

## Curriculum Vitae

### HONORABLE EDWARD B. MONTGOMERY

#### WORK ADDRESS

McCourt School of Public Policy  
Georgetown University  
100 Old North  
37th & O Street, NW  
Washington DC 20057  
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#### EDUCATION

1973 - 1976

Magna Cum Laude  
B.S. (Honors) in Economics  
Pennsylvania State University  
University Park, Pennsylvania

1977 - 1980

A.M., Economics  
Harvard University  
Cambridge, Massachusetts

1980 - 1982

Ph.D., Economics  
Harvard University  
Cambridge, Massachusetts

Dissertation: "Tests of Alternative Hypotheses on the Decline in the Personal Saving Rate"

#### CURRENT POSITIONS:

8/2010 - Present

Dean and Professor of Economics  
McCourt School of Public Policy (Georgetown Public Policy Institute until 10/2013)  
Georgetown University  
Washington, D.C.

**PREVIOUS POSITIONS:**

3/2009- 8/2010	Director of Recovery for Auto Communities and Workers and Executive Director of the White House Council for Auto Communities and Workers U.S. Department of Labor Washington, D.C.
7/2003 -3/2009	Dean College of Behavioral and Social Sciences University of Maryland College Park, Maryland
2002 -2003	Senior Associate Dean College of Behavioral and Social Sciences University of Maryland College Park, Maryland
1992 – 2010	Professor Department of Economics University of Maryland College Park, Maryland
5/99-1/01	Deputy Secretary and Acting Deputy Secretary U.S. Department of Labor Washington, D.C.
11/99-5/00	Assistant Secretary for Policy U.S. Department of Labor Washington, D.C.
1/99-11/99	Counselor to the Secretary of Labor U.S. Department of Labor Washington, D.C.
2/97-1/99	Chief Economist U.S. Department of Labor Washington, D.C.
1995	Vice Chair Advisory Council on Employee Welfare and Pension Benefit Plans U.S. Department of Labor Washington, D.C.

**PREVIOUS POSITIONS**

(Cont.)

1994 - 1996	Member Advisory Council on Employee Welfare and Pension Benefit Plans U.S. Department of Labor Washington, D.C.
1990 - 1992	Associate Professor Department of Economics University of Maryland College Park, Maryland
1986 - 1990	Associate Professor Department of Economics Michigan State University East Lansing, Michigan
1983 - 1984	Visiting Scholar Board of Governors of the Federal Reserve System Washington, D.C.
1981 - 1986	Assistant Professor of Economics School of Urban and Public Affairs Carnegie Mellon University Pittsburgh, Pennsylvania
1979 - 1981	Assistant Head Tutor Department of Economics Harvard University Cambridge, Massachusetts
1976 - 1977	Eastman Kodak Company Estimating and Planning Rochester, New York

**OTHER PROFESSIONAL POSITIONS**

1989 - Present	Research Associate National Bureau of Economic Research, Cambridge, Massachusetts
2011 – Present	Comptroller General’s Educators Advisory Committee General Accountability Office Washington, D.C.

**OTHER PROFESSIONAL POSITIONS**

(Cont.)

2011 – Present	Policy Issues Committee National Association of Schools of Public Affairs and Administration Washington, D.C.
2006- Present	Fellow Center for the Study of Poverty and Inequality Stanford University Stanford, California
2005	Member, Economic Domain Design Group Key National Indicators Initiative National Academies Washington, D.C.
2004	Committee of Visitors for Economics, Decision and Management Sciences National Science Foundation Washington, D.C.
2004- 2009	Board of Directors Council for Excellence in Government Washington, D.C.
2004	Academic Advisory Committee Center for American Progress Washington, D.C.
2002- 2010	Affiliate Professor School of Public Affairs University of Maryland College Park, Maryland
2002- 2010	Faculty Associate Maryland Population Research Center College Park, Maryland
2001- 2003	Research Advisory Board W.E. Upjohn Institute for Employment Policy Kalamazoo, Michigan
2001	Council on Excellence in Government Advisory Panel on Government Personnel Reform Washington, D.C.

**OTHER PROFESSIONAL POSITIONS**

(Cont.)

2000-2001	Member National Partnership Council Washington, D.C.
1996	Senior Research Associate Joint Center for Political and Economic Studies Washington, D.C.
1995 - 1996	Member, Advisory Panel in Economics National Science Foundation Washington, D.C.

**PUBLICATIONS**

**BOOK CHAPTERS:**

“The Department of Labor: Promoting Opportunity While Protecting Worker Rights”, Chapter 32, Change for America, edited by Mark Green, Basic Books, 2009.

“Affirmative Action and Reservations in the American and Indian Labor Markets: Are They Really That Bad?”  
“ ch. 7, A Not So Dismal Science: A Broader View of Economies and Societies, edited by Mansur Olson and Satu Kahkonen, Oxford University Press, 2000. Reprinted in A New Institutional Approach to Economic Development, edited by Mansur Olson and Satu Kahkonen, Vistaar Publications, New Delhi, 2001.

“State and Local Job Creation: The Impact of Policy on Job Growth of Black-Owned Enterprises” (with Randall Eberts), Job Creation and The Black Worker in the 21st Century, edited by Wilhemenia Leigh and Margaret Simms, 1999.

"Patterns in Regional Labor Market Adjustments: The United States vs Japan," in Social Protection vs Economic Flexibility: Is There a Tradeoff, edited by Rebecca Blank and Richard Freeman, University of Chicago Press, Chicago, IL, 1994.

"Toward a Theory of Saving: A Commentary", in The Economics of Saving, edited by James Gapinski, Kluwer Academic Press, Boston, MA, 1993.

"Layoffs, Discharges, and Youth Unemployment" (with Peter Jackson), in The Black Youth Employment Crisis, edited by Richard Freeman and Harry Holzer, University of Chicago Press, Chicago, IL., 1986.

"Social Security and Labor Market Policy" (with Ben Fischer), Fifty Years of Social Security: Past Achievements and Future Challenges, U.S. Congress, Senate, Special Committee on Aging, Committee Print, 99th Congress, 1st Session, U.S. Government Printing Office, Washington, D.C., August 1985.

"Income Security and Growth: Some Evidence and Conclusions," in Proceedings of 2nd Annual Labor Conference on the Income Security Dilemma at Carnegie Mellon University, 1983.

**ARTICLES:**

“Cross State Variation in Medicaid Programs and Female Labor Supply” (with John Navin), Economic Inquiry, vol. 38, no. 3, July 2000, 402-418.

“Do Workplace Smoking Bans Reduce Smoking?” (with William Evans and Matthew Farrelly), American Economic Review, vol. 89, no. 4, September 1999, 728-747.

"Pensions and Wage Premia" (with Kathryn Shaw), Economic Inquiry, vol. 35, July 1997, 510-522.

A Look at Affirmative Action and Reparations in the United States”, International Policy Review, vol. 6, no.1, 1996.

"Employment Creation and Destruction: An Analytical Review" (with Randall Eberts), Economic Review, Federal Reserve Bank of Cleveland, Quarter 3, 1994.

"Evidence on the Causes of the Rising Dispersion of Relative Wages" (with David Stockton), Industrial Relations, vol. 33, no.4, April 1994.

“The Effects of Colleges and Universities on Local Labor Markets" (with Patricia Beeson), Review of Economics and Statistics, November 1993, 753-761.

"Asymmetries and Rigidities in Nominal Wage Adjustments by Firms" (with Harry Holzer), Review of Economics and Statistics, August 1993, 397-408.

“Pensions and Wages: A Hedonic Price Theory Approach" (with Kathryn Shaw and Mary Ellen Benedict), International Economic Review, Vol. 34, No. 1, February 1992.

"Evidence on Metropolitan Wage Differences Across Industries and Overtime", Journal of Urban Economics, Vol. 31, January 1992.

"Private Income Security Schemes in Times of Crisis: A Case Study of United States Steel Corporation" (with Otto Davis), Labour and Society, Vol. 15, No. 1, 1990.

"Bargainer Experience and Strikes" (with Mary Ellen Benedict), Industrial and Labor Relations Review, April 1989.

"Employment and Unemployment Effects of Unions", Journal of Labor Economics, April 1989.

"The Real Wage-Employment Relationship: An Industry Analysis" (with Kathryn Shaw), Economics Letters, Vol. 26, No. 3, 1988.

“Creative Destruction and the Behavior of Productivity over the Business Cycle" (with William Wascher), Review of Economics and Statistics, February 1988.

**ARTICLES**

(Cont.)

"Race and Gender Inequality in Manufacturing and Services" (with William Wascher), Industrial Relations, Fall 1987.

"Where Did All the Saving Go? A Look at the Recent Decline in the Personal Saving Rate", Economic Inquiry, October 1986.

"The Impact of Regional Differences in Unionism on Employment", Economic Review, Federal Reserve Bank of Cleveland, Quarter 1, 1986.

"Long Term Contracts, Expectations, and Wage Inertia" (with Kathryn Shaw), Journal of Monetary Economics, September 1985.

"An Ordered Probit Analysis of Saving Behavior", Quarterly Review of Economics and Business, Autumn 1985.

"Income Security, Job Security, and Growth", National Productivity Review, Spring 1984

"Income Security and Economic Growth", Journal of Contemporary Studies, vol.7, no. 4, Fall 1984.

"Aggregate Dynamics and Staggered Contracts: A Test of the Importance of Spillover Effects", Journal of Money, Credit, and Banking, November 1984.

**EDITORIALS, REPORTS and OTHER PUBLICATIONS:**

"Which tax cuts actually create jobs" (with Harry Holzer), Politico, December 6, 2010.

"Auto industry on the road to recovery" (with John Fernandez), Indianapolis Star, August 12, 2010.

"One Strike and a Ball: My Time as "CHECO", Perspectives on Work, Vol. 6, No. 2, 2002.

"Private Investment will aid Camden Economy", The Star Ledger, July 13, 2001.

"African-American Unemployment", www.IMDiversity.com, April 2001

"The Black Worker in a Changing United States Labor Market", Focus, September 1996.

"Unions and the Construction Industry in New Jersey: Barriers to Entrepreneurship", report to New Jersey Governor's Study Commission on Discrimination in Public Work Procurement and Contracts, April 1992.

"Cost of Living Update to Michigan Child Support Guideline Tables" (with Ronald L. Tracy), State Administrative Court Office, State of Michigan, September 1988.

**EDITORIALS, REPORTS and OTHER PUBLICATIONS:**

(cont.)

"Metropolitan Wage Differentials: Some Evidence on Differences Across Industries and Over Time", Center for Regional Economic Issues, Case Western Reserve University, October 1987.

"Occupation Employment for the Cleveland Economic Region", in Cleveland Economic Analysis and Projections, Report for Civic Visions Program of the City of Cleveland, April 1987.

"Income Security in the Steel Industry: A Case Study of United States Steel Corporation" (with Otto Davis), reprinted in Daily Labor Report, May 16, 1986.

"The Impact of Public Sector Investments on Minority Unemployment in Pennsylvania" (with Samuel Myers, Jr. and William Sabol), Report to Urban League of Pennsylvania, April 1986.

**BOOK REVIEWS:**

Politics and Jobs: The Boundaries of Employment Policy in the United States, by Margaret Weir, in Governance, vol.6, no.3, July 1993.

Wage and Employment Adjustment in Local Labor Markets, by Randall Eberts and Joe Stone, in Industrial and Labor Relations Review, vol. 46, no. 2, January 1993.

The Myth of America's Decline, by Henry Nau, in Journal of American History, December 1991.

Leadership at the Fed, by Donald Kettl, in Journal of American History, Summer 1987.

**UNPUBLISHED PAPERS:**

"The Political Economy of Labor Market Policy Reform: A look at conditions in the United States", presented at Joint University of Maryland/OECD conference, **Labor Activation in a Time of High Unemployment**", Paris France, November 14-15, 2011.

"How Workers and the Government Have Dealt with Economic Crisis and Industrial Decline: 1929 and 2009", presented at conference **Workers and World Crises: Labor History and the Political Economy of Hard Times**", Georgetown University. September 22, 2011

"Is Shaquille O'Neal Over Paid?" prepared for textbook Economics for the Hood, by William Dickens, under consideration for publication.

"Public Service Employment and Welfare Reform" (with Robert Lerman), Urban Institute report, draft, May 2001.

"Education and Health: Where There is Smoke There is an Instrument" (with William Evans), NBER Working Paper # 4949, December 1994.



**UNPUBLISHED PAPERS:**

(cont.)

“Cyclical versus Secular Movements in Employment Creation” (with Randall Eberts), NBER Working Paper # 5162, June 1995.

“Can We Improve Child Support Collection Rates”, (with John Navin), draft July 1997.

“Family Support Policies and Labor Supply” (with John Navin), draft March 1996.

"Regional Employment and Migration Patterns of High Tech Workers: A Look at the Role of Universities" (with Patricia Beeson), REI Working Paper, Case Western University, 1989.

"Developments in Labor Cost Differentials in the Great Lakes Region: 1974-86," REI Working Paper, Case Western University, 1989.

"Universities and the Migration and Employment of High Tech Workers: The Goose that Laid the Golden Egg?" (with Patricia Beeson), REI working paper, Case Western Reserve University, 1989.

"The Decline in the Personal Saving Rate: Theoretical Considerations," Federal Reserve Board Paper, 1980.

**GRANTS, HONORS, AND AWARDS**

2012	Listed in <u>Who's Who in American Politics</u>
2011	Elected Fellow, National Academy of Public Administration
2010	Taylor Allderdice High School Hall of Fame, Pittsburgh Pa
2009	Leader, President–elect Obama’s U.S. Department of Labor Transition Team.
2007	PI, grant from Department of Defense, U.S. Navy, “Leadership Education and Development Program”, \$300,060.
2004	Selected as Party Leader for Democratic Party Platform Committee
2004	Listed in <u>Who's Who in Social Science Higher Education</u>
2002	Listed in <u>Who's Who in America</u>
1996, 1995, 1994, 1991	Department of Economics Teaching Award University of Maryland
1990	Recipient, National Science Foundation Grant No. R11-9012706

**GRANTS, HONORS, AND AWARDS**

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1989	Teacher-Scholar Award Michigan State University
1989	Ford Foundation Fellowship National Bureau of Economic Research
1988	Ameritech Foundation Fellowship
1979 - 1981	Doctoral Fellow of the Board of Governors of the Federal Reserve System
1977 - 1979	Black Prize Fellowship for Graduate Study Harvard University
1976	Recipient, Archie G. Savage Prize for Outstanding Student in Economics, Pennsylvania State University
1976	Phi Kappa Phi Honors Society Pennsylvania State University
1973	Recipient, Pennsylvania State Scholarship Award
1973	Recipient, National Achievement Scholarship Award

**PROFESSIONAL ACTIVITIES**

Referee:

Quarterly Journal of Economics, Journal of Labor Economics, International Economic Review, Review of Economics and Statistics, Journal of Macroeconomics, Industrial and Labor Relations Review, Journal of Money, Credit and Banking, Economic Inquiry, Journal of Business Research, Industrial Relations, Empirical Economics, Journal of Regional Science, Advances in Industrial and Labor Relations, Economic Development Quarterly, Quarterly Review of Economics and Business, Empirica.

Reviewer:

National Science Foundation  
Harper Collins Publishers  
Harcourt, Brace and Jovanovich  
Dryden Press  
John Wiley & Sons Publishers  
SouthWest Publishers

Editor:

“Economic Report” for Focus Magazine

**TEACHING:**

Undergraduate Courses Taught: Macroeconomics Principles  
Intermediate Macroeconomic  
Labor Economics  
Industrial Relations  
Economics of Public Policy

Graduate Courses Taught: Master's Level Macroeconomics  
Master's Level Industrial Relations  
Master's Level Labor Economics  
Master's Level Economics of Public Policy  
Ph.D. Level Labor Economics  
Ph.D. Applied Economics Seminar  
Ph.D. Labor Economics Seminar

Dissertation Supervision:

Mary Ellen Benedict 1988, Pat Redmon 1990, Chang-yu Chao 1991, Sudeshna Bandyopadhyay 1991, Christine Wise-Mohr 1993, Laura Power 1994, Dave Marcotte 1994, Bobbette Pippenger 1995, Shelia Murray 1995, Timothy Sullivan 1995, Michael Cook 1996, Mark Turner 1996, Jennifer Mellor 1996, Michael Cheng 1996, Susan Taylor 1996, Thomas Dee 1997, Heidi Weideman 1997, Jennifer Ringel 1997, Xiaolan Huang 1997, Amanda Honeycutt 1997 Lucia Foster 1998, Timothy Dowd 1999, Kimberly Bayard 2001, Christine Eibner 2001, David Gregorian 2001, Anthony Blasingame 2002.

**SELECTED UNIVERSITY SERVICE**

Global Human Development Planning Committee  
Georgetown University

Health Disparities Steering Committee  
Georgetown University

University Strategic Planning Advisory Committee  
University of Maryland

Middle States Accreditation Steering Committee  
University of Maryland

Enrollment Policy Advisory Committee  
University of Maryland

**SELECTED UNIVERSITY SERVICE**

(Cont.)

Athletic Council  
University of Maryland

Finance Committee  
University of Maryland

Facilities Advisory Committee  
University of Maryland

Provost Academic Planning Advisory Committee  
University of Maryland

University Relations Advisory Committee  
University of Maryland

VP for Research Deans Advisory Committee  
University of Maryland

Continuing Education Advisory Committee  
University of Maryland

IT Council  
University of Maryland

Faculty Representative to University of Maryland Systems  
Council

University of Maryland Committee on Appointment, Promotion and Tenure

Representative for Committee on the Status of Women  
in the Economics Profession  
University of Maryland

Graduate Placement Officer  
Department of Economics  
University of Maryland

Advisory Committee, Department of Economics  
Michigan State University

Faculty Advisor Alpha Kappa Psi Business Fraternity  
Michigan State University

**SELECTED UNIVERSITY SERVICE**

(Cont.)

Faculty Senate  
Carnegie Mellon University

Advisory Committee, Center for Labor Studies  
School of Urban and Public Affairs  
Carnegie Mellon University

**TESTIMONY, SEMINARS, AND PRESENTATIONS**

Testified before U.S. Senate Banking Committees, June 2009.

Testified before U.S. House of Representatives Education and Workforce Committee's Subcommittee on Oversight and Investigation, April 2000.

Testified before U.S. House of Representatives Subcommittee on National Economic Growth, Natural Resources and Regulatory Affairs, April 1998.

Testified before U.S. House of Representatives Education and Workforce Committee's Subcommittee on Oversight and Investigation, November 1997.

Testified before U.S. House of Representatives Committee on Government Reform and Oversight, May 14, 1996.

Seminars:

Harvard University, Princeton University, University of Pennsylvania, University of Texas, Carnegie Mellon University, University of Maryland, Penn State University, University of Michigan, Michigan State University, University of Minnesota, Econometric Society Meetings University, University of Pittsburgh, Howard University, Syracuse University, American Economic Association Meetings, Midwest Economic Association Meetings, Eastern Economic Association Meetings, Western Economic Association Meetings, Japan Institute of Labor, Federal Reserve Bank of Cleveland, Board of Governors of Federal Reserve System, National Bureau for Economic Research, Census Bureau, Center for Economic Research, Case Western Reserve University, Madras Institute of Development Studies, Indian Institute of Management, Urban Institute, Society of Government Economists.

Presentations:

National Forum of Black Public Administrators; Job Creation Within the Health Industries Symposium, National League of Cities; District of Columbia Economics Club; Interstate Conference of Employment Security Agencies; National Association of Black County Officials; U.S./E.U. Conference on Workplace Practices; HBCU Technical Assistance Conference; Jobs for the Future Conference; Labor Leadership Forum, Harvard Trade Union Program; School to Work Anniversary Conference; Welfare to Work Practitioners Conference; Georgetown School of Public Policy Symposium on Trade; Upjohn Institute; Queen's International Institute for Social Policy Conference; National Association of Workforce Boards; Government 2002: New Focus, New Priorities Conference; Adolescence and the Transition to Adulthood Conference; American Jobs: A National Conversation, Center for Automotive Research Annual Conference; Economic Analysis and Research Network Conference; Defense Communities Conference; Tennessee Auto Manufacturers Association Conference; Census Bureau LED Partnership Conference; 2010 Heartland Conference, Southern Growth Policy Board; International Economic Development Council Federal Economic Development Forum; Urban Institute Challenges for New Governors Conference; Pennsylvania State University Forum Speakers Series; Workers and World Crises: Labor History and the Political Economy of Hard Times Conference, Georgetown University; "Jobs, Inequality and the Role of Government" Symposium for U.S. Department of Commerce Innovation Advisory Board; NASPAA Annual Research Conference; National Community Action Foundation Conference "Energy and Community Economic Development"; McGowan Symposium on Business Ethics and Leadership; Joint University of Maryland/OECD Conference on Labor Activation in Times of High Unemployment; Goodwill Industries Conference "A 360 on Jobs: Policy, Economy, Training and Employment";

**CONSULTANCIES**

Alignment Strategies Inc.  
Toyota Motors\_  
Urban Institute  
W.E. Upjohn Institute for Employment  
Civics Vision Program, City of Cleveland  
United States Agency for International Development  
New Jersey Governor's Study Commission on Discrimination in Public Works  
Michigan State Court Administrative Office  
Michigan Attorney General Office, Department of Transportation,  
Federal Reserve Bank of Cleveland  
Urban League of Pennsylvania  
United Steel Workers of America  
Evans, Ivory, and Evans  
Miller, Johnson, Snell, and Commiskey

**CONSULTANCIES**

(cont.)

Hermina and Hermina  
Howell, Gately, Whitney, and Carter  
Gittleman, Paskel, Tashman, and Blumberg  
Ball, Van Dam, and Ross