

**MASTER OF ARTS PROGRAM  
IN  
ANTHROPOLOGY**

**Graduate Student Handbook  
“The Red Book”**

**For The Entering Class of 2008-2009**

**Department of Anthropology  
College of Arts and Sciences  
Western Michigan University  
Kalamazoo, Michigan 49008**

**<http://www.wmich.edu/anthropology/>**

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## TABLE OF CONTENTS

INTRODUCTION .....	2
DEPARTMENT GOALS and ENVIRONMENT.....	2
MASTER OF ARTS PROGRAM.....	2
DEPARTMENT FACULTY AND STAFF.....	3
DEPARTMENT FACILITIES.....	3
REQUIREMENTS AND APPLICATION DEADLINES FOR ADMISSION.....	4
Application Deadlines .....	4
Graduate College Admission Requirements.....	4
Anthropology Department Admission Requirements.....	4
ADMISSION PROCEDURES .....	4
ON-LINE INFORMATION AND APPLICATION .....	5
PROGRAM REQUIREMENTS .....	5
Program Progression .....	5
Thesis Track.....	6
Internship Track.....	7
Course Work.....	7
Required Seminars .....	8
Thesis Hours .....	8
Internship/Practicum Hours.....	8
Grades.....	8
Plagiarism and Academic Dishonesty.....	8
Candidacy Application.....	9
THESIS TRACK REQUIREMENTS .....	9
INTERNSHIP/PRACTICUM REQUIREMENTS .....	10
FUNDING YOUR STUDIES .....	11
FUNDING YOUR RESEARCH.....	14

## INTRODUCTION

The purpose of this handbook is threefold. First, it is designed to provide general information to prospective applicants to the Master of Arts Program in Anthropology which should be helpful in enabling them to make a well informed decision about this program. Second, it should provide answers to some of the common questions and concerns of students who have been admitted into the program. Third, its purpose is to familiarize students with the department and to serve as a supplement to the material provided by *The Graduate Student Calendar and Handbook* and *The Graduate College Catalog*. Note that most of this information, as well as a wealth of other relevant material, can be found at the Department of Anthropology webpage (<http://www.wmich.edu/anthropology/>). Any further questions should be directed to the Graduate Advisor, Department Chairperson, or any member of the faculty.

## DEPARTMENT GOALS and ENVIRONMENT

The department seeks a diverse student body with reference to geography, ethnicity, area of interest, age, and so forth. We seek students who intend to earn a Ph.D. in Anthropology and teach at the college level, as well as students who plan to join the work force with a MA degree in hand. Most importantly, we are interested in recruiting students who are passionate about the study of humankind and dedicated to making a career out of this study.

We in the Anthropology Department strive to:

- ◆ Prepare graduate students for careers as anthropologists
- ◆ Facilitate opportunities for research and teaching for graduate students
- ◆ Provide strong mentoring relationships between faculty and students
- ◆ Help students meet their educational and professional goals as anthropologists

## MASTER OF ARTS PROGRAM

The Master of Arts degree in Anthropology is designed to provide students with a basic understanding of the field as a whole and to encourage students to specialize in one of the three subdisciplines of anthropology which are offered at WMU: cultural anthropology, archaeology, and biological anthropology.

Our program has been very successful in preparing students for doctoral programs in anthropology and other related disciplines. It can also provide the foundation for careers in Cultural Resource Management, education, history, government, or non-profit organizations.

## DEPARTMENT FACULTY AND STAFF

There are currently 11 full-time faculty members. Teaching faculty include 2 archaeologists, 6 cultural, 1 linguistic anthropologist and 2 biological anthropologists.

**Anemone, Robert L.** (Ph.D. University of Washington 1988; Associate Professor) Biological anthropology, primate paleontology, functional morphology, growth and development.

**Jacqueline Eng** (Ph.D. University of California-Santa Barbara 2007) Bioarcheology, Paleopathology, Interethnic interactions, China

**Sarah Hill** (Ph.D. Johns Hopkins University 2001; Assistant Professor) Political economy, feminist theory, transnationalism, environmentalism; Mexico.

**Jon Holtzman** (PhD University of Michigan 1996) Violence, international migration and refugees, East Africa, U.S., Central Asia

**Vincent Lyon-Callo** (Ph.D. University of Massachusetts 1998; Assistant Professor) Political economy, post-structuralism, inequality and resistance, class, race, and ethnicity, feminist theory, social movements, labor history; North America.

**Ann Miles** (Ph.D. Syracuse University 1991; Associate Professor) Medical anthropology, gender, migration, culture change; South America.

**Michael Nassaney** (Ph.D. University of Massachusetts 1992; Associate Professor) Political economy, archaeological theory and method, social transformations; North America.

**Laura Spielvogel** (Ph.D. Yale 1998; Assistant Professor) Cultural anthropology, gender, anthropology of the body, globalization and mass culture; Japan.

**Bilinda Straight** (Ph.D. University of Michigan 1997; Assistant Professor) Cultural anthropology, gender, religion, place, narratives; East Africa, Appalachia.

**Kristina Wirtz** (Ph.D. University of Pennsylvania 2003; Assistant Professor) Language and culture, religion, ritual discourse, semiotics, race and nation; Cuba, Caribbean.

**Allen Zagarell** (Ph.D. Freie Universität, West Berlin 1977; Professor) Old World archaeology, evolution of the state, pastoralism; proto- and prehistoric Iran and India.

## DEPARTMENT FACILITIES

Facilities in the Anthropology Department for graduate student use include a computer lab, anthropology library, and office space (usually reserved for TAs). Faculty research labs and study collections provide the opportunity for graduate students to work closely with faculty mentors and other students in the lab with a variety of different anthropological tools and techniques. See individual faculty members for further information concerning lab facilities,

study collections, and research opportunities.

### **Student Organizations**

There is an active Anthropology Graduate Student Collective which plans activities for its members (films, field trips, speakers, and discussions) and provides feedback to the department faculty concerning graduate student opinion on a range of curricular and programmatic issues. . An elected graduate student representative attends faculty meetings as a voting member, except in matters of personnel and student issues. Graduate students also serve as committee members on a variety of departmental committees (e.g., curriculum committee).

## **REQUIREMENTS AND DEADLINES FOR ADMISSION**

### **Deadlines for Admission**

We strongly recommend that applicants ensure that their applications are complete by February 1 of each year. Although we do sometimes consider applications received later, you normally will not be considered for graduate fellowships and other departmental/university funding if that deadline is not met.

### **Graduate College Admission Requirements**

General requirements for admission to The Graduate College include a bachelor's degree from an accredited institution, a grade point average (GPA) of at least 3.0 in the last two years of undergraduate work and acceptance by the academic unit offering the master's program.

### **Anthropology Department Admission Requirements**

In addition to fulfilling the University requirements, prospective graduate students should also have completed a minimum of 15 semester hours of undergraduate work in anthropology, or 24 hours in anthropology and related disciplines such as geology, zoology, and the social sciences, of which at least nine hours must be in anthropology. Typically, we expect new graduate students will have taken introductory courses in cultural and biological anthropology and archaeology as undergraduates, but having an undergraduate degree in Anthropology is not a requirement for admission. Exceptions to the credit hours and GPA may be possible if these requirements have not been met at the undergraduate level. Applicants are often granted "probationary admission" into the program with the understanding that additional course work, as specified by the department at the time of admission, will be required and full admission granted only upon its satisfactory completion.

## **ADMISSION PROCEDURES**

Application to the Master of Arts in Anthropology requires interaction with **both** The Graduate College and the Anthropology Department. Prospective students must first request a graduate application packet from the department (contact the graduate advisor). This packet includes all application materials for both Department and Graduate College and complete instructions.

Materials to be sent directly to the Graduate College include the following:

1. The completed white forms of the "Graduate Self-Managed Application"
2. A \$25.00 non-refundable application fee (payable to Western Michigan University).
3. An official transcript from each college previously attended.
4. The self-addressed, stamped graduate admissions postcard.

Materials to be sent directly to the Anthropology Department include the following:

1. Three letters of recommendation. These letters are used to assess academic record and potential for success in our Master of Arts Program in Anthropology. Recommendation forms are included in the application materials.
2. A one or two page "Statement of Purpose" outlining career goals and interests in anthropology. Be as specific about your research interests and career goals as possible.
3. Applicants may choose to send a copy of their GRE scores, but this is not a formal requirement of the application process.
4. The self-addressed, stamped department postcard.

## **ON-LINE INFORMATION AND APPLICATION**

Much important information concerning many aspects of graduate school life can be gained from Western Michigan University's web site. The following pages have much of interest to graduate students in Anthropology, including financial aid and scholarships, on-line application, academic calendar, research funding, and program requirements.

- ◆ Western Michigan University <http://www.wmich.edu>
- ◆ On-Line Graduate Admission Application <http://www.wmich.edu/admi/gradapp/index.html>
- ◆ Graduate Studies <http://www.wmich.edu/sub/grad.html>
- ◆ Graduate College <http://www.wmich.edu/grad/>
- ◆ College of Arts and Sciences <http://www.wmich.edu/cas/>
- ◆ WMU Libraries <http://www.wmich.edu/sub/libraries.html>
- ◆ Grad Student Financial Aid [http://www.wmich.edu/grad/financial/finance\\_graduate.html](http://www.wmich.edu/grad/financial/finance_graduate.html)
- ◆ Anthropology Department <http://www.wmich.edu/anthropology/>

## **PROGRAM REQUIREMENTS**

### **Program Progression**

The program is designed to be completed within two years, and students elect (under advisement) to take the thesis or non-thesis track. In order to progress through the program at a reasonable rate, it is strongly recommended that students enroll for nine credit hours each semester, although we recognize that this may be impossible for some students.

Students who fail to enroll for at least one credit hour each semester after admission until the degree is granted will be dropped from the program and must reapply for admission.

## **Thesis Track Progression**

1. Upon admission, incoming graduate students are assigned to a faculty advisor based on the student's interests as expressed in the Statement of Purpose. This is only a preliminary arrangement: students need to identify the faculty member best suited to serve as their thesis advisor, preferably during the first year in residence (see 5 below).
2. Graduate students should meet with the graduate advisor and/or their individual faculty advisor to establish a program of study.
3. Students enroll in courses each semester by giving their course choices to the department secretary who will enroll them online (nine credit hours recommended each semester for full time students).
4. All graduate students must satisfactorily complete the four graduate seminars (ANTH 601, 602, 603, 604), an approved Research Methods class, and another 15 hours (minimum) of coursework.
5. Students select a thesis advisor and an additional 2 faculty members to serve on their thesis committee. One may be from another department or, with departmental permission, from another university. In consultation with the advisor, students elect to take the thesis- or non-thesis track, and notify the graduate advisor of their decision.
6. After selecting a thesis topic, students on the thesis track write a thesis proposal. A copy of the completed and signed Thesis Proposal cover sheet should be sent to the graduate advisor.
7. Students file "Candidacy Application" form with the Graduate College prior to completing their final 6 required hours.
8. All students on the thesis-track must write a master's thesis and enroll in a minimum of six thesis hours - ANTH 700. The thesis is read by the committee chair and by the entire committee. Feedback is provided to the student and revisions are made to the thesis, until it is approved by all members of the committee.
9. Thesis approved by Graduate College.
10. Oral defense of thesis successfully defended.
11. Degree granted.

## Internship Track Progression

1. Upon admission, incoming graduate students are assigned to a faculty advisor based on the student's interests as expressed in the Statement of Purpose. This is only a preliminary arrangement: students need to identify the faculty member best suited to serve as their thesis advisor during the first year in residence (see 5 below).
2. Graduate students should meet with the graduate advisor and/or their individual faculty advisor to establish a program of study.
3. Students enroll in courses each semester by giving their course choices to the department secretary who will enroll them online (nine credit hours recommended each semester for full time students).
4. All graduate students must satisfactorily complete the four graduate seminars (ANTH 601, 602, 603, 604) and another 18 hours (minimum) of coursework.
5. Students select an advisor and an additional 2 faculty members to serve on their committee. One may be from another department or, with departmental permission, from another university. In consultation with the advisor, students elect to take the thesis- or non-thesis track, and notify the graduate advisor of their decision.
6. In consultation with the advisor and committee, an Internship or Practicum experience is selected. The student writes an "Internship/Practicum Proposal" that is approved by the advisor and committee.
7. Students file "Candidacy Application" form with the Graduate College prior to completing their final 6 required hours.
8. Students on the non-thesis track must take 6 hours of internship or practicum (Anth 712: Professional Field Experience).
9. Students on the non-thesis track write a paper about their internship or practicum experience. The paper is reviewed by the advisor and committee, and eventually approved.
10. Oral defense of non-thesis track paper successfully defended.
11. Degree granted.

## Course Work

At least 36 semester hours are required of each student at the graduate level (500 or above). At least 30 hours must be in anthropology, including 6 hours of Anth 700 or 712. The remainder may be in related disciplines as determined by the interests of the student and with the student's advisor's approval. A maximum of 6 hours of Independent Reading (Anth 698) or Independent Research (Anth 699) may be included. [Up to six hours of undergraduate-level Anthropology courses (300-400 level) may be taken for graduate credit. Students will receive credit for these courses toward completion of the degree, but grades will not be computed into overall GPA. Students must submit a form requesting permission from the Anthropology Department and the Graduate College **prior** to enrolling the course.

## **Required Seminars**

Four graduate seminars covering the subdisciplines are required of all anthropology graduate students, in both the thesis and non-thesis tracks. These seminars include, Anthropology 601 (Seminar in Cultural Anthropology), Anthropology 602 (Seminar in Archaeology), Anthropology 603 (Seminar in Biological Anthropology), and Anthropology 604 (Integrating Anthropology). Each of these courses is offered once per year. First year graduate students are encouraged to take all four seminars during their first year in residence. In addition, thesis track students need to take an approved Research Methods course.

## **Thesis Hours**

At least six hours of the thesis-track student's 36 hours must be ANTH 700 (Masters Thesis). Students take 700 credits after all their other coursework requirements have been completed. Before enrolling in 700 credits, students need to submit the form "Permission to Elect" with the graduate college. Note that once students enroll in ANTH 700, students must enroll for a minimum of one hour of ANTH 700 every subsequent semester until graduation. Students who fail to enroll each semester may be dropped from the program and may need to reapply for admission.

## **Internship/Practicum Hours**

At least six hours of the non- thesis-track student's 36 hours must be ANTH 712 (Practical Field Experience). Students take 712 credits after all their other coursework requirements have been completed. Before enrolling in 712 credits, students need to submit the form "Permission to Elect" with the graduate college. Note that once they enroll in ANTH 712, students must enroll for a minimum of one hour of ANTH 712 every subsequent semester until graduation. Students who fail to enroll each semester may be dropped from the program and may need to reapply for admission.

## **Grades**

According to Graduate College regulations, students must maintain a 3.0 GPA ("B" average) or better in order to receive a master's degree. No credit will be awarded for courses in which a student earns below a "C" letter grade. In the Anthropology Department, a grade of "B" is considered marginal, and any grade below a "B" is considered unsatisfactory. Students who receive grades of "B" or lower may expect notification of unsatisfactory progress or cause for concern by the graduate advisor.

## **Plagiarism and Academic Dishonesty**

The Department of Anthropology feels strongly about the importance of intellectual honesty at all levels of scholarship. Students are encouraged to familiarize themselves with all definitions and policies concerning academic dishonesty in their field, at Western Michigan University, and within the purview of a particular course. The Department of Anthropology has a specific

policy concerning academic dishonesty, in addition to those university wide requirements, regarding both course work and the M.A. requirements. Any student who is found “responsible” in an Academic Integrity hearing for cheating or plagiarizing in a class will receive a failing grade for that class. Any student who is found to have plagiarized on their thesis/internship requirement will be expelled from the program.

### **Candidacy Application**

All students must file a Candidacy Application with The Graduate College before enrolling in the final six hours of their graduate program. It is each student's responsibility to notify the department secretary when he/she has completed all but the last six credits of the program. Once notified, the department secretary will process the appropriate form.

### **THESIS TRACK REQUIREMENTS**

To graduate on the thesis track, a candidate must successfully complete an acceptable master's thesis. It is never too early to begin thinking about a thesis topic and to discuss it with faculty members. Once a thesis topic is formulated, the student should speak to a faculty member and ask him/her to serve as a thesis advisor. In turn, the student and the thesis advisor then establish a thesis committee. In most cases, **STUDENTS SHOULD FORM THEIR COMMITTEE BY THE END OF THEIR FIRST YEAR.** Changes can always be made at a later date if the student's research interests change.

As early as you are ready, you must write a concise the thesis proposal, to be approved by the student's advisor and committee. Advisors and committees will vary in regard to the expectations in terms of length and detail of the proposal. However, the proposal is intended as a concise statement of your goals and plans. It should state in a concise way what you are going to do, why, and how you will do it, as an aid to focusing your plans and having them approved by your committee. It should not be viewed as a massive, additional hurdle to the completion of your M.A.

If thesis research involves "human subjects," the student must satisfy the University guidelines for the protection of human subjects. This involves obtaining approval from the Human Subjects Institutional Review Board (HSIRB). The research must be approved before it begins. With this in mind, students should allow sufficient time for submission and possible revisions of the form; there are several deadlines throughout the year. The forms are available through the Anthropology Department office, the Human Subjects Institutional Review Board, or the Department of Research and Sponsored Programs in Walwood Union (387-8293). For additional information concerning research at WMU, and specifically concerning HSIRB, see the graduate College website at <http://www.wmich.edu/research/>.

While there are specific University requirements for MA thesis format and style, there are no required page lengths or limits. The Department requires that the thesis be a document of professional quality, corrected and revised in consultation with the thesis chair and committee.. Anthropology students are encouraged to follow the writing style and format specified by the

American Anthropological Association in the *American Anthropologist*. There are additional specific rules required by The Graduate College. These rules are available in the handbook, "Special Procedures for M.A. Theses," published by The Graduate College. This can be downloaded from their website (<http://www.wmich.edu/research/>). The Graduate College offers workshops every semester to teach students how to interpret the University and Graduate College guidelines. These workshops also provide helpful information on paperwork requirements, formatting, fees, microfilming, and copyrighting. In addition, graduate students should consider submitting their MA thesis electronically. For more information on this option, check the Graduate College webpage (<http://www.wmich.edu/grad/>) for information on the ETD Project (Electronic Theses and Dissertations). Completed theses must be accompanied by a signed "Master's Thesis Approval Form."

Finally, an oral defense of the thesis must be done in the Anthropology Department.

### **INTERNSHIP OR PRACTICUM TRACK REQUIREMENTS**

To graduate on the Non-thesis track, a candidate must successfully complete an acceptable Internship or Practicum and write a paper describing/analyzing the experience. The student should speak to a faculty member and ask him/her to serve as advisor. In turn, the student and the advisor then establish a committee. In most cases, **STUDENTS SHOULD FORM THEIR COMMITTEE BY THE END OF THEIR FIRST YEAR.** Changes can always be made at a later date if your interests change. In consultation with the advisor and committee, the student selects an Internship or Practicum.

The Internship/Practicum Proposal is a document which explains how the particular Internship or Practicum experience will play a role in the student's education. It must be approved by the student's advisor and committee. Advisors and committees will vary in regard to the expectations in terms of length and detail of the proposal. However, the proposal is intended as a concise statement of your goals and plans. It should state in a concise way what you are going to do, why, and how you will do it, as an aid to focusing your plans and having them approved by your committee. It should not be viewed as a massive, additional hurdle to the completion of your M.A.

After successful completion of the Internship or Practicum, the student must write a paper about the experience. While there are no required page lengths or limits for this paper, it should be an analytical or reflexive document of professional quality. More detailed information about the requirements of this paper are to be determined in consultation with the advisor and committee.

Finally, an oral defense of this paper must be done in the Anthropology Department.

## FUNDING YOUR STUDIES

For a complete and up to date listing of all available financial aid resources for graduate students, please check the Financial Aid section of the Graduate College website (<http://www.wmich.edu/grad/index.htm>).

### **Department Graduate Assistantships**

Each year, pending budgetary decisions, the department awards several Graduate Assistantships, typically Teaching Assistantships (TAs). These Assistantships are awarded mainly on the basis of academic performance, and are made on a year to year basis (maximum term is 2 years and, barring any major problems, most students who are awarded a TA can expect 2 years of support). Effort is made to consider the student's interests and the department's needs. All graduate students are eligible for teaching assistantships, and all currently enrolled graduate students are considered for these positions: no applications need be made by interested graduate students. Decisions are made in late April or early May. Students should also look at the criteria listed in *The Graduate Catalog* under "Policies Governing Graduate Appointees." Although students with Graduate Assistantships are required to pay tuition, out-of-state students are granted a waiver of out-of-state tuition.

### **The Graduate College Fellowships**

This fellowship provides funding for new students who plan to pursue graduate study at WMU. The current fellowship amount is \$8,258 for two semesters. An applicant must be a new student with no more than six graduate credits by the beginning of fall semester. Although this fellowship requires no service from the student, it encourages participation in the professional activities of the department. Enrollment of nine credits per semester is required. Applications are due February 15th. Check *The Graduate Catalog* for specific deadlines.

### **Thurgood Marshall Assistantships**

The Graduate College offers assistantships for the academic year plus spring and summer (minimum of \$10,967) to U.S. ethnic minority students beginning their degree programs who have regular admission to the program. The assistantship requires ten hours of service per week from the student in the department. Enrollment is required in at least nine credits per semester and five credits per session. Although applications can be accepted at any time, priority will be given to those who apply by February 15.

### **Thurgood Marshall Professional Tuition Grants**

The Graduate College offers tuition grants to U.S. ethnic minority students with regular admission in a degree program who enroll part-time. The tuition is paid after credits are completed for all earned credits of "B" or better. Reimbursement is made for up to six credits per semester or three credits per session. Although applications can be accepted at any time, priority is given to those who apply by February 15.

### **Service Assistantships**

Service Assistantships up to \$7,350 may be available in other administrative units of the University. Application may be made by sending a resume and cover letter to The Graduate

College. Resumes are distributed to the units with openings. Contact The Graduate College regarding application deadlines.

### **Federal, State, and Institutional Financial Aid Programs Based on Need**

For information on various state, federal and other financial aid and work study programs contact the WMU Office of Student Financial Aid, 387-6000, 3306 Faunce Student Services Building. Application forms to apply for federal aid programs are also available from that office. Students wishing to be considered for need-based financial assistance for the following fall semester should complete the application process as soon as possible after January 1.

### **Nontraditional Student Aid**

Contact Student Financial Aid at 387-6000 for applications for the University's Nontraditional Student Financial Aid Awards. These awards are available for part-time adults learners enrolled in undergraduate or graduate programs at WMU, who are Michigan residents and U.S. citizens or permanent residents. The award generally covers the tuition for three credit hours. Scholarship, need, and special circumstances are factors in determining recipients. To be eligible, graduate students must have a minimum GPA of 3.2, must be at least 25 years of age, and must not receive scholarship aid or reimbursement from other sources. Awards are available for a maximum of two of the following terms each year: Fall, Winter, or Spring (no awards are made for Summer). The deadline for application is July 1 to be considered for an award beginning in Fall; students newly admitted for Winter must apply by November 1.

### **American Association of University Women**

Project RENEW Grants are offered to resume interrupted academic work or to update course work toward employment goals. Applicants must have completed their most recent degree at least five years before tenure of award. Preference is given to applicants in non-traditional field goals. Grants range from \$500 to \$5,000. Deadline February 1. AAUW Educational Foundation, 2401 Virginia Ave, NW, Washington, DC, 20037.

### **Clairol Loving Care Scholarships**

Scholarships up to \$1,000 are available for full or part-time study in graduate work at the master's level. Women must be 30 or older who are continuing post-secondary education. Applications to be submitted April 15-September 15. Business & Professional Women's Foundation, 2012 Massachusetts Ave, NW, Washington, DC 20036.

### **Kukin Scholarships**

The Kukin scholarships are for individuals who show promise of becoming leading scholars at major universities. To pursue an academic career involving both a social science discipline and a particular area of the world. Award is for two years with a third possible. Awards range from \$20,000 to \$25,000. Deadline October 15. Kukin Scholars Program, Harvard University, Center for International Affairs, 416B Coolidge Hall, 1737 Cambridge Street, Cambridge, MA 02138.

### **The Margaret McNamara Memorial Fund**

The fund invites applications for grants to be made in the spring of each year to women from developing countries who are studying in the United States and have demonstrated interest in the problems and needs of women and/or children in their countries. Must be permanent

residents. Award of \$6,000 is non-renewable. Deadline is January 15. Margaret McNamara Fund, 1818 H Street NW, Room G-1000, Washington, DC 20433.

### **MENSA**

Mensa offers numerous scholarships at the regional and national level. Applicants must be enrolled the year following the award in a degree program in an accredited American institution of post-secondary education. It is not necessary to be a member of MENSA. Send self-addressed stamped envelop for information. Deadline February 1. MENSA Southeast Michigan, 28505 Evergreen, Southfield, MI 48076-5431.

## **FUNDING YOUR RESEARCH**

For a complete and up to date listing of all available research funding resources for graduate students, please check the Financial Aid section of the Graduate College website (<http://www.wmich.edu/grad/index.htm>).

### **Graduate Student Research Fund and Research Travel Fund**

The Graduate Student Research Fund of The Graduate College provides grants of up to \$600 for currently enrolled graduate students to offset unusual costs incurred in research projects or to offset travel costs of presenting research findings at professional meetings. Students must be enrolled at the time the research or travel takes place. Student must be the sole or principle investigator of the paper or poster presented. Students may be awarded each of these grants one time. Application deadlines are September 15, November 15, and March 15.

### **Graduate College Graduate Opportunity for Long-term Development (GOLD) Program.**

New in 2000, the Gold Program is intended to increase awareness among graduate students about external funding opportunities, engage graduate students in the hands-on process of grant seeking, and enhance external support for graduate student research. Graduate students selected in the competitive selection process participate in a series of activities designed to facilitate the process of securing external funding for their graduate studies. These activities include attending workshops on seeking federal and foundation grants, attending meetings with a grant seeking consultant, preparation of a 5-year research agenda, cultivating a peer mentoring relationship with a successful grant seeker from another institution, and submitting a completed application for external support. The sequence of activities takes place over a period of 20 months. Applications can be obtained from The Graduate College or college deans' offices. Application deadline: March 15.

### **Inter-American Foundation Fellowships**

Fellowships are available for graduate study to Latin American and Caribbean citizens. Must have demonstrated interest in the problems of poverty, and grass roots development in the Latin American and Caribbean region. Award amounts vary depending on program. Deadline varies. IAF Fellowship Program, Dept. 555, 901 North Stuart St., 10th Fl., Arlington, VA 22203.