

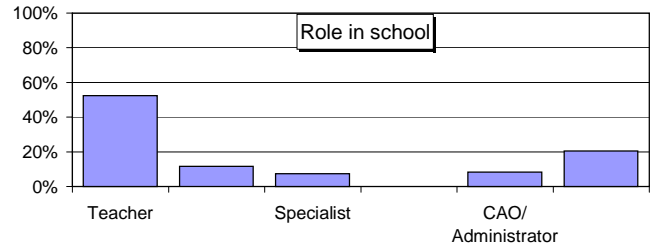
Totals for All Pennsylvania Charter School Teachers and Staff, 1999-2000

2000 WMU Charter School Survey Descriptive statistics

Informant Group: **Teachers/Staff (N=537)**

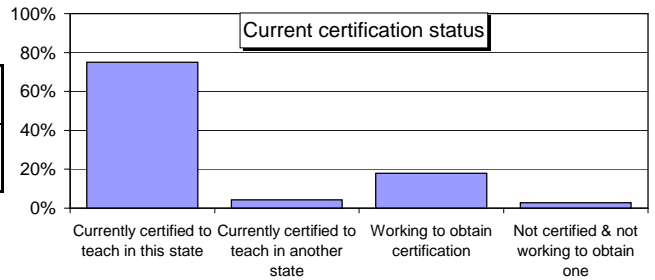
1. What is your role at this school?

	Teacher	Teaching assistant	Specialist	Student teacher	CAO/Administrator	Other	Total	Missing
N	280	62	39	0	44	110	535	2
%	52.3%	11.6%	7.3%	0.0%	8.2%	20.6%	100.0%	



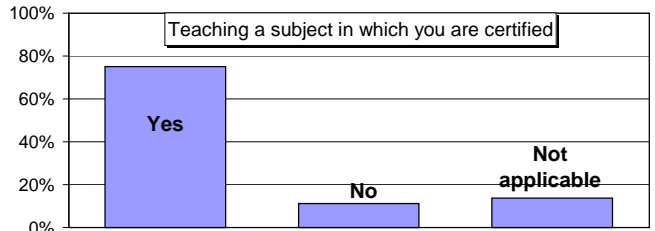
2. What is your current teaching certification status (teachers only)?

	Currently certified to teach in this state	Currently certified to teach in another state	Working to obtain certification	Not certified and not working to obtain certification	Total
N	210	12	50	8	280
%	75.0%	4.3%	17.9%	2.9%	100.0%



3. Are you teaching in a subject area in which you are certified to teach? (teachers only)

	Yes	No	Not applicable	Total
N	208	31	38	277
%	75.1%	11.2%	13.7%	100.0%

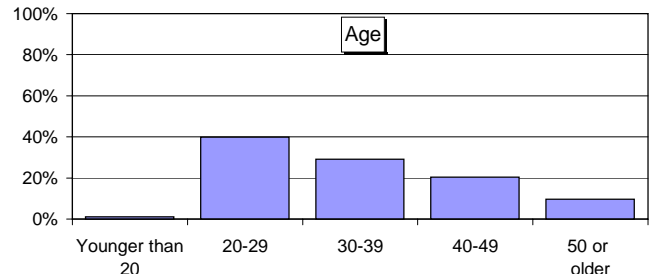


4. With which grade do you mostly work?

	Grade Level														Total	Missing
	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Not applicable		
N	38	45	28	33	21	28	25	38	19	36	30	14	32	139	526	11
%	7.2%	8.6%	5.3%	6.3%	4.0%	5.3%	4.8%	7.2%	3.6%	6.8%	5.7%	2.7%	6.1%	26.4%	100.0%	

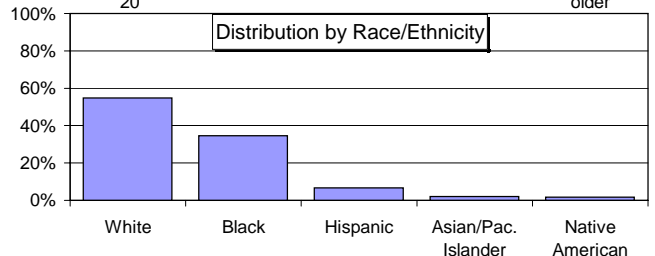
5. What is your age?

	Younger than 20	20-29	30-39	40-49	50 or older	Total	Missing
N	6	211	154	108	51	530	7
%	1.1%	39.8%	29.1%	20.4%	9.6%	100.0%	



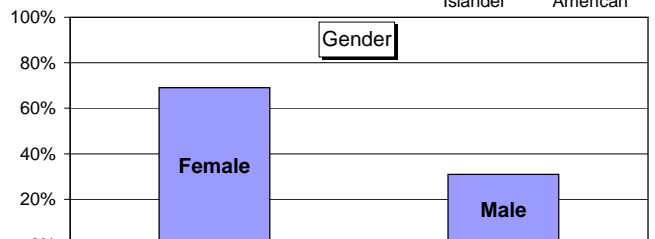
6. What is your race/ethnicity?

	White	Black	Hispanic	Asian/Pac. Islander	Native American	Total	Missing
N	284	179	35	11	9	518	19
%	54.8%	34.6%	6.8%	2.1%	1.7%	100.0%	



7. What is your gender?

	Female	Male	Total	Missing
N	352	158	510	27
%	69.0%	31.0%	100.0%	



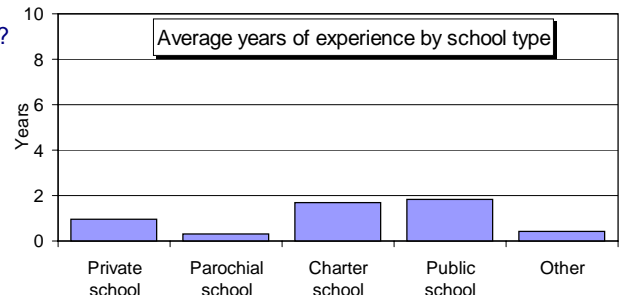
Note: Questions 2 and 3 include the responses from only those staff who indicated that they were teachers

8. How many years of experience have you had in each of these types of schools (teachers only)

	Private school	Parochial school	Charter school	Public school	Other	Total	Total (excluding "other")
Mean	0.95	0.31	1.69	1.84	0.43	5.23	4.80
STD	2.54	1.37	0.82	3.28	1.51	4.50	4.36

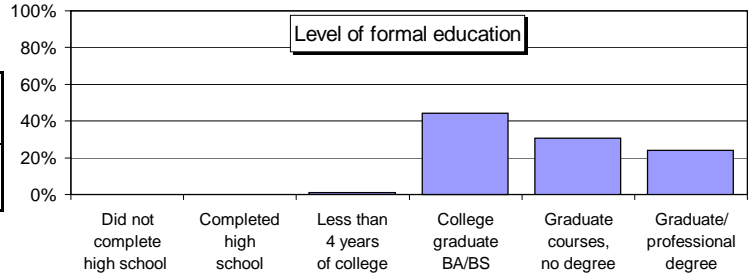
9. Years at current school?

Years at current school	1.72
	0.94



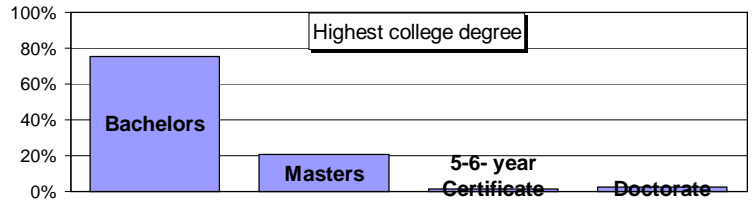
10. How much formal education have you had (teachers only)

	Did not complete high school	Completed high school	Less than 4 years of college	College graduate BA/BS	Graduate courses, no degree	Graduate/professional degree	Total	Missing
N	0	0	3	123	86	67	279	258
%	0.0%	0.0%	1.1%	44.1%	30.8%	24.0%	100.0%	



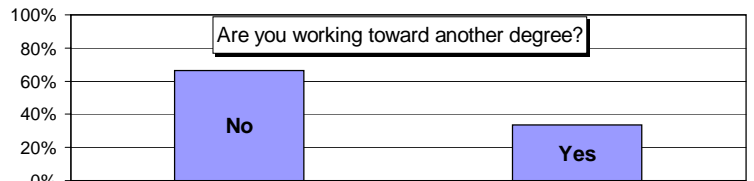
11. What is the highest college degree you hold? (teachers only)

	Bachelors	Masters	5-6- year Certificate	Doctorate	Total	Missing
N	207	57	4	7	275	262
%	75.3%	20.7%	1.5%	2.5%	100.0%	



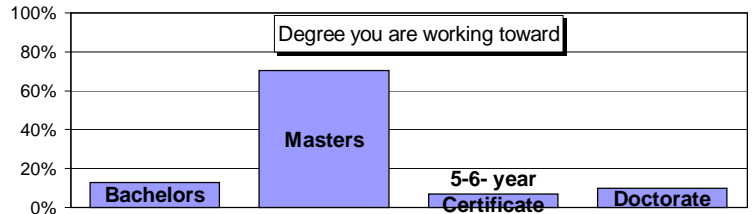
12a. Are you working toward another degree at this time?

	No	Yes	Total	Missing
N	337	171	508	29
%	66.3%	33.7%	100.0%	



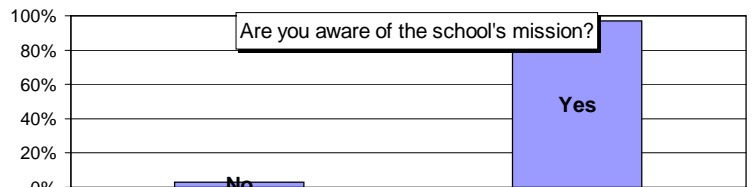
12b. If yes, what degree?

	Bachelors	Masters	5-6- year Certificate	Doctorate	Total	Missing
N	22	121	12	17	172	365
%	12.8%	70.3%	7.0%	9.9%	100.0%	



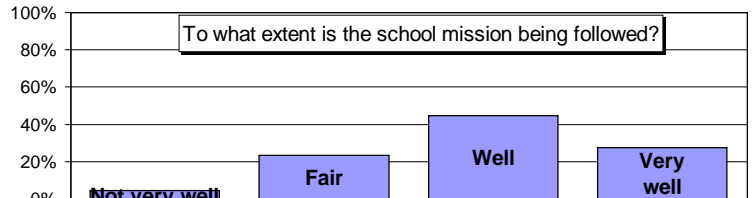
13a. Are you aware of the school's mission?

	No	Yes	Total	Missing
N	16	502	518	19
%	3.1%	96.9%	100.0%	



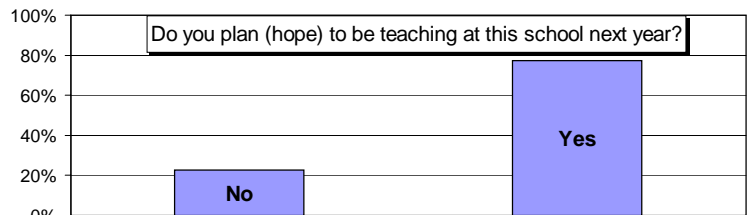
13b. If yes, to what extent is the mission being followed by the school?

	Not very well	Fair	Well	Very well	Total	Missing
N	1	2	3	4	500	37
%	4.4%	23.2%	44.8%	27.6%	100.0%	



14. Do you plan (hope) to be working at this school next year?

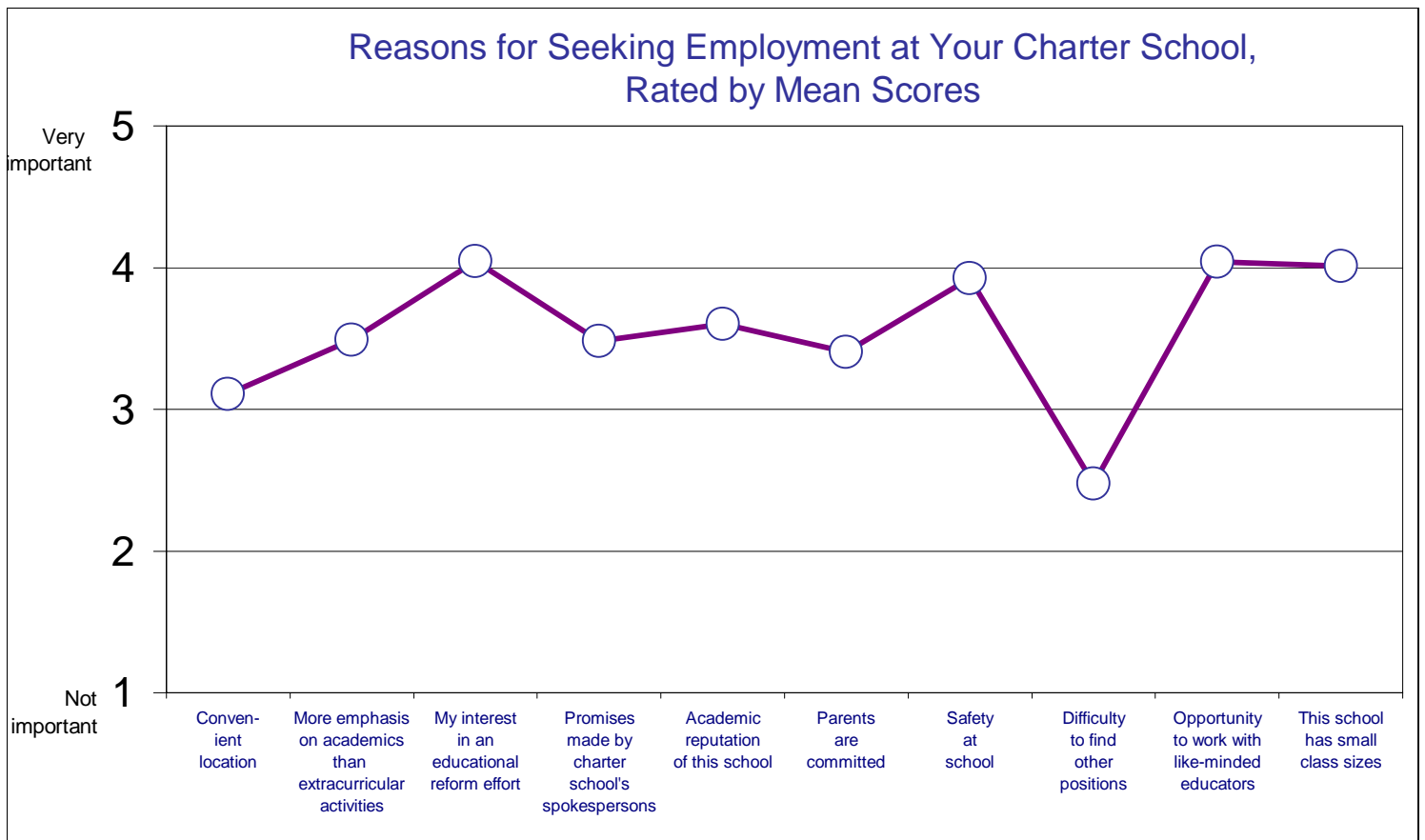
	No	Yes	Total	Missing
N	111	380	491	46
%	22.6%	77.4%	100.0%	



Note: Questions 8, 9, 10 and 11 include the responses from only those staff who indicated that they were teachers

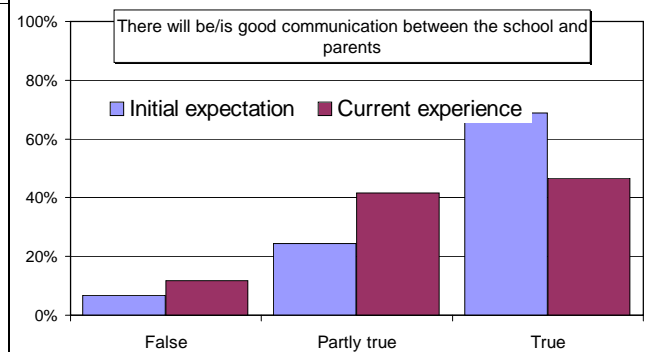
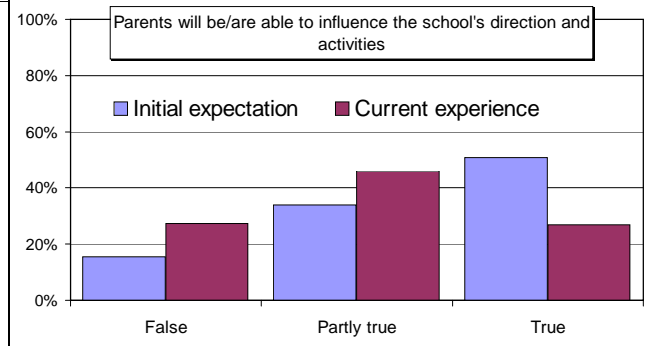
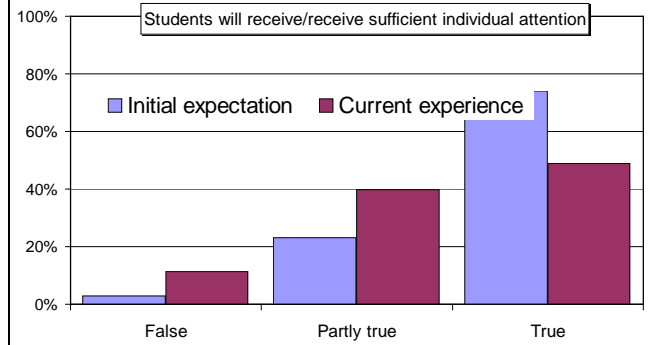
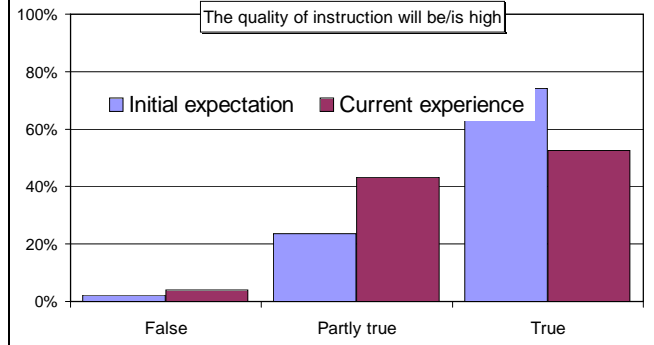
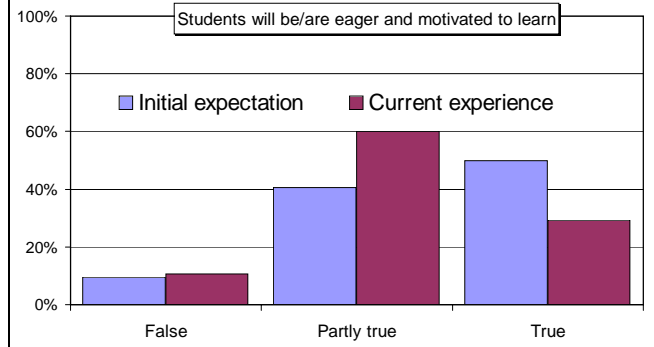
15. Rate the importance of the following factors in your decision to seek employment at this school.

	Percentages					Mean	STD	Median	N	Missing
	Not important 1	2	3	4	Very important 5					
Convenient location	18.9%	13.0%	28.0%	18.7%	21.4%	3.11	1.39	3	529	8
More emphasis on academics as opposed to extracurricular activities	5.8%	10.4%	33.4%	29.9%	20.5%	3.49	1.10	4	521	16
My interest in being involved in an educational reform effort	3.1%	3.5%	20.7%	31.5%	41.3%	4.04	1.02	4	518	19
Promises made by charter school's spokespersons	10.4%	9.8%	26.5%	27.9%	25.4%	3.48	1.26	4	520	17
Academic reputation (high standards) of this school	7.8%	7.6%	28.3%	28.9%	27.3%	3.60	1.19	4	512	25
Parents are committed	13.4%	10.3%	25.5%	24.1%	26.6%	3.40	1.34	4	522	15
Safety at school	6.3%	6.3%	19.4%	24.4%	43.5%	3.92	1.20	4	520	17
Difficulty to find other positions	36.8%	15.0%	23.7%	13.0%	11.5%	2.47	1.39	2	506	31
Opportunity to work with like-minded educators	2.9%	3.5%	20.4%	33.1%	40.1%	4.04	1.00	4	514	23
This school has small class sizes	3.5%	3.7%	21.0%	31.9%	40.0%	4.01	1.04	4	518	19



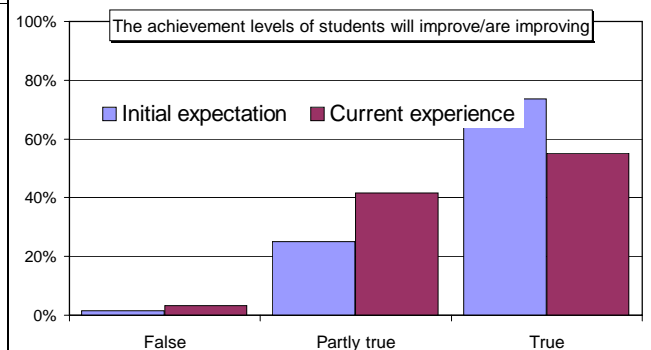
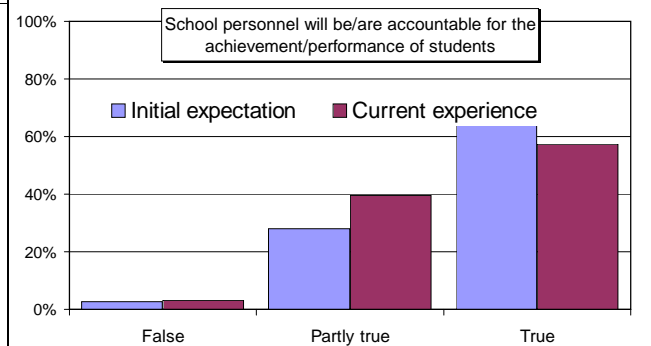
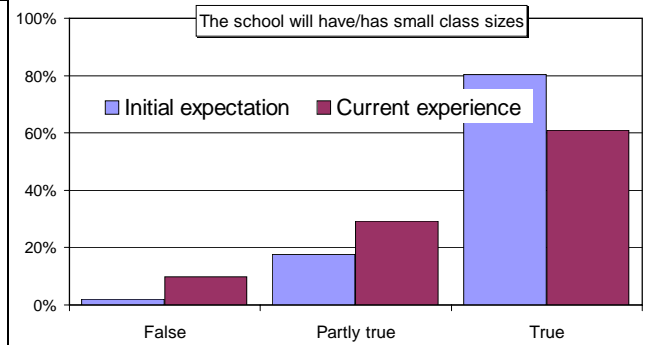
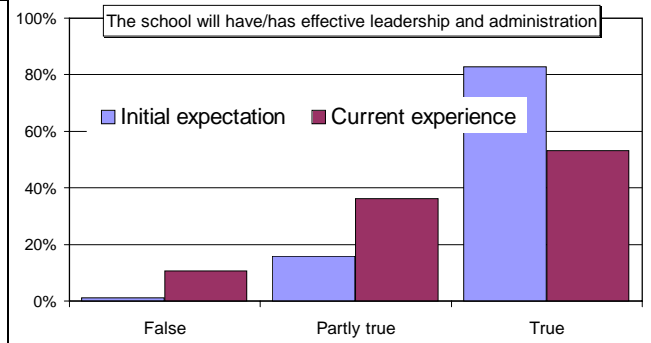
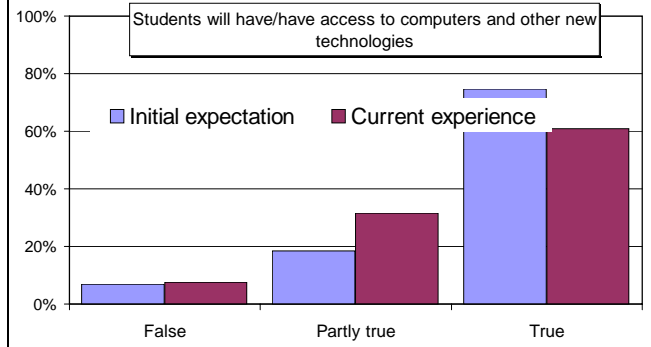
16. Rate each of the following statements as to what you expected when you first began working at this school (initial expectation) and how you would rate it today (current experience).

	Initial Expectation						Current Experience							
	False	Partly True	True	Mean	STD	Don't know	Mis-sing	False	Partly true	True	Mean	STD	Don't know	Mis-sing
	1	2	3					1	2	3				
Students will be/are eager and motivated to learn	9.6%	40.7%	49.8%	2.40	0.66	21	24	10.6%	60.1%	29.3%	2.19	0.60	6	40
The quality of instruction will be/is high	2.2%	23.7%	74.1%	2.72	0.50	21	26	4.1%	43.2%	52.7%	2.49	0.58	10	39
Students will receive/ receive sufficient individual attention	2.8%	23.2%	74.0%	2.71	0.51	17	24	11.4%	39.8%	48.8%	2.37	0.68	9	36
Parents will be/are able to influence the direction and activities at the school	15.4%	33.8%	50.8%	2.35	0.73	52	30	27.3%	45.9%	26.8%	2.00	0.74	33	38
There will be/is good communication between the school and parents/ guardians	6.8%	24.4%	68.9%	2.62	0.61	25	24	11.8%	41.6%	46.5%	2.35	0.68	10	37



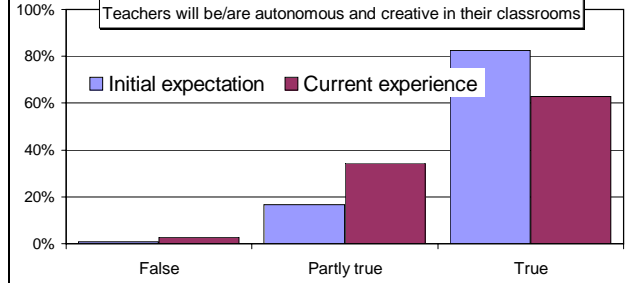
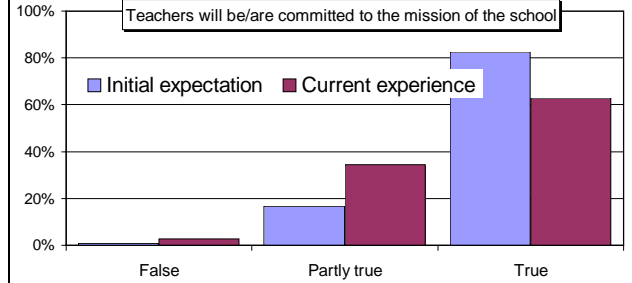
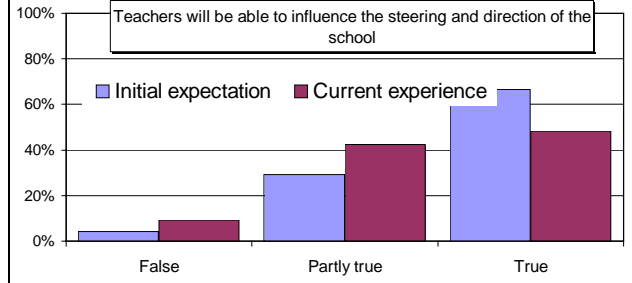
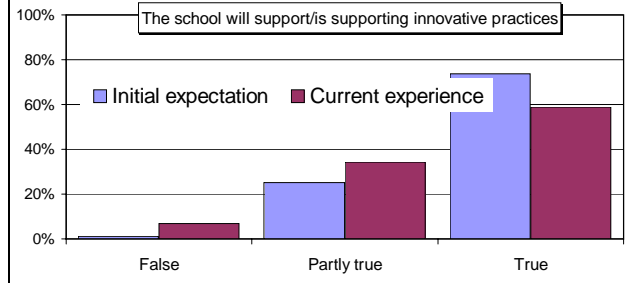
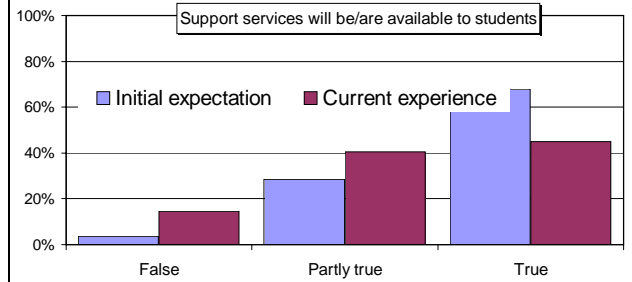
Rate each of the following statements as to what you expected when you first began working at this school (initial expectation) and how you would rate it today (current experience).

	Initial Expectation						Current Experience							
	False	Partly True	True	Mean	STD	Don't know	Mis-sing	False	Partly true	True	Mean	STD	Don't know	Mis-sing
	1	2	3					1	2	3				
Students will have/have access to computers and other new technologies	6.8%	18.5%	74.7%	2.68	0.60	25	26	7.6%	31.5%	60.9%	2.53	0.63	5	33
The school will have/has effective leadership and administration	1.2%	15.9%	82.9%	2.82	0.42	24	29	10.7%	36.1%	53.2%	2.43	0.68	6	35
The school will have/has small class sizes	2.1%	17.6%	80.4%	2.78	0.46	23	30	9.7%	29.4%	60.9%	2.51	0.67	6	37
School personnel will be/are accountable for the achievement/performance of students	2.8%	28.0%	69.3%	2.67	0.53	38	27	3.2%	39.6%	57.3%	2.54	0.56	25	37
The achievement levels of students will improve/are improving	1.5%	24.9%	73.5%	2.72	0.48	46	26	3.3%	41.5%	55.1%	2.52	0.56	23	35



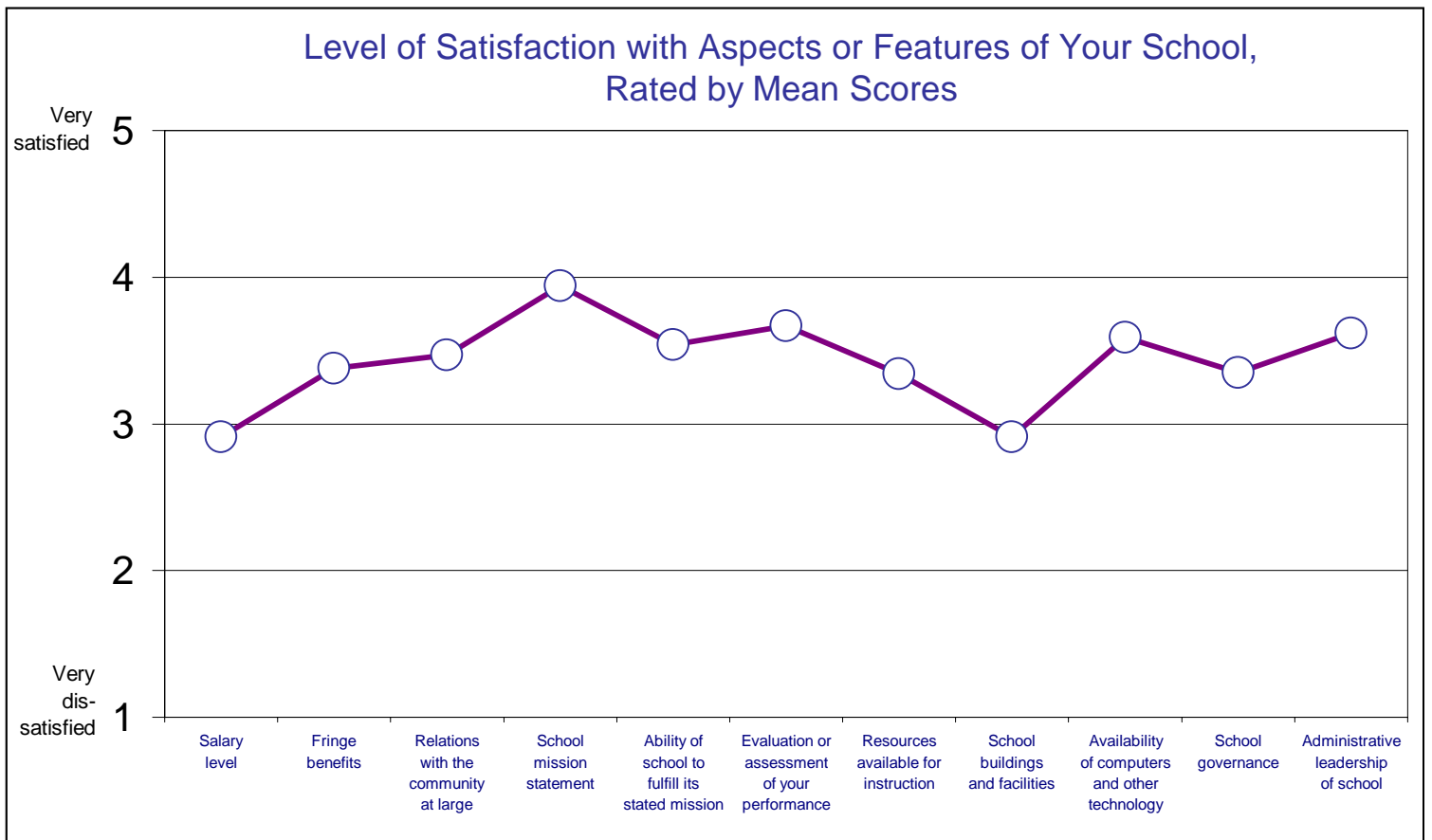
Rate each of the following statements as to what you expected when you first began working at this school (initial expectation) and how you would rate it today (current experience).

	Initial Expectation					Current Experience								
	False 1	Partly True 2	True 3	Mean STD	Don't know Mis- sing	False 1	Partly true 2	True 3	Mean STD	Don't know Mis- sing				
Support services (i.e., counseling, health care, etc.) will be/are available to students	3.5%	28.6%	67.8%	2.64	0.55	60	26	14.5%	40.4%	45.1%	2.31	0.71	17	30
The school will support/is supporting innovative practices	1.1%	25.2%	73.8%	2.73	0.47	43	29	6.8%	34.2%	59.0%	2.52	0.62	22	42
Teachers will be able to influence the steering and direction of the school	4.2%	29.2%	66.6%	2.62	0.56	57	25	9.3%	42.4%	48.3%	2.39	0.65	20	33
There will be/are new professional opportunities for teachers	5.1%	32.4%	62.5%	2.57	0.59	97	32	14.0%	39.5%	46.4%	2.32	0.71	59	43
Teachers will be/are committed to the mission of the school	0.8%	16.6%	82.6%	2.82	0.41	35	26	2.7%	34.6%	62.8%	2.60	0.54	16	32
Teachers will be/are autonomous and creative in their classrooms	1.7%	19.9%	78.4%	2.77	0.46	39	25	3.6%	31.5%	64.8%	2.61	0.56	12	30



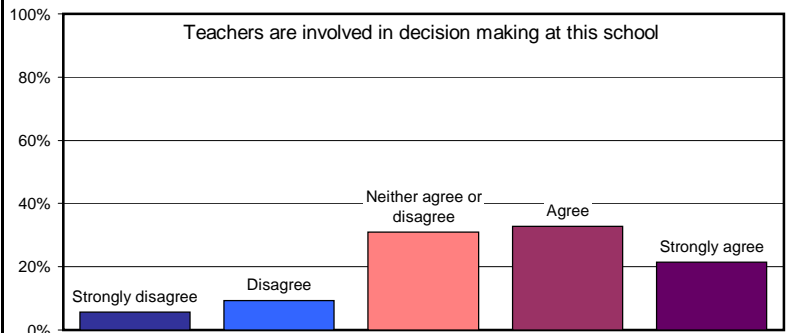
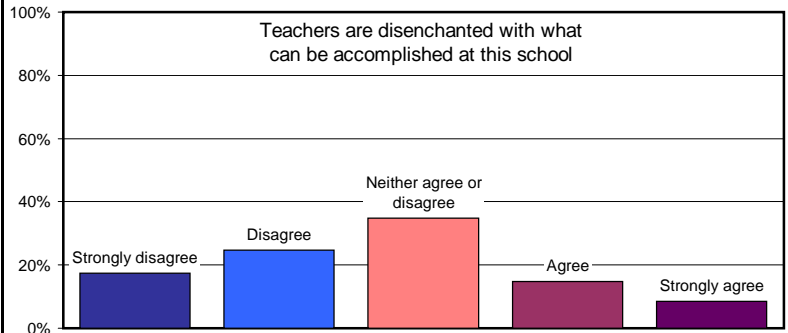
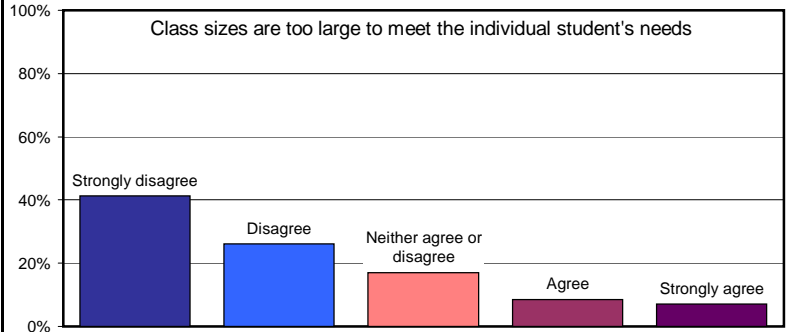
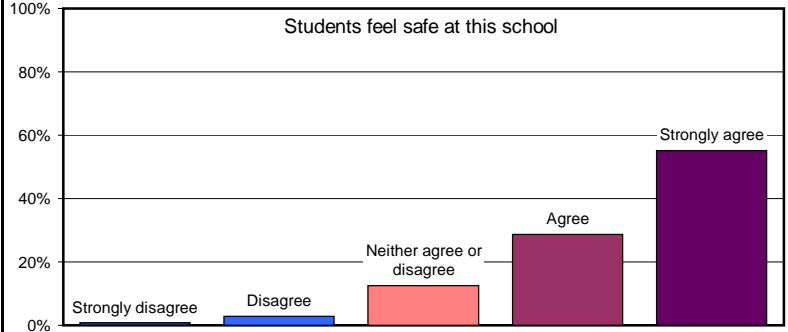
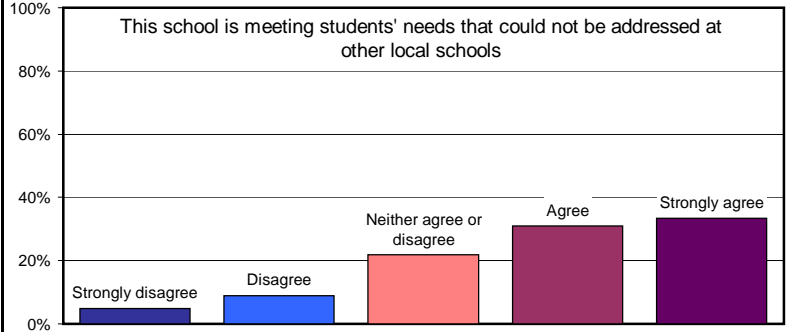
17. Rate your level of satisfaction with the following aspects or features of your school.

	Percentages					Mean	STD	Median	N	Don't know	Missing
	Not very satisfied 1	2	3	4	Very satisfied 5						
Salary level	12.8%	19.2%	38.6%	22.7%	6.8%	2.91	1.09	3.00	516	8	13
Fringe benefits	7.0%	13.8%	30.9%	31.1%	17.1%	3.38	1.13	3.00	485	34	18
Relations with the community at large	2.7%	11.5%	38.7%	30.9%	16.4%	3.47	0.98	3.00	489	30	18
School mission statement	2.8%	3.2%	23.9%	37.7%	32.5%	3.94	0.97	4.00	507	11	19
Ability of the school to fulfill its stated mission	6.5%	7.7%	29.4%	37.7%	18.7%	3.54	1.08	4.00	504	15	18
Evaluation or assessment of your performance	5.7%	9.5%	22.5%	37.0%	25.4%	3.67	1.12	4.00	476	41	20
Resources available for instruction	7.5%	17.2%	28.5%	26.9%	19.8%	3.34	1.19	3.00	494	22	21
School buildings and facilities	13.9%	23.4%	31.3%	20.7%	10.8%	2.91	1.19	3.00	518	2	17
Availability of computers and other technology	7.9%	14.5%	20.5%	24.8%	32.3%	3.59	1.29	4.00	517	7	13
School governance	9.9%	10.8%	32.5%	28.4%	18.5%	3.35	1.19	3.00	493	22	22
Administrative leadership of school	7.0%	11.4%	24.0%	28.1%	29.5%	3.62	1.21	4.00	516	5	16



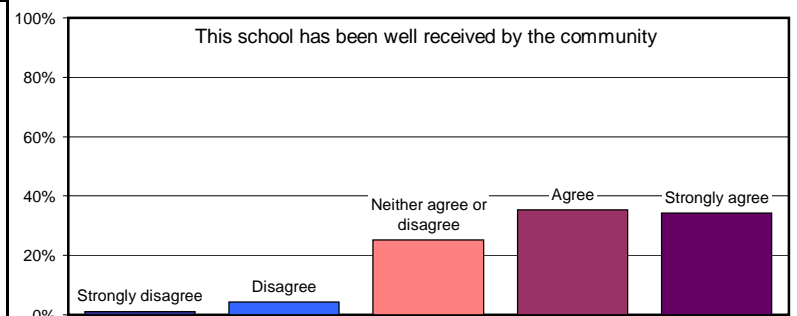
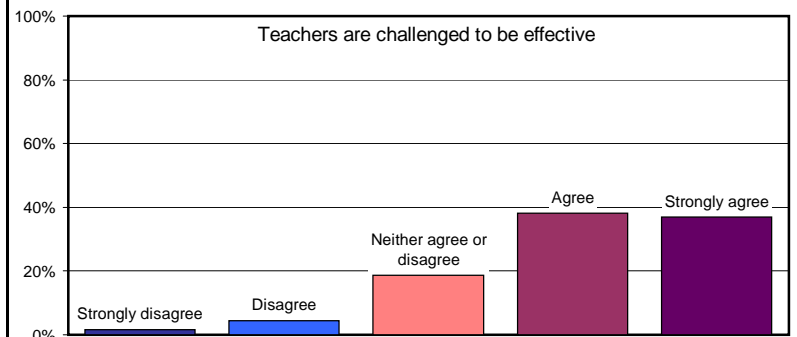
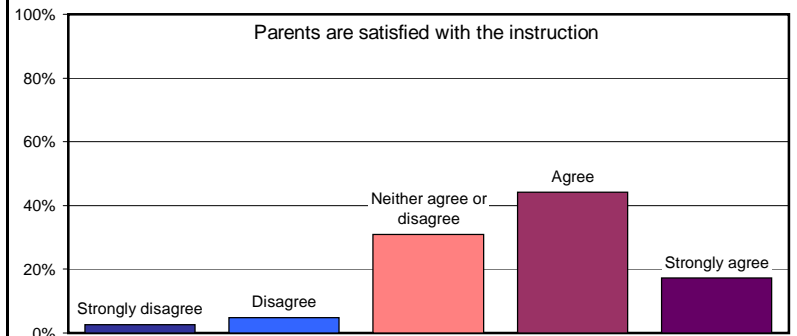
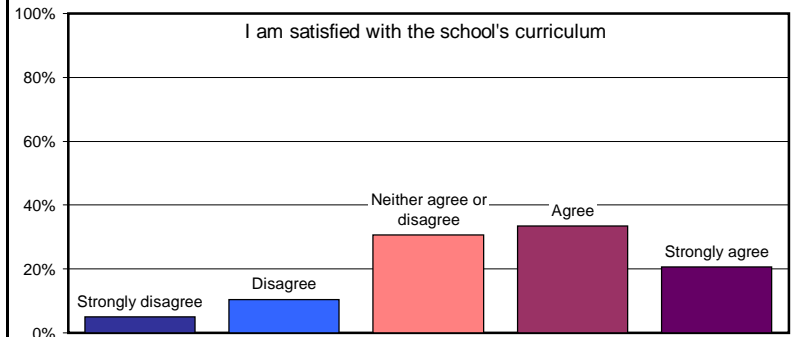
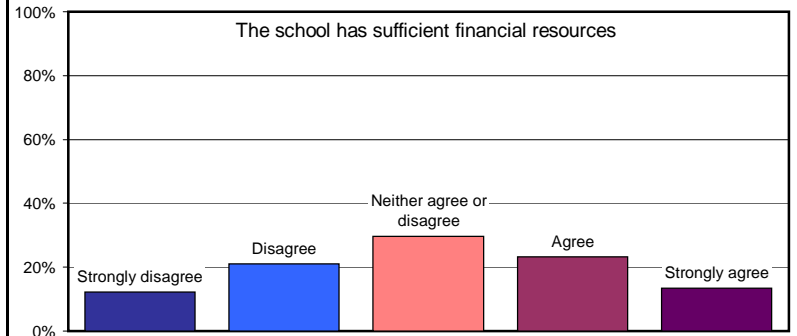
18. To what extent do you agree or disagree with the following statements about your school?

	← →					Mean	STD	N	Don't know	Missing
	Strongly disagree				Strongly agree					
	1	2	3	4	5					
This school is meeting students' needs that could not be addressed at other local schools	4.9%	9.0%	21.8%	31.0%	33.3%	3.79	1.15	487	32	18
Students feel safe at this school	0.8%	2.8%	12.6%	28.7%	55.1%	4.35	0.86	506	11	20
Class sizes are too large to meet the individual student's needs	41.2%	26.2%	17.1%	8.5%	7.0%	2.14	1.24	515	5	17
Teachers are disenchanted with what can be accomplished at this school	17.4%	24.6%	34.8%	14.7%	8.5%	2.72	1.16	448	60	29
Teachers are involved in decision making at this school	5.6%	9.3%	30.9%	32.8%	21.4%	3.55	1.10	482	30	25



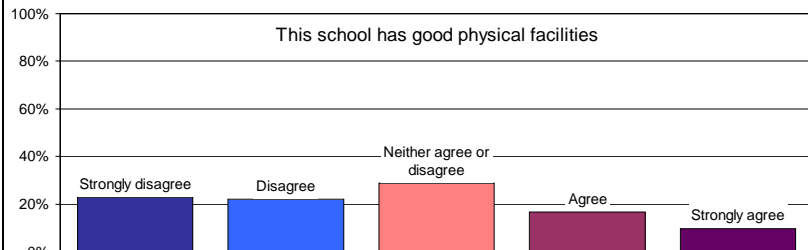
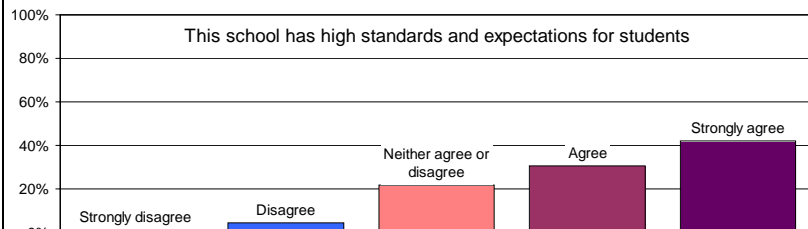
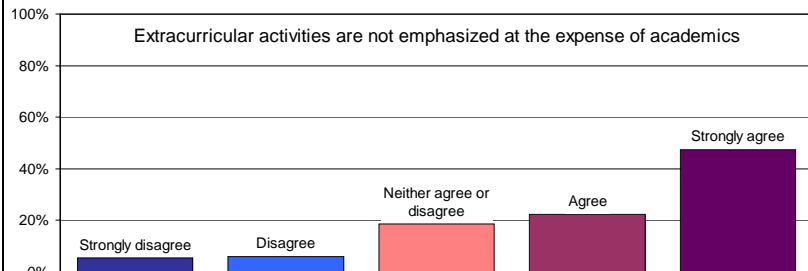
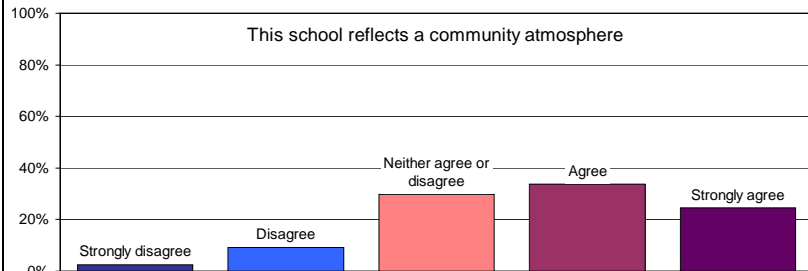
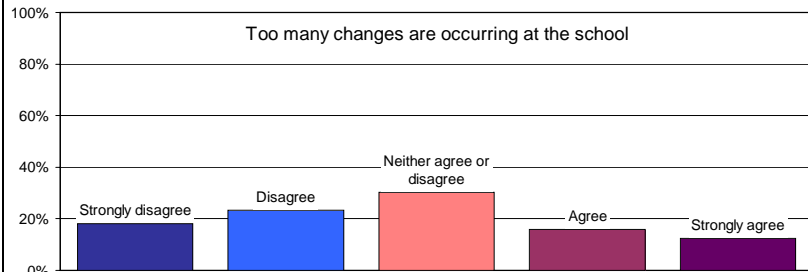
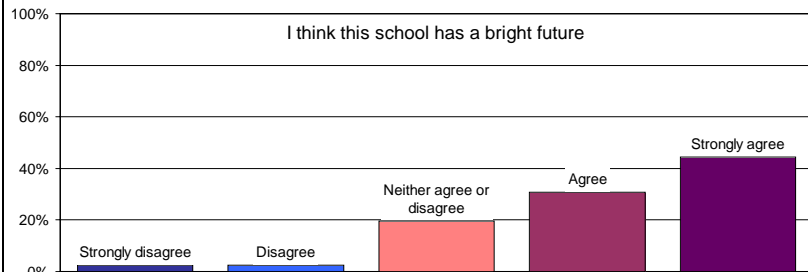
To what extent do you agree or disagree with the following statements?

	Strongly disagree ← → Strongly agree					Mean	STD	N	Don't know	Missing
	1	2	3	4	5					
The school has sufficient financial resources	12.3%	21.1%	29.7%	23.3%	13.5%	3.05	1.22	407	104	26
I am satisfied with the school's curriculum	5.0%	10.4%	30.6%	33.5%	20.6%	3.54	1.08	481	35	21
Parents are satisfied with the instruction	2.7%	4.9%	31.0%	44.1%	17.3%	3.69	0.91	410	106	21
Teachers are challenged to be effective	1.6%	4.4%	18.7%	38.2%	37.0%	4.05	0.94	497	18	22
This school has been well received by the community	1.1%	4.3%	25.2%	35.3%	34.2%	3.97	0.93	465	55	17



To what extent do you agree or disagree with the following statements?

	Strongly disagree ← → Strongly agree					Mean	STD	N	Don't know	Mis-sing
	1	2	3	4	5					
I think this school has a bright future	2.6%	2.6%	19.7%	30.7%	44.3%	4.11	0.99	492	21	24
Too many changes are occurring at the school	18.0%	23.4%	30.3%	16.0%	12.3%	2.81	1.25	495	18	24
This school reflects a community atmosphere	2.4%	9.3%	29.9%	33.7%	24.6%	3.69	1.02	492	21	24
Extracurricular activities are not emphasized at the expense of academics	5.5%	6.0%	18.7%	22.3%	47.4%	4.00	1.18	470	43	24
This school has high standards and expectations for students	1.0%	4.3%	21.9%	30.6%	42.1%	4.08	0.95	506	10	21
This school has good physical facilities	22.9%	22.1%	28.8%	16.6%	9.7%	2.68	1.26	507	7	23



To what extent do you agree or disagree with the following statements?

	Strongly disagree ← → Strongly agree					Mean	STD	N	Don't know	Mis-sing
	1	2	3	4	5					
Parents are involved and can influence instruction and school activities	13.5%	21.9%	34.1%	18.5%	12.0%	2.94	1.19	475	37	25
Teachers and school leadership are accountable for student achievement/performance	1.4%	6.7%	30.0%	36.1%	25.8%	3.78	0.95	496	19	22
Students are satisfied with the instruction	1.5%	7.4%	35.6%	39.7%	15.7%	3.61	0.89	458	53	26
Lack of student discipline hinders my ability to teach and the opportunity for other students to learn	21.4%	17.0%	21.7%	18.3%	21.7%	3.02	1.44	471	37	29
Teachers are insecure about their future at this school	19.5%	23.2%	22.3%	19.8%	15.2%	2.88	1.34	435	83	19
Teachers have many noninstructional duties	14.5%	19.0%	24.8%	20.5%	21.2%	3.15	1.34	468	48	21

