



## Career and Student Employment Services

### WESTERN MICHIGAN UNIVERSITY

#### COMMON INTERVIEW QUESTIONS

##### KNOW YOURSELF

- What are your strengths and weaknesses?
- Why did you choose WMU?
- Why did you choose your major?
- What is your greatest accomplishment?
- Where do you see yourself in 5 years? 10 years?
- What goals have you set for yourself and how are you planning to achieve them?
- What would be your ideal position?
- Describe a situation in which you failed and how you handled it
- How would your professors, friends, boss describe you?
- What challenges are you looking for in a position?
- What have you learned from some of the jobs you have held?
- How much independence or flexibility do you like?
- What do you think determines a person's progress?
- How do you define success?
- What type of position is best suited for your abilities?
- What are your expectations of your future employer?

##### KNOW THE EMPLOYER

- What do you know about our department?
- What interests you about our department?
- Based on our mission, how can you contribute to our department and WMU?
- What characteristics do you think are important to us in filling this position?
- How do your values fit with our mission?
- How do you believe you can help this department become more successful?

##### KNOW THE JOB REQUIREMENTS

- What characteristics do you think are important to us in filling this position?
- Why would you like this job?
- How have your educational and work experiences prepared you for this position?
- How much independence or flexibility do you like?
- What two or three things are most important to you in a position?
- What makes you feel qualified to complete the primary tasks of this job?
- How do you interact best with your superiors?
- Tell me about any special skills you have that you believe can enhance your performance in this job.
- What type of position is best suited for your abilities?