

## **NCAA INTERIM REPORT COMMITTEE**

Meeting #3, Monday, May 19, 2003

Present: Linda Delene (Committee Chair, Provost's Office), Kathy Beauregard (Intercollegiate Athletics), Linda Borish (Department of History), Andrew Brogowicz (Department of Marketing), Jody Brylinsky (Department of Health, Physical Education, and Recreation), Carrie Cummings (Registrar's Office), Monty Porter (Intercollegiate Athletics), Jeff Stone (Intercollegiate Athletics), and Arnold Taylor (Office of Information Technology). Absent: David Corstange, (Intercollegiate Athletics) and Vernon Payne (Division of Student Affairs) – both due to illness, returns uncertain.

The meeting was called to order at 2:00 PM by Delene with a welcome to two additional committee members: Andrew Brogowicz, chair of the department of marketing and currently a member of the athletic board, and Monty Porter, Associate Athletic Director, Business Operations for Intercollegiate Athletics. Brogowicz and Porter are additions to the review committee since Corstange and Payne may or may not be able to rejoin the committee due to their respective illnesses. Next, the summary note of meeting #2 of April 24, 2003 was approved as written. Beauregard advised the review committee that Gary Mathews has been named to replace Pat Forrest as the faculty representative to intercollegiate athletics and thus becomes Chair of the Athletic Board. She also indicated that a structural review of the various committee assignments for the faculty representative is underway and that some changes are expected with president-elect Bailey's approval.

Stone then provided the committee with an update on membership and roles of the (a) Academic Oversight Committee and (b) the Compliance Committee. Members of the Academic Oversight Committee include: Phil Egan, Hal Bates, Kate Hayes, Roberta Allen being replaced by Rollin Douma, and Judah Ari-Gur. Members of the Compliance Committee include: Colleen Lewis, Chris Browning, Joyce DeRight, Michelle Saight, and Lunny Green with Stone, Beauregard and DeVries as ex-officio members of the two committees. Stone indicated that he would provide committee members with written charges for both committees, and that the Academic Oversight Committee would meet during the summer to evaluate the 2002-2003 year for academic progress of students participating in intercollegiate athletics.

Beauregard provided materials and an update on the gender equity plan at WMU. The information provided documentation that participation of females has increased from 38.4 to 43.3% during the past five years while male participation decreased from 61.6% to 56.7% in intercollegiate athletics. She indicated that the continuing disparity probably can only be addressed by reducing the number of male intercollegiate sports at WMU. Beauregard further noted that a financial investment of over \$1,250,000 has been made during the same time period to address some of the disparity. While the participation gap on a gender basis has improved, factors such as the history of sports expansion, the interests and abilities of student participants, market factors, and determination of an acceptable variance in participation levels all are important factors in continuing to address gender equity at WMU. Additionally, a review of comparative salaries between men and women coaches documented improvements.

Cummings indicated that she and Stone had met to review the data requirements in the six areas required for the upcoming interim report. She and Stone will have a draft of data prepared by mid-August in an electronic format that can be distributed to all members of the committee for preliminary consideration.

Borish and Brylinsky provided a list of parties suggested for targeted interviews in terms of the athletic report. The list was comprehensive and included persons both on and off campus and would involve between 50- 60 individuals. The list was accepted by the committee and Delene requested that they begun the development of a set of questions to use in the targeted reviews. The questions will be reviewed at the first meeting of the fall semester in order to finalize questions prior to commencement of the interviews.

A brief consultation of fall calendars among the group suggested that the "best" meeting times for the committee would be on Wednesday mornings. With no further business, the meeting was adjourned at 3:45 PM.

**PLEASE NOTE: Fall semester meetings have been scheduled 10:00 – 11:30 AM on Wednesdays, Sept. 17, Oct. 1, Oct. 22, and Nov. 12.**