Coach at North Carolina Central University
- Health and Physical Education Teacher/Athletic Director at Wellspring Preparatory High School
- Lacrosse Director at BJ Sports
- Lead Teacher at Appletree Christian Learning Center
- Paraprofessional at Portage Public Schools

- Physical Education Teacher at Tippecanoe Valley School Corp
- Substitute Teacher at Calhoun Community High School
- Teacher at Fairfax County Public School
- Teacher at Kalamazoo Public Schools
- Teacher at Traverse Bay Area ISD

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HUMAN PERFORMANCE†

**Overall**

- **158** degrees were granted
- Data was obtained for **83** graduates (53%)

Of graduates for whom data was obtained:

- **94%** were actively engaged*
  - **46%** were employed full time
  - **30%** were continuing education
  - **17%** were employed part time and seeking FT
- **5%** were unemployed and seeking employment

**95%** (of 55 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **112** degrees were granted
- Data was obtained for **54** graduates (48%)

Of graduates for whom data was obtained:

- **91%** were actively engaged*
  - **30%** were employed full time
  - **43%** were continuing education
  - **17%** were employed part time and seeking FT
- **7%** were unemployed and seeking employment

**Graduate**

- **46** degrees were granted
- Data was obtained for **29** graduates (63%)

Of graduates for whom data was obtained:

- **100%** were actively engaged*
  - **76%** were employed full time
  - **7%** were continuing education
  - **17%** were employed part time and seeking FT

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†Data includes graduates who earned degrees in Athletic Training; Coaching Sport Performance; Exercise Science; Recreation; and Sport Management.

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Of the 38 Human Performance graduates who reported full-time employment:

15 graduates (39%) provided salary information.

The median reported salary range was **$35,001–$40,000**

(NACE† reported national median salary, undergraduate level: $33,600)

93% reported that their job was related to their degree
(of 15 graduates who answered this question)

53% reported that they were working in Michigan
(of 32 graduates who provided their employment location)

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**Sample Job Titles and Employers**

| Assistant Athletic Director at Oakland Christian School |
| Assistant Manager at The Vitamin Shoppe |
| Associate Services Sales Representative at Cicso |
| Assurance Associate at PwC |
| Athletic Trainer at St. Joseph Hospital |
| Athletic Trainer at Work-Fit, Inc. |
| Certified Athletic Trainer at Accelerated Rehabilitation Centers |
| Certified Athletic Trainer at Athletico |
| Certified Athletic Trainer at Kalamazoo Christian High School |
| Certified Personal Trainer at Allegro Coaching |
| Clinical Researcher at Epic Researcher and Diagnostics |
| Coach at Western Michigan University |
| Corporate Compliance and Outbound Program Manager at Foreign Links Around the Globe |
| Corporate Wellness |

| Head Athletic Trainer at Indiana University South Bend |
| Head Kettlebell Instructor at Pravda Kettlebell |
| Health and Fitness Specialist at Medifit |
| Healthy Living Coordinator at YMCA of Greater Houston |
| Instructor of Wellness Education and Assistant Athletic Trainer at Culver Academies |
| Lecturer at a university |
| Operations Assistant at Human Movement Management |
| Outreach Athletic Trainer at Accelerated Rehabilitation Centers |
| Personal Trainer at Lifetime Fitness |
| Program Assistant at University of Michigan |
| Strength Coach at Sparta |
| Teacher at South Bend Community Schools Corporation |
| Technical Administrative Specialist |
| Youth Program Director at CrossFit AZO |
| Youth Program Director at Sherman Lake YMCA |

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
• 15 baccalaureate degrees were granted
• Data was obtained for 14 graduates (93%)

Of graduates for whom data was obtained:
• 79% were actively engaged*
• 72% were employed full time
• 14% were unemployed and seeking employment

100% (of 9 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 10 Interior Design graduates who reported full-time employment:

7 graduates (70%) provided salary information.

The median reported salary range was $30,001–$35,000**

100% reported that their job was related to their degree (of 7 graduates who answered this question)

100% reported that they were working in Michigan (of 10 graduates who provided their employment location)

**Sample Job Titles and Employers**

Design Specialist at Scholten Kitchen and Bath
Interior Design at Nxtwall
Interior Designer at Lakeland Healthcare
Interior Designer at Michigan Tile & Carpet Co.
Interior Designer at TowerPinkster
Interior Designer at Western Michigan University
Retail/Interior Designer at Central Tile
Sales at The Tile Shop
Selections Coordinator at AVB
Visual Merchandiser at Art Van Furniture

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LITERACY STUDIES

- 14 graduate degrees were granted
- Data was obtained for 10 graduates (71%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
- 100% were employed full time

38% (of 8 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Literacy Studies graduates who reported full-time employment:

- 9 graduates (90%) provided salary information.
- The median reported salary range was $35,001–$40,000**
- 100% reported that their job was related to their degree (of 9 graduates who answered this question)
- 100% reported that they were working in Michigan (of 10 graduates who provided their employment location)

Sample Job Titles and Employers

- Early College English Instructor at Montcalm Community College
- Educator at Union City Community Schools
- Kindergarten Teacher at Kalamazoo Public Schools
- Special Education Teacher at Portage Public Schools
- Student Services, Student Mentor/Coach at K
- Teacher at Dowagiac Union Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Vicksburg Community Schools

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• 17 graduate degrees were granted
• Data was obtained for 15 graduates (88%)

Of graduates for whom data was obtained:
• 93% were actively engaged*
  • 93% were employed full time
  • 0% were unemployed and seeking employment

50% (of 10 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 14 Organizational Learning and Performance graduates who reported full-time employment:

9 graduates (64%) provided salary information.

The median reported salary range was $65,001–$70,000.

89% reported that their job was related to their degree
(of 9 graduates who answered this question)

92% reported that they were working in Michigan
(of 13 graduates who provided their employment location)

Sample Job Titles and Employers

Director, Human Resources at Mercy Hospital Cadillac/Trinity Health
Director, OIT Project Management Office at WMU
Global HR Director/Talent Development and Acquisition at Pump Solutions Group
Human Resource Generalist at Leisure Living Management
Human Resource Supervisor at L-3 Communications
Human Resources Manager and Business Partner at Lowe’s
Learning and Development Consultant at Optimme Performance, LLC
Manager of Human Resources at a manufacturing company
President and CEO at Mobile Health Resources
Sales Manager at Memories Bridal and Evening Wear
Supervisor of Business Services at Berrien RESA
Talent Planning and Engagement Analyst at Stryker

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• 32 graduate degrees were granted
• Data was obtained for 18 graduates (56%)

Of graduates for whom data was obtained:
• 89% were actively engaged*  
  • 83% were employed full time  
  • 11% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 15 Practice of Teaching graduates who reported full-time employment:

12 graduates (80%) provided salary information.
The median reported salary range was $35,001–$45,000.

100% reported that their job was related to their degree (of 12 graduates who answered this question)

100% reported that they were working in Michigan (of 14 graduates who provided their employment location)

Sample Job Titles and Employers

Kindergarten Teacher at Lake Michigan Catholic Schools
Math Teacher at Byron Center West Middle School
Math Teacher at Sturgis Public Schools
Middle School Teacher at Kalamazoo Public Schools
Middle School Teacher at PCHS
Secondary Physics Teacher at Kalamazoo Public Schools
Site Supervisor at LDT Construction

Teacher at GRPS
Teacher at Kentwood Public Schools
Teacher at Mona Shores Public Schools
Teacher at Saint Joseph Public Schools
Teacher at Zeeland Public Schools
Technology Coach/Teacher at Holy Trinity Catholic School

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SECONDARY EDUCATION†

- 113 baccalaureate degrees were granted
- Data was obtained for 67 graduates (59%)

Of graduates for whom data was obtained:
- 81% were actively engaged*
  - 49% were employed full time
  - 5% were continuing education
  - 22% were employed part time and seeking FT
- 16% were unemployed and seeking employment

98% (of 58 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

†Data includes graduates who earned degrees from Secondary Education programs in the following departments: Biology; Chemistry; Earth Science; English; French; Geography; German; History; Latin; Mathematics; Physics; Social Studies; and Spanish.

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Employment

Of the 33 Secondary Education graduates who reported full-time employment:

19 graduates (58%) provided salary information.
The median reported salary range was **$30,001–$35,000**
(NACE† reported national median salary: $40,000)

91% reported that their job was related to their degree
(of 22 graduates who answered this question)

78% reported that they were working in Michigan
(of 32 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- 8th Grade Social Studies Teacher at Douglas County School District
- Administrative Support Specialist at Pine Lake Fund
- CIS Instructor at Tech Center
- Data Analyst at Communications
- Educational Specialist at Let’s Talk About It CMH
- English Language Arts Teacher at Gull Lake High School
- GIS Specialist at Western Land
- High School Algebra Teacher at Ridgeview High School
- Long Term Substitute Teacher at Pennfield Middle School
- Long Term Substitute Teacher at Utica Community Schools
- Social Studies Teacher at Trailside Point Elementary School
- Social Studies Teacher/Language Arts Teacher at O&M Hostos School
- Spanish Teacher
- Spanish Teacher at Grand River Preparatory High School
- Substitute Teacher at Professional Education Services Group
- Teacher at Charleston County School District
- Teacher at Chippewa Valley Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at South Canton Scholars Academy
- WMU Dining Services Student Supervisor at WMU Dining Services

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
• 6 masters degrees were granted
• Data was obtained for 5 graduates (83%)

Of graduates for whom data was obtained:
  • 100% were actively engaged*
  • 100% were employed full time

75% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 5 Socio-Cultural Studies of Education graduates who reported full-time employment:

- 4 graduates (80%) provided salary information.
  WMU salary medians are not reported for groups of fewer than 5 graduates.
- 75% reported that their job was related to their degree (of 4 graduates who answered this question)
- 80% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizational Development Consultant</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Outreach Coordinator</td>
<td>Western Michigan University</td>
</tr>
<tr>
<td>Sales</td>
<td>Johnson &amp; Johnson, Japan</td>
</tr>
<tr>
<td>Teacher, Theatre Improv &amp; Scriptwriting</td>
<td>Kalamazoo RESA</td>
</tr>
</tbody>
</table>

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
SPECIAL EDUCATION

Overall

- 61 degrees were granted
- Data was obtained for 32 graduates (52%)

Of graduates for whom data was obtained:
  - 81% were actively engaged*
    - 66% were employed full time
    - 3% were continuing education
    - 12% were employed part time and seeking FT
  - 16% were unemployed and seeking employment

96% (of 27 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 44 degrees were granted
- Data was obtained for 26 graduates (59%)

Of graduates for whom data was obtained:
  - 77% were actively engaged*
    - 58% were employed full time
    - 4% were continuing education
    - 15% were employed part time and seeking FT
  - 19% were unemployed and seeking employment

Graduate

- 17 degrees were granted
- Data was obtained for 6 graduates (35%)

Of graduates for whom data was obtained:
  - 100% were actively engaged*
    - 100% were employed full time

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 21 Special Education graduates who reported full-time employment:

14 graduates (67%) provided salary information.

The median reported salary range was **$30,001–$40,000**

(\(\text{NACE}^\dagger\) reported national median salary, undergraduate level: $42,300)

100% reported that their job was related to their degree
(of 15 graduates who answered this question)

83% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Director at Martin Public Schools
El Resource Teacher at Mattawan Consolidated Schools
General Education Teacher
Kindergarten Teacher at Cornerstone Charter Schools - Madison Carver Academy
Long Term Substitute Teacher at Chippewa Valley High School
Moderate Cognitive Impairment Teacher at Kalamazoo Regional Educational Services Agency (WoodsEdge Learning Center)

Principal at Montcalm Area ISD
Special Education Substitute Teacher at Kalamazoo Public Schools
Special Education Teacher at Climax-Scotts Community Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Springfield Middle School

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 42 baccalaureate degrees were granted
• Data was obtained for 34 graduates (81%)

Of graduates for whom data was obtained:
• 91% were actively engaged*
  • 82% were employed full time
  • 6% were continuing education
  • 3% were employed part time and seeking FT
  • 9% were unemployed and seeking employment

87% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 28 Textile and Apparel Studies graduates who reported full-time employment:

9 graduates (32%) provided salary information. 
The median reported salary range was $30,001–$35,000.

80% reported that their job was related to their degree
(of 10 graduates who answered this question)

58% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

**Sample Job Titles and Employers**

Assistant Manager and Visual Merchandiser at Dry Goods USA  
Co-Manager at Ann Taylor LOFT  
Consultant at David’s Bridal  
Core Service Consultant at PNC  
Junior Merchant at Holly Ringle  
Manager at Michael Kors  
Menswear Stylist at Ralph Lauren  
Merchandise Associate at Meijer  
Merchandise Coordinator at TJX  
Merchandise Specialist at Kohl’s  
Merchandising Associate at Meijer  
National Sales Recruiter at Total Quality Logistics

Outside Sales Representative at TruGreen LandCare  
Peer Advisor at Gap  
Production Assistant at Five Currents  
Retail Administrator at The Posh Mommy Online Boutique  
Retail Management Development Internship at Nordstrom  
Retail Manager at Sears  
Sales Associate at Nordstrom  
Sales at Trunk Club  
Sales Lead at a retail company  
Store Manager at ALDO Group  
Stylist at Trunk Club  
Visual Merchandiser at Carson Pirie Scott & Co

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Overview

- 445 students earned degrees from the College of Engineering and Applied Sciences.
- Data was obtained for 71.0% of graduates from the College of Engineering and Applied Sciences (316 graduates).

Post-Graduation Activity

- 90.2% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>80.7%</td>
<td>255</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6.3%</td>
<td>20</td>
</tr>
<tr>
<td>Military service</td>
<td>0.9%</td>
<td>3</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.6%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>1.6%</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0.6%</td>
<td>2</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.2%</td>
<td>29</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (248 graduates; 78.5% of total); “Post-graduation internship/fellowship” (4 graduates; 1.3% of total); and “Self-employed” (3 graduates; 0.9% of total).
Of the **255** College of Engineering and Applied Sciences graduates who reported full-time employment, **157** graduates (61.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>13</td>
<td>8.3%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>18</td>
<td>11.5%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>25</td>
<td>15.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>29</td>
<td>18.5%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>28</td>
<td>17.8%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>22</td>
<td>14.0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>5</td>
<td>3.2%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>7</td>
<td>4.5%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>3</td>
<td>1.9%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
### Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>count</td>
</tr>
<tr>
<td>Baccalaureate</td>
<td>312</td>
<td>232</td>
</tr>
<tr>
<td>Masters</td>
<td>125</td>
<td>78</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
<td>6</td>
</tr>
</tbody>
</table>

### Post-Graduation Activity by Degree Type

- **93.1%** of undergraduates and **82.1%** of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>216</td>
<td>93.1%</td>
<td>Employed full time*</td>
<td>82.1%</td>
<td>69</td>
<td></td>
</tr>
<tr>
<td></td>
<td>197</td>
<td>84.9%</td>
<td>Continuing education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>11</td>
<td>4.7%</td>
<td>Military service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.3%</td>
<td>Employed part time, not seeking full time employment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.4%</td>
<td>Not immediately seeking employment</td>
<td>17.9%</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>1.7%</td>
<td>Employed part time and seeking full time employment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0.0%</td>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.4%</td>
<td>Not immediately seeking employment</td>
<td>1.2%</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>15</td>
<td>6.5%</td>
<td>Unemployed and seeking employment</td>
<td>16.7%</td>
<td>14</td>
<td></td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”. 

Total number of graduates: 312

Post-graduation data obtained for:

- Baccalaureate: 232 graduates (74.4%)
- Masters: 78 graduates (62.4%)
- Doctoral: 6 graduates (75.0%)
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th></th>
<th>Undergraduates:</th>
<th>Report Salaries</th>
<th>Graduate students:</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Count</td>
<td>Salary Range*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>Less than $20,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>$20,001–$25,000</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>$25,001–$30,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>1%</td>
<td>1</td>
<td>$30,001–$35,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>2%</td>
<td>2</td>
<td>$35,001–$40,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>9%</td>
<td>12</td>
<td>$40,001–$45,000</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td>12%</td>
<td>16</td>
<td>$45,001–$50,000</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td>18%</td>
<td>24</td>
<td>$50,001–$55,000</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td>19%</td>
<td>25</td>
<td>$55,001–$60,000</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td></td>
<td>16%</td>
<td>21</td>
<td>$60,001–$65,000</td>
<td>7</td>
<td>26%</td>
</tr>
<tr>
<td></td>
<td>15%</td>
<td>19</td>
<td>$65,001–$70,000</td>
<td>3</td>
<td>11%</td>
</tr>
<tr>
<td></td>
<td>3%</td>
<td>4</td>
<td>$70,001–$75,000</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td>2%</td>
<td>2</td>
<td>$75,001–$80,000</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>1%</td>
<td>1</td>
<td>$90,001–$95,000</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

---

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**Undergraduates’ median salary range:**  
$\text{\color{red}{\$55,001–\$60,000}}$

**Graduate students’ median salary range:**  
$\text{\color{red}{\$60,001–\$65,000}}$
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>255</td>
<td>235</td>
<td>92%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>197</td>
<td>187</td>
<td>95%</td>
</tr>
<tr>
<td>Graduate</td>
<td>58</td>
<td>48</td>
<td>83%</td>
</tr>
</tbody>
</table>

Students who reported to what extent their job was related to their degree:

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
<th>Respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Whole College</td>
</tr>
<tr>
<td></td>
<td>255</td>
<td>161</td>
<td>63%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>197</td>
<td>131</td>
<td>66%</td>
</tr>
<tr>
<td>Graduate</td>
<td>58</td>
<td>30</td>
<td>52%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>445</td>
<td>220</td>
<td>49%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>312</td>
<td>166</td>
<td>53%</td>
</tr>
<tr>
<td>Graduate</td>
<td>133</td>
<td>54</td>
<td>41%</td>
</tr>
</tbody>
</table>
34 baccalaureate degrees were granted.

Data was obtained for 23 graduates (68%).

Of graduates for whom data was obtained:

- **91%** were actively engaged*
  - 74% were employed full time
  - 4% were continuing education
  - 9% were employed part time and seeking FT
- **9%** were unemployed and seeking employment

76% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **17** Aerospace Engineering graduates who reported full-time employment:

10 graduates (59%) provided salary information.

The median reported salary range was **$50,001–$60,000**

*(NACE† reported national median salary: $62,900)*

70% reported that their job was related to their degree
(of 10 graduates who answered this question)

64% reported that they were working in Michigan
(of 14 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

2d Lt/Medical Service Corps at USAF  
Account Manager at Rockwell Automation  
CAD Technician at Stryker  
Engineer at Duncan Aviation  
   Engineer at Flowserve  
Engineering Associate at Fabri-Kal  
Engineering Production Support at Cessna Aviation  
Manufacturing Engineer at Hexcel  
Mechanical/Structural Engineer at Gulfstream Aerospace  
Product Development Engineer at Micro-LAM  
   Product Engineer at G.W. Lisk  
Production Support Engineer at Gentex  
Rotation Engineer at Williams International  
System Design Engineer at SecurAlarm Systems Inc.  
Thermal Performance Engineer at Nissan Motor Company

---

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
• **29** baccalaureate degrees were granted
• Data was obtained for **21** graduates (72%)

Of graduates for whom data was obtained:
• **95%** were actively engaged*
  • **95%** were employed full time
  • **5%** were unemployed and seeking employment

**100%** (of 18 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 Chemical Engineering graduates who reported full-time employment:

**16 graduates (80%)** provided salary information.

The median reported salary range was **$60,001–$70,000**

(NACE† reported national median salary: $65,000)

94% reported that their job was related to their degree
(of 16 graduates who answered this question)

63% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Chemical Engineer Rotational Position at MeadWestVaco
- Construction at Craiger Construction
- Design Analysis I at Thermaltech Engineering
- Distillation Formulator at WILD Flavors, Inc.
- District Engineer at Industrial Water Treatment
- Global Paint Launch Engineer at Ford Motor Company
- Improvement Engineer at Dow Chemical
- Paint Technical Representative at Abednego Environmental Services
- Process Control Engineer at Georgia Pacific
- Process Engineer at Aerotek/Pfizer

- Process Engineer at CRB Engineers
- Process Engineer at Ford Motor Company
- Process Engineer at Graphic Packaging International
- Process Engineer at New-Indy Containerboard
- Project Engineer at USG
- Safety Engineer at J Rettenmaier
- Special Project Coordinator at an environmental company
- Technical Sales Engineer at Nalco
- Technical Service Representative at Huntsman

---

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Overall

- **53** degrees were granted
- Data was obtained for **43** graduates (81%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - 65% were employed full time
  - 16% were continuing education
  - 3% were employed part time and seeking FT
- **14%** were unemployed and seeking employment

85% (of 27 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **32** degrees were granted
- Data was obtained for **25** graduates (78%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - 80% were employed full time
  - 16% were continuing education
- **4%** were unemployed and seeking employment

Graduate

- **21** degrees were granted
- Data was obtained for **18** graduates (86%)

Of graduates for whom data was obtained:
- **67%** were actively engaged*
  - 44% were employed full time
  - 17% were continuing education
  - 6% were employed part time and seeking FT
- **28%** were unemployed and seeking employment

---

*Data includes graduates who earned degrees in Civil Engineering and Construction Engineering.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 28 Civil and Construction Engineering graduates who reported full-time employment:

14 graduates (50%) provided salary information.

The median reported salary range was $50,001–$55,000.

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\[57,300\]

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.)

100% reported that their job was related to their degree
(of 16 graduates who answered this question)

61% reported that they were working in Michigan
(of 28 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Assistant Estimator/Project Manager at Jergens Piping Corp.
- Civil EIT at Wightman & Associates, Inc.
- Civil Engineer at Material’s Testing
- Civil Engineer at Wade Trim
- Construction Representative I at Alfred Benesch & Company
- Engineer at Kimley-Horn & Associates
- Engineer at Soil and Materials Engineers
- Engineer I/Metering & Regulation at Consumers Energy
- Engineer II at Commonwealth Associates
- Engineer in Training at Wightman & Associates, Inc.
- Engineer/EIT at Wade Trim
- Field Engineer at Aristeo
- Highway Engineer at Civil Engineering
- ITS Engineer at URS Corporation
- Project Engineer at AVB
- Project Engineer at F.H. Paschen
- Project Engineer at Miller-Davis
- Project Engineer at SKY Technical & Construction
- Project Engineer at The Christman Company
- Project Engineer at The Walsh Troup
- Project Superintendent at AVB
- Staff Civil Engineer at Fishbeck, Thompson, Carr & Huber, Inc.
- Transportation EIT at HDR Inc.
COMPUTER SCIENCE

Overall

- **53** degrees were granted
- Data was obtained for **32** graduates (60%)

Of graduates for whom data was obtained:

- **94%** were actively engaged*
  - **84%** were employed full time
  - **9%** were continuing education
- **6%** were unemployed and seeking employment

**72%** (of 25 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **33** degrees were granted
- Data was obtained for **20** graduates (61%)

Of graduates for whom data was obtained:

- **95%** were actively engaged*
  - **95%** were employed full time
- **5%** were unemployed and seeking employment

Graduate

- **20** degrees were granted
- Data was obtained for **12** graduates (60%)

Of graduates for whom data was obtained:

- **92%** were actively engaged*
  - **67%** were employed full time
  - **25%** were continuing education
- **8%** were unemployed and seeking employment

---

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Employment

Of the 27 Computer Science graduates who reported full-time employment:

17 graduates (63%) provided salary information.
The median reported salary range was **$55,001–$60,000**
(NACE† reported national median salary, undergraduate level: $64,100)

100% reported that their job was related to their degree
(of 17 graduates who answered this question) 52% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Development Analyst at Priority Health</td>
</tr>
<tr>
<td>Associate Software Developer at Auto Owners Insurance</td>
</tr>
<tr>
<td>Consultant at Sogeti</td>
</tr>
<tr>
<td>Database Consultant at Teradata</td>
</tr>
<tr>
<td>Default Specialist at PNC</td>
</tr>
<tr>
<td>Entry-Level Software Developer at Breuer &amp; Co LLC</td>
</tr>
<tr>
<td>Java Developer at Systems in Motion</td>
</tr>
<tr>
<td>Junior Developer at Systems In Motion</td>
</tr>
<tr>
<td>Junior Software Developer at Software Development</td>
</tr>
<tr>
<td>Junior Software Developer at Systems In Motion</td>
</tr>
<tr>
<td>Network Engineer at Eimo Technologies</td>
</tr>
</tbody>
</table>

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
ELECTRICAL AND COMPUTER ENGINEERING†

Overall

- **89** degrees were granted
- Data was obtained for **54** graduates (61%)

Of graduates for whom data was obtained:
- **85%** were actively engaged*
  - **70%** were employed full time
  - **11%** were continuing education
- **15%** were unemployed and seeking employment

**69%** (of 36 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **49** degrees were granted
- Data was obtained for **35** graduates (71%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **74%** were employed full time
  - **11%** were continuing education
- **11%** were unemployed and seeking employment

Graduate

- **40** degrees were granted
- Data was obtained for **19** graduates (48%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **63%** were employed full time
  - **11%** were continuing education
- **21%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Computer Engineering; Electrical and Computer Engineering; and Electrical Engineering.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 38 Electrical and Computer Engineering graduates who reported full-time employment:

19 graduates (50%) provided salary information.

The median reported salary range was **$55,001–$60,000**

(NACE† reported national median salary, undergraduate level: $60,900)

80% reported that their job was related to their degree
(of 20 graduates who answered this question)

70% reported that they were working in Michigan
(of 33 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Aerospace Ground Equipment Technician at US Air Force Reserve
- Application Engineer at Siemens
- Assistant Manager at Uncle Ed’s Oil Shoppe
- Associate Electrical Engineer at Marinette Marine
- Associate Engineer at Intertek
- Associate Software Engineer at Bosch
- Controls Engineer at JR Automation
- Dimplex Thermal Solutions
- Electrical Design Engineer at Atlantic Design Group
- Electrical Designer at TowerPinkster
- Electrical Engineer at an automotive company
- Electrical Engineer at NASA
- Electrical Engineer at Safari Circuits
- Electrical Engineer at Thermaltech Engineering
- Electrical Engineer at Wirtz Manufacturing
- Electrical Project Engineer at Georgia Pacific
- Engineer I/Electric Asset Management at Consumers Energy
- Field Engineer at Leidos
- Field Test Engineer at Intel Corporation
- Ford College Graduate at Ford Motor Company
- IT Technology Specialist at Landscape Forms
- Laboratory Operations Engineer at Whirlpool
- Powertrain Electrical Engineer at Chrysler
- Powertrain Software Engineer at Chrysler
- Software Development Senior Analyst at DELL
- Software Test Engineer at Visteon Corporation
- Surveyor/Engineer, Approval CMC at DNV GL-Maritime
- Systems Test Engineer at General Motors
- Telecom Engineer at INTEL Corp.
- Test Engineer at Stryker

---

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
19 baccalaureate degrees were granted
Data was obtained for 14 graduates (74%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 93% were employed full time
  - 7% were employed part time and seeking FT

88% (of 8 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 13 Engineering Design Technology graduates who reported full-time employment:

7 graduates (54%) provided salary information.

The median reported salary range was $55,001–$60,000*

(NACE† reported national median salary: $59,700)

71% reported that their job was related to their degree
(of 7 graduates who answered this question)

83% reported that they were working in Michigan
(of 12 graduates who provided their employment location)

Sample Job Titles and Employers

- Design Engineer at Getman Corporation
- Facilities Project Engineer Associate at MPI Research
- Industrial Systems Product Engineer at a manufacturing company
- Manufacturing Engineer at MAGNA: AIM Systems-Warren
- Master Designer at Eaton
- Product Design Engineer at Dimplex Thermal Solutions
- Product Design Engineer at Gast Manufacturing
- Production Control/Material Planner at Borroughs Corporation
- Production Support Engineer at Gentex
- Quality Engineer Intern at Mann & Hummel
- Solutions Engineer at Panasonic Factory Solutions of America
- Specials Product Designer at Steelcase

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
**Overall**

- **42** degrees were granted
- Data was obtained for **27** graduates (64%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - **93%** were employed full time
  - **7%** were unemployed and seeking employment

**76%** (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **22** degrees were granted
- Data was obtained for **16** graduates (73%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **94%** were employed full time
  - **6%** were unemployed and seeking employment

**Graduate**

- **20** degrees were granted
- Data was obtained for **11** graduates (55%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **91%** were employed full time
  - **9%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Engineering Management and Engineering Management Technology.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 25 Engineering Management graduates who reported full-time employment:

15 graduates (60%) provided salary information. The median reported salary range was $50,001–$55,000.

100% reported that their job was related to their degree (of 15 graduates who answered this question)

96% reported that they were working in Michigan (of 23 graduates who provided their employment location)

Sample Job Titles and Employers

- Account Engineer at a manufacturing company
- Electrical Engineer at Spartan Motors, Inc.
- Electrical Engineer at Spartan Motors, Inc.
- Engineering Manager at GA Richards
- IE Specialist at UPS Supply Chain Solutions
- Jr Quality Assurance Tester at Systems in Motion
- Lead Engineer at Eaton
- Lead Systems Engineer at Eaton
- Manufacturing Engineer at Summit Polymers
- Manufacturing Engineer at Weber Specialties Co.
- Mechanical Engineer at c2ae
- Operations Manager-Transportation Technologies at Intertek
- Packaging Engineer at Kellogg
- Preconstruction Engineer at Barton Malow Company
- Process Engineer at Pfizer
- Process Engineer at WMU Facilities Management
- Program Manager at Mann & Hummel
- Project Engineer at Summit Polymers
- Purchasing Engineer at a manufacturing company
- Quality Process Engineer at eAgile
- Sales in the paper industry

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
14 baccalaureate degrees were granted
Data was obtained for 12 graduates (86%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 92% were employed full time
  - 8% were employed part time and seeking FT

100% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Graphic and Printing Science graduates who reported full-time employment:

6 graduates (55%) provided salary information.

The median reported salary range was $40,001–$45,000.

83% reported that their job was related to their degree
(of 6 graduates who answered this question)

73% reported that they were working in Michigan
(of 11 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Manager at a restaurant
Automotive Repair Specialist at G.A.R.I.
Design Engineer at Laser Precision
Digital Prepress Operator at EPI Marketing Services
Improvement Specialist at Wikoff Color Corporation
Leadership Development Associate at EGT Printing Solutions, an RR Donnelley Company
Print Management Trainee at Manufacturing Printing at GPI
Project Engineering in the printing industry
Senior Drafter/Designer at Whirlpool
Service Professional at a pharmaceutical packaging company

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INDUSTRIAL ENGINEERING†

Overall

- 17 degrees were granted
- Data was obtained for 17 graduates (100%)

Of graduates for whom data was obtained:
- 88% were actively engaged*
  - 71% were employed full time
  - 12% were continuing education
- 12% were unemployed and seeking employment

91% (of 11 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 10 degrees were granted
- Data was obtained for 10 graduates (100%)

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 60% were employed full time
  - 10% were continuing education
- 20% were unemployed and seeking employment

Graduate

- 7 degrees were granted
- Data was obtained for 7 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 86% were employed full time
  - 14% were continuing education

†Data includes graduates who earned degrees in Industrial and Entrepreneurial Engineering, and Industrial Engineering.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 12 Industrial Engineering graduates who reported full-time employment:

8 graduates (67%) provided salary information.
The median reported salary range was $60,001–$65,000 *
(NACE † reported national median salary, undergraduate level: $54,300)

88% reported that their job was related to their degree
(of 8 graduates who answered this question)

82% reported that they were working in Michigan
(of 11 graduates who provided their employment location)

Sample Job Titles and Employers

Industrial Engineer at a manufacturing company
Industrial Engineer at Gentex
Manufacturing Engineer at Parker Hannifin
Manufacturing Engineer at Piston Group
Platoon Leader at Army National Guard
Process Engineer at Spectrum Health

Project Engineer at Chemico Systems
Sales Engineer at Rockwell Automation
Sales Engineer at Toyoda Machinery USA
SCM Project Management at Eaton
Student Records Senior Functional Analyst at Grand Rapids Community College

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **25** degrees were granted
- Data was obtained for **19** graduates (76%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **95%** were employed full time
- **5%** were unemployed and seeking employment

**79%** (of 14 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **19** degrees were granted
- Data was obtained for **14** graduates (74%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

Graduate

- **6** degrees were granted
- Data was obtained for **5** graduates (83%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **80%** were employed full time
  - **20%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Manufacturing Engineering and Manufacturing Engineering Technology.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **18** Manufacturing Engineering graduates who reported full-time employment:

**13** graduates (72%) provided salary information.

The median reported salary range was **$60,001–$65,000**

*(NACE† reported national median salary, undergraduate level: $54,300)*

**100%** reported that their job was related to their degree
(of 14 graduates who answered this question)

**78%** reported that they were working in Michigan
(of 18 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Associate Quality Engineer at Fabri-Kal
- Continuous Improvement Engineer
- Die Design Engineer at Denso
- Energy Engineer at CWC Textron
- Engineering Manager at Denso Air Systems
- Engineering Technician at Exo-S
- Lean Manufacturing Engineer at Summit Polymers
- Manufacturing Engineer at a manufacturing company
- Manufacturing Engineer at Eaton
- Manufacturing Engineer at Parker Hannifin
- Mechanical Engineer I at Black & Veatch
- Process Engineer at AC Foundry
- Production Engineer at General Motors
- Project Engineer at Automotive
- Project Engineer at Keystone Solutions Group
- Project Engineer at StrikoWestofen America
- Project Engineer at Summit Polymers

---

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**Overall**

- **60** degrees were granted
- Data was obtained for **46** graduates (77%)

Of graduates for whom data was obtained:

- **89%** were actively engaged*
  - **85%** were employed full time
  - **2%** were continuing education
- **9%** were unemployed and seeking employment

97% (of 32 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **49** degrees were granted
- Data was obtained for **40** graduates (82%)

Of graduates for whom data was obtained:

- **90%** were actively engaged*
  - **85%** were employed full time
  - **3%** were continuing education
- **8%** were unemployed and seeking employment

**Graduate**

- **11** degrees were granted
- Data was obtained for **6** graduates (55%)

Of graduates for whom data was obtained:

- **83%** were actively engaged*
  - **83%** were employed full time
- **17%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 39 Mechanical Engineering graduates who reported full-time employment:

26 graduates (67%) provided salary information.

The median reported salary range was **$55,001–$60,000**

(NACE† reported national median salary, undergraduate level: $61,000)

88% reported that their job was related to their degree

(of 26 graduates who answered this question)

89% reported that they were working in Michigan

(of 37 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Associate Engineer at Diagnostic Systems Associates
- Associate Engineer at Tenneco Automotive
- Associate Engineer Product Development at Kautex Textron
- Compressor Gas Seal Project Engineer at Flowserve
- Design Engineer at Stryker
- Designer at Trigon Steel Components Inc.
- Engineer 1 at TAC Manufacturing
- Engineer at Port City Racing
- Engineering Projects at Whirlpool
- Engineering/Leadership Development Program at Eaton
- Field Service Engineer at Thermo Fisher Scientific
- Head Supervisor at GDK Enterprises
- Machine Design Engineer at Denso Manufacturing Michigan
- Maintenance Supervisor at Chrysler
- Manufacturing Engineer at Motion Dynamics Corporation
- Manufacturing Engineer at Ventura Manufacturing
- Mechanical Designer at TowerPinkster
- Mechanical Engineer at OEM Chiller
- Mechanical Engineer at URS
- Powertrain Thermal Management Systems Engineer at Fiat-Chrysler Automobiles (FCA)
- Process Engineer at Denso
- Product Application Engineer at Means Industries
- Product Development Engineer at Automotive Supplier
- Product Engineer at Gentex
- Product Engineer at Humphrey Products
- Product Engineer at TrelleborgVibracoustic
- Production Support Engineer at Gentex
- Project Engineer at Barry-Wehmiller Design Group
- Project Engineer at ClydeUnion Pumps
- Project Engineer at Post Foods
- Project Engineer at Summit Polymers
- Quality Assurance Engineer at Stryker
- Reliability Engineer at International Paper
- Senior Pipeline Engineer at Sunoco Logistics
- WERLD Engineer at Whirlpool

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
Overall

- **10** degrees were granted
- Data was obtained for **8** graduates (80%)

Of graduates for whom data was obtained:
- **88%** were actively engaged*
  - **88%** were employed full time
  - **12%** were unemployed and seeking employment

**88%** (of 8 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

Graduate

- **8** degrees were granted
- Data was obtained for **6** graduates (75%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - **83%** were employed full time
  - **17%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 7 Paper Engineering graduates who reported full-time employment:

6 graduates (86%) provided salary information. The median reported salary range was $65,001–$70,000.

100% reported that their job was related to their degree (of 6 graduates who answered this question)

17% reported that they were working in Michigan (of 6 graduates who provided their employment location)

Sample Job Titles and Employers

Applications Engineer at Albany International
Assistant Professor at University Wisconsin-Stevens Points
Ink Chemist at Siegwerk

Process Engineer at Verso Paper LLC
Process Engineer in the paper industry

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Overview

- **214** students earned degrees from the College of Fine Arts.
- Data was obtained for **76.6%** of graduates from the College of Fine Arts (164 graduates).

Post-Graduation Activity

- **87.2%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>41.5%</td>
<td>68</td>
</tr>
<tr>
<td>Continuing education</td>
<td>22.6%</td>
<td>37</td>
</tr>
<tr>
<td>Military service</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>3.0%</td>
<td>5</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>19.5%</td>
<td>32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3.0%</td>
<td>5</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.1%</td>
<td>15</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (55 graduates; 33.5% of total); “Post-graduation internship/fellowship” (5 graduates; 3.0% of total); and “Self-employed” (8 graduates; 4.9% of total).
Salaries (full-time employment)

Of the 68 College of Fine Arts graduates who reported full-time employment, 24 graduates (35.3%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>9</td>
<td>37.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>3</td>
<td>12.5%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>4</td>
<td>16.7%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>1</td>
<td>4.2%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>1</td>
<td>4.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
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<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

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**Degree Types**

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>189</td>
<td>count 143 percent 75.7%</td>
</tr>
<tr>
<td>Masters</td>
<td>25</td>
<td>count 21 percent 84.0%</td>
</tr>
</tbody>
</table>

**Post-Graduation Activity by Degree Type**

- **87.4%** of undergraduates and **85.7%** of graduate students were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>125</td>
<td>87.4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>60</td>
<td>42.0%</td>
<td>Employed full time*</td>
<td></td>
<td>38.1%</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>31</td>
<td>21.7%</td>
<td>Continuing education</td>
<td></td>
<td>28.6%</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0.0%</td>
<td>Military service</td>
<td></td>
<td>4.8%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>2.8%</td>
<td>Employed part time, not seeking full time employment</td>
<td></td>
<td>4.8%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>30</td>
<td>21.0%</td>
<td>Employed part time and seeking full time employment</td>
<td></td>
<td>9.5%</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>18</td>
<td>12.6%</td>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.7%</td>
<td>Volunteering</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>3.5%</td>
<td>Not immediately seeking employment</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>12</td>
<td>8.4%</td>
<td>Unemployed and seeking employment</td>
<td></td>
<td>14.3%</td>
<td>3</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for *Employed full time*: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.
Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Undergraduates</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Less than $20,000</td>
<td>9</td>
<td>47%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>3</td>
<td>16%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>3</td>
<td>16%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

**The median salary range for graduate students is based on 5 data points. Detailed salary distributions are not reported for groups of less than 10 students.

Undergraduates’ median salary range: $20,000–$25,000

Graduate students’ median salary range: $40,001–$45,000
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>68</td>
<td>69%</td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>60</td>
<td>68%</td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>8</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>68</td>
<td>40%</td>
<td>27</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>60</td>
<td>38%</td>
<td>23</td>
</tr>
<tr>
<td>Graduate</td>
<td>8</td>
<td>50%</td>
<td>4</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>214</td>
<td>59%</td>
<td>127</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>189</td>
<td>58%</td>
<td>110</td>
</tr>
<tr>
<td>Graduate</td>
<td>25</td>
<td>68%</td>
<td>17</td>
</tr>
</tbody>
</table>
Overall

- **76** degrees were granted
- Data was obtained for **55** graduates (72%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **53%** were employed full time
  - **7%** were continuing education
  - **18%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

**66%** (of 47 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **74** degrees were granted
- Data was obtained for **53** graduates (72%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **51%** were employed full time
  - **8%** were continuing education
  - **19%** were employed part time and seeking FT
- **19%** were unemployed and seeking employment

Graduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

---

\*Data includes graduates who earned degrees in Art; Art Education; and Graphic Design.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 29 Art graduates who reported full-time employment:

15 graduates (52%) provided salary information.

The median reported salary range was $25,001–$30,000.

76% reported that their job was related to their degree
(of 17 graduates who answered this question)

81% reported that they were working in Michigan
(of 21 graduates who provided their employment location)

Sample Job Titles and Employers

Art Department Head at Hendry County Schools
Art Educator at Kalamazoo Public Schools
Chief Photographer at Rose City Motors
Creative Director at 1977 Mopeds
Digital Specialist at Digital Air Strike
Fine Arts Teacher at Public Schools
Graphic Design at Millennium Restaurant Group
Graphic Designer at Maui Wowi Hawaiian Coffees and Smoothies

Graphic Designer/Marketing Specialist at Jaqua Realtors
Junior Designer at Moveo
K-8 Art Teacher at National Heritage Academies, Quest Academy
Legal Assistant at Ward Law PC
Program Assistant at NGO
Sales Representative at Meijer
Senior Framer at Michaels
Web Content Analyst at Western Michigan University

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
17 baccalaureate degrees were granted
Data was obtained for 10 graduates (59%)

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 40% were employed full time
  - 10% were continuing education
  - 20% were employed part time and seeking FT
- 0% were unemployed and seeking employment

71% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Sample Job Titles and Employers**

- Company Director at Xtreme Dance Sports
- Dance Instructor/Assistant Rehearsal Director at Dan Center North
- Dancer at Jazz Dance Company
- Marketing Assistant at Zoeller Media Sales
- Nonprofit Arts Management at Donor Services/Special Events

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.

Employment

Of the 4 Dance graduates who reported full-time employment, 1 graduate (25%) provided salary information.

100% reported that their job was related to their degree
(of 1 graduate who answered this question)

33% reported that they were working in Michigan
(of 3 graduates who provided their employment location)
Overall

- **87** degrees were granted
- Data was obtained for **75** graduates (86%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **42%** were employed full time
  - **33%** were continuing education
  - **12%** were employed part time and seeking FT
- **5%** were unemployed and seeking employment

**45%** (of 49 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **64** degrees were granted
- Data was obtained for **56** graduates (88%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - **45%** were employed full time
  - **34%** were continuing education
  - **13%** were employed part time and seeking FT
- **2%** were unemployed and seeking employment

Graduate

- **23** masters degrees were granted
- Data was obtained for **19** graduates (83%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **32%** were employed full time
  - **32%** were continuing education
  - **11%** were employed part time and seeking FT
- **16%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Music; Music Education; Music Performance; and Music Therapy.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the **31** Music graduates who reported full-time employment:

7 graduates (23%) provided salary information.  
The median reported salary range was **$25,001–$30,000**

86% reported that their job was related to their degree  
(of 7 graduates who answered this question)

73% reported that they were working in Michigan  
(of 22 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

2d Lt./US Army Music Program Conducting Officer at US Army  
ABA Therapist at Lighthouse Autism Center  
Analyst at Clearwater Compensation Group  
Cast Member at Disney World  
Choir Director/Music Teacher at Owosso Middle School  
Director of Bands/Music at Minatare Public Schools  
Director of Choirs at Fairfield Community Schools  
Education Assistant at Kalamazoo Symphony Orchestra  
General Music Teacher at Lawton Elementary School  
Guest Relations at Disney World  
Guitarist at Royal Caribbean Cruise Line  

In-home Health Aid at New Friends Memory Care  
Junior Designer at Moveo  
Music Teacher at Eagle Crest Charter Academy  
Music Therapist Board Certified at Woodland Center Correctional Facility  
Music Therapist-Board Certified/Piano Instructor at Thompson Tutoring  
Music Together Teacher at Joyful Sounds Studio  
Piano Area Head at Suzuki Academy of Kalamazoo  
Recreation Therapy Specialist at Wedgwood Christian Services  
Tenor/Songwriter at Cantus, Conspirare, Esto  
Voice Teacher at Grosse Pointe Music Academy

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35 baccalaureate degrees were granted. Data was obtained for 25 graduates (71%).

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 20% were employed full time
  - 28% were continuing education
  - 44% were employed part time and seeking FT
- 4% were unemployed and seeking employment

58% (of 24 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 5 Theatre graduates who reported full-time employment, 1 graduate (20%) provided salary information.

50% reported that their job was related to their degree (of 2 graduates who answered this question)

50% reported that they were working in Michigan (of 2 graduates who provided their employment location)

Sample Job Titles and Employers

Actor at Timberlake Playhouse
Admissions Advisor at Maryville University
Carpentry at a theatre
Consultant at Sogeti
Costume Tech at Totem Pole Playhouse
Entertainer/Performer at Cedar Point Live Entertainment

Inside Sales Account Manager at MSDSonline
Performer at Crystal Cruises
Properties Instructor at Grand Rapids Civic Theater
Sound Designer/Master Electrician at The Naples Players
Stage Manager at Alvin Ailey American Dance Theater

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overview

- 997 students earned degrees from the Haworth College of Business.
- Data was obtained for 76.6% of graduates from the Haworth College of Business (764 graduates).

Post-Graduation Activity

- 91.0% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time*</td>
<td>78.3%</td>
<td>598</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5.6%</td>
<td>43</td>
</tr>
<tr>
<td>Military service</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.1%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>6.7%</td>
<td>51</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.1%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.3%</td>
<td>10</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7.6%</td>
<td>58</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (565 graduates; 74.0% of total); “Post-graduation internship/fellowship” (25 graduates; 3.3% of total); and “Self-employed” (8 graduates; 1.0% of total).
Of the 598 Haworth College of Business graduates who reported full-time employment, 336 graduates (56.2%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>5</td>
<td>1.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>9</td>
<td>2.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>18</td>
<td>5.4%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>23</td>
<td>6.8%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>39</td>
<td>11.6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>55</td>
<td>16.4%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>41</td>
<td>12.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>67</td>
<td>19.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>30</td>
<td>8.9%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>16</td>
<td>4.8%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>3</td>
<td>0.9%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>13</td>
<td>3.9%</td>
</tr>
</tbody>
</table>

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Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>849</td>
<td>count 647</td>
</tr>
<tr>
<td>Masters</td>
<td>148</td>
<td>percent 76.2%</td>
</tr>
</tbody>
</table>

**Post-graduation Activity by Degree Type**

- **90.0%** of undergraduates and **96.6%** of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>582</td>
<td>90.0%</td>
<td>Employed full time*</td>
<td>96.6%</td>
<td></td>
<td>113</td>
</tr>
<tr>
<td></td>
<td>498</td>
<td>77.0%</td>
<td></td>
<td></td>
<td>85.5%</td>
<td>100</td>
</tr>
<tr>
<td></td>
<td>39</td>
<td>6.0%</td>
<td>Continuing education</td>
<td></td>
<td>3.4%</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>0.3%</td>
<td>Military service</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.2%</td>
<td>Employed part time, not seeking full time employment</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>42</td>
<td>6.5%</td>
<td>Employed part time and seeking full time employment</td>
<td></td>
<td>7.7%</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>65</td>
<td>10.0%</td>
<td>Not Actively Engaged</td>
<td>3.4%</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.2%</td>
<td>Volunteering</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>1.5%</td>
<td>Not immediately seeking employment</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>54</td>
<td>8.3%</td>
<td>Unemployed and seeking employment</td>
<td></td>
<td>3.4%</td>
<td>4</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.

Post-graduation data was obtained for:

- Baccalaureate 849 647 76.2%
- Masters 148 117 79.1%
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Count</th>
<th>%</th>
<th>Graduate students:</th>
<th>Count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1%</td>
<td>Less than $20,000</td>
<td>4</td>
<td>1%</td>
<td>2%</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>3%</td>
<td>$20,001–$25,000</td>
<td>9</td>
<td>3%</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>6%</td>
<td>$25,001–$30,000</td>
<td>17</td>
<td>6%</td>
<td>2%</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>8%</td>
<td>$30,001–$35,000</td>
<td>22</td>
<td>8%</td>
<td>2%</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>13%</td>
<td>$35,001–$40,000</td>
<td>36</td>
<td>13%</td>
<td>5%</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>19%</td>
<td>$40,001–$45,000</td>
<td>53</td>
<td>19%</td>
<td>3%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>12%</td>
<td>$45,001–$50,000</td>
<td>34</td>
<td>12%</td>
<td>9%</td>
<td>7</td>
<td>12%</td>
</tr>
<tr>
<td>20%</td>
<td>$50,001–$55,000</td>
<td>56</td>
<td>20%</td>
<td>7%</td>
<td>11</td>
<td>19%</td>
</tr>
<tr>
<td>9%</td>
<td>$55,001–$60,000</td>
<td>26</td>
<td>9%</td>
<td>3%</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>4%</td>
<td>$60,001–$65,000</td>
<td>11</td>
<td>4%</td>
<td>3%</td>
<td>5</td>
<td>9%</td>
</tr>
<tr>
<td>1%</td>
<td>$65,001–$70,000</td>
<td>2</td>
<td>1%</td>
<td>3%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>0.4%</td>
<td>$70,001–$75,000</td>
<td>1</td>
<td>0.4%</td>
<td>3%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>1%</td>
<td>$75,001–$80,000</td>
<td>1</td>
<td>1%</td>
<td>5%</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>0.4%</td>
<td>$80,001–$85,000</td>
<td>1</td>
<td>0.4%</td>
<td>3%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>0.4%</td>
<td>$85,001–$90,000</td>
<td>1</td>
<td>0.4%</td>
<td>5%</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>0%</td>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>1%</td>
<td>More than $100,000</td>
<td>2</td>
<td>1%</td>
<td>19%</td>
<td>11</td>
<td>19%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

**Undergraduates’ median salary range:** $40,001–$45,000*  
**Graduate students’ median salary range:** $55,001–$60,000*
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole College</td>
<td></td>
<td></td>
</tr>
<tr>
<td>598</td>
<td>530</td>
<td>71%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td></td>
<td>27%</td>
</tr>
<tr>
<td>498</td>
<td>436</td>
<td>89%</td>
</tr>
<tr>
<td>Graduate</td>
<td></td>
<td>2%</td>
</tr>
<tr>
<td>100</td>
<td>94</td>
<td>88%</td>
</tr>
</tbody>
</table>

Students who reported to what extent their job was related to their degree:

<table>
<thead>
<tr>
<th>Whole College</th>
<th>Count</th>
<th>Percent</th>
<th>Undergraduate</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>598</td>
<td>59%</td>
<td>498</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>100</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole College</td>
<td>997</td>
<td>292</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>849</td>
<td>263</td>
</tr>
<tr>
<td>Graduate</td>
<td>148</td>
<td>29</td>
</tr>
</tbody>
</table>

Respondents who reported completing an internship:

<table>
<thead>
<tr>
<th>Whole College</th>
<th>Count</th>
<th>Percent</th>
<th>Undergraduate</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>997</td>
<td>55%</td>
<td>292</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>849</td>
<td>58%</td>
<td>263</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>148</td>
<td>35%</td>
<td>29</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ACCOUNTANCY

Overall

- **144** degrees were granted
- Data was obtained for **98** graduates (68%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - 58% were employed full time
  - 19% were continuing education
  - 10% were employed part time and seeking FT
- **12%** were unemployed and seeking employment

53% (of 75 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **116** degrees were granted
- Data was obtained for **80** graduates (69%)

Of graduates for whom data was obtained:
- **88%** were actively engaged*
  - 56% were employed full time
  - 21% were continuing education
  - 10% were employed part time and seeking FT
- **11%** were unemployed and seeking employment

Graduate

- **28** degrees were granted
- Data was obtained for **18** graduates (64%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - 67% were employed full time
  - 6% were continuing education
  - 11% were employed part time and seeking FT
- **17%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 57 Accountancy graduates who reported full-time employment:

30 graduates (53%) provided salary information.
The median reported salary range was $45,001–$50,000
(NACE† reported national median salary, undergraduate level: $53,100)

91% reported that their job was related to their degree
(of 34 graduates who answered this question)

71% reported that they were working in Michigan
(of 49 graduates who provided their employment location)

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Sample Job Titles and Employers

Accountant at A&A Management
Accountant at an educational institution
Accountant at Parker Hannifin
Accounting Associate at Carleton Equipment Co
Accounting Associate at Dow Chemical
Accounting Associate at PwC
Accounts Payable at EPS Security, Inc.
Administrative Assistant at Village of Homewood
Administrative Assistant at Zhang Financial
Associate Accountant at Dow Chemical
Associate in the Assurance Group at PricewaterhouseCoopers
Assurance Associate at BDO USA, LLP
Audit Staff at Plante Moran
Audit Staff at Accounting Service
Auditor at Martindale Consultants
Auditor at PricewaterhouseCoopers
Carrier Sales Representative at Echo Global Logistics
Cost Accountant at Edwards Garment
Cost Accountant at Flowserve
Customer Service at a bank
Data Integrity Analyst at American Axle & Manufacturing
Director Business Development at Unlimited Jeans Co.
Entry-Level Accountant at Dow Chemical
Entry-Level Auditor at Plante Moran
Finance at Automobile Manufacturing
Finance at Mercer Advisors
Finance Specialist at Stewart Industries
Financial Analyst at Stryker
Functional Cost Accountant at Dow Chemical
Internal Accounting at Manufacturing
Jr. Business Analyst at Stryker
Junior Staff Accountant at Snapsheet
Manager of Operations at Western Michigan University
Member Service Officer at Southwest Michigan Federal Credit Union
Payroll Tax Filing, Client Consultant at DM Payroll Services
Project Accountant at Terra Contracting
Senior Mortgage Coordinator at Lake Michigan Credit Union
Staff Accountant at EY
Staff Accountant at Shepard Schwartz & Harris
Staff Accountant at Starz Entertainment
Staff Accountant at Yeo & Yeo PC
Staff Associate at Rehmann
Staff Auditor at Crowe Horwath LLP
Tax at PricewaterhouseCoopers

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 32 baccalaureate degrees were granted
• Data was obtained for 31 graduates (97%)

Of graduates for whom data was obtained:
• 94% were actively engaged*
  • 71% were employed full time
  • 23% were employed part time and seeking FT
• 6% were unemployed and seeking employment

77% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 22 Advertising and Promotion graduates who reported full-time employment:

13 graduates (59%) provided salary information.

The median reported salary range was $30,001–$35,000

(NACE† reported national median salary: $45,200)

86% reported that their job was related to their degree
(of 14 graduates who answered this question)

71% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at Adams Outdoor Advertising
Account Executive at DigitasLBi
Assistant Account Executive at Team Detroit
Assistant Manager at Casa Bolero
Associate Recruiter at Signature Consultants
Associate, Account Services at Universal McCann
Automotive Account Executive at MLive Media Group
Business Development Associate at PolyVista

Digital Marketing Consultant at Shift Digital
Event Planner at The Intersection
Executive Team Lead at Target
International Account Executive at Mediabrands Publishing
Marketing Assistant at Zoeller Media Sales
Marketing in financial services
Media Associate at Starcom MediaVest Group
Media Strategist at Omnicom Media Group

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BUSINESS ADMINISTRATION (MBA)

- **120** graduate degrees were granted
- Data was obtained for **99** graduates (83%)

Of graduates for whom data was obtained:
- **99%** were actively engaged*
  - **89%** were employed full time
  - **3%** were continuing education
  - **7%** were employed part time and seeking FT
- **1%** were unemployed and seeking employment

**27%** (of 66 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Of the 88 Business Administration graduates who reported full-time employment, 50 graduates (57%) provided salary information. The median reported salary range was $60,001–$65,000.

72% reported that their job was related to their degree (of 54 graduates who answered this question)

80% reported that they were working in Michigan (of 83 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Account Executive Systems at Johnson Controls  
Accounting Analyst at Manufacturing  
Advisor/Independent Distributor at AdvoCare Kzoo  
Agricultural Aviator at Bunting’s Dusting  
Associate Planner at Eddie Bauer  
Associate Procurement Manager at Kellogg  
Assurance and Tax Staff at Plante Moran  
Aviation Associate at Western Michigan University  
BATF Associate at Gander Mountain  
Business Analyst at Gordon Food Service  
Business Development Manager at McCullough Chiropractic  
Business Development Manager at Protective Industrial Polymers  
Business Planning, Sr. Cost Estimator at Denso  
Buyer at BISSELL  
College Placement Officer at Weil Tennis Academy  
Commercial Analyst at National Commercial Bank  
Commercial Insurance Underwriter at Auto Owners Insurance  
Commercial Portfolio Manager at Huntington National Bank  
Compliance and Financial Analyst at MPI Research  
Consultant at TekLink  
Controller at Oliver Packaging and Equipment Company  
Coordinator of Medical Records at WMU Unified Clinics  
Corporate Technology Staff at GE  
Customer Service/Logistics at Kellogg  
Digital Marketing Operations Analyst at Kellogg  
Director of Business Operations and Communications at HydroSimulatics  
Director of Operation at Western Michigan University  
Engineer at Perrigo  
Engineering Project Manager at Pfizer  
Financial Analyst at Education Exchange Inc.  
Financial Institution Examiner at State of Michigan  
GIS Business Relationship Manager at Whirlpool  
GMP Training Specialist at Zoetis  
HR Consultant at AT&T  
Inside Account Executive at Holland Freight Services  
Institutional Fund Accountant at Northern Trust  
Internal Auditor at Amway Global  
IT Program Manager, Front End Systems, Vehicle Group at Eaton  
Loss and Fraud Analyst at PNC  
Manager at Emerson  
Manager, Financial Decision Support at Spectrum Health  
Master Scheduler at Stryker  
Mortgage Servicing Administrator at Habitat for Humanity MI Fund  
Navigation Data Analyst at GE Aviation  
Network Operations Engineer at Topsy Labs  
New Client Coordinator at Plante Moran  
Operations Manager of International Admissions and Services at WMU  
Plant Manager at The Tech Group  
Pre-Sell AOM Representative at Pepsi  
Program Manager at W.K. Kellogg Foundation  
Programmer/Analyst at Western Michigan University  
Quality Engineer at Michigan Automotive Compressor  
Regional Distribution Manager at Whirlpool  
Regional Sales Manager at REP Corporation  
Sales Marketing Manager at Verizon Wireless  
Scientist at Zoetis  
Senior Advanced Quality Engineer at Stryker Instruments  
Senior VP/Director of Field Operations at Royal Bank of Scotland  
Sr. Manager for Software Development at Mellanox Technologies  
Staff Accountant at Yeo & Yeo, P.C.  
Supply Chain Analyst at Stryker  
System Owner at Consumers Energy  
Talent Acquisition Coordinator at Gordon Food Service  
Tax Staff at Crowe Horwath LLP  
Technical Analyst at Kellogg  
Technology Coordinator at Western Michigan University  
Treasurer Manager Sales Specialist at Huntington National Bank  
Vice President and District Manager at Comerica Bank  
Visiting Assistant Professor of Accountancy at Hope College
• 41 baccalaureate degrees were granted
• Data was obtained for 31 graduates (76%)

Of graduates for whom data was obtained:
• **94%** were actively engaged*
  • **81%** were employed full time
  • **10%** were continuing education
  • **3%** were employed part time and seeking FT
• **6%** were unemployed and seeking employment

50% (of 22 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 25 Computer Information Systems graduates who reported full-time employment:

11 graduates (44%) provided salary information.

The median reported salary range was **$45,001–$50,000**

*(NACE† reported national median salary: $55,800)*

92% reported that their job was related to their degree
(of 13 graduates who answered this question)

79% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

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**Sample Job Titles and Employers**

APM Guardian at Compuware
Application Analyst at Healthcare
Application System Analyst
Associate Systems Engineer at Pyramid Solutions
Help Desk Technician at Kalamazoo Community Mental Health and Substance Abuse Services
IT Applications and Optimization at Patriot Solar Group
IT Coordinator at Terra Contracting
IT Support Technician at LECO
IT Support Technician at Seneca Gaming Corporation
Jr. Developer at Select Resources-Perrigo

Malware/Site Analyst at The Media Trust
Programmer at Streamline Healthcare Solutions, LLC
Project Lead at British Airways
Software Development Engineer at an IT company
Software Engineer at Level Data
SQC Test Technician at Whirlpool
Systems Analyst at Streamline Healthcare Solutions, LLC
Systems Security Specialist at Blue Cross Blue Shield
Technology Specialist at HUMANeX Ventures

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
14 baccalaureate degrees were granted
Data was obtained for 12 graduates (86%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **67%** were employed full time
  - **17%** were continuing education
  - **8%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

57% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 8 Electronic Business Marketing graduates who reported full-time employment, 1 graduate (12%) provided salary information.

**100%** reported that their job was related to their degree (of 1 graduate who answered this question)  

40% reported that they were working in Michigan (of 5 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Account Executive at Zones
- Director of Sales and Marketing
- Office Assistant
- Sales Executive at MSDSonline
- Social Media Manager at NMS Healthcare
- Traffic Coordinator at Comcast Spotlight

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.**
138 baccalaureate degrees were granted
Data was obtained for 94 graduates (68%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*  
  - 77% were employed full time  
  - 5% were continuing education  
  - 4% were employed part time and seeking FT  
- **12%** were unemployed and seeking employment

53% (of 53 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 72 Finance graduates who reported full-time employment, 35 graduates (49%) provided salary information. The median reported salary range was $40,001–$45,000† (NACE† reported national median salary: $56,500)

79% reported that their job was related to their degree (of 38 graduates who answered this question)

84% reported that they were working in Michigan (of 67 graduates who provided their employment location)

Sample Job Titles and Employers

Account Manager at Healthcare Services Group
Account Specialist at PNC
Accounting Clerk at Stryker
Accounting Team Lead at Resource Employment Solutions
Associate Financial Analyst-Center of Excellence, Reporting at Kellogg
Associate in the Assurance Group at PricewaterhouseCoopers
Assurance Associate at BDO USA, LLP
Assurance Staff at Plante Moran
Billing Coordinator at PetKey, LLC
Branch Office Administrator at Edward Jones Investments
Business Development Associate at Financial Focus LPL
Business Metrics Analyst at Quicken Loans
Business Office Team Leader at Harold Zeigler
Cash Flow Insight Specialist/Business Banking at PNC
Chief Technology Officer at Financial Services
Client Associate at Merrill Lynch Wealth Management
Client Relationship Specialist at Vanguard
Consumer Risk Analyst at Ally Financial
Cost Engineer at BP
Credit Analyst at First National Bank of Michigan
Customer Service Planner at Royal Technologies
Customer Service Representative at Mercantile Bank of MI
Field Examiner at Unified Examiners
Finance, Brand Marketing & Product Placement at Old Point Light
Financial Advisor at Nichols Financial Advisors
Financial Advisor at Waddell & Reed
Financial Analyst at Ally Financial
Financial Analyst at Kellogg
Financial Analyst/Controller at Valeo
Financial Assistant at Legacy Trust
Financial Assistant/Manager at Gibby’s Bar & Grill
Financial Professional at TriFound
Financial Professional at AXA Advisors
Financial Representative at Northwestern Mutual
Individual Contractor at Brainard Enterprises
Instore Banking Specialist at Huntington National Bank
Internal Audit at Ally Financial
Life Insurance Specialist at American Income Life Insurance Company
Logistics Account Executive at Total Quality Logistics
Management Trainee at Enterprise Rent A Car
Marketing Database Specialist at Four Winds Casino
Mortgage Operations at Quicken Loans
Operations Manager at MBD Group
Pharmacy Technician at Kalamazoo Long Term Care Pharmacy
Refinance Power Banker at Quicken Loans
Sales Consultant at Sears Holdings Corporation
Shared Service Specialist at Whirlpool
Spot Training Program Equity Analyst at Spot Trading
Staff Accountant at Skagit Bank
Underwriter at Auto Owners Insurance
Wealth Manager at Morgan Stanley
Wealth Manager at Plante Moran

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 46 baccalaureate degrees were granted
• Data was obtained for 43 graduates (93%)

Of graduates for whom data was obtained:
  • 91% were actively engaged*
    • 87% were employed full time
    • 2% were continuing education
    • 2% were employed part time and seeking FT
  • 7% were unemployed and seeking employment

91% (of 35 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Of the 37 Food and Consumer Packaged Goods Marketing graduates who reported full-time employment:

28 graduates (76%) provided salary information.
The median reported salary range was $50,001–$55,000
(NACE† reported national median salary: $54,200)

90% reported that their job was related to their degree
(of 29 graduates who answered this question)

59% reported that they were working in Michigan
(of 37 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Analyst at Bayer Healthcare
Assistant Manager at Wagoners
Associate Category Analyst at Constellations Brands
Buyer at Byrne Electrical Specialists
Buyer at General Motors
Category Analyst at Constellation Brands
Category Development Analyst at The J.M. Smucker Company
Co-Manager at Kroger
Commodity Buyer at General Motors
Consumer Graduate Program at Reckitt Benckiser
Food Marketing at C-store
Food Service Sales Rep. at Hormel Foods
Management Development Program with E&J Gallo Winery
Manager at Kroger
Marketing Research/Sales at ISP Technologies
Merchandiser at Coca-Cola Refreshments
Merchandiser at Country Fresh Dairy

Operations Supervisor at Pepsi
Operator Execution Specialist at Kellogg
Planner/Scheduler at Parker Hannifin
Pricing Analyst, Business Excellence Team at KeHE
Procurement Operations Coordinator/Indirect Procurement at Kellogg
Retail Development Program Associate at Abbott
Retail Management
Sales Account Executive at Command Transportation
Sales Associate at Packaging and Containers
Sales at Advantage Sales & Marketing
Sales at Pepsi
Sales Leadership Development Program at Johnson & Johnson
Sales Planning Analyst at Kellogg
Sales Representative at Mondelez International
Sales Representative at Pepsi
Sales/Customer Service at John’s Pro-Clean
Small Format Sales Representative at Pepsi
Territory Sales Representative at Kellogg

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 47 baccalaureate degrees were granted
• Data was obtained for 37 graduates (79%)

Of graduates for whom data was obtained:
- 84% were actively engaged*
  - 73% were employed full time
  - 11% were continuing education
- 5% were unemployed and seeking employment

50% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 27 Human Resource Management graduates who reported full-time employment:

13 graduates (48%) provided salary information.

The median reported salary range was $35,001–$40,000*

(NACE† reported national median salary: not available)

77% reported that their job was related to their degree
(of 13 graduates who answered this question)

88% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Campus Field Staff at Campus Crusaders for Christ
- Claims/Agent/Producer
- Director of Business Development at EPI Marketing Services
- Executive Team Leader at Target
- HR Manager at Premier Property Management, LLC
- HR Representative at a manufacturing company
- Human Resource Representative at Parker Aerospace
- Human Resources Manager at Alia International Hospital
- Human Resources Manager at TMD Machining
- Marketing Specialist at Jaqua Realtors
- Merchandiser at Dr. Pepper Snapple Group
- Office Manager at Center for Natural Healing
- Office Manager at Field Plumbing and Heating, Inc.
- Payroll Administrator at Schupan & Sons
- Procurement and Production Field Representative/Food Safety Coordinator at Premier Melon Company
- Recruiter at LaJoy Group
- Recruiter at LTD Commodities
- Recruiter at OfficeTeam
- Recruiting Specialist at Michigan Turkey Producers
- Staffing Specialist at Employment Plus
- Technical Recruiter at Ciber
- Training Specialist at ECCU
- Transfer Pricing Specialist at Dow Chemical

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108 baccalaureate degrees were granted
Data was obtained for 89 graduates (82%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **88%** were employed full time
  - **3%** were employed part time and seeking FT
- **9%** were unemployed and seeking employment

88% (of 74 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 78 Integrated Supply Management graduates who reported full-time employment:

57 graduates (73%) provided salary information.

The median reported salary range was $50,001–$55,000

(NACE† reported national median salary: $62,100)

98% reported that their job was related to their degree
(of 58 graduates who answered this question)

73% reported that they were working in Michigan
(of 67 graduates who provided their employment location)

Sample Job Titles and Employers

Account Manager Trainee at JB Hunt
Analyst at Meijer
Buyer at C.H. Robinson
Buyer/Expediter at Honda
Commodity Buyer at Ford Motor Company
Commodity Buyer at General Motors
Commodity Manager at Motion Industries
Consultant at Advanced Logistics Consulting
Core Buyer at Ford Motor Company
Customer Account Analyst at Robert Bosch GmbH
Customer Logistics Representative at Bayer Healthcare
EMM Quality Lab Technician at Johnson Controls
Ford College Graduate Program Core Buyer at Ford Motor Company
Global Procurement Contracts Rep at Marathon Petroleum Company
Global Purchasing at General Motors
Industrial Engineer at Denso Manufacturing Michigan
Inventory Control Analyst at Meijer
Inventory Deployment Analyst at Whirlpool
IT Applications & Optimization at Patriot Solar Group
Launch Logistics at Mahle Industrial Thermal Systems
Logistics Analyst at Lear Corporation
Marine Tech at Gull Lake Marine
Material Planner/Scheduler at American Axle & Manufacturing
Materials Planner at Brembo
Merchandise Associate at Meijer
NPM Buyer at TrelleborgVibracoustic
Operations Agent at Active Aero Group
Operations Coordinator at Ryder
Operations Supervisor at JB Hunt

Operations Supervisor at Pepsi
Order Management at Gentex
Planner/Scheduler at Parker Hannifin
Planner/Scheduler at SAF-Holland
Procurement at Whirlpool
Procurement Specialist at Trinity Health
Program Analyst at Department of Defense
Program Purchasing Buyer at Ford Motor Company
Project Coordinator at Denso
Project GIS Analyst at Kohler
Purchasing and Business Account Management at Separation Solutions
Quality Engineer II at Eliason Corporation
Rotational Program at Eaton
Sales Leadership Development Program at Johnson & Johnson
Sourcing Analyst at Topco
Sr. Coordinator Indirect Procurement at Perrigo
Steel Procurement Analyst at Atkore International
Supply Base Manager at John Deere
Supply Chain Analyst at General Motors
Supply Chain Analyst at Saudi Aramco
Supply Chain Associate Analyst at Zimmer
Supply Chain Coordinator at General Motors
Supply Chain Leadership Associate at TE Connectivity
Supply Chain Planner II at Kellogg
Third Party Services Analyst at Meijer
Tooling Engineer at Shannon Precision Fastener
Transportation Coordinator at Perrigo
Transportation Representative at Echo Global Logistics
Transportation Sales Representative at C.H. Robinson

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*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for information only and are not to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers.
132 baccalaureate degrees were granted

Data was obtained for 86 graduates (65%)

Of graduates for whom data was obtained:

- 94% were actively engaged*
  - 79% were employed full time
  - 5% were continuing education
  - 8% were employed part time and seeking FT
  - 6% were unemployed and seeking employment

31% (of 61 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 68 Management graduates who reported full-time employment:

41 graduates (60%) provided salary information.
The median reported salary range was $40,001–$45,000
(NACE† reported national median salary: $55,200)

85% reported that their job was related to their degree
(of 39 graduates who answered this question)

67% reported that they were working in Michigan
(of 60 graduates who provided their employment location)

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
</tr>
</thead>
<tbody>
<tr>
<td>2d Lt./USAF Student Pilot at USAF</td>
</tr>
<tr>
<td>Account Coordinator at Centro</td>
</tr>
<tr>
<td>Account Executive at PCM</td>
</tr>
<tr>
<td>Account Manager at Healthcare Services Group</td>
</tr>
<tr>
<td>Administrative Coordinator at Storage Pros Management, LLC</td>
</tr>
<tr>
<td>Assistant Manager at Belle Tire</td>
</tr>
<tr>
<td>Assistant Superintendent at Builtech Construction</td>
</tr>
<tr>
<td>Business Development at Commercial Construction Incorporated</td>
</tr>
<tr>
<td>Buyer at FormTech Industries LLC</td>
</tr>
<tr>
<td>Capacity Account Manager at C.H. Robinson</td>
</tr>
<tr>
<td>Claims Representative at State Farm</td>
</tr>
<tr>
<td>Co-Manager at Speedway</td>
</tr>
<tr>
<td>Coordinator at Kellogg</td>
</tr>
<tr>
<td>Customer Relations Supervisor Senior at Whirlpool</td>
</tr>
<tr>
<td>Digital Advertising Sales Specialist at Traverse City Record-Eagle</td>
</tr>
<tr>
<td>East Coast Account Manager at Nexthermal Corp.</td>
</tr>
<tr>
<td>Ebusiness Specialist at ICR-Industrial Control Repair</td>
</tr>
<tr>
<td>Electrician at Day &amp; Zimmermann</td>
</tr>
<tr>
<td>Equipment Manager at Denver Broncos</td>
</tr>
<tr>
<td>Executive Assistant at Whirlpool</td>
</tr>
<tr>
<td>Executive Team Leader at Target</td>
</tr>
<tr>
<td>Group Leader at Landscape Forms</td>
</tr>
<tr>
<td>Healthcare Administration at Lakeland Healthcare</td>
</tr>
<tr>
<td>Inside Account Manager at ADS Inc.</td>
</tr>
<tr>
<td>Interiors Expediter at Duncan Aviation</td>
</tr>
<tr>
<td>IT Technician at Stryker</td>
</tr>
<tr>
<td>Logistics Specialist at Nolan Transportation Group</td>
</tr>
<tr>
<td>Management Trainee at All-Phase Electric/CED</td>
</tr>
<tr>
<td>Management Trainee at Enterprise Rent A Car</td>
</tr>
<tr>
<td>Manager at Joseph A Bank</td>
</tr>
<tr>
<td>Manager in Training at TCF Bank</td>
</tr>
<tr>
<td>Manager Trainee at Menards</td>
</tr>
<tr>
<td>Market Research/Business Development Associate at PolyVista</td>
</tr>
<tr>
<td>Mortgage Banker at Quicken Loans</td>
</tr>
<tr>
<td>Operations Manager at Architectural 3D Printing</td>
</tr>
<tr>
<td>Outside Sales Representative at TruGreen LandCare</td>
</tr>
<tr>
<td>Personal Banker at Fifth Third Bank</td>
</tr>
<tr>
<td>Program Analyst at Defense Logistics Agency</td>
</tr>
<tr>
<td>Program Assistant at Goldman Sachs</td>
</tr>
<tr>
<td>Project Engineer at Roncelli, Inc.</td>
</tr>
<tr>
<td>Project Manager at Stryker</td>
</tr>
<tr>
<td>Project Specialist at American Electric Power, DC Cook Nuclear Plant</td>
</tr>
<tr>
<td>Recruiter at Express Employment Professionals</td>
</tr>
<tr>
<td>Retail Sales Representative at Hershey’s</td>
</tr>
<tr>
<td>Sales Executive at Logistics</td>
</tr>
<tr>
<td>Sales Manager at Marketsource</td>
</tr>
<tr>
<td>Sales Representative at Monarch Beverage</td>
</tr>
<tr>
<td>Sales Trainee at J.O. Galloup</td>
</tr>
<tr>
<td>Sales Trainee at KONE Americas</td>
</tr>
<tr>
<td>Shipping Manager at Wenke Greenhouses</td>
</tr>
<tr>
<td>Transportation Analyst/Specialist at Chicago Public Schools</td>
</tr>
<tr>
<td>Transportation Sales Representative at C.H. Robinson</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for information only and are not to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 107 baccalaureate degrees were granted
• Data was obtained for 80 graduates (75%)

Of graduates for whom data was obtained:
• 87% were actively engaged*
  • 75% were employed full time
  • 1% were continuing education
  • 10% were employed part time and seeking FT
  • 10% were unemployed and seeking employment

45% (of 51 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 60 Marketing graduates who reported full-time employment:

27 graduates (45%) provided salary information.

The median reported salary range was $40,001–$45,000†

(NACE* reported national median salary: $54,200)

68% reported that their job was related to their degree
(of 31 graduates who answered this question)

63% reported that they were working in Michigan
(of 52 graduates who provided their employment location)

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Sample Job Titles and Employers

Account Executive at Command Transportation
Assistant Director of Stewardship at Eckerd College
Assistant to Senior Loan Officer at Ross Mortgage Corporation
Assistant Underwriter at Hanover Excess and Surplus
Associate Category Analyst at Crown Imports
Brand Ambassador at Bell’s Brewery
Client Service Representative at Kalamazoo Growlers
Client Services Assistant at CBRE
Co-Manager at Kroger
Customer Service Representative at US-Mattress, FurnitureCrate
Digital Project Manager
E-commerce Marketing Manager at DrillSpot.com
Group Sales/Birthday Manager at Airway Fun Center
Inside Sales at a manufacturing company
Logistics Sales Account Executive at Schneider National
Manager at Roadhouse Bar and Grill
Marketing Associate at PSI Pressure Systems
Marketing Coordinator at MOSS Telecom
Marketing Data Entry Analyst at Traffic Digital Agency
Marketing Director at Watts Homes
Marketing Support Chat Lab Advisor at General Motors
Mortgage Banker at Quicken Loans

Personal Trainer at Hardball Fans
Project Planner at Comau
Purchasing Manager at MGP Retail
Recruiter at Aerotek
Recruiter at Maxim Healthcare Services
Resident Assistant at CIMBA
Retail Manager at Labadie’s Patio Furniture Outlet
Sales at a marketing firm
Sales at Paychex
Sales at Total Quality Logistics
Sales at Von Maur
Sales Consultant at The Aspire Group
Sales Counselor at LA Fitness
Sales Executive at MSDsonline
Sales Representative at Blue Chip Endeavors
Sales Representative at Monarch Beverage
Sales Representative at Super-Flite Oil Co.

Shopper Marketing, Special Projects at Kellogg
Social Media Moderator at Sears Holdings Corporation
Sr. Complaint Coordinator, Post Market Compliance at Stryker
Stylist at Free People
Technical Recruiter at TEKsystems

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 79 baccalaureate degrees were granted
• Data was obtained for 72 graduates (91%)

Of graduates for whom data was obtained:
  • 90% were actively engaged*
  • 85% were employed full time
  • 5% were employed part time and seeking FT
  • 4% were unemployed and seeking employment

57% (of 53 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*=“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 61 Sales and Business Marketing graduates who reported full-time employment:

39 graduates (64%) provided salary information.

The median reported salary range was $40,001–$45,000*

(NACE† reported national median salary: $54,200)

98% reported that their job was related to their degree
(of 40 graduates who answered this question)

58% reported that they were working in Michigan
(of 57 graduates who provided their employment location)

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Sample Job Titles and Employers

- Account Executive at Command Transportation
- Account Executive at Concentra
- Account Representative at Thomson Reuters
- Assistant Manager at Abercrombie and Fitch
- Associate Contracts Administrator at Parker Hannifin
- Business Development/Account Management Associate at CEB
- Carrier Sales Account Executive at Command Transportation
- Carrier Sales at C.H. Robinson
- Carrier Sales at Coyote Logistics
- Client Advisor at Boater’s Choice
- Client Program Coordinator at Valassis
- Customer Service at Cargill
- EMM Quality Lab Technician at Johnson Controls
- Field Sales Analyst at Rekitt Benckiser
- Franchise Development at Service Brands International
- Hazardous Waste Manager Marketing Assistant at Stryker
- Home Furnishing Consultant at Art Van Furniture
- Inside Sales at Service Express Inc.
- Leadership Consultant at Alpha Xi Delta Women’s Fraternity
- Marketing Associate at Stryker
- Merchandise Presentation Leader at Banana Republic
- Mortgage Banker at Quicken Loans
- National Account Manager at Coyote Logistics
- Recruiter at Aerotek
- Sales Associate at Sign Impressions
- Sales Associate at MSDSonline
- Sales at Coyote Logistics
- Sales at Heath Care Products
- Sales at Kendall Electric
- Sales at a manufacturing company
- Sales at Optio Data
- Sales at Payroll
- Sales Consultant at Michigan Office Solutions
- Sales Consultant at Sears Roebuck and Co
- Sales Consultant at Unum
- Sales Engineer at Keyence Corporation of America
- Sales Executive at MSDSonline
- Sales Representative at B&G Glove
- Sales Representative at Palmer Moving and Storage
- Sales Representative at Pepsi
- Sales Representative at Sligh Closet and Glass
- Sales Trainee at J.O. Galloup
- Sales Transportation Representative at C.H. Robinson
- Strategist at Maestro
- Technical Sales at AccroSeal
- Transportation Sales Representative at C.H. Robinson

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 17 baccalaureate degrees were granted
• Data was obtained for 16 graduates (94%)

Of graduates for whom data was obtained:
• 87% were actively engaged*
  • 56% were employed full time
  • 25% were continuing education
  • 6% were employed part time and seeking FT
• 13% were unemployed and seeking employment

23% (of 13 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

†Data includes graduates who earned degrees in Telecomm and Info Management and Telecomm and Info Management: Business.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 9 Telecomm and Info Management graduates who reported full-time employment:

3 graduates (33%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.

(NACE† reported national median salary: $54,800)

67% reported that their job was related to their degree
(of 3 graduates who answered this question)

100% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers

Help Desk Analyst I at CED
IT Coordinator at Terra Contracting
Retail Sales Consultant at Sprint

Technical Analyst at Comerica Bank
Transportation Coordinator at Perrigo
Web Developer at corePHP, LLC

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
## Overview
- **809** students earned degrees from the College of Health and Human Services.
- Data was obtained for **61.8%** of graduates from the College of Health and Human Services (500 graduates).

## Post-Graduation Activity
- **90.4%** of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>54.6%</td>
<td>273</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27.0%</td>
<td>135</td>
</tr>
<tr>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.6%</td>
<td>3</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>8.2%</td>
<td>41</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.4%</td>
<td>7</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8.0%</td>
<td>40</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for *Employed full time*: “Employed full time or have accepted full-time employment” (257 graduates; 51.4% of total); “Post-graduation internship/fellowship” (9 graduates; 1.8% of total); and “Self-employed” (7 graduates; 1.4% of total).
Salaries (full-time employment)

Of the 273 College of Health and Human Services graduates who reported full-time employment, 146 graduates (53.5%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>10</td>
<td>6.8%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>12</td>
<td>8.2%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>13</td>
<td>8.9%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>15</td>
<td>10.3%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>20</td>
<td>13.7%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>9</td>
<td>6.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>7</td>
<td>4.8%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>4</td>
<td>2.7%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>5</td>
<td>3.4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>10</td>
<td>6.8%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>3</td>
<td>2.1%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>4</td>
<td>2.7%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Degree Types

Post-Graduation Activity by Degree Type

- **91.6%** of undergraduates and **89.0%** of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Baccalaureate</td>
<td>429</td>
<td>274</td>
</tr>
<tr>
<td></td>
<td></td>
<td>63.9%</td>
</tr>
<tr>
<td>Post-bacc certificate</td>
<td>33</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>45.5%</td>
</tr>
<tr>
<td>Masters</td>
<td>340</td>
<td>205</td>
</tr>
<tr>
<td></td>
<td></td>
<td>60.3%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td></td>
<td>90.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>89.0%</td>
</tr>
<tr>
<td></td>
<td>251</td>
<td>91.6%</td>
<td>Employed full time*</td>
<td>78.4%</td>
</tr>
<tr>
<td></td>
<td>124</td>
<td>45.3%</td>
<td>Continuing education</td>
<td>5.3%</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0.0%</td>
<td>Military service</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.1%</td>
<td>Employed part time, not seeking full time employment</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>29</td>
<td>10.6%</td>
<td>Employed part time and seeking full time employment</td>
<td>5.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Not Actively Engaged</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td></td>
<td>23</td>
<td>8.4%</td>
<td>Volunteering</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.1%</td>
<td>Not immediately seeking employment</td>
<td>1.8%</td>
</tr>
<tr>
<td></td>
<td>19</td>
<td>10.6%</td>
<td>Unemployed and seeking employment</td>
<td>9.3%</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.

Post-graduation data was obtained for:

- Baccalaureate: 274 graduates (63.9%)
- Post-bacc certificate: 15 graduates (45.5%)
- Masters: 205 graduates (60.3%)
- Doctoral: 9 graduates (90.0%)

Total number of graduates: 611
Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
<th>Count</th>
<th>Percentage of Undergraduates</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>11%</td>
<td>6</td>
<td>2%</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>13%</td>
<td>7</td>
<td>5%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>6%</td>
<td>5</td>
<td>3%</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>9%</td>
<td>3</td>
<td>2%</td>
<td>5</td>
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<td>$35,001–$40,000</td>
<td>6%</td>
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<td>$40,001–$45,000</td>
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<td>$45,001–$50,000</td>
<td>11%</td>
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<td>6%</td>
<td>9</td>
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<td>$50,001–$55,000</td>
<td>11%</td>
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<td>$65,001–$70,000</td>
<td>2%</td>
<td>1</td>
<td>0%</td>
<td>6</td>
<td>7%</td>
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<tr>
<td>$70,001–$75,000</td>
<td>2%</td>
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<td>$75,001–$80,000</td>
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<td>$80,001–$85,000</td>
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<tr>
<td>More than $100,000</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

Undergraduates’ median salary range: $40,001–$45,000

Graduate students’ median salary range: $50,001–$55,000
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>273</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>95</td>
<td>86</td>
<td>91%</td>
</tr>
<tr>
<td>Graduate</td>
<td>178</td>
<td>146</td>
<td>82%</td>
</tr>
</tbody>
</table>

Students who reported to what extent their job was related to their degree:

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
<th>Whole College</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>164</td>
<td>60%</td>
<td>378</td>
<td>215</td>
<td>163</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>809</td>
<td>378</td>
<td>47%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>429</td>
<td>215</td>
<td>50%</td>
</tr>
<tr>
<td>Graduate</td>
<td>381</td>
<td>163</td>
<td>43%</td>
</tr>
</tbody>
</table>
ALCOHOL AND DRUG ABUSE (CERTIFICATE)

- 25 certificates were granted
- Data was obtained for 11 graduates (44%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 91% were employed full time
  - 9% were employed part time and seeking FT

100% (of 5 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Alcohol and Drug Abuse graduates who reported full-time employment, 0 graduates (0%) provided salary information.

100% reported that their job was related to their degree (of 1 graduate who answered this question)

100% reported that they were working in Michigan (of 7 graduates who provided their employment location)

Sample Job Titles and Employers

Clinical Case Coordinator at Shiawassee County Community Mental Health Authority
Counselor at a nonprofit organization
Counselor at Positive Images
Program Director at West Brook Recovery Center

Student Success Officer at Specs Howard School of Media Arts
Summer Celebration Camp Program Developer and Director at Wedgwood Christian Services
Therapist at St. John Providence Health System

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
54 graduate degrees were granted

Data was obtained for 28 graduates (52%)

Of graduates for whom data was obtained:

- 93% were actively engaged*
  - 93% were employed full time
  - 0% were continuing education
  - 0% were employed part time and seeking FT
  - 7% were unemployed and seeking employment

96% (of 23 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

†Data includes graduates who earned degrees in Orientation and Mobility; Teaching Children with Visual Impairments; and Vision Rehabilitation Therapy.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 Blindness and Low Vision Studies graduates who reported full-time employment:

18 graduates (69%) provided salary information.
The median reported salary range was $45,001–$50,000*

100% reported that their job was related to their degree
(of 18 graduates who answered this question)

35% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

Sample Job Titles and Employers

- Assistive Technology Specialist at a government agency
- Blind Rehab Instructor at West Haven VA Hospital
- Certified Orientation and Mobility Specialist at Children’s Center for the Visually Impaired
- Certified Orientation and Mobility Specialist at VA Hospital
- Certified Vision Rehabilitation Therapist at Metrolina Association for the Blind
- Direct Care Support Professional at Residential Opportunities Inc.
- Director of Client Services at CARES of Southwest Michigan
- O&M at Portsmouth Public Schools
- O&M Instructor at Center for the Visually Impaired
- Orientation and Mobility and Teacher Consultant for the Visually Impaired at Livonia Public Schools
- Orientation and Mobility Instructor at Blind & Vision Rehabilitation Services of Pittsburgh
- Orientation and Mobility Instructor at Utah School for the Deaf and Blind
- Orientation and Mobility Specialist at Northside Independent School District
- Program Support Assistant at U.S. Department of Veterans Affairs
- Special Education Teacher at Community Unit School District 200
- Teacher Consultant for the Visually Impaired & Certified Orientation and Mobility Specialist at Washtenaw Intermediate School District
- Teacher of the Visually Impaired at CCSD 62
- Teacher of the Visually Impaired O&M Instructor at KRESA
- Teacher of Visually Impaired Students and Certified Orientation and Mobility Specialist at Wexford-Missaukee Intermediate School District
- Teacher, Visually Impaired O&M Teacher at Van Buren ISD
- Vision Rehabilitation Therapist/Blind Rehabilitation Specialist at Blindness and Low Vision

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INTERDISCIPLINARY HEALTH†

Overall

- **186** degrees were granted
- Data was obtained for **117** graduates (63%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **41%** were employed full time
  - **40%** were continuing education
  - **10%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

91% (of 86 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **181** degrees were granted
- Data was obtained for **112** graduates (62%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **38%** were employed full time
  - **42%** were continuing education
  - **11%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

Graduate

- **5** degrees were granted
- Data was obtained for **5** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

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† Data includes graduates who earned degrees in Interdisciplinary Health Sciences and Interdisciplinary Health Services.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 48 Interdisciplinary Health graduates who reported full-time employment:

22 graduates (46%) provided salary information. The median reported salary range was **$20,000–$30,000**.

32% reported that their job was related to their degree (of 25 graduates who answered this question)

80% reported that they were working in Michigan (of 46 graduates who provided their employment location)

**Sample Job Titles and Employers**

Account Manager at Coyote Logistics
Assistant Manager at Finish Line
Assistant Professor at University of Michigan-Flint
Assistant Professor at WMU School of Medicine
Assistant Store Manager at The Vitamin Shoppe
Associate Product Specialist at Tactile Medical
Caregiver at Friendship Village
Certified Nursing Assistant at Hoyt Nursing Home
Community Outreach Coordinator at Susan G. Komen
Customer Service Associate at Stryker
Customer Service Call Representative at PNC
Customer Service Representative at an IT company
Direct Support Professional at WMU Center for Disability Services
Director of Community Health Education and Policy at University of Rochester Medical Center
Director of Research and Strategic Development at TrueNorth Community Services
Financial Representative at Western & Southern Life
Front Desk Receptionist at Embassy Suites
Healthcare Food Service Supervisor at Skyline Medical Center
Home Health Aide at Compassionate Care Home Health Services
HR Assistant at Sparrow Health System

Inside Sales Representative at Ortho Molecular Products
Medical Assistant at Women’s Health Care Specialists P.C.
Medical Laboratory Technician at a laboratory
Medical Records Clerk at Retirement and Rehab Facility
Medical Staff Services Coordinator at Borgess
Member Service Specialist at Advia Credit Union
Merchandise Pick Up Associate at Sears Roebuck and Co
Nurse Assistant at Botsford Hospital
Nurse Manager at Borgess
Ophthalmic Technician at Verdier Eye Center
Patient Access Representative at Mercy Health Saint Mary’s
Patient Care Assistant at Bronson
Patient Care Representative at American Health Network
PCA at Heritage Community of Kalamazoo
Registration at Bronson
Sales Associate at GNC
Sales Supervisor at Kohl’s Department Store
Senior Account Manager at Advance Employment Services
Skills Training Specialist at Oaklawn Psychiatric Center
Special Events at Photobooths
Staff Information Specialist at Karmanos Cancer Institute
Teacher’s Aide at Discovery Center Preschool

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NURSING

Overall

- 112 degrees were granted
- Data was obtained for 70 graduates (63%)

Of graduates for whom data was obtained:
- 93% were actively engaged*
  - 67% were employed full time
  - 6% were continuing education
  - 19% were employed part time and seeking FT
- 7% were unemployed and seeking employment

48% (of 60 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 102 degrees were granted
- Data was obtained for 65 graduates (64%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 66% were employed full time
  - 6% were continuing education
  - 18% were employed part time and seeking FT
- 8% were unemployed and seeking employment

Graduate

- 10 degrees were granted
- Data was obtained for 5 graduates (50%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 80% were employed full time
  - 20% were employed part time and seeking FT

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Employment

Of the 47 Nursing graduates who reported full-time employment:

36 graduates (77%) provided salary information.

The median reported salary range was **$50,001–$55,000**

(NACE† reported national median salary, undergraduate level: $53,300)

100% reported that their job was related to their degree
(of 37 graduates who answered this question)

90% reported that they were working in Michigan
(of 40 graduates who provided their employment location)

---

Sample Job Titles and Employers

Assistant Site Coordinator at Kalamazoo Communities in Schools
BSN RN at Borgess
BSN RN at Bronson
Caregiver at Curious Kids
Clinical Nurse at Hospital of the University of Pennsylvania
Faculty Specialist II at Western Michigan University
Graduate Nurse at Bronson
Manager of Nursing at Bronson
Medical Case Manager at CARES of Southwest Michigan
Nurse at RiverRock Services
Nurse Educator at Bronson
Registered Nurse at Beaumont Hospital

Registered Nurse at Borgess
Registered Nurse at Bronson
Registered Nurse at Bronson Battle Creek Hospital
Registered Nurse at Bronson Lakeview Hospital
Registered Nurse at Little Company of Mary Hospital
Registered Nurse at Memorial Hospital of South Bend
Registered nurse at Metro Health Hospital
Registered Nurse at Northwestern Memorial Hospital
Registered Nurse at Spectrum Health
Registered Nurse at St. Joseph Mercy Hospital
Registered Nurse at Veterans Administration Medical Center
Registered Nurse in Neonatal Intensive Care Unit at Spectrum Health

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **139** degrees were granted
- Data was obtained for **101** graduates (73%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **34%** were employed full time
  - **52%** were continuing education
  - **5%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

87% (of 70 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **49** degrees were granted
- Data was obtained for **44** graduates (90%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were continuing education

Graduate

- **90** degrees were granted
- Data was obtained for **57** graduates (63%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **60%** were employed full time
  - **16%** were continuing education
  - **9%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

---

Data includes graduates who earned degrees in Interdisciplinary Health Services: OT and Occupational Therapy.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 34 Occupational Therapy graduates who reported full-time employment:

13 graduates (38%) provided salary information.

The median reported salary range was $55,001–$60,000*

(NACE† reported national median salary, undergraduate level: not available)

100% reported that their job was related to their degree
(of 17 graduates who answered this question)

55% reported that they were working in Michigan
(of 31 graduates who provided their employment location)

Sample Job Titles and Employers

- Early Intervention MS OTR/L at Milestones Pediatric Therapy
- MS, OTR/L at Physiotherapy Associates and Borgess Hospital
- Occupational Therapist at Beaumont Health System
- Occupational Therapist at Concept Rehab
- Occupational Therapist at Elmhurst Memorial Healthcare
- Occupational Therapist at HCR ManorCare
- Occupational Therapist at HealthSouth
- Occupational Therapist at Little You Inc.
- Occupational Therapist at Mclaren Hospital
- Occupational Therapist at ProStep Rehab
- Occupational Therapist at Rehabilitation

- Occupational Therapist at Southwest Regional Rehabilitation Center
- Occupational Therapist at Spectrum Health
- Occupational Therapist at The Center for Childhood Development
- Occupational Therapist at The Shandy Clinic
- Occupational Therapist at Troy Beaumont
- Occupational Therapist at Tuomey Healthcare System
- Occupational Therapist at University of Chicago Medicine
- OTR at Milestone Therapy
- OTR/L at Hospital
- Pediatric Occupational Therapist at Family Tree Therapies
- Pediatric Occupational Therapist at Therapeutic Preschool
- Pediatric OTR/L at Center for Childhood Development
- Program Support Staff at Community Living Options
- Schwab Rehab Outpatient Pediatrics at The Mount Sinai Hospital
- Women’s Junior Olympic Gymnastics Team Coach at Rising Stars
- Academy of Gymnastics and Tumbling

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PHYSICIAN ASSISTANT

- 35 graduate degrees were granted
- Data was obtained for 22 graduates (63%)
  
  Of graduates for whom data was obtained:
  - 95% were actively engaged*
    - 95% were employed full time
  - 5% were unemployed and seeking employment

41% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 21 Physician Assistant graduates who reported full-time employment, 16 graduates (76%) provided salary information.

The median reported salary range was $80,001–$85,000**

100% reported that their job was related to their degree
(of 16 graduates who answered this question)  
90% reported that they were working in Michigan
(of 21 graduates who provided their employment location)

Sample Job Titles and Employers

Physician Assistant
Physician Assistant at Beaumont Hospital
Physician Assistant at BHCMW Family Medicine
Physician Assistant at Borgess
Physician Assistant at Borgess Orthopedics
Physician Assistant at Bronson
Physician Assistant at DayOne
Physician Assistant at Grand Valley Health Plan
Physician Assistant at Hospital

Physician Assistant at Lakeland Healthcare
Physician Assistant at Medical/Healthcare
Physician Assistant at Mercy Health
Physician Assistant at Orthopedics
Physician Assistant at Outpatient Family Medicine
Physician Assistant at Pediatrics
Physician Assistant at Sanford Health
Physician Assistant at Spectrum Health
Physician Assistant at West Michigan Cancer Center

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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Social Work

Overall

- **182** degrees were granted
- Data was obtained for **106** graduates (58%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **59%** were employed full time
  - **13%** were continuing education
  - **9%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

98% (of 83 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **58** degrees were granted
- Data was obtained for **33** graduates (57%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **21%** were employed full time
  - **39%** were continuing education
  - **15%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

Graduate

- **124** degrees were granted
- Data was obtained for **73** graduates (59%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **75%** were employed full time
  - **1%** were continuing education
  - **7%** were employed part time and seeking FT
- **12%** were unemployed and seeking employment

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the **62** Social Work graduates who reported full-time employment, **27** graduates (44%) provided salary information.

The median reported salary range was **$30,001–$35,000**
(NACE\(^\text{†}\) reported national median salary, undergraduate level: $35,700)

**77%** reported that their job was related to their degree
(of 35 graduates who answered this question)

**87%** reported that they were working in Michigan
(of 46 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

ABA Specialist at Mental Health Mental Retardation Association of Harris County  
Administrative Assistant at Pine Rest Christian Mental Health Services  
Adoption Specialist at Bethany Christian Services  
Adult Case Manager at Genesee Health System  
Case Manager at Bethany Christian Services  
Case Manager at Healthy Babies Healthy Start, Kalamazoo County  
Case Manager at InterAct of Michigan  
Case Manager at Senior Services  
Case Worker at Communities in Schools  
Child Welfare at Department of Human Services  
Children’s Services Supervisor at Kalamazoo County DHS  
Clinician at Family Outreach Center  
Counselor  
Director of Social Services at St. Ann’s  
Director of Social Services at The Legacy on 10th Avenue  
Financial Aid Specialist at Grace Bible College  
Foster Care Case Manager at The Judson Center  
Foster Care Worker at State of Michigan  
Home Health Aide at Passionate About People Home Care  
Life Coach at Bethany Christian Services  
Life Enrichment Director at NorthPointe Woods  
LLMSW/Transition Specialist at PESG YAA Charter School  
Medical Office Secretary at Helen Devos Children’s Hospital  
Medical Social Worker at Spectrum Health  
Patient Financial Advocate at Bronson  
Program Director at MRC Industries Inc.  
Project Manager at Starr Commonwealth  
Receptionist at Family and Children Services  
Residential Advocate at Hope Network  
Residential Supervisor at Riverwood Center  
Sales Manager at Retail  
School Counselor at Minerva Bilingual School  
School Social Worker at Gobles Public Schools  
Shift Team Leader/Crisis Worker at Gryphon Place  
Social Worker at City of Detroit  
Social Worker at a nonprofit organization  
Supports Coordinator at MOKA  
Therapist at Clinical Social Work  
Therapist at Porter-Starke Services  
Youth Treatment Specialist at Wedgwood Christian Services

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Overall

- 73 degrees were granted
- Data was obtained for 46 graduates (63%)

Of graduates for whom data was obtained:
- 96% were actively engaged*
  - 59% were employed full time
  - 35% were continuing education
- 2% were unemployed and seeking employment

94% (of 36 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 37 degrees were granted
- Data was obtained for 19 graduates (51%)

Of graduates for whom data was obtained:
- 95% were actively engaged*
  - 11% were employed full time
  - 79% were continuing education
- 0% were unemployed and seeking employment

Graduate

- 36 degrees were granted
- Data was obtained for 27 graduates (75%)

Of graduates for whom data was obtained:
- 96% were actively engaged*
  - 93% were employed full time
  - 4% were continuing education
- 4% were unemployed and seeking employment

†Data includes graduates who earned degrees in Audiology and Speech Pathology and Audiology.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 27 Speech Pathology and Audiology graduates who reported full-time employment:

15 graduates (56%) provided salary information. The median reported salary range was $50,001–$55,000.

94% reported that their job was related to their degree (of 16 graduates who answered this question)

68% reported that they were working in Michigan (of 19 graduates who provided their employment location)

Sample Job Titles and Employers

- Audiologist at Mid MI ENT
- CNA at Kathy Koats
- Neurofeedback Technician at Neurocore
- Speech-Language Pathologist at Applied Behavior Learning Services
- Speech-Language Pathologist at Senior Rehab Solutions
- Speech-Language Pathologist at Skilled Nursing Facility
- Speech-Language Pathologist at Camelot Education
- Speech-Language Pathologist at Gratiot-Isabella Regional Educational Service District
- Speech-Language Pathologist at a hospital
- Speech-Language Pathologist at a rehabilitation hospital
- Speech-Language Pathologist at Shiawassee RESD
- Speech-Language Pathologist at Spectrum Health
- Speech-Language Pathologist at Speech Therapy
- Speech-Language Pathologist CF at ProStep Rehab
- Speech-Language Pathologist CFY at Futures Education
- Speech-Language Pathologist CFY at Van Buren School District
- Staff Audiologist at Department of Veterans Affairs

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
OVERVIEW

- 254 students earned baccalaureate degrees from WMU Extended University Programs.
- Data was obtained for 49.2% of graduates from WMU Extended University Programs (125 graduates).

POST-GRADUATION ACTIVITY

- 93.6% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time*</td>
<td>66.4%</td>
<td>83</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12.8%</td>
<td>16</td>
</tr>
<tr>
<td>Military service</td>
<td>1.6%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>12.8%</td>
<td>16</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6.4%</td>
<td>8</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0.8%</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5.6%</td>
<td>7</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (77 graduates; 61.6% of total); “Post-graduation internship/fellowship” (0 graduates; 0% of total); and “Self-employed” (6 graduates; 4.8% of total).
Salaries (full-time employment)

Of the 83 Extended University Programs graduates who reported full-time employment, 44 graduates (53.0%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>3</td>
<td>6.8%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>4</td>
<td>9.1%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>3</td>
<td>6.8%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

The median reported salary range was $35,001–$45,000

(NACE† reported national median salary, undergraduate level: $35,700)
Sample Job Titles and Employers

Account Manager at Coyote Logistics
Administrative Assistant at TEK Systems
Animal Care Specialist at Kalamazoo Nature Center
Area Sales Manager at a retail business development
Assistant Branch Manager at a bank
Assistant Project Supervisor at Arabian Railway Company
Assistant Soccer Coach at University at Buffalo
Associate at Jo-Ann Stores
Audiology Technician
Aviation Associate at USAF
Brand Manager at Stryker Instruments
Broadcast Engineer at WWMT(CBS)/CW7(CW)
Budget and Accreditation Specialist at Office of Institutional Effectiveness
Business Support Advisor at Consumers Energy
Case Manager at Community Corrections
Computer Analyst at a hospital
Corrections Officer at St. Joseph County Sheriff Dept.
Credit Card Consultant at PNC
Debt Solutions Representative at Educational Community Credit Union
Defense Movement Coordinator at Army National Guard
Direct Care Staff at Family and Children Services
Engineer at Flowserve
Engineering Recruiter at Aerotek
Executive Administrative Assistant at Apple
Fitness Instructor at Endurance Fitness
Floor Supervisor at McCopCo
General Manager/Event Planner at Millennium Restaurant Group
Head Coach at Paris 13 Corsaires
Head JV Girls Basketball Coach at East Grand Rapids High School
Healthcare Service at John Ganton
Human Resources at Apple
Inventory Analyst at Chrysler
Management at Chrysler
Manager at Borgess
Marketing Director at Class Appraisal
Medical Records Technician at West Michigan Cancer Center
Medical Research Associate 2 at MPI Research
Network Technician at AVL North America
Office Coordinator at Western Michigan University
Office Manager at Noggle Inc.
Operations Manager at Liquid Asset Partners
Operations Supervisor at Exel logistics
Operator at Hexacomb
Operator at Mann & Hummel
Patient Representative at Bronson Lakeview Hospital
Personal Stylist at Bridal/Event Coordinating
Personal Trainer and Swim Instructor at Macatawa Legends
Production Supervisor at Brembo North America
Production Supervisor at Coca-Cola Refreshment
Professional Basketball Player at Indiana Pacers
Project Associate at inVentiv Health
Property Manager at Bainbridge Companies
Rescue Ministry at Kalamazoo Gospel Mission
Research Technician at a biomedical research company
Retail Merchandiser/Product Developer at Boyne Highlands Resort
Sales at Echo Global Logistics
Sales Consultant at KSS Enterprises
Sales Representative at Classic Gutter Systems, LLC
Secretary 9/Education at State of Michigan
Senior Manager, Applications Development at Healthcare Information and Management Systems Society
SMT at American Axle & Manufacturing
Social Media at General Motors
Special Assistant to the Lt. Governor at State of Michigan
Staffing and Recruiting at Advanced Employment
Team Leader at PNC
Teller at PNC
**Employment Information**

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Location data was obtained for:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Location outside the US</td>
<td>73</td>
<td>88%</td>
</tr>
<tr>
<td><strong>Reported location of employment (percent):</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In Michigan</td>
<td>77%</td>
<td></td>
</tr>
<tr>
<td>Elsewhere in the US</td>
<td>21%</td>
<td></td>
</tr>
<tr>
<td>Outside the United States</td>
<td>3%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of students reporting full-time employment:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All EUP</td>
<td>83</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Students who reported to what extent their job was related to their degree:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All EUP</td>
<td>50</td>
<td>60%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents who reported completing an internship:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All EUP</td>
<td>20</td>
<td>22%</td>
</tr>
</tbody>
</table>