WESTERN MICHIGAN UNIVERSITY

Job Description

Job Title: Programmer Analyst
Pay Type: Salaried/Exempt
Grade: 19
Position Number: 0263
Department Name: Auxiliary Enterprises

General Summary

Performs complex programming and analysis in support of Auxiliary Enterprises client/server software systems.

Major Duties

- Develops, encodes, analyzes, tests, debugs, documents, and installs programs to support client/server software systems.
- Prepares program specifications and diagrams, and develops coding logic flowcharts.
- Develops programs to support servers and applications.
- Designs, implements, and maintains relational databases in a client/server environment.
- Analyzes application upgrades and fixes, and develops implementation schedules and procedures.
- Designs, develops, and analyzes tools to track and enhance system performance.
- Develops system interfaces.
- May have operations and production control responsibilities for batch jobs.
- May have Webmaster responsibilities.

Minimum Qualifications

- Bachelor's degree in a relevant field, or an equivalent combination of education and experience.
- Three years of experience in client/server systems programming and analysis.
- Advanced working knowledge of client/server technology.

Desired Qualifications

- Applicable industry certification.

This description indicates the general nature and level of work performed by employees in the above job. It is not intended to be a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to the job.

Revised: 12/05