

Title of Award: Multicultural Advocate Award for Promoting Diversity

Total Score= _____

Description of Award: This award recognizes one individual who has made significant contributions to furthering diversity within the College at Western Michigan University.

Eligibility: College of Education and Human Development faculty (tenured, tenure track, term or jointly-appointed), part-time and adjunct faculty, administrators and staff (full-time and part-time) are eligible for nomination. Individuals may not receive this award more than once in a five-year period.

Selection Criteria	3	2	1	0
Works to promote diversity to positively impact the culture and environment of the college.	This person has demonstrated an outstanding example of promoting culture and environment of the college!	This person has demonstrated an impressive example of what it means to promote the culture and environment of the college!	This person promotes a positive culture OR environment for the college.	A positive impact on the culture or environment of the college was not included in the recommendation.
Selection Criteria	3	2	1	0
Serves as an outstanding role model for promoting diversity within the college.	This person is an outstanding example of a WMU role model who promotes diversity!	This person is an impressive example of a WMU role model who promotes diversity!	This person is a good example of a WMU role model who promotes diversity.	No example was listed for how this person promotes diversity.
Selection Criteria	3	2	1	0
Demonstrates the highest standards of ethics within the college.	This person has demonstrated an outstanding example of showing ethical behavior within WMU!	This person has demonstrated an impressive example of showing ethical behavior within WMU!	This person has demonstrated a good example of showing ethical behavior within WMU!	There were no examples of how this person shows ethical behavior within WMU.
Selection Criteria	3			0
Each nomination and supporting letter must be at least 350 words, with a maximum of 500.	The nomination was between 350-500 words.			The nomination was either too short or too long.