The annual meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 2:55 p.m. on Friday, March 22, 2002, in the Connable Board Room, Bernhard Center.

Prior to the meeting, newly appointed Trustee James Holden was sworn in by Kalamazoo Circuit Court Judge William Schma.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee DeNooyer, Trustee Holden, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio). Absent: Trustee Chormann.

Remarks by the Chair. Chair St. John indicated great concern on the part of the Board re the recent off-campus disturbance. He spoke of the past year as one of many accomplishments and stated that the hard work of the entire University community as well as the local community was being put in jeopardy by a few thoughtless people. He thanked President Floyd for his stance on the disturbance and noted that the Board will be presenting a resolution dealing with the events later in the meeting.

Chair St. John welcomed Trustee Holden to the meeting, stating the Board was pleased to have him as member of the group and was looking forward to working with him in the years to come.

Chair St. John noted the outstanding collaborative success involving the University and Kalamazoo communities, including plans for CTS Management, Tacoma, Washington, to open a facility in downtown Kalamazoo and a laboratory at the Business Technology and Research Park. He spoke of the University’s impact on the cultural life of the community as well as the growing impact on industry as evidenced by the upcoming 37th annual food marketing conference with food marketing executives in attendance from around the country.

Remarks by the President. President Floyd thanked the Board for its support of his actions re the recent off-campus disturbance and noted that he again wished to make very clear that what transpired does not represent the spirit, goals and values of the University and the vast majority of our students.

He reported on the many events that reflect the University’s true intellectual and social climate, including a luncheon celebrating the research achievements of the McNair Scholar Program; the Presidential Scholar banquet, honoring each department’s top
graduating seniors and a celebration hosted by the Division of Multicultural Affairs recognizing its annual Platinum Awards recipients.

He spoke of the Laureate, an undergraduate professional journal containing literary works from students across the campus, coordinated through the efforts of Jill Winkler, Lee Honors college senior. President Floyd thanked Vice President Murali and her staff for their work in making the University a wireless environment as celebrated by a “wire cutting” in February with Congressman Upton in attendance and noted the first WSA online election. He again spoke of an event of major importance to the University, a $13 million gift from alumna Gwen Frostic, the largest gift in our history officially announced in January.

Acceptance of the Agenda. On a motion by Trustee Klohs, supported by Trustee Aseritis, the agenda was amended to include a resolution regarding on- and off-campus disturbances.

Approval of the Minutes of the December 7, 2001 Regular Meeting. The minutes were approved as distributed on a motion by Trustee Klohs, supported by Trustee Pero.

Resolution re On- and Off-Campus Disturbances. On a motion by Trustee Pero, supported by Trustee Aseritis, and unanimously supported by the Board, the following resolution was approved.

RESOLUTION

WHEREAS, the events of last fall and last weekend which disturbed the public peace, endangered the public safety and welfare, and demonstrated the inability or unwillingness of some students to conduct themselves in a prudent fashion respectful of others' rights are contrary to the values of Western Michigan University and will not be tolerated; and

WHEREAS, the Board of Trustees urges the President to continue to take swift, decisive, and appropriate action in cooperation with the City and County of Kalamazoo to plan and respond to circumstances and events which threaten or endanger the safety and welfare of the University, its students, faculty, staff and the public, in order to curtail these types of events in the future. The Board also urges the students and all student organizations to assume responsibility for their actions, to take whatever steps are necessary to prevent such occurrences in the future, and to promote responsible behavior among the entire student body.
Election of officers. On a motion by Trustee Anthony, supported by Trustee Pero, the Board of Trustees approved the following recommendation:

Under the general overall authority and responsibility of the Board of Trustees for the governance of the University and its authority to amend the Board bylaws, it is recommended that *Article II, Section I of the bylaws be amended for the year 2002 to permit the same person to serve as chair for two consecutive years.

(*Article II, Section I – Board chair
At each annual meeting, the Board shall elect, by a majority vote of those present, a chair who shall serve for a term of one year, on a rotating basis, by seniority, or as otherwise determined by the Board. No one person may be elected to two consecutive terms as chair.

Since the rotating order was not workable this year, the above recommendation was approved.)

Trustee St. John was reelected as chair as nominated by Trustee Aseritis, supported by Trustee Klohs, with Trustee Klohs elected as vice chair as nominated by Trustee DeNooyer, supported by Trustee Aseritis. On a motion by Trustee Klohs, supported by Trustee Pero, the remaining officers were elected for one-year terms: Betty Kocher, secretary; Robert Beam, treasurer and assistant secretary; and Lowell Rinker, assistant treasurer.

Recommendation re Trustee Emeritus Haworth. On a motion by Trustee Klohs, supported by Trustee DeNooyer, the following resolution was approved:
Trustee Emeritus Richard G. Haworth

WHEREAS, Richard G. Haworth has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University’s governing board since 1991; and

WHEREAS, he has served the Board of Trustees as a chair, vice chair and committee chair with grace and wisdom, all the while bringing to bear on those tasks his love for the University, his remarkable business acumen and his keen personal insight; and

WHEREAS, he successfully led the presidential search process that resulted in the 1998 appointment of Dr. Elson S. Floyd as the University’s sixth president; and

WHEREAS, as board chair, he oversaw such major University events as the dedication of new aviation facilities in Battle Creek and the initiation of new graduate programs in Holland as well as the awarding of honorary degrees and the announcement of major gifts, grants and contracts; and

WHEREAS, he has worked tirelessly to extend the University’s reach and stature through personal generosity, dedication of his time and knowledge to University programs and events, and continual service as the University’s ambassador in Michigan and around the world; and

WHEREAS, as an alumnus and trustee, he has brought great recognition to the University through his many professional accomplishments, including now serving as chairman of Haworth, Inc., a company that has come to symbolize his family’s initiative, entrepreneurial spirit and dedication and for whom this University’s Haworth College of Business is named;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emeritus to Richard G. Haworth, with all the rights and privileges appertaining thereto, in recognition of his devotion, dedication and service to the University.

Authorization to Confer Degrees. The Board of Trustees, on a motion by Trustee Aseritis, supported by Trustee Anthony, the President was authorized to confer degrees at the 2002 commencement ceremonies (April 26/27, June 29 and December 14) as recommended by the Faculty.

March 22, 2002
Academic and Student Affairs Committee Recommendations

Grant Report. Following a motion by Trustee Klohs, supported by Trustee Aseritis, the Board of Trustees approved the grant report for November and December 2001 and January and February 2002.

Personnel Report. The personnel report was approved as presented on a motion by Trustee Klohs, supported by Trustee DeNooyer.

PERSONNEL REPORT

Administrative Appointments
Gregory Lyman, Dean, College of Aviation, effective January 14, 2002.

Donald Nelson, Interim Chair, Department of Computer Science, effective January 7, 2002.

Return to Faculty
Robert Aardema, Associate Professor, College of Aviation, effective August 5, 2002.

Roberta Allen, Professor, Department of Business Information Systems, effective August 5, 2002.

Administrative Leave
Richard Wright, Dean, College of Aviation, effective January 15, 2002 through February 1, 2003.

Appointments - With Tenure
Stephen Newell, Associate Professor, Department of Marketing, effective August 5, 2002.

William Santiago-Valles, Associate Professor, Department of Africana Studies, effective October 5, 2001. (Dr. Santiago-Valles is also Director of the Lewis Walker Institute for Race and Ethnic Relations).

Alan Wuosmaa, Associate Professor, Department of Physics, effective August 5, 2002.
Appointments - Tenure Track
Diane Boston, Assistant Professor, University Libraries, effective March 4, 2002.

E. Jane Davidson, Assistant Professor, Department of Sociology, effective December 10, 2001.

Ok-Kyeong Kim, Instructor, Department of Mathematics, effective August 5, 2002.

Michael Millar, Instructor, Department of Foreign Languages and Literatures, effective August 5, 2002.

Michael Miller, Assistant Professor, Department of Health, Physical Education and Recreation, effective December 10, 2001.

Debasri Mukherjee, Instructor, Department of Economics, effective August 5, 2002.

Pablo Pastrana-Perez, Assistant Professor, Department of Foreign Languages and Literatures, effective August 5, 2002.

Sybil Rhodes, Instructor, Department of Political Science, effective August 5, 2002.

Brian Schaffner, Instructor, Department of Political Science, effective August 5, 2002.

Judith Swisher, Assistant Professor, Department of Finance and Commercial Law, effective August 5, 2002.

Tianyou Wang, Associate Professor, Department of Educational Studies, effective December 10, 2001.

Rachel Whaley, Assistant Professor, Department of Sociology, effective August 5, 2002.

Appointments - Term
Ted Sarma, Assistant Professor, Department of Electrical and Computer Engineering, effective January 2, 2002 through August 3, 2003.

Appointment - Academic Career Specialist - Term
Joint Appointments
Paul Farber, Professor, Department of Educational Studies and Department of Teaching, Learning and Leadership, effective March 22, 2002.

Gunilla Holm, Associate Professor, Department of Educational Studies and Department of Teaching, Learning and Leadership, effective March 22, 2002.

Richard Junger, Associate Professor, Department of Communication and Department of English, effective March 22, 2002.

Gerald Pillsbury, Associate Professor, Department of Educational Studies and Department of Teaching, Learning and Leadership, effective March 22, 2002.

G. Thomas Ray, Associate Professor, Department of Educational Studies and Department of Teaching, Learning and Leadership, effective March 22, 2002.

Juanping Shen, Professor, Department of Educational Studies and Department of Teaching, Learning and Leadership, effective March 22, 2002.

Joseph Stoltman, Professor, Institute for Science Education and Department of Geography, effective April 15, 2002.

Reappointments - Adjunct
Charles Dannison, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective April 1, 2002 through March 31, 2005.

David Joslyn, Adjunct Associate Professor, School of Social Work, effective April 1, 2002 through March 31, 2005.

Lynn Heemstra, Adjunct Assistant Professor, School of Social Work, effective April 1, 2002 through March 31, 2005.

Kevin Hollenbeck, Adjunct Associate Professor, Department of Economics, effective April 1, 2002 through March 31, 2005.

Steven Smith, Adjunct Assistant Professor, School of Social Work, effective April 1, 2002 through March 31, 2005.
Appointments - Adjunct
Masood Akhtar, Adjunct Professor, Department of Paper and Printing Science and Engineering, effective April 1, 2002 through March 31, 2005.

Estella Atekwana, Adjunct Associate Professor, Department of Geosciences, effective April 1, 2002 through March 31, 2005.

Curtis Bell, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective April 1, 2002 through March 31, 2005.

Thomas Bell, Adjunct Professor, Department of Chemistry, effective April 1, 2002 through March 31, 2005.

Atis Kleinbergs, Adjunct Assistant Professor, School of Social Work, effective April 1, 2002 through March 31, 2005.

Robert Proctor, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective April 1, 2002 through March 31, 2002.

Chris Ruppel, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective April 1, 2002 through March 31, 2005.

Patrick Walsh, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective April 1, 2002 through March 31, 2005.

Resignations

Michael Beeston, Academic Career Specialist, College of Aviation, effective November 11, 2001.

E. Jane Davidson, Assistant Professor, Department of Educational Studies, effective December 9, 2001.

Luis Gamez, Associate Professor, Department of English, effective December 21, 2001.


8 March 22, 2002
Retirements with Emeriti Status
James Burns, Professor, Department of Teaching, Learning and Leadership, Professor Emeritus, effective December 27, 2002.

John Cooley, Professor, Departments of English and Environmental Studies, Professor Emeritus, effective January 1, 2003.

Clifford Davidson, Professor, Department of English and Medieval Institute, Professor Emeritus, effective January 1, 2003.

Stephanie Gauper, Professor, Department of English, Professor Emerita, effective April 2006.

David Hargreave, Associate Professor, Environmental Studies, Associate Professor Emeritus, effective December 31, 2002.

John Shaw, Associate Professor and Head Coach, Men’s Track and Cross Country, Department of Health, Physical Education and Recreation, Associate Professor Emeritus, effective June 30, 2002.

Ben Pinkowski, Professor, Department of Computer Science, Professor Emeritus, effective December 30, 2003.

Roger Zabik, Professor, Department of Health, Physical Education and Recreation, Professor Emeritus, effective December 31, 2002.

NON-ACADEMIC

Retirements
Maxine Robb, Finance Analyst, Evaluation Center, effective April 28, 2002.

Alene Markillie, Receptionist, School of Music, effective April 30, 2002.

Appointment
Michael Turk, Head Coach, Men’s Track and Cross Country, Department of Health Physical Education and Recreation, effective July 1, 2002.
Research Misconduct Policy. The revised policy (on file in Board office) re rules and procedures governing research was approved by the Board of Trustees following a motion by Trustee Klohs, supported by Trustee Holden. The policy was last revised in 1997; the revisions now reflect current changes in federal guidelines and were made to ensure that University's federally funded projects are monitored in compliance with the guidelines.

Western Student Association Constitutional Amendments. Following a motion by Trustee Klohs, supported by Trustee Aseritis, the Board of Trustees approved Western Student Association Constitutional amendments #1 and #2. The constitution provides that amendments must "... upon ratification be presented to the Western Michigan University Board of Trustees by the President of the WSA at the first Board of Trustees meeting following ratification" for approval by the Board of Trustees. The amendments deal with the following:

Amendment #1 – Changes the minimum number of students sitting on the Western Student Allocation Committee from eleven to nine.

Amendment #2 – Changes the process by which the Executive Branch of the Western Student Association is elected.

Budget and Finance Committee Recommendations

Gift Report. On a motion by Trustee Pero, supported by Trustee Klohs, the gift report for November and December 2001 and January and February 2002 was approved.

Personnel Report. The personnel report as follows was approved after a motion by Trustee Pero, supported by Trustee Anthony:

Retirements


Tamara Porter, Budget Officer, Office of University Budgets, effective April 30, 2002.

Appointment of External Auditor. The Board of Trustees, following a motion by Trustee Pero, supported by Trustee Aseritis, the firm of Plante & Moran was reappointed to audit the University's financial statements for the 2001/2002 fiscal year.

Renaming of Streets. The Board of Trustees, on a motion by Trustee Pero, supported by Trustee Aseritis, approved the changing of the names of North Dormitory Road to North Residence Hall Drive and South Dormitory Road to South Residence Hall Drive. The change was recommended by the Residence Hall Association, noting that the change reflects current terminology and the community atmosphere of campus residences.

University Plaza Lease. On a 7-0 roll call vote, after a motion by Trustee Pero, supported by Trustee DeNooyer, the Board of Trustees authorized the treasurer/assistant treasurer to execute the necessary documents for a long-term lease for property at 907 Howard Street with the owners of the Rice Kitchen, 811 W. Michigan, to operate a similar restaurant at the Howard Street location.

Communication Antenna Leases. The Board of Trustees, on a 7-0 roll call vote following a motion by Trustee Pero, supported by Trustee Klohs, authorized the treasurer/assistant treasurer to execute the necessary documents for leases with Nextel and Sprint for antennas to support increased cellular phone use on campus.

Second Public Hearing: Grant of Power and Authority to Public Safety Officers and Establishment of a Public Safety Department Oversight Committee. As a follow-up to the first public hearing on December 7, 2001, the second hearing was held at 3:15 p.m. It was decided, following a motion by Trustee Klohs, supported by Trustee Pero, to defer action on the resolutions at this time.

Remarks by the Provost. Provided by Provost Dobney

Public Comments. Chris Donathan, outgoing president of the Western Student Association, thanked the trustees and President Floyd, noting that he had enjoyed attending the meetings and representing the WSA. He also expressed his disappointment with those involved in the recent off-campus disturbance. Jill Winkler, Lee Honors college senior, presented copies of the Laureate to Board members. (The publication was highlighted by the President in his remarks.)

Executive Session. The Board of Trustees went into executive session at 3:50 p.m. following a 7-0 roll call vote after a motion by Trustee Klohs, supported by Trustee Pero. As provided for under Michigan law, real property was discussed, returning to general session at 4:05 p.m. The agenda was then amended on a motion by Trustee Klohs, supported by Trustee Anthony to discuss the following Business Technology and Research Park items:
Land Lease – Southwest Michigan Innovation Center/Business Incubator. On a 6-0 roll call vote, with Trustee DeNooyer abstaining, following a motion by Trustee Anthony, supported by Trustee Aseritis, the Board of Trustees authorized the treasurer/assistant treasurer to execute the documents necessary to effect a long-term land lease, as well as the related elements of the proposed transaction. The documents will include the Agreement to Lease Property, Land Lease Agreement and Early Access and Hold Harmless Agreement. The initial lease will cover 4.9 acres in the BTR, with the lessee an affiliate of Southwest Michigan First Corporation.

Granite Solutions, Inc., Option/Purchase Agreement. Following a 7-0 roll call vote, the Board of Trustees, on a motion by Trustee Aseritis, supported by Trustee Anthony, authorized the treasurer/assistant treasurer to execute the documents necessary to effect an option/purchase agreement with Granite Solutions, Inc., an information technology company in Portage.

Adjournment. The meeting was adjourned at 4:10 p.m.

Respectfully submitted,

Betty Kocher
Secretary
Board of Trustees

March 22, 2002
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
REGULAR MEETING
MAY 17, 2002

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 11:45 a.m. on Friday, May 17, 2002, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Chormann, Trustee DeNooyer, Trustee Holden, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio). Absent: Trustee Aseritis.

Remarks by the Chair. Chair St. John reported the end of a successful winter semester and the graduation of one of the largest classes in the University’s history. He highlighted events of the recent Gilmore Keyboard Festival. He spoke of the annual “Spring into the Streets” initiative with more than 900 student volunteers working on many community projects throughout the area, and reported on Phase II of cleanup efforts organized by the “Hilltoppers” in the East Campus Prospect Hill area. Chair St. John then spoke of outstanding achievements and contributions by members of the WMU community during the past several months.

Remarks by the President. President Floyd reported another record enrollment expected for the fall semester. He noted that the recommended $425 tuition increase to be voted on later in the meeting is within the guidelines proposed by the Governor and agreed by the 15 public universities. He also stated that the proposed increase keeps the University within the midrange of the 15 universities and that financial aid will be increased to students with the greatest need in keeping with past practice. He indicated that negotiations on the faculty contract are to begin in June. President Floyd reported on University construction, noting the Seelye Center practice facility is on schedule; BTR projects are progressing; the new College of Engineering is ahead of schedule, with the new branch campus building at Lake Michigan College ready for classes to be held there in the fall semester. He noted that 3000 scholars from around the world attended the 37th Medieval Congress on campus May 2-5, with 600 sessions and 1700 presentations made.

Acceptance of the Agenda. On the motion by Trustee Chormann, supported by Trustee Klohs, the agenda was accepted as presented.

Approval of the Minutes of the March 22 Annual Meeting. The minutes of the annual meeting were approved as distributed following a motion by Trustee Holden, supported by Trustee Anthony.
Academic and Students Affairs Recommendations. Presented by Trustee Klohs, in absence of Committee Chair Aseritis.

Grant Report. Following a motion by Trustee Klohs, supported by Trustee Pero, the Board of Trustees approved the grant report for March and April 2002.

Personnel Report. The personnel report was approved as presented on a motion by Trustee Klohs, supported by Trustee Chormann.

Administrative Appointments
Rollin Douma, Interim Dean, College of Education, effective July 1, 2002.

James Nelson, Chair, Department of Construction Engineering, Materials Engineering and Industrial Design, effective July 1, 2002.

Janet Stillwell, Chair, Department of Dance, effective July 1, 2002.

Return to Faculty
Ajay Gupta, Professor, Department of Computer Science, effective January 7, 2002.

Nina Nelson, Professor, Department of Dance, effective June 30, 2002.

Resignations – Administrative
Fred Dobney, Provost and Vice President for Academic Affairs, effective May 10, 2002.


Theresa Powell, Vice President for Student Affairs and Professor, University Counseling and Testing Center, effective April 1, 2002.

Appointment - With Tenure
James Nelson, Professor, Department of Construction Engineering, Material Engineering and Industrial Design, effective July 1, 2002.

Appointments - Tenure Track
Heather Addison, Assistant Professor, Department of Communication, effective August 5, 2002.

Dimiter Angelou, Instructor, Department of History, effective August 5, 2002.

May 17, 2002
**Appointments – Tenure Track (Continued)**

Onur Arugaslan, Assistant Professor, Department of Finance and Commercial Law, effective August 5, 2002.

Cynthia Carver, Instructor, Department of Teaching, Learning, and Leadership, effective August 5, 2002.

Stephen Covell, Assistant Professor, Department of Comparative Religion, effective August 4, 2003.

G. Michael Grammer, Associate Professor, Department of Geosciences, effective August 5, 2002.

Julia Harmon, Instructor, Department of Comparative Religion, effective August 5, 2002.

Sarah Hill, Assistant Professor, Department of Anthropology, effective August 5, 2002.

Phillip Johnson, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 5, 2002.

Keon-Hyung Lee, Instructor, School of Public Affairs and Administration, effective August 5, 2002.

Mark Liermann, Assistant Professor, Department of Theatre, effective August 5, 2002.

Jane-Jane Lo, Assistant Professor, Department of Mathematics, effective August 5, 2002.

Olga Maltseva, Assistant Professor, Department of Biological Sciences, effective August 5, 2002.

Yirong Mo, Assistant Professor, Department of Chemistry, effective August 5, 2002.

Jana Schulman, Associate Professor, Department of English; effective August 5, 2002.

Frederick Smith, Assistant Professor, Department of Anthropology, effective August 5, 2002.

Jeffrey Strom, Assistant Professor, Department of Mathematics, effective August 5, 2002.
**Appointments – Tenure Track (Continued)**
R. Paul Vellom, Assistant Professor, Department of Teaching, Learning, and Leadership, effective August 5, 2002.

Angela Wan, Assistant Professor, Department of Sociology, effective August 5, 2002.

J. Wilson Warren, Associate Professor, Department of History, effective August 5, 2002.

Eric Webb, Assistant Professor, Department of Foreign Languages and Literatures, effective August 5, 2002.

Eshetu Wondmagegnehu, Instructor, Department of Statistics, effective August 5, 2002.

**Reappointments - Term**
Elizabeth Amidon, Assistant Professor, Department of English, effective August 5, 2002 through August 3, 2003.


Gary Blackmer, Associate Professor, Department of Chemistry, effective August 5, 2002 through August 3, 2003.

Jennifer Daniels, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.

Sheila Eisenhauer, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.


Brian Goetz, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.


Daniela Hernandez, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.

Reappointments – Term (Continued)
Kathy Onderlinde, Instructor, Department of Biological Sciences, effective August 5, 2002 through August 3, 2003.


Samuel Pavel, Assistant Professor, Department of Economics, effective August 5, 2002 through August 3, 2003.

Beth Ritsema, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.

Cynthia Ruoff, Instructor, Department of Foreign Languages and Literatures, effective August 5, 2002 through August 3, 2003.


Greg Smith, Assistant Professor, Department of English, effective August 5, 2002 through August 3, 2003.


Appointment – Term

Academic Career Specialists - Continuing
Loren Heun, Assistant Academic Career Specialist, Department of Statistics, effective June 24, 2002.

Patrick Ryan, Assistant Academic Career Specialist, Department of Health, Physical Education and Recreation, effective August 5, 2002.

Joint Appointment
Thomas Bailey, Professor, Department of English and Environmental Studies, effective May 17, 2002. (Dr. Bailey is also Associate Vice President for Academic Affairs).
Reappointments - Adjunct
Andrew Carlson, Adjunct Associate Professor, Department of History, effective June 1, 2002 through May 31, 2005.

James Hedstrom, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective June 1, 2002 through May 31, 2005.

Timothy Howard, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective June 1, 2002 through May 31, 2005.

Joseph Oldz, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective June 1, 2002 through May 31, 2005.

Luis Toledo-Pereyra, Adjunct Professor, Department of History, effective June 1, 2002 through May 31, 2005.

Appointments - Adjunct
William Bloem, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective June 1, 2002 through May 31, 2005.

Tomislav Modric, Adjunct Assistant Professor, Department of Chemistry, June 1, 2002 through May 31, 2005.

Resignations
Julie Henderleiter Aldrich, Assistant Professor, Department of Chemistry, effective April 30, 2002.

Rachel Briley, Assistant Professor, Department of Theatre, effective August 4, 2002.

Raymond Cain, Assistant Professor, College of Aviation, effective June 9, 2002.

Albert Dzur, Assistant Professor, Department of Political Sciences, effective August 4, 2002.

Gwendolyn Etter-Lewis, Professor, Department of English, effective April 14, 2002.

Karla Koskinen, Associate Professor, Department of Theatre, effective August 4, 2002.

Mukesh Mohania, Assistant Professor, Department of Computer Science, effective March 28, 2002.
Resignations - Continued
D. DeWayne Shoemaker, Assistant Professor, Department of Biological Sciences, effective August 1, 2002.

Tenure
It is recommended that tenure be approved in the departments/schools for the following faculty members, effective with the beginning of the 2002/2003 year:

Paula Andrasi, Associate Professor, University Counseling and Testing Center

Johnson Asumadu, Associate Professor, Department of Electrical and Computer Engineering.

John Austin, Associate Professor, Department of Psychology

Blair Balden, Associate Professor, College of Aviation

Bruce Bejcek, Associate Professor, Department of Biological Sciences

Sandra Borden, Associate Professor, Department of Communication

Marlene Breu, Associate Professor, Department of Family and Consumer Sciences

Christine Byrd, Associate Professor, Department of Biological Sciences

John Cameron, Professor, Department of Paper and Printing Science and Engineering

James Carr, Associate Professor, Department of Psychology

Paul Ciccantell, Associate Professor, Department of Sociology

Paul Clements, Associate Professor, Department of Political Science

Katharine Cummings, Associate Professor, Department of Teaching, Learning and Leadership

Ruth Ervin, Associate Professor, Department of Psychology

Nora Faires, Associate Professor, Department of History

Paul Fleming, Associate Professor, Department of Paper and Printing Science and Engineering
Tenure – (Continued)
Lauren Freedman, Associate Professor, Department of Teaching, Learning and Leadership

Harold Glasser, Associate Professor, Environmental Institute

Theresa Grant, Associate Professor, Department of Mathematics

Elizabeth Hoger, Associate Professor, Department of Business Information Systems

Willem Homan, Associate Professor, College of Aviation

Antonio Isea, Associate Professor, Department of Foreign Languages and Literatures

Vyachasiav Karpov, Associate Professor, Department of Sociology

Mitchel Keil, Associate Professor, Department of Industrial and Manufacturing Engineering

Matthew Knewston, Associate Professor, Department of Theatre

Daniel Kujawski, Associate Professor, Department of Mechanical and Aeronautical Engineering

Barbara Liggett, Associate Professor, School of Public Affairs and Administration

Richard Long, Associate Professor, Department of Blind Rehabilitation

Charles LoVerme, Associate Professor, Department of Art

Patrick Munley, Professor, Department of Counselor Education and Counseling Psychology

Stanley Paul, Associate Professor, Department of Occupational Therapy

Marc Perkovic, Associate Professor, Department of Chemistry

Srdjan Petrovic, Associate Professor, Department of Mathematics

Jorge Rodriguez, Associate Professor, Department of Industrial and Manufacturing Engineering

Arezoo Rojhani, Associate Professor, Department of Family and Consumer Sciences

May 17, 2002
Tenure – (Continued)
D. DeWayne Shoemaker, Associate Professor, Department of Biological Sciences
John Spitsbergen, Associate Professor, Department of Biological Sciences
Robert Vann, Associate Professor, Department of Foreign Languages and Literatures
Karen Wicklund, Associate Professor, School of Music
Lester Wright, Associate Professor, Department of Psychology
Allison Young, Associate Professor, Department of Teaching, Learning and Leadership
Ping Zhang, Associate Professor, Department of Mathematics
Jiabei Zhang, Associate Professor, Department of Health, Physical Education and Recreation

Continuous Status - Academic Career Specialists
It is recommended that continuous status be approved in the departments/schools for the following academic career specialists, effective with the beginning of the 2002/2003 year:

Sherrill Busboom, Department of Physician Assistant
Jo Cornell, Department of Business Information Systems
Jan Gabel-Goes, Department of Business Information Systems
Edo Weits, School of Community Health Services

PROMOTION
It is recommended that the following faculty promotions be approved, effective with the beginning of the 2002/2003 academic year:

Professor
Donald Alexander, Department of Economics
Susan Caufield, Department of Sociology
Michael Clark, Department of Speech Pathology and Audiology

May 17, 2002
Promotion – Professor (Continued)

Richard Cooper, Department of Occupational Therapy
Paul Johnston, Department of English
Steven Lipkin, Department of Communication
Patrick Munley, Department of Counselor Education and Counseling Psychology
Gwendolyn Nagle, Department of Theatre
Richard Oxhandler, University Counseling and Testing Center
Paul Pancella, Department of Physics
Cindee Peterson, Department of Occupational Therapy
Karen Thomas, Department of Teaching, Learning and Leadership
Daneen Wardrop, Department of English
Mark Wheeler, Department of Economics
Victor Xiong, Department of History
Huizhong Zhou, Department of Economics

Associate Professor
Hideko Abe, Department of Asian and Middle Eastern Languages
Paula Andrasi, University Counseling and Testing Center
Johnson Asumadu, Department of Electrical and Computer Engineering
Blair Balden, College of Aviation
Bruce Bejcek, Department of Biological Sciences
Sandra Borden, Department of Communication
Jose Brandao, Department of History
Marlene Breu, Department of Family and Consumer Sciences

May 17, 2002
Promotion – Associate Professor (Continued)

Steven Butt, Department of Industrial and Manufacturing Engineering
Christine Byrd, Department of Biological Sciences
Paul Clements, Department of Political Science
J. D. Dolan, Department of English
Bruce Ferrin, Department of Marketing
Lauren Freedman, Department of Teaching, Learning and Leadership
Harold Glasser, Environmental Institute
James Henry, School of Social Work
Vyachaslav Karpov, Department of Sociology
Mitchel Keil, Department of Industrial and Manufacturing Engineering
Kate Kline, Department of Mathematics
Kirk Korista, Department of Physics
Ashlyn Kuersten, Department of Political Science
Linda Law, Department of Health, Physical Education and Recreation
Linda LeBlanc, Department of Psychology
Ho Sung Lee, Mechanical and Aeronautical Engineering
Barbara Liggett, School of Public Affairs and Administration
Yuanlong Liu, Department of Health, Physical Education and Recreation
Richard Long, Department of Blind Rehabilitation
Charles LoVerme, Department of Art
Tim Palmer, Department of Management
Stanley Paul, Department of Occupational Therapy

May 17, 2002
Promotion - Associate Professor – (Continued)
Michael Raines, Department of Mathematics

Alan Rea, Department of Business Information Systems

Jorge Rodriguez, Department of Industrial and Manufacturing Engineering

Arezoo Rojhani, Department of Family and Consumer Sciences

Thomas Scannell, Department of Management

D. DeWayne Shoemaker, Department of Biological Sciences

John Spitsbergen, Department of Biological Sciences

Jyh-Horng (Michael) Tarn, Department of Business Information Systems

Li Yang, Department of Computer Science

Allison Young, Department of Teaching, Learning and Leadership

Jiabei Zhang, Department of Health, Physical Education and Recreation

Promotion – Academic Career Specialists
It is recommended that the following Academic Career Specialist promotions be approved, effective with the beginning of the 2002/2003 year:

ASSISTANT ACADEMIC CAREER SPECIALIST
Jo Cornell, Department of Business Information Systems

Thomas Swartz, Department of Industrial Engineering

ASSOCIATE ACADEMIC CAREER SPECIALIST
Ila Baker, Career English Language Center for International Students

Joel Boyd, Career English Language Center for International Students

Sherrill Busboom, Department of Physician Assistant

Edo Weits, School of Community Health Services

May 17, 2002
NON-ACADEMIC

Retirements
Charon Lynn Carver, Academic Advisor, College of Education, effective June 1, 2002.

Randall M. Keils, Broadcast Engineer, Office of Information Technology, effective April 25, 2002.

Patricia A. Weber, Office Coordinator, Department of Finance and Commercial Law, effective June 30, 2002.

Name Change – Department of Blind Rehabilitation to Department of Blindness and Low Vision. The recommended name change, as moved by Trustee Klohs, supported by Trustee Holden, was approved by the Board of Trustees. It was indicated that the change better reflects the extensive research activities of faculty and the work, mission and goals of the department.

Name Change – Institute for Science Education to Mallinson Institute for Science Education. Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the name change from the Institute for Science Education to Mallinson Institute for Science Education was approved by the Board of Trustees. The new name recognizes the combined contributions of Drs. George and Jacqueline Mallinson to the institute and in particular to the late Dr. George Mallinson for his role in the development of science education at WMU.

Bachelor of Arts in Athletics Training. The degree program was approved following a motion by Trustee Klohs, supported by Trustee Pero. Effective spring semester 2003, the new bachelor of arts in athletics training will meet CAAHEP (Commission on the Accreditation of Allied Health Education Programs) standards and guidelines with the current minor in athletic training to be phased out. It is estimated that fifty students will apply to the professional program each year.

Bachelor of Science in Interdisciplinary Health Services. Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the Board of Trustees approved the bachelor of science in interdisciplinary health services, effective fall semester 2002. The new degree program is a spin-off from the current bachelor of science in general university studies with a concentration in health studies, will focus on core competencies required for all health and human service workers and will prepare students for administrative careers in a wide range of health careers and for professional health and human services graduate programs and certificate programs. It is expected that approximately 50 students will enroll in the program each year.
The following four recommendations for degree programs do not involve new programs but are spin-offs of existing concentrations in other graduate degree areas.

**Master of Arts in Evaluation, Measurement and Research.** The degree program was approved by the Board of Trustees following a motion by Trustee Klohs, supported by Trustee Chormann. The master of arts in evaluation, measurement and research, effective fall semester 2002, comes from offerings in Educational Leadership. The program is aimed at students who wish to use their expertise for staff or leadership roles in schools, government agencies or higher education, with adjustments made in the content and sequencing of the core course work.

**Doctor of Philosophy in Evaluation, Measurement and Research.** Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the Board approved the doctor of philosophy degree program, which will include the replacement of core courses in educational leadership with further course work in evaluation, measurement and research and course work in related cognate areas.

**Master of Arts in Human Resources Development.** As moved by Trustee Klohs, supported by Trustee Holden, the Board of Trustees approved the degree program, effective fall semester 2002. It is a spin-off from the currently offered Master of Arts in Education and Professional Development with a concentration in Human Resources Development. The action approves a change in the program’s title and a change in the core courses’ prefixes and numbers only; all degree and program requirements stay the same.

**Master of Arts in Socio-Cultural Foundations and Education Thought.** The change, moved by Trustee Klohs, supported by Trustee Pero, approved by the Board is the same as the previous recommendation with a change in the program’s title and in core courses’ prefixes only, all degree and program requirements remain the same. Effective fall semester 2002, the revised program comes from the currently offered Master of Arts in Education and Professional Development with a concentration in Socio-Cultural Foundations and Educational Thought.

**Extended University Programs Technology Fee.** Following a motion by Trustee Klohs, supported by Trustee Anthony, the Board of Trustees approved a change in the expending of the Extended University Programs technology fee. Under the approved action, the administration is authorized to expend the technology fee assessed to branch campus students in the same manner as authorized for the main campus, allowing for more diverse use of the funds in support of expanding technological needs.

May 17, 2002
Faculty Senate Constitutional Amendments. As the final step in changes to the Faculty Senate Constitution, the Board of Trustees, as moved by Trustee Klohs, supported by Trustee DeNooyer, approved amendments (previously ratified by the Senate) – one deals with the substitution policy for absent council members, and the second changes the period that the Senate will hold actions and decisions regarding institutional policy to thirty days or until the next regular Senate meeting.

Budget and Finance Committee Recommendations.

Gift Report. The Board of Trustees, on a motion by Trustee Anthony, supported by Trustee DeNooyer, approved the gift report for March and April.

Personnel Report. Following a motion by Trustee Anthony, supported by Trustee Pero, the personnel report was approved.

Resignation - Administrative
Barbara Updike, Assistant Vice President for Human Resources, effective March 25, 2002

Retirements
Edward Reid, Custodian, Plant-Building Custodial and Support Services, effective June 30, 2002

Betty Veer, Food Services Stockperson, Valley #3 Dining Service, effective April 30, 2002

Sally Waldron, Heal Salad Maker, Valley #3 Dining Service, effective April 30, 2002

Vehicle Registration Rates. On a 7-0 roll call vote, after a motion by Trustee Anthony, supported by Trustee DeNooyer, the Board of Trustees approved an increase in vehicle registration rates (effective fall semester 2002), with the funds providing improvements in the University’s roadways and parking facilities.
RATE SCHEDULE (Main Campus)

**Motor Vehicles**

<table>
<thead>
<tr>
<th></th>
<th>Academic Year</th>
<th>Winter/Spring/Summer</th>
<th>Fall ONLY</th>
<th>Spring/Summer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-Time</strong></td>
<td>$250.00</td>
<td>$150.00</td>
<td>$100.00</td>
<td>$100.00</td>
</tr>
<tr>
<td><strong>Part-Time</strong></td>
<td>$150.00</td>
<td>$100.00</td>
<td>$60.00</td>
<td>$60.00</td>
</tr>
<tr>
<td><strong>All</strong></td>
<td>$100.00</td>
<td>$65.00</td>
<td>$40.00</td>
<td>$40.00</td>
</tr>
</tbody>
</table>

**Two Wheel Motor Vehicles**

<table>
<thead>
<tr>
<th></th>
<th>Academic Year</th>
<th>Winter/Spring/Summer</th>
<th>Fall ONLY</th>
<th>Spring/Summer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-Time</strong></td>
<td>$150.00</td>
<td>$100.00</td>
<td>$60.00</td>
<td>$60.00</td>
</tr>
<tr>
<td><strong>Part-Time</strong></td>
<td>$100.00</td>
<td>$60.00</td>
<td>$40.00</td>
<td>$40.00</td>
</tr>
<tr>
<td><strong>All</strong></td>
<td>$60.00</td>
<td>$40.00</td>
<td>$40.00</td>
<td>$40.00</td>
</tr>
</tbody>
</table>

**Lawson Parking ("Remote")**

<table>
<thead>
<tr>
<th></th>
<th>Academic Year</th>
<th>Winter/Spring/Summer</th>
<th>Spring/Summer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-Time</strong></td>
<td>$100.00</td>
<td>$65.00</td>
<td>$40.00</td>
</tr>
<tr>
<td><strong>Part-Time</strong></td>
<td>$65.00</td>
<td>$40.00</td>
<td>$40.00</td>
</tr>
<tr>
<td><strong>All</strong></td>
<td>$40.00</td>
<td>$40.00</td>
<td>$40.00</td>
</tr>
</tbody>
</table>

Room and Board and Apartment Rental Rates. The Board of Trustees, on a 7-0 roll call vote, following a motion by Trustee Anthony, supported by Trustee Holden, approved an increase in room and board and apartment rental rates, effective fall semester 2002. As indicated, increased operating costs, including rising health care and insurance costs as well as refurbishing and deferred maintenance costs necessitate the higher rates.
## RATE SCHEDULE

### Residence Halls 2002-03

<table>
<thead>
<tr>
<th>Room and Board (20 Meal Plan)</th>
<th>Academic Year</th>
<th>$6,128.00</th>
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<tbody>
<tr>
<td>Room and Board (15 Meal Plan)</td>
<td>Academic Year</td>
<td>$5,975.00</td>
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<tr>
<td></td>
<td>Spring</td>
<td>$1,462.00</td>
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<tr>
<td></td>
<td>Summer</td>
<td>$1,449.00</td>
</tr>
<tr>
<td>Room and Board (10 Meal Plan)</td>
<td>Academic Year</td>
<td>$5,626.00</td>
</tr>
<tr>
<td></td>
<td>Spring</td>
<td>$1,327.00</td>
</tr>
<tr>
<td></td>
<td>Summer</td>
<td>$1,314.00</td>
</tr>
</tbody>
</table>

**Single Room – Per Day**

- **$8.50**

### Apartments (Per Month)

#### Goldsworth Valley
- **1BR – Furnished**: $549.00
- **2BR – Furnished**: $646.00
- **1BR – Unfurnished**: $502.00
- **2BR – Unfurnished**: $579.00

#### Stadium Drive
- **1BR – Furnished**: $549.00
- **2BR – Furnished**: $646.00
- **1BR – Unfurnished**: $502.00
- **2BR – Unfurnished**: $579.00

#### Elmwood
- **1BR – Furnished**: $597.00
- **2BR – Furnished**: $740.00
- **1BR – Unfurnished**: $550.00
- **2BR – Unfurnished**: $667.00
**Fall 2002 Tuition Rates.**

The recommendation re fall semester 2002 tuition rates was approved by a 7-0 roll call vote of the Board of Trustees, as moved by Trustee Anthony, supported by Trustee Klohs. In keeping with the guidelines set by the state, the increase represents a $425 increase in tuition and required fees for a full-time student. As indicated, increases in financial aid will be in keeping with the increase in tuition.

**TUITION SCHEDULE**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>BASIS</th>
<th>CURRENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident Undergrad-Lower</td>
<td>Cr. Hr.</td>
<td>$144.08</td>
</tr>
<tr>
<td>Resident Undergrad-Upper</td>
<td>Cr. Hr.</td>
<td>159.49</td>
</tr>
<tr>
<td>Resident Graduate</td>
<td>Cr. Hr.</td>
<td>205.00</td>
</tr>
<tr>
<td>Non-Resident Undergrad-Lower</td>
<td>Cr. Hr.</td>
<td>366.90</td>
</tr>
<tr>
<td>Non-Resident Undergrad-Upper</td>
<td>Cr. Hr.</td>
<td>411.37</td>
</tr>
<tr>
<td>Non-Resident Graduate</td>
<td>Cr. Hr.</td>
<td>503.46</td>
</tr>
</tbody>
</table>

**Resolution re General Revenue Bonds.** Following a 7-0 roll call vote, the Board of Trustees, after a motion by Trustee Anthony, supported by Trustee Holden, approved a resolution authorizing the issuance of bonds to finance a number of capital projects, including the completion of the College of Engineering and Applied Sciences and the Donald "J" Seelye Athletic Center.

**Recommendation re Modification of University Policy Statements.**

As moved by Trustee Anthony, supported by Trustee Chormann, the Board of Trustees approved minor changes in the University's investment policy statements.

**Public Comments.** Chris Donathan, past president of the Western Student Association, introduced new WSA officers, John Knowles, president, and Mitzi Greer, vice president, who spoke of their plans for the upcoming year.
Executive Session. On a 7-0 roll call vote, following a motion by Trustee Chormann, supported by Trustee Klohs, the Board of Trustees went into executive session at 12:30 p.m. as provided for under Michigan law, returning to general session for adjournment at 1:25 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees
A special meeting of the Western Michigan University Board of Trustees was held via conference call at 9 a.m. on Thursday, July 25, 2002, in the Connable Board Room, Bernhard Center.

Board members participating: Trustee Anthony, Trustee Aseritis, Trustee Chormann, Trustee DeNooyer, Trustee Holden, Trustee Klohs, Trustee Pero and President Floyd (ex officio). Unable to participate: Trustee St. John.

In the absence of Chair St. John, the meeting was called to order by Vice Chair Klohs.

Resolutions re projects funded by the State Building Authority were recommended for approval:

Lake Michigan College Southwest Center Project - On a 7-0 roll call vote, after a motion by Trustee Pero, supported by Trustee Anthony, the Board approved a resolution re construction and completion assurance agreements, conveyances of property, a lease and easement agreement, if necessary, for the Western Michigan University Lake Michigan College Southwest Center and the addendum which authorizes clarifications or amendments to the resolution if necessary.

Engineering and Applied Sciences Building Project - The Board of Trustees, following a 7-0 roll call vote after a motion by Trustee Anthony, supported by Trustee DeNooyer, approved a resolution re construction and completion assurance agreements, if necessary, for the Western Michigan University Engineering and Applied Sciences Building and the addendum authorizing clarification or amendments to the resolution if necessary.

Adjournment. The meeting was adjourned at 9:15 a.m.

Respectfully submitted,

Betty A. Kocner
Secretary
Board of Trustees
The regular meeting of the Western Michigan University Board of Trustees was called to
order by Chair St. John at 1:00 p.m. on Friday, September 20, 2002, in the Connable
Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Chormann, Trustee DeNooyer,
Trustee Holden, Trustee Klohs, Trustee St. John and President Floyd (ex officio).

Absent: Trustee Aseritis and Trustee Pero.

Remarks by the Chair. Chair St. John expressed condolences on the death of
Harriett Hall, wife of Trustee Emeritus George Franklin. He spoke of the University
community's remembrance of 9/11 and plans for the January 12 observance of Martin
Luther King, Jr. day. Chair St. John noted continued growth in the Business Technology
and Research Park and a very successful TIER (Technology, Innovation, Education, and
Research) Summit held on campus in August. As proposed by President Floyd, the
conference brought together 200 business leaders from nine counties in Southwest
Michigan to explore cooperative economic development.

Remarks by the President. President Floyd spoke of the new AAUP contract
being brought to the Board for its approval later in the meeting. He expressed
congratulations and thanks to members of the bargaining teams. He reported a fall
enrollment of 29,732, up 2.8% from last fall, and the University's ranking once again by
U.S. News among the top 100 public universities. He stated he was very pleased that
Dr. Dan Litynski has agreed to serve as provost. President Floyd announced the formal
opening of the new WMU-Southwest building on the campus Lake Michigan College and
noted the role of State Senator Harry Gast in the Project. He thanked the trustees for
their support in the creation of the Business Technology and Research Park and spoke
of its continuing success. President Floyd asked that those in attendance observe a
moment of silence in memory of Harriett Hall.

Acceptance of the Agenda. The agenda was accepted as amended to include an
item re the Western Michigan University and the Police Officers Association (POA)
contract. Action approved on a motion by Trustee Holden, supported by Trustee Anthony.

Approval of the Minutes. The minutes of the May 17 regular meeting and July
25 special meeting were approved after a motion by Trustee Chormann, supported by
Trustee DeNooyer.
**Recommendation re Honorary Degree.** Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the Board of Trustees approved the recommendation that an honorary Doctor of Public Service degree be awarded to Senator Gast at the December 14 commencement.

**WMU/AAUP Contract.** On a 6-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Holden, the Board of Trustees ratified a three-year contract, effective September 6, 2002, with the WMU Chapter of the American Association of University Professors. The agreement, ratified by members of the AAUP Chapter, calls for the reopening of segments dealing with salary, health care and related articles before the end of the first year of the contract.

**Academic and Student Affairs Committee Recommendations** – presented by Trustee Klohs in the absence of Committee Chair Aseritis.

**Grant Report.** The grant report for May, June, July and August was approved by the Board following a motion by Trustee Klohs, supported by Trustee Holden. Trustee Klohs noted a $1.2 million grant from the U.S. Department of Health and Human Services to help pay for several research laboratories as part of the new building for the College of Health and Human Services.

**Personnel Report.** The personnel was approved as presented on a motion by Trustee Klohs, supported by Trustee Anthony.

**Administrative Appointments**
Robert Aardema, Chair of the Faculty, College of Aviation, effective August 5, 2002 through August 31, 2002.

Robert Aardema, Interim Dean, College of Aviation, effective September 1, 2002.

Michael Atkins, Dean, College of Engineering and Applied Sciences, effective September 1, 2002.

David Burnie, Associate Dean, Haworth College of Business, effective August 5, 2002.

Alexander Enyedi, Professor and Chair, Department of Biological Sciences, effective June 24, 2002.

Eileen Evans, Associate Vice President for Research, Division of Research and Sponsored Programs, effective August 12, 2002 through August 11, 2004.

Arlen Gullickson, Director, The Evaluation Center, effective August 5, 2002.
Administrative Appointments (Continued)
Daniel Litynski, Provost and Vice President for Academic Affairs, effective September 1, 2002.

John Luderer, Vice President for Research, Division of Research and Sponsored Programs, effective August 12, 2002 through August 11, 2004.

Paul Pancella, Professor and Chair, Department of Physics, effective July 1, 2002.

Joseph Reish, Dean, University Libraries, effective July 1, 2002.


Administrative Professional Development Leave
Donald Thompson, Vice President for Research, Division of Research and Sponsored Programs, effective August 12, 2002 through August 11, 2004.

Administrative Retirement
Timothy Light, Special Assistant to the President for Internationalization, effective April 30, 2003.

Return to Faculty
Thomas Bailey, Associate Vice President for Academic Affairs, effective August 5, 2002.

Richard Hodges, Associate Professor, Department of Accountancy, effective June 24, 2002.

Roman Rabiej, Professor Department of Construction Engineering, Materials Engineering and Industrial Design, effective August 5, 2002.


John Tanis, Professor, Department of Physics, effective August 5, 2002.
Faculty Appointments with Tenure
Thomas Bailey, Professor and Director, Environmental Studies Program, effective August 5, 2002.

William Santiago-Valles, Associate Professor, Africana Studies Program, effective August 5, 2002.

Daniel Stufflebeam, Distinguished University Professor, The Evaluation Center, effective August 5, 2002.

Appointments - Tenure Track
Betsy Aller, Assistant Professor, Department of Industrial and Manufacturing Engineering, effective August 5, 2002.

Eric Austin, Instructor, School of Public Affairs and Administration, effective August 5, 2002.

Parsa Choudhury, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 5, 2002.

Carol Crumbaugh, Assistant Professor, Department Teaching, Learning and Leadership, effective August 5, 2002.

Bradford Dennis, Assistant Professor, University Libraries, effective July 1, 2002.

Kieran Fogarty, Associate Professor, Department of Occupational Therapy, effective August 5, 2002.

Charles Henderson, Assistant Professor, Department of Physics, effective August 5, 2002.

Karen Hornefer-Ginter, Assistant Professor, School of Community Health Services, effective August 5, 2002.

James Kiddle, Assistant Professor, Department of Chemistry, effective August 5, 2002.

Nancy Mansberger, Instructor, Department of Teaching, Learning and Leadership, effective August 5, 2002.

L. Scott Marsh, Associate Professor, Department of Dance, effective July 1, 2002.

Eileen McPartland, Assistant Professor, University Counseling and Testing Center, effective August 5, 2002.

September 20, 2002
Appointments - Tenure Track (Continued)
Mustafa Mirzeler, Assistant Professor, Africana Studies Program, effective August 5, 2002.

Lori Muse, Assistant Professor, Department of Management, effective August 5, 2002.

HaeSun Park, Assistant Professor, Department of Family and Consumer Sciences, effective August 5, 2002.

Mark Ricard, Associate Professor, Department of Health, Physical Education and Recreation, effective August 5, 2002.

JoAnn Roznowski, Assistant Professor, Department of Marketing, effective December 9, 2002.

Karen Vocke, Assistant Professor, Department of English, effective August 5, 2002.

Michael Whang, Assistant Professor, University Libraries, effective September 4, 2002.

Jordan Yin, Assistant Professor, Department of Geography, effective August 5, 2002.

Takashi Yoshida, Assistant Professor, Department of History, effective August 5, 2002.

Reappointments - Term
Nicholas Andraeadis, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 5, 2002 through August 3, 2003.

Linda Baird, Instructor, Department of Accountancy, effective August 5, 2002 through June 22, 2003.

Carol Bennett, Instructor, Department of Business Information Systems, effective August 5, 2002 through August 3, 2003.

Timothy Berg, Assistant Professor, Department of History, effective August 5, 2002 through August 3, 2003.

Louann Bierlein-Palmer, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 5, 2002 through August 3, 2003.

Darlene Burk, Instructor, Department of Management, effective August 5, 2002 through August 3, 2003.

September 20, 2002
Reappointments - Term (Continued)
Lisa Colgren, Instructor, Department of Accounting, effective August 5, 2002 through August 3, 2003.

Scott Cowan, Assistant Professor, School of Music, effective August 5, 2002 through August 3, 2003.

Mark Crawford, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.


Heidi Douglas-Vogley, Assistant Professor, Department of Speech Pathology and Audiology, effective August 5, 2002 through August 3, 2003.

Tracy DuBay, Instructor, Department of Educational Studies, effective August 5, 2002 through August 3, 2003.


Scott Fleming, Instructor, Department of Computer Science, effective August 5, 2002 through August 3, 2003.


Delores Jackson, Instructor, WMU Bronson School of Nursing, effective August 5, 2002 through August 3, 2003.

Paula Jamison, Assistant Professor, Department of Occupational Therapy, effective June 13, 2002 through August 3, 2003.

Anna Jelaso, Assistant Professor, Environmental Studies Program, effective August 5, 2002 through August 3, 2003.

Eva Jerome, Instructor, WMU Bronson School of Nursing, effective August 5, 2002 through August 3, 2003.

September 20, 2002
Reappointments - Term (Continued)
James Kendrick, Assistant Professor, School of Community Health Services, effective June 24, 2002 through June 30, 2003.

Allen Landers, Assistant Professor, Department of Physics, effective August 5, 2002 through August 3, 2003.


Helen Lee, Assistant Professor, Department of Blindness and Low Vision Studies, effective August 5, 2002 through August 3, 2003.

Zahida Luqmani, Instructor, Department of Business Information Systems, effective August 5, 2002 through August 3, 2003.

Cheryl Lyon-Jenness, Assistant Professor, Department of History, effective August 5, 2002 through August 3, 2003.


Anne-Marie Oulai, Instructor, Department of Business Information Systems, effective August 5, 2002 through August 3, 2003.


Ronald Prange, Instructor, Department of Finance and Commercial Law, effective August 5, 2002 through August 3, 2003.

Randall Rozema, Associate Professor, Department of Mechanical and Aeronautical Engineering, effective date August 5, 2002 through August 3, 2003.

Jean Treacy, Instructor, Department of Teaching, Learning, and Leadership, effective August 5, 2002 through August 3, 2003.

Carol Weideman, Instructor, Department of Health, Physical Education and Recreation, effective date August 5, 2002 through August 4, 2003.

Lisa Wolfe, Instructor, WMU Bronson School of Nursing, effective date August 5, 2002 through August 3, 2003.

September 20, 2002
Appointments – Term
Noel Allende-Goitia, Assistant Professor, School of Music, effective August 5, 2002 through August 3, 2003.

Ellen Benson, Instructor, Department of Teaching, Learning, and Leadership, effective August 5, 2002 through August 3, 2003.

Nancy Beukema, Assistant Professor, Department of Blindness and Low Vision Studies, effective August 5, 2002 through August 3, 2003.


Daniel Briggs, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.

Maira Bundza, Assistant Professor, University Libraries, effective August 12, 2002 through August 11, 2003.

Laurel Campbell, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.


Angela Counterman, Instructor, WMU Bronson School of Nursing, effective August 5, 2002 through August 3, 2003.


Thayma Darby, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.

Tracy DeMars, Instructor, Department of Teaching, Learning, and Leadership, effective August 5, 2002 through August 3, 2003.

Allison Downey, Assistant Professor, Department of Theatre, effective August 5, 2002, through August 3, 2003.

September 20, 2002
Appointments - Term (Continued)
Jacqueline Eckert, Assistant Professor, Department of Occupational Therapy, effective August 5, 2002 through August 3, 2003.

Julie Evans, Assistant Professor, School of Music, effective August 5, 2002 through August 3, 2003.

Richard Frankel, Assistant Professor, Department of History, effective August 5, 2002 through August 3, 2003.

Olivia Gabor, Assistant Professor, Department of Foreign Languages and Literatures, effective August 5, 2002 through August 3, 2003.


Monica Griffin, Assistant Professor, School of Music, effective August 5, 2002 through August 3, 2003.

Gabrielle Halko, Assistant Professor, Department of English, effective August 5, 2002 through August 3, 2003.

Robert Hardin, Instructor, Department of Computer Science, effective August 5, 2002 through August 3, 2003.


Matthew Johnston, Assistant Professor, Department of Art, effective August 5, 2002 through August 3, 2003.

Eunjeong Kim, Instructor, Department of Mathematics, effective August 5, 2002 through August 3, 2003.

Jeanne LaCosse, Assistant Professor, Department of Teaching, Learning, and Leadership, effective August 5, 2002 through August 3, 2003.


September 20, 2002
Appointments - Term (Continued)
Robert McConnell, Assistant Professor, School of Public Affairs and Administration, effective August 5, 2002 through August 3, 2003.

Judy McGowan, Instructor, Department of Family and Consumer Sciences, effective August 5, 2002 through August 3, 2003.


Suzan Olson, Instructor, Department of Physician Assistant, effective July 1, 2002 through June 30, 2003.

Erik Pederson, Instructor, Department of Mechanical and Aeronautical Engineering, effective August 5, 2002 through August 3, 2003.

Chotirose Permpikul, Assistant Professor, Department of English, August 5, 2002 through August 3, 2003.

Thomas Rienzo, Instructor, Department of Business Information Systems, effective August 5, 2002 through August 3, 2003.


Patricia Rogers, Assistant Professor, Department of History, effective August 5, 2002 through August 3, 2003.

Matthew Sanger, Instructor, Department of Educational Studies, effective August 5, 2002 through August 3, 2003.

Mark Schreiner, Instructor, Department of Statistics, effective August 5, 2002 through August 3, 2003.

Jennifer Smirnoff, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 5, 2002 through August 3, 2003.

Regina Spellers, Assistant Professor, Department of Communication, effective August 5, 2002 through August 3, 2003.

Jacinda Swanson, Instructor, Department of Political Science, effective August 5, 2002 through August 3, 2003.

September 20, 2002
Appointments - Term (Continued)
Kevin Weakley, Instructor, Department of Geography, effective August 5, 2002 through August 3, 2003.

Patricia Wesley, Assistant Professor, Department of English, effective August 5, 2002 through August 3, 2003.

Joseph Whitt, Assistant Professor, Department of Economics, effective August 5, 2002 through August 3, 2003.

William Zinkus, Assistant Professor, Department of English, effective August 5, 2002 through August 3, 2003.

Academic Career Specialists - Continuing
Mary Baukus, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 5, 2002.

Elizabeth Fox, Instructor-Academic Career Specialist, Department of Business Information System, effective August 5, 2002.

Kathryn Hillenbrand, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 5, 2002.

Marilyn Kritzman, Instructor Academic Career Specialist, Department of Communication, effective July 29, 2002.

Adelia VanMeter, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 5, 2002.

Academic Career Specialist Reappointments - Term

Teresa Crumpton, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective July 1, 2002 through June 22, 2003.

Kathi Fuller, Associate Academic Career Specialist, School of Community Health Services, effective June 24, 2002 through June 23, 2003.

Cynthia Hutchinson, Assistant Academic Career Specialist, Department of Physician Assistant, effective August 5, 2002 through August 3, 2003.
Academic Career Specialist Reappointments – Term (Continued)
Matthew Rushlau, Assistant Academic Career Specialist, Department of Counselor Education and Counseling Psychology, effective July 1, 2002 through June 30, 2003.

Catherine Wardley, Assistant Academic Career Specialist, College of Health and Human Services and Department of Physician Assistant, effective June 24, 2002 through June 22, 2003.

Academic Career Specialist Appointment – Term
Eileen Buckley, Instructor Academic Career Specialist, Department of Family and Consumer Sciences, effective August 5, 2002 through August 3, 2003.

Joint Appointment
Annette Skellenger, Associate Professor, Joint Appointment in Blindness and Low Vision Studies and Educational Studies, effective August 5, 2002.

Reappointments – Adjunct
Charles Dannison, Adjunct Associate Professor, Department of Family and Consumer Sciences, effective October 1, 2002 through September 30, 2005.

Ralph Gordon, Adjunct Professor, Department of History, effective October 1, 2002 through September 30, 2005.

Barbara McCrea, Adjunct Assistant Professor, Department of Political Science, effective October 1, 2002 through September 30, 2005.

R. Scott Ryder, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective October 1, 2002 through September 30, 2005.

Robert Smith, Adjunct Professor, Department of Music, effective October 1, 2002 through September 30, 2005.

Appointments – Adjunct
Quinn Benson, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective October 1, 2002 through September 30, 2005.

Willis Cain, Adjunct Assistant Professor, School of Community Health Services, effective October 1, 2002 through September 30, 2005.
Appointments – Adjunct (Continued)
Chris Clatterbuck, Adjunct Assistant Professor, School of Community Health Services, effective October 1, 2002 through September 30, 2005.

David Linn, Adjunct Assistant Professor, Department of Biological Sciences, effective October 1, 2002 through September 30, 2005.

Jeremy Linton, Adjunct Assistant Professor, School of Community Health Services, effective October 1, 2002 through September 30, 2005.

Michele Marquardt, Adjunct Assistant Professor, Department of Finance and Commercial Law, effective October 1, 2002 through September 30, 2005.

Michelle Miller-Adams, Adjunct Assistant Professor, Department of Political Science, effective October 1, 2002 through September 30, 2005.

Resignations
Nabil Abdelfattah, Assistant Professor, Department of Asian and Middle Eastern Languages, effective August 5, 2002.

Dina Bangdel, Assistant Professor, Department of Art, effective August 4, 2002.


Kasim Biber, Assistant Professor, Department of Mechanical and Aeronautical Engineering, effective September 2, 2002.

Edward Daly, Associate Professor, Department of Psychology, effective August 5, 2002.

Peter Garside, Academic Career Specialist, College of Aviation, effective July 30, 2002.

Brian Goetz, Instructor, Department of Mathematics, effective August 4, 2002.

Geraldine Gorman, Assistant Professor, WMU Bronson School of Nursing, effective April 28, 2002.

Kenneth Miles, Academic Career Specialist, College of Aviation, effective August 30, 2002.

Samuel Pavel, Assistant Professor, Department of Economics, effective August 4, 2002.
**Resignations (Continued)**
Murari Shah, Assistant Professor, Department of Industrial and Manufacturing Engineering, effective August 5, 2002.

Shoshana Shonfeld-Ringel, Assistant Professor, School of Social Work, effective August 4, 2002.

Molly Vass, Associate Professor, School of Community Health Services, effective August 16, 2002.

Teresa Whitt-Walton, Assistant Professor, Department of Educational Studies, effective August 4, 2002.

**Retirements with Emeriti Status**

Timothy Light, University Professor Emeritus of Comparative Religion and Asian and Middle Eastern Languages, effective April 30, 2003.

George Robeck, Associate Professor Emeritus, Department of Communication, effective December 31, 2002.

**Retirement**
Pamela Keesler, Assistant Academic Career Specialist, Career English Language Center for International Students, effective August 31, 2002.

**Promotions**
Alexander Enyedi, Professor, Department of Biological Sciences, effective July 1, 2002.

Kathi Fuller, Associate Academic Career Specialist, School of Community Health Services, effective June 24, 2002.

**Professional Development Leaves**
Barbara Brotherton, Associate Professor, Department of Art, August 5, 2002, through August 3, 2003.

Evelyn Clingerman, Assistant Professor, WMU Bronson School of Nursing, effective August 5, 2002 through August 3, 2003.
Professional Development Leaves (Continued)
Timothy Diamond, Associate Professor, Department of Sociology, effective August 5, 2002 through August 3, 2003.

NON-ACADEMIC

Appointments
David Corstange, Interim Director, Intercollegiate Athletics, effective August 26, 2002.

Gary M. Kirk, M.D., Director, Sindecuse Health Center, effective July 15, 2002.

Suzie Nagel, Associate Dean of Students, effective August 1, 2002.

Vernon Payne, Associate Vice President for Student Affairs, effective August 1, 2002.

Martha Warfield, Assistant Vice President for Student Affairs, effective August 1, 2002.

Retirements

Shirley West, Office Associate, Department of Comparative Religion, effective August 31, 2002.


Bachelor of Science in Engineering (Civil). Following a motion by Trustee Klohs, supported by Trustee Holden, the Board of Trustees approved the proposal to offer a Bachelor of Science degree in Engineering (Civil), effective fall 2003.

Master of Arts in Teaching Children Who Are Visually Impaired. The Board of Trustees approved a Master of Arts degree in Teaching Children Who Are Visually Impaired, effective spring semester 2003.

Name Change – Office of International Student Services to Office of International Student and Scholar Services. On a motion by Trustee Klohs, supported by Trustee Anthony, the Board of Trustees approved the name change, effective July 1, 2002, for the Office of International Students Services to the Office of International Student and Scholar Services.

September 20, 2002
Additional Revisions – Research Misconduct Policy. The revisions to the Research Misconduct Policy (on file in the Board Office) were approved on a motion by Trustee Klohs, supported by Trustee Holden. The changes to the policy (approved by the Board in March 2002) were minor “housekeeping” revisions.

Student Assessment Fee – Revision of Board Policy. Following a motion by Trustee Klohs, supported by Trustee Chormann, the Board of Trustees approved a revision of Board policy in keeping with current law that require student assessment fees to be distributed in a “viewpoint neutral” fashion.

Budget and Finance Committee Recommendations – Presented by Committee Chair Anthony.

Gift Report. On a motion by Trustee Anthony, supported by Trustee Chormann, the Board of Trustees approved the gift report for May, June, July and August 2002.

Personnel Report. The personnel report was approved by the Board of Trustees following a motion by Trustee Anthony, supported by Trustee DeNooyer.

Appointments
Jeffrey Breneman, Vice President for Legislative Affairs and Chief of Staff, effective July 1, 2002.

Dean Honsberger, Associate Vice President for Budget and Planning, effective July 1, 2002.

Carol Hustoles, Vice President for Legal Affairs and General Counsel, effective July 1, 2002.

Lowell Rinker, Associate Vice President for Business, effective July 1, 2002.

Jan Van Der Kley, Associate Vice President for Finance, effective July 1, 2002.

Retirements


Evaline Marks, First, Valley 3 Dining Services, effective August 31, 2002.

Phyllis Paul, Office Assistant, Public Safety, effective September 30, 2002.

Sandra Williams, Second Cook, Valley 3 Dining Service, effective July 31, 2002.
WMU/POA Contract. On a 6-0 roll call vote, after a motion by Trustee Anthony, supported by Trustee DeNooyer, the Board of Trustees approved a three-year contract with the Police Officers Association, effective July 1, 2002, with an economic reopener in the second year to determine wages and benefits for the remaining two years of the agreement. POA bargaining unit members ratified the tentative agreement on September 16, 2002.

General Fund Operating Budget. The Board of Trustees, on a 6-0 roll call vote following a motion by Trustee Anthony, supported by Trustee Holden, the general fund operating budget 2002/03 (Attachment A) was approved. Also approved was the administrative intent to carry forward 2002/03 lapsed year-end departmental balances to cover programmatic commitments.

Capital Outlay Request – 2003/04. After 6-0 roll call vote and a motion by Trustee Anthony, supported by Trustee Chormann, the capital outlay request (Attachment B) was approved for submission to the State of Michigan.

Lease Agreement – Megee Printing, Inc. The Board, on a 6-0 roll call vote after a motion by Trustee Anthony, supported by Trustee DeNooyer, authorized the treasurer/assistant treasurer to enter into a lease with Megee Printing, Inc. (not to exceed five years, with an option to renew for an additional five years) for a storefront at the University Plaza, Howard Street.

Public Comments. Professors Robert Ricci and Ariel Anderson, representing the AAUP bargaining team spoke in support of the contract and appreciation to the WMU and AAUP teams for their collaborative, problem solving mode of negotiating. Mr. Tom Richmond, former University employee, spoke re his long term disability situation.

Adjournment. The meeting was adjourned at 1:40 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary, Board of Trustees

September 20, 2002
WESTERN MICHIGAN UNIVERSITY  
Estimated Beginning Board Budget  
Fiscal Year 2002/03

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2001/02 Estimated Board Budget</th>
<th>Changes</th>
<th>2002/03 Estimated Board Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations - Base</td>
<td>$125,714,321</td>
<td>($37,121)</td>
<td>$125,677,200</td>
</tr>
<tr>
<td>Tuition - On &amp; Off Campus</td>
<td>111,323,456</td>
<td>19,266,666</td>
<td>130,590,122</td>
</tr>
<tr>
<td>Investment Income</td>
<td>897,942</td>
<td>(400,000)</td>
<td>497,942</td>
</tr>
<tr>
<td>Indirect Cost Recovery</td>
<td>1,500,000</td>
<td>300,000</td>
<td>1,800,000</td>
</tr>
<tr>
<td>Special Fees</td>
<td>860,000</td>
<td>50,000</td>
<td>910,000</td>
</tr>
<tr>
<td>All Other</td>
<td>380,605</td>
<td>350,000</td>
<td>730,605</td>
</tr>
<tr>
<td>Departmental Revenue</td>
<td>855,416</td>
<td>2,900</td>
<td>858,316</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$241,531,740</td>
<td>$19,532,445</td>
<td>$261,064,185</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th>2001/02 Estimated Board Budget</th>
<th>Changes</th>
<th>2002/03 Estimated Board Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering &amp; Applied Science</td>
<td>$11,829,563</td>
<td>$4,284,729</td>
<td>$16,114,292</td>
</tr>
<tr>
<td>Business</td>
<td>12,516,384</td>
<td>451,076</td>
<td>12,967,460</td>
</tr>
<tr>
<td>Education</td>
<td>11,475,502</td>
<td>587,307</td>
<td>12,062,809</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>8,565,270</td>
<td>342,647</td>
<td>8,907,917</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>45,286,499</td>
<td>(194,503)</td>
<td>45,091,996</td>
</tr>
<tr>
<td>Aviation</td>
<td>1,831,699</td>
<td>2,139,251</td>
<td>3,970,950</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>9,514,775</td>
<td>521,570</td>
<td>10,036,345</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>9,859,322</td>
<td>414,708</td>
<td>10,274,030</td>
</tr>
<tr>
<td>Misc. Units &amp; Reserves</td>
<td>4,434,895</td>
<td>(34,461)</td>
<td>4,400,434</td>
</tr>
<tr>
<td>Subtotal Instruction</td>
<td>$115,313,909</td>
<td>$8,512,324</td>
<td>$123,826,233</td>
</tr>
</tbody>
</table>

| Research                                     | $2,954,035                     | $84,237    | $3,038,272                    |
| Public Service                               | 3,188,818                      | 135,829    | 3,324,647                     |
| Academic Support                             | 28,077,822                     | 1,722,075  | 29,799,897                    |
| Student Services                             | 20,376,167                     | 3,173,719  | 23,549,886                    |
| Institutional Support                        | 25,964,848                     | 1,065,133  | 27,029,981                    |
| Operation & Maintenance of Plant             | 29,202,255                     | 1,444,984  | 30,647,239                    |
| Student Financial Aid                        | 19,118,163                     | 1,675,612  | 20,793,775                    |
| Subtotal                                     | $128,882,108                   | $9,301,589 | $138,183,697                  |

| Target Budget Reduction                      | (2,664,277)                   | 2,664,277  | 0                             |
| Excess Expenses Over Income                 | 0                             | (945,745)  | (945,745)                     |
| Total Expense                                | $241,531,740                   | $19,532,445| $261,064,185                  |
WESTERN MICHIGAN UNIVERSITY
FY 2004 Capital Outlay Project Request
October 25, 2002

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Total Cost</th>
<th>State Funds</th>
<th>WMU Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Supported Projects</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First Priority: Sangren Hall Renovation</td>
<td>$30.0 M</td>
<td>$22.5 M</td>
<td>$7.5 M</td>
</tr>
<tr>
<td>Kohrman Hall Renovation</td>
<td>$30.0 M</td>
<td>$22.5 M</td>
<td>$7.5 M</td>
</tr>
<tr>
<td>Chemistry Building</td>
<td>$40.0 M</td>
<td>$30.0 M</td>
<td>$10.0 M</td>
</tr>
<tr>
<td>East Campus Facilities</td>
<td>$60.0 M</td>
<td>$45.0 M</td>
<td>$15.0 M</td>
</tr>
<tr>
<td>East Hall</td>
<td>$32.0 M</td>
<td>$24.0 M</td>
<td>$8.0 M</td>
</tr>
<tr>
<td>Site Development</td>
<td>$4.0 M</td>
<td>$3.0 M</td>
<td>$1.0 M</td>
</tr>
<tr>
<td>West &amp; North Halls</td>
<td>$24.0 M</td>
<td>$18.0 M</td>
<td>$6.0 M</td>
</tr>
</tbody>
</table>
The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 11:30 a.m. on Friday, December 13, 2002, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee Chormann, Trustee DeNooyer, Trustee Holden, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio).

Remarks by the Chair. Chair St. John expressed sadness and a sense of loss over the death of Trustee Emerita Gayl Werme.

Chair St. John spoke of the President Floyd leaving the University to head the University of Missouri System. He commended Dr. Floyd for all that he has accomplished and spoke of "losing an outstanding president, a valued colleague and a source of inspiration for so much good that has happened at the University during his tenure." He stated that President Floyd had promised the Board a "presidency of vision, vigor and passion" and noted that it has been that and much more. He said that President and Mrs. Floyd will be missed greatly.

Chair St. John then noted that the meeting marked his last as a trustee, as he was leaving the Board at the end of the month after serving 16 years. He stated that it has been a privilege and pleasure to serve with so many fine colleagues. Chair St. John indicated that he was looking forward to heading the advisory committee that will help the Board in the selection of WMU's next president. He thanked the trustees for their "friendship, dedication and commitment to the University," stating he could not have asked for a finer Board on which to serve.

Remarks by the President. President Floyd thanked the trustees for having selected him as their president, expressed appreciation for the Board’s unwaivering support, and reflected on events of the past four and one-half years.

Acceptance of the Agenda. The agenda was accepted as presented following a motion by Trustee Chormann, supported by Trustee Aseritis.

Approval of the Minutes of the September 20, 2002 Meeting. The minutes of the September 20 regular meeting were approved following a motion by Trustee Pero, supported by Trustee DeNooyer.
Resignation of President. The Board of Trustees accepted the resignation of President Elson S. Floyd, effective January 5, 2003, following a motion by Trustee Klohs, supported by Trustee Aseritis. The trustees all thanked President Floyd for his service to the University, speaking of his dedicated leadership, friendship, uniqueness, and citing him as an example of what a university president should be. They all expressed appreciation to both President and Mrs. Floyd and wished them well.

Appointment of Interim President. Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the Board approved the appointment of Provost and Academic Vice President Daniel Litynski as Interim President, effective January 6, 2003. The trustees spoke of Dr. Litynski as a person who can keep WMU moving steadily forward and thanked him for accepting the appointment.

Recommendation re Honorary Degree. The Board of Trustees approved the awarding of an honorary Doctor of Public Service degree to President Elson S. Floyd at commencement on December 14. As moved by Trustee Klohs, supported by Trustee Holden, the degree is being awarded in recognition of the president’s many and significant accomplishments, noting that his vision and boundless energy have resulted in unprecedented growth and development in the University and beyond and that his leadership has given the University increased vitality and national recognition.

Resolution re Presidential Search Process. The resolution detailing the presidential search was approved following a motion by Trustee Klohs, supported by Trustee DeNooyer.

RESOLUTION

WHEREAS, President Elson S. Floyd has announced his resignation from Western Michigan University effective January 5, 2003; and

WHEREAS, the Board of Trustees recognizes its responsibility to lead the presidential search process and select the seventh President of Western Michigan University; and

WHEREAS, the Board further recognizes the importance of input in this process from the University community and beyond;

IT IS THEREFORE RESOLVED that the Board establishes a Presidential Search Advisory Committee (PSAC) with representative membership recommended for appointment by the Board Chair and Vice Chair, and that the PSAC will serve in an advisory/informational capacity and assist the Board in the identification of qualified candidates for the presidency; and

December 13, 2002
IT IS RESOLVED that the Board expressly reserves all power and authority to issue additional directives to the PSAC, make its own decision regarding the acceptability of the PSAC’s recommendations, add its own candidate recommendations at any time during the search process, and elect any individual of its choosing as President; and

IT IS FURTHER RESOLVED that:

1. The Board will engage the services of an executive search firm, A.T. Kearney, to assist in the search process.

2. The PSAC will meet at its earliest opportunity to begin the search process and will provide progress reports as appropriate to the Board.

3. The PSAC and Board will consult with the General Counsel as needed.

4. The Board Chair/Vice Chair and the PSAC Chair will be the spokespersons during the search process. The Board Secretary will serve as search coordinator.

5. The PSAC will be guided by presidential selection criteria to be approved by the Board and shall conduct the initial reviewing of candidates in such a manner to ensure that confidentiality is strictly observed in accordance with Michigan Law. The PSAC shall carry out the University’s commitment to principles and policies of diversity and pluralism, and shall conduct the search in a manner that enhances the stature of Western Michigan University.

6. The Board will provide direction to the PSAC regarding communication between the Board and the PSAC and any members thereof, and the PSAC and Board may meet periodically as needed.

7. The PSAC will make a final recommendation to the Board concerning its slate of the best-qualified candidates. However, no candidate shall be eliminated from consideration until such time that the Board officially selects a President. After receiving the PSAC recommendation, the Board of Trustees as a whole will then continue the search process and determine the President with an election at a formal session of the Board.

IT IS THEREFORE RECOMMENDED that the search process, as indicated above and the membership of the Presidential Search Advisory Committee as follows, be approved by the Board of Trustees.
The PSAC members are:

- Richard St. John, PSAC Chair of Kalamazoo, Michigan;
- Trustee Birgit Klohs of Grand Rapids, Michigan;
- Trustee Vernice D. Anthony of Warren, Michigan;
- Trustee James Holden of Bloomfield Hills, Michigan;
- Dr. Ariel Anderson, WMU professor of teaching, learning and leadership;
- James Brady, WMU trustee emeritus and past chair of WMU Foundation, attorney, Miller, Johnson, Snell & Cummiskey, Grand Rapids, Michigan;
- Susan Broman, executive director of the Steelcase Foundation of Grand Rapids, Michigan;
- Dr. Adrian "Ed" Edwards, chairperson of WMU's Department of Finance and Commercial Law;
- George Franklin, WMU trustee emeritus and vice president of the Kellogg Company of Battle Creek, Michigan;
- Dr. Peter W. Krawutschke, WMU professor of foreign languages and literatures and president of the WMU Faculty Senate;
- Dr. Gary Mathews, WMU professor of social work and president of the WMU chapter of the American Association of University Professors;
- Dr. Margaret Merrion, Dean, College of Fine Arts, WMU;
- Judith Phelps, administrative assistant in WMU's Office of Admissions and Orientation;
- Angela Sillmon, a senior computer information systems major from Plymouth, Michigan; and
- Dr. Lewis Walker, WMU professor emeritus of sociology

2003 Board Dates. Board dates for 2003 were approved following a motion by Trustee Holden, supported by Trustee Aseritis –

January 24
March 14
May 9
July 18
September 12
December 12

Revised Board Bylaws. As reviewed by President Floyd, the Board of Trustees on an 8-0 roll call vote after a motion by Trustee Klohs, supported by Trustee Anthony, approved the revised bylaws (on file in the Board office). As indicated, the revisions reflect changes in state law.

December 13, 2002
Grant Report. The grant report for September and October was approved by the Board following a motion by Trustee Aseritis, supported by Trustee Chormann.

Personnel Report. The personnel report was approved as presented on a motion by Trustee Aseritis, supported by Trustee Holden.

Administrative Appointments
Paul Engelmann, Professor and Interim Chair, Department of Industrial and Manufacturing Engineering, effective September 1, 2002.

Moshen Guizani, Professor and Chair, Department of Computer Science, effective December 23, 2002.

William Rantz, Associate Professor and Interim Chair, College of Aviation, effective September 1, 2002.

Administrative Return to Faculty
Jay Means, Professor and Chair, Department of Chemistry, effective October 13, 2002.

Faculty Appointments - With Tenure
Katharine Cummings, Director of the Collaborative for Innovation and Teaching Excellence (CITE), effective September 1, 2002. (Dr. Cummings is also an Associate Professor in the Department of Teaching, Learning, and Leadership).

Subra Muralidharan, Director, Nanotechnology Research and Computation Center, effective December 13, 2002. (Dr. Muralidharan is also an Associate Professor in the Department of Chemistry).

Appointments - Tenure Track
Cheryl Bruy, Faculty Specialist II (Professional Specialist), Department of Theatre, effective September 30, 2002.

Kathryn Lewis, Assistant Professor, University Counseling and Testing Center, effective September 3, 2002.

Jodie Palmer, Faculty Specialist I (Professional Specialist), Department of Teaching, Learning and Leadership, effective December 9, 2002.
Appointments - Tenure Track (Continued)
Cynthia Pietras, Assistant Professor, Department of Psychology, effective August 4, 2003.

Vladimir Risukhin, Associate Professor, College of Aviation, effective September 16, 2002.

Reappointments - Term
Charlene Brown, Assistant Professor, School of Community Health Services, effective August 5, 2002 through August 3, 2003.

Jerry McLaughlin, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 5, 2002 through August 3, 2003.

Appointments - Term
Gayle Ahleman, Instructor, Department of Teaching, Learning and Leadership, effective August 5, 2002 through August 3, 2003.

Cori Ignatovich, Assistant Professor, Department of Industrial and Manufacturing Engineering, effective August 5, 2002 through August 3, 2003.

William Pearch, Assistant Professor, Department of Teaching, Learning and Leadership, effective December 9, 2002 through August 1, 2004.

Joint Appointment
Marcia Fetters, Assistant Professor, Department of Teaching, Learning and Leadership and the Mallinson Institute for Science Studies, effective August 6, 2001.

Reappointment - Adjunct
Do Ik Lee, Adjunct Professor, Department of Paper and Printing Science and Engineering, effective January 1, 2003 through December 31, 2005.

Appointments - Adjunct
Kelly Kinsley, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Thomas Kostrzewa, Adjunct Assistant Professor, Department of Political Science, effective January 1, 2003 through December 31, 2005.

December 13, 2002
Appointments - Adjunct (Continued)
Prasad Mangalaramanan, Adjunct Assistant Professor, Department of Mechanical and Aeronautical Engineering, effective January 1, 2003 through December 31, 2005.

Dennis Padla, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Michael Reed, Adjunct Associate Professor, Department of Anthropology, effective January 1, 2003 through December 31, 2005.

Mark Sloane, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Erik Vetne, Adjunct Assistant Professor, Department of Physician Assistant, effective January 1, 2003 through December 31, 2005.

Resignations
Jaclyn Maxwell, Assistant Professor, Department of Comparative Religion, effective August 4, 2002.

Andrew Purvis, Assistant Professor, Department of Manufacturing Engineering, effective August 5, 2002.

Tal Simmons, Associate Professor, Department of Anthropology, effective August 3, 2003.

Tianyou Wang, Associate Professor, Department of Educational Studies, effective December 13, 2002.

Retirements with Emeriti Status
Suzanne Davis, Assistant Professor Emerita, Department of Teaching, Learning and Leadership, effective April 26, 2003.

John Michael, Professor Emeritus, Department of Psychology, effective April 26, 2003.

Retirements
Lorna Kierepka, Faculty Specialist II (Professional Specialist), Department of Industrial and Manufacturing Engineering, effective August 31, 2003.
Promotion
William Rantz, Associate Professor and Interim Chair, College of Aviation, effective September 1, 2002.

Tenure
William Rantz, Associate Professor and Interim Chair, College of Aviation, effective September 1, 2002.

Sabbatical Leaves
Robert Anemone, Department of Anthropology
Jan Bedrosian, Department of Speech Pathology and Audiology
Jose Brandao, Department of History
Ellen Brinkley, Department of English
Benjamin Caballero, Department of Foreign Languages and Literature
Paul Clements, Department of Political Science
Janet Coryell, Department of History
Cat Crotchett, Department of Art
Satish Deshpande, Department of Management
Tycho Fredericks, Department of Industrial and Manufacturing Engineering
Arthur Garmon, Department of Teaching, Learning and Leadership
Jaimy Gordon, Department of English
Richard Hathaway, Department of Mechanical and Aeronautical Engineering
Emily Hauptmann, Department of Political Science
Elizabeth Hoger, Department of Business Information Systems
Thomas Holmes, School of Community Health Services
Antonio Isea, Department of Foreign Languages and Literatures

December 13, 2002
Sabbatical Leaves (Continued)
Lynn N. Johnson, Department of Teaching, Learning and Leadership

Richard Junger, Department of Communication

Robert Landeros, Department of Management

Yuri Ledyaev, Department of Mathematics

David Lemberg, Department of Geography

Jay Lindquist, Department of Marketing

Koorosh Naghshineh, Department of Mechanical and Aeronautical Engineering

Nina Nelson, Department of Dance

Mark Orbe, Department of Communication

Elaine Phillips, Department of University Counseling and Testing Center

Linda Reeser, School of Social Work

Silvia Rossbach, Department of Biological Sciences

Andrea Smith, Department of Teaching Learning and Leadership

Paul Solomon, Department of Art

C. Richard Spates, Department of Psychology

Joseph Stoltman, Department of Geography

Donna Talbot, Department of Counselor Education and Counseling Psychology

M. Scot Tanner, Department of Political Science

Xiaojun, Wang, Department of Asian and Middle Eastern Languages

Daneen Wardrop, Department of English

December 13, 2002
NON-ACADEMIC

Appointments
Lynn Kelly-Albertson, Executive Director of Professional and Career Development for the Division of Student Affairs, effective September 1, 2002.

Retirement
Judy Dunn, Athletic Equipment Handler, University Recreation, effective July 31, 2002.

Establishment of Nanotechnology Research and Computation Center. As moved by Trustee Aseritis, supported by Trustee DeNooyer, the Board of Trustees approved the establishment of the Nanotechnology Research and Computation Center. The Center, to be headed by Dr. Subra Murali, will provide leadership, institutional support, and other resources to assist faculty engaged in science, engineering, and technology research at the atomic and nanometer scales.

Proposal to Divide the Department of Construction Engineering, Materials Engineering, and Industrial Design into Three Separate Academic Units; the Department of Civil and Construction Engineering, the Department of Materials Science and Engineering, and the Department of Industrial Design. As moved by Trustee Aseritis, supported by Trustee Anthony, the Board of Trustees approved the division of the Department of Construction Engineering, Materials Engineering, and Industrial Design into three academic units – the Department of Civil and Construction Engineering, the Department of Materials Science and Engineering, and the Department of Industrial Design. As indicated, the restructuring will facilitate planning for future program growth, as well as result in improved accountability and resource management and will provide greater visibility for the three program areas. No curricular or staffing changes will result from the restructuring.

Proposal to Create a New Academic Unit, International Studies Program, to be Housed in the College of Arts and Sciences. As moved by Trustee Aseritis, supported by Trustee Chormann, the Board approved the establishment of an International Studies Program within the College of Arts and Sciences and transferring revised programs now administered by the Haenicke Institute for International and Area Studies to the College of Arts and Sciences. As indicated, the proposal came out of a two-year study focusing on ways to enhance WMU international offerings.
Recommended Division of Intercollegiate Athletics Policy on Drug Education and Random Drug Testing. Following a motion by Trustee Aseritis, supported by Trustee DeNooyer, the Board of Trustees approved a recommendation that will provide for development and implementation of a policy for drug education and random drug testing of student-athletics participating on WMU intercollegiate athletic teams. As indicated, the policy will include the use of education, random testing and professional referral for treatment and rehabilitation and is being developed in consultation with the National Center for Drug Free Sport, which works with the NCAA.

Budget and Finance Committee Recommendations

Gift Report. The gift report for September and October was approved by the Board of Trustees after a motion by Trustee Anthony, supported by Trustee Chormann.

Personnel Report. On a motion by Trustee Anthony, supported by Trustee Chormann, the personnel report was approved.

Appointment
Carrick Craig, Associate General Counsel, effective December 13, 2002.

Retirements
Berwin Bergman, Carpet/Tile Layer, Plant Maintenance, effective December 31, 2002.
Robert Bowsher, Jr., Custodian, Plant-Building, Custodial & Support, effective December 31, 2002.
Alvera Fredericks, Custodian, Residence Life, effective December 31, 2002.
Mary Gardner, Custodian, Plant-Building, Custodial & Support, effective December 31, 2002.
Ruth Sparks, Custodian, Residence Life, effective December 31, 2002.

Recommendation re Proposal 4. Confirming earlier discussion, the Board officially voted its opposition to the proposed constitutional amendment as moved by Trustee Anthony, supported by Trustee Holden. The amendment was defeated by Michigan voters in November.

December 13, 2002
RESOLUTION

WHEREAS, a special interest group has drafted a proposed amendment to the Constitution of the State of Michigan, Proposal 4, that would permanently allocate funding to hospital operations and other special interests; and

WHEREAS, Proposal 4 would permanently allocate approximately $300 million annually of state funds without opportunity for public oversight; and

WHEREAS, Proposal 4 would create a permanent, non-public corporation in the Constitution of the State of Michigan that would receive $50 million of state revenues annually over the next 20 years with no opportunity for public scrutiny; and

WHEREAS, Proposal 4 would eliminate the ability of the Michigan Legislature to shift these state funds to other critical needs, such as health care or education, as they arise; and

WHEREAS, the passage of Proposal 4 will endanger the Michigan Merit Award program, causing over 78,000 students to miss out on receiving the $2,500 Michigan Merit Award Scholarship this year; and

WHEREAS, the passage of Proposal 4 could have a detrimental financial impact on current and future Western Michigan University students who qualify for the Michigan Merit Award Scholarship as well as a financial strain on their families;

BE IT THEREFORE RESOLVED, that the Board of Trustees of Western Michigan University believes Proposal 4 is poor public policy for the State of Michigan and accordingly would be harmful to higher education, health or any other major responsibility of state government; and

BE IT FURTHER RESOLOVED, that the Board of Trustees of Western Michigan University urges the people of Michigan to defeat Proposal 4.
WMU/Cooley Law School Construction/Lease Agreement. On a 8-0 roll call vote, following a motion by Trustee Anthony, supported by Trustee Klohs, the Board of Trustees authorized the treasurer/assistant treasurer to execute the necessary documents to effect a construction and lease agreement with Cooley Law School and Ionia Associates. The agreement is the result of a program alliance between WMU and Cooley to provide classes in Grand Rapids at WMU’s downtown campus.

Lease Agreement – Kampus Kabob. The Board of Trustees authorized the treasurer/assistant treasurer to enter into a lease, not to exceed three years, with an option to renew for an additional three years, with Habes Wardal and Rabih Debaja. Action was approved on an 8-0 roll call vote, after a motion by Trustee Anthony, supported by Trustee Aseritis, on the lease, effective October 1, 2002, for a restaurant at the University Plaza on Howard.

WMU/Lake Michigan Lease Agreement – South Haven. On a 8-0 roll call vote, after a motion by Trustee Aseritis, supported by Trustee Pero, the Board authorized the treasurer/assistant treasurer to execute the necessary documents to effect a long term operating and lease agreement with Lake Michigan College, to enable the placement of WMU’s Extended University Program in South Haven. As indicated, this action provides for a presence similar to that at LMC’s Benton Harbor campus.

West Michigan Avenue/Howard Street Project. As part of the development of the western edge of the campus, traffic conditions on West Michigan Avenue and Howard Street have been assessed with the help of a traffic consulting firm. As a result of the analysis, the University and the City of Kalamazoo are coordinating efforts to improve pedestrian safety and address vehicular traffic flow. The City is to concentrate efforts on roadway improvements at Howard and West Michigan intersection, with the University to direct its efforts on West Michigan, east of Howard. To facilitate the project, three recommendations were approved by the Board.

1-Street Right of Way Vacations. On a 8-0 roll call vote, the Board of Trustees, on a motion by Trustee Anthony, supported by Trustee Holden, the administration was authorized to execute any utility easements necessary as part of property transfer. (In conjunction with project, City of Kalamazoo will vacate existing road rights of ways at 1) W. Michigan between Howard Street and Haenicke Hall, 2: Buckhout Street, north of Michigan Avenue, and 3) Knollwood Avenue between Michigan Avenue and Western Avenue. WMU will then maintain these streets as part of campus road systems. In order to maintain existing utilities on these streets, easements will need to be executed with the City and utility corporations.)
2-Property Access Easements. The Board of Trustees authorized the administration, on a 8-0 roll call vote, after a motion by Trustee Aseritis, supported by Trustee Klohs, to execute access easements as necessary in conjunction with the vacation of street right of ways. (As a result of vacation of street right of ways at Michigan Avenue and Knollwood Avenue, easement for access to private property located on these streets is necessary. Properties include the University Bookstore on Michigan Avenue and three buildings owned by Michigan Christian Campus Ministries (His House) on Knollwood Avenue).

3-Howard Street Right of Way. A recommendation was approved by a 8-0 roll call vote of the Board following a motion by Trustee Anthony, supported by Trustee Pero approving the granting of an additional right of way on Howard Street to the City of Kalamazoo in conjunction with the proposed widening of the street. Included in the recommendation is authorization of the administration to execute the required documents once they are finalized.

Public Comments. There were two requests to address the Board – Jack Hubbell, WMU alumnus, spoke re school colors, and DeVeta Gardner, University Chair, Martin Luther King. Jr. Committee, detailed plans for the 2003 MLK Community Celebration.

Adjournment. The meeting was adjourned at 12:30 p.m.

Respectfully submitted,

Betty Kocher
Secretary, Board of Trustees

December 13, 2002
RESOLUTION RE PRESIDENTIAL SEARCH PROCESS

It is recommended that the following resolution be approved.

RESOLUTION

WHEREAS, President Elson S. Floyd has announced his resignation from Western Michigan University effective January 5, 2003; and

WHEREAS, the Board of Trustees recognizes its responsibility to lead the presidential search process and select the seventh President of Western Michigan University; and

WHEREAS, the Board further recognizes the importance of input in this process from the University community and beyond;

IT IS THEREFORE RESOLVED that the Board establishes a Presidential Search Advisory Committee (PSAC) with representative membership recommended for appointment by the Board Chair and Vice Chair, and that the PSAC will serve in an advisory/informational capacity and assist the Board in the identification of qualified candidates for the presidency; and

IT IS RESOLVED that the Board expressly reserves all power and authority to issue additional directives to the PSAC, make its own decision regarding the acceptability of the PSAC’s recommendations, add its own candidate recommendations at any time during the search process, and elect any individual of its choosing as President; and

IT IS FURTHER RESOLVED that:

1. The Board will engage the services of an executive search firm, A.T. Kearney, to assist in the search process.

2. The PSAC will meet at its earliest opportunity to begin the search process and will provide progress reports as appropriate to the Board.

3. The PSAC and Board will consult with the General Counsel as needed.

4. The Board Chair/Vice Chair and the PSAC Chair will be the spokespersons during the search process. The Board Secretary will serve as search coordinator.
5. The PSAC will be guided by presidential selection criteria to be approved by the Board and shall conduct the initial reviewing of candidates in such a manner to ensure that confidentiality is strictly observed in accordance with Michigan law. The PSAC shall carry out the University's commitment to principles and policies of diversity and pluralism, and shall conduct the search in a manner that enhances the stature of Western Michigan University.

6. The Board will provide direction to the PSAC regarding communication between the Board and the PSAC and any members thereof, and the PSAC and Board may meet periodically as needed.

7. The PSAC will make a final recommendation to the Board concerning its slate of the best-qualified candidates. However, no candidate shall be eliminated from consideration until such time that the Board officially selects a President. After receiving the PSAC recommendation, the Board of Trustees as a whole will then continue the search process and determine the President with an election at a formal session of the Board.

IT IS THEREFORE RECOMMENDED that the search process, as indicated above and the membership of the Presidential Search Advisory Committee as follows, be approved by the Board of Trustees.

Attach.