

Leadership and Civil Society

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Societal Sectors

- Market Sector
- Government Sector
- Civil Society
 - Schools
 - Churches
 - Neighborhoods
 - NGOs
 - All of us

Discussion Question

What is Leadership?

Leadership is a process

That **empowers** a community

To **close** the gap
between

Its Reality and
its Aspirations

Closing the gap
using
Technical and
Adaptive Solutions

Discussion

What leadership skills are needed?

Discussion Question

Leadership for What

Knowledge, Skills, Attributes

Purpose

Process

People

Personal

Purpose Skills

Facilitate the creation and communication of a compelling, community-inspired vision

A deep sense of mission and unwavering passion

Understand the world as a system

Promote new solutions with socially entrepreneurial spirit

Develop policy that establishes a basis for social change

Build vital and engaged communities

Institutionalize change efforts

Process Skills

Help groups comprehend and solve problems

Mediate and resolve conflict

Effectively use modern communication tools and information technology

Manage organizations and community effort professionally

Build credible partnerships and alliances across the major sectors of civil society

Access the key resources needed to support and sustain change efforts

Heal and reconcile past pains and sufferings and teach people how to live together

Integrate scientific and technological innovation into social change

People Skills

Exercise non-jurisdictional power through effective dialogue and negotiation

Build collaborative relationships, networks, and coalitions based on discovering common ground

Heal and unify the human family

Embrace and foster diversity and inclusiveness

Lead and inspire groups and teams

Share leadership roles and responsibilities

Listen actively to the spoken and unspoken

Personal Skills

Perform effectively in highly ambiguous and rapidly changing situations

Learn quickly from experience and be agile and effective in new and unfamiliar circumstances

Trustworthiness that builds credibility

A strong sense of social justice and fairness

Humility coupled with self-confidence

Self-awareness and self-knowledge and a belief in oneself

Courage to act despite fear and retribution

Compassion and empathy

Pragmatism

Walt Whitman

O I see flashing that this America is only you and me,
Its power, weapons, testimony, are you and me,
Its crimes, lies, thefts, defections, are you and me,
Its Congress is you and me, the officers, capitals, armies,
ships, are you and me...

Natural and artificial are you and me.

I dare not shirk and part of myself,
Not any part of America good or bad...

Reference

Significant contributions to this presentation comes from the work of Ronald Heifetz and his outstanding book, “Leadership Without Easy Answers”.

I encourage all of you to obtain a copy. It is the best leadership book I own.

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