CAREER OUTCOMES FOR WMU GRADUATES

Post-Graduation Activity Report 2013-2014

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Student Affairs

Career and Student Employment Services

Western Michigan University

Western Michigan University
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College of Aviation

Aviation Flight Science
Aviation Maintenance Technology
Aviation Management and Operations

College of Education and Human Development

Career and Technical Education
Child and Family Development
Counseling Psychology
Counselor Education
Dietetics
Early Childhood Education
Educational Leadership
Educational Leadership: K12
Educational Technology
Elementary Professional Education
Family and Consumer Sciences
Family and Consumer Sciences Teaching Programs
Family Studies
Health and Physical Education
Human Performance
Interior Design
Literacy Studies
Organizational Learning and Performance
Practice of Teaching
Secondary Education
Sociocultural Studies of Education
Special Education
Textile and Apparel Studies

College of Engineering and Applied Sciences
Aerospace Engineering
Chemical Engineering
Civil and Construction Engineering
Computer Science
Electrical and Computer Engineering
Engineering Design Technology
Engineering Management
Graphic and Printing Science
Industrial Engineering
Manufacturing Engineering
Mechanical Engineering
Paper Engineering

College of Fine Arts
Art
Dance
Music
Theatre

Haworth College of Business
Accountancy
Advertising and Promotion
Business Administration (MBA)
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Electronic Business Marketing
Finance
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EXECUTIVE SUMMARY

Who, How, and When
Career and Student Employment Services surveyed all (N=5252) WMU students graduating with bachelor’s, master’s, and doctoral degrees and post-baccalaureate certificates between August 2013 and June 2014. Data was obtained for 68.35% of the population (N=3590).*

Post-Graduation Active Engagement
89% (N=3159) of WMU graduates are actively engaged within three months of graduation. “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; and military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

Full-Time Employment
- 62.5% (N=2217) of respondents are employed full time (including post-graduation internship/fellowship and self-employment).
- 81% (N=1052) of respondents working full-time stated that their job is related to their degree.
- The most frequent methods of finding full-time employment included networking (30%; N=380), previous internship or work experience (20%; N=254), employer websites (16%; N=199), and the WMU career fair (13%; N=161).
- WMU graduates reported employment in 41 U.S. states. The most common state of employment was Michigan (74%; N=1403), followed by Illinois (7%; N=131), Indiana (2%; N=43), and California (1.5%; N=29). Almost three percent (2.62%; N=50) reported employment outside the United States.
- Based on 1211 salaries reported, the median salary range of recent graduates working full-time was $45,001-$50,000.

Continuing Education
14.6% (N=519) of respondents are continuing education after graduating from WMU.
- 65% (N=284) are pursuing master’s degrees, 28% (N=121) doctoral degrees, 2% (N=10) bachelor’s degrees, 2% (N=9) certificate programs, and 1.6% (N=7) specialist programs.
- 38% (N=197) of respondents are continuing education at WMU, while the remaining 62% are pursuing additional education at 100 different institutions.

Internship Completion
68.3% (N=1803) of respondents completed an internship or gained other experiential education related to their field of study.

*44 respondents declined to provide post-graduation activity, so that post-graduation activity data was obtained for 67.5% of the population (N=3546).
SURVEY METHODOLOGY

Career and Student Employment Services conducts the annual Post-Graduation Activity study on behalf of the University. The study is conducted according to the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers.

Career outcome information was collected using an online questionnaire sent to all August 2013, December 2013, April 2014, and June 2014 graduates of bachelor’s, master’s, post-baccalaureate certificate, and doctoral programs at Western Michigan University. Respondents were asked to indicate their primary post-graduation activity, including full-time employment, post-graduate internship/fellowship, self-employment, military service, part-time employment, continuing education, volunteer activity, or seeking employment.

Three weeks before graduation, all graduating students received an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey nonrespondents received at least three follow-up messages via email. Career and Student Employment Services staff also used LinkedIn to gather employment data for nonrespondents by reviewing public profiles of recent graduates. In addition, department chairpersons were asked to provide post-graduation activity information for nonrespondents. Overall, 82% of data was obtained through the online questionnaire and 18% of data was obtained through LinkedIn or by contacting department chairpersons.

Post-graduation activity data was also updated throughout the year by following up with respondents who had indicated that they were seeking employment at the time of completing the survey. The data collection cycle ended on September 30, 2014.

The report lists all the WMU majors for which sufficient data was collected. In the instances where data for a major was insufficient for reporting, similar majors were combined. The names of majors in the report align with those listed at wmich.edu/academics.

Fifty-five percent (55%, N=1211) of respondents working full time reported a salary range. The report includes median salary ranges for majors/programs with at least five reported salaries. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions. Data from the September 2014 Salary Survey published by the National Association of Colleges and Employers (NACE) is provided when available. NACE surveys employers to collect salary information for graduates who are working full time.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education, and the most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
• **5252** students earned degrees from Western Michigan University. 
  Post-graduation activity data was obtained for **67.5%** of graduates (3546 students).

**Post-Graduation Activity**

• **89.1%** of graduates were **actively engaged**.

  Active engagement is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; and military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>62.5%</td>
<td>2216</td>
</tr>
<tr>
<td>Employed full time or have accepted full-time employment</td>
<td>58.4%</td>
<td>2072</td>
</tr>
<tr>
<td>Post-graduation internship/fellowship</td>
<td>2.7%</td>
<td>94</td>
</tr>
<tr>
<td>Self-employed</td>
<td>1.4%</td>
<td>50</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14.6%</td>
<td>519</td>
</tr>
<tr>
<td>Military service</td>
<td>0.9%</td>
<td>31</td>
</tr>
<tr>
<td>Employed part time</td>
<td>11.1%</td>
<td>393</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>1.2%</td>
<td>42</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>9.9%</td>
<td>351</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.5%</td>
<td>17</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.6%</td>
<td>58</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8.8%</td>
<td>312</td>
</tr>
</tbody>
</table>
Of the 2216 Western Michigan University graduates who reported full-time employment, 1211 graduates (54.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>61</td>
<td>5.0%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>57</td>
<td>4.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>86</td>
<td>7.1%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>114</td>
<td>9.4%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>133</td>
<td>11.0%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>147</td>
<td>12.1%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>123</td>
<td>10.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>148</td>
<td>12.2%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>87</td>
<td>7.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>77</td>
<td>6.4%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>52</td>
<td>4.3%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>24</td>
<td>2.0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>27</td>
<td>2.2%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>23</td>
<td>1.9%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>14</td>
<td>1.2%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>10</td>
<td>0.8%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>7</td>
<td>0.6%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>21</td>
<td>1.7%</td>
</tr>
</tbody>
</table>

The median reported salary range was $45,001–$50,000.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Survey respondents were asked whether they participated in an experiential education activity, such as an internship, a co-op, a practicum, faculty-directed research, service learning, student teaching, a senior design project, a capstone, or other work experience related to their field of study. Of the 2638 respondents to this question, **68.35% (N=1803)** participated in an experiential activity while at WMU.

- Of the 1904 undergraduate respondents to the question, **68.07% (N=1296)** participated in an experiential activity.
- Of the 734 graduate respondents, **69.07% (N=507)** participated in an experiential activity.
14.6% (N=519) of respondents are pursuing further education after graduating from WMU.

- 66% (N=284) are pursuing masters degrees, 28% (N=121) doctoral degrees, 2% (N=10) bachelor’s degrees, 2% (N=9) certificate programs, and 1.6% (N=7) specialist programs.
- 38% (N=197) of respondents are continuing education at WMU, while the remaining 62% are pursuing additional education at 100 different institutions.
  - The institutions at which WMU graduates most frequently are continuing education include Wayne State University (N=15), Michigan State University (N=13), University of Michigan (N=13), Eastern Michigan University (N=7), University of Detroit Mercy School of Law (N=6), Ball State University (N=5), Indiana University (N=5), and Grand Valley State University (N=4).

### Institutions Where 2013-14 Broncos are Continuing Education

<table>
<thead>
<tr>
<th>ACC</th>
<th>Logan College of Chiropractic</th>
<th>Louisiana State University</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Flyers</td>
<td>Loyola University Chicago</td>
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</tr>
<tr>
<td>American University</td>
<td>Michigan College of Optometry</td>
<td></td>
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<tr>
<td>Arizona State University</td>
<td>Michigan State University</td>
<td></td>
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<tr>
<td>Arkansas State University</td>
<td>Michigan Technological University</td>
<td></td>
</tr>
<tr>
<td>Ball State University</td>
<td>National University of Health Sciences</td>
<td></td>
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<tr>
<td>Boston Conservatory</td>
<td>Northern Michigan University</td>
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<tr>
<td>Bowling Green State University</td>
<td>Northwestern Michigan University</td>
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<td>Oakland University</td>
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<tr>
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<td>Peabody Institute</td>
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<tr>
<td>Catholic University of America</td>
<td>QUT Australia</td>
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<tr>
<td>Central Michigan University</td>
<td>Rush University</td>
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<tr>
<td>Chamberlain College of Nursing</td>
<td>Rutgers University</td>
<td></td>
</tr>
<tr>
<td>Chicago School of Professional Psychology</td>
<td>Saginaw Valley State University</td>
<td></td>
</tr>
<tr>
<td>Columbia University</td>
<td>Sherman Chiropractic College</td>
<td></td>
</tr>
<tr>
<td>Concordia University</td>
<td>Southern New Hampshire University</td>
<td></td>
</tr>
<tr>
<td>Delft University of Technology</td>
<td>Spring Arbor University</td>
<td></td>
</tr>
<tr>
<td>Eastern Illinois University</td>
<td>Stetson Law in Tampa, FL</td>
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<tr>
<td>Eastern Michigan University</td>
<td>SUNY Stony Brook</td>
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<tr>
<td>Empire</td>
<td>Temple University</td>
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<tr>
<td>Ferris State University</td>
<td>Tennessee State University</td>
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<td>Florida Institute of Technology</td>
<td>Texas Tech University</td>
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<tr>
<td>Florida State University</td>
<td>The Art Institutes</td>
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<tr>
<td>George Mason University</td>
<td>Trine University</td>
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<td>Georgia Southern University</td>
<td>UCSD</td>
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<tr>
<td>Grand Valley State University</td>
<td>UIC</td>
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<tr>
<td>Harvard</td>
<td>Universidad Autonoma de Santo Domingo</td>
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<td>Indiana University</td>
<td>Universite Laval</td>
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<td>ISPP at Argosy University</td>
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<td>Kalamazoo Valley Community College</td>
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<td>University of California</td>
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<td>University of Pittsburgh</td>
<td>University of Toledo</td>
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<tr>
<td>University of Portsmouth, London</td>
<td>University of Utah</td>
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<tr>
<td>University of South Florida</td>
<td>University of Washington</td>
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<tr>
<td>University of Wisconsin</td>
<td>Valparaiso University School of Law</td>
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<td>Vanderbilt University</td>
<td>Walden University</td>
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<td>Wayne State University</td>
<td>West Virginia University</td>
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<td>West Virginia University</td>
<td>Wichita State</td>
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</tr>
<tr>
<td>WMU</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**POST-GRADUATION ACTIVITY BY DEGREE TYPE**

- **2538** students earned undergraduate degrees and **1009** students earned graduate degrees.
- **88.5%** of undergraduates and **90.5%** of graduate students were *actively engaged*.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>2247</td>
<td>88.5%</td>
</tr>
<tr>
<td>1358</td>
<td>53.5%</td>
</tr>
<tr>
<td>67</td>
<td>2.6%</td>
</tr>
<tr>
<td>30</td>
<td>1.2%</td>
</tr>
<tr>
<td>432</td>
<td>17.0%</td>
</tr>
<tr>
<td>29</td>
<td>1.1%</td>
</tr>
<tr>
<td>332</td>
<td>13.1%</td>
</tr>
<tr>
<td>31</td>
<td>1.2%</td>
</tr>
<tr>
<td>301</td>
<td>11.9%</td>
</tr>
<tr>
<td>291</td>
<td>11.5%</td>
</tr>
<tr>
<td>15</td>
<td>0.6%</td>
</tr>
<tr>
<td>41</td>
<td>1.6%</td>
</tr>
<tr>
<td>235</td>
<td>9.3%</td>
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</tbody>
</table>
### Salaries by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td>Count</td>
</tr>
<tr>
<td>7.0%</td>
<td>55</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>6.7%</td>
<td>53</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>9.1%</td>
<td>72</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>11.2%</td>
<td>88</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>11.9%</td>
<td>94</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>12.8%</td>
<td>101</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>9.8%</td>
<td>77</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>12.2%</td>
<td>96</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>7.6%</td>
<td>60</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>5.0%</td>
<td>39</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>2.8%</td>
<td>22</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>1.0%</td>
<td>8</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>0.9%</td>
<td>7</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>0.8%</td>
<td>6</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0.1%</td>
<td>1</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>0.4%</td>
<td>3</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0.1%</td>
<td>1</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0.5%</td>
<td>4</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Additional Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>All WMU</td>
<td>2216</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1454</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>762</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1905</td>
<td>86.0%</td>
<td>73.6%</td>
</tr>
<tr>
<td></td>
<td>1253</td>
<td>86.2%</td>
<td>74.0%</td>
</tr>
<tr>
<td></td>
<td>652</td>
<td>85.6%</td>
<td>72.9%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>All WMU</td>
<td>2216</td>
<td></td>
<td>1301</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1454</td>
<td></td>
<td>842</td>
</tr>
<tr>
<td>Graduate</td>
<td>762</td>
<td></td>
<td>459</td>
</tr>
</tbody>
</table>

Experiential Education

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>All WMU</td>
<td>5252</td>
<td></td>
<td>2638</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>3787</td>
<td></td>
<td>1904</td>
</tr>
<tr>
<td>Graduate</td>
<td>1466</td>
<td></td>
<td>734</td>
</tr>
</tbody>
</table>
POST-GRADUATION ACTIVITY: FIVE-YEAR COMPARISON

Percent Actively Engaged

Types of Active Engagement*

*Not pictured: military service. Each year, between 0% and 1% of graduates reported military service as their primary post-graduation activity.
The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. Data was obtained through the Post-Graduation Activity Survey conducted online each year; starting in 2011–12 some additional data was obtained from public LinkedIn profiles or from the campus community.
Post-Graduation Activity
Reports by College, Major and Program

18  _______________________ College of Arts and Sciences
80  _________________________ College of Aviation
87  ……….College of Education and Human Development
131  …….College of Engineering and Applied Sciences
160  _______________________ College of Fine Arts
171  _________________________ Haworth College of Business
201  ………..College of Health and Human Services
220  Extended University Programs – University Studies
Overview

- **1415** students earned degrees from the College of Arts and Sciences.
- Data was obtained for **68.3%** of graduates from the College of Arts and Sciences (967 graduates).

Post-Graduation Activity

- **87.0%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>50.1%</td>
<td>484</td>
</tr>
<tr>
<td>Continuing education</td>
<td>21.7%</td>
<td>210</td>
</tr>
<tr>
<td>Military service</td>
<td>1.3%</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>1.3%</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>12.5%</td>
<td>121</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>1.2%</td>
<td>12</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.9%</td>
<td>18</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.9%</td>
<td>96</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (430 graduates; 44.5% of total); “Post-graduation internship/fellowship” (43 graduates; 4.4% of total); and “Self-employed” (11 graduates; 1.1% of total).
Salaries (full-time employment)

Of the 484 College of Arts and Sciences graduates who reported full-time employment, 240 graduates (49.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>17</td>
<td>7.1%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>19</td>
<td>7.9%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>29</td>
<td>12.1%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>35</td>
<td>14.6%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>24</td>
<td>10.0%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>20</td>
<td>8.3%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>25</td>
<td>10.4%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>18</td>
<td>7.5%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>16</td>
<td>6.7%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>15</td>
<td>6.3%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>7</td>
<td>2.9%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>2</td>
<td>0.8%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>5</td>
<td>2.1%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>3</td>
<td>1.3%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>2</td>
<td>0.8%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
</tbody>
</table>

The median reported salary range was $35,001–$40,000.

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Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>count</td>
</tr>
<tr>
<td>Baccalaureate</td>
<td>1101</td>
<td>732</td>
</tr>
<tr>
<td>Post-bacc certificate</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Masters</td>
<td>242</td>
<td>171</td>
</tr>
<tr>
<td>Doctoral</td>
<td>68</td>
<td>63</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- **85.5%** of undergraduates and **91.5%** of graduate students were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count Percent</td>
<td>Percent Count</td>
</tr>
<tr>
<td>----------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>626 85.5% Actively Engaged</td>
<td>91.5% 215</td>
</tr>
<tr>
<td>325 44.4% Employed full time*</td>
<td>67.7% 159</td>
</tr>
<tr>
<td>169 23.1% Continuing education</td>
<td>17.4% 41</td>
</tr>
<tr>
<td>13 1.8% Military service</td>
<td>0.0% 0</td>
</tr>
<tr>
<td>9 1.2% Employed part time, not seeking full time employment</td>
<td>1.7% 4</td>
</tr>
<tr>
<td>110 15.0% Employed part time and seeking full time employment</td>
<td>4.7% 11</td>
</tr>
<tr>
<td>106 14.5% Not Actively Engaged</td>
<td>8.5% 20</td>
</tr>
<tr>
<td>11 1.5% Volunteering</td>
<td>0.4% 1</td>
</tr>
<tr>
<td>12 1.6% Not immediately seeking employment</td>
<td>2.6% 6</td>
</tr>
<tr>
<td>83 11.3% Unemployed and seeking employment</td>
<td>5.5% 13</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.*
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Count</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10%</td>
<td>16</td>
<td>Less than $20,000</td>
<td>1</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>11%</td>
<td>18</td>
<td>$20,001–$25,000</td>
<td>1</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>17%</td>
<td>27</td>
<td>$25,001–$30,000</td>
<td>2</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>20%</td>
<td>32</td>
<td>$30,001–$35,000</td>
<td>3</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>13%</td>
<td>20</td>
<td>$35,001–$40,000</td>
<td>4</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>9%</td>
<td>15</td>
<td>$40,001–$45,000</td>
<td>5</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>8%</td>
<td>13</td>
<td>$45,001–$50,000</td>
<td>12</td>
<td>15%</td>
<td></td>
</tr>
<tr>
<td>3%</td>
<td>5</td>
<td>$50,001–$55,000</td>
<td>13</td>
<td>16%</td>
<td></td>
</tr>
<tr>
<td>4%</td>
<td>6</td>
<td>$55,001–$60,000</td>
<td>10</td>
<td>12%</td>
<td></td>
</tr>
<tr>
<td>2%</td>
<td>3</td>
<td>$60,001–$65,000</td>
<td>12</td>
<td>15%</td>
<td></td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$65,001–$70,000</td>
<td>6</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$70,001–$75,000</td>
<td>2</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$75,001–$80,000</td>
<td>4</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$85,001–$90,000</td>
<td>3</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$90,001–$95,000</td>
<td>1</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
<td>2</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
<td>1</td>
<td>1%</td>
<td></td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

**Undergraduates’ median salary range:** $30,001–$35,000

**Graduate students’ median salary range:** $50,001–$60,000
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th></th>
<th>Reported location of employment (percent)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
<td>Elsewhere in the US</td>
</tr>
<tr>
<td>Whole College</td>
<td>484</td>
<td>390</td>
<td>81%</td>
<td>69%</td>
<td>26%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>325</td>
<td>265</td>
<td>82%</td>
<td>74%</td>
<td>23%</td>
</tr>
<tr>
<td>Graduate</td>
<td>159</td>
<td>125</td>
<td>79%</td>
<td>58%</td>
<td>34%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th></th>
<th>Percent of respondents who said their job was related:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
<td></td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>484</td>
<td>268</td>
<td>55%</td>
<td></td>
<td>67%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>325</td>
<td>176</td>
<td>54%</td>
<td></td>
<td>59%</td>
</tr>
<tr>
<td>Graduate</td>
<td>159</td>
<td>92</td>
<td>58%</td>
<td></td>
<td>83%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>1415</td>
<td>753</td>
<td>53%</td>
<td>479</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1101</td>
<td>572</td>
<td>52%</td>
<td>367</td>
</tr>
<tr>
<td>Graduate</td>
<td>314</td>
<td>181</td>
<td>58%</td>
<td>112</td>
</tr>
</tbody>
</table>
Overall

- 34 degrees were granted
- Data was obtained for 23 graduates (68%)

Of graduates for whom data was obtained:
- 78% were actively engaged*
  - 35% were employed full time
  - 30% were continuing education
  - 4% were employed part time and seeking FT
- 13% were unemployed and seeking employment

39% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 27 degrees were granted
- Data was obtained for 16 graduates (59%)

Of graduates for whom data was obtained:
- 69% were actively engaged*
  - 13% were employed full time
  - 38% were continuing education
  - 6% were employed part time and seeking FT
- 19% were unemployed and seeking employment

Graduate

- 7 degrees were granted
- Data was obtained for 7 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 86% were employed full time
  - 14% were continuing education

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 8 Anthropology graduates who reported full-time employment:

2 graduates (25%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.

33% reported that their job was related to their degree
(of 3 graduates who answered this question)

33% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers**

Adjunct Professor at Olivet College
Archaeology Lab Manager at James Madison’s Montpelier
Associate Lecturer of ESL at University of Wisconsin Milwaukee

Executive Administrator at TentPole Technologies
Infantry at US Army
Sales Management Trainee at Enterprise Rent A Car

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
BIOLOGY

Overall

- 63 degrees were granted
- Data was obtained for 45 graduates (71%)

Of graduates for whom data was obtained:
- 82% were actively engaged*
  - 49% were employed full time
  - 11% were continuing education
  - 20% were employed part time and seeking FT
- 13% were unemployed and seeking employment

71% (of 34 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 48 degrees were granted
- Data was obtained for 35 graduates (73%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 43% were employed full time
  - 14% were continuing education
  - 23% were employed part time and seeking FT
- 14% were unemployed and seeking employment

Graduate

- 15 degrees were granted
- Data was obtained for 10 graduates (67%)

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 70% were employed full time
  - 0% were continuing education
  - 10% were employed part time and seeking FT
- 10% were unemployed and seeking employment

†Data includes graduates who earned degrees in Biological Sciences; Biology; and Biology: Secondary Education.
**“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Biology graduates who reported full-time employment:

9 graduates (41%) provided salary information.
The median reported salary range was $30,001–$35,000.
(NACE* reported national median salary, undergraduate level: $40,000)

64% reported that their job was related to their degree
(of 11 graduates who answered this question)
82% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Associate Lab Technician at NSF International
Educator at PESG
Environmental Science and Engineering Officer in US Military
Faculty at Western Michigan University
Farm Mechanic at Russell Costanza Farms
Forestry Technician at Department of the Interior
Laboratory Technician at Michigan State University
Lecturer at University of Michigan Dearborn

Production Activity Technician at Pfizer
QC Technician II at Kalsec
Quality Assurance Chemist at Aerotek/Pfizer
Research Associate at a pharmaceutical company
Research Associate at MPI Research
Scientist at a pharmaceutical company
Youth Coordinator at PETA

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 93 baccalaureate degrees were granted
• Data was obtained for 59 graduates (63%)

Of graduates for whom data was obtained:
• 90% were actively engaged*
  • 37% were employed full time
  • 49% were continuing education
  • 4% were employed part time and seeking FT
• 10% were unemployed and seeking employment

51% (of 47 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Biomedical Sciences graduates who reported full-time employment:

7 graduates (32%) provided salary information.
The median reported salary range was $20,000–$25,000.
(NACE† reported national median salary: $40,000)

40% reported that their job was related to their degree
(of 10 graduates who answered this question)
88% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

API Production at a pharmaceutical company
Emergency Room Nursing Technician at Spectrum Health
Greenhouse Assistant at Kalamazoo Specialty Plants
Home Health Aide at CDS
In-home Caregiver at Kalamazoo Community Mental Health
In-home Health Aid at New Friends Memory Care
Laboratory Technician at Intertek
Laboratory Technician at Yulex

Laser Welder at JCI of Battle Creek
Medical Interpreter at Languageline Solutions
Pharmaceutical Technician at Watkins Pharmacy & Surgical Supply
Physical Therapy Technician at Family Health Center
Research Associate at a pharmaceutical company
Research Technician at MPI Research
Scientist at Pfizer
Telemarketing Coordinator at Western Michigan University

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **26** degrees were granted
- Data was obtained for **22** graduates (85%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **50%** were employed full time
  - **23%** were continuing education
  - **9%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

**87%** (of 15 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **19** degrees were granted
- Data was obtained for **15** graduates (79%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - **40%** were employed full time
  - **27%** were continuing education
  - **13%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **7** graduates (100%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **71%** were employed full time
  - **14%** were continuing education
- **14%** were unemployed and seeking employment

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†Data includes graduates who earned degrees in Chemistry and Chemistry: Secondary Education.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Chemistry graduates who reported full-time employment:

4 graduates (36%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.
(NACE reports national median salary, undergraduate level: $43,900)

75% reported that their job was related to their degree
(of 4 graduates who answered this question)

43% reported that they were working in Michigan
(of 7 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt./Space Operations Officer at USAF
Associate Scientist at MPI Research
Chief Operating Officer at The Technology Pool
Laboratory Technician at Universal Laboratory Services

Peptide Chemist at Huntingdon Life Sciences
Research Associate at Pfizer
Research Scientist/Analytical Lead at Phycal
Scientist at a pharmaceutical company

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
COMMUNICATION†

Overall

- 71 degrees were granted
- Data was obtained for 52 graduates (73%)

Of graduates for whom data was obtained:
  - 86% were actively engaged*  
    - 52% were employed full time  
    - 19% were continuing education  
    - 15% were employed part time and seeking FT  
  - 10% were unemployed and seeking employment

55% (of 33 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 61 degrees were granted
- Data was obtained for 42 graduates (69%)

Of graduates for whom data was obtained:
  - 83% were actively engaged*  
    - 55% were employed full time  
    - 12% were continuing education  
    - 17% were employed part time and seeking FT  
  - 12% were unemployed and seeking employment

Graduate

- 10 degrees were granted
- Data was obtained for 10 graduates (100%)

Of graduates for whom data was obtained:
  - 100% were actively engaged*  
    - 40% were employed full time  
    - 50% were continuing education  
    - 10% were employed part time and seeking FT

†Data includes graduates who earned degrees in Communication; Communication Studies; and Interpersonal Communication.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 27 Communication graduates who reported full-time employment:

10 graduates (37%) provided salary information.
The median reported salary range was $30,001–$40,000†
(NACE† reported national median salary, undergraduate level: $49,800)

42% reported that their job was related to their degree
(of 12 graduates who answered this question)

75% reported that they were working in Michigan
(of 20 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at Command Transportation
Account Executive at Fox 29-WSJV
Account Executive at Total Quality Logistics
Administrative Assistant at KAMSC
Administrative Assistant at PM Environmental
Admissions and Social Media Coordinator at WMU School of Medicine
Contact Center Agent at YMCA
Corporate Human Resources at Meijer
Data Entry/Payroll/Communications Specialist at Coastal Concierge
Fulfillment Coordinator at Prizelogic

Human Resources at Gallagher-Kaiser Corporation
Manager at Chipotle
National Customer Service Manager at Healthcare
Online Marketing Manager at TAW Global
Sales Associate at American Express
Sales Consultant at Jonathan Stevens
Sales Representative at Heavy Equipment Sales
Teacher at The Giving Tree School
Traffic Coordinator at Comcast Spotlight

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CRIMINAL JUSTICE

- 127 baccalaureate degrees were granted
- Data was obtained for 73 graduates (57%)

Of graduates for whom data was obtained:
- 86% were actively engaged*
  - 51% were employed full time
  - 4% were continuing education
  - 24% were employed part time and seeking FT
- 14% were unemployed and seeking employment

53% (of 55 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 37 Criminal Justice graduates who reported full-time employment:

- **24 graduates (65%)** provided salary information. The median reported salary range was **$35,001–$40,000**
  (NACE† reported national median salary: $37,400)

- **68%** reported that their job was related to their degree
  (of 22 graduates who answered this question)

- **87%** reported that they were working in Michigan
  (of 31 graduates who provided their employment location)

Sample Job Titles and Employers

- Assets Protection at Meijer
- Assistant Golf Professional at Grand Traverse Resort and Spa
- Bail Bondsman/Bounty Hunter in Training at Dog and Beth on the Hunt
- Child Care Worker at Allegan Youth and Detention Center
- Customer Service Manager at Thibault Enterprises
- Customer Service Support at Summit Pointe
- Deputy at a law enforcement agency
- Engineering Recruiter at Aerotek
- Home Distribution Manager at The Progressive Group
- Human Service Worker at a human services organization
- Infantry Lieutenant in the US Army
- IT and Engineering Recruiter at EPITEC, Inc.
- Laboratory Technician at Yulex
- Lead Home Energy Advisor at Next Step Living
- Loss Prevention Management at Macy’s

- Management Trainee at Enterprise Rent A Car
- Manager at Vitamin Shoppe
- Mortgage Banker at Quicken Loans
- O1 Rank/2d Lieutenant in the US Military
- Patrolman at Police
- Police Officer at Cass County Sheriff’s Office
- Program Support Staff at Community Living Options
- Public Safety Officer at Kalamazoo Public Safety
- Range Safety Officer/Sales at Barracks 616
- Resident Coordinator at KPEP
- Security at DK Security
- Service Specialist/Juvenile Caseworker at a human services org.
- Sheriff’s Deputy at Jackson County Office of the Sheriff
- Shift Supervisor at Homelife Inc.
- Treatment Coordinator at a social services organization
- Youth Specialist at Kalamazoo County

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ECONOMICS†

Overall

- **38** degrees were granted
- Data was obtained for **25** graduates (66%)

Of graduates for whom data was obtained:
- **68%** were actively engaged*
  - **52%** were employed full time
  - **8%** were continuing education
  - **8%** were employed part time and seeking FT
- **16%** were unemployed and seeking employment

**31%** (of 16 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **16** degrees were granted
- Data was obtained for **12** graduates (75%)

Of graduates for whom data was obtained:
- **75%** were actively engaged*
  - **58%** were employed full time
  - **17%** were employed part time and seeking FT
- **25%** were unemployed and seeking employment

Graduate

- **22** degrees were granted
- Data was obtained for **13** graduates (59%)

Of graduates for whom data was obtained:
- **62%** were actively engaged*
  - **46%** were employed full time
  - **15%** were continuing education
- **8%** were unemployed and seeking employment

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†Data includes graduates who earned degrees in Economics and Economics: Business.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 13 Economics graduates who reported full-time employment:

6 graduates (46%) provided salary information.
The median reported salary range was $60,001–$70,000.
(NACE† reported national median salary, undergraduate level: $56,000)

71% reported that their job was related to their degree
(of 7 graduates who answered this question)

33% reported that they were working in Michigan
(of 9 graduates who provided their employment location)

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Sample Job Titles and Employers

Account Executive at PLS Logistics Services
Assistant Professor of Economics at Maryville College
Associate Actuary at Swiss Reinsurance America
Computer Programmer in the Federal Government
Credit Loss Specialist at PNC

Pricing Analyst at US Signal
Sales Associate at a furniture sales company
Senior Technical Advisor at Apple
Small Business Manager at Pedal LC
Vice President of Operations at Bud & Elsies

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Overall

- 89 degrees were granted
- Data was obtained for 53 graduates (60%)

Of graduates for whom data was obtained:
- 81% were actively engaged*
  - 49% were employed full time
  - 13% were continuing education
  - 19% were employed part time and seeking FT
- 17% were unemployed and seeking employment

70% (of 43 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 74 degrees were granted
- Data was obtained for 41 graduates (55%)

Of graduates for whom data was obtained:
- 76% were actively engaged*
  - 44% were employed full time
  - 12% were continuing education
  - 20% were employed part time and seeking FT
- 22% were unemployed and seeking employment

Graduate

- 15 degrees were granted
- Data was obtained for 12 graduates (80%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 67% were employed full time
  - 17% were continuing education
  - 17% were employed part time and seeking FT

†Data includes graduates who earned degrees in English and English: Secondary Education.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 English graduates who reported full-time employment:

13 graduates (50%) provided salary information.
The median reported salary range was $35,001–$40,000†
(NACE‡ reported national median salary, undergraduate level: $38,300)

80% reported that their job was related to their degree
(of 15 graduates who answered this question)

61% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

Sample Job Titles and Employers

Adjunct Instructor at Western Michigan University
Administrative Support Specialist at Pine Lake Fund
Assistant Manager at Silver Beach Center/Shadowland
Assistant Manager/Server at EDR
Assistant Professor at Northwest Missouri State University
Campus Coach, Seita Scholars Program at Western Michigan University
Customer Service at a retail company
Editorial Assistant at Publishing Company
Educational Specialist at Let's Talk About It CMH
Employer Relations Associate at Western Michigan University
English Language Arts Teacher at Gull Lake High School
Executive Assistant at RR Donnelley

Legal Assistant at The Law Office of William J. Factor, Ltd.
Librarian at University of Notre Dame
Medical Media and Public Affairs at US Department of Veterans Affairs
Battle Creek Medical Center
Membership Services and Administrative Assistant at Greater
Kalamazoo Association of Realtors
Professor of English at Chippewa Valley Technical College
Social Studies Teacher/Language Arts Teacher at O&M Hostos School
Teacher at a Paw Paw school
Teacher at Grand Haven Public Schools
Teacher at The Giving Tree School
WMU Dining Services Student Supervisor at WMU Dining Services

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ENGLISH: CREATIVE WRITING

Overall

- **57** degrees were granted
- Data was obtained for **43** graduates (75%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **46%** were employed full time
  - **14%** were continuing education
  - **19%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

**44%** (of 36 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **47** degrees were granted
- Data was obtained for **34** graduates (72%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **44%** were employed full time
  - **15%** were continuing education
  - **21%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

Graduate

- **10** degrees were granted
- Data was obtained for **9** graduates (90%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **56%** were employed full time
  - **11%** were continuing education
  - **11%** were employed part time and seeking FT
- **11%** were unemployed and seeking employment

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 English: Creative Writing graduates who reported full-time employment:

7 graduates (35%) provided salary information.
The median reported salary range was **$30,001–$35,000**
(NACE† reported national median salary, undergraduate level: $38,300)

36% reported that their job was related to their degree
(of 11 graduates who answered this question)
60% reported that they were working in Michigan
(of 15 graduates who provided their employment location)

Sample Job Titles and Employers

Agent at New York Life Insurance Company
Application Processor at Western Michigan University
Assistant Professor at a university
Assistant Professor at Kansas State University
Attraction Attendant at Disney World
English Teacher at Education First
Manager at Tech Company

Marketing Assistant at Jack’s Wholesale Windows
Medical Receptionist at Michigan Spine and Brain Surgeons
Receptionist at Kalamazoo Institute of Arts
Reviewer at Foreword Reviews
Senior Editor at Autostraddle.com
Technical Writing and Creative Writing at ELC Pharmaceuticals
Video Editor at Rhino Media Productions

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ENVIRONMENTAL STUDIES

- **25** baccalaureate degrees were granted
- Data was obtained for **20** graduates (80%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **55%** were employed full time
  - **5%** were continuing education
  - **20%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the **11** Environmental Studies graduates who reported full-time employment, **4** graduates (36%) provided salary information.

*WMU salary medians are not reported for groups of fewer than 5 graduates.*

- **50%** reported that their job was related to their degree (of 4 graduates who answered this question)
- **57%** reported that they were working in Michigan (of 7 graduates who provided their employment location)

**Sample Job Titles and Employers**

Administrative Assistant at PM Environmental
Lead Teller at Kellogg Community Credit Union
Service Coordinator at Kelly Services

Production Activity Technician at Pfizer
Sales Transportation Representative at C.H. Robinson
Digital Project Manager

*“Active engagement” is defined as full-time employment (including self-employment and postgraduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
EVALUATION

- 6 graduate degrees were granted
- Data was obtained for 6 graduates (100%)
  Of graduates for whom data was obtained:
  - 100% were actively engaged*
  - 100% were employed full time

100% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 6 Evaluation graduates who reported full-time employment, 2 graduates (33%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree (of 2 graduates who answered this question)

67% reported that they were working in Michigan (of 3 graduates who provided their employment location)

Sample Job Titles and Employers**

Assistant Professor of Educational Research at University of West Georgia
Coordinator of Teaching and Learning Services at Kalamazoo Public Schools

Evaluation and Standards Center outside the U.S.
Math Consultant at KRESA

* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Sample job titles and employer names may include responses to surveys conducted in 2012-13 and 2013-14.
• **62** baccalaureate degrees were granted
• Data was obtained for **44** graduates (71%)

Of graduates for whom data was obtained:
• **80%** were actively engaged*
  • **48%** were employed full time
  • **7%** were continuing education
  • **18%** were employed part time and seeking FT
• **18%** were unemployed and seeking employment

73% (of 33 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 21 Film, Video, and Media Studies graduates who reported full-time employment:

10 graduates (48%) provided salary information.
The median reported salary range was $20,000–$30,000.

82% reported that their job was related to their degree
(of 11 graduates who answered this question)

76% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

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Sample Job Titles and Employers

Assistant Manager at Hollister Co.
Associate Integrated Producer at Real Integrated
Associate News Producer at Fox 17
Attraction Attendant at Disney World
Board Operator at Clear Channel Communications
Chief Photographer at Rose City Motors
Client Services at Beast Productions
Film Consultant

Master Control Operator at Sinclair Broadcast Group: WWMT-TV
Media Editor at THE8990.COM
Medical Media and Public Affairs at US Department of Veterans Affairs
Battle Creek Medical Center
Merchandise Associate at Meijer
Motion Graphics Editor at CrossFit Media Headquarters
On Air Announcer at WLEN Radio
Production Crew at Syfy Network
Video Editor at Rhino Media Productions

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
GENDER AND WOMEN’S STUDIES

- 8 baccalaureate degrees were granted
- Data was obtained for 6 graduates (75%)
  Of graduates for whom data was obtained:
  - 100% were actively engaged*
  - 33% were employed full time
  - 50% were continuing education
  - 17% were employed part time and seeking FT

60% (of 5 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 2 Gender and Women’s Studies graduates who reported full-time employment, 1 graduate (50%) provided salary information.

100% reported that their job was related to their degree (of 1 graduate who answered this question)
0% reported that they were working in Michigan (of 1 graduate who provided their employment location)

Sample Job Title and Employer

Regulatory Affairs Assistant at University of Colorado

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overall

- 45 degrees were granted
- Data was obtained for 33 graduates (73%)

Of graduates for whom data was obtained:
- 82% were actively engaged*
  - 70% were employed full time
  - 6% were continuing education
  - 6% were employed part time and seeking FT
- 18% were unemployed and seeking employment

65% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 37 degrees were granted
- Data was obtained for 27 graduates (73%)

Of graduates for whom data was obtained:
- 81% were actively engaged*
  - 70% were employed full time
  - 4% were continuing education
  - 7% were employed part time and seeking FT
- 19% were unemployed and seeking employment

Graduate

- 8 degrees were granted
- Data was obtained for 6 graduates (75%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 67% were employed full time
  - 17% were continuing education
- 17% were unemployed and seeking employment

†Data includes graduates who earned degrees in Geography and Geography: Secondary Education.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 23 Geography graduates who reported full-time employment:

10 graduates (43%) provided salary information.
The median reported salary range was $30,001–$40,000.

67% reported that their job was related to their degree
(of 12 graduates who answered this question)

60% reported that they were working in Michigan
(of 15 graduates who provided their employment location)

Sample Job Titles and Employers

Environmental Analyst at Consulting
Environmental Specialist at CB&I
Farm Manager Agriculture at Hop Head Farms
GIS Field Technician at Davey Resource Group
Guest Service Agent at Cedar Fair
IOC Analyst at Secure-24
Law Enforcement at State of Arizona
Leisure Travel Agent at Passageways Travel

Park Ranger at Department of Natural Resources
Property Loss Estimator at Property Loss Services
Retail Supervisor at Sonesta
Sales at American Express
Service Coordinator at Kelly Services
State Worker at State of Michigan Department of Natural Resources
Stewardship Crew Leader at Southwest Michigan Land Conservancy

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Overall

- **26** degrees were granted
- Data was obtained for **9** graduates (35%)

  Of graduates for whom data was obtained:
  - **89%** were actively engaged*
    - **56%** were employed full time
    - **33%** were continuing education
  - **11%** were unemployed and seeking employment

57% (of 7 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **18** degrees were granted
- Data was obtained for **4** graduates (22%)

  Of graduates for whom data was obtained:
  - **75%** were actively engaged*
    - **50%** were employed full time
    - **25%** were continuing education
  - **25%** were unemployed and seeking employment

Graduate

- **8** degrees were granted
- Data was obtained for **5** graduates (63%)

  Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **60%** were employed full time
    - **40%** were continuing education

†Data includes graduates who earned degrees in Earth Science; Earth Science: Secondary Education; Geology; and Geosciences.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Geosciences graduates who reported full-time employment:

2 graduates (40%) provided salary information.
*WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree
(of 3 graduates who answered this question)

75% reported that they were working in Michigan
(of 4 graduates who provided their employment location)

Sample Job Titles and Employers**

Environmental Compliance Manager at Kent county DPW
Geologist at EOG Resources
Geologist at Occidental Oil and Gas
Geologist at Riverside Operating Co., LLC

Hydrogeologist at Environmental Consulting
Logging Geologist at Horizon Well Logging, LLC
Quality Engineer at Estrella Engineering

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
GLOBAL AND INTERNATIONAL STUDIES

- 34 baccalaureate degrees were granted
- Data was obtained for 24 graduates (71%)

Of graduates for whom data was obtained:
- 79% were actively engaged*
  - 33% were employed full time
  - 17% were continuing education
  - 17% were employed part time and seeking FT
- 17% were unemployed and seeking employment

50% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 8 Global and International Studies graduates who reported full-time employment, 5 graduates (62%) provided salary information.

The median reported salary range was $35,001–$40,000**

50% reported that their job was related to their degree (of 4 graduates who answered this question)

60% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt/Pilot at USAF
Assistant for the Development Consultant at IDCJ
Assistant Manager at Circle K Convenience Stores

Manager at Comic and Games Shop
Sales Associate at Follett Higher Education Group
Second Lieutenant in the US Military

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
**HISTORY†**

**Overall**

- 53 degrees were granted
- Data was obtained for 32 graduates (60%)  
  Of graduates for whom data was obtained:
  - 87% were actively engaged*  
    - 31% were employed full time  
    - 37% were continuing education  
    - 13% were employed part time and seeking FT  
  - 6% were unemployed and seeking employment

79% (of 28 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- 43 degrees were granted
- Data was obtained for 27 graduates (63%)  
  Of graduates for whom data was obtained:
  - 85% were actively engaged*  
    - 33% were employed full time  
    - 33% were continuing education  
    - 11% were employed part time and seeking FT  
  - 7% were unemployed and seeking employment

**Graduate**

- 10 degrees were granted
- Data was obtained for 5 graduates (50%)  
  Of graduates for whom data was obtained:
  - 100% were actively engaged*  
    - 20% were employed full time  
    - 60% were continuing education  
    - 20% were employed part time and seeking FT

---

†Data includes graduates who earned degrees in History, History: Secondary Education, and Ethnohistory.

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 10 History graduates who reported full-time employment:

6 graduates (60%) provided salary information.
The median reported salary range was $25,001–$35,000.
(NACE* reported national median salary, undergraduate level: $37,900)

29% reported that their job was related to their degree
(of 7 graduates who answered this question)

100% reported that they were working in Michigan
(of 9 graduates who provided their employment location)

Sample Job Titles and Employers

Archives Technician at WMU Archives
CNC Machinist at Bowers Manufacturing
Coordinator/Room Scheduling at Western Michigan University
Curator at The Heritage Museum and Cultural Center
General Merchandise Manager at D&W Food Centers
Library Technician at a pharmaceutical company
Social Media Coordinator at Gilmore Car Museum

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
INTERNATIONAL DEVELOPMENT ADMINISTRATION

- 11 graduate degrees were granted
- Data was obtained for 8 graduates (73%)

Of graduates for whom data was obtained:
- 75% were actively engaged*
  - 75% were employed full time
  - 25% were unemployed and seeking employment

67% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 6 International Development Administration graduates who reported full-time employment:

- 2 graduates (33%) provided salary information.
  - WMU salary medians are not reported for groups of fewer than 5 graduates.

- 100% reported that their job was related to their degree (of 4 graduates who answered this question)

- 40% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers

Development Specialist at NGO
International Development at Multinational Banks
Planning/Programming at NGO/Development

Research and Grant Coordinator at Meaningful World
Research Manager at Afghan Ministry of Rural Rehabilitation and Development
Supply Chain Planner at HARMAN International

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
• **22** baccalaureate degrees were granted

Data was obtained for **17** graduates (77%)

Of graduates for whom data was obtained:

• **71%** were actively engaged*
  • **35%** were employed full time
  • **12%** were continuing education
  • **24%** were employed part time and seeking FT

• **24%** were unemployed and seeking employment

**100%** (of 10 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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**Employment**

Of the **6** Journalism graduates who reported full-time employment, **1** graduate (17%) provided salary information.

**100%** reported that their job was related to their degree (of 1 graduate who answered this question)

**80%** reported that they were working in Michigan (of 5 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- AmeriCorps VISTA at MI GEAR UP-Western Michigan University
- Newspaper Page Designer at Herald-Palladium
- Photo Desk Assistant at New York Post

- Reporter at MLive Media Group
- Teacher at Branch Gymnastics

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
MATHEMATICS†

Overall

- 41 degrees were granted
- Data was obtained for 35 graduates (85%)

Of graduates for whom data was obtained:
- 94% were actively engaged*
  - 57% were employed full time
  - 20% were continuing education
  - 14% were employed part time and seeking FT
- 6% were unemployed and seeking employment

68% (of 31 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 26 degrees were granted
- Data was obtained for 23 graduates (88%)

Of graduates for whom data was obtained:
- 96% were actively engaged*
  - 43% were employed full time
  - 30% were continuing education
  - 17% were employed part time and seeking FT
- 4% were unemployed and seeking employment

Graduate

- 15 degrees were granted
- Data was obtained for 12 graduates (80%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 83% were employed full time
  - 8% were employed part time and seeking FT
- 8% were unemployed and seeking employment

†Data includes graduates who earned degrees in Mathematics; Mathematics Education; and Mathematics: Secondary Education
* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 Mathematics graduates who reported full-time employment:

15 graduates (75%) provided salary information.

The median reported salary range was $45,001–$50,000†
(NACE reported national median salary, undergraduate level: $48,600)

87% reported that their job was related to their degree
(of 15 graduates who answered this question)

50% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
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</thead>
<tbody>
<tr>
<td>Assistant Manager at F.Y.E.</td>
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<tr>
<td>Assistant Professor at University of Alaska Anchorage</td>
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<tr>
<td>Assistant Professor at University of New Haven</td>
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<tr>
<td>Associate Data Scientist at Calabrio</td>
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<tr>
<td>Computer Programmer</td>
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<tr>
<td>Engineer at Summit Polymers</td>
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<tr>
<td>High School Algebra Teacher at Ridgeview High School</td>
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<tr>
<td>Long-Term Substitute Teacher at Utica Community Schools</td>
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<tr>
<td>Management at Facility Services</td>
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<tr>
<td>Middle School Math Teacher</td>
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<tr>
<td>Research Associate at Michigan State University</td>
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<tr>
<td>Software Developer at ICS, Inc.</td>
</tr>
<tr>
<td>Spanish Teacher</td>
</tr>
<tr>
<td>Teacher at Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Visiting Scholar at Community College</td>
</tr>
</tbody>
</table>

†Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
49 baccalaureate degrees were granted
Data was obtained for 41 graduates (84%)

Of graduates for whom data was obtained:
- 81% were actively engaged*
  - 59% were employed full time
  - 5% were continuing education
  - 17% were employed part time and seeking FT
- 12% were unemployed and seeking employment

65% (of 31 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 24 Organizational Communication graduates who reported full-time employment:

12 graduates (50%) provided salary information. The median reported salary range was $35,001–$40,000.* (NACE† reported national median salary: $49,800)

69% reported that their job was related to their degree (of 13 graduates who answered this question)

65% reported that they were working in Michigan (of 20 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at MSDSonline
Community Outreach Coordinator
CSA at Huntington National Bank
CSR/New Accounts at J&B Medical Supply
Customer Service Specialist at Employment Group
Customer Support Associate at Aerotek
Disability Examiner at State of Michigan
Fleet Manager for Logistics Business at Universal Trucking Service
Higher Education Account Representative at CORT Management at Jewel-Osco
Manager Trainee at Enterprise Rent A Car
Marketing Representative at Comcast
Marketing/Administrative Assistant at South Haven Center for the Arts
Metrology Coordinator at KIK Custom Products
Outside Sales at OMG Inc.
Recruiter at Aerotek
Regulatory Affairs Assistant at University of Colorado
Research Specialist at Starcom MediaVest Group
Sales at Kendall Electric
Special Events Assistant at Ford Global Action Team

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
PHILOSOPHY

Overall

- **24** degrees were granted
- Data was obtained for **15** graduates (63%)

Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **33%** were employed full time
    - **53%** were continuing education
    - **7%** were employed part time and seeking FT

**55%** (of 11 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **13** degrees were granted
- Data was obtained for **10** graduates (77%)

Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **40%** were employed full time
    - **60%** were continuing education

Graduate

- **11** degrees were granted
- Data was obtained for **5** graduates (45%)

Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **20%** were employed full time
    - **40%** were continuing education
    - **20%** were employed part time and seeking FT

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Philosophy graduates who reported full-time employment, 0 graduates (0%) provided salary information.

0% reported that their job was related to their degree (of 2 graduates who answered this question)

60% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers**

Deputy Supervisor at Alamo Township
Head of Quality Control and Process Engineer at Metric Tool
Medical Receptionist at Michigan Spine and Brain Surgeons

Native English Tutor at American English Workshop
Tool Restorer at J. Willard Heritage Tools

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
PHYSICS

Overall

- 18 degrees were granted
- Data was obtained for 8 graduates (44%)
  Of graduates for whom data was obtained:
  - 88% were actively engaged*
    - 38% were employed full time
    - 50% were continuing education
  - 0% were unemployed and seeking employment

67% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 8 degrees were granted
- Data was obtained for 3 graduates (38%)
  Of graduates for whom data was obtained:
  - 100% were actively engaged*
    - 33% were employed full time
    - 67% were continuing education

Graduate

- 10 degrees were granted
- Data was obtained for 5 graduates (50%)
  Of graduates for whom data was obtained:
  - 80% were actively engaged*
    - 40% were employed full time
    - 40% were continuing education

Employment

Of the 3 Physics graduates who reported full-time employment, 1 graduate (33%) provided salary information.

100% reported that their job was related to their degree (of 1 graduate who answered this question)

50% reported that they were working in Michigan (of 2 graduates who provided their employment location)

Sample Job Titles and Employers

Physics Teacher at Kalamazoo Public Schools
Post-Doc Research Associate at Sandia National Labs

Post-Masters Research at Los Alamos National Laboratory
Substitute Teacher at Professional Education Services Group

†Data includes graduates who earned degrees in Physics and Physics: Secondary Education.
*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overall

- **72** degrees were granted
- Data was obtained for **51** graduates (71%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **51%** were employed full time
  - **23%** were continuing education
  - **12%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

**54%** (of 39 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **65** degrees were granted
- Data was obtained for **46** graduates (71%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **48%** were employed full time
  - **26%** were continuing education
  - **11%** were employed part time and seeking FT
- **9%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **5** graduates (71%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **80%** were employed full time
  - **20%** were employed part time and seeking FT

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 Political Science graduates who reported full-time employment:

15 graduates (58%) provided salary information. The median reported salary range was $40,001–$45,000.
(NACE† reported national median salary, undergraduate level: $41,600)

60% reported that their job was related to their degree (of 15 graduates who answered this question)
86% reported that they were working in Michigan (of 22 graduates who provided their employment location)

Sample Job Titles and Employers

- Abuse/Neglect Specialist at 45th Circuit Court St. Joseph County
- Assistant Manager at First Community Federal Credit Union
- Assistant Professor at College of Charleston
- Assistant Professor in higher education
- Business Agent at UFCW Local 951
- Business Development Associate at Michigan Israel Business Bridge
- Commodity Buyer at Ford Motor Company
- Deputy Supervisor at Alamo Township
- Electrician’s Mate at Military
- Field Director at Upton For All of US
- Hazardous Waste Technician at SpecPro Asset Management
- Help Desk Coordinator at Western Michigan University
- Instructor at Lake Superior State University
- IT Coordinator at Terra Contracting
- IT Support Specialist at Bell’s Brewery
- Keg & Can Line Manager at Bell’s Brewery
- Lead Teller at Kellogg Community Credit Union
- Legal Assistant at The Law Office of William J. Factor, Ltd.
- Manager in Training at The Buckle
- Program Coordinator at Western Michigan University
- Regional Field Director
- Sales Associate at a furniture sales company
- Substitute Teacher at PESG

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PSYCHOLOGY

Overall

- 257 degrees were granted
- Data was obtained for 166 graduates (65%)

Of graduates for whom data was obtained:
  - 92% were actively engaged*
    - 42% were employed full time
    - 35% were continuing education
    - 13% were employed part time and seeking FT
  - 5% were unemployed and seeking employment

94% (of 147 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 218 degrees were granted
- Data was obtained for 133 graduates (61%)

Of graduates for whom data was obtained:
  - 91% were actively engaged*
    - 35% were employed full time
    - 37% were continuing education
    - 17% were employed part time and seeking FT
  - 5% were unemployed and seeking employment

Graduate

- 39 degrees were granted
- Data was obtained for 33 graduates (85%)

Of graduates for whom data was obtained:
  - 97% were actively engaged*
    - 70% were employed full time
    - 27% were continuing education
  - 3% were unemployed and seeking employment

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 69 Psychology graduates who reported full-time employment:

45 graduates (65%) provided salary information.
The median reported salary range was $30,001–$35,000
(NACE* reported national median salary, undergraduate level: $35,300)

80% reported that their job was related to their degree
(of 46 graduates who answered this question)
52% reported that they were working in Michigan
(of 54 graduates who provided their employment location)

Sample Job Titles and Employers

ABA Therapist at SLC Therapy
Account Coordinator at Kirvin Doak Communications
Anodizing Hoist Operation at Aluminum Finishing Company
Applied Behavior Analysis Tutor at Hope Network
Assistant Professor at Eastern University
Assistant Professor at University of Pittsburgh
Behavior Analyst at Behavioral Application for Autism
Behavior Consultant at Applied Behavior Consultants
Behavior Technician at ROI
Behavioral Health Clinician at Behavioral Health
Behavioral Technician at Autism Center
Behavioral Technician at Residential Opportunities Inc.
Behavioral Therapist at Educational Services
Board Certified Behavior Analyst at ABA Autism Service Provider
Board Certified Behavior Analyst at BGF Performance Systems
Caregiver at Friendship Village
Child Protective Service Specialist at Arizona Dept of Economic Security
Clinician at Trumpet Behavioral Health
Clinician/Board Certified Behavior Analyst at Behavioral Health
CNA at Extendicare
Community Support Instructor at MRC Industries Inc.
Continuous Improvement Analyst at a technology company
Customer Care Advocate at Volkswagen of America
Customer Service at an insurance company
Customer Service/Receptionist at Seelye Ford

Direct Care Worker at Judge Rotenberg Center
Direct Support Professional at Residential Opportunities Inc.
Early Intervention Specialist at Kaufman Children’s Center
Financial Clearance Center at Accretive Health
Foster Care Specialist at Michigan Department of Human Services
Front Desk Receptionist at Embassy Suites
Head of Training and Behavioral Research at APOPO
Human Resources Coordinator
Infantry Officer in US Army
Instructional Designer at Online Education
Law Enforcement Agent at Homeland Security
Mortgage Banker at Quicken Loans
Paraprofessional at Autism Center
Paraprofessional at Macomb Intermediate School District
Paraprofessional at Woodside
Police Officer at City of Raleigh
Program Manager at Lighthouse Autism Center
Program Manager at Little Star Center
Project Perk Coordinator at Boys and Girls Club of Greater Kalamazoo
Sales Associate at an IT company
Ski Instructor at Deer Valley
Social Worker at Martha T. Berry Medical Care Facility
Staff Psychologist at Battle Creek VAMC
Strategist, Global Sourcing and Social Media at Kellogg
Supports Coordinator Assistant at KCMHSAS

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 59 graduate degrees were granted
• Data was obtained for 50 graduates (85%)

Of graduates for whom data was obtained:
• 96% were actively engaged*
  • 88% were employed full time
  • 4% were continuing education
  • 2% were employed part time and seeking FT
• 2% were unemployed and seeking employment

34% (of 35 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 44 Public Administration graduates who reported full-time employment:

24 graduates (55%) provided salary information.
The median reported salary range was $55,001–$60,000.

64% reported that their job was related to their degree
(of 25 graduates who answered this question)

92% reported that they were working in Michigan
(of 39 graduates who provided their employment location)

Sample Job Titles and Employers

Academic Research at Medical Education
Academic Specialist at Michigan State University
Administrative Assistant at Bronson
Administrative Assistant to the Chair at Western Michigan University
Administrative Services Specialist at Western Michigan University
Administrator at West Michigan Fed. of College Educators
Analyst at Blue Cross Blue Shield
Benefits Manager at Kalamazoo College
Campaign Manager at Committee to Elect Annie Brown
Capital Campaign Assistant at Cassopolis Family Clinic
Clinical Research Specialist at Lakeland Regional Health System
Communications Specialist at Bronson
Community Health Programs Director at Spectrum Health
Dental Services Coordinator at a university
Department Technical Analyst at Spectrum Health
Director of Development in healthcare
Director of Facilitation and Corporate Learning at Davenport University
Director of Grant Management at Starr Commonwealth
Financial Analyst at Michigan Department of Education
Global Sales at China National Scientific Instruments & Materials Corporation

HR Manager at Multi Packaging Solutions
In-House Counsel at Brookwood Florida
Law Enforcement at Township of Kalamazoo Police Department
Legislative Aide at State of Michigan
Management Analyst at Michigan Supreme Court, State Court Administrative Office
Manager at State of Michigan
Manager, Clinical Documents and Core Curriculum at The Society for Cardiovascular Angiography and Interventions
Manager, Public Affairs and Strategic Partnerships at Michigan Economic Development Corporation
Police Captain at Lansing Police Department
Police Officer at Kalamazoo Township Police Department
Police Sergeant at Western Michigan University
President and CEO at Mno Bmadsen
Program Analyst at Department of Defense
Senior Campus Recruiter Associate at EY
Taxpayer Advocate at Michigan Department of Treasury
Technician at State of Michigan
Volunteer Coordinator at Kalamazoo Loaves and Fishes

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 40 baccalaureate degrees were granted
• Data was obtained for 30 graduates (75%)

Of graduates for whom data was obtained:
• 90% were actively engaged*
  • 60% were employed full time
  • 13% were continuing education
  • 17% were employed part time and seeking FT
• 7% were unemployed and seeking employment

95% (of 21 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Public Relations graduates who reported full-time employment:

6 graduates (33%) provided salary information.
The median reported salary range was $30,001–$40,000.*

73% reported that their job was related to their degree
(of 11 graduates who answered this question)

62% reported that they were working in Michigan
(of 16 graduates who provided their employment location)

Sample Job Titles and Employers

Account Coordinator at Kirvin Doak Communications
Administrative Assistant at OtterBase
Crew Member at DeLano Farms
Direct Care Professional at Residential Opportunities Inc.
Director of PR and Social Media at Bid Network Online
Executive Team Leader at Target
International Staff at Cru (International Missions)
Logistic Sales Support Representative at Schneider National

Media Assistant at Serino/Coyne of NYC
PR Trainee at Innogames
Product Management Support at Consumers Energy
Public Relations at a marketing firm
Social Media Manager at WMU Office of Development and Alumni Relations
Social Media Manager/Publicist
Student Recruitment Specialist at National Heritage Academies

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
## RELIGION

### Overall
- 10 degrees were granted
- Data was obtained for 7 graduates (70%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 29% were employed full time
  - 57% were continuing education
  - 14% were employed part time and seeking FT

50% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

### Undergraduate
- 8 degrees were granted
- Data was obtained for 5 graduates (63%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 20% were employed full time
  - 60% were continuing education
  - 20% were employed part time and seeking FT

### Graduate
- 2 degrees were granted
- Data was obtained for 2 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 50% were employed full time
  - 50% were continuing education

### Employment

Of the 2 Religion graduates who reported full-time employment, 1 graduate (50%) provided salary information.

0% reported that their job was related to their degree (of 1 graduate who answered this question)

100% reported that they were working in Michigan (of 2 graduates who provided their employment location)

### Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Customer Service</th>
<th>Travel Consultant at MTS Travel</th>
</tr>
</thead>
</table>

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
SCIENCE EDUCATION

Overall

• **10** degrees were granted
• Data was obtained for **10** graduates (100%)

Of graduates for whom data was obtained:
  • **90%** were actively engaged*
    • **90%** were employed full time
  • **10%** were unemployed and seeking employment

**33%** (of 6 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

• **4** degrees were granted
• Data was obtained for **4** graduates (100%)

Of graduates for whom data was obtained:
  • **75%** were actively engaged*
    • **75%** were employed full time
  • **25%** were unemployed and seeking employment

Doctoral

• **6** degrees were granted
• Data was obtained for **6** graduates (100%)

Of graduates for whom data was obtained:
  • **100%** were actively engaged*
    • **100%** were employed full time

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 9 Science Education graduates who reported full-time employment:

3 graduates (33%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree
(of 5 graduates who answered this question)

62% reported that they were working in Michigan
(of 8 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Professor of Teacher Education at University of Southern Indiana
Faculty at Michigan State University
Faculty at Washington University
Faculty Specialist at Western Michigan University

Middle School Science Teacher at West Michigan Academy of Arts and Academics
Research Associate at Michigan State University
Teacher/Educator at Concord Community Schools

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Overall

- **52** degrees were granted
- Data was obtained for **35** graduates (67%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **51%** were employed full time
  - **20%** were continuing education
  - **20%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

50% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **46** degrees were granted
- Data was obtained for **31** graduates (67%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **48%** were employed full time
  - **19%** were continuing education
  - **23%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

Graduate

- **6** degrees were granted
- Data was obtained for **4** graduates (67%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **75%** were employed full time
  - **25%** were continuing education

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Sociology graduates who reported full-time employment:

- **8 graduates (44%)** provided salary information.
  - The median reported salary range was **$30,001–$40,000**
  - *(NACE† reported national median salary, undergraduate level: $35,400)*

- **33%** reported that their job was related to their degree
  - (of 9 graduates who answered this question)

- **94%** reported that they were working in Michigan
  - (of 16 graduates who provided their employment location)

---

Sample Job Titles and Employers

- Activities Specialist at Park Village Pines
- Assistant Professor at University of Wisconsin La Crosse
- Back Room Team Member at Target
- Customer Service Manager at Thibault Enterprises
- Customer Service Support at Summit Pointe
- Deputy at Sheriff
- Engineering Recruiter at Aerotek
- Juvenile Justice Specialist at State of Michigan
- Manager at Vitamin Shoppe
- Product Transparency Coordinator at Landscape Forms
- Project Engineer at Roncelli, Inc.
- Project Perk Coordinator at Boys and Girls Club of Greater Kalamazoo
- Resident Coordinator at KPEP
- Sales at Meijer
- Service Representative at Social Security Administration

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*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **86** degrees were granted
- Data was obtained for **57** graduates (66%)

  Of graduates for whom data was obtained:
  - **86%** were actively engaged*
    - 44% were employed full time
    - 23% were continuing education
    - 16% were employed part time and seeking FT
  - **9%** were unemployed and seeking employment

83% (of 46 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **75** degrees were granted
- Data was obtained for **53** graduates (71%)

  Of graduates for whom data was obtained:
  - **85%** were actively engaged*
    - 43% were employed full time
    - 23% were continuing education
    - 15% were employed part time and seeking FT
  - **9%** were unemployed and seeking employment

Graduate

- **11** degrees were granted
- Data was obtained for **4** graduates (36%)

  Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - 50% were employed full time
    - 25% were continuing education
    - 25% were employed part time and seeking FT

---

*Data includes graduates who earned degrees in Spanish and Spanish: Secondary Education.

**"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 25 Spanish graduates who reported full-time employment:

16 graduates (64%) provided salary information.

The median reported salary range was $35,001–$40,000.  
(NACE† reported national median salary, undergraduate level: $45,000)

76% reported that their job was related to their degree  
(of 17 graduates who answered this question)

80% reported that they were working in Michigan  
(of 25 graduates who provided their employment location)

Sample Job Titles and Employers

Account Manager at Rockwell Automation  
AmeriCorps VISTA at MI GEAR UP-Western Michigan University  
Assistant Professor of Spanish at Concordia University Wisconsin  
Digital Advertising Sales Specialist at Traverse City Record-Eagle  
Educational Specialist at Let's Talk About It CMH  
Employer Relations Associate at Western Michigan University  
English Teacher  
Executive Team Leader at Target  
General Music Teacher at Lawton Elementary School  
Infantry at US Army  
Insurance Sales at Bankers Life and Casualty  
International Account Executive at Mediabrands Publishing  
Manufacturing Engineer at Ventura Manufacturing  
Marketing Assistant at Jack’s Wholesale Windows  
Paraprofessional at Autism Center  
Sales Associate at Follett Higher Education Group  
Sales at Paychex  
Sales at Quicken Loans  
Sheriff’s Deputy at Jackson County Office of the Sheriff  
Spanish Teacher  
Spanish Teacher at Grand River Preparatory High School  
Supply Chain Analyst at General Motors  
Visiting Instructor at Grand Valley State University

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.  
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **16** degrees were granted
- Data was obtained for **9** graduates (56%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **56%** were employed full time
  - **33%** were continuing education
- **11%** were unemployed and seeking employment

50% (of 6 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

Graduate

- **14** degrees were granted
- Data was obtained for **7** graduates (50%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **43%** were employed full time
  - **43%** were continuing education
- **14%** were unemployed and seeking employment

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Statistics graduates who reported full-time employment:

3 graduates (60%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.*
(NACE† reported national median salary, undergraduate level: $48,600)

67% reported that their job was related to their degree
(of 3 graduates who answered this question)

Sample Job Titles and Employers**

Computer Programmer in Federal Government
Data Scientist at Booz Allen Hamilton
Software Developer at Sg2

Statistical Analyst at Convergys
Test Engineer at a manufacturing company

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor's-level graduates who are working full time.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
WORLD LANGUAGES AND LITERATURES†

- **31** baccalaureate degrees were granted
- Data was obtained for **20** graduates (65%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **45%** were employed full time
  - **25%** were continuing education
  - **5%** were employed part time and seeking FT
- **10%** were unemployed and seeking employment

**45%** (of 20 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the **9** World Languages and Literatures graduates who reported full-time employment:

- **3** graduates (33%) provided salary information.

  *WMU salary medians are not reported for groups of fewer than 5 graduates.*

  (NACE†† reported national median salary: $45,000)

- **25%** reported that their job was related to their degree
  (of 4 graduates who answered this question)

- **40%** reported that they were working in Michigan
  (of 5 graduates who provided their employment location)

**Sample Job Titles and Employers**

2d Lt/Personnel at USAF  
CNC Machinist at Bowers Manufacturing  
Legal Assistant at Ward Law PC

Native English Tutor at American English Workshop  
Supply Chain Leadership Associate at TE Connectivity  
Teacher

†Data includes graduates who earned degrees in French; French: Secondary Education; German; German: Secondary Education; Japanese; Latin; and Latin: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

††Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
Overview

- 126 students earned baccalaureate degrees from the College of Aviation.
- Data was obtained for 64.3% of graduates from the College of Aviation (81 graduates).

Post-Graduation Activity

- 92.6% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>53.1%</td>
<td>43</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9.9%</td>
<td>8</td>
</tr>
<tr>
<td>Military service</td>
<td>11.1%</td>
<td>9</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>2.5%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>16.0%</td>
<td>13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.2%</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>6.2%</td>
<td>5</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (42 graduates; 51.9% of total); “Post-graduation internship/fellowship” (0 graduates; 0% of total); and “Self-employed” (1 graduate; 1.2% of total).
## Salaries (full-time employment)

Of the **43** College of Aviation graduates who reported full-time employment, **29** graduates (67.4%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>2</td>
<td>6.9%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>6</td>
<td>20.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>3</td>
<td>10.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>6</td>
<td>20.7%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>8</td>
<td>27.6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>2</td>
<td>6.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>3.4%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>1</td>
<td>3.4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>College of Aviation</td>
<td>43</td>
<td></td>
<td>36</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>College of Aviation</td>
<td>43</td>
<td></td>
<td>22</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>College of Aviation</td>
<td>126</td>
<td></td>
<td>62</td>
</tr>
</tbody>
</table>
55 baccalaureate degrees were granted
Data was obtained for 32 graduates (58%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 44% were employed full time
  - 15% were continuing education
  - 22% were employed part time and seeking FT
- 0% were unemployed and seeking employment

32% (of 25 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 14 Aviation Flight Science graduates who reported full-time employment, 13 graduates (93%) provided salary information.

The median reported salary range was $30,001–$35,000**

88% reported that their job was related to their degree
(of 8 graduates who answered this question)

46% reported that they were working in Michigan
(of 13 graduates who provided their employment location)

**Sample Job Titles and Employers**

2d Lt/Fighter Pilot USAF ANG at USAF
2d Lt/Pilot at USAF
Army Officer at US Army
Certified Flight Instructor at American Flyers International Flight Training Academy
Certified Flight Instructor at Flight School
Chief Pilot at Gravity Powered Sports
Flight Instructor at The Flight School, Inc.

Flight Instructor at Western Michigan University
Line Tech at AvFlight
Pilot at Meisinger Aviation, LLC
Pilot at Williams Aerial and Mapping
Pilot Select at United States Air Force
Second Lieutenant Pilot Trainee at USAF
Security Officer at Amway

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* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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AVIATION MAINTENANCE TECHNOLOGY

- 27 baccalaureate degrees were granted
- Data was obtained for 17 graduates (63%)

Of graduates for whom data was obtained:
- 77% were actively engaged*
  - 59% were employed full time
  - 6% were continuing education
  - 12% were employed part time and seeking FT
- 18% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Aviation Maintenance Technology graduates who reported full-time employment:

- 6 graduates (60%) provided salary information.
  The median reported salary range was $25,001–$35,000**

100% reported that their job was related to their degree
(of 7 graduates who answered this question)

57% reported that they were working in Michigan
(of 7 graduates who provided their employment location)

Sample Job Titles and Employers

A&P Mechanic
Airframe Technician at Duncan Aviation
Captain at Ameriflight
Certified Flight Instructor at Sierra Academy of Aeronautics

Engine Technician at Pratt & Whitney
Line Crew Technician/A&P Mechanic at The Hinman Company
Technical Writer at AAI Corporation

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 49 baccalaureate degrees were granted
• Data was obtained for 37 graduates (76%)

Of graduates for whom data was obtained:
• 95% were actively engaged*
  • 60% were employed full time
  • 5% were continuing education
  • 14% were employed part time and seeking FT
• 5% were unemployed and seeking employment

42% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Aviation Management and Operations graduates who reported full-time employment:

12 graduates (55%) provided salary information. The median reported salary range was $30,001–$35,000.

67% reported that their job was related to their degree (of 9 graduates who answered this question) 89% reported that they were working in Michigan (of 19 graduates who provided their employment location)

Sample Job Titles and Employers

- 2d Lt/Personnel at USAF
- Account Manager at AirSure Limited
- Assistant Manager at Discount Tire
- Certified Flight Instructor at Sparrow Flying Club
- Client Services at Northern Jet Management
- Core Team Lead at PetSmart
- Crew Scheduler at Kalitta Air
- Customer Service Representative at Landmark Aviation
- Facility Manager at DCT Aviation
- Flight Instructor at Western Michigan University
- Flight Officer at USAF
- Line Tech at AvFlight
- Logistics Sales at R2 Logistics
- National Account Manager at Coyote Logistics
- Pilot Trainee at USAF
- Project Coordinator at George H. Pastor and Sons General Contracting
- Second Lt. Pilot Trainee at USAF
- Security Officer at Amway
- Teller at Advia Credit Union
- Teller at JPMorgan Chase
- UAV Pilot at Navmar Applied Sciences Corporation
- West Michigan Regional Manager at Immaculate Flight Aircraft Detailing

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Overview
- 1062 students earned degrees from the College of Education and Human Development.
- Data was obtained for 63.7% of graduates from the College of Education and Human Development (676 graduates).

Post-Graduation Activity
- 88.0% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>64.5%</td>
<td>436</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9.3%</td>
<td>63</td>
</tr>
<tr>
<td>Military service</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>2.5%</td>
<td>17</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>11.4%</td>
<td>77</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>12.0%</td>
<td>81</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>2.1%</td>
<td>14</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.6%</td>
<td>65</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (421 graduates; 62.3% of total); “Post-graduation internship/fellowship” (9 graduates; 1.3% of total); and “Self-employed” (6 graduates; 0.9% of total).
Salaries (full-time employment)

Of the 436 College of Education and Human Development graduates who reported full-time employment, 249 graduates (57.1%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>17</td>
<td>6.8%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>7</td>
<td>2.8%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>22</td>
<td>8.8%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>33</td>
<td>13.3%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>43</td>
<td>17.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>40</td>
<td>16.1%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>18</td>
<td>7.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>14</td>
<td>5.6%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>9</td>
<td>3.6%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>13</td>
<td>5.2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>8</td>
<td>3.2%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>6</td>
<td>2.4%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>3</td>
<td>1.2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>3</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

The median reported salary range was $40,001–$45,000.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>587</td>
<td>Count 347</td>
</tr>
<tr>
<td>Masters</td>
<td>433</td>
<td>Count 288</td>
</tr>
<tr>
<td>Doctoral</td>
<td>42</td>
<td>Count 41</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- **85.0%** of undergraduates and **91.2%** of graduate students were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>295</td>
<td>85.0%</td>
<td>Actively Engaged</td>
<td></td>
<td>91.2%</td>
<td>300</td>
</tr>
<tr>
<td>176</td>
<td>50.7%</td>
<td>Employed full time*</td>
<td></td>
<td></td>
<td>79.0%</td>
<td>260</td>
</tr>
<tr>
<td>46</td>
<td>13.3%</td>
<td>Continuing education</td>
<td></td>
<td></td>
<td>5.2%</td>
<td>17</td>
</tr>
<tr>
<td>1</td>
<td>0.3%</td>
<td>Military service</td>
<td></td>
<td></td>
<td>0.3%</td>
<td>1</td>
</tr>
<tr>
<td>11</td>
<td>3.2%</td>
<td>Employed part time, not seeking full time employment</td>
<td></td>
<td></td>
<td>1.8%</td>
<td>6</td>
</tr>
<tr>
<td>61</td>
<td>17.6%</td>
<td>Employed part time and seeking full time employment</td>
<td></td>
<td></td>
<td>4.9%</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>52</td>
<td>15.0%</td>
<td>Not Actively Engaged</td>
<td></td>
<td>8.8%</td>
<td>29</td>
</tr>
<tr>
<td>1</td>
<td>0.3%</td>
<td>Volunteering</td>
<td></td>
<td></td>
<td>0.3%</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>2.3%</td>
<td>Not immediately seeking employment</td>
<td></td>
<td></td>
<td>1.8%</td>
<td>6</td>
</tr>
<tr>
<td>43</td>
<td>12.4%</td>
<td>Unemployed and seeking employment</td>
<td></td>
<td></td>
<td>6.7%</td>
<td>22</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.


## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>17%</td>
<td>15</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>6%</td>
<td>5</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>20%</td>
<td>18</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>19%</td>
<td>17</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>22%</td>
<td>20</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>10%</td>
<td>9</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>3%</td>
<td>3</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

**Undergraduates’ median salary range:**

$30,001–$35,000

**Graduate students’ median salary range:**

$45,001–$50,000

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>436</td>
<td></td>
<td>384</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>176</td>
<td></td>
<td>151</td>
</tr>
<tr>
<td>Graduate</td>
<td>260</td>
<td></td>
<td>233</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>436</td>
<td></td>
<td>267</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>176</td>
<td></td>
<td>102</td>
</tr>
<tr>
<td>Graduate</td>
<td>260</td>
<td></td>
<td>165</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>1062</td>
<td></td>
<td>510</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>587</td>
<td></td>
<td>271</td>
</tr>
<tr>
<td>Graduate</td>
<td>475</td>
<td></td>
<td>239</td>
</tr>
</tbody>
</table>
CAREER AND TECHNICAL EDUCATION

- **20** graduate degrees were granted
- Data was obtained for **16** graduates (80%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - **75%** were employed full time
  - **6%** were continuing education
  - **6%** were unemployed and seeking employment

**23%** (of 13 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the **12** Career and Technical Education graduates who reported full-time employment:

- **9** graduates (75%) provided salary information.
  - The median reported salary range was **$45,001–$50,000**

**75%** reported that their job was related to their degree (of 8 graduates who answered this question)

**90%** reported that they were working in Michigan (of 10 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- **Business Education Teacher** at Mona Shores Public Schools
- **Business Technology Instructor** at Lawrence Junior Senior High School
- **Captain/Air Force Pilot** at USAF
- **Culinary Classroom Assistant Teacher** at ISD
- **Dental Hygiene Educator** at Smile Grand Haven
- **Early Childhood Education** at Plainwell Community Schools
- **Faculty Specialist II Aviation Specialist** at Western Michigan University
- **Postsecondary Automotive Instructor** at Ivy Tech Community College
- **Professor Construction Trades** at Grand Rapids Community College
- **Welding Instructor** at Van Buren ISD

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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CHILD AND FAMILY DEVELOPMENT

- 25 baccalaureate degrees were granted
- Data was obtained for 14 graduates (56%)
  Of graduates for whom data was obtained:
  - 86% were actively engaged*
    - 57% were employed full time
    - 22% were employed part time and seeking FT
  - 7% were unemployed and seeking employment

92% (of 13 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 8 Child and Family Development graduates who reported full-time employment:

- 6 graduates (75%) provided salary information.

  The median reported salary range was **$25,001–$30,000**
  (NACE†† reported national median salary: $35,300)

100% reported that their job was related to their degree (of 6 graduates who answered this question)

100% reported that they were working in Michigan (of 7 graduates who provided their employment location)

**Sample Job Titles and Employers**

Case Manager at Big Brothers Big Sisters
Head Start Teacher at Branch Intermediate School District
Healthcare at Meridian Health Plan
Lead Teacher at Lighthouse Early Learning Academy

Preschool Teacher at Discovery Center Preschool
Preschool Teacher at Tri-County Head Start
State Education Specialist at Telamon Corp

---

*Active engagement* is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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††Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor's-level graduates who are working full time.
COUNSELING PSYCHOLOGY

Overall

- **44** degrees were granted
- Data was obtained for **28** graduates (64%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - **75%** were employed full time
  - **11%** were continuing education
  - **4%** were employed part time and seeking FT
- **7%** were unemployed and seeking employment

100% (of 22 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **41** degrees were granted
- Data was obtained for **25** graduates (61%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **72%** were employed full time
  - **12%** were continuing education
  - **4%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

Doctoral

- **3** degrees were granted
- Data was obtained for **3** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 21 Counseling Psychology graduates who reported full-time employment:

10 graduates (48%) provided salary information. The median reported salary range was $40,001–$45,000.

85% reported that their job was related to their degree (of 13 graduates who answered this question)

95% reported that they were working in Michigan (of 19 graduates who provided their employment location)

Sample Job Titles and Employers

Behavioral Health Consultant at Family Health Center of Battle Creek
Case Manager for SED Youth at Family and Children Services
Director at The Family Center
Executive Director at Harbortown Treatment Center, PLLC
Home-based Therapist at Arbor Circle
Mental Health Therapist and Chemical Dependency Therapist at Psychological Consultants of Michigan
Psychologist at Department of Human Services, State of Michigan
Sexual Health Coordinator/Therapist in higher education

Social Worker at Lutheran Social Services of Michigan
Staff Psychologist at Pine Rest Christian Mental Health SW Clinic
Staff Therapist at University Counseling Center
Student Engagement Intervention Coordinator at Kalamazoo Center for Youth and Community
Substance Abuse Counselor at Eastern Clinic
Temporary Limited License Psychologist
Therapist at Lakeside Academy
Therapist at Recovery Technology
Training and Development at Cherry Street Health Services

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COUNSELOR EDUCATION

Overall
- **75** degrees were granted
- Data was obtained for **46** graduates (61%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **61%** were employed full time
  - **13%** were employed part time and seeking FT
- **20%** were unemployed and seeking employment

**97%** (of 37 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters
- **71** degrees were granted
- Data was obtained for **43** graduates (61%)

Of graduates for whom data was obtained:
- **74%** were actively engaged*
  - **58%** were employed full time
  - **14%** were employed part time and seeking FT
- **21%** were unemployed and seeking employment

Doctoral
- **4** degrees were granted
- Data was obtained for **3** graduates (75%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 28 Counselor Education graduates who reported full-time employment:

19 graduates (68%) provided salary information.
The median reported salary range was $35,001–$40,000*.

95% reported that their job was related to their degree
(of 19 graduates who answered this question)

83% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Professor at Kenai Peninsula College
Career and Student Employment Advisor at KVCC
Clinical Specialist II at Protocall Services
Counselor at a community mental health organization
Director, HCoB Career Center at Western Michigan University
Home-based Clinician at Starr Commonwealth
Home-based Family Counselor at Catholic Charities
Human Resources at Kforce
Master Level Clinician at Muskegon Community Mental Health
OBRA Mental Health Worker at Barry County Community Mental Health

Outpatient Therapist at a group private practice
Physical Education Teacher at Parchment School District
Private Practice Therapist at Mental Wellness Counseling
Rehabilitation Counselor at MI Bureau of Services for Blind Persons
Residential Therapist at Addiction Treatment Services
School Counselor at K-12 School
Substance Abuse Counselor
Therapist and Case Manager at Detroit Central City Community Mental Health
Therapist at Catholic Charities
Therapist at Daybreak Mental Health
Vocational Specialist at Peckham, Inc.

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DIETETICS

- **18** baccalaureate degrees were granted
- Data was obtained for **11** graduates (61%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **28%** were employed full time
  - **27%** were continuing education
  - **18%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

70% (of 10 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the **3** Dietetics graduates who reported full-time employment, **1** graduate (33%) provided salary information.

Sample Job Titles and Employers**

- Assistant Manager of Dining at WMU
- Analytical Chemistry at Pfizer
- Nutrition

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
• 92 baccalaureate degrees were granted
• Data was obtained for 53 graduates (58%)

Of graduates for whom data was obtained:
• 85% were actively engaged*
  • 49% were employed full time
  • 4% were continuing education
  • 28% were employed part time and seeking FT
• 13% were unemployed and seeking employment

95% (of 40 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 26 Early Childhood Education graduates who reported full-time employment:

12 graduates (46%) provided salary information.
The median reported salary range was $30,001–$40,000.†
(NACE® reported national median salary, undergraduate level: $34,800)

100% reported that their job was related to their degree
(of 15 graduates who answered this question)

70% reported that they were working in Michigan
(of 20 graduates who provided their employment location)

Sample Job Titles and Employers

1st Grade Teacher at Imagine Coolidge
1st Grade Teacher at St. Joseph Elementary School
3rd Grade Teacher at Kingman Unified School District #20
4th Grade Teacher at Estrella Vista Elementary School
6th Grade Teacher
Early Childhood Education Teacher
Intervention Specialist
Junior Kindergarten Teacher at Everest Academy
Lead PEEP Teacher at Kalamazoo Public Schools

Long-term Substitute Teacher at Paw Paw Later Elementary
Para-Educator at Birmingham Public Schools
Paraprofessional
Preschool Teacher
Reading Interventionist at Kalamazoo Public Schools
Substitute Teacher at Professional Education Services Group
Teacher at Robles Elementary
Toddler Teacher at All Saints Academy

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
EDUCATIONAL LEADERSHIP†

Overall

- **57** degrees were granted
- Data was obtained for **51** graduates (89%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **80%** were employed full time
  - **10%** were continuing education
  - **2%** were employed part time and seeking FT
- **2%** were unemployed and seeking employment

81% (of 36 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **36** degrees were granted
- Data was obtained for **31** graduates (86%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **71%** were employed full time
  - **16%** were continuing education
  - **3%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

Doctoral

- **21** degrees were granted
- Data was obtained for **20** graduates (95%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **95%** were employed full time

---

†Data includes graduates who earned degrees in Educational Leadership; Educational Leadership: Higher Education; Educational Leadership: HESA; Educational Leadership: Organizational Analysis, and Evaluation, Measurement, and Research.

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Employment

Of the 41 Educational Leadership graduates who reported full-time employment:

22 graduates (54%) provided salary information.

The median reported salary range was $60,001–$70,000.

92% reported that their job was related to their degree
(of 24 graduates who answered this question)

72% reported that they were working in Michigan
(of 36 graduates who provided their employment location)

Sample Job Titles and Employers

- Academic Advisor at Western Michigan University
- Administrator/Secondary Education at Kalamazoo Public Schools
- Assistant Dean of Students at Clarkson University
- Assistant Director of Admissions at Western Michigan University
- Assistant Director of Marketing at Western Michigan University
- Assistant Language Teacher at Shimizu Board of Education
- Assistant Professor at Lake Superior University
- Assistant to the President at Western Michigan University
- Assistant Vice President at Grand Valley State University
- Associate Dean of Student Success and Retention at Saint Norbert College
- Associate Director at Western Michigan University
- Associate Search Consultant at Advance Resources
- Chair of Communications and Media at Cornerstone University
- Coordinator of Student Life at Hope College
- Department Chair at a university
- Director of Best Practices at Alolegiance, Inc.
- Director of Operations at a nonprofit organization
- Director of Undergraduate Diversity at Michigan State University
- Elementary Principal at Grandville Public Schools
- Faculty at Western Michigan University
- Housing and Residence Life in higher education
- Marketing at Western Michigan University
- Office Assistant at Western Michigan University
- Operations Manager at Ascension Health
- Project Data Coordinator at Western Michigan University
- Sales Analyst at Whirlpool
- Service Learning in higher education
- Teacher at Oak Park Schools
- Vice President for Development and Alumni Affairs at University of North Florida
- VP for Student Development and Learning at Spring Arbor University

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
EDUCATIONAL LEADERSHIP: K12

Overall

- **75** degrees were granted
- Data was obtained for **53** graduates (71%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **89%** were employed full time
  - **6%** were continuing education
  - **1%** were employed part time and seeking FT
- **4%** were unemployed and seeking employment

**70%** (of 37 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **64** degrees were granted
- Data was obtained for **42** graduates (66%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **86%** were employed full time
  - **7%** were continuing education
  - **2%** were employed part time and seeking FT
- **5%** were unemployed and seeking employment

Doctoral

- **11** degrees were granted
- Data was obtained for **11** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

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*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 47 Educational Leadership: K12 graduates who reported full-time employment:

30 graduates (64%) provided salary information.
The median reported salary range was $60,001–$65,000.

97% reported that their job was related to their degree
(of 31 graduates who answered this question)

93% reported that they were working in Michigan
(of 44 graduates who provided their employment location)

Sample Job Titles and Employers

6th Grade Teacher at Caledonia Community Schools
Assistant Principal at Kent City Community Schools
Assistant Principal at Orchard View Public Schools
Assistant Superintendent at Mattawan Consolidated School
Behavior Specialist at a school
Behavior Support/Basketball Coach at Kalamazoo Public Schools
Coordinator of District/School Improvement and Grants at Forest Hills Public Schools
Dean of Students at Muskegon Public Schools
Director of Student Teaching at Cornerstone University
Early Childhood Supervisor at Ingham Intermediate School District
Education K-12 at Godwin Heights Public Schools
Educational Supervisor at a school
Educator at Northview Public Schools
Educator at Battle Creek Public School
Educator at Rockford Public Schools
Elementary Technology Teacher at West Michigan Academy of Environmental Science
English and History Teacher at Belding Area Schools
Math Teacher at Olivet Community Schools
Parent Liaison Coordinator at Covert Public Schools
Principal at East Kentwood Freshman Campus
Principal at Forest Hills Public Schools
Principal at Gull Lake Middle School
Principal at Lansing School District
Principal at West Catholic High School
Principal at Western School District
Probation Officer
Regional Assessment Coordinator at Uplift Education
Response to Interventionalist at Orchard View Public Schools
School Superintendent at Harper Creek Community Schools
Spanish Teacher at Sturgis Public Schools
Special Education Teacher at Adams Township Schools
Special Education Teacher at Van Buren Intermediate School District
Supervisor of Social Studies and Career & Technical Education
Curriculum at Grand Rapids Public Schools
Teacher at Dowagiac Schools
Teacher at Kalamazoo Public Schools
Teacher at Olivet Community Schools
Teacher at Portage Public Schools
Teacher at Round Rock ISD
Worship Director at Cherry Creek Community Church

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EDUCATIONAL TECHNOLOGY

- 25 graduate degrees/certificates were granted
- Data was obtained for 17 graduates (68%)

Of graduates for whom data was obtained:
- 71% were actively engaged*
  - 59% were employed full time
  - 6% were continuing education
  - 6% were employed part time and seeking FT
- 24% were unemployed and seeking employment

54% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Educational Technology graduates who reported full-time employment:

6 graduates (60%) provided salary information.
The median reported salary range was $55,001–$60,000

50% reported that their job was related to their degree (of 6 graduates who answered this question)
90% reported that they were working in Michigan (of 10 graduates who provided their employment location)

Sample Job Titles and Employers***

2nd Grade Teacher at Detroit Merit Charter Academy
4th Grade Teacher
Faculty Specialist at Western Michigan University
History and Language Teacher at Grand Haven High School
Instructional Technology Consultant and Teacher at Jenison Public Schools
Mathematics Teacher at New Buffalo Area Schools
Teacher at Athens Area Schools
Teacher at Juan Pablo Duarte School
Teacher at White Lake Area Community Education
Webmaster and Instructor at Western Michigan University

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 40 baccalaureate degrees were granted
• Data was obtained for 23 graduates (58%)

Of graduates for whom data was obtained:
• 91% were actively engaged*
  • 57% were employed full time
  • 26% were employed part time and seeking FT
• 4% were unemployed and seeking employment

100% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 13 Elementary Professional Education graduates who reported full-time employment:

9 graduates (69%) provided salary information.
The median reported salary range was $35,001–$40,000*
(NACE† reported national median salary: $38,400)

100% reported that their job was related to their degree
(of 11 graduates who answered this question)

67% reported that they were working in Michigan
(of 12 graduates who provided their employment location)

Sample Job Titles and Employers

2nd Grade Teacher at Grand Haven Area Public Schools
2nd Grade Teacher at Kalamazoo Public Schools
4th Grade Teacher at Countryside Academy
4th Grade Teacher at Littleton Elementary School District
Guest Teacher at EDUSTaff, LLC

Long Term Substitute Teacher at Comstock Public Schools
Substitute Teacher at PESG
Teacher at Cartwright Elementary School District
Teacher/Paraprofessional at STEM Academy, Comstock Public Schools

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
18 masters degrees were granted
Data was obtained for 16 graduates (89%)

Of graduates for whom data was obtained:
- 94% were actively engaged*
  - 88% were employed full time
- 6% were unemployed and seeking employment

83% (of 12 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 14 Family and Consumer Sciences graduates who reported full-time employment:

8 graduates (57%) provided salary information.
The median reported salary range was $50,001–$60,000*

100% reported that their job was related to their degree
(of 8 graduates who answered this question)

83% reported that they were working in Michigan
(of 12 graduates who provided their employment location)

Sample Job Titles and Employers

Supervisor of Community Programs at Spectrum Health
Legislative Liaison at Michigan Department of Education
Community Health Educator at Spectrum Health
Registered Dietitian at Cherry Street Health Services
Registered Dietitian at Unidine
School Nurse at a Public School

Renal Dietitian at DaVita
Supervisor at Grand Rapids Public Schools
Evidence Based Product Development Consultant
Instructor for the Ready for Life Program
Services Supervisor at State of Michigan
Registered Nurse at Grand Rapids Public Schools

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
- 13 baccalaureate degrees were granted
- Data was obtained for 12 graduates (92%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 67% were employed full time
  - 17% were employed part time and seeking FT
- 17% were unemployed and seeking employment

100% (of 9 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 8 Family and Consumer Sciences Teaching Programs graduates who reported full-time employment:

5 graduates (62%) provided salary information.
The median reported salary range was $40,000–$45,000.

83% reported that their job was related to their degree
(of 6 graduates who answered this question)

67% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers

CIS Instructor at Tech Center
Substitute Teacher at PESG
Applied Technology Teacher at James B. Conant High School
Teacher at School District in Southeast Michigan

Construction/Drafting Instructor at South Bend Community School Corp
Teacher at Chippewa Valley Public Schools
Instructor at Kellogg Community College

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 40 baccalaureate degrees were granted
• Data was obtained for 24 graduates (60%)

Of graduates for whom data was obtained:
• 92% were actively engaged*
  • 46% were employed full time
  • 38% were continuing education
  • 4% were employed part time and seeking FT
• 4% were unemployed and seeking employment

100% (of 20 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Family Studies graduates who reported full-time employment:

6 graduates (55%) provided salary information.
The median reported salary range was $25,001–$30,000.

86% reported that their job was related to their degree
(of 7 graduates who answered this question)

100% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

Sample Job Titles and Employers

Building Supervisor/Member Services at YMCA of Greater Kalamazoo
   Infant Toddler Educator at EightCAP, Inc. Early Head Start
   Lead Preschool Teacher at New Genesis Learning Center
   Lead Teacher at Appletree Christian Learning Center
   Lead Teacher at Kindercare Learning Center

   Lead Teacher with Early Head Start at Head Start
   Preschool Teacher at Appletree Christian Learning Center
   Prevention Specialist at CARES of Southwest Michigan
   Senior Executive Management Assistant at Department of Human Services

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HEALTH AND PHYSICAL EDUCATION†

Overall

- **51** degrees were granted
- Data was obtained for **29** graduates (57%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **48%** were employed full time
  - **17%** were continuing education
  - **14%** were employed part time and seeking FT
- **17%** were unemployed and seeking employment

95% (of 21 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **32** degrees were granted
- Data was obtained for **16** graduates (50%)

Of graduates for whom data was obtained:
- **69%** were actively engaged*
  - **31%** were employed full time
  - **19%** were continuing education
  - **19%** were employed part time and seeking FT
- **31%** were unemployed and seeking employment

Graduate

- **19** degrees were granted
- Data was obtained for **13** graduates (68%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **69%** were employed full time
  - **15%** were continuing education
  - **8%** were employed part time and seeking FT

†Data includes graduates who earned degrees in Health Education and Physical Education.
**“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 14 Health and Physical Education graduates who reported full-time employment:

6 graduates (43%) provided salary information.
The median reported salary range was $40,001–$50,000∗
(NACE† reported national median salary, undergraduate level: $41,800)

100% reported that their job was related to their degree
(of 6 graduates who answered this question)

73% reported that they were working in Michigan
(of 11 graduates who provided their employment location)

Sample Job Titles and Employers

Football Coach at North Carolina Central University
Health and Physical Education Teacher/Athletic Director at Wellspring
Preparatory High School
Lacrosse Director at BJ Sports
Lead Teacher at Appletree Christian Learning Center
Paraprofessional at Portage Public Schools

Physical Education Teacher at Tippecanoe Valley School Corp
Substitute Teacher at Calhoun Community High School
Teacher at Fairfax County Public School
Teacher at Kalamazoo Public Schools
Teacher at Traverse Bay Area ISD

∗Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
HUMAN PERFORMANCE†

Overall

- **158** degrees were granted
- Data was obtained for **83** graduates (53%)

  Of graduates for whom data was obtained:
  - **94%** were actively engaged*
    - **46%** were employed full time
    - **30%** were continuing education
    - **17%** were employed part time and seeking FT
  - **5%** were unemployed and seeking employment

95% (of 55 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **112** degrees were granted
- Data was obtained for **54** graduates (48%)

  Of graduates for whom data was obtained:
  - **91%** were actively engaged*
    - **30%** were employed full time
    - **43%** were continuing education
    - **17%** were employed part time and seeking FT
  - **7%** were unemployed and seeking employment

Graduate

- **46** degrees were granted
- Data was obtained for **29** graduates (63%)

  Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **76%** were employed full time
    - **7%** were continuing education
    - **17%** were employed part time and seeking FT

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†Data includes graduates who earned degrees in Athletic Training; Coaching Sport Performance; Exercise Science; Recreation; and Sport Management. *“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 38 Human Performance graduates who reported full-time employment:

15 graduates (39%) provided salary information.
The median reported salary range was $35,001–$40,000.
(NACE\textsuperscript{t} reported national median salary, undergraduate level: $33,600)

93\% reported that their job was related to their degree
(of 15 graduates who answered this question)

53\% reported that they were working in Michigan
(of 32 graduates who provided their employment location)

**Sample Job Titles and Employers**

Assistant Athletic Director at Oakland Christian School
Assistant Manager at The Vitamin Shoppe
Associate Services Sales Representative at Cicso Assurance Associate at PwC
Athletic Trainer at St. Joseph Hospital
Athletic Trainer at Work-Fit, Inc.
Certified Athletic Trainer at Accelerated Rehabilitation Centers
Certified Athletic Trainer at Athletico
Certified Athletic Trainer at Kalamazoo Christian High School
Certified Personal Trainer at Allegro Coaching
Clinical Researcher at Epic Researcher and Diagnostics
Coach at Western Michigan University
Corporate Compliance and Outbound Program Manager at Foreign Links Around the Globe
Corporate Wellness
Direct Care Staff at Family and Children Services

Head Athletic Trainer at Indiana University South Bend
Head Kettlebell Instructor at Pravda Kettlebell
Health and Fitness Specialist at Medifit
Healthy Living Coordinator at YMCA of Greater Houston
Instructor of Wellness Education and Assistant Athletic Trainer at Culver Academies
Lecturer at a university
Operations Assistant at Human Movement Management
Outreach Athletic Trainer at Accelerated Rehabilitation Centers
Personal Trainer at Lifetime Fitness
Program Assistant at University of Michigan
Strength Coach at Sparta
Teacher at South Bend Community Schools Corporation
Technical Administrative Specialist
Youth Program Director at CrossFit AZO
Youth Program Director at Sherman Lake YMCA

\textsuperscript{*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.}
\textsuperscript{t}Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
**INTERIOR DESIGN**

- **15** baccalaureate degrees were granted
- Data was obtained for **14** graduates (93%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **72%** were employed full time
  - **14%** were unemployed and seeking employment

**100%** (of 9 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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**Employment**

Of the **10** Interior Design graduates who reported full-time employment:

- **7** graduates (70%) provided salary information.
  - The median reported salary range was **$30,001–$35,000**

**100%** reported that their job was related to their degree
- (of 7 graduates who answered this question)

**100%** reported that they were working in Michigan
- (of 10 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Design Specialist at Scholten Kitchen and Bath
- Interior Design at Nxtwall
- Interior Designer at Lakeland Healthcare
- Interior Designer at Michigan Tile & Carpet Co.
- Interior Designer at TowerPinkster
- Interior Designer at Western Michigan University
- Retail/Interior Designer at Central Tile
- Sales at The Tile Shop
- Selections Coordinator at AVB
- Visual Merchandiser at Art Van Furniture

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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LITERACY STUDIES

- 14 graduate degrees were granted
- Data was obtained for 10 graduates (71%)

Of graduates for whom data was obtained:
  - 100% were actively engaged*
    - 100% were employed full time

38% (of 8 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Literacy Studies graduates who reported full-time employment:

- 9 graduates (90%) provided salary information.
  - The median reported salary range was $35,001–$40,000**

- 100% reported that their job was related to their degree (of 9 graduates who answered this question)

- 100% reported that they were working in Michigan (of 10 graduates who provided their employment location)

Sample Job Titles and Employers

- Early College English Instructor at Montcalm Community College
- Educator at Union City Community Schools
- Kindergarten Teacher at Kalamazoo Public Schools
- Special Education Teacher at Portage Public Schools

- Student Services, Student Mentor/Coach at K
  - Teacher at Dowagiac Union Schools
  - Teacher at Kalamazoo Public Schools
  - Teacher at Vicksburg Community Schools

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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• 17 graduate degrees were granted
• Data was obtained for 15 graduates (88%)

Of graduates for whom data was obtained:
• 93% were actively engaged*
  • 93% were employed full time
• 0% were unemployed and seeking employment

50% (of 10 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 14 Organizational Learning and Performance graduates who reported full-time employment:

9 graduates (64%) provided salary information.
The median reported salary range was $65,001–$70,000.

89% reported that their job was related to their degree
(of 9 graduates who answered this question)

92% reported that they were working in Michigan
(of 13 graduates who provided their employment location)

Sample Job Titles and Employers

Director, Human Resources at Mercy Hospital Cadillac/Trinity Health
Director, OIT Project Management Office at WMU
Global HR Director/Talent Development and Acquisition at Pump Solutions Group
Human Resource Generalist at Leisure Living Management
Human Resource Supervisor at L-3 Communications
Human Resources Manager and Business Partner at Lowe’s

Learning and Development Consultant at Optimme Performance, LLC
Manager of Human Resources at a manufacturing company
President and CEO at Mobile Health Resources
Sales Manager at Memories Bridal and Evening Wear
Supervisor of Business Services at Berrien RESA
Talent Planning and Engagement Analyst at Stryker

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• 32 graduate degrees were granted
• Data was obtained for 18 graduates (56%)

Of graduates for whom data was obtained:
• 89% were actively engaged*
  • 83% were employed full time
  • 11% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 15 Practice of Teaching graduates who reported full-time employment:

12 graduates (80%) provided salary information.
The median reported salary range was $35,001–$45,000.

100% reported that their job was related to their degree
(of 12 graduates who answered this question)

100% reported that they were working in Michigan
(of 14 graduates who provided their employment location)

Sample Job Titles and Employers

Kindergarten Teacher at Lake Michigan Catholic Schools
Math Teacher at Byron Center West Middle School
Math Teacher at Sturgis Public Schools
Middle School Teacher at Kalamazoo Public Schools
Middle School Teacher at PCHS
Secondary Physics Teacher at Kalamazoo Public Schools
Site Supervisor at LDT Construction

Teacher at GRPS
Teacher at Kentwood Public Schools
Teacher at Mona Shores Public Schools
Teacher at Saint Joseph Public Schools
Teacher at Zeeland Public Schools
Technology Coach/Teacher at Holy Trinity Catholic School

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• **113** baccalaureate degrees were granted
• Data was obtained for **67** graduates (59%)

Of graduates for whom data was obtained:
• **81%** were actively engaged*
  • **49%** were employed full time
  • **5%** were continuing education
  • **22%** were employed part time and seeking FT
• **16%** were unemployed and seeking employment

**98%** (of 58 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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†Data includes graduates who earned degrees from Secondary Education programs in the following departments: Biology; Chemistry; Earth Science; English; French; Geography; German; History; Latin; Mathematics; Physics; Social Studies; and Spanish.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 33 Secondary Education graduates who reported full-time employment:

19 graduates (58%) provided salary information.

The median reported salary range was $30,001–$35,000

(NACE† reported national median salary: $40,000)

91% reported that their job was related to their degree
(of 22 graduates who answered this question)

78% reported that they were working in Michigan
(of 32 graduates who provided their employment location)

Sample Job Titles and Employers

8th Grade Social Studies Teacher at Douglas County School District
Administrative Support Specialist at Pine Lake Fund
CIS Instructor at Tech Center
Data Analyst at Communications
Educational Specialist at Let’s Talk About It CMH
English Language Arts Teacher at Gull Lake High School
GIS Specialist at Western Land
High School Algebra Teacher at Ridgeview High School
Long Term Substitute Teacher at Pennfield Middle School
Long Term Substitute Teacher at Utica Community Schools

Social Studies Teacher at Trailside Point Elementary School
Social Studies Teacher/Language Arts Teacher at O&M Hostos School
Spanish Teacher
Spanish Teacher at Grand River Preparatory High School
Substitute Teacher at Professional Education Services Group
Teacher at Charleston County School District
Teacher at Chippewa Valley Public Schools
Teacher at Kalamazoo Public Schools
Teacher at South Canton Scholars Academy
WMU Dining Services Student Supervisor at WMU Dining Services

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
SOCIOCULTURAL STUDIES OF EDUCATION†

- 6 masters degrees were granted
- Data was obtained for 5 graduates (83%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

75% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 5 Socio-Cultural Studies of Education graduates who reported full-time employment:

4 graduates (80%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.

75% reported that their job was related to their degree (of 4 graduates who answered this question)

80% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers

Organizational Development Consultant at Spectrum Health Outreach Coordinator at Western Michigan University
Sales at Johnson & Johnson, Japan Teacher, Theatre Improv & Scriptwriting at Kalamazoo RESA

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overall

- **61** degrees were granted
- Data was obtained for **32** graduates (52%)

  Of graduates for whom data was obtained:
  - **81%** were actively engaged*
    - **66%** were employed full time
    - **3%** were continuing education
    - **12%** were employed part time and seeking FT
  - **16%** were unemployed and seeking employment

  **96%** (of 27 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **44** degrees were granted
- Data was obtained for **26** graduates (59%)

  Of graduates for whom data was obtained:
  - **77%** were actively engaged*
    - **58%** were employed full time
    - **4%** were continuing education
    - **15%** were employed part time and seeking FT
  - **19%** were unemployed and seeking employment

Graduate

- **17** degrees were granted
- Data was obtained for **6** graduates (35%)

  Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **100%** were employed full time

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 21 Special Education graduates who reported full-time employment:

14 graduates (67%) provided salary information.
The median reported salary range was $30,001–$40,000†
(NACE† reported national median salary, undergraduate level: $42,300)

100% reported that their job was related to their degree
(of 15 graduates who answered this question)

83% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

Sample Job Titles and Employers

Director at Martin Public Schools
    EI Resource Teacher at Mattawan Consolidated Schools
    General Education Teacher
    Kindergarten Teacher at Cornerstone Charter Schools- Madison Carver Academy
    Long Term Substitute Teacher at Chippewa Valley High School
    Moderate Cognitive Impairment Teacher at Kalamazoo Regional Educational Services Agency (WoodsEdge Learning Center)

Principal at Montcalm Area ISD
    Special Education Substitute Teacher at Kalamazoo Public Schools
    Special Education Teacher at Climax-Scotts Community Schools
    Special Education Teacher at Kalamazoo Public Schools
    Special Education Teacher at Springfield Middle School

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
42 baccalaureate degrees were granted
Data was obtained for 34 graduates (81%)

Of graduates for whom data was obtained:
- 91% were actively engaged*
  - 82% were employed full time
  - 6% were continuing education
  - 3% were employed part time and seeking FT
- 9% were unemployed and seeking employment

87% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 28 Textile and Apparel Studies graduates who reported full-time employment:

9 graduates (32%) provided salary information.
The median reported salary range was **$30,001–$35,000**

80% reported that their job was related to their degree
(of 10 graduates who answered this question)

58% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Manager and Visual Merchandiser at Dry Goods USA
  Co-Manager at Ann Taylor LOFT
  Consultant at David’s Bridal
  Core Service Consultant at PNC
  Junior Merchant at Holly Ringle
  Manager at Michael Kors
  Menswear Stylist at Ralph Lauren
  Merchandise Associate at Meijer
  Merchandise Coordinator at TJX
  Merchandise Specialist at Kohl’s
  Merchandising Associate at Meijer
  National Sales Recruiter at Total Quality Logistics

Outside Sales Representative at TruGreen LandCare
  Peer Advisor at Gap
  Production Assistant at Five Currents
  Retail Administrator at The Posh Mommy Online Boutique
  Retail Management Development Internship at Nordstrom
  Retail Manager at Sears
  Sales Associate at Nordstrom
  Sales at Trunk Club
  Sales Lead at a retail company
  Store Manager at ALDO Group
  Stylist at Trunk Club
  Visual Merchandiser at Carson Pirie Scott & Co

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Overview

- **445** students earned degrees from the College of Engineering and Applied Sciences.
- Data was obtained for **71.0%** of graduates from the College of Engineering and Applied Sciences (316 graduates).

Post-Graduation Activity

- **90.2%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>80.7%</td>
<td>255</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6.3%</td>
<td>20</td>
</tr>
<tr>
<td>Military service</td>
<td>0.9%</td>
<td>3</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.6%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>1.6%</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0.6%</td>
<td>2</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.2%</td>
<td>29</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: "Employed full time or have accepted full-time employment" (248 graduates; 78.5% of total); "Post-graduation internship/fellowship" (4 graduates; 1.3% of total); and "Self-employed" (3 graduates; 0.9% of total).
### Salaries (full-time employment)

Of the **255** College of Engineering and Applied Sciences graduates who reported full-time employment, **157** graduates (61.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>13</td>
<td>8.3%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>18</td>
<td>11.5%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>25</td>
<td>15.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>29</td>
<td>18.5%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>28</td>
<td>17.8%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>22</td>
<td>14.0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>5</td>
<td>3.2%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>7</td>
<td>4.5%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>3</td>
<td>1.9%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
</tbody>
</table>

The median reported salary range was **$55,001–$60,000**.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>312</td>
<td>count 232 percent 74.4%</td>
</tr>
<tr>
<td>Masters</td>
<td>125</td>
<td>count 78 percent 62.4%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
<td>count 6 percent 75.0%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 93.1% of undergraduates and 82.1% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>216</td>
<td>93.1%</td>
</tr>
<tr>
<td>197</td>
<td>84.9%</td>
</tr>
<tr>
<td>11</td>
<td>4.7%</td>
</tr>
<tr>
<td>3</td>
<td>1.3%</td>
</tr>
<tr>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>4</td>
<td>1.7%</td>
</tr>
<tr>
<td>16</td>
<td>6.9%</td>
</tr>
<tr>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>15</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>58</td>
<td>69.0%</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>10.7%</td>
<td></td>
</tr>
<tr>
<td>0</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.2%</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.2%</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>16.7%</td>
<td></td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: "Employed full time or have accepted full-time employment"; "Post-graduation internship/fellowship"; and "Self-employed".
# Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td>Count</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2%</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>9%</td>
<td>12</td>
<td>1</td>
</tr>
<tr>
<td>12%</td>
<td>16</td>
<td>2</td>
</tr>
<tr>
<td>18%</td>
<td>24</td>
<td>4</td>
</tr>
<tr>
<td>19%</td>
<td>25</td>
<td>7</td>
</tr>
<tr>
<td>16%</td>
<td>21</td>
<td>3</td>
</tr>
<tr>
<td>15%</td>
<td>19</td>
<td>1</td>
</tr>
<tr>
<td>3%</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>2%</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>2%</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

## Undergraduates’ median salary range:

**$55,001–$60,000**

## Graduate students’ median salary range:

**$60,001–$65,000**

---

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**Employment Information**

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>255</td>
<td>235</td>
<td>92%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>197</td>
<td>187</td>
<td>95%</td>
</tr>
<tr>
<td>Graduate</td>
<td>58</td>
<td>48</td>
<td>83%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>255</td>
<td>161</td>
<td>63%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>197</td>
<td>131</td>
<td>66%</td>
</tr>
<tr>
<td>Graduate</td>
<td>58</td>
<td>30</td>
<td>52%</td>
</tr>
</tbody>
</table>

**Internship Completion**

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>445</td>
<td>220</td>
<td>49%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>312</td>
<td>166</td>
<td>53%</td>
</tr>
<tr>
<td>Graduate</td>
<td>133</td>
<td>54</td>
<td>41%</td>
</tr>
</tbody>
</table>
• 34 baccalaureate degrees were granted
• Data was obtained for 23 graduates (68%)

Of graduates for whom data was obtained:
• 91% were actively engaged*
  • 74% were employed full time
  • 4% were continuing education
  • 9% were employed part time and seeking FT
• 9% were unemployed and seeking employment

76% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

---

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Employment

Of the 17 Aerospace Engineering graduates who reported full-time employment:

10 graduates (59%) provided salary information.
The median reported salary range was $50,001–$60,000
(NACE† reported national median salary: $62,900)

70% reported that their job was related to their degree
(of 10 graduates who answered this question)

64% reported that they were working in Michigan
(of 14 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt/Medical Service Corps at USAF
Account Manager at Rockwell Automation
CAD Technician at Stryker
Engineer at Duncan Aviation
Engineer at Flowserv
Engineering Associate at Fabri-Kal
Engineering Production Support at Cessna Aviation
Manufacturing Engineer at Hexcel

Mechanical/Structural Engineer at Gulfstream Aerospace
Product Development Engineer at Micro-LAM
Product Engineer at G.W. Lisk
Production Support Engineer at Gentex
Rotation Engineer at Williams International
System Design Engineer at SecurAlarm Systems Inc.
Thermal Performance Engineer at Nissan Motor Company

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CHEMICAL ENGINEERING

- **29** baccalaureate degrees were granted
- Data was obtained for **21** graduates (72%) of graduates for whom data was obtained:
  - **95%** were actively engaged*
    - **95%** were employed full time
  - **5%** were unemployed and seeking employment

**100%** (of 18 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 Chemical Engineering graduates who reported full-time employment:

16 graduates (80%) provided salary information.

The median reported salary range was $60,001–$70,000*

(NACE† reported national median salary: $65,000)

94% reported that their job was related to their degree
(of 16 graduates who answered this question)

63% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

Sample Job Titles and Employers

- Chemical Engineer Rotational Position at MeadWestVaco
- Construction at Craiger Construction
- Design Analysis I at Thermaltech Engineering
- Distillation Formulator at WILD Flavors, Inc.
- District Engineer at Industrial Water Treatment
- Global Paint Launch Engineer at Ford Motor Company
- Improvement Engineer at Dow Chemical
- Paint Technical Representative at Abednego Environmental Services
- Process Control Engineer at Georgia Pacific
- Process Engineer at Aerotek/Pfizer
- Process Engineer at CRB Engineers
- Process Engineer at Ford Motor Company
- Process Engineer at Graphic Packaging International
- Process Engineer at New-Indy Containerboard
- Project Engineer at USG
- Safety Engineer at J Rettenmaier
- Special Project Coordinator at an environmental company
- Technical Sales Engineer at Nalco
- Technical Service Representative at Huntsman

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
CIVIL AND CONSTRUCTION ENGINEERING†

Overall

- **53** degrees were granted
- Data was obtained for **43** graduates (81%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **65%** were employed full time
  - **16%** were continuing education
  - **3%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

**85%** (of 27 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **32** degrees were granted
- Data was obtained for **25** graduates (78%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **80%** were employed full time
  - **16%** were continuing education
  - **4%** were unemployed and seeking employment

Graduate

- **21** degrees were granted
- Data was obtained for **18** graduates (86%)

Of graduates for whom data was obtained:
- **67%** were actively engaged*
  - **44%** were employed full time
  - **17%** were continuing education
  - **6%** were employed part time and seeking FT
- **28%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Civil Engineering and Construction Engineering.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 28 Civil and Construction Engineering graduates who reported full-time employment:

14 graduates (50%) provided salary information.
The median reported salary range was $50,001–$55,000*
(NACE† reported national median salary, undergraduate level: $57,300)

100% reported that their job was related to their degree
(of 16 graduates who answered this question)
61% reported that they were working in Michigan
(of 28 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Estimator/Project Manager at Jergens Piping Corp.
Civil EIT at Wightman & Associates, Inc.
Civil Engineer at Material's Testing
Civil Engineer at Wade Trim
Construction Representative I at Alfred Benesch & Company
Engineer at Kimley-Horn & Associates
Engineer at Soil and Materials Engineers
Engineer I/Metering & Regulation at Consumers Energy
Engineer II at Commonwealth Associates
Engineer in Training at Wightman & Associates, Inc.
Engineer/EIT at Wade Trim
Field Engineer at Aristeo

Highway Engineer at Civil Engineering
ITS Engineer at URS Corporation
Project Engineer at AVB
Project Engineer at F.H. Paschen
Project Engineer at Miller-Davis
Project Engineer at SKY Technical & Construction
Project Engineer at The Christman Company
Project Engineer at The Walsh Trroup
Project Superintendent at AVB
Staff Civil Engineer at Fishbeck, Thompson, Carr & Huber, Inc.
Transportation EIT at HDR Inc.

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
**COMPUTER SCIENCE**

**Overall**

- **53** degrees were granted
- Data was obtained for **32** graduates (60%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **84%** were employed full time
  - **9%** were continuing education
- **6%** were unemployed and seeking employment

**72%** (of 25 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **33** degrees were granted
- Data was obtained for **20** graduates (61%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **95%** were employed full time
  - **5%** were unemployed and seeking employment

**Graduate**

- **20** degrees were granted
- Data was obtained for **12** graduates (60%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **67%** were employed full time
  - **25%** were continuing education
- **8%** were unemployed and seeking employment

---

* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **27** Computer Science graduates who reported full-time employment:

17 graduates (63%) provided salary information.

The median reported salary range was **$55,001–$60,000**

*(NACE† reported national median salary, undergraduate level: $64,100)*

100% reported that their job was related to their degree

(of 17 graduates who answered this question)

52% reported that they were working in Michigan

(of 23 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

- Application Development Analyst at Priority Health
- Associate Software Developer at Auto Owners Insurance
- Consultant at Sogeti
- Database Consultant at Teradata
- Default Specialist at PNC
- Entry-Level Software Developer at Breuer & Co LLC
- Java Developer at Systems in Motion
- Junior Developer at Systems In Motion
- Junior Software Developer at Software Development
- Junior Software Developer at Systems In Motion
- Network Engineer at Eimo Technologies
- Network Operations Engineer at Apple
- Online Systems DevOps Engineer at S2 Games
- Senior iOS Engineer at Anghami
- Software Application Developer at TCPWave, Inc.
- Software Developer at Epic
- Software Developer at IT Company
- Software Developer at Sg2
- Software Developer at WikeyWare
- Software Development Engineer in Test at Communications
- Software Engineer at Thomson Reuters
- Web Developer at Systems in Motion

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
Overall

- **89** degrees were granted
- Data was obtained for **54** graduates (61%)

Of graduates for whom data was obtained:
- **85%** were actively engaged*
  - **70%** were employed full time
  - **11%** were continuing education
- **15%** were unemployed and seeking employment

**69%** (of 36 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **49** degrees were granted
- Data was obtained for **35** graduates (71%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **74%** were employed full time
  - **11%** were continuing education
- **11%** were unemployed and seeking employment

Graduate

- **40** degrees were granted
- Data was obtained for **19** graduates (48%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **63%** were employed full time
  - **11%** were continuing education
- **21%** were unemployed and seeking employment

---

*Data includes graduates who earned degrees in Computer Engineering; Electrical and Computer Engineering; and Electrical Engineering.

**“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Of the 38 Electrical and Computer Engineering graduates who reported full-time employment:

19 graduates (50%) provided salary information.

The median reported salary range was $55,001–$60,000*

(NACE† reported national median salary, undergraduate level: $60,900)

80% reported that their job was related to their degree
(of 20 graduates who answered this question)

70% reported that they were working in Michigan
(of 33 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Aerospace Ground Equipment Technician at US Air Force Reserve
Application Engineer at Siemens
Assistant Manager at Uncle Ed’s Oil Shoppe
Associate Electrical Engineer at Marinette Marine
Associate Engineer at Intertek
Associate Software Engineer at Bosch
Controls Engineer at JR Automation
Dimplex Thermal Solutions
Electrical Design Engineer at Atlantic Design Group
Electrical Designer at TowerPinkster
Electrical Engineer at an automotive company
Electrical Engineer at NASA
Electrical Engineer at Safari Circuits
Electrical Engineer at Thermaltech Engineering
Electrical Engineer at Wirtz Manufacturing

Electrical Project Engineer at Georgia Pacific
Engineer I/Electric Asset Management at Consumers Energy
Field Engineer at Leidos
Field Test Engineer at Intel Corporation
Ford College Graduate at Ford Motor Company
IT Technology Specialist at Landscape Forms
Laboratory Operations Engineer at Whirlpool
Powertrain Electrical Engineer at Chrysler
Powertrain Software Engineer at Chrysler
Software Development Senior Analyst at DELL
Software Test Engineer at Visteon Corporation
Surveyor/Engineer, Approval CMC at DNV GL-Maritime
Systems Test Engineer at General Motors
Telecom Engineer at INTEL Corp.
Test Engineer at Stryker

---

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• **19** baccalaureate degrees were granted
• Data was obtained for **14** graduates (74%)

Of graduates for whom data was obtained:
• **100%** were actively engaged*
  • **93%** were employed full time
  • **7%** were employed part time and seeking FT

**88%** (of 8 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 13 Engineering Design Technology graduates who reported full-time employment:

7 graduates (54%) provided salary information.
The median reported salary range was $55,001–$60,000
(NACE* reported national median salary: $59,700)

71% reported that their job was related to their degree
(of 7 graduates who answered this question)

83% reported that they were working in Michigan
(of 12 graduates who provided their employment location)

Sample Job Titles and Employers

Design Engineer at Getman Corporation
Facilities Project Engineer Associate at MPI Research
Industrial Systems Product Engineer at a manufacturing company
Manufacturing Engineer at MAGNA: AIM Systems-Warren
Master Designer at Eaton
Product Design Engineer at Dimplex Thermal Solutions

Product Design Engineer at Gast Manufacturing
Production Control/Material Planner at Borroughs Corporation
Production Support Engineer at Gentex
Quality Engineer Intern at Mann & Hummel
Solutions Engineer at Panasonic Factory Solutions of America
Specials Product Designer at Steelcase

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
ENGINEERING MANAGEMENT†

Overall

- **42** degrees were granted
- Data was obtained for **27** graduates (64%)

Of graduates for whom data was obtained:

- **93%** were actively engaged*
  - 93% were employed full time
- **7%** were unemployed and seeking employment

**76%** (of 17 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **22** degrees were granted
- Data was obtained for **16** graduates (73%)

Of graduates for whom data was obtained:

- **94%** were actively engaged*
  - 94% were employed full time
- **6%** were unemployed and seeking employment

Graduate

- **20** degrees were granted
- Data was obtained for **11** graduates (55%)

Of graduates for whom data was obtained:

- **91%** were actively engaged*
  - 91% were employed full time
- **9%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Engineering Management and Engineering Management Technology.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 25 Engineering Management graduates who reported full-time employment:

15 graduates (60%) provided salary information.
The median reported salary range was $50,001–$55,000.

100% reported that their job was related to their degree (of 15 graduates who answered this question)
96% reported that they were working in Michigan (of 23 graduates who provided their employment location)

Sample Job Titles and Employers

Account Engineer at a manufacturing company
Electrical Engineer at Spartan Motors, Inc.
Electrical Engineer at Spartan Motors, Inc.
   Engineering Manager at GA Richards
IE Specialist at UPS Supply Chain Solutions
Jr Quality Assurance Tester at Systems in Motion
   Lead Engineer at Eaton
Lead Supplier Quality Engineer at GE Aviation
Lead Systems Engineer at Eaton
Manufacturing Engineer at Summit Polymers
Manufacturing Engineer at Weber Specialties Co.
   Mechanical Engineer at c2ae

Operations Manager-Transportation Technologies at Intertek
   Packaging Engineer at Kellogg
Preconstruction Engineer at Barton Malow Company
   Process Engineer at Pfizer
Process Engineer at WMU Facilities Management
   Production Support Engineer at Gentex
Program Manager at Mann & Hummel
   Project Engineer at Summit Polymers
Purchasing Engineer at a manufacturing company
   Quality Process Engineer at eAgile
   Sales in the paper industry

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 14 baccalaureate degrees were granted
• Data was obtained for 12 graduates (86%)

Of graduates for whom data was obtained:
• 100% were actively engaged*
  • 92% were employed full time
  • 8% were employed part time and seeking FT

100% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Graphic and Printing Science graduates who reported full-time employment:

6 graduates (55%) provided salary information. The median reported salary range was $40,001–$45,000.

83% reported that their job was related to their degree (of 6 graduates who answered this question)

73% reported that they were working in Michigan (of 11 graduates who provided their employment location)

Sample Job Titles and Employers

- Assistant Manager at a restaurant
- Automotive Repair Specialist at G.A.R.I.
- Design Engineer at Laser Precision
- Digital Prepress Operator at EPI Marketing Services
- Improvement Specialist at Wikoff Color Corporation
- Leadership Development Associate at EGT Printing Solutions, an RR Donnelley Company
- Print Management Trainee at Manufacturing Printing at GPI
- Project Engineering in the printing industry
- Senior Drafter/Designer at Whirlpool
- Service Professional at a pharmaceutical packaging company

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INDUSTRIAL ENGINEERING†

Overall

- **17** degrees were granted
- Data was obtained for **17** graduates (100%)

Of graduates for whom data was obtained:
- **88%** were actively engaged*
  - **71%** were employed full time
  - **12%** were continuing education
- **12%** were unemployed and seeking employment

91% (of 11 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **10** degrees were granted
- Data was obtained for **10** graduates (100%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **60%** were employed full time
  - **10%** were continuing education
- **20%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **7** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **86%** were employed full time
  - **14%** were continuing education

†Data includes graduates who earned degrees in Industrial and Entrepreneurial Engineering, and Industrial Engineering.

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 12 Industrial Engineering graduates who reported full-time employment:

- **8 graduates (67%)** provided salary information.
  - The median reported salary range was **$60,001–$65,000**
    - (NACE² reported national median salary, undergraduate level: $54,300)

- **88%** reported that their job was related to their degree
  - (of 8 graduates who answered this question)

- **82%** reported that they were working in Michigan
  - (of 11 graduates who provided their employment location)

### Sample Job Titles and Employers

- Industrial Engineer at a manufacturing company
- Industrial Engineer at Gentex
- Manufacturing Engineer at Parker Hannifin
- Manufacturing Engineer at Piston Group
- Platoon Leader at Army National Guard
- Process Engineer at Spectrum Health
- Project Engineer at Chemico Systems
- Sales Engineer at Rockwell Automation
- Sales Engineer at Toyoda Machinery USA
- SCM Project Management at Eaton
- Student Records Senior Functional Analyst at Grand Rapids Community College

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MANUFACTURING ENGINEERING†

Overall

- **25** degrees were granted
- Data was obtained for **19** graduates (76%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **95%** were employed full time
- **5%** were unemployed and seeking employment

**79%** (of 14 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **19** degrees were granted
- Data was obtained for **14** graduates (74%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

Graduate

- **6** degrees were granted
- Data was obtained for **5** graduates (83%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **80%** were employed full time
- **20%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Manufacturing Engineering and Manufacturing Engineering Technology.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Manufacturing Engineering graduates who reported full-time employment:

13 graduates (72%) provided salary information.  
The median reported salary range was $60,001–$65,000†  
(NACE† reported national median salary, undergraduate level: $54,300)

100% reported that their job was related to their degree  
(of 14 graduates who answered this question)  
78% reported that they were working in Michigan  
(of 18 graduates who provided their employment location)

Sample Job Titles and Employers

Associate Quality Engineer at Fabri-Kal  
Continuous Improvement Engineer  
Die Design Engineer at Denso  
Energy Engineer at CWC Textron  
Engineering Manager at Denso Air Systems  
Engineering Technician at Exo-S  
Lean Manufacturing Engineer at Summit Polymers  
Manufacturing Engineer at a manufacturing company

Manufacturing Engineer at Eaton  
Manufacturing Engineer at Parker Hannifin  
Mechanical Engineer I at Black & Veatch  
Process Engineer at AC Foundry  
Production Engineer at General Motors  
Project Engineer at Automotive  
Project Engineer at Keystone Solutions Group  
Project Engineer at StrikoWestofen America  
Project Engineer at Summit Polymers

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MECHANICAL ENGINEERING

Overall

- **60** degrees were granted
- Data was obtained for **46** graduates (77%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **85%** were employed full time
  - **2%** were continuing education
- **9%** were unemployed and seeking employment

97% (of 32 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **49** degrees were granted
- Data was obtained for **40** graduates (82%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **85%** were employed full time
  - **3%** were continuing education
- **8%** were unemployed and seeking employment

Graduate

- **11** degrees were granted
- Data was obtained for **6** graduates (55%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - **83%** were employed full time
  - **17%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 39 Mechanical Engineering graduates who reported full-time employment:

26 graduates (67%) provided salary information.
The median reported salary range was $55,001–$60,000*
(NACE† reported national median salary, undergraduate level: $61,000)

88% reported that their job was related to their degree
(of 26 graduates who answered this question)
89% reported that they were working in Michigan
(of 37 graduates who provided their employment location)

Sample Job Titles and Employers

Associate Engineer at Diagnostic Systems Associates
Associate Engineer at Tenneco Automotive
Associate Engineer Product Development at Kautex Textron
Compressor Gas Seal Project Engineer at Flowserve
Design Engineer at Stryker
Designer at Trigon Steel Components Inc.
Engineer 1 at TAC Manufacturing
Engineer at Port City Racing
Engineering Projects at Whirlpool
Engineering/Leadership Development Program at Eaton
Field Service Engineer at Thermo Fisher Scientific
Head Supervisor at GDK Enterprises
Machine Design Engineer at Denso Manufacturing Michigan
Maintenance Supervisor at Chrysler
Manufacturing Engineer at Motion Dynamics Corporation
Manufacturing Engineer at Ventura Manufacturing
Mechanical Designer at TowerPinkster
Mechanical Engineer at OEM Chiller

Mechanical Engineer at URS
Powertrain Thermal Management Systems Engineer at Fiat-Chrysler Automobiles (FCA)
Process Engineer at Denso
Product Application Engineer at Means Industries
Product Development Engineer at Automotive Supplier
Product Engineer at Gentex
Product Engineer at Humphrey Products
Product Engineer at TrelleborgVibracoustic
Production Support Engineer at Gentex
Project Engineer at Barry-Wehmiller Design Group
Project Engineer at ClydeUnion Pumps
Project Engineer at Post Foods
Project Engineer at Summit Polymers
Quality Assurance Engineer at Stryker
Reliability Engineer at International Paper
Senior Pipeline Engineer at Sunoco Logistics
WERLD Engineer at Whirlpool

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**Overall**

- 10 degrees were granted
- Data was obtained for 8 graduates (80%)

Of graduates for whom data was obtained:
- 88% were actively engaged*
  - 88% were employed full time
- 12% were unemployed and seeking employment

88% (of 8 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- 2 degrees were granted
- Data was obtained for 2 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

**Graduate**

- 8 degrees were granted
- Data was obtained for 6 graduates (75%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 83% were employed full time
- 17% were unemployed and seeking employment

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 7 Paper Engineering graduates who reported full-time employment:

6 graduates (86%) provided salary information.
The median reported salary range was $65,001–$70,000

100% reported that their job was related to their degree
(of 6 graduates who answered this question)

17% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers

Applications Engineer at Albany International
Assistant Professor at University Wisconsin-Stevens Points
Ink Chemist at Siegwerk

Process Engineer at Verso Paper LLC
Process Engineer in the paper industry

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Overview

- 214 students earned degrees from the College of Fine Arts.
- Data was obtained for 76.6% of graduates from the College of Fine Arts (164 graduates).

Post-Graduation Activity

- 87.2% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>41.5%</td>
<td>68</td>
</tr>
<tr>
<td>Continuing education</td>
<td>22.6%</td>
<td>37</td>
</tr>
<tr>
<td>Military service</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>3.0%</td>
<td>5</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>19.5%</td>
<td>32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3.0%</td>
<td>5</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.1%</td>
<td>15</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (55 graduates; 33.5% of total); “Post-graduation internship/fellowship” (5 graduates; 3.0% of total); and “Self-employed” (8 graduates; 4.9% of total).
Salaries (full-time employment)

Of the 68 College of Fine Arts graduates who reported full-time employment, 24 graduates (35.3\%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>9</td>
<td>37.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>3</td>
<td>12.5%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>4</td>
<td>16.7%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>1</td>
<td>4.2%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>1</td>
<td>4.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

The median reported salary range was $20,000–$30,000.

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Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>189</td>
<td>143 count 75.7%</td>
</tr>
<tr>
<td>Masters</td>
<td>25</td>
<td>21 count 84.0%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 87.4% of undergraduates and 85.7% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>125</td>
<td>87.4%</td>
<td>Actively Engaged</td>
<td></td>
<td>85.7%</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>60</td>
<td>42.0%</td>
<td>Employed full time*</td>
<td></td>
<td>38.1%</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>31</td>
<td>21.7%</td>
<td>Continuing education</td>
<td></td>
<td>28.6%</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0.0%</td>
<td>Military service</td>
<td></td>
<td>4.8%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>2.8%</td>
<td>Employed part time, not seeking full time employment</td>
<td></td>
<td>4.8%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>30</td>
<td>21.0%</td>
<td>Employed part time and seeking full time employment</td>
<td></td>
<td>9.5%</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>18</td>
<td>12.6%</td>
<td>Not Actively Engaged</td>
<td></td>
<td>14.3%</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.7%</td>
<td>Volunteering</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>3.5%</td>
<td>Not immediately seeking employment</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>12</td>
<td>8.4%</td>
<td>Unemployed and seeking employment</td>
<td></td>
<td>14.3%</td>
<td>3</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.

## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>47%</td>
<td>9</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>16%</td>
<td>3</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>5%</td>
<td>1</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>16%</td>
<td>3</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>11%</td>
<td>2</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$40,001–$45,000</td>
</tr>
</tbody>
</table>
| 5% | 1 | $45,001–$50,000 | | **
| 0% | 0 | $50,001–$55,000 | | |
| 0% | 0 | $55,001–$60,000 | | |
| 0% | 0 | $60,001–$65,000 | | |
| 0% | 0 | $65,001–$70,000 | | |
| 0% | 0 | $70,001–$75,000 | | |
| 0% | 0 | $75,001–$80,000 | | |
| 0% | 0 | $80,001–$85,000 | | |
| 0% | 0 | $85,001–$90,000 | | |
| 0% | 0 | $90,001–$95,000 | | |
| 0% | 0 | $95,001–$100,000 | | |
| 0% | 0 | More than $100,000 | | |

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

**The median salary range for graduate students is based on 5 data points. Detailed salary distributions are not reported for groups of less than 10 students.
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>68</td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>60</td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>68</td>
<td>27</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>60</td>
<td>23</td>
</tr>
<tr>
<td>Graduate</td>
<td>8</td>
<td>4</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>214</td>
<td>127</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>189</td>
<td>110</td>
</tr>
<tr>
<td>Graduate</td>
<td>25</td>
<td>17</td>
</tr>
</tbody>
</table>
Overall

- **76** degrees were granted
- Data was obtained for **55** graduates (72%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **53%** were employed full time
  - **7%** were continuing education
  - **18%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

**66%** (of 47 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **74** degrees were granted
- Data was obtained for **53** graduates (72%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **51%** were employed full time
  - **8%** were continuing education
  - **19%** were employed part time and seeking FT
- **19%** were unemployed and seeking employment

Graduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

†Data includes graduates who earned degrees in Art; Art Education; and Graphic Design.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 29 Art graduates who reported full-time employment:

15 graduates (52%) provided salary information.

The median reported salary range was $25,001–$30,000.

76% reported that their job was related to their degree
(of 17 graduates who answered this question)

81% reported that they were working in Michigan
(of 21 graduates who provided their employment location)

Sample Job Titles and Employers

Art Department Head at Hendry County Schools
Art Educator at Kalamazoo Public Schools
Chief Photographer at Rose City Motors
Creative Director at 1977 Mopeds
Digital Specialist at Digital Air Strike
Fine Arts Teacher at Public Schools
Graphic Design at Millennium Restaurant Group
Graphic Designer at Maui Wowi Hawaiian Coffees and Smoothies

Graphic Designer/Marketing Specialist at Jaqua Realtors
Junior Designer at Moveo
K-8 Art Teacher at National Heritage Academies, Quest Academy
Legal Assistant at Ward Law PC
Program Assistant at NGO
Sales Representative at Meijer
Senior Framer at Michaels
Web Content Analyst at Western Michigan University

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
DANCE

- 17 baccalaureate degrees were granted
- Data was obtained for 10 graduates (59%)

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 40% were employed full time
  - 10% were continuing education
  - 20% were employed part time and seeking FT
- 0% were unemployed and seeking employment

71% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 4 Dance graduates who reported full-time employment, 1 graduate (25%) provided salary information.

100% reported that their job was related to their degree (of 1 graduate who answered this question)

33% reported that they were working in Michigan (of 3 graduates who provided their employment location)

Sample Job Titles and Employers**

Company Director at Xtreme Dance Sports
Dance Instructor/Assistant Rehearsal Director at Dan Center North
Dancer at Jazz Dance Company

Marketing Assistant at Zoeller Media Sales
Nonprofit Arts Management at Donor Services/Special Events

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
Overall

- **87** degrees were granted
- Data was obtained for **75** graduates (86%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - 42% were employed full time
  - 33% were continuing education
  - 12% were employed part time and seeking FT
- **5%** were unemployed and seeking employment

45% (of 49 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **64** degrees were granted
- Data was obtained for **56** graduates (88%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - 45% were employed full time
  - 34% were continuing education
  - 13% were employed part time and seeking FT
- **2%** were unemployed and seeking employment

Graduate

- **23** masters degrees were granted
- Data was obtained for **19** graduates (83%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - 32% were employed full time
  - 32% were continuing education
  - 11% were employed part time and seeking FT
- **16%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Music; Music Education; Music Performance; and Music Therapy.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 31 Music graduates who reported full-time employment:

7 graduates (23%) provided salary information.
The median reported salary range was $25,001–$30,000.

86% reported that their job was related to their degree
(of 7 graduates who answered this question)

73% reported that they were working in Michigan
(of 22 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt./US Army Music Program Conducting Officer at US Army
   ABA Therapist at Lighthouse Autism Center
   Analyst at Clearwater Compensation Group
   Cast Member at Disney World
   Choir Director/Music Teacher at Owosso Middle School
   Director of Bands/Music at Minatare Public Schools
   Director of Choirs at Fairfield Community Schools
   Education Assistant at Kalamazoo Symphony Orchestra
   General Music Teacher at Lawton Elementary School
   Guest Relations at Disney World
   Guitarist at Royal Caribbean Cruise Line

   In-home Health Aid at New Friends Memory Care
   Junior Designer at Moveo
   Music Teacher at Eagle Crest Charter Academy
   Music Therapist Board Certified at Woodland Center Correctional
   Facility
   Music Therapist-Board Certified/Piano Instructor at Thompson Tutoring
   Music Together Teacher at Joyful Sounds Studio
   Piano Area Head at Suzuki Academy of Kalamazoo
   Recreation Therapy Specialist at Wedgewood Christian Services
   Tenor/Songwriter at Cantus, Conspirare, Esto
   Voice Teacher at Grosse Pointe Music Academy

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• 35 baccalaureate degrees were granted
• Data was obtained for 25 graduates (71%)

Of graduates for whom data was obtained:
• 92% were actively engaged*
  • 20% were employed full time
  • 28% were continuing education
  • 44% were employed part time and seeking FT
• 4% were unemployed and seeking employment

58% (of 24 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 5 Theatre graduates who reported full-time employment, 1 graduate (20%) provided salary information.

50% reported that their job was related to their degree (of 2 graduates who answered this question)

50% reported that they were working in Michigan (of 2 graduates who provided their employment location)

Sample Job Titles and Employers

Actor at Timberlake Playhouse
Admissions Advisor at Maryville University
Carpentry at a theatre
Consultant at Sogeti
Costume Tech at Totem Pole Playhouse
Entertainer/Performer at Cedar Point Live Entertainment

Inside Sales Account Manager at MSDOnline
Performer at Crystal Cruises
Properties Instructor at Grand Rapids Civic Theater
Sound Designer/Master Electrician at The Naples Players
Stage Manager at Alvin Ailey American Dance Theater

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overview

- 997 students earned degrees from the Haworth College of Business.
- Data was obtained for 76.6% of graduates from the Haworth College of Business (764 graduates).

Post-Graduation Activity

- 91.0% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>78.3%</td>
<td>598</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5.6%</td>
<td>43</td>
</tr>
<tr>
<td>Military service</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.1%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>6.7%</td>
<td>51</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.1%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.3%</td>
<td>10</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7.6%</td>
<td>58</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (565 graduates; 74.0% of total); “Post-graduation internship/fellowship” (25 graduates; 3.3% of total); and “Self-employed” (8 graduates; 1.0% of total).
Salaries (full-time employment)

Of the **598** Haworth College of Business graduates who reported full-time employment, **336** graduates (56.2%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>5</td>
<td>1.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>9</td>
<td>2.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>18</td>
<td>5.4%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>23</td>
<td>6.8%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>39</td>
<td>11.6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>55</td>
<td>16.4%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>41</td>
<td>12.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>67</td>
<td>19.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>30</td>
<td>8.9%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>16</td>
<td>4.8%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>3</td>
<td>0.9%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>13</td>
<td>3.9%</td>
</tr>
</tbody>
</table>

The median reported salary range was **$45,001–$50,000**.

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### Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>849</td>
<td>count 647</td>
</tr>
<tr>
<td>Masters</td>
<td>148</td>
<td>percent 76.2%</td>
</tr>
</tbody>
</table>

**Post-Graduation Activity by Degree Type**

- **90.0%** of undergraduates and **96.6%** of graduate students were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduates Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>582</td>
<td>90.0%</td>
<td>Actively Engaged</td>
<td>96.6%</td>
<td>113</td>
</tr>
<tr>
<td>498</td>
<td>77.0%</td>
<td>Employed full time*</td>
<td>85.5%</td>
<td>100</td>
</tr>
<tr>
<td>39</td>
<td>6.0%</td>
<td>Continuing education</td>
<td>3.4%</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>0.3%</td>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>1</td>
<td>0.2%</td>
<td>Employed part time, not seeking full time employment</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>42</td>
<td>6.5%</td>
<td>Employed part time and seeking full time employment</td>
<td>7.7%</td>
<td>9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduate students Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.4%</td>
<td>4</td>
</tr>
</tbody>
</table>

- **Students who responded with the following primary activity categories were included in counts for Employed full time**: "Employed full time or have accepted full-time employment"; "Post-graduation internship/fellowship”; and “Self-employed”.
### Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>1%</td>
<td>4</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>3%</td>
<td>9</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>6%</td>
<td>17</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>8%</td>
<td>22</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>13%</td>
<td>36</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>19%</td>
<td>53</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>12%</td>
<td>34</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>20%</td>
<td>56</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>9%</td>
<td>26</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>4%</td>
<td>11</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>1%</td>
<td>2</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>0.4%</td>
<td>1</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>0.4%</td>
<td>1</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>1%</td>
<td>2</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0.4%</td>
<td>1</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>0.4%</td>
<td>1</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>1%</td>
<td>2</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

**Graduate students’ median salary range:**

$55,001–$60,000

**Undergraduates’ median salary range:**

$40,001–$45,000

---

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**Employment Information**

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>598</td>
<td>530</td>
<td>89%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>498</td>
<td>436</td>
<td>88%</td>
</tr>
<tr>
<td>Graduate</td>
<td>100</td>
<td>94</td>
<td>94%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td></td>
</tr>
<tr>
<td>Whole College</td>
<td>598</td>
<td>355</td>
<td>59%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>498</td>
<td>290</td>
<td>58%</td>
</tr>
<tr>
<td>Graduate</td>
<td>100</td>
<td>65</td>
<td>65%</td>
</tr>
</tbody>
</table>

**Internship Completion**

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>997</td>
<td>534</td>
<td>54%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>849</td>
<td>451</td>
<td>53%</td>
</tr>
<tr>
<td>Graduate</td>
<td>148</td>
<td>83</td>
<td>56%</td>
</tr>
</tbody>
</table>
ACCOUNTANCY

Overall

- 144 degrees were granted
- Data was obtained for 98 graduates (68%)

Of graduates for whom data was obtained:
- 87% were actively engaged*
  - 58% were employed full time
  - 19% were continuing education
  - 10% were employed part time and seeking FT
- 12% were unemployed and seeking employment

53% (of 75 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 116 degrees were granted
- Data was obtained for 80 graduates (69%)

Of graduates for whom data was obtained:
- 88% were actively engaged*
  - 56% were employed full time
  - 21% were continuing education
  - 10% were employed part time and seeking FT
- 11% were unemployed and seeking employment

Graduate

- 28 degrees were granted
- Data was obtained for 18 graduates (64%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 67% were employed full time
  - 6% were continuing education
  - 11% were employed part time and seeking FT
- 17% were unemployed and seeking employment

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 57 Accountancy graduates who reported full-time employment:

30 graduates (53%) provided salary information.

The median reported salary range was $45,001–$50,000.

(NACE* reported national median salary, undergraduate level: $53,100)

91% reported that their job was related to their degree
(of 34 graduates who answered this question)

71% reported that they were working in Michigan
(of 49 graduates who provided their employment location)

Sample Job Titles and Employers

Accountant at A&A Management
Accountant at an educational institution
Accountant at Parker Hannifin
Accounting Associate at Carleton Equipment Co
Accounting Associate at Dow Chemical
Accounting Associate at PwC
Accounts Payable at EPS Security, Inc.
Administrative Assistant at Village of Homewood
Administrative Assistant at Zhang Financial
Associate Accountant at Dow Chemical
Associate in the Assurance Group at PricewaterhouseCoopers
Assurance Associate at BDO USA, LLP
Assurance Staff at Plante Moran
Audit Staff at Accounting Service
Auditor at Martindale Consultants
Auditor at PricewaterhouseCoopers
Carrier Sales Representative at Echo Global Logistics
Cost Accountant at Edwards Garment
Cost Accountant at Flowserve
Customer Service at a bank
Data Integrity Analyst at American Axle & Manufacturing
Director Business Development at Unlimited Jeans Co.
Entry-Level Accountant at Dow Chemical
Entry-Level Auditor at Plante Moran
Finance at Automobile Manufacturing
Finance at Mercer Advisors
Finance Specialist at Stewart Industries
Financial Analyst at Stryker
Functional Cost Accountant at Dow Chemical
Internal Accounting at Manufacturing
Jr. Business Analyst at Stryker
Junior Staff Accountant at Snapseed
Manager of Operations at Western Michigan University
Member Service Officer at Southwest Michigan Federal Credit Union
Payroll Tax Filing, Client Consultant at DM Payroll Services
Project Accountant at Terra Contracting
Senior Mortgage Coordinator at Lake Michigan Credit Union
Staff Accountant at EY
Staff Accountant at Shepard Schwartz & Harris
Staff Accountant at Starz Entertainment
Staff Accountant at Yeo & Yeo PC
Staff Associate at Rehmann
Staff Auditor at Crowe Horwath LLP
Tax at PricewaterhouseCoopers

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
ADVERTISING AND PROMOTION

- 32 baccalaureate degrees were granted
- Data was obtained for 31 graduates (97%)

Of graduates for whom data was obtained:
- 94% were actively engaged*
  - 71% were employed full time
  - 23% were employed part time and seeking FT
- 6% were unemployed and seeking employment

77% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Advertising and Promotion graduates who reported full-time employment:

13 graduates (59%) provided salary information.
The median reported salary range was $30,001–$35,000.
(NACE report national median salary: $45,200)

86% reported that their job was related to their degree
(of 14 graduates who answered this question)

71% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at Adams Outdoor Advertising
   Account Executive at DigitasLBi
   Assistant Account Executive at Team Detroit
   Assistant Manager at Casa Bolero
   Associate Recruiter at Signature Consultants
   Associate, Account Services at Universal McCann
   Automotive Account Executive at MLive Media Group
   Business Development Associate at PolyVista

Digital Marketing Consultant at Shift Digital
   Event Planner at The Intersection
   Executive Team Lead at Target
   International Account Executive at Mediabrands Publishing
   Marketing Assistant at Zoeller Media Sales
   Marketing in financial services
   Media Associate at Starcom MediaVest Group
   Media Strategist at Omnicom Media Group

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 120 graduate degrees were granted
• Data was obtained for 99 graduates (83%)

Of graduates for whom data was obtained:
• 99% were actively engaged*
  • 89% were employed full time
  • 3% were continuing education
  • 7% were employed part time and seeking FT
• 1% were unemployed and seeking employment

27% (of 66 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **88** Business Administration graduates who reported full-time employment, **50** graduates (57%) provided salary information.

The median reported salary range was **$60,001–$65,000**

**72%** reported that their job was related to their degree (of 54 graduates who answered this question)

**80%** reported that they were working in Michigan (of 83 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Account Executive Systems at Johnson Controls
Accounting Analyst at Manufacturing
Advisor/Independent Distributor at AdvoCare Kzoo
Agricultural Aviator at Bunting’s Dusting
Associate Planner at Eddie Bauer
Associate Procurement Manager at Kellogg
Assurance and Tax Staff at Plante Moran
Aviation Associate at Western Michigan University
BATF Associate at Gander Mountain
Business Analyst at Gordon Food Service
Business Development at Advanced Architectural Products
Business Development Manager at McCullough Chiropractic
Business Development Manager at Protective Industrial Polymers
Business Planning, Sr. Cost Estimator at Denso
Buyer at BISSELL
College Placement Officer at Weil Tennis Academy
Commercial Analyst at National Commercial Bank
Commercial Insurance Underwriter at Auto Owners Insurance
Commercial Portfolio Manager at Huntington National Bank
Compliance and Financial Analyst at MPI Research
Consultant at TekLink
Controller at Oliver Packaging and Equipment Company
Coordinator of Medical Records at WMU Unified Clinics
Corporate Technology Staff at GE
Customer Service/Logistics at Kellogg
Digital Marketing Operations Analyst at Kellogg
Director of Business Operations and Communications at HydroSimulatics
Director of Operation at Western Michigan University
Engineer at Perrigo
Engineering Project Manager at Pfizer
Financial Analyst at Education Exchange Inc.
Financial Institution Examiner at State of Michigan
GIS Business Relationship Manager at Whirlpool
GMP Training Specialist at Zoetis
HR Consultant at AT&T
Inside Account Executive at Holland Freight Services
Institutional Fund Accountant at Northern Trust
Internal Auditor at Amway Global
IT Program Manager, Front End Systems, Vehicle Group at Eaton
Loss and Fraud Analyst at PNC
Manager at Emerson
Manager, Financial Decision Support at Spectrum Health
Master Scheduler at Stryker
Mortgage Servicing Administrator at Habitat for Humanity MI Fund
Navigation Data Analyst at GE Aviation
Network Operations Engineer at Topsy Labs
New Client Coordinator at Plante Moran
Operations Manager of International Admissions and Services at WMU
Plant Manager at The Tech Group
Pre-Sell AOM Representative at Pepsi
Program Manager at W.K. Kellogg Foundation
Programmer/Analyst at Western Michigan University
Quality Engineer at Michigan Automotive Compressor
Regional Distribution Manager at Whirlpool
Regional Sales Manager at REP Corporation
Sales Marketing Manager at Verizon Wireless
Scientist at Zoetis
Senior Advanced Quality Engineer at Stryker Instruments
Senior VP/Director of Field Operations at Royal Bank of Scotland
Sr. Manager for Software Development at Mellanox Technologies
Staff Accountant at Yeo & Yeo, P.C.
Supply Chain Analyst at Stryker
System Owner at Consumers Energy
Talent Acquisition Coordinator at Gordon Food Service
Tax Staff at Crowe Horwath LLP
Technical Analyst at Kellogg
Technology Coordinator at Western Michigan University
Treasury Manager Sales Specialist at Huntington National Bank
Vice President and District Manager at Comerica Bank
Visiting Assistant Professor of Accountancy at Hope College

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*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
• 41 baccalaureate degrees were granted
• Data was obtained for 31 graduates (76%)

Of graduates for whom data was obtained:
• 94% were actively engaged*
  • 81% were employed full time
  • 10% were continuing education
  • 3% were employed part time and seeking FT
• 6% were unemployed and seeking employment

50% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 25 Computer Information Systems graduates who reported full-time employment:

11 graduates (44%) provided salary information.

The median reported salary range was **$45,001–$50,000**

(NACE† reported national median salary: $55,800)

92% reported that their job was related to their degree
(of 13 graduates who answered this question)

79% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

Sample Job Titles and Employers**

APM Guardian at Compuware
Application Analyst at Healthcare
Application System Analyst
Associate Systems Engineer at Pyramid Solutions
Help Desk Technician at Kalamazoo Community Mental Health and Substance Abuse Services
IT Applications and Optimization at Patriot Solar Group
IT Coordinator at Terra Contracting
IT Support Technician at LECO
IT Support Technician at Seneca Gaming Corporation
Jr. Developer at Select Resources-Perrigo

Malware/Site Analyst at The Media Trust
Programmer at Streamline Healthcare Solutions, LLC
Project Lead at British Airways
Software Development Engineer at an IT company
Software Engineer at Level Data
SQC Test Technician at Whirlpool
Systems Analyst at Streamline Healthcare Solutions, LLC
Systems Security Specialist at Blue Cross Blue Shield
Technology Specialist at HUMANex Ventures

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
ELECTRONIC BUSINESS MARKETING

- **14** baccalaureate degrees were granted
- Data was obtained for **12** graduates (96%)

  Of graduates for whom data was obtained:
  - **92%** were actively engaged*
    - **67%** were employed full time
    - **17%** were continuing education
    - **8%** were employed part time and seeking FT
  - **8%** were unemployed and seeking employment

  **57%** (of 7 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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**Employment**

Of the **8** Electronic Business Marketing graduates who reported full-time employment, **1** graduate (12%) provided salary information.

- **100%** reported that their job was related to their degree (of 1 graduate who answered this question)
- **40%** reported that they were working in Michigan (of 5 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Account Executive at Zones
  Director of Sales and Marketing
  Office Assistant
- Sales Executive at MSDSonline
  Social Media Manager at NMS Healthcare
  Traffic Coordinator at Comcast Spotlight

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.**
138 baccalaureate degrees were granted
Data was obtained for 94 graduates (68%)

Of graduates for whom data was obtained:
- 86% were actively engaged*
  - 77% were employed full time
  - 5% were continuing education
  - 4% were employed part time and seeking FT
- 12% were unemployed and seeking employment

53% (of 53 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 72 Finance graduates who reported full-time employment, 35 graduates (49%) provided salary information.

The median reported salary range was $40,001–$45,000†
(NACE† reported national median salary: $56,500)

79% reported that their job was related to their degree
(of 38 graduates who answered this question)

84% reported that they were working in Michigan
(of 67 graduates who provided their employment location)

Sample Job Titles and Employers

Account Manager at Healthcare Services Group
Account Specialist at PNC
Accounting Clerk at Stryker
Accounting Team Lead at Resource Employment Solutions
Associate Financial Analyst-Center of Excellence, Reporting at Kellogg
Associate in the Assurance Group at PricewaterhouseCoopers
Assurance Associate at BDO USA, LLP
Assurance Staff at Plante Moran
Billing Coordinator at PetKey, LLC
Branch Office Administrator at Edward Jones Investments
Business Development Associate at Financial Focus LPL
Business Metrics Analyst at Quicken Loans
Business Office Team Leader at Harold Zeigler
Cash Flow Insight Specialist/Business Banking at PNC
Chief Technology Officer at Financial Services
Client Associate at Merrill Lynch Wealth Management
Client Relationship Specialist at Vanguard
Consumer Risk Analyst at Ally Financial
Cost Engineer at BP
Credit Analyst at First National Bank of Michigan
Customer Service Planner at Royal Technologies
Customer Service Representative at Mercantile Bank of MI
Field Examiner at Unified Examiners
Finance, Brand Marketing & Product Placement at Old Point Light
Financial Advisor at Nichols Financial Advisors
Financial Advisor at Waddell & Reed

Financial Analyst at Ally Financial
Financial Analyst at Kellogg
Financial Analyst/Controller at Valeo
Financial Assistant at Legacy Trust
Financial Assistant/Manager at Gibby’s Bar & Grill
Financial Professional at TriFound
Financial Professional at AXA Advisors
Financial Representative at Northwestern Mutual
Individual Contractor at Brainard Enterprises
Instore Banking Specialist at Huntington National Bank
Internal Audit at Ally Financial
Life Insurance Specialist at American Income Life Insurance Company
Logistics Account Executive at Total Quality Logistics
Management Trainee at Enterprise Rent A Car
Marketing Database Specialist at Four Winds Casino
Mortgage Operations at Quicken Loans
Operations Manager at MBD Group
Pharmacy Technician at Kalamazoo Long Term Care Pharmacy
Refinance Power Banker at Quicken Loans
Sales Consultant at Sears Holdings Corporation
Shared Service Specialist at Whirlpool
Spot Training Program Equity Analyst at Spot Trading
Staff Accountant at Skagit Bank
Underwriter at Auto Owners Insurance
Wealth Manager at Morgan Stanley
Wealth Manager at Plante Moran

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
46 baccalaureate degrees were granted
Data was obtained for 43 graduates (93%)

Of graduates for whom data was obtained:
• 91% were actively engaged*
  • 87% were employed full time
  • 2% were continuing education
  • 2% were employed part time and seeking FT
• 7% were unemployed and seeking employment

91% (of 35 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 37 Food and Consumer Packaged Goods Marketing graduates who reported full-time employment:

28 graduates (76%) provided salary information.

The median reported salary range was $50,001–$55,000* (NACE† reported national median salary: $54,200)

90% reported that their job was related to their degree (of 29 graduates who answered this question)

59% reported that they were working in Michigan (of 37 graduates who provided their employment location)

Sample Job Titles and Employers

Analyst at Bayer Healthcare
Assistant Manager at Wagoners
Associate Category Analyst at Constellations Brands
Buyer at Byrne Electrical Specialists
Buyer at General Motors
Category Analyst at Constellation Brands
Category Development Analyst at The J.M. Smucker Company
Co-Manager at Kroger
Commodity Buyer at General Motors
Consumer Graduate Program at Reckitt Benckiser
Food Marketing at C-store
Food Service Sales Rep. at Hormel Foods
Management Development Program with E&J Gallo Winery
Manager at Kroger
Marketing Research/Sales at ISP Technologies
Merchandiser at Coca-Cola Refreshments
Merchandiser at Country Fresh Dairy

Operations Supervisor at Pepsi
Operator Execution Specialist at Kellogg
Planner/Scheduler at Parker Hannifin
Pricing Analyst, Business Excellence Team at KeHE
Procurement Operations Coordinator/Indirect Procurement at Kellogg
Retail Development Program Associate at Abbott
Retail Management
Sales Account Executive at Command Transportation
Sales Associate at Packaging and Containers
Sales at Advantage Sales & Marketing
Sales at Pepsi
Sales Leadership Development Program at Johnson & Johnson
Sales Planning Analyst at Kellogg
Sales Representative at Mondelez International
Sales Representative at Pepsi
Sales/Customer Service at John’s Pro-Clean
Small Format Sales Representative at Pepsi
Territory Sales Representative at Kellogg

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• **47** baccalaureate degrees were granted
• Data was obtained for **37** graduates (79%)

Of graduates for whom data was obtained:
  • **84%** were actively engaged*
    • **73%** were employed full time
    • **11%** were continuing education
  • **5%** were unemployed and seeking employment

**50%** (of 22 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 27 Human Resource Management graduates who reported full-time employment:

13 graduates (48%) provided salary information.
The median reported salary range was $35,001–$40,000*
(NACE† reported national median salary: not available)

77% reported that their job was related to their degree
(of 13 graduates who answered this question)

88% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

Sample Job Titles and Employers

Campus Field Staff at Campus Crusaders for Christ
Claims/Agent/Producer
Director of Business Development at EPI Marketing Services
Executive Team Leader at Target
HR Manager at Premier Property Management, LLC
HR Representative at a manufacturing company
Human Resource Representative at Parker Aerospace
Human Resources Manager at Alia International Hospital
Human Resources Manager at TMD Machining
Marketing Specialist at Jaqua Realtors
Merchandiser at Dr. Pepper Snapple Group
Office Manager at Center for Natural Healing

Office Manager at Field Plumbing and Heating, Inc.
Payroll Administrator at Schupan & Sons
Procurement and Production Field Representative/Food Safety
Coordinator at Premier Melon Company
Re-Certification Specialist at Lockhart Management and Consulting
Recruiter at LaJoy Group
Recruiter at LTD Commodities
Recruiter at OfficeTeam
Recruiting Specialist at Michigan Turkey Producers
Staffing Specialist at Employment Plus
Technical Recruiter at Ciber
Training Specialist at ECCU
Transfer Pricing Specialist at Dow Chemical

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**INTEGRATED SUPPLY MANAGEMENT**

- 108 baccalaureate degrees were granted
- Data was obtained for 89 graduates (82%)

Of graduates for whom data was obtained:
- 91% were actively engaged*
  - 88% were employed full time
  - 3% were employed part time and seeking FT
- 9% were unemployed and seeking employment

88% (of 74 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 78 Integrated Supply Management graduates who reported full-time employment:

57 graduates (73%) provided salary information.
The median reported salary range was $50,001–$55,000†
(NACE† reported national median salary: $62,100)

98% reported that their job was related to their degree
(of 58 graduates who answered this question)

73% reported that they were working in Michigan
(of 67 graduates who provided their employment location)

Sample Job Titles and Employers

Account Manager Trainee at JB Hunt
Analyst at Meijer
Buyer at C.H. Robinson
Buyer/Expeditor at Honda
Commodity Buyer at Ford Motor Company
Commodity Buyer at General Motors
Commodity Manager at Motion Industries
Consultant at Advanced Logistics Consulting
Core Buyer at Ford Motor Company
Customer Account Analyst at Robert Bosch GmbH
Customer Logistics Representative at Bayer Healthcare
EMM Quality Lab Technician at Johnson Controls
Ford College Graduate Program Core Buyer at Ford Motor Company
Global Procurement Contracts Rep at Marathon Petroleum Company
Global Purchasing at General Motors
Industrial Engineer at Denso Manufacturing Michigan
Inventory Control Analyst at Meijer
Inventory Deployment Analyst at Whirlpool
IT Applications & Optimization at Patriot Solar Group
Launch Logistics at Mahle Industrial Thermal Systems
Logistics Analyst at Lear Corporation
Marine Tech at Gulf Lake Marine
Material Planner/Scheduler at American Axle & Manufacturing
Materials Planner at Brembo
Merchandise Associate at Meijer
NPM Buyer at TrelleborgVibracoustic
Operations Agent at Active Aero Group
Operations Coordinator at Ryder
Operations Supervisor at JB Hunt
Operations Supervisor at Pepsi
Order Management at Gentex
Planner/Scheduler at Parker Hannifin
Planner/Scheduler at SAF-Holland
Procurement at Whirlpool
Procurement Specialist at Trinity Health
Program Analyst at Department of Defense
Program Purchasing Buyer at Ford Motor Company
Project Coordinator at Denso
Project GIS Analyst at Kohler
Purchasing and Business Account Management at Separation Solutions
Quality Engineer II at Eliason Corporation
Rotational Program at Eaton
Sales Leadership Development Program at Johnson & Johnson
Sourcing Analyst at Topco
Sr. Coordinator Indirect Procurement at Perrigo
Steel Procurement Analyst at Atkore International
Supply Base Manager at John Deere
Supply Chain Analyst at General Motors
Supply Chain Analyst at Saudi Aramco
Supply Chain Associate Analyst at Zimmer
Supply Chain Coordinator at General Motors
Supply Chain Leadership Associate at TE Connectivity
Supply Chain Planner II at Kellogg
Third Party Services Analyst at Meijer
Tooling Engineer at Shannon Precision Fastener
Transportation Coordinator at Perrigo
Transportation Representative at Echo Global Logistics
Transportation Sales Representative at C.H. Robinson

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers.
• 132 baccalaureate degrees were granted
• Data was obtained for 86 graduates (65%)

Of graduates for whom data was obtained:
• 94% were actively engaged*
  • 79% were employed full time
  • 5% were continuing education
  • 8% were employed part time and seeking FT
• 6% were unemployed and seeking employment

31% (of 61 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 68 Management graduates who reported full-time employment:

41 graduates (60%) provided salary information.
The median reported salary range was $40,001–$45,000.
(NACE† reported national median salary: $55,200)

85% reported that their job was related to their degree
(of 39 graduates who answered this question)

67% reported that they were working in Michigan
(of 60 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt./USAF Student Pilot at USAF
Account Coordinator at Centro
Account Executive at PCM
Account Manager at Healthcare Services Group
Administrative Coordinator at Storage Pros Management, LLC
Assistant Manager at Belle Tire
Assistant Superintendent at Bultech Construction
Business Development at Commercial Construction Incorporated
Buyer at FormTech Industries LLC
Capacity Account Manager at C.H. Robinson
Claims Representative at State Farm
Client Service Representative at Hagerty Insurance
Co-Manager at Speedway
Coordinator at Kellogg
Customer Relations Supervisor Senior at Whirlpool
Digital Advertising Sales Specialist at Traverse City Record-Eagle
East Coast Account Manager at Nexthermal Corp.
Ebusiness Specialist at ICR-Industrial Control Repair
Electrician at Day & Zimmermann
Equipment Manager at Denver Broncos
Executive Assistant at Whirlpool
Executive Team Leader at Target
Group Leader at Landscape Forms
Healthcare Administration at Lakeland Healthcare
Inside Account Manager at ADS Inc.
Interiors Expediter at Duncan Aviation

IT Technician at Stryker
Logistics Specialist at Nolan Transportation Group
Management Trainee at All-Phase Electric/CED
Management Trainee at Enterprise Rent A Car
Manager at Joseph A Bank
Manager in Training at TCF Bank
Manager Trainee at Menards
Market Research/Business Development Associate at PolyVista
Mortgage Banker at Quicken Loans
Operations Manager at Architectural 3D Printing
Outside Sales Representative at TruGreen LandCare
Personal Banker at Fifth Third Bank
Program Analyst at Defense Logistics Agency
Program Assistant at Goldman Sachs
Project Engineer at Roncelli, Inc.
Project Manager at Stryker
Project Specialist at American Electric Power, DC Cook Nuclear Plant
Recruiter at Express Employment Professionals
Retail Sales Representative at Hershey’s
Sales Executive at Logistics
Sales Manager at Marketsource
Sales Representative at Monarch Beverage
Sales Trainee at J.O. Galloup
Sales Trainee at KONE Americas
Shipping Manager at Wenke Greenhouses
Transportation Analyst/Specialist at Chicago Public Schools
Transportation Sales Representative at C.H. Robinson

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for information only and are not to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
MARKETING

- 107 baccalaureate degrees were granted
- Data was obtained for 80 graduates (75%)

Of graduates for whom data was obtained:
- 87% were actively engaged*
  - 75% were employed full time
  - 1% were continuing education
  - 10% were employed part time and seeking FT
- 10% were unemployed and seeking employment

45% (of 51 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **60** Marketing graduates who reported full-time employment:

**27** graduates (45%) provided salary information.
The median reported salary range was **$40,001–$45,000**
(NACE† reported national median salary: $54,200)

**68%** reported that their job was related to their degree
(of 31 graduates who answered this question)

**63%** reported that they were working in Michigan
(of 52 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Account Executive at Command Transportation
- Assistant Director of Stewardship at Eckerd College
- Assistant to Senior Loan Officer at Ross Mortgage Corporation
- Assistant Underwriter at Hanover Excess and Surplus
- Associate Category Analyst at Crown Imports
- Brand Ambassador at Bell's Brewery
- Client Service Representative at Kalamazoo Growlers
- Client Services Assistant at CBRE
- Co-Manager at Kroger
- Customer Service Representative at US-Mattress, FurnitureCrate
- Digital Project Manager
- E-commerce Marketing Manager at DrillSpot.com
- Group Sales/Birthday Manager at Airway Fun Center
- Inside Sales at a manufacturing company
- Logistics Sales Account Executive at Schneider National
- Manager at Roadhouse Bar and Grill
- Marketing Associate at PSI Pressure Systems
- Marketing Coordinator at MOSS Telecom
- Marketing Data Entry Analyst at Traffic Digital Agency
- Marketing Director at Watts Homes
- Marketing Support Chat Lab Advisor at General Motors
- Mortgage Banker at Quicken Loans
- Personal Trainer at Hardball Fans
- Project Planner at Comau
- Purchasing Manager at MGP Retail
- Recruiter at Aerotek
- Recruiter at Maxim Healthcare Services
- Resident Assistant at CIMBA
- Retail Manager at Labadie's Patio Furniture Outlet
- Sales at a marketing firm
- Sales at Paychex
- Sales at Total Quality Logistics
- Sales at Von Maur
- Sales Consultant at The Aspire Group
- Sales Counselor at LA Fitness
- Sales Executive at MSDSonline
- Sales Representative at Blue Chip Endeavors
- Sales Representative at Monarch Beverage
- Sales Representative at Super-Flite Oil Co.
- Shopper Marketing, Special Projects at Kellogg
- Social Media Moderator at Sears Holdings Corporation
- Sr. Complaint Coordinator, Post Market Compliance at Stryker
- Stylist at Free People
- Technical Recruiter at TEKsystems

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*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
• **79** baccalaureate degrees were granted
• Data was obtained for **72** graduates (91%)

Of graduates for whom data was obtained:
• **90%** were actively engaged*
  • **85%** were employed full time
  • **5%** were employed part time and seeking FT
• **4%** were unemployed and seeking employment

**57%** (of 53 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 61 Sales and Business Marketing graduates who reported full-time employment:

39 graduates (64%) provided salary information.
The median reported salary range was $40,001–$45,000.*
(NACE† reported national median salary: $54,200)

98% reported that their job was related to their degree
(of 40 graduates who answered this question)

58% reported that they were working in Michigan
/of 57 graduates who provided their employment location

Sample Job Titles and Employers

Account Executive at Command Transportation
Account Executive at Concentra
Account Representative at Thomson Reuters
Assistant Manager at Abercrombie and Fitch
Associate Contracts Administrator at Parker Hannifin
Business Development/Account Management Associate at CEB
Carrier Sales Account Executive at Command Transportation
  Carrier Sales at C.H. Robinson
  Carrier Sales at Coyote Logistics
  Client Advisor at Boater’s Choice
  Client Program Coordinator at Valassis
  Customer Service at Cargill
EMM Quality Lab Technician at Johnson Controls
Field Sales Analyst at Reckitt Benckiser
Franchise Development at Service Brands International
Hazardous Waste Manager Marketing Assistant at Stryker
  Home Furnishing Consultant at Art Van Furniture
  Inside Sales at Service Express Inc.
Leadership Consultant at Alpha Xi Delta Women’s Fraternity
Marketing Associate at Stryker
Merchandise Presentation Leader at Banana Republic
Mortgage Banker at Quicken Loans
National Account Manager at Coyote Logistics
Recruiter at Aerotek
Sales Associate at Sign Impressions
Sales Associate at MSDSonline
Sales at Coyote Logistics
Sales at Heath Care Products
Sales at Kendall Electric
Sales at a manufacturing company
Sales at Optio Data
Sales at Payroll
Sales Consultant at Michigan Office Solutions
Sales Consultant at Sears Roebuck and Co
Sales Consultant at Unum
Sales Engineer at Keyence Corporation of America
Sales Executive at MSDSonline
Sales Representative at B&G Glove
Sales Representative at Palmer Moving and Storage
Sales Representative at Pepsi
Sales Representative at Sligh Closet and Glass
Sales Trainee at J.O. Galloup
Sales Transportation Representative at C.H. Robinson
Strategist at Maestro
Technical Sales at AccroSeal
Transportation Sales Representative at C.H. Robinson

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 17 baccalaureate degrees were granted
• Data was obtained for 16 graduates (94%)

Of graduates for whom data was obtained:
• 87% were actively engaged*
  • 56% were employed full time
  • 25% were continuing education
  • 6% were employed part time and seeking FT
• 13% were unemployed and seeking employment

23% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

†Data includes graduates who earned degrees in Telecom and Info Management and Telecom and Info Management: Business.
* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 9 Telecomm and Info Management graduates who reported full-time employment:

3 graduates (33%) provided salary information. 
WMU salary medians are not reported for groups of fewer than 5 graduates.
(NACE† reported national median salary: $54,800)

67% reported that their job was related to their degree 
(of 3 graduates who answered this question)

100% reported that they were working in Michigan 
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers

Help Desk Analyst I at CED                             Technical Analyst at Comerica Bank
IT Coordinator at Terra Contracting                   Transportation Coordinator at Perrigo
Retail Sales Consultant at Sprint                     Web Developer at corePHP, LLC

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overview
- **809** students earned degrees from the College of Health and Human Services.
- Data was obtained for **61.8%** of graduates from the College of Health and Human Services (500 graduates).

Post-Graduation Activity
- **90.4%** of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>54.6%</td>
<td>273</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27.0%</td>
<td>135</td>
</tr>
<tr>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.6%</td>
<td>3</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>8.2%</td>
<td>41</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.4%</td>
<td>7</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8.0%</td>
<td>40</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (257 graduates; 51.4% of total); “Post-graduation internship/fellowship” (9 graduates; 1.8% of total); and “Self-employed” (7 graduates; 1.4% of total).
Salaries (full-time employment)

Of the **273** College of Health and Human Services graduates who reported full-time employment, **146** graduates (53.5%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>10</td>
<td>6.8%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>12</td>
<td>8.2%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>13</td>
<td>8.9%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>15</td>
<td>10.3%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>20</td>
<td>13.7%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>9</td>
<td>6.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>7</td>
<td>4.8%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>4</td>
<td>2.7%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>5</td>
<td>3.4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>10</td>
<td>6.8%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>3</td>
<td>2.1%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>4</td>
<td>2.7%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

*The median reported salary range was **$45,001–$50,000**.*

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>count</td>
</tr>
<tr>
<td>Baccalaureate</td>
<td>429</td>
<td>274</td>
</tr>
<tr>
<td>Post-bacc certificate</td>
<td>33</td>
<td>15</td>
</tr>
<tr>
<td>Masters</td>
<td>340</td>
<td>205</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>9</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 91.6% of undergraduates and 89.0% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>251</td>
<td>91.6%</td>
<td>Actively Engaged</td>
<td>89.0%</td>
<td>202</td>
<td></td>
</tr>
<tr>
<td></td>
<td>95</td>
<td>34.7%</td>
<td>Employed full time*</td>
<td>78.4%</td>
<td>178</td>
<td></td>
</tr>
<tr>
<td></td>
<td>124</td>
<td>45.3%</td>
<td>Continuing education</td>
<td>5.3%</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0.0%</td>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.1%</td>
<td>Employed part time, not seeking full time employment</td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>29</td>
<td>10.6%</td>
<td>Employed part time and seeking full time employment</td>
<td>5.3%</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td></td>
<td>23</td>
<td>8.4%</td>
<td>Not Actively Engaged</td>
<td>11.0%</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.4%</td>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.1%</td>
<td>Not immediately seeking employment</td>
<td>1.8%</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>19</td>
<td>10.6%</td>
<td>Unemployed and seeking employment</td>
<td>9.3%</td>
<td>21</td>
<td></td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: "Employed full time or have accepted full-time employment"; “Post-graduation internship/fellowship”; and “Self-employed”.
### Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>11%</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>13%</td>
<td>7</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>6%</td>
<td>3</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>9%</td>
<td>5</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>6%</td>
<td>3</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>13%</td>
<td>7</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>11%</td>
<td>6</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>11%</td>
<td>6</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>9%</td>
<td>5</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>4%</td>
<td>2</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>2%</td>
<td>1</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>2%</td>
<td>1</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>2%</td>
<td>1</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>2%</td>
<td>1</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

**Undergraduates’ median salary range:** $40,001–$45,000

**Graduate students’ median salary range:** $50,001–$55,000

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
## Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>273</td>
<td>85%</td>
<td>76%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>95</td>
<td>91%</td>
<td>84%</td>
</tr>
<tr>
<td>Graduate</td>
<td>178</td>
<td>82%</td>
<td>72%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td></td>
</tr>
<tr>
<td>Whole College</td>
<td>273</td>
<td>60%</td>
<td>84%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>95</td>
<td>64%</td>
<td>67%</td>
</tr>
<tr>
<td>Graduate</td>
<td>178</td>
<td>58%</td>
<td>94%</td>
</tr>
</tbody>
</table>

## Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>809</td>
<td>47%</td>
<td>378</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>429</td>
<td>50%</td>
<td>215</td>
</tr>
<tr>
<td>Graduate</td>
<td>381</td>
<td>43%</td>
<td>163</td>
</tr>
</tbody>
</table>
ALCOHOL AND DRUG ABUSE (CERTIFICATE)

- 25 certificates were granted
- Data was obtained for 11 graduates (44%)
  Of graduates for whom data was obtained:
  - 100% were actively engaged*
    - 91% were employed full time
    - 9% were employed part time and seeking FT

100% (of 5 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Alcohol and Drug Abuse graduates who reported full-time employment, 0 graduates (0%) provided salary information.

100% reported that their job was related to their degree (of 1 graduate who answered this question) 100% reported that they were working in Michigan (of 7 graduates who provided their employment location)

Sample Job Titles and Employers

Clinical Case Coordinator at Shiawassee County Community Mental Health Authority
Counselor at a nonprofit organization
Counselor at Positive Images
Program Director at West Brook Recovery Center

Student Success Officer at Specs Howard School of Media Arts
Summer Celebration Camp Program Developer and Director at Wedgwood Christian Services
Therapist at St. John Providence Health System

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
BLINDNESS AND LOW VISION STUDIES

- **54** graduate degrees were granted
- Data was obtained for **28** graduates (52%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - **93%** were employed full time
  - **0%** were continuing education
  - **0%** were employed part time and seeking FT
- **7%** were unemployed and seeking employment

**96%** (of 23 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

---

†Data includes graduates who earned degrees in Orientation and Mobility; Teaching Children with Visual Impairments; and Vision Rehabilitation Therapy.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 Blindness and Low Vision Studies graduates who reported full-time employment:

18 graduates (69%) provided salary information.
The median reported salary range was $45,001−$50,000.

100% reported that their job was related to their degree
(of 18 graduates who answered this question)

35% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

Sample Job Titles and Employers

Assistive Technology Specialist at a government agency
Blind Rehab Instructor at West Haven VA Hospital
Certified Orientation and Mobility Specialist at Children’s Center for the
Visually Impaired
Certified Orientation and Mobility Specialist at VA Hospital
Certified Vision Rehabilitation Therapist at Metrolina Association for the
Blind
Direct Care Support Professional at Residential Opportunities Inc.
Director of Client Services at CARES of Southwest Michigan
O&M at Portsmouth Public Schools
O&M Instructor at Center for the Visually Impaired
Orientation and Mobility and Teacher Consultant for the Visually
Impaired at Livonia Public Schools
Orientation and Mobility Instructor at Blind & Vision Rehabilitation
Services of Pittsburgh

Orientation and Mobility Instructor at Utah School for the Deaf and
Blind
Orientation and Mobility Specialist at Northside Independent School
District
Program Support Assistant at U.S. Department of Veterans Affairs
Special Education Teacher at Community Unit School District 200
Teacher Consultant for the Visually Impaired & Certified Orientation and
Mobility Specialist at Washtenaw Intermediate School District
Teacher of the Visually Impaired at CCSD 62
Teacher of the Visually Impaired/O&M Instructor at KRESA
Teacher of Visually Impaired Students and Certified Orientation and
Mobility Specialist at Wexford-Missaukee Intermediate School District
Teacher, Visually Impaired O&M Teacher at Van Buren ISD
Vision Rehabilitation Therapist/Blind Rehabilitation Specialist at
Blindness and Low Vision

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INTERDISCIPLINARY HEALTH†

Overall

- **186** degrees were granted
- Data was obtained for **117** graduates (63%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **41%** were employed full time
  - **40%** were continuing education
  - **10%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

91% (of 86 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **181** degrees were granted
- Data was obtained for **112** graduates (62%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **38%** were employed full time
  - **42%** were continuing education
  - **11%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

Graduate

- **5** degrees were granted
- Data was obtained for **5** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

†Data includes graduates who earned degrees in Interdisciplinary Health Sciences and Interdisciplinary Health Services.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 48 Interdisciplinary Health graduates who reported full-time employment:

22 graduates (46%) provided salary information.
The median reported salary range was $20,000–$30,000.

32% reported that their job was related to their degree (of 25 graduates who answered this question)

80% reported that they were working in Michigan (of 46 graduates who provided their employment location)

**Sample Job Titles and Employers**

- Account Manager at Coyote Logistics
- Assistant Manager at Finish Line
- Assistant Professor at University of Michigan-Flint
- Assistant Professor at WMU School of Medicine
- Assistant Store Manager at The Vitamin Shoppe
- Associate Product Specialist at Tactile Medical
- Caregiver at Friendship Village
- Certified Nursing Assistant at Hoyt Nursing Home
- Community Outreach Coordinator at Susan G. Komen
- Customer Service Associate at Stryker
- Customer Service Call Representative at PNC
- Customer Service Representative at an IT company
- Direct Support Professional at WMU Center for Disability Services
- Director of Community Health Education and Policy at University of Rochester Medical Center
- Director of Research and Strategic Development at TrueNorth Community Services
- Financial Representative at Western & Southern Life
- Front Desk Receptionist at Embassy Suites
- Healthcare Food Service Supervisor at Skyline Medical Center
- Home Health Aide at Compassionate Care Home Health Services
- HR Assistant at Sparrow Health System
- Inside Sales Representative at Ortho Molecular Products
- Medical Assistant at Women’s Health Care Specialists P.C.
- Medical Laboratory Technician at a laboratory
- Medical Records Clerk at Retirement and Rehab Facility
- Medical Staff Services Coordinator at Borgess
- Member Service Specialist at Advia Credit Union
- Merchandise Pick Up Associate at Sears Roebuck and Co
- Nurse Assistant at Botsford Hospital
- Nurse Manager at Borgess
- Ophthalmic Technician at Verdier Eye Center
- Patient Access Representative at Mercy Health Saint Mary’s
- Patient Care Assistant at Bronson
- Patient Care Representative at American Health Network
- PCA at Heritage Community of Kalamazoo
- Registration at Bronson
- Sales Associate at GNC
- Sales Supervisor at Kohl’s Department Store
- Senior Account Manager at Advance Employment Services
- Skills Training Specialist at Oaklawn Psychiatric Center
- Special Events at Photobooths
- Staff Information Specialist at Karmanos Cancer Institute
- Teacher’s Aide at Discovery Center Preschool

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
NURSING

Overall

- 112 degrees were granted
- Data was obtained for 70 graduates (63%)

Of graduates for whom data was obtained:
- 93% were actively engaged*
  - 67% were employed full time
  - 6% were continuing education
  - 19% were employed part time and seeking FT
- 7% were unemployed and seeking employment

48% (of 60 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 102 degrees were granted
- Data was obtained for 65 graduates (64%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 66% were employed full time
  - 6% were continuing education
  - 18% were employed part time and seeking FT
- 8% were unemployed and seeking employment

Graduate

- 10 degrees were granted
- Data was obtained for 5 graduates (50%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 80% were employed full time
  - 20% were employed part time and seeking FT

---

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Employment

Of the 47 Nursing graduates who reported full-time employment:

36 graduates (77%) provided salary information.
The median reported salary range was $50,001–$55,000†
(NACE† reported national median salary, undergraduate level: $53,300)

100% reported that their job was related to their degree
(of 37 graduates who answered this question)

90% reported that they were working in Michigan
(of 40 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Site Coordinator at Kalamazoo Communities in Schools
BSN RN at Borgess
BSN RN at Bronson
Caregiver at Curious Kids
Clinical Nurse at Hospital of the University of Pennsylvania
Faculty Specialist II at Western Michigan University
Graduate Nurse at Bronson
Manager of Nursing at Bronson
Medical Case Manager at CARES of Southwest Michigan
Nurse at RiverRock Services
Nurse Educator at Bronson
Registered Nurse at Beaumont Hospital

Registered Nurse at Borgess
Registered Nurse at Bronson
Registered Nurse at Bronson Battle Creek Hospital
Registered Nurse at Bronson Lakeview Hospital
Registered Nurse at Little Company of Mary Hospital
Registered Nurse at Memorial Hospital of South Bend
Registered Nurse at Metro Health Hospital
Registered Nurse at Northwestern Memorial Hospital
Registered Nurse at Spectrum Health
Registered Nurse at St. Joseph Mercy Hospital
Registered Nurse at Veterans Administration Medical Center
Registered Nurse in Neonatal Intensive Care Unit at Spectrum Health

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
OCCUPATIONAL THERAPY†

Overall

- **139** degrees were granted
- Data was obtained for **101** graduates (73%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **34%** were employed full time
  - **52%** were continuing education
  - **5%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

**87%** (of 70 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **49** degrees were granted
- Data was obtained for **44** graduates (90%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were continuing education

Graduate

- **90** degrees were granted
- Data was obtained for **57** graduates (63%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **60%** were employed full time
  - **16%** were continuing education
  - **9%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Interdisciplinary Health Services: OT and Occupational Therapy.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 34 Occupational Therapy graduates who reported full-time employment:

13 graduates (38%) provided salary information.
The median reported salary range was $55,001–$60,000*
(NACE† reported national median salary, undergraduate level: not available)

100% reported that their job was related to their degree
(of 17 graduates who answered this question)
55% reported that they were working in Michigan
(of 31 graduates who provided their employment location)

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Sample Job Titles and Employers

Early Intervention MS OTR/L at Milestones Pediatric Therapy
MS, OTR/L at Physiotherapy Associates and Borgess Hospital
  Occupational Therapist
Occupational Therapist at Beaumont Health System
  Occupational Therapist at Concept Rehab
Occupational Therapist at Elmhurst Memorial Healthcare
  Occupational Therapist at HCR ManorCare
  Occupational Therapist at Healthcare
  Occupational Therapist at HealthSouth
  Occupational Therapist at Little You Inc.
  Occupational Therapist at McLaren Hospital
Occupational Therapist at Pine Rest/ Harbor Rehab/Sunset Rehab- Brookcrest
  Occupational Therapist at ProStep Rehab
  Occupational Therapist at Rehabilitation

Occupational Therapist at Southwest Regional Rehabilitation Center
  Occupational Therapist at Spectrum Health
Occupational Therapist at The Center for Childhood Development
  Occupational Therapist at The Shandy Clinic
  Occupational Therapist at Troy Beaumont
Occupational Therapist at Tuomey Healthcare System
Occupational Therapist at University of Chicago Medicine
  OTR at Milestone Therapy
  OTR/L at Hospital
Pediatric Occupational Therapist at Family Tree Therapies
Pediatric Occupational Therapist at Therapeutic Preschool
Pediatric OTR/L at Center for Childhood Development
  Program Support Staff at Community Living Options
Schwab Rehab Outpatient Pediatrics at The Mount Sinai Hospital
Women’s Junior Olympic Gymnastics Team Coach at Rising Stars
  Academy of Gymnastics and Tumbling

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PHYSICIAN ASSISTANT

- 35 graduate degrees were granted
- Data was obtained for 22 graduates (63%)

Of graduates for whom data was obtained:
- 95% were actively engaged*
- 95% were employed full time
- 5% were unemployed and seeking employment

41% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 21 Physician Assistant graduates who reported full-time employment, 16 graduates (76%) provided salary information.

The median reported salary range was $80,001–$85,000**

100% reported that their job was related to their degree
(of 16 graduates who answered this question)

90% reported that they were working in Michigan
(of 21 graduates who provided their employment location)

Sample Job Titles and Employers

Physician Assistant
Physician Assistant at Beaumont Hospital
Physician Assistant at BHCMW Family Medicine
Physician Assistant at Borgess
Physician Assistant at Borgess Orthopedics
Physician Assistant at Bronson
Physician Assistant at DayOne
Physician Assistant at Grand Valley Health Plan
Physician Assistant at Hospital

Physician Assistant at Lakeland Healthcare
Physician Assistant at Medical/Healthcare
Physician Assistant at Mercy Health
Physician Assistant at Orthopedics
Physician Assistant at Outpatient Family Medicine
Physician Assistant at Pediatrics
Physician Assistant at Sanford Health
Physician Assistant at Spectrum Health
Physician Assistant at West Michigan Cancer Center

*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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SOCIAL WORK

Overall

- **182** degrees were granted
- Data was obtained for **106** graduates (58%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **59%** were employed full time
  - **13%** were continuing education
  - **9%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

98% (of 83 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **58** degrees were granted
- Data was obtained for **33** graduates (57%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **21%** were employed full time
  - **39%** were continuing education
  - **15%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

Graduate

- **124** degrees were granted
- Data was obtained for **73** graduates (59%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **75%** were employed full time
  - **1%** were continuing education
  - **7%** were employed part time and seeking FT
- **12%** were unemployed and seeking employment

---

*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 62 Social Work graduates who reported full-time employment, 27 graduates (44%) provided salary information.

The median reported salary range was **$30,001–$35,000**
(NACE† reported national median salary, undergraduate level: $35,700)

77% reported that their job was related to their degree (of 35 graduates who answered this question)

87% reported that they were working in Michigan (of 46 graduates who provided their employment location)

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Sample Job Titles and Employers

- ABA Specialist at Mental Health Mental Retardation Association of Harris County
- Administrative Assistant at Pine Rest Christian Mental Health Services
- Adoption Specialist at Bethany Christian Services
- Adult Case Manager at Genesee Health System
- Case Manager at Bethany Christian Services
- Case Manager at Healthy Babies Healthy Start, Kalamazoo County
- Case Manager at InterAct of Michigan
- Case Manager at Senior Services
- Case Worker at Communities in Schools
- Child Welfare at Department of Human Services
- Children's Services Supervisor at Kalamazoo County DHS
- Clinician at Family Outreach Center
- Counselor
- Direct Care Staff
- Director of Social Services at St. Ann’s
- Director of Social Services at The Legacy on 10th Avenue
- Financial Aid Specialist at Grace Bible College
- Foster Care Case Manager at The Judson Center
- Foster Care Worker at State of Michigan
- Home Health Aide at Passionate About People Home Care
- Life Coach at Bethany Christian Services
- Life Enrichment Director at NorthPointe Woods
- LLMSW/Transition Specialist at PESG YAA Charter School
- Medical Officer Secretary at Helen Devos Children's Hospital
- Medical Social Worker at Spectrum Health
- MSW at Northpointe Behavioral Health Services
- Patient Financial Advocate at Bronson
- Program Director at MRC Industries Inc.
- Project Manager at Starr Commonwealth
- Receptionist at Family and Children Services
- Residential Advocate at Hope Network
- Residential Supervisor at Riverwood Center
- Sales Manager at Retail
- School Counselor at Minerva Bilingual School
- School Social Worker at Gobles Public Schools
- Shift Team Leader/Crisis Worker at Gryphon Place
- Social Worker at City of Detroit
- Social Worker at a nonprofit organization
- Supports Coordinator at MOKA
- Therapist at Clinical Social Work
- Therapist at Porter-Starke Services
- Youth Treatment Specialist at Wedgwood Christian Services

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SPEECH PATHOLOGY AND AUDIOLOGY

Overall

- 73 degrees were granted
- Data was obtained for 46 graduates (63%)

Of graduates for whom data was obtained:
- 96% were actively engaged*
  - 59% were employed full time
  - 35% were continuing education
- 2% were unemployed and seeking employment

94% (of 36 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 37 degrees were granted
- Data was obtained for 19 graduates (51%)

Of graduates for whom data was obtained:
- 95% were actively engaged*
  - 11% were employed full time
  - 79% were continuing education
- 0% were unemployed and seeking employment

Graduate

- 36 degrees were granted
- Data was obtained for 27 graduates (75%)

Of graduates for whom data was obtained:
- 96% were actively engaged*
  - 93% were employed full time
  - 4% were continuing education
- 4% were unemployed and seeking employment

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†Data includes graduates who earned degrees in Audiology and Speech Pathology and Audiology.

* "Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 27 Speech Pathology and Audiology graduates who reported full-time employment:

15 graduates (56%) provided salary information.
The median reported salary range was $50,001–$55,000.

94% reported that their job was related to their degree
(of 16 graduates who answered this question)

68% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

Sample Job Titles and Employers

Audiologist at Mid MI ENT
CNA at Kathy Koats
Neurofeedback Technician at Neurocore
Speech-Language Pathologist at Applied Behavior Learning Services
Speech-Language Pathologist at Senior Rehab Solutions
Speech-Language Pathologist at Skilled Nursing Facility
Speech-Language Pathologist at Camelot Education
Speech-Language Pathologist at Gratiot-Isabella Regional Educational Service District

Speech-Language Pathologist at a hospital
Speech-Language Pathologist at a rehabilitation hospital
Speech-Language Pathologist at Shiawassee RESD
Speech-Language Pathologist at Spectrum Health
Speech-Language Pathologist at Speech Therapy
Speech-Language Pathologist CF at ProStep Rehab
Speech-Language Pathologist CFY at Futures Education
Speech-Language Pathologist CFY at Van Buren School District
Staff Audiologist at Department of Veterans Affairs

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Overview

- 254 students earned baccalaureate degrees from WMU Extended University Programs.
- Data was obtained for 49.2% of graduates from WMU Extended University Programs (125 graduates).

Post-Graduation Activity

- 93.6% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>66.4%</td>
<td>83</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12.8%</td>
<td>16</td>
</tr>
<tr>
<td>Military service</td>
<td>1.6%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>12.8%</td>
<td>16</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0.8%</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5.6%</td>
<td>7</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (77 graduates; 61.6% of total); “Post-graduation internship/fellowship” (0 graduates; 0% of total); and “Self-employed” (6 graduates; 4.8% of total).
Salaries (full-time employment)

Of the **83** Extended University Programs graduates who reported full-time employment, **44** graduates (53.0%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>3</td>
<td>6.8%</td>
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<tr>
<td>$30,001–$35,000</td>
<td>4</td>
<td>9.1%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>3</td>
<td>6.8%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>1</td>
<td>2.3%</td>
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<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

The median reported salary range was **$35,001–$45,000** (NACE† reported national median salary, undergraduate level: $35,700)

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Sample Job Titles and Employers

Account Manager at Coyote Logistics  
Administrative Assistant at TEK Systems  
Animal Care Specialist at Kalamazoo Nature Center  
Area Sales Manager at a retail business development  
Assistant Branch Manager at a bank  
Assistant Project Supervisor at Arabian Railway Company  
Assistant Soccer Coach at University at Buffalo  
Associate at Jo-Ann Stores  
Audiology Technician  
Aviation Associate at USAF  
Brand Manager at Stryker Instruments  
Broadcast Engineer at WWMT(CBS)/CW7(CW)  
Budget and Accreditation Specialist at Office of Institutional Effectiveness  
Business Support Advisor at Consumers Energy  
Case Manager at Community Corrections  
Computer Analyst at a hospital  
 Corrections Officer at St. Joseph County Sheriff Dept.  
Credit Card Consultant at PNC  
Debt Solutions Representative at Educational Community Credit Union  
Defense Movement Coordinator at Army National Guard  
Direct Care Staff at Family and Children Services  
Engineer at Flowserve  
Engineering Recruiter at Aerotek  
Executive Administrative Assistant at Apple  
Fitness Instructor at Endurance Fitness  
Floor Supervisor at McCopCo  
General Manager/Event Planner at Millennium Restaurant Group  
Head Coach at Paris 13 Corsaires  
Head JV Girls Basketball Coach at East Grand Rapids High School  
Healthcare Service at John Ganton  
Human Resources at Apple  
Inventory Analyst at Chrysler  
Management at Chrysler  
Manager at Borgess  
Marketing Director at Class Appraisal  
Medical Records Technician at West Michigan Cancer Center  
Medical Research Associate 2 at MPI Research  
Network Technician at AVL North America  
Office Coordinator at Western Michigan University  
Office Manager at Noggle Inc.  
Operations Manager at Liquid Asset Partners  
Operations Supervisor at Exel logistics  
Operator at Hexacomb  
Operator at Mann & Hummel  
Patient Representative at Bronson Lakeview Hospital  
Personal Stylist at Bridal/Event Coordinating  
Personal Trainer and Swim Instructor at Macatawa Legends  
Production Supervisor at Brembo North America  
Production Supervisor at Coca-Cola Refreshment  
Professional Basketball Player at Indiana Pacers  
Project Associate at inVentiv Health  
Property Manager at Bainbridge Companies  
Rescue Ministry at Kalamazoo Gospel Mission  
Research Technician at a biomedical research company  
Retail Merchandiser/Product Developer at Boyne Highlands Resort  
Sales at Echo Global Logistics  
Sales Consultant at KSS Enterprises  
Sales Representative at Classic Gutter Systems, LLC  
Secretary 9/Education at State of Michigan  
Senior Manager, Applications Development at Healthcare Information and Management Systems Society  
SMT at American Axle & Manufacturing  
Social Media at General Motors  
Special Assistant to the Lt. Governor at State of Michigan  
Staffing and Recruiting at Advanced Employment  
Team Leader at PNC  
Teller at PNC
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All EUP</td>
<td>Count 73</td>
<td>Percent 88%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All EUP</td>
<td>Count 50</td>
<td>Percent 60%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All EUP</td>
<td>Count 89</td>
<td>Percent 35%</td>
</tr>
</tbody>
</table>